

# Master Transcription Factors and Mediator Establish Super-Enhancers at Key Cell Identity Genes

Warren A. Whyte,<sup>1,4</sup> David A. Orlando,<sup>1,4</sup> Denes Hnisz,<sup>1,4</sup> Brian J. Abraham,<sup>1</sup> Charles Y. Lin,<sup>1,2</sup> Michael H. Kagey,<sup>1</sup> Peter B. Rahl,<sup>1</sup> Tong Ihn Lee,<sup>1</sup> and Richard A. Young<sup>1,3,\*</sup>

<sup>1</sup>Whitehead Institute for Biomedical Research, 9 Cambridge Center, Cambridge, MA 02142, USA

<sup>2</sup>Department of Medical Oncology, Dana-Farber Cancer Institute, 450 Brookline Avenue, Boston, MA 02115, USA

<sup>3</sup>Department of Biology, Massachusetts Institute of Technology, Cambridge, MA 02139, USA

<sup>4</sup>These authors contributed equally to this work

\*Correspondence: [young@wi.mit.edu](mailto:young@wi.mit.edu)

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## SUMMARY

Master transcription factors Oct4, Sox2, and Nanog bind enhancer elements and recruit Mediator to activate much of the gene expression program of pluripotent embryonic stem cells (ESCs). We report here that the ESC master transcription factors form unusual enhancer domains at most genes that control the pluripotent state. These domains, which we call super-enhancers, consist of clusters of enhancers that are densely occupied by the master regulators and Mediator. Super-enhancers differ from typical enhancers in size, transcription factor density and content, ability to activate transcription, and sensitivity to perturbation. Reduced levels of Oct4 or Mediator cause preferential loss of expression of super-enhancer-associated genes relative to other genes, suggesting how changes in gene expression programs might be accomplished during development. In other more differentiated cells, super-enhancers containing cell-type-specific master transcription factors are also found at genes that define cell identity. Super-enhancers thus play key roles in the control of mammalian cell identity.

## INTRODUCTION

Transcription factors typically regulate gene expression by binding *cis*-acting regulatory elements known as enhancers and by recruiting coactivators and RNA polymerase II (RNA Pol II) to target genes (Lelli et al., 2012; Ong and Corces, 2011). Enhancers are segments of DNA that are generally a few hundred base pairs in length and are typically occupied by multiple transcription factors (Carey, 1998; Levine and Tjian, 2003; Panne, 2008; Spitz and Furlong, 2012).

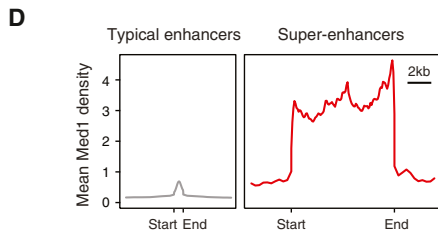
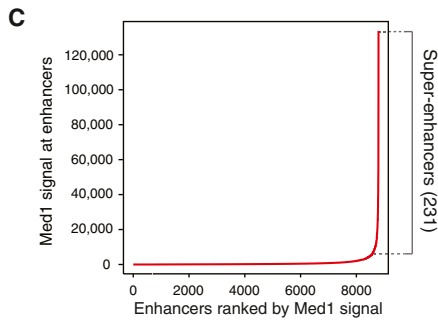
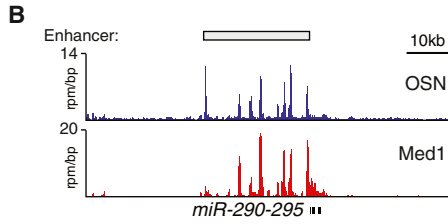
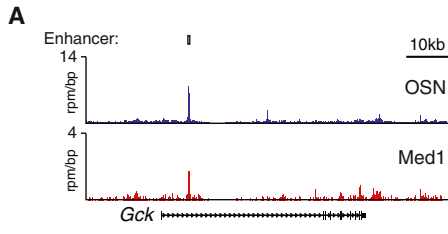
Much of the transcriptional control of mammalian development is due to the diverse activity of transcription-factor-bound enhancers that control cell-type-specific patterns of gene

expression (Bulger and Groudine, 2011; Hawrylycz et al., 2012; Maston et al., 2006). Between 400,000 and 1.4 million putative enhancers have been identified in the mammalian genome by using a variety of high-throughput techniques that detect features of enhancers such as specific histone modifications (Dunham et al., 2012; Thurman et al., 2012). The number of enhancers that are active in any one cell type has been estimated to be in the tens of thousands, and enhancer activity is largely cell-type specific (Dunham et al., 2012; Heintzman et al., 2009; Shen et al., 2012; Visel et al., 2009; Yip et al., 2012).

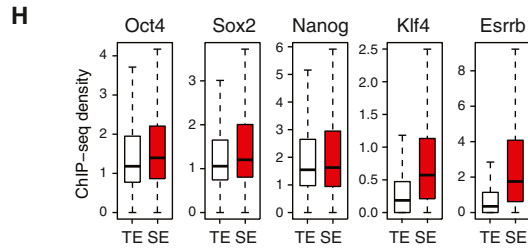
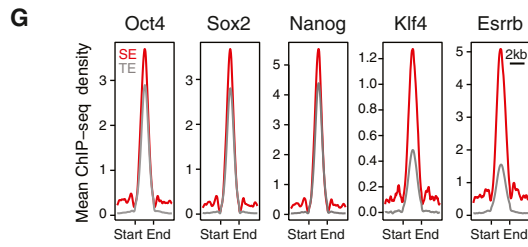
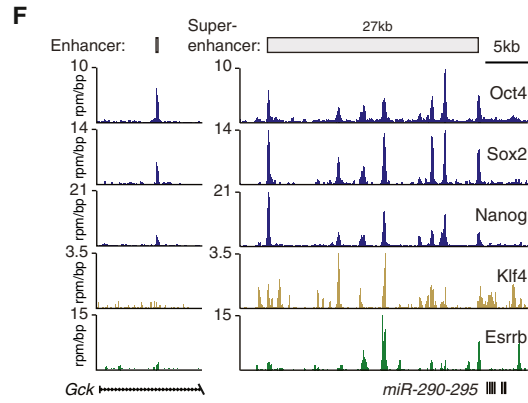
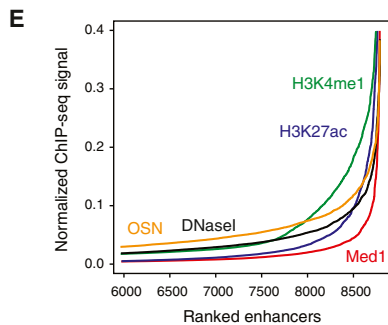
In embryonic stem cells (ESCs), control of the gene expression program that establishes and maintains ESC state is dependent on a remarkably small number of master transcription factors (Ng and Surani, 2011; Orkin and Hochedlinger, 2011; Young, 2011). These transcription factors, which include Oct4, Sox2, and Nanog (OSN), bind to enhancers together with the Mediator coactivator complex (Kagey et al., 2010). The Mediator complex facilitates the ability of enhancer-bound transcription factors to recruit RNA Pol II to the promoters of target genes (Borggreffe and Yue, 2011; Conaway and Conaway, 2011; Kornberg, 2005; Malik and Roeder, 2010) and is essential for maintenance of ESC state and embryonic development (Ito et al., 2000; Kagey et al., 2010; Risley et al., 2010).

ESCs are highly sensitive to reduced levels of Mediator. Indeed, reductions in the levels of many subunits of Mediator cause the same rapid loss of ESC-specific gene expression as loss of Oct4 and other master transcription factors (Kagey et al., 2010). It is unclear why reduced levels of Mediator, a general coactivator, can phenocopy the effects of reduced levels of Oct4 in ESCs.

Interest in further understanding the importance of Mediator in ESCs led us to further investigate enhancers bound by the master transcription factors and Mediator in these cells. We found that much of enhancer-associated Mediator occupies exceptionally large enhancer domains and that these domains are associated with genes that play prominent roles in ESC biology. These large domains, or super-enhancers, were found to contain high levels of the key ESC transcription factors Oct4, Sox2, Nanog, Klf4, and Esrrb to stimulate higher transcriptional activity than typical enhancers and to be exceptionally sensitive to

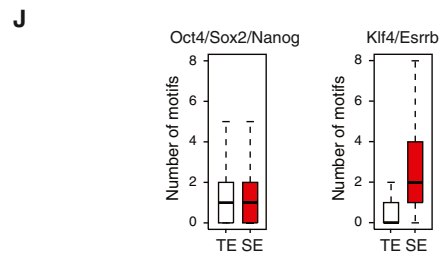


Number:	8563	231		
Median size:	703 bp	8667 bp		
	Total signal	Density at constituents	Total signal	Density at constituents
Med1:	1x	1x	28x	8.1x
H3K27ac:	1x	1x	26x	4.8x
H3K4me1:	1x	1x	10x	1.3x
DNaseI:	1x	1x	8x	2.2x



**I**

Transcription factor	Motif	P-value
Oct4		$9.19 \times 10^{-64}$
Sox2		$3.01 \times 10^{-67}$
Nanog		$9.46 \times 10^{-17}$
Klf4		$4.33 \times 10^{-6}$
Esrrb		$2.55 \times 10^{-84}$
CTCF		0.45
c-Myc		0.15



(legend on next page)

reduced levels of Mediator. Super-enhancers were found in a wide variety of differentiated cell types, again associated with key cell-type-specific genes known to play prominent roles in control of their gene expression program. These results indicate that super-enhancers drive genes that are essential for cell identity in many mammalian cell types.

## RESULTS

### Large Genomic Domains Occupied by Master Transcription Factors and Mediator in ESCs

Previous studies have shown that co-occupancy of ESC genomic sites by the Oct4, Sox2, and Nanog transcription factors is highly predictive of enhancer activity (Chen et al., 2008) and that Mediator is typically associated with these sites (Kagey et al., 2010). We generated high-quality chromatin immunoprecipitation (ChIP)-seq data sets for Oct4, Sox2, and Nanog (OSN) in murine ESCs and identified 8,794 sites that are co-occupied by these three transcription factors to annotate enhancers in ESCs (Table S1 and Data S1 available online). Inspection of enhancers at several genes that have prominent roles in ESC biology revealed an unusual feature: a large domain containing clusters of constituent enhancers (Figure 1). Although the vast majority of enhancers spanned DNA segments of a few hundred base pairs (Figure 1A), some portions of the genome contained clusters of enhancers spanning as much as 50 kb (Figure 1B). We found that ESC enhancers can be divided into two classes based on Mediator levels—one class comprised the vast majority of enhancers, and the other encompassed 231 large enhancer domains (Figure 1C). Approximately 40% of the Mediator signal associated with enhancers was found in these 231 enhancer domains. The key features of the 231 domains containing high

levels of Mediator, which we call super-enhancers, are that (1) they span DNA regions whose median length is an order of magnitude larger than the typical enhancer and that (2) they have levels of Mediator that are at least an order of magnitude greater than those at the typical enhancer (Figure 1D).

Further characterization of the ESC super-enhancer regions revealed that they contain many features of typical enhancers but at a considerably larger scale (Figures 1D and S1A). Previous studies have shown that nucleosomes with the histone modifications H3K27ac and H3K4me1 are enriched at active enhancers (Creighton et al., 2010; Rada-Iglesias et al., 2011). Based on ChIP-seq data, the levels of these histone modifications at the super-enhancers exceed those at the typical enhancers by at least an order of magnitude (Figure 1D). These high levels of histone modifications are due both to the size of the domain and to the density of occupancy at constituent enhancers (Figure 1D). Similar results were obtained for DNase I hypersensitivity (Figures 1D and S1A), another feature of enhancers (Dunham et al., 2012). We compared the relative ability of ChIP-seq data for OSN, Mediator, H3K27ac, H3K4me1, as well as DNase I hypersensitivity data to distinguish super-enhancers from typical enhancers (Extended Experimental Procedures and Figure S1B). We found that Mediator performed optimally, although each of these enhancer features could be used to some degree to distinguish super-enhancers from typical enhancers (Figures 1E and S1B).

To investigate whether the super-enhancers have features that might further distinguish them from typical enhancers, we examined ChIP-seq data for 18 different transcription factors, histone modifications, and chromatin regulators, as well as DNase I hypersensitivity (Table S2). The most striking difference was in the occupancy of transcription factors Klf4 and Esrrb

### Figure 1. Enhancers and Super-Enhancers in ESCs

(A and B) ChIP-seq binding profiles (reads per million per base pair) for the ESC transcription factors Oct4, Sox2, and Nanog (OSN) and the Mediator coactivator (Med1) at the *Gck* and *miR-290-295* loci in ESCs. Gene models are depicted below the binding profiles. Enhancer bars and scale bars are depicted above the binding profiles.

(C) Distribution of Mediator ChIP-seq signal (total reads) across the 8,794 ESC enhancers. Mediator occupancy is not evenly distributed across the enhancer regions, with a subset of enhancers (the 231 super-enhancers) containing exceptionally high amounts of Mediator.

(D) Metagenes of Mediator ChIP-seq density (reads per million per base pair) across the 8,563 typical enhancers and the 231 super-enhancers. Metagenes are centered on the enhancer region (703 base pairs for typical enhancers and 8.7 kb for super-enhancers), with 3 kb surrounding each enhancer region. ChIP-seq fold difference for enhancer features Mediator, H3K27ac, H3K4me1, and DNase I hypersensitivity at super-enhancers versus typical enhancers are displayed below the metagenes. Fold difference at enhancers refers to the mean ChIP-seq signal (total reads) at super-enhancers divided by the mean ChIP-seq signal at typical enhancers. Fold difference at enhancer constituents refers to the mean ChIP-seq density (reads per million per base pair) at super-enhancer constituents divided by the mean ChIP-seq density at typical enhancer constituents. See also Figure S1A and Data S1.

(E) Distribution of Mediator, H3K27ac, H3K4me1, DNase I hypersensitivity, and OSN normalized ChIP-seq signal across a subset of the 8,794 ESC enhancers. For each enhancer feature, the plot was normalized by dividing the ChIP-seq signal at each ESC enhancer by the maximum ChIP-seq signal. The enhancers on the x axis are ranked for each enhancer feature independently (i.e., the exact enhancer at position 8,000 is different for each enhancer feature). The x and y axes are adjusted so that the differences in the distribution of each of the enhancer features can be visualized. See also Figure S1B.

(F) ChIP-seq binding profiles for Oct4, Sox2, Nanog, Klf4, and Esrrb at the *Gck* and *miR-290-295* loci in ESCs.

(G) Metagenes of Oct4, Sox2, Nanog, Klf4, and Esrrb ChIP-seq density across the constituent enhancers within the 8,563 typical enhancers and the 231 super-enhancer regions. Each metagene is centered on a constituent enhancer with 2 kb surrounding the constituent enhancer region.

(H) Box plots of Oct4, Sox2, Nanog, Klf4, and Esrrb ChIP-seq density at constituent enhancers within the 8,563 typical enhancers and the 231 super-enhancers. Box plot whiskers extend to 1.5× the interquartile range. p values (Oct4 = 0.012, Nanog =  $10^{-4}$ , Sox2 = 0.11, Klf4 =  $10^{-34}$ , and Esrrb =  $10^{-25}$ ) were calculated using a two-tailed t test.

(I) Table depicting transcription factor binding motifs enriched at constituent enhancers within super-enhancer regions relative to genomic background and associated p values. CTCF and c-Myc are not enriched.

(J) Left: box plot depicting the number of Oct4, Sox2, or Nanog binding motifs at constituent enhancers within typical enhancers and constituent enhancers within super-enhancers. Box plot whiskers extend to 1.5× the interquartile range. Right: box plot depicting the number of Klf4 or Esrrb binding motifs at constituent enhancers within typical enhancers and constituent enhancers within super-enhancer regions. p values (Oct4/Sox2/Nanog = 0.36 and Klf4/Esrrb =  $10^{-45}$ ) were calculated using a two-tailed t test.

See also Figure S1, Tables S1, S2, and S8, and Data S1.

(Figures 1F–1H). Although the levels of Oct4, Sox2, and Nanog were similar in constituent enhancers within typical enhancers and super-enhancers ( $p = 0.012$ ,  $10^{-4}$ , and  $0.11$ , respectively), the levels of Klf4 and Esrrb showed considerably higher occupancy at the constituent enhancers of super-enhancer domains ( $p < 10^{-34}$  and  $10^{-25}$ , respectively) (Figures 1G and 1H). Thus, super-enhancers are not simply clusters of typical enhancers but are particularly enriched in Klf4 and Esrrb, which have previously been shown to play important roles in the ESC gene expression program and in reprogramming of somatic cells to induced pluripotent stem (iPS) cells (Feng et al., 2009; Festuccia et al., 2012; Jiang et al., 2008; Martello et al., 2012; Percharde et al., 2012; Takahashi and Yamanaka, 2006).

To gain additional insights into the mechanisms involved in super-enhancer formation, we studied the frequency of known transcription factor binding motifs in these and other regions of the genome. We found that constituent enhancers within super-enhancer regions were significantly enriched for sequence motifs bound by Oct4, Sox2, Nanog, Klf4, and Esrrb, but not for motifs bound by other transcription factors expressed in ESCs such as CTCF and c-Myc (Figure 1I). The sequence motifs for Oct4, Sox2, and Nanog showed similar levels of enrichment at typical enhancers and constituent enhancers within super-enhancer domains, but motifs for Klf4 and Esrrb were significantly enriched in the constituent enhancers within super-enhancers ( $p < 10^{-45}$ ) (Figure 1J). These data indicate that ESC super-enhancers are large clusters of enhancers that can be distinguished from typical enhancers by the presence of the transcription factors Klf4 and Esrrb and exceptional levels of Mediator and indicate that these domains are formed as a consequence of binding of specific master transcription factors to dense clusters of their binding site sequences.

### Super-Enhancers Are Associated with Key ESC Identity Genes

Enhancers tend to loop to and associate with adjacent genes in order to activate their transcription (Ong and Corces, 2011). Most of these interactions occur within a distance of  $\sim 50$  kb of the enhancer, although many can occur at greater distances up to several megabases (Sanyal et al., 2012). Previous studies have utilized various methods to assign enhancers to their target genes, including proximity, enhancer-promoter unit assignments (EPUs), and genome-wide interactions discovered by chromosome conformation capture techniques (Dixon et al., 2012; Shen et al., 2012; Whyte et al., 2012). We initially used proximity to assign 231 super-enhancers to 210 genes (Table S1) because the super-enhancers tend to overlap the genes with which they were associated. These super-enhancer proximity assignments were highly consistent (95% agreement) with EPU assignments (Table S3). In addition, 93% of the super-enhancer-promoter pairs identified by proximity occur within the same topological domains defined by Hi-C (Figure 2A and Table S3). Furthermore, for three of these genes (*Oct4*, *Nanog*, and *Lefty1*), interactions between portions of the super-enhancer and the target promoter were previously demonstrated using chromatin conformation capture (3C) (Kagey et al., 2010).

The set of super-enhancer-associated genes contained nearly all genes that have been implicated in control of ESC identity

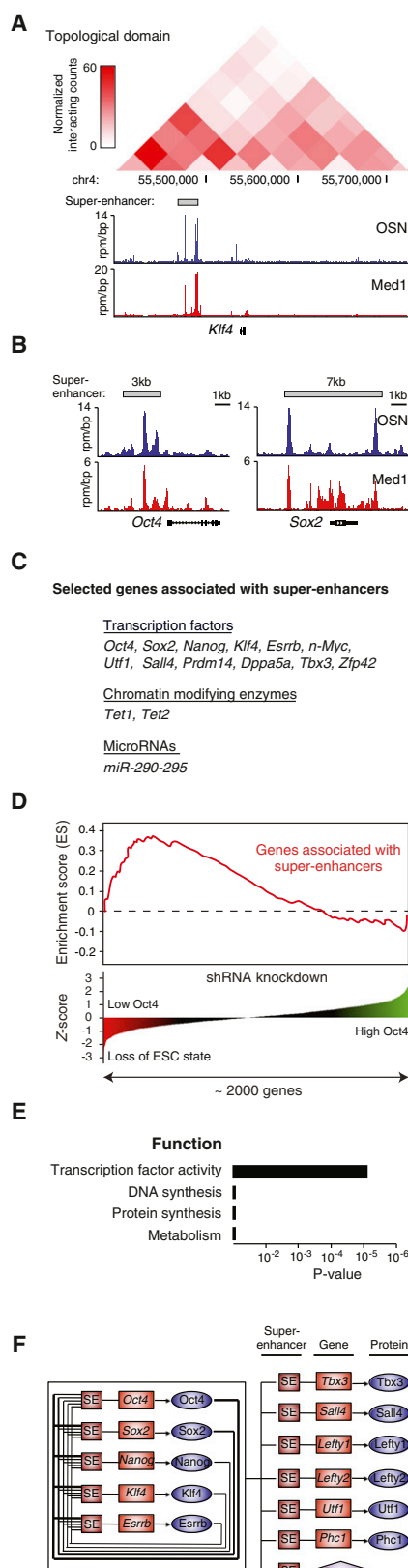
(Table S1). They included genes encoding the master ESC transcription factors Oct4, Sox2, and Nanog (Figure 2B and Table S1). They also included genes encoding most other transcription factors implicated in control of ESC identity, as well as genes encoding DNA-modifying enzymes and MicroRNAs (miRNAs) that feature prominently in the control of the ESC gene expression program (Figure 2C). For example, Klf4 and Esrrb play important roles in ESC biology and can facilitate reprogramming (Feng et al., 2009; Festuccia et al., 2012; Jiang et al., 2008; Martello et al., 2012; Percharde et al., 2012; Takahashi and Yamanaka, 2006). The products of the Tet genes are associated with most active promoters and are responsible for global 5-hydroxymethylation of DNA in ESCs (Wu et al., 2011; Yu et al., 2012a). The *miR-290-295* locus produces the most abundant miRNAs in ESCs (Calabrese et al., 2007) and is essential for embryonic survival (Medeiros et al., 2011).

Previous studies have identified genes encoding a broad range of transcription factors, coactivators, and chromatin regulators that are necessary for maintenance of the ESC state (Ding et al., 2009; Fazio et al., 2008; Hu et al., 2009; Kagey et al., 2010). To further investigate the extent to which super-enhancer-associated genes are involved in control of ESC state, we compared the set of super-enhancer-associated genes to the genes in a short hairpin RNA (shRNA) knockdown screen involving 2,000 regulators, which included most transcription factors and chromatin regulators encoded in the mouse genome (Kagey et al., 2010). We found that the majority of genes encoding transcription factors, coactivators, and chromatin regulators whose knockdown most profoundly caused loss of ESC state are associated with super-enhancers ( $p < 10^{-2}$ ) (Figure 2D). This further supports the notion that super-enhancer-associated genes encode many regulators that are key to establishing and maintaining ESC state.

Genes encoding transcription factors were the predominant class of super-enhancer-associated genes based on analysis of gene ontology functional categories (Figure 2E). In contrast, super-enhancers were not found to be associated with housekeeping genes (Figure S2). The ESC master transcription factors Oct4, Sox2, and Nanog have previously been shown to form an interconnected autoregulatory loop in which all three factors bind as a group to the promoters of each of their own genes and form the core regulatory circuitry of ESCs (Boyer et al., 2005; Loh et al., 2006). The discovery of Klf4 and Esrrb at super-enhancers and evidence that Klf4 and Esrrb play important roles in the ESC gene expression program and in reprogramming of somatic cells to iPS cells (Feng et al., 2009; Takahashi and Yamanaka, 2006) suggest that this autoregulatory loop should be expanded to include Klf4 and Esrrb (Figure 2F).

### Functional Attributes of Super-Enhancers

Super-enhancer-associated genes are generally expressed at higher levels than genes associated with typical enhancers ( $p < 10^{-5}$ ) (Figures 3A and S3A and Table S4), suggesting that super-enhancers drive high-level expression of their target genes. To test whether super-enhancers confer stronger enhancer activity than typical ESC enhancers, we cloned DNA fragments from these elements into luciferase reporter constructs that were subsequently transfected into ESCs. Constituent



**Figure 2. Super-Enhancers Are Associated with Key ESC Pluripotency Genes**

(A) ChIP-seq binding profiles for OSN and Med1 at the *Klf4* locus in ESCs. Previously described Hi-C interaction frequency (normalized interaction counts) and genomic coordinates comprising a portion of a topological domain (Dixon et al., 2012) are indicated above the binding profiles.

(B) ChIP-seq binding profiles for OSN and Med1 at the *Oct4* and *Sox2* loci in ESCs. Gene models are depicted below the binding profiles.

(C) List of selected genes associated with super-enhancers and playing prominent roles in ESC biology.

(D) Super-enhancers are associated with genes encoding transcription factors, coactivators, and chromatin regulators important for maintenance of ESC state. The gene set enrichment analysis (GSEA) of super-enhancer-associated genes reveals that these genes encode regulators whose shRNA knockdown most impact Oct4 expression and ESC state. Knockdown of genes important for ESC identity causes Oct4 loss, which is reflected by a negative Z score. p value ( $10^{-2}$ ) was calculated as part of the GSEA analysis.

(E) Gene ontology (GO) functional categories for super-enhancer-associated genes. Genes encoding factors important for DNA synthesis, protein synthesis, and metabolism were not enriched. See also Figure S2.

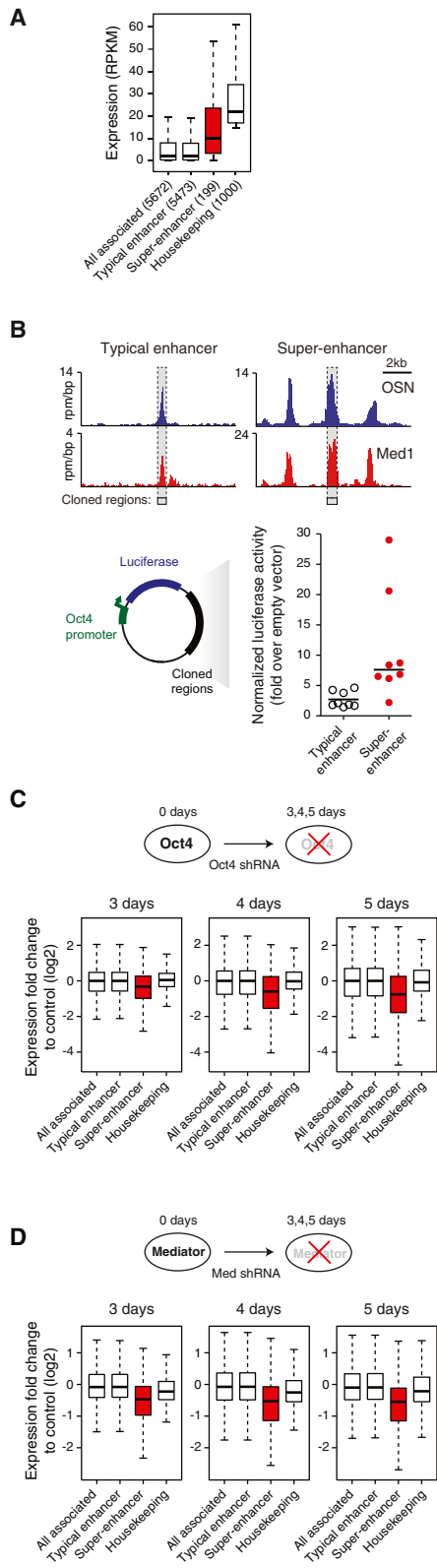
(F) Schematic diagram of a small portion of the ESC core regulatory circuitry. Genes encoding the master transcription factors are themselves driven by super-enhancers. These master factors form an interconnected feedback loop and regulate their own expression, as well as the expression of other transcription factors and noncoding RNAs that play prominent roles in ESC biology.

See also Figure S2 and Table S3.

enhancer segments within the super-enhancers, defined as a 600–1,400 base pair region with a single peak of Oct4/Sox2/Nanog occupancy, generated higher luciferase activity relative to single peaks from typical enhancers (3.8-fold higher;  $p = 0.02$ ) (Figure 3B). These results are consistent with the idea that super-enhancers and their components help drive high levels of transcription of the key genes that control ESC identity.

To obtain clues to the factors that contribute to the higher activity of individual enhancer elements within super-enhancers, we determined whether the levels of particular transcription factors at the enhancer elements, based on ChIP-seq data for the genomic locus, correlated with the levels of luciferase activity in the reporter assays. The presence of *Klf4* and *Esrrb* was correlated with high levels of luciferase activity (Figure S3B). Thus, *Klf4* and *Esrrb*, which are especially enriched in super-enhancers (Figure 1G), may contribute to the superior activity of the enhancer elements from super-enhancers in these reporter assays.

We next investigated whether the functional attributes of super-enhancers might account for the observation that reduced levels of either Oct4 or Mediator have very similar effects on the ESC gene expression program and cause the same rapid loss of ESC state (Kagey et al., 2010). Enhancers typically function through cooperative and synergistic interactions between multiple transcription factors and coactivators (Carey, 1998; Carey et al., 1990; Giese et al., 1995; Kim and Maniatis, 1997; Thanos and Maniatis, 1995). The transcriptional output of enhancers with large numbers of transcription factor binding sites can be more sensitive to changes in transcription factor concentration than those with smaller numbers of binding sites (Ginger and Ptashne, 1988; Griggs and Johnston, 1991). We therefore hypothesized that super-enhancer-associated genes may be more sensitive to perturbations in the levels of enhancer-binding



**Figure 3. Super-Enhancers Confer High Transcriptional Activity and Sensitivity to Perturbation**

(A) Box plots of expression (reads per kilobase of exon per million mapped reads, RPKM) from typical-enhancer-, super-enhancer-, and all enhancer-associated genes, as well as the top 1,000 highest expressed housekeeping genes. The number of genes belonging to each category for which we have expression data is denoted. Box plot whiskers extend to 1.5× the interquartile range. p value ( $10^{-5}$ ) was calculated using a two-tailed t test. See also Figure S3A and Table S4.

(B) Top: ChIP-seq binding profiles for OSN and Med1 at the *Sgk1* typical enhancer and *Esrrb* super-enhancer loci. Gray bars with dashed borders indicates cloned regions. Bottom: plot of luciferase activity 24 hr post-transfection, normalized to a transfected control plasmid. Enhancers neighboring selected genes were cloned into reporter plasmids containing the *Luciferase* gene regulated by the *Oct4* promoter and were subsequently transfected into ESCs. p value (0.02) was calculated using a two-tailed t test. See also Figure S3B.

(C) Top: schematic diagram of ESCs transduced with shRNAs against Oct4. Bottom: box plots of fold change expression in differentiating ESCs (3, 4, and 5 days after transduction) relative to control ESCs transduced with shRNAs against GFP. Box plot whiskers extend to 1.5× the interquartile range. p values (day 3 =  $10^{-5}$ , day 4 =  $10^{-8}$ , and day 5 =  $10^{-10}$ ) were calculated using a two-tailed t test. See also Figure S3C.

(D) Top: schematic diagram of ESCs transduced with shRNAs against the Mediator subunit Med12. Bottom: box plots of fold change expression in Mediator-depleted ESCs (3, 4, and 5 days after transduction) relative to control ESCs. Box plot whiskers extend to 1.5× the interquartile range. p values (day 3 =  $10^{-11}$ , day 4 =  $10^{-11}$ , and day 5 =  $10^{-13}$ ) were calculated using a two-tailed t test. See also Figure S3 and Tables S4 and S7.

factors than genes associated with normal enhancers. We carried out two tests of this model.

In ESCs, reducing the levels of Oct4 leads to loss of ESC-specific gene expression and differentiation. If super-enhancer-associated genes are more sensitive to loss of master transcription factors than other genes, then a reduction in Oct4 levels should cause a preferential loss of super-enhancer-associated gene expression. To test this idea, we reduced the levels of Oct4 transcription using shRNAs, which leads to activation of the trophectoderm master transcription factor *Cdx2* and cellular differentiation (Figure 3C) (Niwa et al., 2005; Strumpf et al., 2005). Oct4 depletion results in changes in cellular morphology consistent with ESC differentiation by 5 days (Figure S3C). We analyzed gene expression 3, 4, and 5 days after Oct4 depletion and observed that super-enhancer-associated genes suffered an earlier and more profound reduction in the levels of transcripts than those associated with typical enhancers ( $p < 10^{-5}$ ,  $10^{-8}$ , and  $10^{-10}$ , respectively) (Figure 3C). These results indicate that the transcriptional output of ESC super-enhancer-associated genes is rapidly and preferentially reduced during differentiation.

If super-enhancer-associated genes are more sensitive to loss of coactivators than other genes, then a reduction in levels of Mediator subunits should preferentially affect expression of super-enhancer-associated genes. When the levels of Mediator were reduced using shRNAs in ESCs, the most pronounced effects on gene expression were observed at super-enhancer-associated genes ( $p < 10^{-11}$ ,  $10^{-11}$ , and  $10^{-13}$ , respectively) (Figure 3D). In summary, these results indicate that reducing the levels of Oct4 and Mediator lead to more profound effects

on expression of super-enhancer-associated genes than on other active genes with typical enhancers. These results may thus account for the observation that loss of Oct4 and loss of Mediator subunits have similar effects on ESC state (Kagey et al., 2010).

### Super-Enhancers in B Cells

We investigated whether the super-enhancers found in ESCs had similar counterparts in differentiated cells. We annotated 13,814 enhancers using ChIP-seq data for the master transcription factor PU.1 in murine progenitor B (pro-B) cells (Table S5) (DeKoter and Singh, 2000; Nutt and Kee, 2007). Previous studies have shown that occupancy of pro-B genomic sites by PU.1 is predictive of enhancer activity (Abujarour et al., 2010; Wlodarski et al., 2007). We found that genome-wide occupancy of the master transcription factor PU.1 and Mediator were highly correlated (Figures 4A and S4). When the levels of Mediator were plotted against enhancers ranked by ChIP-seq signal, the enhancers in these cells fell into two classes, as was observed for ESCs (Figure 4B). The pro-B cells had 395 large domains that shared key characteristics with the super-enhancers found in ESCs—they spanned DNA domains whose median length is an order of magnitude larger than the typical enhancer, and they had levels of Mediator that are at least an order of magnitude greater than those at the typical enhancer (Figure 4C). Nearly 40% of all Mediator signal observed at enhancers was associated with the super-enhancer domains in pro-B cells.

We studied the frequency of DNA sequences bound by pro-B transcription factors in super-enhancers and in other regions of the genome. Constituent enhancers within super-enhancer regions were significantly enriched for clusters of sequence motifs bound by PU.1, as well as for a set of other transcription factors that have been implicated in control of B cells (Figures 4D and 4E). The transcription factors with sequence motif enrichment in the super-enhancer domains included Ebf1, E2A, and Foxo1, which have previously been shown to be important for control of B cells (Lin et al., 2010). The sequence motif for E2A was significantly more enriched at super-enhancer constituents relative to typical enhancer constituents ( $p < 10^{-22}$ ) (Figure 4E). E2A is essential for pro-B cell development during B cell lymphopoiesis (Kwon et al., 2008). These findings are consistent with those obtained for ESCs, where DNA sequence motifs for the master transcription factors were enriched in closely spaced clusters.

We next identified genes associated with super-enhancers in pro-B cells and found that many of these are prominent regulators of B cell identity (Figure 4F). For example, super-enhancer-associated genes in pro-B cells included *Foxo1* and *Inpp5d*. In common lymphoid progenitors, Foxo1 acts in concert with Ebf1 to specify B cell fate as part of a positive feedback loop (Mansson et al., 2012), whereas the lipid-metabolizing enzyme encoded by *Inpp5d*, SHIP1, dephosphorylates proteins to regulate the B cell antigen receptor (BCR) signaling response (Alinikula et al., 2010). As in ESCs, the genes associated with super-enhancers in pro-B cells were expressed at higher levels than those associated with typical enhancers ( $p < 10^{-6}$ ) (Figure 4G and Table S5).

### Super-Enhancers Are Cell-Type Specific and Mark Key Cell Identity Genes

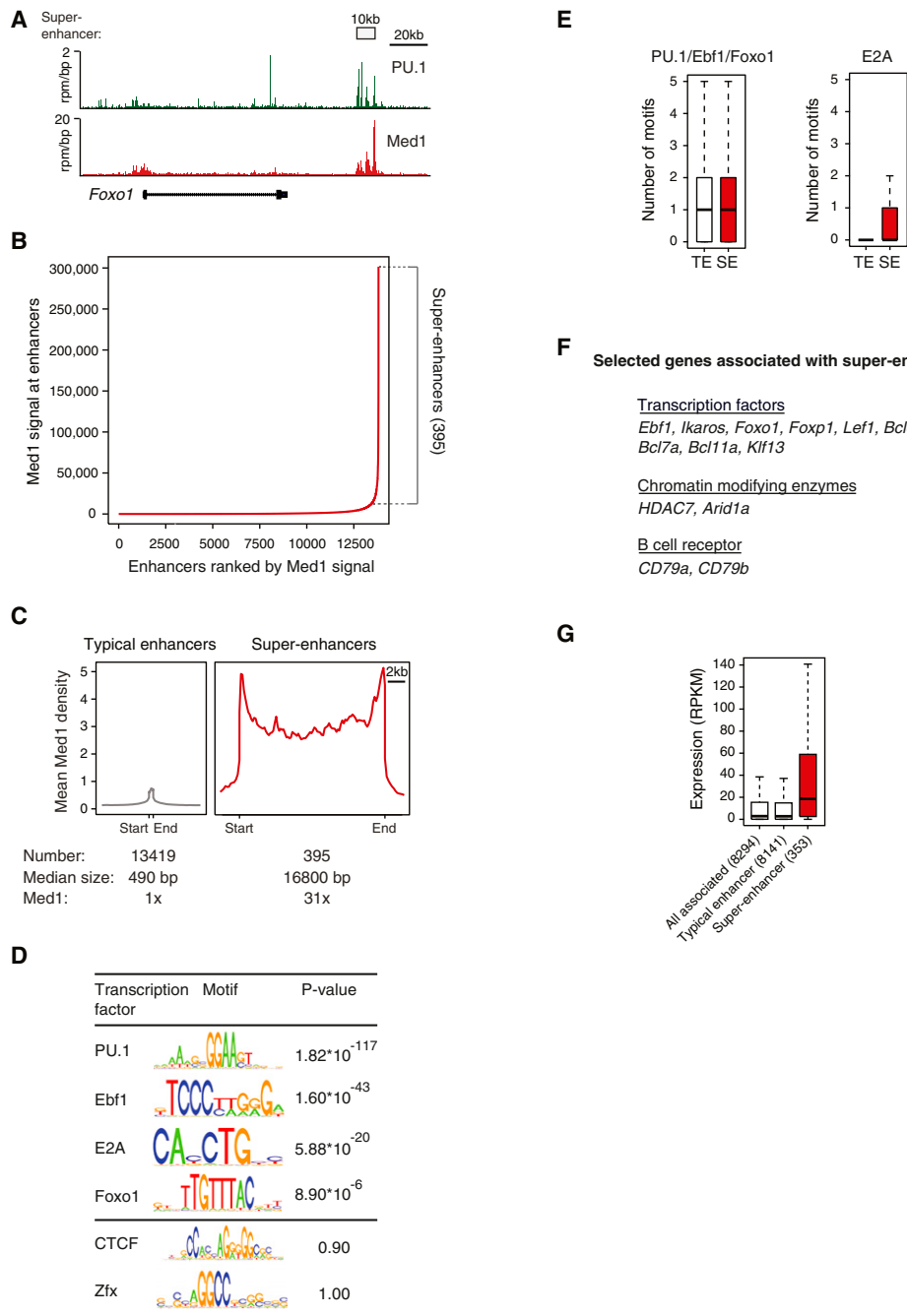
To further investigate whether super-enhancers are a general feature of mammalian cells, we extended the study of these elements to a set of other cell types where the key transcription factors that control cell state are well defined (Figure 5). We found that the master transcription factors of mouse myotubes (MyoD), T helper (Th) cells (T-bet), and macrophages (C/EBP $\alpha$ ) also bind large domains with clusters of enhancers (Figures S5A and S5B), and these large domains are associated with genes that feature predominantly in the biology of these cells (Figures 5A and S5C and Table S6). In myotubes, for example, a super-enhancer is associated with the gene encoding MyoD, which is a master regulator of skeletal muscle and is the first factor shown to reprogram fibroblasts into muscle cells (Tapscott, 2005; Weintraub et al., 1989). In Th cells, a super-enhancer is associated with the gene *Tcf7* that encodes T cell factor 1 (Tcf-1), which is critical for the production of T cells during hematopoiesis (Staal and Sen, 2008; Xue and Zhao, 2012; Yu et al., 2012b). In macrophages, a super-enhancer is associated with the gene encoding the extracellular matrix glycoprotein Thbs-1, which is involved in scavenger recognition of apoptotic cells by macrophages (Savill et al., 1992). These results support the notion that the key transcription factors controlling cell state bind to clusters of enhancers that are associated with specific genes that are key to cell identity.

The set of enhancers that are bound by transcription factors and control transcription in any one cell type can promote expression of both cell-type-specific genes and genes that are active in multiple cell types (Dunham et al., 2012; Shen et al., 2012; Yip et al., 2012). The super-enhancer elements identified in ESCs, pro-B cells, myotubes, Th cells, and macrophages spanned domains that were almost entirely cell-type specific (Figures 5A and S5D), and the genes associated with these elements were highly cell-type specific relative to typical enhancer-associated genes (Figures 5B and 5C). These results are consistent with the idea that super-enhancers are formed by the binding of key transcription factors to clusters of binding sites that are associated with genes controlling unique cellular identities.

If super-enhancers generally form at genes whose functions are associated with cell identity, we might expect super-enhancer-associated genes to be defining of cell type. When gene ontology analysis was conducted using the set of genes associated with super-enhancers in each cell type, we found that the top ten most significant biological process terms obtained for each cell type were remarkably descriptive of each cell's specific function (Figure 5D). This result suggests that super-enhancer-associated genes may be valuable biomarkers for cell identity.

### DISCUSSION

We have identified exceptionally large enhancer domains that are occupied by master transcription factors and are associated with genes encoding key regulators of cell identity. In ESCs, these super-enhancers consist of clusters of enhancer elements that are formed by the binding of key transcription factors and



**Figure 4. Super-Enhancers in Pro-B Cells**

(A) ChIP-seq binding profiles for PU.1 and Med1 at the *Foxo1* locus in pro-B cells.  
 (B) Distribution of Mediator ChIP-seq density across the 13,814 pro-B enhancers, with a subset of enhancers (the 395 super-enhancers) containing exceptionally high amounts of Mediator. See also Figure S4.  
 (C) Metagenes of Mediator density across the typical and super-enhancers in pro-B cells. Metagenes are centered on the enhancer region (422 base pairs for typical enhancers and 15.4 kb for super-enhancers), with 3 kb surrounding each enhancer region. ChIP-seq fold difference for Mediator at super-enhancers versus typical enhancers is displayed below the metagenes.  
 (D) Table depicting transcription factor binding motifs enriched at constituent enhancers within super-enhancer regions relative to genomic background and associated p values. CTCF and Zfx are not enriched.  
 (E) Left: box plot depicting the number of PU.1, Ebf1, or Foxo1 binding motifs at constituent enhancers within typical enhancers and constituent enhancers within super-enhancers. Right: box plot depicting the number of E2A binding motifs at constituent enhancers within typical enhancers and constituent enhancers within super-enhancer regions. Box plot whiskers extend to 1.5x the interquartile range. p values (PU.1/Ebf1/Foxo1 =  $10^{-5}$  and E2A =  $10^{-22}$ ) were calculated using a two-tailed t test.

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the Mediator coactivator complex. The ESC super-enhancers differ from typical enhancers in size, transcription factor density and content, ability to activate transcription, and sensitivity to perturbation. Super-enhancers are found in a wide variety of other cell types, where they are associated with key cell-type-specific genes known to play prominent roles in their biology. Super-enhancers are also observed in cancer cells, where they are associated with critical oncogenic drivers (Lovén et al., 2013 [this issue of *Cell*]). These results implicate super-enhancers in the control of mammalian cell identity and disease.

Super-enhancer formation appears to occur as a consequence of binding of large amounts of master transcription factors to clusters of DNA sequences that are relatively abundant across these large domains. The ESC transcription factors Oct4, Sox2, Nanog, Klf4, and Esrrb have DNA binding motifs that are enriched in super-enhancer domains. Super-enhancers are not simply clusters of typical enhancers but are particularly enriched in Klf4 and Esrrb, which have previously been shown to play important roles in the ESC gene expression program and in reprogramming of somatic cells to iPS cells (Feng et al., 2009; Festuccia et al., 2012; Jiang et al., 2008; Martello et al., 2012; Percharde et al., 2012; Takahashi and Yamanaka, 2006). Furthermore, super-enhancer-associated genes are highly sensitive to reduced levels of enhancer-bound factors and cofactors. We speculate that the signals that naturally cause ESCs to differentiate may exploit this sensitivity of super-enhancer-associated genes to facilitate transitions to new gene expression programs.

Remarkably, the genes encoding the ESC master transcription factors are themselves driven by super-enhancers, forming a feedback loop where the key transcription factors regulate their own expression (Figure 2F). Earlier studies identified a portion of this interconnected autoregulatory loop consisting of the genes encoding Oct4, Sox2, and Nanog but were unaware of the unusual enhancer structure associated with genes in this regulatory loop (Boyer et al., 2005; Loh et al., 2006). The formation of super-enhancers at these genes is also of interest because it suggests that super-enhancers may generally identify genes that are important for control of cell identity and, in some cases, are capable of reprogramming cell fate. Indeed, we found evidence for super-enhancers associated with genes that control cell identity in a wide range of cell types, and some of these genes do encode factors that have been demonstrated to reprogram cell fate.

We found that super-enhancers can be identified by searching for clusters of binding sites for enhancer-binding transcription factors, and they can be distinguished from typical enhancers by occupancy of cofactors or enhancer-associated surrogate marks such as histone H3K27ac or DNaseI hypersensitivity. Previous studies have noted that many different ESC transcription factors can bind to sites called multiple transcription-factor-binding loci (Chen et al., 2008; Kim et al., 2008), but these loci

differ from super-enhancers and are associated with different genes. Other studies have also identified large genomic domains involved in gene control but have not noted that genes encoding the key regulators of cell state are generally driven by super-enhancers. For example, large control regions with clusters of transcription factor binding sites or DNaseI hypersensitivity sites have been described for the IgH enhancer (~20 kb), the Th cell receptor (~11.5 kb), the  $\beta$ -globin enhancer (~16 kb), and others (Diaz et al., 1994; Forrester et al., 1990; Grosveld et al., 1987; Madisen and Groudine, 1994; Michaelson et al., 1995; Orkin, 1990). It is possible that previous studies did not note large domains of enhancer activity associated with key cell identity genes because most existing algorithms typically seek evidence for factor binding or DNaseI hypersensitivity within small regions of the genome. There are, however, algorithms that are designed to identify large domains (Ernst and Kellis, 2010; Filion et al., 2010; Hon et al., 2008; Thurman et al., 2012), and the algorithm we describe here should be useful for further discovery of super-enhancers and other large domains.

The presence of super-enhancers at key cell identity genes provides novel insights into transcriptional control of mammalian cells. The evidence described here indicates that mammalian genomes have evolved clusters of DNA sequences near genes encoding key drivers of cell state. These clusters are bound by a combination of key transcription factors to form cell-type-specific super-enhancers and, in this fashion, control the gene expression programs associated with specific cell identities.

The concept of super-enhancers may facilitate mapping of the regulatory circuitry of many different cell types comprising mammals. Discovering how thousands of transcription factors cooperate to control gene expression programs in the vast number of cells in vertebrates is a highly complex undertaking. If only a few hundred super-enhancers dominate control of the key genes that establish and maintain cellular identity, however, it may be possible to create basic models that describe the key features of transcriptional control of cell state.

## EXPERIMENTAL PROCEDURES

### Cell Culture

V6.5 murine ESCs were grown on irradiated murine embryonic fibroblasts (MEFs). Cells were grown under standard ESC conditions as described previously (Whyte et al., 2012). Cells were grown on 0.2% gelatinized (Sigma, G1890) tissue culture plates in ESC media; DMEM-KO (Invitrogen, 10829-018) supplemented with 15% fetal bovine serum (Hyclone, characterized SH3007103), 1,000 U/ml LIF (ESGRO, ESG1106), 100  $\mu$ M nonessential amino acids (Invitrogen, 11140-050), 2 mM L-glutamine (Invitrogen, 25030-081), 100 U/ml penicillin, 100  $\mu$ g/ml streptomycin (Invitrogen, 15140-122), and 8 nl/ml of 2-mercaptoethanol (Sigma, M7522).

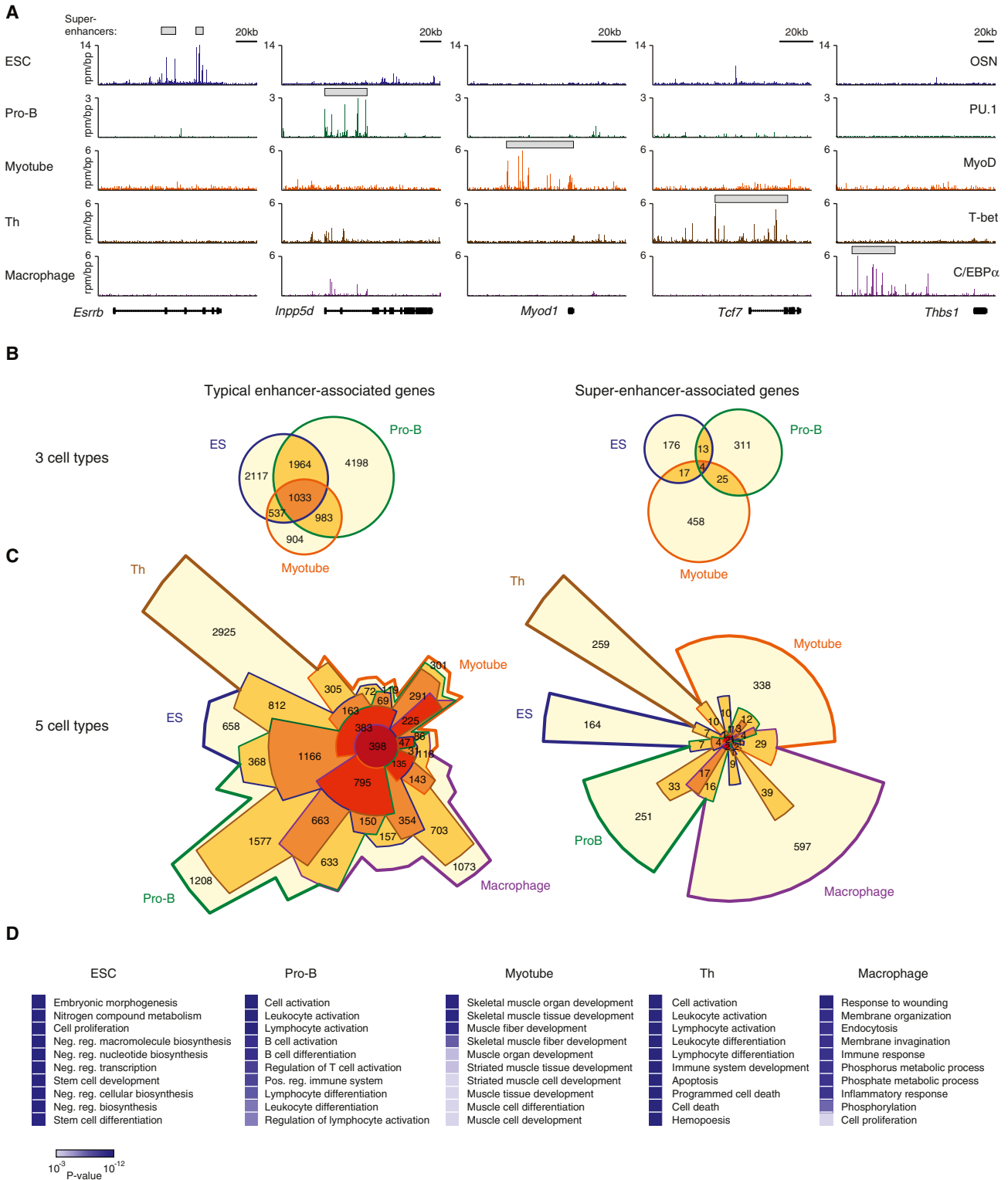
### ChIP-Seq

ChIP was carried out as described previously (Boyer et al., 2005). Additional details are provided in the [Extended Experimental Procedures](#). ChIP-seq of

(F) List of selected genes associated with super-enhancers and playing prominent roles in B cell biology.

(G) Box plots of expression from typical-enhancer-, super-enhancer-, and all enhancer-associated genes in pro-B cells. The number of genes belonging to each category for which we have expression data is denoted. Box plot whiskers extend to 1.5 $\times$  the interquartile range. p value ( $10^{-6}$ ) was calculated using a two-tailed t test.

See also [Figure S4](#) and [Table S5](#).



**Figure 5. Super-Enhancers Are Generally Associated with Key Cell Identity Genes**

(A) ChIP-seq binding profiles for master transcription factors (OSN in ESCs; PU.1 in pro-B cells; MyoD in myotubes; T-bet in Th cells; C/EBP $\alpha$  in macrophages) at the *Esrrb*, *Inpp5d*, *Myod1*, *Tcf7*, and *Thbs1* loci. See also Figures S5A and S5B.

(B) Venn diagrams of typical-enhancer-associated and super-enhancer-associated genes in ESCs (blue border), pro-B cells (green border), and myotubes (orange border).

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Mediator was generated using a Med1 antibody (Bethyl Labs A300-793A, Lot A300-793A-2).

### Illumina Sequencing and Library Generation

Purified ChIP DNA was used to prepare Illumina multiplexed sequencing libraries. Libraries for Illumina sequencing were prepared following the Illumina TruSeq DNA Sample Preparation v2 kit protocol with exceptions described in the [Extended Experimental Procedures](#).

### Luciferase Expression Constructs

A minimal *Oct4* promoter was amplified from mouse genomic DNA and cloned into the XhoI and HindIII sites of the pGL3 basic vector (Promega). Enhancer fragments were subsequently cloned into the BamHI and Sall sites of the pGL3-pOct4 vector. The v6.5 murine ESCs were transfected using Lipofectamine 2000 (Invitrogen). The pRL-SV40 plasmid (Promega) was cotransfected as a normalization control. Cells were incubated for 24 hr, and luciferase activity was measured using the Dual-Luciferase Reporter Assay System (Promega). The genomic coordinates of the cloned fragments are found in [Table S7](#).

### Data Analysis

All ChIP-seq data sets were aligned using Bowtie (version 0.12.2) ([Langmead et al., 2009](#)) to build version MM9 of the mouse genome. Data sets used in this manuscript can be found in [Table S8](#).

We developed a simple method to calculate the normalized read density of a ChIP-seq data set in any region. ChIP-seq reads aligning to the region were extended by 200 base pairs, and the density of reads per base pair (bp) was calculated. The density of reads in each region was normalized to the total number of million mapped reads producing read density in units of reads per million mapped reads per base pair (rpm/bp).

We used the MACS version 1.4.1 (model-based analysis of ChIP-seq) ([Zhang et al., 2008](#)) peak finding algorithm to identify regions of ChIP-seq enrichment over background. A p value threshold of enrichment of  $10^{-9}$  was used for all data sets.

Enhancers were defined as regions of ChIP-seq enrichment for transcription factor(s). In order to accurately capture dense clusters of enhancers, we allowed regions within 12.5 kb of one another to be stitched together.

The methods for identifying and characterizing super-enhancers, as well as assignment of enhancers to genes, are fully described in the [Extended Experimental Procedures](#).

### ACCESSION NUMBERS

The GEO accession ID for aligned and raw data is GSE44288 ([www.ncbi.nlm.nih.gov/geo/](http://www.ncbi.nlm.nih.gov/geo/)).

### SUPPLEMENTAL INFORMATION

Supplemental Information includes Extended Experimental Procedures, five figures, one data file, and eight tables and can be found with this article online at <http://dx.doi.org/10.1016/j.cell.2013.03.035>.

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(C) Chow-Ruskey diagrams of typical-enhancer-associated and super-enhancer-associated genes in ESCs (blue border), pro-B cells (green border), myotubes (orange border), Th cells (brown border), and macrophages (purple border). Color of the borders around each intersection corresponds to the cell types whose genes overlap. The red circle in the middle represents the overlap of all five cell types. Lighter shades of red, orange, and yellow represent the overlap of fewer cell types. Area of each intersection is proportional to number of genes within the intersection.

(D) Super-enhancers are associated with genes playing prominent roles in cell-type-specific biology. The top ten gene ontology terms of the genes associated with super-enhancers in ESCs, pro-B cells, myotubes, Th cells, and macrophages are displayed. p values corresponding to each of the gene ontology terms are displayed as a color bar, with color scale bar denoted below. See also [Figures S5C and S5D](#).

See also [Figure S5](#) and [Table S6](#).

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