

**FACTORS OF WORKING ENVIRONMENT ON EMPLOYEES
PERFORMANCE IN OIL PALM PLANTATION AT RISDA PALONG
ESTATE, NEGERI SEMBILAN DARUL KHUSUS**

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**Final Year Project Report Submitted in
Partial Fulfilment of the Requirements for the
Degree of Bachelor of Science (Hons.) Plantation Technology and Management
in the Faculty of Plantation and Agrotechnology
Universiti Teknologi MARA**


JULY 2016

DECLARATION


This Final Year Project is a partial fulfilment of the requirements for a degree of Bachelor of Science (Hons.) Plantation Technology and Management, Faculty of Plantation and Agrotechnology, Universiti Teknologi MARA.

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I hereby declare that I have checked this project and in my opinion, this project is adequate in terms of scope and quality for the award of the degree of Bachelor of Science (Hons.) Plantation Technology and Management, Faculty of Plantation and Agrotechnology, Universiti Teknologi MARA.

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ACKNOWLEDGEMENTS

All praised to ALLAH S.W.T for giving me the chance and the strength to complete this final year project. It was a very challenging moments that requires a lot of strength and patient.

Most important of all I would like to dedicated my fully appreciation to Mdm. Farahida bt. Zulkefli, for her supervision and guidance all throughout this study. I had completed my study with her continuous guidance and advice.

I would also like to thank to all lectures for helping me with my study by giving me suggestion and technical support.

Here I would like to express my appreciation to all my friends that being there for me and spend all of this challenging moments together. Thank you for sharing some of their time to motivate as well as keeping me strong.

Not forgetting Mr. Abdul Halim b. Maidin as a manager from Risda Palong Estate, Negeri Sembilan who are give permission to me to do my research. My thanks also to all people in Risda Palong Estate who are directly and indirectly involve who are generously sharing their knowledge, opinion and support throughout this project.

Last but not least, my deepest affection to my father Ramli bin Udin and my mother Shahariah Binti Mohd Salim that always understand my situation, giving me their full trust and always pray for my success. To all family members that also giving their support and to everyone that has contributes by supporting me to conduct this study.

NURUL SYAFIQAH BINTI RAMLI

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ABSTRACT

FACTORS OF WORKING ENVIRONMENT ON EMPLOYEES PERFORMANCE IN OIL PALM PLANTATION AT RISDA PALONG ESTATE, NEGERI SEMBILAN

A working environment will create a pleasant atmosphere within the organization to perform well. The relationship between working environment and employees performance of central interest to research in organizational psychology. This study aims to determine the performance of employees in Risda Palong Estates and to analyse the relationship between the factor of working environment and employees performance. A number of 88 respondent was interviewed from the company Risda Palong Estates of Risda Plantation Sdn. Bhd. Several analysis are used to measure up the reliability of the questionnaire and also normality analysis are used to measure up the normal distribution of each data. Correlation analysis are also used to measure up the strength of independent variable and the dependent variable of the study. The independent variable includes job satisfaction, company policy, salary and responsiveness of working environment. The dependent variable is the performance of the employees. Regression analysis are also used to measure up in which of the independent variable mostly influence the dependent variable. The result reveals that the working environment factors have a significant effect on the performance of Risda Palong Estate. It is also indicated that employees were less satisfied by the factor company policy and salary.