

voi 2/#9

June 1990

# New Courts Academy at the JI

In the past month, the Courts Management and Justice Institute Boards have agreed to the establishment of a Courts Academy at the Justice Institute.

Since 1978, the Justice Institute has been providing courses for managers and supervisors, deputy sheriffs and other court services staff in such content areas as management skills, systems operations, self defence, driver training, handgun instruction, instructional techniques, and health and safety responsibilities. From 1987 to the present, this training has been delivered through a contract with the Educational Services Division of the JI.

Justice Institute President Larry Goble sees the change as filling a missing link at the JI and welcomes courts back to the academy structure.

With the new structure, Court Services Academy will undertake several new initiatives in training, including an advanced driver education program for deputy sheriffs, revised systems technology and contract management. In addition, support will be maintained for its core programs and special projects — such as a sophisticated multi-court case tracking system. Acting Program Director Chris Poole says, "Court services personnel have been asking for their own academy at the Justice Institute

to restore Courts' identity as a vital part of justice-related training activity."

The new Academy will be managed by a Program Director, who will be a Court Services employee seconded to the Justice Institute. Staff will also include a part time Deputy Sheriff Staff Development Officer, who will be seconded to co-ordinate deputy sheriff training, a part time Program Co-ordinator, and a Program Secretary. □

# Native firefighters complete instructor training program



Native firefighters Clifford Azab, Jim Billy, Blake Jones and James Wilson – recent graduates of the JI's fire training officers program.

Four BC native firefighters broke new ground when they graduated from the Justice Institute of BC's fire training officers program on June 3. The month-long program qualified Clifford Azak of the Canyon City Band, Jim Billy of *continued on page 2* 

Fire Academy • Police Academy • Corrections Academy • Finance and Administration Division Educational Services Division • Emergency Health Services Academy • Provincial Emergency Program Academy



the Cook's Ferry Band, and Blake Jones and James Wilson, both of the Masset Band, to deliver training in fire fighting to native fire departments around the province.

Sponsored by Indian and Northern Affairs Canada, the Justice Institute selected the four B.C. native instructors to conduct a total of 81 courses in municipal fire protection for native band fire departments and districts in the 1990-91 academic year. "Indian Affairs needed to train native band fire departments, so instead of hiring trainers and setting up a separate system they brought their best candidates to us," Fire Academy Director Paul Smith said, "It's a great example of how the JI can work with all levels of government."

Azak, Billy, Jones and Wilson are experienced fire service volunteers. Their training period at

the Justice Institute included intensive instructional techniques, incident command and technical skills development. They have been trained to relevant portions of the provincial fire service standard, which is based on internationally accepted fire training standards, and they are now certified B.C. Fire Training Officers.

The instructors will conduct

courses from one to three days in duration at band locations around the province. Once the terms of their faculty appointments with the Justice Institute are complete, they will be eligible for further contract work. In addition, their employability as firefighters in municipal and federal fire departments will be greatly enhanced by the training and experience they received during their term with the JI.

The Justice Institute's Fire Academy has offered training to native band fire departments in B.C. and Saskatchewan since 1983. This new program is the first time native instructors have been employed to offer the courses. 🗇

### ••• S P O T L I G H T •••

### On staff

#### Changes

Four new part time Instructors in Fire Academy, *Clifford Azak*, *Jim Billy, Blake Jones* and *James Wilson*, will conduct a total of 81 courses in municipal fire protection for native band fire departments and districts during 1990-91. The four have just completed a Fire Academy instructor training program at the JI. See story, page 1.

**Pat Abercrombie** and Norm Matheson have also joined Fire Academy. Norm has been seconded to instruct in the EMA1 program while Pat will work with Irwin DeVries. Before coming to the JI, Pat staffed a one-person office for the Vancouver 86ers Soccer Team.

Interest in working as a summer student at the Justice Institute is at a high level this year. Fire Academy received 56 applications for the position of student editor under a Challenge 90 grant. After interviews with some very highly qualified applicants, the Academy selected *Michael Roth*. Michael will be editing distance education and other Fire Academy material until the beginning of September.

In Educational Services Division, *Kim Castelein* and *Claire Hogarth* have been hired to assist, part time, with casino volunteer training workshops. Both are on term appointments.

Louise Cater is the new part time Switchboard Operator/Receptionist in Blake Hall. She replaces Kathy Jung. Louise also runs her own residential window cleaning business and hopes, one day, to be a missionary.

The Library has just hired two new people. Annette Krammer will be starting July 23 on a Challenge 90 grant to work on the JI photograph collection. Annette's work experience includes five years at various branches of Vancouver Public Library and a short stint at the CBC Newscentre Library. She will return to UBC this fall to complete her Master's degree in Library Science. Glenda Wray will start, part time, on July 3 as vacation relief for Joan McLennan who will be taking the summer off. Glenda will then be full time for six months starting in September while Diane Nation is on maternity leave. Glenda is a library technician with nine years' experience in libraries of corporations such as **Trans Mountain Pipe Line Com**pany and Alcan. She has just completed a year toward her degree in history at UBC and is looking forward to working in an educational environment.

#### Recognition

Self-Counsel Press has just published the third edition of *Patricia McNeill's* book, *Landlording in Canada*. The book outlines landlord-tenant laws in all the provinces and both territories. This is Patricia's eighth book.

#### Announcements

Megan is the name Gail Makowsky has given to her new daughter. Megan was born on May 24, and both mother and daughter are fine.

#### Conferences

Fire Academy was asked to participate in the volunteer firefighters' conference held in Vernon from May 4-6. Jack Tyler, Jim Bond and Paul Smith attended the conference, which is an annual event for the Okanagan volunteer fire departments. The Academy's participation included presentations on First Responder and Incident Command.

The Fire Chiefs of B.C. held their 59th annual conference in Prince George on June 3-7. At the opening ceremonies of this well-attended conference, The Honourable Bruce Strachan, Minister of Advanced Education, announced the new Fire Services Diploma Program (see Notes and Notices, page 6). A feature speaker at the conference was Deputy Chief of the San Francisco Fire Department, Michael Farrell, who spoke on last October's earthquake in San Francisco. Jackie Goodwin, Irwin De-Vries and Paul Smith attended the conference.

During the week of June 12, April Haddad attended the National Workshop for Law Enforcement Librarians held at the Canadian Police College in Ottawa. While in our nation's capital she also attended the Canadian Library Association Conference and included visits to the Canadian Police College Library, the Solicitor General's Library, the Library of Parliament, and Meech Lake.

John Laverock, Director of Corrections Academy, attended a meeting of the Heads of Corrections Training in Halifax from June 5-7, 1990. Also attending were the Directors of Training for eight provinces, the Directors of the five Corrections Service of Canada regional staff colleges, and senior training staff from the national headquarters in Ottawa.

The meeting provided an opportunity for each jurisdiction to share information related to training needs, recruit training curriculum models, recruitment and selection processes, training of trainers, supervisory training and specialized courses. Participants identified a number of common training priorities, including courses related to dealing with sexual offenders, native justice, mentally disordered offenders, and infectious diseases.

While in Halifax, John took in a tour of the Nova Scotia Youth Centre, a modern (1988) facility which holds up to 120 young offenders.  $\Box$ 

# Ringing bells fail to alarm JI lunch crowd

#### by Jackie Goodwin

Remember fire drills when you were in grade school? The teacher was sort of edgy all morning, then, in the middle of social studies, the fire alarm sounded. Everyone lined up at the door in prearranged partnerships and followed the teacher out to the playground. Once outside, the teacher took her register and called the roll. The whole student body stood around and waited while the teachers all delivered attendance sheets to the principal and vice principals, who stood with their arms crossed surveying the scene with an air of authority and criticism. When all attendance sheets were in. the principal looked at his watch and everyone filed back into the stuffy school and reluctantly returned to reading about prairie wheat and the CPR.

Now that we are adults and do not have a teacher to lead us out of the building, what do we do when the fire alarm sounds?

On Thursday, May 24, 1990, Dennis Leigh was in his Fire Academy uniform because he was instructing a group of native firefighters. Dennis, the firefighters, and a cafeteria full of people, were eating lunch in the cafeteria when the fire alarm sounded. No one left at the sound of the alarm. Several people looked around and spotted Dennis in his uniform. Dennis stood up and walked out, leading everyone outside.

There is an interesting observation here. We were all trained to follow a teacher to safety. But what do we do when there is either no leader present or we are the teacher? Studies\* show that when people are trained in appropriate fire exit drill behaviour, they know to walk directly out of the building. When people are untrained, they wait for a leader.

With our commitment to public safety — which obviously includes fire safety — the Justice Institute must present a positive example of safety issues to participants and students who attend our courses.

\*For an interesting study on the issue, see *Leadership and Group Formation in High-Rise Building Evacuation* by B.K. Jones of the National Research Council, and J. Ann Hewitt. (Available in the JI library.)

Jackie Goodwin is a Co-ordinator/Instructor in Fire Academy. □

### PTEC's latest research project is testing long trucks



PTEC, in conjunction with the Motor Vehicle Branch and the B.C. Trucking Association, has been conducting tests of long, combination truck/trailer units at the Boundary Bay test facility. Different combinations of these vehicles have been operating on highways in parts of the United States and Alberta, but under current legislation they cannot operate in British Columbia. The trucks have proved useful for hauling loads that are light in weight but bulky; they eliminate the need for two units by using one extra-long one. Because of BC's mountainous terrain, extensive tests are being conducted for the stability of these long vehicles on curves. Braking, emergency maneuvers and tracking ability are included in the tests. On completion of the tests and research, a limited number of vehicles could be operated under special permit on a designated highway such as the Coquihalla.  $\Box$ 

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The JI News is taking a break for the summer but we'll be back in September.

Deadline for the next issue is September 17.

Have a happy summer.

### The department with just 3 guys -

(Dispelling myths about the Media Centre's "on location" assignments)



by Just One of the 3 Guys

Lakeside Correctional Centre for Women, 222 Main Street, Victoria, Kamloops, Meares Island, Boundary Bay, Vancouver International Airport, Chateau Lake Louise ... these are just some of the locations that the "3 Guys" have had to cover in just the past couple of weeks. If you know how to operate a camera, people will send you almost anywhere.

What exactly is it that the media centre "guys" do in all those weird and wonderful locations? Well, one example is spending a week with a group of judges at the Western Judicial **Education Conference at Chateau** Lake Louise. Through the President's office, the Justice Institute provided the services of one media centre guy, plus equipment, and one registration office person (Kerry Gruber, Supervisor). Both were shipped off to spend one week in the (according to Mrs. Gruber) "just adequate" accommodations of the newly refurbished and expanded

Chateau Lake Louise resort. Mrs. Gruber was heard to complain, on occasion, of having only five restaurants and room service to choose from in the hotel. Being totally cut off from her usual plethora of fine dining establishments, she was unsure that the Chateau's selection would suffice. I believe she was able to muddle through.

Although it was a beautiful location and a wonderful hotel, there was plenty of work to be done. Kerry Gruber was responsible for registering all of the approximately 400 participants (including the JI's former principal, Bernie Doyle). The days at the registration desk were long and not without their share of confusion. Even so, Mrs. Gruber managed to find time to check out most, if not all, of those five restaurants, and to locate the hospitality suite.

As for our poor media centre guy, he did not have time even to locate the restaurants. He was sent there for one reason and one reason alone: to work, work and work. A typical day started just before 7 a.m. with the morning meeting, followed by equipment set up and check, and then, depending on the day, seven to eleven hours on his feet video taping the presenters. In between video taping duties, he was responsibile for fixing any problems that popped up with the equipment spread throughout the vastness of the hotel's eight floors. This included repairing a photocopier. This poor guy was so busy that he didn't even get outside the hotel for a breath of fresh mountain air. Mrs. Gruber assured him, however, that the scenery was breathtaking and the air invigorating.

Even if these locations do sound exciting, it's really just another long, hard day for one of the "3 Guys."

This "One of the 3 Guys" is better known as Media Technician Bob Walker. □

### • • • NOTES & NOTICES • • •

#### Fire Academy Director's Award goes to Coquitlam Chief

Fire Academy Director Paul Smith presented this year's Director's Award to Doug Johnson, Chief of the Coquitlam Fire Department, at the Fire Chief's Association of BC Annual Conference in June.

The Director's Award was established by Fire Academy in 1986 and is presented annually to an individual who, in the past year, has made a significant contribution to training in the fire service. Chief Johnson provided a fully staffed pumper, aerial unit and operator, assistant fire chief and unit and, in addition, assisted in closing an active street in the District of Coquitlam. The purpose of all this was to produce the video tape on electrical safety for firefighters.

The Director's award consists of a plaque which remains at the Academy. The recipient receives a specially-designed, framed, certificate.

#### There's a "library" at the JI

The Resource Centre has just changed its name to *Library*. Library staff found that, upon hearing the telephone answered

The Justice Institute of B.C. is dedicated to improving the quality of justice and public safety by developing and delivering training programs and offering educational services to professionals and the public. with "Resource Centre," many clients would then ask to be transferred to the "Library." So, the name has been changed to what it really is ... a *Library*.

#### **Computer training expanded**

With the installation of six micro computers and eight dummy terminals in classroom 11, Blake Hall, Corrections Academy now offers expanded computer training to Corrections Branch and Justice Institute staff. Programs offered are basic and advanced Word Perfect, Probation Records System, Provincial Case File, Electronic Mail Transfer, Lotus 1,2,3, and DOS.

JI staff have now had access to training in both basic and advanced Word Perfect, and classes are fully booked into March 1991 for Corrections Branch employees for training in Probation Records System and Provincial Case File.

### Stats profile Police Academy and recruits

- During the decade of the 80s, the Police Academy that serves the 12 municipal police departments and Ports Canada Police graduated 32 recruit classes comprised of 732 constables.
- Of the 103 new candidates who entered the Academy in 1989/90, 10% represented visible minorities and 18% were females. Almost all recruits had a minimum of two years post-secondary education; many had a great deal of professional experience. The average age was 25 years.

At the start of the last decade, there were 29 people on Police Academy staff and the operating budget was \$1,707,678 for the production of 20,139 student training days. Ten years later, staff is down to 17 and the budget is \$1,370,065. Student Training days have been maintained at 19,970.

### Fire services diploma program ready to go

Starting this fall, fire services personnel, occupational health and safety personnel, insurance industry professionals, and others, will be able to enroll in a college-level diploma program which was jointly developed by the Justice Institute of B.C. and the Open Learning Agency.

Students enrolled in the program may take specified courses in any recognized college or institution, together with a core of technically-specialized courses offered by the Justice Institute's Fire Academy through distance education.

#### International conference on corrections education to be held July 8-11

The 4th international conference of the Correctional Education Association is rapidly approaching and up to 600 delegates from 18 countries are expected to attend. The Justice Institute is one of the sponsors for the conference. Paul Pershick, Program Director in Corrections Academy, is on the planning committee.

A number of delegates from eastern bloc countries will be attending and will be sponsored by various agencies such as BC Corrections Branch, Correctional Services of Canada and Simon Fraser University.  $\Box$ 

Paul Pershick would like to hear from anyone who would like to host a delegate from an eastern bloc country for approximately one week in July. He urgently needs housing for a female professor from the University of Eotvos, Budapest, Hungary, Please contact Paul at local 297 for further information.

## Summertime

Paul Harris reflects on the mood at the JI — and elsewhere in BC as summer holidays approach

<sup>1</sup> J... Summer time ... J and the livin' is ... WHAT? Easy? No way! Try sloppy, try humid, muddy, moist or just downright drenched! By the time you read this it may actually be summer, and the weather may finally be in sync with the season. As I write, how-

ever - June 12 - it's well ... you remember, I don't have to remind vou. In Vancouver. where during the winter we have to squeegee our car windows rather



Some ... ) sum sum summertime appeared in time for the JI Barbeque on June 15.

than the scraping that the rest of the country is condemned to, we've come to expect - to DEMAND - summer, if not in May, then certainly in June.

Not surprising, then, that in a place where the "Endless Summer" exists in the minds of many, the most notable thing about the waterlogged beginning to the summer of '90 is not the amount of rain that's been falling, but the way it has totally dominated conversations, news and weather reports. Rarely a day passes without talk of mass suicides, tips on how to deal with giant slugs, and news as gloomy as the skies. We hear of topics as diverse as the devastation of the summer fashion industry, crop failures, mud slides, floods and how a life guard spends his or her time guarding an empty pool. Real tragedy too, with real death happening in the interior of the province.

I'm relatively new to Vancouver, and at first I found this complete preoccupation with the weather to be amusing, and somein Ottawa and Toronto, this fixation with the idea that the weather must be perfect in order to enjoy life seems positively bizarre, at first. Those of you from anywhere remotely near to eastern Canada or the US will know that life could

what pathetic. To a person raised

not exist in these parts if the weather had to conform to such utopian notions. One of my oldest

and best

friends.

weaned on the tunes of the Beach Boys and Jan and Dean, has attempted for most of his life to live something approaching a beach fantasy each summer. This was tough while he was growing up in Hamilton, though he made the mandatory pilgrimages to the infamous Wassaga Beach on Georgian Bay most long weekends. It's even tougher in Edmonton. where he now lives. Hanging out at a chlorine-scented swimming pool and fending off the hordes of giant northern Alberta mosquitos just doesn't quite cut the mustard of a Hollywood beach fantasy. And he ain't exactly Frankie Avalon, either. I pity him. But not too much, as I - on the other hand - have always regarded those to whom the weather was more than a passing interest, with a mixture of pity and scorn. To me, moaning about inclement weather was tantamount to an admission of a lack of inner resources. Raised in cities, and mostly an urban person, I could never figure out this whining in a world continued next page

# **JIBC** joins BCAC (now known as **AECBC**)

### translation follows

At its April 19, 1990, meeting, the Justice Institute Board unanimously passed a motion recommending that "the Justice Institute of British Columbia take out membership in the British Columbia Association of Colleges (BCAC)" (which was renamed the Advanced Education Council of BC (AECBC) at the June 16th annual meeting).

As an organization representing all 20 colleges and institutes in BC, the purpose of the new AECBC is to play a strong, informed, advocacy role for advanced education. The JI will be represented on the Council by Board Chairman Bob Stewart and President Larry Goble.

This year's Annual Meeting of the BCAC was held at the Whistler Conference Centre on June 14-16. The meeting was part of a two-day conference focusing on educational concerns in BC. It included such topics as the following:

- more access to education and training opportunities.
- the role of the college board in evaluation.
- sexual harassment in the workplace, and
- the labour market in the 90s.

The conference highlighted new directions, new dimensions, and new solutions to problems educators and trainers are facing.

Look for more information in future issues of The JI News on activities, issues and actions resulting from the founding of the new Council.

### EHS Academy has a new look

#### by Barbara Hunter

As new and existing training programs are being developed and modified, EHS Academy has found that the tasks being performed by support staff have escalated. In order to ensure the greatest efficiency and performance, we have reorganized the work flow throughout the Academy by changing our support coverage from a pattern of overall program secretary support to one of task-based support.

So, let us introduce our staff and their new positions: Travel/-Accounts Clerk - Edlynn Rivard,

The JI News is produced nine times a year to keep staff up-to-date with what's going on at the JI. If you have suggestions or comments, please contact Pathola McNeill in Extension Programs, Justice Institute of B.C., 4180 West 4th Avenue, Vancouver, B.C. V6R 415

Decidline for submissions is the 15th of every month except July, August and December when the newsletter is not published.

Design and desktop publishing by Betsy Gordon.

Edited by Patricia McNeill.

Contributors to this issue: Chris Poole Lany Goble Paul Smith Phil Crosby-Jones Pat Ross Jackie Goodwin Barbara Hunter John Laverock Bob Walker Paul Harts Paul Harts Paul Pershick April Haddad Anne Langdon who takes responsibility for arranging all student travel, meals and accommodations, and performing all training program expenditure processing duties; our Word Processors - Jeanne Karim and Ann Grant (a job sharing position) who type most of the course material and correspondence; our Data Entry Clerk - Genie Regalado, who registers all courses and students, and maintains their final achievement results in the Academy database; our General Office Clerk - Kathryn Reid, who sets up all student files, copies and packages course material, and maintains the general student filing system; and our two Receptionists/Secretaries to the **Program Directors - Lisa Fresh**water and Brenda Miller, who, along with performing all the Program Directors' secretarial

Summertime . . . continued from page 7

full of books to be read, libraries to hang out in, nightclubs to visit, music to listen to, galleries to haunt, life to be **lived**, you know?

Time was when sunshine or the lack of it made no difference to me, because I seemed to spend most of the daylight hours in bed anyway, getting ready to

make the rounds again until four or five a.m.

I have a confession to make, though. Since I moved to the Lower Mainland, here, I'm turning into a sun worshipper too. I don't know if Lotusland is turning my mind to mush, or it's just a sign of getting older, but I now like to get up early, I pray for sunshine, and my moods change as quickly as Pacific lows pass over the city. It's infectious, this fixation with outdoor life. Nowadays duties, handle the bulk of the Academy's incoming calls, set up and maintain the Academy central filing system and act as receptionists. We still have our other support positions, which include Glen Bolderson - Stockworker, Marlene LeComte -Secretary, Director's Office, and Barbara Hunter - Divisional Secretary.

With all theses changes in the Academy, including job descriptions, central filing systems, and additional training programs, we will be working through the tasks and setting up new Academy procedures. We hope that this new look will bring renewed interest in these support positions and provide further career growth and challenges.

Barbara Hunter is Divisional Secretary, EHS Academy □

I love to hang out and barbecue in the back yard, to spend a fine Saturday or Sunday bicycling around the city, and to me a



beautiful sunny summer day spent placing a few dollars on the ponies at Ex Park, with its dynamite vista of the North Shore, is hard to beat. So, here's

hoping that it's all happening by the time you read this.  $\mathfrak{H}$ ... Sum sum sum sum sum sum summertime ...  $\mathfrak{H}$  ...  $\mathfrak{H}$  ...  $\mathfrak{H}$  do wah doo ah...  $\mathfrak{H}$ 

Have a good summer, JI. And have good holidays, people! See you in the fall.