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## Accepted Manuscript

Transforming urban gardeners into land stewards

Laura Mumaw

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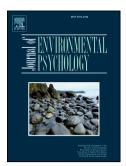
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TITLE: Transforming urban gardeners into land stewards

AUTHOR: Laura MUMAW

Laura MUMAW, RMIT University, Australia

laura.mumaw@rmit.edu.au

School of Global, Urban and Social Studies, GPO Box 2476, Melbourne, Victoria, 3001,

Australia. Tel: +61 3 9925 5099

CEP (E)

### 1 2

#### Transforming urban gardeners into land stewards

### 3 Abstract

4 This qualitative study explores how urban gardeners were supported to become land stewards 5 through a wildlife gardening program in Melbourne Australia, and how this process occurred. 6 From interviews of 16 program members in their gardens, the effects of program participation on reported gardening purpose and practice, and attachments to place, nature, and community, 7 8 were investigated. Using inductive analysis, a stewardship development model was posited 9 and compared to PEB change models. A first phase introduces participants to the purpose, 10 activities, and support for land stewardship, and their potential role. A development phase 11 follows where connections to place deepen; stewardship knowledge, competencies and 12 activities strengthen; and commitment to stewardship increases through learning by doing, 13 supported by rewarding results, validation, community involvement, and accessible resources. 14 Private land stewardship values and practice can develop from wildlife gardening, a means to 15 foster urban biodiversity while strengthening connections between residents and nature, place, 16 and community.

17

Keywords: Urban nature conservation; land stewardship; environmental education; wildlife
gardening; environmental stewardship

20

### 21 Highlights

Urban programs can foster residential land stewardship through learning by doing
Visible community involvement and endorsement of one's contribution are key

• Stewardship purpose, motivation, ability, and actions strengthen interactively

• Connections to nature, place and community occur as part of the process

### **1. Introduction**

27	Much of the modern sustainability agenda involves promoting pro-environmental
28	behaviours (PEBs) to city dwellers, comprising over 70% of the population in many countries
29	outside of Asia and Africa (United Nations Department of Economic and Social Affairs
30	Population Division, 2014). PEBs are behaviours that minimise harm to the "availability of
31	materials or energy" from the environment or "the structure or dynamics of ecosystems" (Steg
32	& Vlek, 2009: 309). They include actions to conserve biodiversity, a primary goal of the
33	international Convention on Biological Diversity. Understanding how to effectively engage
34	and sustain urban residents in conserving biodiversity is both an ongoing challenge and a
35	research priority (Shwartz, Turbé, Julliard, Simon, & Prévot, 2014).
36	Diverse theories have been proposed for the development of pro-environmental
37	behaviours (refer to Chawla & Derr, 2012; Darnton, 2008; and Schultz & Kaiser, 2012 for
38	reviews). The most common theories focus on behaviour of individuals, identifying factors
39	believed to affect one's ability or intention to behave. These factors include attitudes, social
40	norms, and perceived control (Ajzen, 1991); knowledge, action competence, personal
41	investment, and expectance of rewards (Hungerford & Volk, 1990); and emotional investment
42	(Kollmuss & Agyeman, 2002). There remains a dearth of research about how the practicing of
43	nature conservation develops from these antecedents (Restall & Conrad, 2015). Chawla &
44	Derr (2012: 549-550), reviewing research on the development of conservation behaviours in
45	youth, noted that it "has been dominated by a focus on knowledge, values and attitudes at the
46	expense of behaviour", and called for more qualitative studies to provide insight into
47	processes of learning and how people themselves interpret experiences.
48	There is agreement that change approaches should be tailored to a particular behaviour,
49	including its desired persistence (Geller, 1995), adaptability (Vare & Scott, 2007), context
50	(Schultz & Kaiser, 2012), and distinctive characteristics (Darnton, 2008). Larson, Stedman,

3

51 Cooper, and Decker (2015) stress the distinctiveness and importance of land stewardship, a 52 category of PEBs they defined as protecting or improving habitat to conserve biodiversity. 53 These are "place-based behaviours, which play a critical role in local environmental quality, 54 yet are rarely considered in PEB research" (Larson et al., 2015:114). There is no one 55 definition of land stewardship, but land stewardship activities described in the literature 56 include preserving and protecting remnant vegetation (Gosling & Williams, 2010) and 57 improving wildlife habitat, principally through revegetation (Carr, 2002; Huddart-Kennedy, 58 Beckley, McFarlane, & Nadeau, 2009; Larson et al., 2015). Alternative definitions, not 59 discussed here, include managing and protecting land for cultural or agricultural purposes 60 (Raymond, Bieling, Fagerholm, Martin-Lopez, & Plieninger, 2016). What distinguishes land 61 stewardship from other PEBs is its focus on nurturing flora and fauna in specific geographic 62 places. To achieve conservation goals, land stewardship needs to continue over time and to 63 adapt to changing environmental circumstances and species/locale targets (Wiens & Hobbs, 64 2015).

Appeals to conserve nature include doing so for its intrinsic values, its instrumental values (what useful services it provides for people), and more recently its social or 'relational' values, such as to live a meaningful life, preserve cultural value, or strengthen social ties (Chan et al., 2016: 1462). Caring for other species and particular places are acts laden with relational values. Chan et al. (2016) recommend fostering PEBs by understanding the relational values people have with nature and building on them.

This work seeks to understand how land stewardship can be fostered in urban residents
by building on a relationship many diverse residents have with nature – gardening. Here land
stewardship is defined as:

Caring for the ability of the land in a geographically situated place to support nominated species
or communities of flora and/or fauna to persist across the surrounding landscape, as a matter of
personal responsibility, for future generations.

77 This definition derives from concepts articulated by Aldo Leopold in his seminal essay The

78 Land Ethic (Leopold, 1949: 201-226): that an ethic guides an individual's actions to cooperate

for the good of the community (p 203); that "the land ethic simply enlarges the boundaries of

80 the community to include soils, waters, plants, and animals, or collectively: the land" (p 204);

81 and that a land ethic "reflects the existence of an ecological conscience, and this in turn

82 reflects a conviction of individual responsibility for the health of the land" (p 221).

83 Importantly, this definition encompasses purpose as well as behaviours, and concepts of

84 nurturing, species conservation, place, landscape, personal responsibility, persistence of

85 action, and supporting the common good across generations. Promotion of land stewardship

86 as defined here has been studied in rural and urban settings.

87

### 88 1.1. Promotion of rural land stewardship

89 In Western agricultural settings, stewardship on one's own land (private land 90 stewardship) has been promoted from at least the 1940s as a valuable contribution to 91 conservation (Leopold, 1949). Leopold accepted that one could manage a rural land holding 92 for stewardship simultaneously with other purposes like agriculture, caring for the land 93 sensitively while supporting the continued existence of native species "and, at least in spots, 94 their continued existence in a natural state" (Leopold, 1949: 204). The focus of private land 95 stewardship remains at the landscape scale and for the common good. Larson et al. (2015) 96 found that a high proportion of rural New York landowners reported participating in private 97 land stewardship (72% doing it often or very often compared with 13% on public land). 98 There is little published about how rural land stewardship develops. Pannell et al. (2006) 99 highlighted the importance of awareness and learning by doing in rural landholders' adoption

100 of conservation practices. Race, Curtis, and Sample (2012), in a qualitative study of 101 Australian rural landholders, found that personal advice and recognition of their efforts from 102 environmental program staff and peers strengthened motivation for private land stewardship. 103 The role of place attachment is unclear. Selinske et al. (2015) found that place attachment 104 motivated rural South Africans landholders to enrol in a private land stewardship program. 105 However, Gosling and Williams (2010) found that place attachment (using a postal survey 106 questionnaire) was not associated with rural Australian landholders' reported conservation of 107 native vegetation and suggested that further analysis, including a more nuanced observation of 108 behaviours, is needed to understand mediating factors.

109

### 110 *1.2. Promotion of urban land stewardship*

In contrast with rural land stewardship, the promotion of urban land stewardship is a 111 112 more recent phenomenon and has focused almost exclusively on volunteering to improve 113 habitat on public land (Dearborn & Kark, 2010; Schwartz, 2006). Much of the research on 114 promoting urban land stewardship comes from close-ended questionnaire studies on the 115 motivations and rewards for volunteering in organised stewardship programs on public land. 116 In these studies, helping the environment, particularly one that they use personally, was the 117 most important motivation; others included learning about nature and expressing personal 118 values (Asah & Blahna, 2012; Bruyere & Rappe, 2007). When open-ended questions were 119 used the results were 'markedly different', with the most frequent responses being to 120 experience positive emotions, contribute to community, and socialise (Asah, Lenentine, & 121 Blahna, 2014: 111). Receiving personal and social benefits increased the frequency and 122 duration of volunteering (Asah & Blahna, 2012; Ryan, Kaplan, & Grese, 2001). Urban 123 conservation volunteers have also been reported to develop a strong interest in protecting 124 local natural areas and a strong attachment to their volunteer sites (Ryan & Grese, 2005).

125 Very little is written about engaging city dwellers in private land stewardship. Larson et 126 al. (2015:121) suggested that urban landowners are unlikely to exhibit the high levels of 127 private land stewardship seen in rural locations because of the "unique environmental place 128 meanings and sense of place that often emerges in rural settings" or lack of opportunity. Huddart-Kennedy, Beckley, McFarlane, and Nadeau (2009), while also finding higher rural 129 130 than urban participation rates in private land stewardship in Canada, found that city-raised 131 Canadians living rurally participated at similar rates to those raised rurally. Neither of these 132 studies investigated how land stewardship develops. The premise here is that caring for one's land in the city should have the same potential to 133

134 evoke land stewardship as caring for one's land in the country, as "in the case of gardening and farming especially, [there is] the rewarding and productive engagement with other life 135 136 forms and the opportunities to exercise virtues of nurture and care" (Holland, 2006: 133). The 137 work reported here was a component of a revelatory case study (Yin, 2009) exploring how a 138 purposively chosen wildlife gardening program affected participants' self-reported gardening 139 behaviour, feelings of wellbeing, and connections to nature and place. This sub-study 140 explored how program participants reported the development of land stewardship purposes, 141 materials and activities for their gardening, the impacts on their connections with place and 142 community, and the role of the program in this process.

143

#### 144 **2.** Methods

A qualitative, interview-based methodology was employed because it is 'attuned' to
surfacing interconnections between factors and "the unfolding of events over time" (Bryman,
2012: 408), required to explore participant's views of their changing behaviours, purposes,
and feelings from participation in the program. Van Heezik, Dickinson, and Freeman (2012)
found that open questions provided a deeper, finer-grained understanding of changes in

householders' gardening attitudes and behaviours than closed question surveys used in the
same study. Inductive analysis of members' interviews was used to develop a model for
stewardship development rather than testing or building on existing frameworks (Bryman,
2016: 23-24, 379). This model was then compared to existing PEB change frameworks.
Methods are described in detail below. This study received ethics approval from a subcommittee of [withheld in review draft for author anonymity]. Pseudonymic initials are used
for interviewees to preserve anonymity.

157

158 2.1. Case study program

The chosen case study program, Knox Gardens for Wildlife (G4W) (Knox City Council,
2016), is located in eastern greater Melbourne, Australia, with the aim of conserving the
area's indigenous species by aligning private and public land management across the

162 municipality. G4W promotes removing environmental weeds, planting and protecting

163 indigenous vegetation and vegetative structure, and providing habitat for indigenous wildlife

as private land managers' conservation contribution (Knox City Council & Knox

165 Environment Society, 2008). 'Indigenous wildlife gardening' is used to refer to these

166 activities. G4W was purposively chosen for its purpose, partnership structure, success

- 167 (founded in 2006, with a membership in 2017 of over 700 households), and variety of
- 168 program features. It is a collaboration between an urban council Knox City (Council), and
- 169 community group Knox Environment Society (KES). KES promotes the Knox environment

and runs an indigenous plant nursery that is a key feature of G4W.

171 Any Knox resident or business can sign up to be a G4W member. Members receive an

- 172 on-site garden assessment by assessors who explain the program's purpose, identify
- 173 environmental weeds and indigenous biota in the garden, and advise on specific opportunities
- 174 for helping to conserve indigenous species. Members then receive an illustrated assessment

report, Knox indigenous wildlife gardening booklet, and 20 free vouchers for indigenous
plants at the KES nursery. They also receive newsletters and invitations to program events
like open-garden days and occasional get-togethers. Members with properties of sufficient
size and proximity to a biologically significant site can apply for a grant for their gardening
activities. A Facebook page and website provide online information and advice.

180

181 2.2. Member sampling strategy

182 A diverse sample of G4W members was sought for interview to explore the impact of 183 program participation on members with a wide variety of personal and property features. 184 Thirteen garden assessors (council staff and program volunteers), who between them had 185 visited over 200 members' gardens, were asked to identify a range of personal, property, and 186 program-related aspects of membership diversity in a group interview. The assessors then 187 independently suggested potential interviewees they felt displayed a variety of these 188 characteristics. All 32 recommended interviewees were invited to participate; 10 responded 189 and were interviewed. Subsequently the program coordinator invited 106 members on the 190 membership database from across joining years and postcodes; six responded and were 191 interviewed. While the percentage agreeing to participate indicates selection bias for quick 192 response and willingness to be interviewed, the sample was deemed suitable because 1) the 193 research was exploratory, identifying concepts for further testing rather than establishing a 194 theory or generalizable findings; 2) the sample included G4W members with diverse backgrounds as desired (refer 3.1); and 3) data saturation was reached after 16 interviews. 195 196 Data saturation, "the point in data collection and analysis when new information produces 197 little or no change to the codebook" (Guest, Bunce, & Johnson, 2006: 65), is used to help 198 determine the adequacy of a sample in qualitative studies using non-probabilistic sampling 199 (Bryman, 2016: 417; Guest et al., 2006). In an experiment on data saturation in an interview

study, Guest et al. (2006) found that saturation occurred after the first 12 of 60 in-depth
interviews, at which point 97% of high-prevalence themes and 88% of all themes identified in
the study were recorded (some of which were variants of high-prevalence themes). They
concluded that twelve interviews can suffice to identify common perceptions and experiences
of participants when the sample is purposive and homogeneous (as in this study where the
sample was of invited participants in a specific wildlife gardening program).

206

#### 207 2.3. Data acquisition

208 Data was acquired from interviewees and about their gardens through: 1) a demographic 209 questionnaire; 2) semi-structured interviews at interviewees' homes that included a walking 210 tour of their gardens; 3) observations of the garden at interview; and 4) web and document 211 review to obtain lot size and proximity to parks and reserves. Interviews explored members' 212 gardening experiences and interaction with the program over time, and the effect of 213 participation on their gardening behaviour and reported connections with nature, place and 214 community. A prompt sheet was used as a guide during the interviews. Interviews varied from 215 45 minutes to 2 hours, were digitally recorded, and transcribed verbatim.

216

### 217 *2.4. Analysis*

Transcripts were coded line by line using QSR NVIVO software for Mac (v10.1). Codes were not pre-established but derived from interviewees' responses. Enough text was coded to provide a context for each code; if interviewees covered a number of topics in a single response these were all separately coded with different contextual segments as appropriate. Codes and transcripts were iteratively reviewed as part of a fluid, inductive analytical process (Thornberg & Charmaz, 2011: 41-51) in which emergent ideas and relationships from initial coding were used to develop subsequent analytical categories and nodes. Codes were grouped

inter alia into descriptive nodes relating to attitudes, feelings and meanings; impacts of G4W
program features; gardening activities, purpose, motivations, rewards and challenges; and
connections with nature, place and community. Particular attention was paid to how and why
these elements changed from the time prior to an interviewee joining the program until the
interview.

To understand the development of land stewardship, interviewees' descriptions of the materials, purpose, meanings and connections associated with their gardening were considered: how they aligned with those of land stewardship and how they evolved. Other qualitative studies have used purpose, meanings, and activities to evaluate the development of pro-environmental behaviour by individuals, although in the context of waste and energy reduction (Hargreaves, 2011) and climate change campaigning (Hards, 2011). From the interview data, an initial model of a process for the development of land stewardship was

prepared, including the role of program elements. Manuscripts and coded material were then

re-examined on a participant-by-participant basis to refine the model.

239

240 **3.** Findings and Discussion

241

### 242 3.1. Diversity of interviewees and their gardens

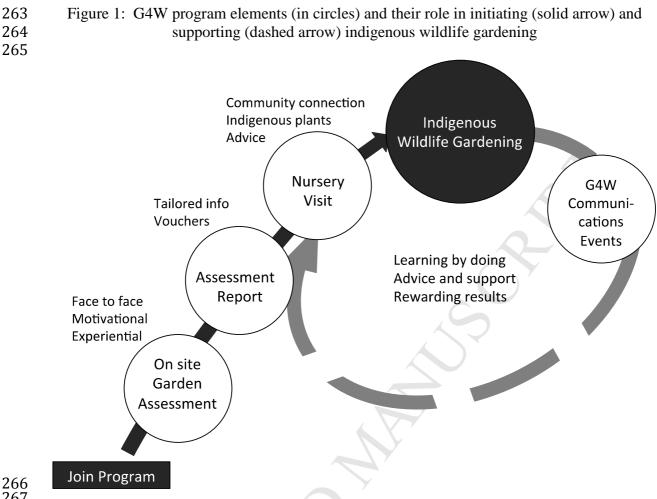
Interviewees differed by gender, qualifications, place of birth, employment, age, and length of G4W membership; their properties varied in location and lot size, and how long interviewees had lived at them (Table 1). Interviewees' gardening experience and style prior to joining G4W also differed, ranging from inexperienced (2 interviewees), backyard (4), and traditional (3) to native gardeners (7) who had used Australian native (not usually indigenous to Knox) plants for their origin or to attract wildlife. Table 2 provides further description of gardening categories.

#### 250

### 251 3.2. Practising indigenous wildlife gardening

252 All interviewees, irrespective of their gardening background, demographic or property 253 characteristics, or reasons for joining the program, had planted indigenous species and all but 254 one (who had not had an assessment) had removed environmental weeds since joining the 255 program. None of the interviewees knew about indigenous wildlife gardening or how it could 256 be practiced before joining G4W. The G4W program played a key role in engaging members 257 in these activities [withheld for author anonymity]. Here, a mechanism for the process is 258 presented (Figure 1). This process description serves as a foundation for addressing how 259 urban private land stewardship develops in program participants, given that land stewardship 260 extends beyond practicing stewardship behaviours (wildlife gardening) to adopting 261 stewardship values and purposes.

262



267

268 Interviewees joined the program primarily to improve their gardening knowledge and 269 gardens; the majority were not actively seeking information about the program or wildlife 270 gardening [citation withheld for author anonymity]. Key factors that stimulated interviewees 271 to commence wildlife gardening, depicted by the solid arrow in Figure 1, were an on-site 272 garden assessment, assessment report, and nursery visit. The garden assessment was 273 experiential and motivational; highlighting what contribution interviewees' gardening could 274 make to conserving indigenous species. Interviewees valued the personal guidance and 275 encouragement of assessors. As I7 noted "It was much better having someone come out and 276 talk to you...[they] pointed out a lot of things that I could do that would make a difference". 277 The assessment report, a written record of what was discussed, was used by many

278 interviewees as reference material. Free plant vouchers provided with the report spurred a 279 visit to the nursery and discovery of its use as a hub of advice and support. I6 recalled 280 It took us a long time to go and use those vouchers... that got us in there, so that was probably 281 the most beneficial thing... [knowing] it was as accessible to talk to people to get the right 282 information. 283 284 Commencing indigenous wildlife gardening was a pivotal point. 285 Initially it was ... not having the knowledge of how to change the landscape to support the 286 wildlife for one. Okay now that we know how to do that, what's the cost involved? And the 287 amount of energy it takes to move something living on a hill...It's very very difficult physically. 288 Sometimes mentally. I15 289 What helped interviewees to persist? The dashed line in Fig. 1 represents the continuation of 290 wildlife gardening behaviours. Six key themes, described in the ensuing paragraphs, emerged 291 for why interviewees persisted with wildlife gardening: finishing a job you start, pacing 292 oneself, learning by doing, access to advice and support, receiving rewarding results, and 293 helping Knox and its environment. In many cases these were inter-related. 294 First, 'finishing the job' was spoken of by several interviewees, like I8, "Now, if I'm 295 going to plant a plant, it'll be one ... which is indigenous to the City of Knox... because I think, 296 'What's the point? If I've started I might as well continue'". Second, pacing oneself and 297 tackling tasks progressively were described as key strategies for persisting. I9 noted "We had 298 to shut things out mentally, like we just couldn't look sort of from here down because it was 299 too much and we had to just focus on one area". These strategies were learned from personal 300 experience or advised by G4W personnel. As interviewees persisted, they took more difficult 301 decisions like removing weed trees valued for shade or privacy. 302 Third, gaining knowledge and skills through their gardening not only enhanced

303 participants' competencies in indigenous wildlife gardening, but also provided motivation and

confidence to continue. For example I8, who spoke of persisting to finish the job, also
continued because "*I*'m starting to learn more about the plants over the years, so I'm having
more of an input... I can make it the way ... I wanted it to be". This aligns with the importance
of action competence noted by Hungerford & Volk (1990) and learning by doing as the
process by which rural landholders adopt conservation practices that help them to achieve
personal goals (Pannell et al., 2006).
Fourth, accessible G4W advice, communications, and events supported interviewees to

311 continue. Face-to-face support was particularly valued, as recounted by I7 "So they came out 312 and assessed again and so that got me going again a bit. So that personal, somebody coming 313 out to talk to you makes a difference". Fifth, rewarding results also sustained or increased interviewee's efforts, as has been previously reported for PEBs generally (Schultz & Kaiser, 314 315 2012). Rewards included having gardening success, as explained by I3 "Some of the plants 316 have started to grow and flower... that is good, you feel that's an achievement", and gaining 317 knowledge and skills, as related by I5, "The program's just given me a focus on learning and 318 watching, and like every day there's something new to learn". The pleasure of hearing and 319 seeing wildlife was a key reward and motivation, as described by I14, "seeing the small insect 320 eating birds and magpies and owls. We get owls here, so that's always good to come out and 321 bang there's a tawny frogmouth".

322 Sixth, helping the environment was also a key motivator and reward as I5 explained, "It's 323 helping to protect the environment, and it's just improving the environment. And even though 324 it might be little things in little ways, it's something positive in the outcomes", particularly 325 doing something for wildlife, as I6 described, "you've done something yourself, and that you 326 are creating a garden that matches your environment, and that you can get wildlife into it. 327 Particularly when we see the birds. I think that's the best thing".

328 Importantly, working hard to improve one's land strengthened interviewees' feelings for 329 their gardens and their work, as I8 noted "*Let's put it this way, if there was a fire...and it* 330 *whipped through and killed all my plants I would be devastated*".

- 331
- 332 *3.3. Development of land stewardship*

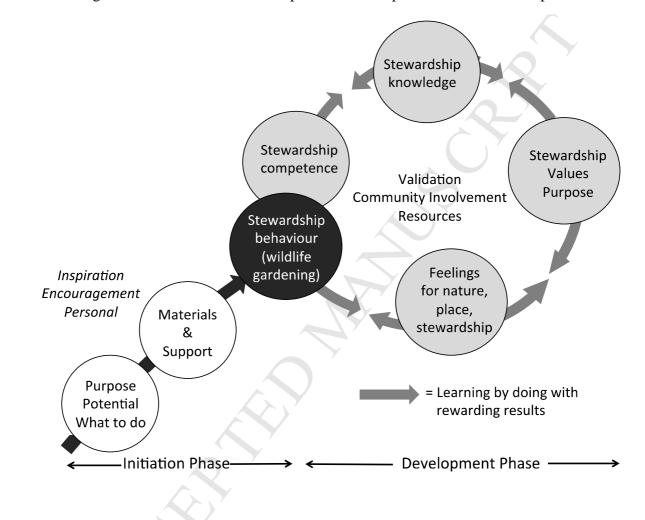
333 In practising indigenous wildlife gardening, all interviewees had carried out land 334 stewardship activities. However, they did not all describe their gardening purpose using land 335 stewardship qualities in terms of caring for Knox' landscape to conserve indigenous species, 336 contributing to the common good, taking personal responsibility, or doing it for the future. 337 There was variety and nuance in articulation and strength amongst and within interviewees' descriptions of their gardening purpose. The persistence and extent of their land stewardship 338 339 activities also varied. Age, gender, schooling, employment, size of property, employment 340 status, years at the property, and years in the program did not appear to be related to the 341 development or expression of land stewardship characteristics. Table 2 provides a summary of 342 features of land stewardship associated with each interviewee, who are ordered by extent of 343 their stewardship activities. A key point to note is that those interviewees (I9-I16) who 344 expressed more dimensions of stewardship purpose were more actively involved in 345 stewardship activities and articulated strong feelings for Knox as a landscape and community, 346 and for their stewardship work.

Figure 2 sets out a model for the development of urban private land stewardship. It has two phases, a first phase comprising initiation to land stewardship, and a development phase comprising the intensification and further development of land stewardship. The model bears similarities to Figure 1, but differs in two ways. One, it is concerned with development of stewardship feelings, purpose, and meanings in addition to stewardship behaviour (wildlife

- 352 gardening). Second, it focuses not on G4W program elements specifically, but rather what
- 353 generic factors help to initiate and support development of stewardship purpose and practice.
- 354

355

Figure 2: A model for the development of urban private land stewardship



357

356

In the initiation phase the beginner is introduced to the purpose, activities, and materials of the practice, along with where to get ongoing support. A critical step is opening participants' eyes to their potential to contribute to improving the landscape and conserving species in their own garden. Kempton & Holland (2003: 331-335) found three key factors for the development of sustained practice of PEBs of various kinds: salience ("waking up" to the issues), identification "as an actor in the world of environmental action", and practical knowledge. With respect to salience, I16 related:

365	When I joined Gardens for Wildlife I actually went and bought some prickly plants, and
366	when I had a look, I actually had them in the understoryI realised then that I had absorbed
367	it out of the Bird Observer's leaflet [I had received earlier], but in the busy life that you
368	lead with your children, and going to work, and that, I'd forgotten I hadn't been able to
369	indulge myself in those messages until I actually got into the Gardens for Wildlife.
370	
371	Commencement of indigenous wildlife gardening is the juncture between the initiation
372	and development phases of land stewardship. The circular arrows in Fig 2 represent that
373	land stewardship develops through a complex interplay between performance of
374	stewardship activities; gaining stewardship competence, confidence, and knowledge;
375	acquiring stewardship values and purpose; and deepening attachments to place, including
376	the local landscape, nature, and community agencies and members sharing the stewardship
377	practice.
378	
379	3.3.1. Gaining stewardship knowledge and competence by doing
380	The engine of change in the stewardship development cycle is learning by doing,
381	accompanied by rewarding results, represented by the circular arrows in Fig. 2. While
382	action skills and perceived competency have long been identified as contributory factors
383	for development of PEBs in individuals (e.g. Ajzen, 1991; Hungerford & Volk, 1990), the
384	means to acquire these skills and confidence, particularly through performing the
385	behaviour as a form of 'learning-by-doing', is generally not explicitly addressed in PEB
386	models (an exception is Chawla's (2009) framework for environmental action). Continuing
387	stewardship action provided learning in the rich sense of growing and developing,
388	expressed by interviewees with higher levels of stewardship involvement and purpose like

389 II1, "And we feel now more competent in this field than we did before. And our success

390 rate seems to be improving. Yeah. So it's a very positive feeling to be acquiring a skill391 almost".

393 stewardship purposes, tended to live in suburban landscapes with less vegetative structure,

and reported less wildlife variety than other interviewees. They were less convinced about the

Interviewees who were less involved in stewardship activities expressed fewer

ecological value of indigenous wildlife gardening in their gardens, like I7:

396 I didn't really equate having to have particular plants with having wildlife and I still perhaps

397 don't. I kind of think, if there's somewhere safe for them to go and there's the plants that they will

398 *eat if it's not their native ones, then you'll have more wildlife than if you had paddock grass.* 

399 I2 is an interesting case. In three years he had only planted three indigenous plants brought

400 to him by an assessor. Although he had decided that anything in the garden that "*dies will* 

401 *not be replaced unless it is a native"*, he had not planted anything because *"the rotation of* 

402 plants is much slower than I anticipated". He had started a vegetable garden, and explained

403 how his feelings for nature were strengthening through this gardening. He left the

404 impression that when he did find room in his garden for indigenous plants, he might very

405 well strengthen his stewardship purposes and practice together in the manner described by

406 other interviewees.

407

392

408 *3.3.2.* Gaining stewardship values for indigenous plants

All interviewees, irrespective of the extent of their stewardship activities or purpose, had adopted G4W's values for plants in their gardens and gardening. When they joined the program, no interviewees knew about the indigenous species of Knox and many, if not all, of its environmental weeds. Strikingly, by the time of the interview they all used adjectives like "right", "wanted", "good" or "needed" to refer to indigenous species and "wrong", "a baddie", or a "spreader" for noxious weeds in their gardens. Species not designated by the program to be invasive weeds were "acceptable", particularly native species from other parts

416	of Australia. I6 explained "If they're natives I'm not as worried as long as there's a lot of
417	indigenous as well it annoys me knowing that I've got some that shouldn't be there" while
418	I4 said "I admit I'm cheating; I'm putting a few that aren't necessarily indigenous to this
419	area, but they're native". These considerations sat beside other needs and connections
420	interviewees had for their gardens:
421	There's sort of lots of influences on the gardenthis came from my Mum who I love, this came
422	from my Sister and the indigenous part has another connection again and I think that's more of a
423	connection to the actual land, you know, that they are the ones that actually belong here. I'm not
424	willing to give up all the rest of it but I do feel that there needs to be that connection with place as
425	well,I think it's important to make some connection with the land, you can't just take it. I7
426	
427	3.3.3. Strengthening land stewardship purpose
428	Most interviewees had goals of caring for Australian wildlife or indigenous flora. For 8
429	interviewees (I9-I16), this care extended to the Knox landscape. Notably, they spoke of their
430	homes as an inextricable part of that landscape.
431	I think I've always sort of shied away from changing the environment into something that it
432	doesn't want to be. I much prefer to use the indigenous species and see the natural wildlife
433	returning When you come home and you're driving towards the hills you see it and that's
434	home. You see the trees and it just sort of makes you feel part of where you live. 112
435	
436	Some interviewees described helping Council or the Knox community as a purpose for
437	their indigenous wildlife gardening, a dimension of the 'common good' stewardship purpose.
438	I8 gave this as a primary reason for his work:
439	In the backyard, I believe I've pulled out everything that's non-indigenous to the City of Knox,
440	everything. And every plant that's in there that is planted is indigenous to the City of Knox, and
441	there's probably 1,200 of them so far. And I reckon I've got another 500 to put in. So I want it
	19

like that because a) I think I owe them that, right, b) I'm not a greenie so I don't care whether the
plant comes from the City of Knox or from the middle of Western Australia, I don't care, but if
that's what makes them happy and attracts the wildlife I'm happy to do that. 18

445

446 Another attribute of land stewardship is taking personal responsibility for caring for the 447 land, expressed by 9 interviewees, like I15 "I feel like we take more of a sense of ownership". 448 Sometimes this was expressed as a form of 'giving back to place', like I13, "For me it was 449 about ... putting some of the structure back in that was being lost...giving back to the place, 450 trying to re-establish that" or I15, "By our own little patch of land, we're trying to give back 451 to the area, by just planting indigenous and things like that". Some interviewees mentioned 452 working for future generations, like I16, "It was also about my future grandchildren... I 453 realized that on my watch, I planted every weed known to man ... I wanted to redress that". 454 Purpose, values, and beliefs, in association with practice, are important and dynamic 455 factors in the transformation of interviewees from gardeners to land stewards. G4W land 456 stewards assign stewardship purpose, meanings and potential for their gardens, plant 457 materials, and activities. Similarly, Hargreaves (2011: 94) found that office workers 458 conceived of and reacted to routine office practices differently after involvement in an 459 energy conservation program "as new pro-environmental meanings, skills and stuff were 460 incorporated into normal working life".

461

### 462 *3.3.4. Deepening feelings for nature, place, and stewardship*

All interviewees expressed growing attachments to nature as a result of their gardening.
For example I2, a first-time homeowner and G4W member for 3 years, who had undertaken
the least indigenous wildlife gardening (although he had planted a vegetable garden),
explained:

467	It [my gardening] has certainly enhanced it [feelings for nature], amplified itwhen I was
468	younger I did a lot of hiking and walking and so it started out with experiencing like rocks,
469	mountains, the outbackI experienced it as a challenge. It didn't have that attachment
470	feeling to it It [the garden] is so much more immediateHere I open the door and I'm just
471	there, you know. I2
472	Interviewees who were heavily involved in land stewardship activities and described
473	gardening purposes aligned with many facets of land stewardship purpose, expressed intense
474	and intensifying feelings for nature. I15 explained, "And that grows. It's not just something
475	you go 'yep we're connected. We're now connected with nature'for me it just keeps
476	growing, that feeling".
477	These interviewees also described deepening attachments for Knox the place as landscape
478	and community. I12 explained, "I just really love the natural environment. When we go on
479	holidays, this place is so hard to leave because it's so beautiful. We love coming home". Il 1
480	related:
481	I don't think I'll ever lose that connection to nature, but this is keeping me very much focussed on
482	it. Because I see the growth that's coming in the plants each year and the seasonal changes and
483	that sort of thing, and it just, it becomes part of my life.
484	They valued Council, KES, and other G4W members as co-contributors caring for indigenous
485	species and the landscape. I13 and a few others described this community involvement as
486	inspiring:
487	I get joy out of the critical mass that surround it, I think there's about 400 members, you know,
488	hold on this is quite a movement, this is great. Initially when I started I thought, I'm the only one,
489	'cause you look around- and then there's people everywhere doing it. I13
490	
491	In her review of place attachment research, Lewicka (2011) concludes that place is an

492 object of strong attachment although the relationships between who gets attached, to what

493	features of place, why and how attachment occurs, and how that attachment might be
494	expressed in behaviours, remain poorly understood. Lewicka (2011: 226) does note that
495	studies show "a positive relationship between strength of place attachment and strength of
496	neighborhood ties". Various studies report that having and making experiences in a place is
497	a key mechanism by which people learn about place (Measham, 2006) and develop
498	emotional connections to its environmental qualities (Carr, 2002; Rogan, O'Connor, &
499	Horwitz, 2005). These findings corroborate this. There was no evidence that the suburban
500	setting diminished interviewees' developing attachment to their land, nature, or fellow
501	participants.
502	Similarly interviewees displaying high stewardship activity, expressing many aspects of
503	stewardship purpose, and reporting strong feelings for Knox, described strong attachments to
504	their stewardship. Their stories suggested that they did not carry out these activities because
505	of strongly held purposes or beliefs but rather, that stewardship behaviour and purpose
506	strengthened together in a mutually reinforcing feedback loop. Caring for the land had
507	become "part of their life", or a "life-long hobby". I13 explained:
508	So then I was able to see Chocolate Lilies for the first time and notice those other things, like the
509	other smaller or interesting things, and then it just kind of went from there. It becomes part of
510	your blood, I guess, you know, like, what you're used to and what you're comfortable with and it
511	kind of just sits well within the landscape.
512	

### 513 *3.3.5.* Validation, community involvement and resources

- 514 In the centre of the stewardship development cycle (Fig 2) are three components whose
- 515 presence or absence respectively may promote or hinder the process: validation,
- 516 community involvement, and resources.

517 Validation refers to information and feedback that one's efforts are contributing to 518 conservation and habitat quality from parties that are knowledgeable and responsible. In 519 this study, validation came through communications from KES and Council with 520 interviewees about the importance and appreciation of their efforts, especially when given 521 in person. The feedback had weight because Council is the primary public land manager, 522 KES and Council are perceived to have relevant expertise, and both are demonstrably 523 involved and committed to the program. 524 Knowing that the community is involved – Council, KES, and other G4W members-525 was important for interviewees. This aligns with findings that people are more apt to take 526 up behaviours if they are presented by individuals they trust and find credible (Moseley & 527 Stoker, 2013), and if the behaviours "are part of, and seen to be part of, a coherent and 528 consistent response" (Lorenzoni et al., 2007: 454), making people feel that their 529 contributions are making a difference (Quimby & Angelique, 2011). 530 Resources refers to situational or contextual factors that make it easier or harder for 531 individuals to carry out stewardship activities, once they have been introduced to issues and possible actions (Schultz & Kaiser, 2012; Steg & Vlek, 2009). Interviewees described 532 533 these factors as available time and dollars, accessible and reasonably priced indigenous 534 plants, access to personal advice (at the nursery or Council or from open garden days), and 535 prompts from printed and electronic communications like G4W newsletters, websites and 536 Facebook posts.

537

### 538 *3.4. Urban gardening as context for developing land stewardship*

Urban gardening provides a different context for the development of land stewardship
than on public land or in rural contexts. First, gardens are viewed more strongly as places that
"make a house a home" than as places to "learn about nature", or to "care for the planet"

542 (Bhatti & Church, 2004). Other studies have discussed the lack of connection gardeners make 543 between their gardens and the neighbouring environment (Clayton, 2007; Dahmus & Nelson, 544 2014), questioning whether providing this knowledge would facilitate development of 545 environmentally sustainable gardening behaviours. Similarly, a study of British birdwatchers 546 concluded that the number who consciously gardened to support birds was "surprisingly low" 547 (Cammack et al., 2011: 317) because they did not perceive their gardens as places where they 548 could improve habitat for these birds. Findings about G4W here and previously reported 549 [withheld for author anonymity] point to how personal guidance and encouragement about the 550 value of wildlife gardening for conserving local flora and fauna is an important motivating 551 factor.

Second, while gardening can be seen as a chore and unrewarding work with sometimes disappointing results, a significant number of people make deep connections with nature through their gardens and gardening (Bernardini & Irvine, 2007; Bhatti & Church, 2004). In this study, every interviewee who had had a garden assessment (all but one) related that their gardening strengthened their feelings for nature - nature that was at their back door. This applied whether interviewees had done much or little indigenous wildlife gardening since joining the program.

Third, homes are "places that are the focus of deep attachments and places that are ingredients in our sense of identity" (Holland, 2006: 122). When caring for nature is practiced on one's residential land, it becomes intertwined with the qualities and relationships of home and family. Several participants recalled their indigenous wildlife gardening activities as memorable because they were shared with family, like I13, "*and we have a young son with a little bit of a learning difficulties, and … this is, you know, great for him*" or I16, "*one granddaughter in particular, she's just got such an affinity for it*".

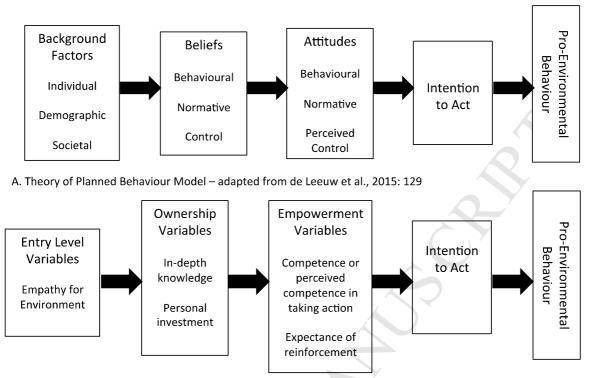
566 Fourth, homeowners have personal control over and responsibility for their gardens. They 567 make their gardening choices amidst an array of ecological, historical, institutional, cultural 568 and technical constraints and opportunities (Cook, Hall, & Larson, 2012). Being able to 569 choose the pace and extent of their indigenous wildlife gardening activities was important to 570 interviewees, as I5 noted, "they emphasize ... 'we're not here to tell you how to do your garden, or how to set it up'...I'm absolutely rapt in that cause it's an experiment". This aligns 571 572 with reports that developing "internalized motivation" for PEBs is fostered by supporting 573 people's autonomy while making "a strong request for change combined with a rationale for 574 the needed change" (Oskamp, 2002: 315). 575 Last, urban residents must satisfy their various aspirations and land use objectives within 576 the limited confines of an urban property lot, generally in close proximity to neighbours. Most 577 interviewees were keeping some exotic species for aesthetic or other personal reasons or 578 delaying removal of weed species, particularly trees, until alternative measures could be put in 579 place. This approach is also reported in peri-urban and agricultural landscapes where 580 landholders intersperse exotic and indigenous plantings to satisfy aesthetic needs by "planting" 581 a species deemed visually amenable, while providing benefits 'for nature' by including 582 species that were good habitat" (Wyborn, Jellinek, & Cooke, 2012: 251). The characteristics 583 of interviewees' gardens were influenced by their previous management, soil conditions, and 584 topography as well as the gardening activities of interviewees. Interviewees' choice of 585 indigenous wildlife gardening activities at a variety of paces in diverse gardens produced an 586 equally diverse array of gardens-in-progress. Examples of plantings and habitat features in 587 different properties are shown in Fig. 3. 588 The conservation outcomes of interviewees' wildlife gardening (apart from 589 environmental weeds removed, indigenous species planted, or habitat features retained or

590 added) were not able to be measured within the scope of this study. Conservation 'success'

591 in the context of the urban residential setting would be determined by how a garden 592 assisted a species or community of species, each with their distinctive ecological needs, to 593 persist (Goddard, Dougill, & Benton, 2010; Lindenmayer & Fischer, 2006). 594 595 3.5. Time and models of behaviour change 596 The model presented in Fig. 2 describes the development of land stewardship over 597 time, as inductively derived from this exploratory case study. It shows that land 598 stewardship develops through a complex interplay between performing stewardship 599 behaviours; improving stewardship competence, confidence, and knowledge; and 600 deepening stewardship purpose, beliefs, and attachments. These are interesting insights in a 601 context where "almost all research in EP [environmental psychology] has relied on static 602 outcomes at one point in time thus missing a critical component of human behavior-603 maturation" (Winkel, Saegert, & Evans, 2009: 324). It is important to understand and 604 distinguish models describing the relationship between factors that occurs over a period of 605 *time*, and those describing the relationship between factors *at a point in time*. For example, 606 the theory of planned behaviour (Ajzen, 1991) and its variants take a 'snapshot in time' of 607 how behaviour or intention to behave (the dependent end variable) is affected by 608 'precursor' variables including beliefs, attitudes and norms. There are many PEB models in 609 the literature (refer Darnton, 2008 for various examples) depicting the development of PEB 610 as a linear process (Fig. 3) with the behaviour shown as the endpoint. These depictions 611 omit what impact performing the behaviour itself has on 'precursor' variables over 612 subsequent iterations.

614

Figure 4: Linearly presented PEB models with behaviour as endpoint



- 615 B. Environmental Behaviour Model adapted from Hungerford & Volk, 1990:260
- 616

617 In his paper on the theory of planned behaviour, Ajzen (1991: 181) noted that "For 618 ease of presentation, possible feedback effects of behaviour on the antecedent variables are 619 not shown". Yet omitting feedback loops may limit insights and cause practitioners to 620 focus interventions on 'precursor factors'. This study's findings reinforce that 621 consideration should be given to how the PEB development process works over time, 622 including the role of learning from behaviours. Studies investigating sustainability or 623 development of other PEBs over time report a similar interactive process between the 624 growth of knowledge, beliefs and feelings, and action. In a study about climate change 625 behaviours in the U.K., Lorenzoni, Nicholson-Cole, & Whitmarsh (2007: 446) wrote that 626 engagement is "a personal state of connection with the issue" in three dimensions: 627 cognitive, affective, and behavioural and develops from complex interrelationships 628 between the three (Lorenzoni et al., 2007; Whitmarsh, Neill, & Lorenzoni, 2012). Another

629 study of U.K. climate change campaigners found that "the relationship between values and 630 action is complex and bi-directional" (Hards, 2011: 37). Hards (2011: 37) described three 631 related mechanisms that shape environmental values: practising the behaviour; having 632 reinforcing "sensory, mental and emotional" contextual experiences; and interacting with 633 like-minded people (Hards, 2011: 37). Chawla (2009) presented a framework derived from 634 syntheses of behavioural research on how children develop conservation behaviours over 635 time, showing a feedback loop between taking action; developing knowledge, confidence, 636 skills, and motivation for conservation behaviour; and reflection and adaptation. Darnton 637 (2008: 39-56) provided an array of examples of models for a wide range of behaviours, 638 including PEBs. He distinguished between "models of behaviour", designed to explain 639 determinant factors underlying behaviour and tending to be linear, and "theories of 640 change", which show how behaviours change over time and demonstrate that " change is a 641 process, not an event" (Darnton, 2008: 1).

642

### 643 3.6. Implications for fostering urban native biodiversity conservation

644 The G4W case study shows that urban residents can readily be involved in nurturing the 645 ecological quality and indigenous species of the land they live on by introducing them to the 646 potential they have to make a difference and how they can do it, building on relationships they 647 have with nature at home, and providing a supportive framework with credible community 648 partners. To Cameron's question (2003: 173-174): "How possible is it to move people to 649 change the way in which they dwell on Earth in ecologically desirable ways through the 650 vehicle of their own daily experience, their love of place, rather than fear of eco-catastrophe, 651 appeals to the moral rights of other species or to a vision of ecotopia?": - these findings 652 support the reply 'very possible'.

653 If conservation is only promoted to urban residents as protecting remote ecosystems or 654 public reserves and requiring specialist expertise, it comes to be seen as "not, by and large 655 something people do, but something that is done for them or, sometimes, to them and their 656 land" (Adams & Mulligan, 2003: 295). This limits development of a powerful mechanism -657 private land stewardship - for engaging urban communities in caring for the environments 658 they live in. As one of the few mechanisms to improve the habitat quality of the residential 659 land matrix this is a powerful complement to other urban biodiversity conservation activities. 660 Adopting a pragmatic approach that accommodates a mixture of native and non-native species 661 in a garden and multiple land use objectives can help engage more residents, who over time 662 increase their commitment to land stewardship and shape their gardens accordingly. Private 663 land stewardship, with its ethic of taking personal responsibility to care for the land and its 664 species over time for the common good, provides a good foundation for urban biodiversity 665 conservation with its need to adapt to changing circumstances. The use of a collaborative 666 framework involving local government and community group hubs not only supports 667 participants to continue, but builds shared goals and relationships that can be deployed to conservation at a landscape scale. Connections with place, nature, and community that deepen 668 669 with interviewees' stewardship ethic and practice suggest that interlinked social and 670 ecological benefits can arise from fostering urban private land stewardship. 671 Coming from an exploratory qualitative study using a small sample of G4W members, 672 these findings cannot be extrapolated to the G4W membership as a whole, generalised, or 673 directly transferred to other populations. Unfortunately, it was not possible to identify 674 members for interview who were unhappy with the program or wildlife gardening. A 675 previously reported survey of the G4W membership found few criticisms of the program and 676 a substantial uptake of wildlife gardening activities [citation withheld for author anonymity].

677 The findings reported here should be interpreted as highly nuanced insights into a modelled

678 process for developing land stewardship over time, secured from a group of urban wildlife 679 gardening program members who adopted stewardship behaviours, values and purpose to 680 varying degrees. The study did not incorporate data from G4W members who disagreed with 681 or did no wildlife gardening. Not knowing about environmental weeds was why interviewees 682 had not previously removed them, and not wanting to remove existing vegetation (for shade, 683 aesthetics, or other personal reasons) was why interviewees had not replaced them with 684 indigenous species or removed weed species after joining the program. The study's findings 685 should be tested and enhanced. Methods could include: quantitatively testing some of the 686 posited relationships from the broader program population and other populations; using 687 theoretical sampling to test and refine the model, such as looking for alternative examples or 688 'failures'; or testing the utility of the model to interpret findings in other land stewardship 689 development programs.

690

#### 691 **4.** Conclusions

692 This investigation found empirical evidence that urban private land stewardship can be 693 readily fostered through a program that builds on a common urban residential relationship 694 with nature in the distinctive context of home – gardening. A partnership between a 695 community group and local government provides a framework that first introduces residents 696 to the potential of their gardening to contribute to species conservation and where ongoing 697 advice and materials can be obtained. Once residents commence their conservation-oriented 698 gardening activities, a stewardship development process can begin. Stewardship competencies 699 and confidence increase, along with attachment to stewardship practice and belief in its 700 purpose- a non-linear engagement of hearts, heads and hands. Connections to nature, place 701 and community concurrently strengthen. Learning by doing, with rewarding experiences and 702 supported by accessible resources, validation of the contribution by credible parties, and

- involvement of community members, drives the process. Acknowledging a meaningful role
  for individuals and their gardens is critical. Engaging urban residents to care for their land as
  part of a community can help to improve habitat quality of the residential land matrix while
- building connections with place and the social fabric of a community.

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### Figure 3 Captions

3a. Indigenous planting/structure in suburban front garden, alongside more usual suburban garden frontage.

- 3b. Frog pond in suburban back garden.
- 3c. Indigenous planting in hilly, treed front garden.
- 3d. Indigenous planting in suburban back garden.

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### Table 1

Attributes of interviewees and their properties

Gender	Age (yrs)
Male: 9	<25:1
Female: 7	35-44: 4
	45-54: 3
	55-64: 4
	65-74: 2
	75+: 1
Qualifications	Employment
Up to High School: 8	Full time: 8
Certification: 1	Part time: 3
Tertiary/plus: 7	Retired: 5
Born and raised	Property size (sqm) (in 7 postcodes)
Australia: 12	<1000: 6
Europe: 3	1000-1999: 4
SE Asia: 1	2000-2999: 3
	3000-3999: 2
	23,000: 1
Years at property	Years in G4W at property
1 yr: 1	<.5 yr: 2
2-5 yrs: 6	.5-1.5 yrs: 3
8 yrs: 2	2.5-3.5 yrs: 5
18-21 yrs: 3	4.5-5.5 yrs: 2
25-26 yrs: 2	5.5-6.5 yrs: 3
40 yrs: 2	7.5-8.5 yrs: 1
* One interviewee did not report	their age

### Table 2

Interviewees: Background characteristics, stewardship purpose, extent of stewardship activities, and reported connections for Knox & stewardship

	Ba	ckground	Charac	teristics			Ste	ewardship	Purpos	e Element	8		Activities <sup>1</sup>	Connec- tions
Ref No.	Prior gardening experience <sup>2</sup>	Neighbour hood character	Given grant	Time in G4W	Lot size sqm	Care for wildlife	Care for indigenous flora	Care for Knox landscape	Help Council / Knox	A personal responsibi lity	For the future	Number Elements Expressed	Intensity of stewardship activities	Deep feelings for Knox & stewardship
I1	Backyard	Suburban		1.5 mo	1000- 1999					A		0/6	LOW	
12	Inexpcd	Suburban		3 yr	1000- 1999							0/6	LOW	
13	Traditional	Suburban		1 yr	500- 799	1			Ċ,			1/6	MED	
I4	Traditional	Semi-rural		4 mo	5000+	1			$\sim$			1/6	MED	
15	Backyard	Suburban		5 yr	500- 799	1	1					2/6	MED	
I6	Backyard	Suburban		6 yr	500- 799	1	1		X			2/6	MED	
17	Traditional	Suburban		6 yr 3 mo	1000- 1999		1	A'		1		2/6	MED	
18	Backyard	Hilly, treed	<b>√</b> <sup>3</sup>	5 yr	3000- 3999	1		Y	$\checkmark$			2/6	HIGH	
19	Native	Hilly, treed	1	2 yr 8 mo	3000- 3999	1	1	1		1		4/6	HIGH	$\checkmark$
I10	Native	Hilly, treed		1 yr	1000- 1999			1		1	1	4/6	HIGH	1
I11	Native	Hilly, treed	1	3 yr	2000- 2999	1	<b>Z</b> <i>s</i>	1		1		4/6	HIGH	1
I12	Native	Hilly, treed	1	6 yr	2000- 2999		1	1	$\checkmark$	1		5/6	HIGH	1
I13	Native	Suburban		2 yr 10 mo	800- 999		1	1	1	1	1	6/6	HIGH	$\checkmark$
I14	Native	Suburban		3 yr	300- 499	~ ~	1	1	1	1	1	6/6	HIGH	1
I15	Inexpcd	Hilly, treed	1	9 mo	2000- 2999	1	1	1	1	1	1	6/6	HIGH	1
I16	Native	Suburban		8 yr	800- 999	1	1	1	1	1	1	6/6	HIGH	1

<sup>1</sup>Intensity of activities based on interviewee description, author's observation of gardens, and photos or videos of activities if offered by interviewee

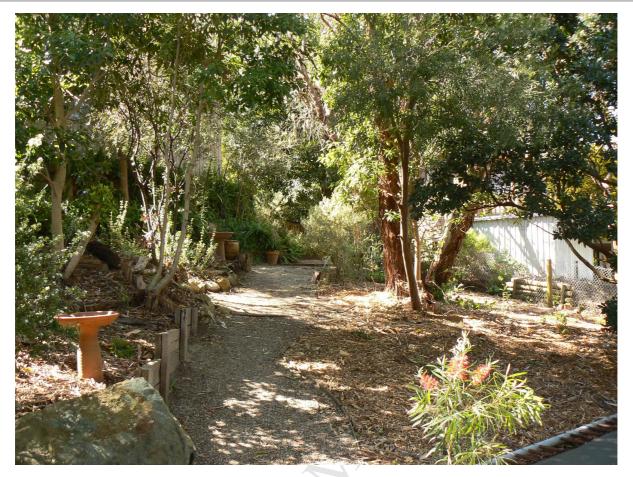
<sup>2</sup>Backyard= Informal garden maintenance usually including mowing lawns and maintaining garden beds; Inexpcd=Establishing/maintaining one's first home garden; Traditional=Use of exotic flora in semi-formal garden designs; Native=Use of Australian native plants (not usually indigenous to Knox) for their origin or to support or attract native wildlife <sup>3</sup> $\checkmark$ = presence or expression of element







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