

# Contracts with Endogenous Information

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# Contracts with Endogenous Information\*

Dezsö Szalay<sup>†</sup>

University of Warwick

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 $<sup>^\</sup>dagger \mbox{Department}$  of Economics, University of Warwick, Gibbet Hill Road, CV4 7AL, Coventry UK, Dezso.Szalay@warwick.ac.uk

Abstract

I study covert information acquisition and reporting in a principal agent problem allowing

for general technologies of information acquisition. When posteriors satisfy local versions of the

standard First Order Stochastic Dominance and Concavity/Convexity of the Distribution Function

conditions, a first-order approach is justified. Under the same conditions, informativeness and

riskiness of reports are equivalent. High powered contracts, that make the agent's informational

rents more risky, are used to increase incentives for information acquisition, insensitive contracts

are used to reduce incentives for information gathering. The value of information to the agent is

always positive. The value of information to the principal is ambiguous.

JEL Classification: D82, D83, L51

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Ordering, Value of Information

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#### 1 Introduction

A vast literature on contracting and mechanism design has investigated the consequences of asymmetric information on the efficiency and distributive properties of allocations. In most of this literature the model's primitive is an information structure. However, in some economic problems it is reasonable to assume that economic agents do only possess information because they expect to make use of it. Moreover, their effort to gather information is often unobservable to others. Thus, an information acquisition technology rather than the information structure itself should be taken as the model's primitive, and contracts serve the double role of motivating the acquisition of information and ensuring its truthful revelation. How does this second role affect the nature of optimal screening contracts?

Since Demski and Sappington (1987) have raised this question, many investigations have followed. Notably, a prominent literature has investigated how optimal supply arrangements in procurement should be changed to account for costs of acquiring information about cost-of-production conditions (see, e.g., Crémer and Khalil (1992), Crémer, Khalil, and Rochet (1998a,b), Lewis and Sappington (1997), Sobel (1993), and Laffont and Martimort (2002) for a survey of these models). More recently, I myself (Szalay (2005)) have analyzed how decision-making in an advisor-advisee relationship should be structured to guarantee high quality advice.

The findings of this literature are as follows. If the buyer in the procurement context wants to make sure the seller is well informed, then he should offer "high powered" incentive contracts. Compared to a supply arrangement with a seller who is already well informed about his costs, the seller will benefit from an unusually high order if his marginal costs are lower than expected, but he will also receive an exceptionally low order if his costs are higher than ex ante expected. As a result, the quantity supplied is discontinuous and drops sharply when the seller's cost is higher than ex ante expected. If the buyer does not want the seller to become informed, then the supply arrangement should be rigid and should make little use of the seller's information. Both cases can occur, depending on the cost of information acquisition and the timing of events. The structure of decision-making in Szalay's (2005) model of advice displays an exaggeration property that is akin to a high powered incentive contract. If the advisor recommends an action that is higher than the

<sup>&</sup>lt;sup>1</sup>This result depends on the absence of competition. Compte and Jehiel (2002) reinvestigate the case studied by Crémer et al. (1998b) allowing many agents to compete. While Crémer et al. (1998b) showed that information acquisition is socially wasteful, Compte and Jehiel (2002) show that it may become desirable again when agents compete.

ex ante expected action then the advisee takes an action that is even higher than the recommended one; if the advisor's proposed action is lower than the ex ante expected one, then the advisee takes an even lower action. Similar to the procurement case, the decision schedule is discontinuous and increases sharply at the prior mean.

Information acquisition in all these papers is of an all-or-nothing nature, where the person who acquires information is in equilibrium either completely informed or does not receive additional information at all. I raise a simple question: how do the insights of this literature depend on this simplification?

I find that super powered incentive contracts and exaggeration are general features of contracts with endogenous information, discontinuities are not. To demonstrate these findings, I develop a general but still tractable model of information acquisition. Since the techniques I use can be applied to a wide class of problems with endogenous information, the model is of interest well beyond the context of procurement and the specific question I raise.

I study the procurement problem that Crémer et al. (1998a) have analyzed. A buyer wishes to obtain parts from a seller. Neither the seller nor the buyer knows ex ante how costly it is to produce these parts, say because they both engage in this particular kind of activity for the first time. The buyer begins by offering a menu of contracts to the seller. Before the seller has to accept or reject offers he can acquire information about his costs. In contrast to Crémer et al. (1998a), the seller can exert a continuous choice of effort and receive a continuum of noisy signals. An increase in the seller's effort improves the quality of the signal he receives stochastically. Both the seller's choice of effort and the signal he receives are known only to him but not to the buyer. After the seller has observed a signal he either accepts one of the contracts or walks away without further sanction. The seller learns the true cost of production only when he produces.

Allowing for a continuous quality of noisy information introduces considerable technical difficulties, and one of the contributions of this paper is to demonstrate an elegant way over these hurdles. A rich model of information acquisition leads naturally into a problem of multi-dimensional screening. Ex post, when the seller has acquired a noisy signal, his entire posterior, a multi-dimensional object, may be relevant for contracting. Thus, the buyer faces a problem of multi-dimensional screening, which is potentially quite nasty to solve<sup>2</sup>. However, when the seller's utility is linear in his information variable (e.g., his constant marginal costs), then the seller's preference over

<sup>&</sup>lt;sup>2</sup>See McAfee and McMillan (1988) for a screening problem where types have more dimensions than the principal has screening instruments available. See also Armstrong and Rochet (1999) and Rochet and Stole (2003) for overviews of multidimensional screening problems.

contracts depends effectively only on the mean calculated from the posterior distribution. Since this is a one dimensional statistic, the problem at the reporting stage is reduced to the well known one-dimensional screening problem. To understand the seller's ex ante problem of how much effort to invest in information acquisition, one has to study the dependence of the ex ante distribution of the conditional expectation on effort. One can resort to standard differentiability methods to describe the optimal amount of effort spent on information acquisition only if the seller's effort influences the ex ante distribution of the conditional mean in a particular way. The seller's optimal choice of information acquisition is adequately described by a first-order condition for any contract that ensures truthful communication of information, if and only if the seller's effort increases the riskiness of the ex ante distribution of the posterior expectation at a decreasing rate, where riskiness is understood in the sense of Rothschild and Stiglitz (1970).<sup>3</sup>

The second contribution of this paper is to provide statistical foundations for increasing risk in the distribution of conditional expectation in terms of the primitives of the experiment structures. I obtain an influence of the desired sort when I impose two assumptions. First, the marginal distributions of signals and true costs are given and the sellers effort influences only the joint distribution of these two variables. Second, an increase in effort increases the posterior for signals above the prior expected signal value in the sense of First Order Stochastic Dominance (FOSD), and the posterior satisfies the Convexity of the Distribution Function Condition (CDFC). For signals below the prior expected signal, an increase in effort decreases the posterior in the sense of FOSD and the posterior satisfies the Concavity of the Distribution Function Condition.

It is interesting to contrast these conditions with those used to justify the traditional "first-order approach" in problems of pure moral hazard (Rogerson (1985) and Jewitt (1988)). My conditions are local versions of the standard FOSD and CDFC conditions. I impose local rather than the usual global conditions, because the latter imply changing means (Milgrom (1981)), which is a rather undesirable feature of a model of information acquisition; the law of iterated expectations requires that the means be independent of the amount of information acquisition. My conditions

<sup>&</sup>lt;sup>3</sup>Note that this notion of riskiness is somewhat different from Blackwell's, which states that one information structure is Blackwell-better than another if it gives rise to a more risky distribution of the posterior. Riskiness of the posterior expectation is a less restricting condition. Heuristically, while Blackwell requires the distribution of all moments to be more risky, the present concept requires only that the distribution of the first moment is more risky. The difference arises because I impose restrictions on the seller's utility function, while Blackwell's criterion orders information structures for all decision makers whose utility function belongs to a class. For more recent approaches that order information structures, see Karlin and Rubin (1956), Lehmann (1988), and Athey and Levin (2001).

<sup>&</sup>lt;sup>4</sup>A statistical structure of essentially this type is called a copula (see, e.g. Nelsen (2006))).

are less restrictive than the ones used to justify the traditional first order approach. In problems of pure moral hazard one has to ensure the monotonicity of contracts by imposing in addition the Monotone Likelihood Ratio Property (MLRP), which makes the specification overall rather restrictive. In contrast, there is no need to ensure the monotonicity of contracts when there is adverse selection, because monotonicity of contracts is a necessary condition for implementability (Guesnerie and Laffont (1984)). Therefore, it is fair to say that the first-order approach goes through more easily than in a problem of pure moral hazard.

A second statistical model that delivers the same reduced form is a stochastic experiment structure that is similar in nature to the spanning condition studied in Grossman and Hart (1983). In that specification, an experiment is the realization of two independent random variables; a signal which follows a given marginal distribution and an informativeness parameter whose distribution depends on the agent's effort. The posterior satisfies a local version of MLRP; for signals above the mean, a posterior arising from a relatively more informative experiment places relatively more weight on the high realization of costs, for signals below the mean, it places relatively more weight on the low realizations of costs. Finally, an increase in effort makes it more likely to observe a more informative experiment in the sense of FOSD, and the distribution of informativeness satisfies a CDFC condition.

The main insight arising from this analysis is that informativeness and risk are equivalent in any tractable model. It is in fact this equivalence result that explains the findings of the literature on the value of information and the structure of optimal contracts. The value of information depends on the seller's and the buyer's attitudes towards risk, that is, the shape of their indirect utility functions. It is well known that only convex indirect utility profiles of the seller are implementable (see Rochet (1985)). Thus, incentive compatibility makes the seller a quasi-risk lover so that he always likes to have more information. In contrast, the shape of the buyer's indirect utility function is a more complex issue. It depends both on his direct utility function and the distribution of types. More information can either be a blessing or a curse to the buyer<sup>5</sup>, and I provide sufficient conditions for both cases. Similarly, the structure of the optimal supply arrangement is more risky than its exogenous information counterpart when the buyer provides the seller with extra incentives for information acquisition, and is less risky when the buyer reduces the seller's incentives to acquire information. In the former case, when the seller's expected cost is surprisingly low he is rewarded by an extra increase in production that increases his informational rent at the margin, and punished

<sup>&</sup>lt;sup>5</sup>This confirms results of Green and Stokey (1981), who do, however, not relate their results to risk.

if his expected cost is surprisingly high. These results confirm and generalize those of Crémer et al. (1998a) and eliminate the undesirable discontinuity in their supply arrangement due to the all-or-nothing nature of information acquisition. But the analysis is of use beyond that context and can be applied to any model that relies on a linear environment.

Ordering better information by riskiness in the distribution of conditional expectations is an extremely useful concept. In contemporaneous work Dai and Lewis (2005) have studied a model of sequential screening with two possible levels of precision of information that obey this ordering. They show that experts with differentially precise information can be screened by the extent of decision authority embodied in contracts. As in the present paper, the value of information to the principal is ambiguous. However, they show that this ambiguity can be overcome by varying the timing structure of the interaction between the principal and the expert. Dai and Lewis (2005) and the present paper complement each other. While their aim is to develop a model that is easily tractable, the current paper provides general statistical foundations for the reduced form they employ and thereby confirms the generality of their findings. Moreover, the justification of the first-order approach in terms of the primitives of the experiment structure is a novelty of my model. More recently, Shi (2006) has studied information acquisition in optimal auctions showing how the optimal reserve price is affected by the fact that information is endogenous. Shi studies information structures that are "rotation ordered", a concept that Johnson and Myatt (2006) have used to study general transformations of demand. The information structures used in this paper satisfy the rotation order. In contrast to Shi (2006), this paper derives more general statistical foundations in terms of experiment structures that induce the desired ordering in the ex ante distribution of conditional expectations.

Closest related to the present paper in terms of its aim to uncover the general principles of information acquisition are Gromb and Martimort (2004) and Malcomson (2004). Gromb and Martimort (2004) establish the Principle of Incentives for Expertise, according to which an agent should be rewarded when his advice is confirmed either by the facts or by the advice of other agents. There are two main differences to the present paper. First, their setup is simpler on the informational side but richer on the organizational side, in that they allow for multiple agents. Second, they allow for contracting contingent on advice and ex post realizations whereas I focus on the case where the agent's information is not verifiable ex post. Malcomson (2004) analyzes the standard principal agent problem, where the agent not only exerts some effort but also makes a decision. The main difference to the present paper is the role of communication. I allow for com-

munication while Malcomson considers the case where the principal commits to a single contract in advance. Moreover, Malcomson's main interest is in characterizing conditions under which the addition of the agent acquiring a signal makes the problem and its solution any different from the standard principal agent problem, and its solution, respectively. In contrast, the present approach allows for a complete characterization of the optimal mechanism.

Bergemann and Välimäki (2002) analyze incentives for information acquisition in ex post efficient mechanisms. They show that incentives for information acquisition in a private value environment are related to supermodularity in the agents' payoff functions.<sup>6</sup> In contrast to the present paper contracts are only proposed after information has been acquired. As a result, information acquisition may be either excessive or insufficient although the seller's payoff function in the present model is submodular in the state and the contracting variable.

The information structures used in the present paper connect the contracting literature to a literature on the value of information in decision problems, a line of research that has been initiated by Blackwell (1951), and Karlin and Rubin (1956), and further pursued by Lehmann (1988), and most recently by Athey and Levin (2001). The combination of these two literatures delivers a powerful approach, that should prove useful to study further applications, because the predictions of the model are robust within a large class of information gathering technologies. One such application, already pursued by Shi (2006), is the study of optimal auctions with endogenous information (see Myerson (1981) for the case of exogenous information). His approach nicely complements the literature on auctions with endogenous information that has restricted attention to a class of mechanisms, e.g., first versus second price auctions (see Tan (1992), Hausch and Li (1993), Stegemann (1996), and more recently Persico (2000) on this).

The paper is organized as follows. Sections 2 to 4 contain the main theory. In section 2 I spell out the main model. Section 3 contains the main result on the validity of the first-order approach. Section 4 derives the statistical foundation of the second order stochastic dominance relation in the distribution of the conditional expectation. Sections 5 and 6 contain the main implications of the theory. Section 5 derives some results on the value of information, section 6 discusses the form of optimal contracts. Section 7 derives two alternative formulations of experiments. In the first variation, I allow for moving supports, and show that the first-order approach is typically not valid in this framework but would deliver - if valid- essentially the same structural predictions except

<sup>&</sup>lt;sup>6</sup>They note that efficient mechanisms in the linear environment can be based on conditional expectations.

<sup>&</sup>lt;sup>7</sup>Persico's result that the auction format with the higher risk sensitivity induces more information acquisition corresponds to the result that the marginal value of information for the agent is positive.

for distortions at the top. The second variation provides a particularly useful simplification of the main model which I term stochastic experiment structures. Section 8 concludes. Long proofs are in the appendix.

#### 2 The Model

The model is a variant of the Baron and Myerson (1982) model where I allow for general, endogenous information structures. A buyer (henceforth the principal) contracts with a seller (henceforth the agent) for the production of a good. The good is divisible, so output can be produced in any quantity, q, q is observable and contractible. The agent receives a monetary transfer t from the principal and has costs of producing the quantity q equal to  $\beta q$ . Both parties are risk neutral with respect to transfers. The principal derives gross surplus V(q) from consumption, where V(q) is defined on  $[0,\infty)$  and satisfies the conditions  $V_q(q) > 0$ ,  $V_{qq}(q) < 0$ ,  $\lim_{q\to 0} V_q(q) = \infty$ ,  $\lim_{q\to \infty} V_q(q) = 0$ . Thus the principal's net utility is

$$V(q) - t$$

The agent's payoff from receiving the transfer t and producing the amount q is given as

$$t - \beta q$$

Ex ante the principal and the agent do not know the precise value of  $\beta$ , but share a common prior about it, which is supported on  $[\underline{\beta}, \overline{\beta}]$  with cdf  $P(\beta)$ , where  $\underline{\beta} > 0$ . Once the principal has committed himself to the terms of the contract but before production takes place, the agent may acquire additional information about  $\beta$ . Information acquisition is modeled as a costly choice of effort e, that influences the informativeness of certain experiments.

An experiment is a joint distribution of  $\beta$  and and a random variable  $\Sigma$ . This distribution depends on the agent's effort. The marginal distributions of  $\beta$  and  $\Sigma$  are both independent of e, so effort influences only the joint distribution of the two variables (so roughly speaking the correlation between the two variables) but not their marginal distributions<sup>9</sup>. The random variable  $\Sigma$  has typical realization  $\sigma \in [\underline{\sigma}, \overline{\sigma}]$ , and follows a distribution with an arbitrary density  $k(\sigma) > 0 \forall \sigma$  and cdf  $K(\sigma)$ . Since the distribution of  $\Sigma$  has full support,  $K(\sigma)$ , contains the same information

<sup>&</sup>lt;sup>8</sup>Throughout the paper subscripts will denote derivatives of functions with respect to their argument.

<sup>&</sup>lt;sup>9</sup>The assumption that the marginal of  $\Sigma$  is independent of e will be important for the results in sections 4 through 6, but is not needed for the results in section 3. Since the changes to incorporate the case where the marginal of  $\Sigma$  depends on e are minor, I leave it to the reader to explore this extension.

as  $\sigma$  does itself, but is much more convenient to work with. So, I denote the random variable  $S = K(\Sigma)$  as the signal. As is well known, S is distributed on a support  $[\underline{s}, \overline{s}] = [0, 1]$  and follows a uniform distribution, regardless of the function  $K(\cdot)$ .<sup>10</sup>

I let  $H(\beta|s,e)$  denote the resulting posterior cdf and let  $h(\beta|s,e)$  denote the density of the posterior distribution, and assume that this density is differentiable in s and e to the order needed. Experiments can be ordered in the sense that high values of s indicate high costs in the sense of First Order Stochastic Dominance

$$-\infty < H_s(\beta | s, e) < 0 \forall e \tag{1}$$

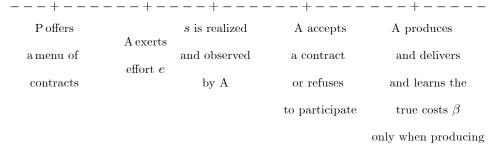
(1) implies that  $\int_{\underline{\beta}}^{\overline{\beta}} \beta dH (\beta | s, e)$  is increasing in s with a bounded rate of change. Below I will also introduce a precise sense in which higher effort corresponds to more informative experiments. For the time being this is not important and the only restriction I impose on the influence of effort on  $H(\beta | s, e)$  is

$$H_{e}(\beta|s,e) = H_{e}(\beta|\overline{s},e) = 0 \tag{2}$$

(1) and (2) imply that there is a lowest and a highest estimate of costs conditional on the agent's information and these bounds are both independent of the level of effort the agent exerts. Formally,  $\int_{\underline{\beta}}^{\overline{\beta}} \beta dH_e \left(\beta | \underline{s}, e\right) = \int_{\underline{\beta}}^{\overline{\beta}} \beta dH_e \left(\beta | \overline{s}, e\right) = 0$ . This property is convenient because the relevant contracting variable will have a fixed support.

The cost of effort is g(e), a strictly convex function, that satisfies  $g_e(e) > 0$  for e > 0,  $g_{ee}(e) > 0$  for all e,  $g_e(0) = 0$ , and  $\lim_{e \to \overline{e}} g_e(e) = \infty$ , where  $\overline{e}$  is an upper bound on e that can be taken as infinite most of the time, except for some specific examples.

The game has the following time structure:



<sup>&</sup>lt;sup>10</sup>This approach to model dependence among random variables is closely related to the notion of a *copula*, defined as the distribution function  $C(P(\beta), K(\sigma); \cdot)$  on  $[0,1]^2$ . The marginal distributions of P and K are uniform on [0,1], regardless of the functions  $P(\cdot)$  and  $K(\cdot)$  themselves. The function  $C(\cdot)$  embodies the correlation structure between the random variables. In the present context, it is more convenient to specify the joint distribution over  $\beta$  and  $K(\sigma)$ . Otherwise the structure is the same.

First, the principal offers a menu of contracts. Then the agent chooses an effort level, e, that determines the informativeness of the experiment. The experiment is realized and observed by the agent. Given this information he decides whether or not to participate, and, contingent on participating, also which contract to accept. If the agent refuses to participate the game ends. If the agent agreed to participate, production and transfers take place according to the contract the agent has chosen. Notice that the agent learns the true cost only at the time when he produces, not before. In particular, he does not know the true cost when he selects any of the offered contracts or his outside option. I assume that the agent's choice of effort is not observable to the principal and that the value of the signal is the agent's private knowledge.

## 3 Justifying a First Order Approach

As is customary, I will characterize optimal solutions to the contracting problem taking as given that the principal whishes to implement a given level of effort, and will say very little about the optimal choice of effort to implement<sup>11</sup>.

I think of contracting in terms of mechanism design. A mechanism is a tuple  $\{q(\cdot), t(\cdot)\}$  which specifies quantities of production and transfers to the agent as a function of a (vector valued) message  $\mathbf{m}$ , the agent sends to the principal. Invoking the *Revelation Principle* I can restrict attention to direct, incentive compatible mechanisms,  $\{q(\cdot), t(\cdot)\}$  that depend only on a reported tuple of signal realization and value of effort  $(\hat{s}, \hat{e})$ . Hence, one can write the principal's problem as follows:

$$\max_{q(\cdot,\cdot),\,t(\cdot,\cdot)} \int_{s_{-}}^{\overline{s}} \left(V(q\left(s,e\right)) - t\left(s,e\right)\right) ds \tag{3}$$

s.t.

$$\forall s, e: \int_{\beta}^{\overline{\beta}} \left( t\left( s, e \right) - \beta q\left( s, e \right) \right) dH\left( \beta \left| s, e \right. \right) \ge \int_{\beta}^{\overline{\beta}} \left( t\left( \hat{s}, \hat{e} \right) - \beta q\left( \hat{s}, \hat{e} \right) \right) dH\left( \beta \left| s, e \right. \right) \, \forall \hat{s}, \hat{e} \tag{4}$$

$$\int_{\underline{\beta}}^{\overline{\beta}} (t(s, e) - \beta q(s, e)) dH(\beta | s, e) \ge 0 \,\forall s, e$$
 (5)

$$e \in \arg\max_{e} \left\{ \int_{\underline{s}}^{\overline{s}} \left( \int_{\underline{\beta}}^{\overline{\beta}} \left( t\left(s,e\right) - \beta q\left(s,e\right) \right) dH\left(\beta\left|s,e\right.\right) \right) ds - g\left(e\right) \right\}$$
 (6)

(4) requires that the agent finds it optimal to report the true signal value and the true signal informativeness. (5) ensures that the agent finds it optimal to participate for all possible realizations

<sup>&</sup>lt;sup>11</sup>As is well known from the problem of pure moral hazard, the problem of determining the optimal choice of effort has almost no regularity structure.

of signal and informativeness. (6) imposes that the agent's choice of how much effort to acquire is optimal given the contract the principal offers. Observe that the agent's ex ante expected utility net of costs of information acquisition is always nonnegative. Notice that I impose (5) for all values of s and e, not only the equilibrium choice of effort. This involves no loss of generality under the non-moving support assumption. Extensions to the case of moving supports will be studied below.

The screening problem is multi-dimensional, and therefore potentially extremely complicated. However, due to the fact that the agent's utility is linear in  $\beta$ , and linearity is preserved under expectations, the agent's utility depends effectively only on the one-dimensional statistic  $\int_{\underline{\beta}}^{\overline{\beta}} \beta dH \, (\beta | s, e)$  (and the agent's reported type). For this reason, similar to Biais et al. (2000) in a different context, we can observe that non-stochastic mechanisms can only make use of this one dimensional statistic of the type instead of the two-dimensional type itself.<sup>12</sup> Since the agent's conditional expectation is the relevant contracting variable it is important to understand the properties of this variable. Denote the function

$$\pi\left(s,e
ight)=\int_{eta}^{\overline{eta}}eta dH\left(eta\left|s,e
ight)$$

Suppose that  $\pi(s, e) = \theta$  for some real number  $\theta$ . Given that  $\pi(s, e)$  is increasing in s, the function is invertible and the signal that generated a value of the conditional expectation equal to  $\theta$  satisfies  $s = \pi^{-1}(\theta, e)$ . Ex ante, i.e., before s is realized, the value of the conditional expectation is a random variable itself,  $\Theta$  say. Using the fact that the distribution of s is uniform, the cdf of  $\theta$  for given e is

$$F(\theta, e) = \begin{cases} 0 & for \theta < \pi(\underline{s}, e) \\ \pi^{-1}(\theta, e) & for \pi(\underline{s}, e) \le \theta \le \pi(\overline{s}, e) \end{cases}$$

$$1 & \theta > \pi(\overline{s}, e)$$

$$(7)$$

Due to condition (2), the support of  $\theta$  is the interval  $[\underline{\theta}, \overline{\theta}]$ , independent of effort. Formally, I have  $\underline{\theta} = \pi(\underline{s}, e)$  for all e and  $\overline{\theta} = \pi(\overline{s}, e)$  for all e. Together with the law of iterated expectations, the non-moving support property places some restrictions on the influence of e on  $F(\theta, e)$ . Define  $E_X$  as the expectation operator when the expectation is taken with respect to X. The law of iterated expectations requires that  $E_S[E_\beta[\beta|s;e]] = E_\beta[\beta]$ . Changing variables and integrating by parts, I can write

$$E_{s}\left[E_{\beta}\left[\beta\right|s;e\right]\right] = \overline{\theta} - \int_{\theta}^{\overline{\theta}} F\left(\theta,e\right) d\theta$$

<sup>&</sup>lt;sup>12</sup>Bergemann and Välimäki (2002) have noted that this is also the relevant contracting variable in ex post efficient mechanisms in the linear environment, since efficient mechanisms are non-stochastic.

This property must hold for any e. Since  $E_{\beta}[\beta]$  is independent of e, it follows that

$$\int_{\theta}^{\overline{\theta}} F_e(\theta, e) d\theta = 0 \tag{8}$$

(8) is a condition that any model with fixed supports must fulfil. If (8) fails to hold, then an increase in effort changes the ex ante mean of the distribution, which implies that effort is not purely a measure of informativeness but also of something else. It is obvious that the same conditions imply also that

$$\int_{\theta}^{\overline{\theta}} F_{ee}(\theta, e) d\theta = 0 \tag{9}$$

I now use this change of variables to state (3) s.t. (4), (5) and (6), equivalently as a message game with messages  $\hat{\theta} \in [\theta, \overline{\theta}]$  about "perceived costs". In this formulation, the principal's problem is

$$\max_{q\left(\theta\right),\,t\left(\theta\right)}\int_{\theta}^{\overline{\theta}}\left(V\left(q\left(\theta\right)\right)-t\left(\theta\right)\right)dF\left(\theta,e\right)$$

s.t.

$$t(\theta) - \theta q(\theta) \ge t(\hat{\theta}) - \theta q(\hat{\theta}) \, \forall \theta, \hat{\theta}$$
$$t(\theta) - \theta q(\theta) \ge 0 \, \forall \theta$$

$$e \in \arg\max_{e} \left\{ \int_{\frac{\theta}{-}}^{\overline{\theta}} \left( t\left(\theta\right) - \theta q\left(\theta\right) \right) dF\left(\theta, e\right) - g\left(e\right) \right\}$$

In order to solve this problem I need to be able to replace the final constraint by a first-order condition.

**Proposition 1** The principal's problem (3) s.t. (4), (5) and (6) is equivalent to the following problem

$$\max_{q(\theta)} \int_{\underline{\theta}}^{\overline{\theta}} \left( V(q(\theta)) - \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} \right) q(\theta) \right) f(\theta, e) d\theta 
+ \mu \left( \int_{\underline{\theta}}^{\overline{\theta}} F_e(\theta, e) q(\theta) d\theta - g_e(e) \right) 
s.t.q_{\theta}(\theta) \le 0$$
(10)

for some Lagrange multiplier  $\mu$  if and only if

$$\int_{\underline{\theta}}^{y} F_{e}(\theta, e) d\theta \ge 0 \forall y \tag{11}$$

and (8); and

$$\int_{\theta}^{y} F_{ee} \left( \theta, e \right) d\theta \le 0 \forall y \tag{12}$$

and (9). That is, if and only if an increase in e induces a mean preserving spread in the sense of Rothschild and Stiglitz (1970), at a decreasing rate.

It is well known<sup>13</sup> that the set of implementable contracts satisfies  $t(\theta) = \theta q(\theta) + \int_{\theta}^{\overline{\theta}} q(\tau) d\tau$  and  $q_{\theta}(\theta) \leq 0$ . Substituting out transfers and integrating by parts one obtains the principal's objective function: the principal maximizes expected surplus net of the agent's virtual surplus (Myerson (1981)). Proceeding likewise for the agent's expected utility one obtains the expression in the constraint to problem (10). After an integration by parts the agent's first-order condition can then be expressed as

$$-\int_{\theta}^{\bar{\theta}} \int_{\theta}^{\theta} F_e(\tau, e) d\tau q_{\theta}(\theta) d\theta - g_e(e) = 0$$
(13)

From (13) it is obvious that (11) renders the agent's expected gross utility (gross of costs of information acquisition) non-decreasing in e for any non-increasing quantity schedule; (12) renders the agent's expected gross utility concave in e. The agent is in fact a quasi-risk lover because his indirect utility under any implementable contract is a convex function of  $\theta$  (Rochet (1985)). Therefore he likes increases in risk in the distribution of types in the sense of Rothschild and Stiglitz (1970)<sup>14</sup>. Moreover, since the first-order condition must be a valid description for any non-increasing quantity schedule, conditions (11) and (12) are also necessary. The complete proof is in the appendix.

The upshot of proposition 1 is that one can complement the Mirrlees approach to reporting by a first-order approach to information acquisition, which yields a fairly easily tractable problem. Before I proceed to apply the approach to the specific context of procurement, I characterize sufficient conditions on the Bayesian updating process that induce second order stochastic dominance shifts in the distribution of  $\Theta$ .

# 4 On the Informativeness of Experiments

In this section I study the properties of the distribution of the conditional expectation. I obtain sufficient conditions on the conditional distribution of  $\beta$  given s and e such that the distributions of the conditional expectation for different levels of e can be ordered by Second Order Stochastic Dominance.

<sup>&</sup>lt;sup>13</sup>For convenience of the reader the derivation is reproduced in the appendix. A more detailed treatment is found in Fudenberg and Tirole (1991), chap 7.

<sup>&</sup>lt;sup>14</sup>See also Dai and Lewis (2005), who have observed this independently in a two experiment model.

Recall that a high signal indicates a high  $\beta$  in the sense of (1). This sort of dependence arises naturally if, e.g.,  $\beta$  and s are affiliated. Consider now the dependence on e. Let  $\tilde{s} \equiv E_S S$  denote the expected value of the signal s. I impose the following two conditions. First, a local FOSD condition, that I shall denote LFOSD henceforth:

$$H_e(\beta|s,e) > 0 \text{ for } s \in (\underline{s},\tilde{s}) \text{ and } H_e(\beta|s,e) < 0 \text{ for } s \in (\tilde{s},\overline{s})$$
 (14)

Second, a local concavity/convexity condition of the distribution function, that I shall denote LCDFC henceforth

$$H_{ee}(\beta | s, e) \le 0 \text{ for } s \in (\underline{s}, \tilde{s}) \text{ and } H_{ee}(\beta | s, e) \ge 0 \text{ for } s \in (\tilde{s}, \overline{s})$$
 (15)

The reason I impose these conditions in a local rather than the usual global sense is because a global version of (14) would imply that for each s an increase in e increases the posterior. But since the distribution of the signal is fixed, this would imply an increase in the ex ante mean, which is inconsistent with the law of iterated expectations. Similarly, note that the assumption that supports are non-moving, (2), directly implies that  $H_{ee}(\beta|\underline{s},e) = H_{ee}(\beta|\overline{s},e) = 0$ . Therefore, I have to impose local restrictions on the concavity/convexity of the distribution function, again because the usual global version would be inconsistent with the law of iterated expectations.

Let  $\hat{\theta} \equiv E_{\Theta}\Theta$ . Experiments that satisfy these conditions have the desired properties:

**Proposition 2** Assume that experiments satisfy (1), (2), (14), and (15). Then,

- i)  $F\left(\theta,e\right)$  has a non-moving support; for all e  $F\left(\underline{\theta},e\right)=0$  and  $F\left(\overline{\theta},e\right)=1;$
- ii)  $F(\theta, e)$  satisfies

$$F_{e}(\underline{\theta}, e) = F_{e}(\tilde{\theta}, e) = F_{e}(\overline{\theta}, e) = 0$$

$$F_{e}(\theta, e) > 0 for \theta \in (\underline{\theta}, \tilde{\theta})$$

$$F_{e}(\theta, e) < 0 for \theta \in (\tilde{\theta}, \overline{\theta})$$

and thus condition (11); and

iii)  $F(\theta, e)$  satisfies

$$\begin{split} F_{ee}\left(\underline{\theta},e\right) &= F_{ee}\left(\tilde{\theta},e\right) = F_{ee}\left(\overline{\theta},e\right) = 0 \\ F_{ee}\left(\theta,e\right) &\leq 0 \ for \ \theta \in \left(\underline{\theta},\tilde{\theta}\right) \\ F_{ee}\left(\theta,e\right) &\geq 0 \ for \ \theta \in \left(\tilde{\theta},\overline{\theta}\right) \end{split}$$

and thus condition (12).

We know from (7) that the properties of the distribution function  $F(\theta, e)$  simply correspond to the properties of the inverse of the conditional expectation function. Relative to the prior mean the agent revises his posterior expectation upwards if he receives a signal higher than ex ante expected, and downwards if he receives a downward surprise. If he receives the expected signal,  $s = \tilde{s}$ , no revision takes place. The upward (downward) revision for surprisingly high (low) signals is the larger the higher is e. As a consequence the conditional expectation functions for different e all cross at  $\theta = \pi(\underline{s}, e)$ , at  $\overline{\theta} = \pi(\overline{s}, e)$ , and at the prior mean  $\tilde{\theta}$ . Hence, all distributions of  $F(\theta, e)$  for different levels of effort satisfy a triple crossing property, and cross at the bounds of the support and at the prior mean  $\tilde{\theta}$ . The distribution of  $\Theta$  inherits the concavity/convexity properties of the conditional distribution of  $\beta$  given s and e.

Before I illustrate these results with an example, I give alternative sufficient conditions on the posteriors that justify conditions (11) and (12) in proposition 1. Although these conditions are more restrictive, they may prove useful in other applications, because they imply more structure. In particular, one may impose a local version of the Monotone Likelihood Ratio Property:

$$\frac{\partial}{\partial \beta} \left( \frac{h_e \left( \beta \mid s, e \right)}{h \left( \beta \mid s, e \right)} \right) < 0 \text{ for } s \in (\underline{s}, \tilde{s}) \text{ and } \frac{\partial}{\partial \beta} \left( \frac{h_e \left( \beta \mid s, e \right)}{h \left( \beta \mid s, e \right)} \right) > 0 \text{ for } s \in (\tilde{s}, \overline{s})$$

If the conditional distribution satisfies this condition and the agent receives a signal which is higher (lower) than ex ante expected, then it is relatively more likely that indeed the state is high (low) for a higher level of e. In this sense the signal is more informative when effort is higher. Non-moving supports and differentiability in s then require then that  $\frac{\partial}{\partial \beta} \left( \frac{h_e(\beta|s,e)}{h(\beta|s,e)} \right) = 0$  for  $s \in \{\underline{s}, \tilde{s}, \overline{s}\}$ . Building on the proofs of Milgrom (1981) it is straightforward to show that these local version of the MLRP condition imply (14). Moreover, one can also show that under these assumptions the distribution of  $\theta$  inherits the Local Monotone Likelihood Ratio Property, i.e., one has  $\frac{\partial}{\partial \theta} \left( \frac{f_e(\theta,e)}{f(\theta,e)} \right) \geq 0$  for  $\theta \geq \tilde{\theta}$ . However, as is well known (Jewitt (1988)), joint conditions on the likelihood ratios and the convexity properties of the distribution function are rather restrictive. Therefore, I use the weaker condition (14).

The following simple example illustrates the properties. With a slight departure of our notation let the marginal cost be  $\beta=B+\Delta\beta$  for some B>1 and suppose the marginal of  $\Delta\beta$  is uniform on [-1,1]. The marginal of s is uniform on [0,1] and the posterior density is  $h\left(\Delta\beta\right|s,e\right)=\frac{1+\Delta\beta(a+bx(s)+ey(s))}{2}$ , where  $x\left(s\right)$  is an increasing function satisfying  $x\left(0\right)=0$  and  $x\left(1\right)=1$  and  $y\left(s\right)=s\left(s-\frac{1}{2}\right)\left(1-s\right)$ .  $h\left(\Delta\beta\right|s,e\right)$  satisfies conditions (14) and (15). In fact it also satisfies the local monotone likelihood ratio property. Computing the posterior expectation, I

 $<sup>\</sup>overline{\ ^{15}}$  This last statement follows directly from Milgrom's (1981) proposition 3.

obtain  $\pi(s,e) = B + \frac{1}{3}(a + bx(s) + ey(s))$ . Sensible parameter restrictions are a = -3 and b = 6, in which case the support of  $\pi(s,e)$  coincides with the support of  $\beta$ . For various reasons  $\overline{e}$ , the upper bound on e, must not be too large. Provided this is the case,  $h(\Delta\beta|s,e)$  is strictly positive everywhere and  $\pi(s,e)$  is strictly increasing in s.

The function y(s) embodies the important assumptions that I have made sofar. y(s) takes a value of zero for  $s \in \{0, \frac{1}{2}, 1\}$ ; it is negative for  $s \in (0, \frac{1}{2})$  and positive for  $s \in (\frac{1}{2}, 1)$ . Therefore, an increase in e decreases the conditional expectation for low signal values and increases it for high values. Since  $\int_{-1}^{1} y(s) ds = 0$ , the law of iterated expectations is respected for all e.

In addition to these conditions that ensure the regularity properties of my problem with respect to the agent's choice of effort, it will also be convenient to have conditions that guarantee that the monotonicity constraint in problem (10) is non binding at the optimum. Without such regularity conditions, one may encounter problems of bunching that are well known and do not add much to the present discussion.

**Proposition 3** If  $H(\beta|s,e)$  satisfies condition (1), then the distribution of  $\theta$  has full support and no atoms for all e. The distribution of  $\theta$  satisfies in addition  $\frac{\partial}{\partial \theta} \frac{F(\theta,e)}{f(\theta,e)} \geq 0$  if and only if

$$\frac{s\pi_{ss}(s,e)}{\pi_s(s,e)} \ge -1\forall s \tag{16}$$

The distribution satisfies  $\frac{\partial^2}{\partial \theta^2} \frac{F(\theta, e)}{f(\theta, e)} \ge 0 \ (\le 0)$  at  $\theta$  if and only if  $\frac{\partial}{\partial s} \left( \frac{s\pi_{ss}(s, e)}{\pi_s(s, e)} \right) \ge 0 \ (\le 0)$  at  $s = \pi^{-1}(\theta; e)$ .

In terms of the conditional distribution, condition (16) is equivalent to the condition  $\frac{d}{ds} \left[ s \int_{\underline{\beta}}^{\overline{\beta}} H_s \left( \beta \left| s, e \right) d\beta \right] \leq 0, \text{ but that is hardly more informative than condition (16)}, \text{ which says that the distribution of } \theta \text{ has a non-decreasing inverse hazard rate if and only if the conditional expectation function is not too concave in the sense of a standard curvature measure. I will henceforth assume that the posterior expectation satisfies (16) for all values of <math>e$ , since this avoids unnecessary technicalities. In the example given above the condition is satisfied for  $\overline{e}$  not too large if the function x satisfies  $\frac{sx_{es}(s)}{x_s(s)} > -1$  for all s. For completeness I state also the convexity properties of the inverse hazard rate at this point. This will prove useful for the analysis of contracts below. I show in the appendix that for the specific example where  $x(s) = \frac{9}{5} - \frac{1}{5} \left( s - 3 \right)^2$  and  $\overline{e}$  is sufficiently small, the distribution of  $\theta$  has a concave inverse hazard rate; and for the specific case where  $x(s) = -\frac{81}{19} + \frac{1}{19} \left( s + 9 \right)^2$  and  $\overline{e}$  is sufficiently small, the inverse hazard rate is convex.

In the remainder of this paper I apply the first-order approach to study the specific problem of procurement. The first step is to sign the multiplier  $\mu$ . The second is to characterize the structure of optimal contracts.

#### 5 The Value of Information

In this section I establish two results. First, I show that it is optimal to implement a strictly positive amount of information acquisition, that is, that the optimal level of effort is strictly positive. I conclude from this result that the value of information to the principal is positive. Second, I show that the level of effort can be either too small or too large relative to the amount of effort that maximizes the expected surplus. In particular I will show that whether there is too much or too little information acquisition depends on the principal's quasi-attitudes toward risk, that is, on the shape of his indirect utility function.

Consider first the value of information to the principal, which I define as the difference in expected utility when he implements a positive amount of effort and zero effort. Implementing e=0 requires that information has no value to the agent, neither for his decision what type to report conditional on participating, nor on his decision whether or not to participate. This means that production must be independent of the agent's announced type and that the transfer is so high that even type  $\bar{\theta}$  breaks even ex post. This is very expensive from the principal's perspective. To show this is suboptimal, I have to show that there exist contracts that give the principal a higher utility. It is hard to show this directly, because the level of the principal's utility depends on the shadow cost of implementing effort at the optimal level of effort. Therefore I establish my result in an indirect way, showing that there exist (possibly suboptimal) contracts that implement a positive level of effort at a zero shadow cost and that give the principal a higher utility than any contract that implements e=0. Since the principal will be able to do even better if he is allowed to implement any level of effort, this argument shows that implementing e=0 can't be optimal, or in other words, that information has a strictly positive value to the principal.

To make this argument I denote  $q(\theta; e)$  an optimal quantity schedule contingent on the effort level e. Suppose the principal offers a contract that implements a level of effort e at zero shadow cost; that is the value of the multiplier  $\mu$ , associated to the problem of implementing effort e is zero. Then, we know from Baron and Myerson (1982) that the optimal quantity schedule satisfies the condition

$$V_q\left(q^{BM}\left(\theta;e\right)\right) = \theta + \frac{F\left(\theta,e\right)}{f\left(\theta,e\right)} \tag{17}$$

To see this, maximize (10) point-wise with respect to q for  $\mu=0$ . Conversely consistency with  $\mu=0$  requires that the agent be willing to choose the effort level e that the quantity schedule  $q^{BM}\left(\theta;e\right)$  is conditioned on. Let  $\hat{e}$  denote the level of effort that the agent finds optimal to exert when he is offered a contract with associated quantity schedule  $q^{BM}\left(\theta;e\right)$ .  $\hat{e}$  satisfies the first-order condition

$$\int_{\theta}^{\bar{\theta}} F_e(\theta, \hat{e}) q^{BM}(\theta; e) d\theta - g_e(\hat{e}) = 0$$
(18)

The solution of (18), when viewed as a function of e, defines a best reply for the agent,  $\hat{e} = r\left(q^{BM}\left(\theta,e\right)\right)$ . Contract offer and effort choice are in simultaneous equilibrium if

$$e = r\left(q^{BM}\left(\theta, e\right)\right) \tag{19}$$

Let  $\mathbf{e}$  denote the (possibly empty) set of solutions to (19). If  $\mathbf{e}$  is non-empty, then the principal can implement any effort level in  $\mathbf{e}$  by offering the associated Baron-Myerson quantity schedule defined by (17). Offering such a contract, the principal extracts some rent, and therefore he does better than under the contract where the agent is always paid as if he had costs equal to  $\overline{\theta}$ .

**Proposition 4** It is optimal to implement a positive level of effort. Formally, the set **e**, defined by (17), (18), and (19), is non-empty.

To ease notation again in what follows I will drop the dependence of the optimal quantity schedule on e where this can be done without creating confusion. Consider a locally optimal choice of effort to implement, and denote such a locally optimal value of e by  $e^*$ , and the associated multiplier by  $\mu^*$ . Such a choice satisfies the first-order condition

$$\int_{\underline{\theta}}^{\overline{\theta}} \left( \left( V\left( q\left( \theta \right) \right) - \theta q\left( \theta \right) f_{e}\left( \theta, e^{*} \right) \right) - F_{e}\left( \theta, e^{*} \right) q\left( \theta \right) \right) d\theta + \mu^{*} \left( \int_{\underline{\theta}}^{\overline{\theta}} F_{ee}\left( \theta, e^{*} \right) q\left( \theta \right) d\theta - g_{ee}\left( e^{*} \right) \right) = 0$$

where I have used the envelope theorem to conclude that all indirect effects through e and  $\mu$  on  $q(\theta; e)$  are zero around an optimum.<sup>16</sup> Rearranging the first-order condition, and substituting from the first-order condition with respect to the agent's effort choice, I can write

$$\mu^* = \frac{\int_{\underline{\theta}}^{\overline{\theta}} \left( V\left( q\left( \theta \right) \right) - \theta q\left( \theta \right) f_e\left( \theta, e^* \right) \right) d\theta - g_e\left( e^* \right)}{-\left( \int_{\underline{\theta}}^{\overline{\theta}} F_{ee}\left( \theta, e^* \right) q\left( \theta \right) d\theta - g_{ee}\left( e^* \right) \right)}$$

<sup>&</sup>lt;sup>16</sup>Notice also that the envelope theorem, and therefore the statement of the first-order condition, applies regardless of whether or not the contract is strictly monotonic.

The term inside the brackets of the denominator is the second-order condition of the agent's effort choice. Hence, the sign of  $\mu^*$  is equal to the sign of the numerator. If the increase in the social surplus due to an increase in e exceeds the marginal cost of acquiring information, then  $\mu^*$  is positive; if the two terms are just equal then  $\mu^*$  is zero; otherwise the multiplier is negative at the optimum. I will now argue that  $\mu^*$  can be of either sign at a stationary point of the principal's problem, and will give sufficient conditions for each case to occur.

I use the following chain of reasoning. Let  $\tilde{e}$  denote an element of  $\mathbf{e}$ , defined by (19), and let  $\underline{\tilde{e}}$  denote the smallest element in  $\mathbf{e}$  and let  $\overline{\tilde{e}}$  denote the largest element in  $\mathbf{e}$ . By definition  $\mu(\underline{\tilde{e}}) = \mu(\overline{\tilde{e}}) = 0$ . Since an increase in  $\mu$  makes contracts more risky in the sense of a mean preserving spread, and the agent is a quasi-risk lover - because incentive compatible indirect utility profiles are convex - we must have  $\mu < 0$  for any  $e < \underline{\tilde{e}}$  and  $\mu > 0$  for any  $e > \overline{\tilde{e}}$ . To establish my result, it suffices to give sufficient conditions that render the principal's utility i) locally decreasing around  $e = \tilde{e}$  and ii) locally increasing around  $e = \tilde{e}$ . By implication the principal's utility will be locally decreasing around  $\underline{\tilde{e}}$  in the former case and will be locally increasing around  $\overline{\tilde{e}}$  in the latter case, which implies the desired result.

An increase in the agent's effort increases the likelihood of more extreme cost perceptions. The principal benefits ex post if the agent's signal is better than expected but is harmed if the agent perceives his cost as being higher. Whether the principal likes to consume such a lottery depends on the shape of his indirect utility function. In turn the shape of the indirect utility function depends on the curvature of the direct utility function and on properties of the family of distributions  $\{F(\theta,e)\}_{e>0}$ . Define

$$\rho\left(q\right) = \frac{-V''\left(q\right)}{V'\left(q\right)}$$

 $\rho(q)$  is the Arrow-Pratt measure of absolute risk aversion with respect to production shocks in the function V(q).

**Proposition 5** i) If  $\rho_q(q) \geq 0$  and  $\frac{F(\theta,e)}{f(\theta,e)}$  is convex in  $\theta$  for all e, then there exists a stationary point to the principal's problem of choosing e where  $\mu < 0$ .

ii) Suppose that  $\rho_q(q) \leq 0$  and  $\frac{F(\theta,e)}{f(\theta,e)}$  is concave in  $\theta$  for all e. Then there exists z > 0 such that  $\underline{\theta} \leq z$  implies that there exists a stationary point to the principal's problem of choosing e where  $\mu > 0$ .

The examples given after proposition 3 illustrate the conditions on the inverse hazard rates. Non-decreasing absolute risk aversion in the direct utility function V(q) plus a convex inverse hazard rate are sufficient to render the principal's indirect utility function concave everywhere. Therefore he behaves as a quasi-risk averter and is harmed by a small increase in effort. However, if V(q) has the more natural property of non-increasing absolute risk aversion and the inverse hazard rate is concave then the opposite may happen. However, this case is somewhat more subtle because it is impossible to render the principal's indirect utility function convex everywhere. Note that these arguments show the existence of local maximizers with the property that  $\mu$  is positive or negative, respectively; of course, the proposition does not say anything about the optimal level of effort to implement. Since it is well known that the problem of choosing an optimal level of effort to implement has almost no structure, I shall not dwell on this here. Instead I will proceed to characterize optimal contracts for both constellations where the shadow cost of effort is positive or negative.

#### 6 The Structure of Contracts

Let  $\{q^*(\theta), t^*(\theta)\}\ \forall \theta$  denote a menu of contracts that optimally implements a given amount of effort in a truth-telling equilibrium. I shall characterize such contracts, taking their existence for granted. The main obstacle to this analysis is that value of the multiplier  $\mu$  is unknown. A global treatment necessitates the use of dynamic optimization and delivers little additional insights. Therefore it is useful to characterize the solution for effort levels that are easy to implement in the following sense. Define the measures  $\overline{\kappa} \equiv \sqrt{\frac{Var(\frac{F_e(\theta,e)}{f(\theta,e)})}{Var(\theta + \frac{F(\theta,e)}{f(\theta,e)})}}$  and  $\underline{\kappa} \equiv \sqrt{\frac{Var(\frac{F_e(\theta,e)}{f(\theta,e)}|\theta \geq E\theta)}{Var(\theta + \frac{F(\theta,e)}{f(\theta,e)}|\theta \geq E\theta)}}$ . Heuristically, the higher is  $\overline{\kappa}$ , the "easier" is the inference about the unobserved effort from observing  $\theta$  relative the variation of the agent's virtual surplus.  $\underline{\kappa}$  measures an analogous ratio when only a subinterval of  $\theta$  is considered.

**Lemma 1** Suppose that 
$$\frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} - \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \ge 0$$
 for all  $\theta$  and that  $\frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \ge 0$  for  $\theta \ge \tilde{\theta}$ . Then, the multiplier satisfies  $-\frac{1}{\kappa} \le \mu \le \frac{1}{\kappa}$ .

 $|\mu|$  measures the utility loss due to the need to give extra (less) incentives for information gathering when marginal costs of information gathering, evaluated at a given effort level, increase by a small amount. One way to place a bound on this loss is to find a simple contract that continues to implement a given level of effort when marginal cost of effort increase (decrease) by a small amount. One difficulty is again to avoid the need to invoke control theory to make this point.

<sup>&</sup>lt;sup>17</sup>Conditions for existence of solutions for exogenous type distributions can be found in Guesnerie and Laffont (1984). With a suitable adjustment for the endogeneity of information their results could be carried over.

The monotonicity conditions in the statement of the lemma are imposed to this end. Then, starting from a strictly monotonic contract, the principal can shock the amount of production by adding  $\varepsilon \frac{F_e(\theta,e)}{f(\theta,e)}$  to the original quantity schedule. Since  $\int_{-\frac{1}{2}}^{\frac{1}{2}} \frac{F_e(\theta,e)}{f(\theta,e)} f(\theta,e) d\theta = 0$ , this shock constitutes a mean-preserving spread, which has two effects. On the one hand, it gives the agent an additional incentive to acquire information. On the other hand it reduces the principal's payoff by making his consumption more risky and by increasing the expected payments to the agent by an amount that is proportional to the covariance between the agent's virtual surplus and the measure  $\frac{F_e(\theta,e)}{f(\theta,e)}$ . In turn, the covariance of these two measures is bounded above by the product of their standard deviations. Finally,  $\varepsilon$ , the size of the shock needed to undo the increase in marginal costs, is computed from the agent's incentive constraint for the choice of e;  $\varepsilon$  is inversely proportional to the variance of  $\frac{F_e(\theta,e)}{f(\theta,e)}$ . Taken together, this reasoning shows that the incremental cost of implementing the original level of effort with this contract is at most  $\frac{1}{\kappa}$ . Similarly, when the marginal cost of effort at the current level of effort decreases by a small amount, the principal can prevent the agent from increasing his choice of effort by raising production by  $-\varepsilon \frac{F_e(\theta,e)}{f(\theta,e)}$  for  $\theta \geq \tilde{\theta}$ . Since an increase in the agent's effort would make extreme cost perceptions more likely,  $F_e(\theta, e)$  is non-positive for  $\theta \geq \tilde{\theta}$ , so that the agent has less of an incentive to acquire information. Using the same reasoning as for the case where the marginal cost increases, I show that the utility loss to the principal resulting from this change of contracts is at most  $\frac{1}{\kappa}$ .

In terms of the example given above, these conditions are satisfied, e.g., if the posterior density takes the form  $h\left(\Delta\beta \mid s,e\right) = \frac{1+\Delta\beta(a+bx(s)+e\gamma y(s))}{2}$  when  $\gamma$  is sufficiently small. The reason is that the variation in  $\theta$  is then largely exogenous and depends on the function  $x\left(s\right)$ , whereas the variation in  $\frac{F_{e}(\theta,e)}{f(\theta,e)} = \pi_{e}^{-1}\left(\theta;e\right)\pi_{s}\left(\pi_{e}\left(\theta;e\right);e\right)$  depends on the level of  $\gamma$ . If  $\gamma$  is small, then the effect of an increase in e on the conditional expectation is small for all signals that the agent may receive. Therefore the variance of this measure is small as well. Thus, if the agent receives information that does have a large impact on his information in costs, but the informative content of this information is largely independent of the agent's effort, then the value of the multiplier is bounded. Conversely, the value of the multiplier may become large, when an increase in the agent's effort changes the informative content of the signal dramatically. I abstain from a discussion of the latter case, because the advantage of bounding the absolute value of the multiplier is that one can characterize the solution to the contracting problem without recourse to control techniques:

$$\textbf{Proposition 6} \ \ \textit{Suppose that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} - \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \geq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \leq 0 \ \textit{for all } \theta \ \textit{and that} \ \frac{\partial}{\partial \theta} \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} + \frac{1}{\kappa} \frac{F_e(\theta, e)}{f(\theta, e)} \right) \leq 0 \ \textit{for all } \theta \ \textit{and that} \ \textit{for all } \theta \ \textit{for al$$

0 for all  $\theta$ . Then the optimal quantity schedule is characterized by

$$V_q(q^*(\theta)) = \theta + \frac{F(\theta, e)}{f(\theta, e)} - \mu \frac{F_e(\theta, e)}{f(\theta, e)}$$
(20)

The formal proof of this proposition is omitted, since it follows straightforwardly from the previous results. The production schedule coincides with the Baron Myerson schedule at the top, at the prior mean, and at the bottom. Otherwise, there is an additional distortion. The direction of the extra distortion depends on whether the principal wants to give the agent more or less of an incentive to acquire information relative to the Baron Myerson contract. In the former case production is increased for surprisingly low cost perceptions and decreased for surprisingly bad cost assessments. The sensitivity of the production scheme with respect to the agent's information is increased to provide extra incentives for information acquisition. In the latter case, the reverse happens and production is more equalized in order to dampen the agent's interest in additional information. The size of the additional distortion depends on how informative a given message is about the agent's unobserved effort choice.<sup>18</sup>

In the remainder of this article I study how these results are affected by changes in the underlying structure of experiments.

# Alternative Experiment Structures

#### 7.1 Moving Supports and Distortions at the top

Sofar, I have characterized solutions to the contracting problem when the support of the agent's conditional expectation is fixed. This is analytically very convenient, but moving supports may easily arise. To see this, modify the example 19 to the case where a=b=0 and  $y\left(s\right)=\left(s-\frac{1}{2}\right)$ , so that the posterior density becomes  $h\left(\Delta\beta|s,e\right) = \frac{1+e\left(s-\frac{1}{2}\right)\Delta\beta}{2}$ . Again this posterior satisfies (14) (in fact, also the local monotone likelihood ratio property) and (15). One verifies that  $\pi\left(s,e\right)=$  $B + \frac{e(s-\frac{1}{2})}{3}$ . The bounds of the support are  $\pi(\underline{s},e) = B - \frac{e}{6}$  and  $\pi(\overline{s},e) = B + \frac{e}{6}$ . A sensible upper bound on e is  $\overline{e} = 6$ , in which case the support of  $\theta$  for  $e = \overline{e}$  coincides with the support of  $\beta$ ; otherwise, the support of  $\theta$  is a subset of the support of  $\beta$  and the upper bound is increasing in e <sup>18</sup>The term  $\frac{F_e(\theta,e)}{f(\theta,e)}$  has an interpretation in terms of hypothesis testing. Write  $\frac{F_e(\theta,e)}{F(\theta,e)} / \frac{f(\theta,e)}{F(\theta,e)}$ .  $\frac{F_e(\theta,e)}{F(\theta,e)}$  is the

derivative of the log-likelihood if the statistician observes only if the values in a sample are smaller than  $\theta$  and wants to compute the optimal value of e. This measure is important in the contract because the production at  $\theta$  changes the rent of all types who are at least as efficient as  $\theta$ . Division by  $\frac{f(\theta,e)}{F(\theta,e)}$  normalizes by the conditional density.

19 This specification of the example is adapted from Ottaviani and Sorensen (2001).

and the lower bound is decreasing in e. For all values of e, the distribution of  $\theta$  is uniform. Thus it is natural to wonder how the analysis is affected by the possibility of moving supports.

I will show in this section that there are some problems with the first-order approach; it is not possible to justify such an approach in general. However, whenever such an approach is valid, then the main qualitative features of contracts remain unchanged. However, one notable exception is that there is now a distortion at the top.

There are some essential differences in the agent's problem. I will stick to the following notation in this section. I let  $\overline{\theta}(e)$  and  $\underline{\theta}(e)$  denote the upper and the lower bound of the support of the conditional mean, respectively. I assume that the upper bound is increasing in e and that the lower bound is decreasing in e. In addition, I let  $\overline{\theta}$  and  $\underline{\theta}$  denote the bounds of the support associated to the effort level that the principal wishes to implement. Notice that these are independent of the agent's actual actions. Obviously the principal's contract offer satisfies the participation constraint of type  $\overline{\theta}$  with equality. Suppose the agent chooses an effort level that is higher than the one the principal wishes to implement. If the agent receives a high signal, then his participation constraint is violated for all  $\theta \in (\overline{\theta}, \overline{\theta}(e))$ . So, the agent refuses to participate and obtains zero rent in this case. Suppose after choosing an effort level that is too high, the agent receives a very low signal. In that case, for  $\theta \in [\underline{\theta}(e), \underline{\theta}]$  the agent will announce to have costs equal to  $\underline{\theta}$ . Suppose on the other hand, that the agent chooses an effort level which is too low. In that case we have  $\overline{\theta}(e) < \overline{\theta}$ , which implies that type  $\overline{\theta}(e)$  receives a strictly positive rent equal to  $\frac{\overline{\theta}(e)}{\overline{\theta}(e)}$ , for any given effort choice and any effort (and support) that the principal wishes to implement as

$$u(\theta) = \max \left\{ 0, \int_{\theta}^{\overline{\theta}} q(\tau) d\tau \right\}$$
 (21)

Finally, consider the probability distribution. It has the properties that  $F(\underline{\theta}(e), e) = 0$  and  $F(\overline{\theta}(e), e) = 1$ . Moreover, it satisfies

$$\frac{dF(\theta, e)}{d\theta} = \begin{cases}
0 & \text{for } \theta < \underline{\theta}(e) \\
f(\theta, e) > 0 & \text{for } \theta \in [\underline{\theta}(e), \overline{\theta}(e)] \\
0 & \theta > \overline{\theta}(e)
\end{cases}$$
(22)

I can now derive the agent's ex ante expected utility from (21) and (22). This is somewhat tedious but straightforward, so I relegate the derivation of the following result to the appendix.

Result 1 With moving supports the agent's ex ante expected indirect utility satisfies

$$E_{\theta}\left[u\left(\theta\right)\right] = \int_{\theta}^{\bar{\theta}} F\left(\theta, e\right) q\left(\theta; e\right) d\theta$$

At first sight it is puzzling that there seems to be no difference to the case of non-moving supports. There are differences, but the fact is that (21) and (22) go together so nicely that the differences add up to zero. However, there is a crucial difference at the ex ante stage when the agent chooses the level of effort. An incentive compatible choice of effort must satisfy the condition

$$e = \arg\max_{\hat{e}} \left\{ \int_{\underline{\theta}}^{\overline{\theta}} q(\theta) F(\theta, \hat{e}) d\theta - g(\hat{e}) \right\}$$
(23)

Unfortunately, (23) cannot simply be replaced by the first-order condition

$$\int_{\theta}^{\overline{\theta}} q(\theta) F_e(\theta, e) d\theta - g_e(e) = 0$$

for any arbitrary, incentive compatible quantity schedule  $q(\theta)$ . Even if I impose the same conditions as before, namely that the law of iterated expectations holds, and that an increase in effort induces a local first order stochastic dominance shift, and that the distribution satisfies the local concavity/convexity conditions, it is no longer true that the agent prefers to have more information (at the same cost). To see this, integrate by parts to obtain

$$\int_{\theta}^{\overline{\theta}} q(\theta) F_{e}(\theta, e) d\theta = q(\overline{\theta}) F_{e}(\overline{\theta}, e) - q(\underline{\theta}) F_{e}(\underline{\theta}, e) - \int_{\theta}^{\overline{\theta}} q_{\theta}(\theta) \int_{\theta}^{\theta} F_{e}(\tau, e) d\tau d\theta$$

Under my assumptions  $q(\overline{\theta}) F_e(\overline{\theta}, e) - q(\underline{\theta}) F_e(\underline{\theta}, e) \leq 0$ , and this inequality is strict for the case where  $\overline{\theta} < \overline{\theta}(e)$  and  $\underline{\theta} > \underline{\theta}(e)$ . Hence, one can find monotonic quantity schedules where the agent does not value additional information. It is also no longer true that the agent's expected indirect utility (gross of effort costs) is concave in effort, since

$$\int_{\underline{\theta}}^{\overline{\theta}} q\left(\theta\right) F_{ee}\left(\theta,e\right) d\theta = q\left(\overline{\theta}\right) F_{ee}\left(\overline{\theta},e\right) - q\left(\underline{\theta}\right) F_{ee}\left(\underline{\theta},e\right) - \int_{\underline{\theta}}^{\overline{\theta}} q_{\theta}\left(\theta\right) \int_{\underline{\theta}}^{\theta} F_{ee}\left(\tau,e\right) d\tau d\theta$$

and  $q(\overline{\theta}) F_{ee}(\overline{\theta}, e) - q(\underline{\theta}) F_{ee}(\underline{\theta}, e) \ge 0$  with a strict inequality when  $\overline{\theta} < \overline{\theta}(e)$  and  $\underline{\theta} > \underline{\theta}(e)$ . Hence, the same caveat applies here. However, whenever the first-order condition adequately describes the solution to the agent's problem, I have the following result.

**Proposition 7** If the first-order approach is valid, and the conditions in lemma 1 and proposition 6 hold, then an optimal quantity schedule satisfies the condition

$$V_q(q^*(\theta)) = \theta + \frac{F(\theta, e)}{f(\theta, e)} - \mu \frac{F_e(\theta, e)}{f(\theta, e)}$$

For the case where  $\mu > 0$  ( $\mu < 0$ ) the level of production at the top is higher (smaller) than the Baron Myerson quantity at  $\theta = \underline{\theta}$ ; the level of production at  $\theta = \overline{\theta}$  is lower (higher) than the Baron Myerson quantity.

The rationale for this result is simple. With moving supports, an increase of the agent's effort does have an impact on the mass at the bounds of the support that the principal wishes to implement; at the lower bound the agent's effort increases the value of the distribution function at the margin, at the upper bound of the support his effort decreases the mass at the margin. Hence, there are additional distortions to consider relative to the case with a fixed distribution of types.

#### 7.2 Stochastic Experiments

I end this article with a discussion of a class of updating processes that gives rise to a particularly tractable model. Suppose effort does not influence the posterior distribution directly, but rather influences only the likelihood of obtaining different posteriors that are independent of effort. I show in this section that the first-order approach is rather easy to justify in that case. In addition, all the qualitative insights developed for the more general model are still valid.

Suppose an experiment is the realization of two random variables, S and I, and a resulting

posterior with cdf  $H(\beta|s,i)$ . The variable S is still the signal, I is an informativeness parameter. Typical realizations of these variables are  $s \in [\underline{s}, \overline{s}] = [0, 1]$  and  $i \in [0, 1]$ , respectively. The marginal distributions of s and i are independent of each other and fully supported with densities k(s) = 1 for  $s \in [0,1]$  (and zero otherwise) and l(i,e), respectively. Let L(i,e) denote the cdf of the random variable  $i^{20}$ . Assume that l(i,e) > 0 for all i and all e. Denote the conditional expectation function as  $\pi(s,i) = \int_{\beta}^{\overline{\beta}} \beta dH(\beta|s,i)$ . The interpretation of the random variable  $\theta$  is unchanged. Provided that  $\pi(s,i)$  is strictly increasing in s for all i, the function is invertible and we can write  $s = \pi^{-1}(\theta, i)$  for the value of s that generates the conditional expected value  $\theta$ . The <sup>20</sup> An intuitive example of this experiment structure -although discrete instead of continuous- would take the signal s as a red light on a junction, with signal realizations {red, orange, green} and the informativeness of the signal as {good,bad}. The informativeness refers to whether I expect to have priority if I receive a green realization. Assume that informativeness depends only on whether the junction is in Napels or in Zürich, say. From observing the colour of the signal I cannot infer whether I am in Napels or in Zürich. Knowing that I am in Zürich does not help me to infer whether the signal should be red or green. Hence s and i are independent. Moreover, the frequency with which the signal changes coulours is (probably) the same at junctions in Napels and Zürich. However, if I do know that I am in Zürich this changes my posterior belief relative to the one I would have in Napels whether I will receive priority on the junction when the signal is green.

cdf of  $\theta$  conditional on i is

$$F^{i}(\theta, i) = \begin{cases} 0 & for \theta < \pi(\underline{s}, i) \\ \pi^{-1}(\theta, i) & for \pi(\underline{s}, i) \leq \theta \leq \pi(\overline{s}, i) \end{cases}$$

$$1 & \theta > \pi(\overline{s}, i)$$

Let  $F(\theta, e)$  denote the unconditional cdf of  $\theta$ . I have

$$F(\theta, e) = \int_0^1 F^i(\theta, i) dL(i, e)$$
(24)

By construction,  $\theta$  is independent of effort and its distribution is fully supported on an interval  $[\underline{\theta}, \overline{\theta}]$ , independent of effort where  $\underline{\theta} = \min_i \pi(\underline{s}, i)$  and  $\overline{\theta} = \max_i \pi(\overline{s}, i)$ .

To order experiments, I assume that the posterior density satisfies the local monotone likelihood ratio property, formally, I assume that

$$\frac{\partial}{\partial \beta} \left( \frac{h_i \left( \beta \mid s, i \right)}{h \left( \beta \mid s, i \right)} \right) < 0 \text{ for } s \in (\underline{s}, \tilde{s}) \text{ and } \frac{\partial}{\partial \beta} \left( \frac{h_i \left( \beta \mid s, i \right)}{h \left( \beta \mid s, i \right)} \right) > 0 \text{ for } s \in (\tilde{s}, \overline{s})$$
 (25)

and

$$\frac{\partial}{\partial \beta} \left( \frac{h_i \left( \beta \mid s, i \right)}{h \left( \beta \mid s, i \right)} \right) = 0 \text{ for } s \in \{ \underline{s}, \tilde{s}, \overline{s} \}$$
 (26)

As I have explained in section 3, (25) implies that higher values of i correspond to more informative experiments. In particular, this implies again that conditional on a signal above (below) the mean, the posterior distribution conditional on a given informativeness i is the higher (lower) in the sense of FOSD the higher is i. In addition let

$$L_e(i, e) \le 0 \text{ and } L_{ee}(i, e) \ge 0$$
 (27)

Then, an increase in effort makes it more likely to perform a more informative experiment; and the marginal impact of effort on the distribution of experiments is decreasing in e. Within this structure, I have the following result:

**Proposition 8** Given conditions (25), (26), and (27), the distribution  $F(\theta, e)$  satisfies conditions (11), (8), (12), and (9), and hence the first-order approach is valid. Under the monotonicity conditions in proposition 6, the optimal quantity schedule satisfies the condition

$$V_q(q^*(\theta)) = \theta + \frac{F(\theta, e)}{f(\theta, e)} - \mu \frac{F_e(\theta, e)}{f(\theta, e)}$$

Thus, it is easy to justify a first-order approach if we think of the agent's effort as of "spanning" the possible posteriors. Moreover, this model is appealing because it comprises much of the existing literature and therefore generalizes the findings of this literature. All-or-nothing information acquisition corresponds to the case where there are just two distributions of the conditional expectation conditional on i,  $F^0(\theta,0)$  and  $F^1(\theta,1)$ ; the distribution  $F^0(\theta,0)$  has mass one at  $E_{\Theta}\Theta = E_{\beta}\beta$  and the distribution  $F^1(\theta,1)$  corresponds to the distribution  $P(\beta)$ . In the current setup I assume that the distribution  $F^0(\theta,0)$  has no atoms, but of course it can be close to a mass-point at  $E_{\beta}\beta$ . This assumption eliminates the discontinuities found in the earlier literature. Moreover, I allow for a continuum of levels of informativeness, i, that are (heuristically) ordered the way that the distributions  $F^i(\theta,i)$  are the closer to  $P(\beta)$  the higher is  $i^{21}$ . Since this model is particularly easy to handle it should prove useful in further applications.

### 8 Conclusion

The main result of the paper is information and risk are equivalent in a wide class of reporting games with endogenous information. It is justified to describe the amount of information acquisition by the solution of a first-order condition for any incentive compatible contract, if and only if the agent's information gathering increases risk in the ex ante distribution of the conditional expectation in the sense of Rothschild and Stiglitz (1970). Sufficient conditions on experiment structures are provided that generate such an ordering. The robust results that follow from the approach are that contracts that provide the agent with extra incentives for information acquisition are more sensitive to the agent's information relative to their fixed information counterparts. The reverse is true when incentives for information acquisition are reduced. Results beyond these depend on the specific information structure and are therefore not robust.

The paper has derived a tractable modeling of information acquisition and a reduced form which is relatively easy to handle. It can be used to address any problem of mechanism design in the single agent case and extends easily to multi-agent mechanism design problems in the linear, private values environment.

<sup>&</sup>lt;sup>21</sup>I thank an anonymous referee for suggesting this interpretation.

### 9 Appendix

Proof of proposition 1, preliminaries. Truth-telling: For convenience I summarize the known features of the contract. For a more extensive treatment, see Fudenberg and Tirole (1991). Let  $u\left(\theta,\hat{\theta}\right)=t\left(\hat{\theta}\right)-\theta q\left(\hat{\theta}\right)$  and  $u\left(\theta\right)=\max_{\hat{\theta}}t\left(\hat{\theta}\right)-\theta q\left(\hat{\theta}\right)$ . In a truth-telling equilibrium  $\hat{\theta}=\theta$ . By the envelope theorem,  $u_{\theta}\left(\theta\right)=-q\left(\theta\right)$ . Moreover, the least efficient type  $\bar{\theta}$ , is indifferent between participating and not,  $u\left(\bar{\theta}\right)=0$ . Hence  $u\left(\theta\right)=-\int_{\theta}^{\bar{\theta}}u_{\theta}\left(\tau\right)d\tau=\int_{\theta}^{\bar{\theta}}q(\tau)d\tau$ . The first order condition  $t_{\hat{\theta}}\left(\hat{\theta}\right)-\theta q_{\hat{\theta}}\left(\hat{\theta}\right)\Big|_{\hat{\theta}=\theta}=0$  holds almost everywhere. Hence  $\left(t_{\hat{\theta}\hat{\theta}}\left(\hat{\theta}\right)-\theta q_{\hat{\theta}\hat{\theta}}\left(\hat{\theta}\right)\right)d\hat{\theta}-q_{\hat{\theta}}\left(\hat{\theta}\right)d\theta=0$ , a.e., so that  $q_{\hat{\theta}}\left(\hat{\theta}\right)\leq0$  is necessary for truth-telling to be locally optimal. Finally, monotonicity makes the local first order condition sufficient for a global optimum in truth-telling. Substituting  $t(\theta)=\theta q(\theta)+\int_{\theta}^{\bar{\theta}}q(\tau)d\tau$  into the objective one has

$$\int_{\underline{\theta}}^{\overline{\theta}} \left( V\left( q\left( \theta \right) \right) - \left( \theta q\left( \theta \right) + \int_{\theta}^{\overline{\theta}} q(\tau) d\tau \right) \right) f\left( \theta, e \right) d\theta \tag{28}$$

Integration by parts delivers the representation in terms of expected surplus net of the agent's expected virtual surplus (Myerson (1981)),  $\int_{\underline{\theta}}^{\overline{\theta}} \left( V\left(q\left(\theta\right)\right) - \left(\theta + \frac{F\left(\theta,e\right)}{f\left(\theta,e\right)}\right) q\left(\theta\right) \right) f\left(\theta,e\right) d\theta$ .

Consider now the effort constraint. After substitution of  $t(\theta) = \theta q(\theta) + \int_{\theta}^{\overline{\theta}} q(\tau) d\tau$  one has

$$\int_{\underline{\theta}}^{\overline{\theta}} (t(\theta) - \theta q(\theta)) dF(\theta, e) = \int_{\underline{\theta}}^{\overline{\theta}} \int_{\theta}^{\overline{\theta}} q(\tau) d\tau dF(\theta, e)$$
$$= \int_{\underline{\theta}}^{\overline{\theta}} F(\theta, e) q(\theta) d\theta$$

Differentiating, and integrating by parts, using the property of nonmoving supports, one has

$$\int_{\theta}^{\overline{\theta}} F_e(\theta, e) q(\theta) d\theta = -\int_{\theta}^{\overline{\theta}} \int_{\theta}^{\theta} F_e(\tau, e) d\tau q_{\theta}(\theta) d\theta \ge 0$$

where the inequality follows from the implementability condition  $q_{\theta}(\theta) \leq 0$ . Differentiating once more

$$\int_{\theta}^{\bar{\theta}} F_{ee}\left(\theta, e\right) q\left(\theta\right) d\theta = -\int_{\theta}^{\bar{\theta}} \int_{\theta}^{\theta} F_{ee}\left(\tau, e\right) d\tau q_{\theta}\left(\theta\right) d\theta \leq 0$$

since  $\int_{\underline{\theta}}^{\overline{\theta}} F_{ee}(\theta, e) d\theta = 0$  and  $\int_{\underline{\theta}}^{\theta} F_{ee}(\tau, e) d\tau \leq 0 \forall \theta$  and  $q_{\theta}(\theta) \leq 0 \forall \theta$ . Hence, if (11) and (12) hold, then the agent faces a strictly concave problem in effort and the first order condition in conjunction with the implementability conditions  $t(\theta) = \theta q(\theta) + \int_{\overline{\theta}}^{\overline{\theta}} q(\tau) d\tau$  and  $q_{\theta}(\theta) \leq 0 \forall \theta$  is necessary and sufficient for

$$e \in \arg\max_{e} \left\{ \int_{\underline{\theta}}^{\overline{\theta}} \left( t\left(\theta\right) - \theta q\left(\theta\right) \right) dF\left(\theta, e\right) - g\left(e\right) \right\}$$

To see the necessity part, suppose that (11) does not hold. For concreteness, suppose that  $F_e(\theta, e) < 0$  on  $(\underline{\theta}, \theta_1)$  and  $F_e(\theta, e) \ge 0$  else such that  $\int_{\underline{\theta}}^{\overline{\theta}} F_e(\theta, e) d\theta = 0$ . A contract that satisfies

the implementability condition is  $\tilde{q}(\theta) = \tilde{q} > 0$  for  $\theta \in [\underline{\theta}, \theta_1)$  and  $\tilde{q}(\theta) = 0$  else. But then

$$\int_{\theta}^{\overline{\theta}} F_e\left(\theta, e\right) \tilde{q}\left(\theta\right) d\theta < 0 \forall e$$

and the first order condition is neither necessary nor sufficient for the optimal choice of e. Likewise suppose that (11) does hold but that (12) does not hold and suppose that  $F_{ee}(\theta, e) > 0$  on  $(\underline{\theta}, \theta_1)$  and  $F_{ee}(\theta, e) \leq 0$  else such that  $\int_{\underline{\theta}}^{\overline{\theta}} F_{ee}(\theta, e) d\theta = 0$ . In this case under the implementable contract  $\tilde{q}(\theta)$ ,  $\int_{\theta}^{\overline{\theta}} F_{e}(\theta, e) \tilde{q}(\theta) d\theta > 0 \forall e$  but

$$\int_{\theta}^{\overline{\theta}} F_{ee}\left(\theta, e\right) \tilde{q}\left(\theta\right) d\theta > 0 \forall e$$

Consequently, the first order condition is neither necessary (the optimal choice may be e = 0) nor sufficient (the value of e that solves the first order condition may correspond to a minimum.)

**Proof of Proposition 2.** The proof is given in two parts. In the first part I establish the properties of the conditional expectation function that follow from the assumptions; in the second part I use these characteristics to establish the properties of the distribution of the conditional expectation.

Part I: The conditional expectation is given by

$$\int\limits_{\beta}^{\overline{\beta}}\beta h\left(\left.\beta\right|s,e\right)d\beta=\overline{\beta}-\int\limits_{\beta}^{\overline{\beta}}H\left(\left.\beta\right|s,e\right)d\beta$$

Differentiating with respect to e I have

$$\pi_{e}\left(s,e
ight) = -\int\limits_{\underline{eta}}^{\overline{eta}} H_{e}\left(eta|s,e
ight)deta$$

and

$$\pi_{ee}\left(s,e
ight) = -\int\limits_{eta}^{\overline{eta}} H_{ee}\left(\left.eta
ight|s,e
ight)deta$$

It follows immediately that  $\pi_e\left(s,e\right)=0$  and  $\pi_{ee}\left(s,e\right)=0$  for  $s\in\left\{\underline{s},\tilde{s},\overline{s}\right\}$ . Moreover, if  $H_e\left(\beta\,|\,s,e\right)>0$  for  $s\in\left(\underline{s},\tilde{s}\right)$  then  $\pi_e\left(s,e\right)<0$  for  $s\in\left(\underline{s},\tilde{s}\right)$ ; likewise, if  $H_{ee}\left(\beta\,|\,s,e\right)\leq0$  for  $s\in\left(\underline{s},\tilde{s}\right)$  then  $\pi_{ee}\left(s,e\right)\geq0$  for  $s\in\left(\underline{s},\tilde{s}\right)$ . Similarly,  $H_e\left(\beta\,|\,s,e\right)<0$  and  $H_{ee}\left(\beta\,|\,s,e\right)\geq0$  for  $s\in\left(\tilde{s},\overline{s}\right)$  implies that  $\pi_e\left(s,e\right)>0$  and  $\pi_{ee}\left(s,e\right)\leq0$  for  $s\in\left(\tilde{s},\overline{s}\right)$ .

Part II: The cdf of  $\theta$  is given by  $F(\theta, e) = \pi^{-1}(\theta; e)$  for  $\theta \in [\underline{\theta}, \overline{\theta}]$ . Moreover, if a function is increasing (decreasing) and concave (convex), then its inverse is decreasing (increasing) and convex (concave). Therefore, I have  $F_e(\theta, e) > 0$  and  $F_{ee}(\theta, e) \leq 0$  for  $\theta \in (\underline{\theta}, \tilde{\theta})$ ; and  $F_e(\theta, e) < 0$  and

 $F_{ee}\left(\theta,e\right)\geq0$  for  $\theta\in\left(\check{\theta},\overline{\theta}\right)$ . Obviously it is also true that  $F_{e}\left(\theta,e\right)=0$  and  $F_{ee}\left(\theta,e\right)=0$  for  $\theta\in\left\{\underline{\theta},\check{\theta},\overline{\theta}\right\}$ .

**Proof of Proposition 3.** Recall that  $s = \pi^{-1}(\theta; e)$  is the signal that generates the conditional expectation  $\theta = \pi(s, e)$ . So, the probability that the conditional expectation is smaller or equal to  $\theta$  is

$$F(\theta, e) = \pi^{-1}(\theta; e)$$

because the distribution of s is uniform. Hence, the density of  $\theta$  is

$$f(\theta, e) = \pi_{\theta}^{-1}(\theta; e) = \frac{1}{\pi_s(\pi^{-1}(\theta; e), e)}$$

where the second equality uses the inverse function theorem. By the assumption that  $H_s(\beta|s,e) < 0$ , we have  $\pi_s(s,e) > 0$ . Boundedness of  $H_s(\beta|s,e)$  implies that  $\pi_s(s,e) < \infty$ , and so  $f(\theta,e) > 0$  for all  $\theta$ .

The inverse hazard rate becomes

$$\frac{F(\theta, e)}{f(\theta, e)} = \pi^{-1}(\theta; e) \pi_s \left(\pi^{-1}(\theta; e), e\right)$$

Differentiating with respect to  $\theta$  I obtain

$$\frac{\partial}{\partial \theta} \frac{F(\theta, e)}{f(\theta, e)} = \frac{\pi_s \left(\pi^{-1}(\theta; e), e\right)}{\pi_s \left(\pi^{-1}(\theta; e), e\right)} + \pi^{-1}(\theta; e) \frac{\pi_{ss} \left(\pi^{-1}(\theta; e), e\right)}{\pi_s \left(\pi^{-1}(\theta; e), e\right)}$$

$$= 1 + \pi^{-1}(\theta; e) \frac{\pi_{ss} \left(\pi^{-1}(\theta; e), e\right)}{\pi_s \left(\pi^{-1}(\theta; e), e\right)}$$

Thus,

$$\frac{\partial}{\partial \theta} \frac{F(\theta, e)}{f(\theta, e)} \ge 0 \Leftrightarrow 1 + \frac{s\pi_{ss}(s, e)}{\pi_{s}(s, e)} \ge 0$$

Differentiating once more, I have

$$\frac{\partial^{2}}{\partial \theta^{2}} \frac{F(\theta, e)}{f(\theta, e)} = \frac{\pi_{ss} \left(\pi^{-1}(\theta; e), e\right)}{\left(\pi_{s} \left(\pi^{-1}(\theta; e), e\right)\right)^{2}} + \pi^{-1}(\theta; e) \frac{\pi_{sss} \left(\pi^{-1}(\theta; e), e\right) \pi_{s} \left(\pi^{-1}(\theta; e), e\right) - \left(\pi_{ss} \left(\pi^{-1}(\theta; e), e\right)\right)^{2}}{\left(\pi_{s} \left(\pi^{-1}(\theta; e), e\right)\right)^{3}} \\
= \frac{1}{\pi_{s} \left(\pi^{-1}(\theta; e), e\right)} \frac{\partial}{\partial s} \left(s \frac{\pi_{ss} \left(\pi^{-1}(\theta; e), e\right)}{\pi_{s} \left(\pi^{-1}(\theta; e), e\right)}\right)$$

which establishes the desired result.  $\blacksquare$ 

**Examples.** Recall the structure of the example:  $\pi\left(s,e\right)=B+\frac{1}{3}\left(a+bx\left(s\right)+ey\left(s\right)\right)$ . The following statements are true:

i) 
$$\pi_s(s,e) > 0 \Leftrightarrow bx_s(s) + ey_s(s) > 0;$$

ii) 
$$\pi_s(s,e) + s\pi_{ss}(s,e) > 0 \Leftrightarrow b[x_s(s) + sx_{ss}(s)] + e[y_s(s) + sy_{ss}(s)] > 0$$
;

iii) 
$$\frac{\partial}{\partial s} \left[ \frac{s\pi_{ss}(s,e)}{\pi_{s}(s,e)} \right] \ge 0 \Leftrightarrow \left[ \pi_{ss}\left(s,e\right) + s\pi_{sss}\left(s,e\right) \right] \pi_{s}\left(s,e\right) - s\left(\pi_{ss}\left(s,e\right)\right)^{2} \ge 0 \Leftrightarrow \left[ b\left(x_{ss}\left(s\right) + sx_{sss}\left(s\right)\right) + e\left(y_{ss}\left(s\right) + sy_{sss}\left(s\right)\right) \right] \left[ bx_{s}\left(s\right) + ey_{s}\left(s\right) \right] - s\left(bx_{ss}\left(s\right) + ey_{ss}\left(s\right)\right)^{2} \ge 0 \Leftrightarrow \left[ b\left(x_{ss}\left(s\right) + sx_{sss}\left(s\right)\right) + e\left(y_{ss}\left(s\right) + sy_{sss}\left(s\right)\right) \right] \left[ bx_{s}\left(s\right) + ey_{s}\left(s\right) \right] - s\left(bx_{ss}\left(s\right) + ey_{ss}\left(s\right)\right)^{2} \ge 0 \Leftrightarrow \left[ \pi_{ss}\left(s\right) + sx_{sss}\left(s\right) + e\left(y_{ss}\left(s\right) + sx_{sss}\left(s\right)\right) \right] \left[ bx_{s}\left(s\right) + ey_{s}\left(s\right) \right] - s\left(bx_{ss}\left(s\right) + ey_{ss}\left(s\right)\right) \right] = 0$$

The idea in the following examples is that for e small enough, properties i through iii depend crucially on x(s).

Example I:  $x(s) = \frac{9}{5} - \frac{1}{5}(s-3)^2$ . Since  $x_s(s) = \frac{2}{5}(3-s) > 0$ , for e small enough property i holds.  $x_s(s) + sx_{ss}(s) = \frac{6}{5} - \frac{4}{5}s > 0$ , so property ii holds for e small enough. Since  $x_{ss}(s) = -\frac{2}{5} < 0$ , I have  $\frac{\partial}{\partial s} \left[ \frac{s\pi_{ss}(s,e)}{\pi_s(s,e)} \right] \leq 0$  for e small enough.

Example II:  $x(s) = -\frac{81}{19} + \frac{1}{19}(s+9)^2$ .  $x_s(s) = \frac{2}{19}(s+9) > 0$ , so property one is satisfied for e small; since  $x_{ss}(s) = \frac{2}{19} > 0$  property ii is satisfied for small e; To see that property  $\frac{\partial}{\partial s} \left[ \frac{s\pi_{ss}(s,e)}{\pi_s(s,e)} \right] \geq 0$  holds in this example, consider first the case where e = 0 (for this specific example). In that case  $\frac{\partial}{\partial s} \left[ \frac{s\pi_{ss}(s,e)}{\pi_s(s,e)} \right] > 0$  if

$$b(x_{ss}(s))bx_{s}(s) - s(bx_{ss}(s))^{2} > 0 \Leftrightarrow b^{2}\frac{4}{361}(s+9) - b^{2}s\frac{4}{361} > 0$$

Obviously this condition holds. By continuity, for e small enough  $\frac{\partial}{\partial s} \left[ \frac{s \pi_{ss}(s, e)}{\pi_s(s, e)} \right] \ge 0$ .

**Proof of Proposition 4.** e = 0 is optimal for the agent if and only if  $q(\theta) = q$  for all  $\theta$  and  $t - \overline{\theta}q \ge 0$  for all  $\theta$ . The best such contract from the principal's perspective solves

$$\max_{q,t} \int_{\underline{\theta}}^{\theta} (V(q) - t) dF(\theta, e)$$

$$s.t. \ t - \overline{\theta}q \ge 0$$

The optimal contract in this class satisfies

$$V_q(q)|_{q=\hat{q}} = \overline{\theta}$$

and  $\hat{t} = \bar{\theta}\hat{q}$ . This contract is very costly to the principal, because he pays the agent always as if this one had the highest possible cost. Suppose instead the principal offers the contract

$$q^{BM}\left(\theta, e\right) = V_q^{-1} \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}\right) \tag{29}$$

This contract corresponds to the case where the principal neglects his influence on the agent's effort choice but offers a contract which elicits information truthfully. For simplicity in this argument we assume that  $\theta + \frac{F(\theta,e)}{f(\theta,e)}$  is non-decreasing in  $\theta$ , however this is not essential. Even with some bunching, the principal manages to get some share from the surplus. And since the principal extracts some rents, this contract dominates the contract  $\{\hat{t}, \hat{q}\}$ .

I now prove that there exist effort levels such that the principal's contract offer is a best reply to the agent's choice of effort and the agent's choice of effort is consistent with the contract offered; that is, in addition to (29), it must also be true that

$$\int_{\underline{\theta}}^{\overline{\theta}} F_e(\theta, \hat{e}) q^{BM}(\theta, e) d\theta - g_e(\hat{e}) \bigg|_{\hat{e} - e} = 0$$
(30)

Consider the agent's utility as a function of  $\hat{e}$  and e:

$$\int_{\theta}^{\overline{\theta}} F\left(\theta, \hat{e}\right) q^{BM}\left(\theta, e\right) d\theta - g\left(\hat{e}\right)$$

Under our assumptions,  $q^{BM}$  ( $\theta, e$ ) is differentiable in e. Hence, the agent's utility is continuous in e and  $\hat{e}$  and strictly concave in  $\hat{e}$ . By the theorem of the maximum, the maximizer correspondence of the agent's utility function with respect to  $\hat{e}$  is upper hemicontinuous. By strict concavity in  $\hat{e}$ , the maximizer correspondence is in fact a function. Since a single valued correspondence is upper hemicontinuous if and only if it is continuous as a function, it follows that the maximizer of the agent's utility function is a continuous function of the principal's conjectured effort level. Formally, let  $\hat{e} = r \left( q^{BM} \left( \theta, e \right) \right)$  denote the agent's optimal choice of effort when the principal offers contract  $q^{BM} \left( \theta, e \right)$ . Define

$$\Gamma\left(e\right) \equiv \int_{\theta}^{\overline{\theta}} F_e\left(\theta, r\left(q^{BM}\left(\theta, e\right)\right)\right) V_q^{-1}\left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}\right) d\theta - g_e\left(r\left(q^{BM}\left(\theta, e\right)\right)\right)$$
(31)

An equilibrium effort (that satisfies both (29) and (30)) is then defined as a solution to the equation  $\Gamma(e) = 0$ , or, equivalently, as fixed point satisfying  $e = r(q^{BM}(\theta, e))$ .

Such a fixed point must exist, because I have  $r\left(q^{BM}\left(\theta,e\right)\right)\big|_{e=0}>0$  and  $r\left(q^{BM}\left(\theta,e\right)\right)\big|_{e=\overline{e}}<\overline{e}$ . To see the first point, notice that the family of distributions has a monotone inverse hazard rate for all e. Therefore,  $q^{BM}\left(\theta,0\right)$  is a strictly monotonic contract, and the agent has a strictly positive incentive to acquire information. To see the second point, notice that the marginal cost of effort goes to infinity as e approaches  $\overline{e}$ . Since  $r\left(q^{BM}\left(\theta,e\right)\right)$  is a continuous function, it must have a fixed point by Brouwer's fixed point theorem.

**Proof of Proposition 5.** The proof is split into two parts. In the first part, I show that the multiplier  $\mu$  is negative for  $e < \underline{\tilde{e}}$  and that  $\mu$  is positive for  $e > \overline{\tilde{e}}$ . In the second part, I give sufficient conditions for a small increase in the effort level to be beneficial (detrimental, respectively) to the principal around  $\mu = 0$ .

Part i) If 
$$e < \underline{e}^*$$
 then  $\mu < 0$ ; if  $e > \overline{e}^*$  then  $\mu > 0$ .

By the definition of the smallest fixed point, we know that  $r\left(q^{BM}\left(\theta,e\right)\right) > e$  for  $e < \underline{\tilde{e}}$ . To make sure that the agent indeed chooses e, the principal must reduce the agent's incentive to acquire

information. This is achieved by reducing production for  $\theta \leq \tilde{\theta}$  and increasing production for  $\theta \geq \tilde{\theta}$ . From the condition of optimality,

$$V_q(q(\theta)) = \theta + \frac{F(\theta, e)}{f(\theta, e)} - \mu \frac{F_e(\theta, e)}{f(\theta, e)}$$

we conclude that  $\mu < 0$  since  $F_e(\theta, e) \ge 0$  for  $\theta \le \tilde{\theta}$  and  $F_e(\theta, e) \le 0$  for  $\theta > \tilde{\theta}$ . The proof for  $e > \tilde{e}$  is analogous and therefore omitted.

Part ii) The marginal effect of a small increase in e around a point where  $\mu = 0$ :

Let

have

$$W\left(e\right) \equiv \max_{q\left(\theta\right)} \left\{ \begin{array}{l} \int_{\underline{\theta}}^{\overline{\theta}} \left(V\left(q\left(\theta\right)\right) - \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}\right) q\left(\theta\right)\right) f\left(\theta, e\right) d\theta \\ + \mu \left(\int_{\underline{\theta}}^{\overline{\theta}} F_{e}\left(\theta, e\right) q\left(\theta\right) d\theta - g_{e}\left(e\right)\right) \end{array} \right\}$$

Invoking the envelope theorem I have around a point where  $\mu = 0$ 

$$W_{e}\left(e\right) = \int_{\underline{\theta}}^{\overline{\theta}} \left(V\left(q\left(\theta\right)\right) - \left(\theta q\left(\theta\right) + \int_{\theta}^{\overline{\theta}} q(\tau)d\tau\right)\right) f_{e}\left(\theta, e\right) d\theta$$

Integrating by parts, and noting that  $F_e\left(\underline{\theta},e\right)=F_e\left(\overline{\theta},e\right)=0,$  I can write

$$W_{e}(e) = -\int_{\theta}^{\bar{\theta}} (V_{q}(q(\theta)) - \theta) q_{\theta}(\theta) F_{e}(\theta, e) d\theta$$

Substituting for  $q_{\theta}\left(\theta\right) = \frac{\frac{\partial}{\partial \theta}\left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}\right)}{V_{qq}\left(q\left(\theta\right)\right)}$ , for  $\frac{F\left(\theta, e\right)}{f\left(\theta, e\right)} = V_{q}\left(q\left(\theta\right)\right) - \theta$ , and multiplying by  $\frac{V_{q}\left(q\left(\theta\right)\right)}{\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}} = 1$  I obtain

$$W_{e}\left(e\right) = -\int_{\underline{\theta}}^{\overline{\theta}} \frac{\frac{F(\theta, e)}{f(\theta, e)}}{V_{qq}\left(q\left(\theta\right)\right)} \frac{V_{q}\left(q\left(\theta\right)\right)}{\theta + \frac{F(\theta, e)}{f(\theta, e)}} \frac{\partial}{\partial \theta} \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}\right) F_{e}\left(\theta, e\right) d\theta$$

Recall that  $\rho(q) = \frac{-V_{qq}(q)}{V_q(q)}$  so that  $\frac{V_q(q)}{-V_{qq}(q)} = \frac{1}{\rho(q)}$  and let  $\phi(q) = -\frac{1}{\rho(q)}$ . Then, recollecting terms, I can write

$$W_{e}\left(e\right) = -\int_{\underline{\theta}}^{\overline{\theta}} \left(\phi\left(q\left(\theta\right)\right) \frac{\frac{F(\theta, e)}{f(\theta, e)}}{\theta + \frac{F(\theta, e)}{f(\theta, e)}} \frac{\partial}{\partial \theta} \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}\right)\right) F_{e}\left(\theta, e\right) d\theta$$

after another integration by parts, using the fact that  $\int_{\underline{\theta}}^{\theta} F_e(\tau, e) d\tau = 0$  for  $\theta = \underline{\theta}$  and for  $\theta = \overline{\theta}$ , I

$$W_{e}\left(e\right) = \int_{\underline{\theta}}^{\overline{\theta}} \left( \int_{\underline{\theta}}^{\theta} F_{e}\left(\tau, e\right) d\tau \frac{\partial}{\partial \theta} \left[ \phi\left(q\left(\theta\right)\right) \frac{\frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}}{\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}} \frac{\partial}{\partial \theta} \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)} \right) \right] \right) d\theta$$

Notice that  $\int_{\underline{\theta}}^{\theta} F_e(\tau, e) d\tau \geq 0$  by proposition 2. Thus, to prove the result, it suffices to sign the expression  $\frac{\partial}{\partial \theta}$  [·]. Define

$$X\left(\theta\right) \equiv \phi\left(q\left(\theta\right)\right) \frac{\frac{F\left(\theta,e\right)}{f\left(\theta,e\right)}}{\theta + \frac{F\left(\theta,e\right)}{f\left(\theta,e\right)}} \frac{\partial}{\partial \theta} \left(\theta + \frac{F\left(\theta,e\right)}{f\left(\theta,e\right)}\right)$$

Performing the differentiation, I have

$$X_{\theta}(\theta) = \phi_{q}(q(\theta)) q_{\theta}(\theta) \frac{\frac{F(\theta, e)}{f(\theta, e)}}{\theta + \frac{F(\theta, e)}{f(\theta, e)}} \frac{\partial}{\partial \theta} \left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right)$$

$$+\phi(q(\theta)) \frac{\theta \frac{\partial}{\partial \theta} \frac{F(\theta, e)}{f(\theta, e)} - \frac{F(\theta, e)}{f(\theta, e)}}{\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right)^{2}} \frac{\partial}{\partial \theta} \left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right)$$

$$+\phi(q(\theta)) \frac{\frac{F(\theta, e)}{f(\theta, e)}}{\theta + \frac{F(\theta, e)}{f(\theta, e)}} \frac{\partial^{2}}{\partial \theta^{2}} \left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right)$$

To sign, these expressions, notice that convexity (concavity, respectively) of the inverse hazard rate is equivalent to  $\frac{F(\theta,e)}{f(\theta,e)} \leq (\geq) (\theta - \underline{\theta}) \frac{\partial}{\partial \theta} \frac{F(\theta,e)}{f(\theta,e)}$ . Convexity of the inverse hazard rate implies that

$$\theta \frac{\partial}{\partial \theta} \frac{F(\theta, e)}{f(\theta, e)} - \frac{F(\theta, e)}{f(\theta, e)} \ge \underline{\theta} \frac{\partial}{\partial \theta} \frac{F(\theta, e)}{f(\theta, e)} \ge 0$$

Concavity of the inverse hazard rate implies that

$$\theta \frac{\partial}{\partial \theta} \frac{F(\theta, e)}{f(\theta, e)} - \frac{F(\theta, e)}{f(\theta, e)} \le \underline{\theta} \frac{\partial}{\partial \theta} \frac{F(\theta, e)}{f(\theta, e)}$$

Note finally that  $\phi_q(q) = \frac{\rho_q(q)}{(\rho(q))^2}$ , which implies that  $sign(\phi_q(q)) = sign(\rho_q(q))$  and recall that by definition  $\phi(q(\theta)) \leq 0$ . Then it is now easy to see  $\rho_q(q) \geq 0$ , together with a convex inverse hazard rate implies that that  $X_{\theta}(\theta) \leq 0$ .

Result ii) follows from observing that the first and last terms on the right-hand side of  $X_{\theta}(\theta)$  change sign for  $\rho_q(q) \leq 0$  and a concave inverse hazard rate, and that the middle term becomes smaller as  $\theta$  is decreased.

**Proof of Lemma 1.** Suppose the cost function is changed to  $\hat{g}(e) = g(e) + \alpha g(e)$  where  $\alpha$  is a parameter that takes values in the interval  $[-\overline{\alpha}, \overline{\alpha}]$ , and where  $\overline{\alpha} < 1$ . Notice that the function  $\hat{g}(e)$  is an Inada cost function for any such  $\alpha$ , and an interior solution is guaranteed. The marginal cost to the agent of exerting effort e is now  $\hat{g}_e(e) = g_e(e) + \alpha g_e(e)$ . The multiplier  $\mu$  is equal to the change in the principal's utility due to a change in  $\alpha g_e(e)$ . Since e is a constant, I can define  $c(\alpha) \equiv \alpha g_e(e)$ . Let W(c) denote the welfare of the principal as a function of c

$$W(c) = \max_{q(\theta)} \int_{\underline{\theta}}^{\theta} \left( V(q(\theta)) - \left( \theta + \frac{F(\theta, e)}{f(\theta, e)} \right) q(\theta) \right) f(\theta, e) d\theta$$
$$+ \mu \left( \int_{\underline{\theta}}^{\overline{\theta}} F_e(\theta, e) q(\theta) d\theta - g_e(e) - c \right)$$

and let  $q^*(\theta)$  denote the optimal quantity schedule for c = 0. Finally, let W(0) denote the value of welfare for c = 0 (that is,  $\alpha = 0$ ). From the envelope theorem, I have

$$W_c\left(c\right) = -\mu$$

I now provide bounds on the multiplier. I distinguish two cases, a)  $\alpha > 0$  and b)  $\alpha < 0$ . Since  $c(\alpha) \ge 0$  iff  $\alpha \ge 0$  I directly state my results in terms of c.

Case a): If c > 0, then the principal must do at least as well as under the following contract. Let  $q(\theta)$  denote the optimal production schedule for c = 0 then the principal can offer the contract where

$$\hat{q}(\theta) = q^*(\theta) + \varepsilon \frac{F_e(\theta, e)}{f(\theta, e)}$$

Notice that by construction the expected level of production under the schedules  $\hat{q}\left(\cdot\right)$  and  $q^*\left(\cdot\right)$  are the same, since  $\int\limits_{\underline{\theta}}^{\underline{F}_{e}(\theta,e)}f\left(\theta,e\right)d\theta=\int\limits_{\underline{\theta}}^{\underline{\theta}}F_{e}\left(\theta,e\right)d\theta=0$ . However, the schedule  $\hat{q}\left(\cdot\right)$  has more variance than the schedule  $q^*\left(\cdot\right)$ .  $\varepsilon$  is defined by the agent's first-order condition with respect to e

$$\int_{\theta}^{\overline{\theta}} F_e(\theta, e) \left( q^*(\theta) + \varepsilon \frac{F_e(\theta, e)}{f(\theta, e)} \right) d\theta = g_e(e) + c$$
(32)

Using

$$\int_{\theta}^{\overline{\theta}} F_e(\theta, e) q^*(\theta) d\theta = g_e(e)$$

and

$$\int_{\theta}^{\overline{\theta}} \frac{F_{e}\left(\theta,e\right)}{f\left(\theta,e\right)} f\left(\theta,e\right) d\theta = 0$$

I can solve (32) for  $\varepsilon$ :

$$\varepsilon = \frac{c}{Var\left(\frac{F_e(\theta, e)}{f(\theta, e)}\right)} \tag{33}$$

The welfare of the principal satisfies

$$W(c) \geq \int_{\frac{\theta}{\theta}}^{\overline{\theta}} \left( V\left(q^*(\theta) + \varepsilon \frac{F_e(\theta, e)}{f(\theta, e)} \right) - \left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \right) \left(q^*(\theta) + \varepsilon \frac{F_e(\theta, e)}{f(\theta, e)} \right) \right) f(\theta, e) d\theta$$

$$\geq \int_{\frac{\theta}{\theta}}^{\overline{\theta}} \left( V\left(q^*(\theta)\right) - \left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \right) \left(q^*(\theta) + \varepsilon \frac{F_e(\theta, e)}{f(\theta, e)} \right) \right) f(\theta, e) d\theta$$

$$= W(0) - \varepsilon \int_{\theta}^{\overline{\theta}} \left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \right) \frac{F_e(\theta, e)}{f(\theta, e)} f(\theta, e) d\theta$$

where the first inequality is due to the definition of W(c) and the second inequality uses the fact that  $q^*(\theta) + \varepsilon \frac{F_e(\theta, e)}{f(\theta, e)}$  is a mean-preserving spread of  $q^*(\theta)$  and that  $V(\cdot)$  is concave. Since  $\frac{F_e(\theta, e)}{f(\theta, e)}$  has mean zero, the integral in the last line is just equal to the covariance between  $\theta + \frac{F(\theta, e)}{f(\theta, e)}$  and  $\frac{F_e(\theta, e)}{f(\theta, e)}$ . Thus,

$$W(c) - W(0) \ge -\varepsilon Cov\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}, \frac{F_e(\theta, e)}{f(\theta, e)}\right)$$

Substituting for the value of  $\varepsilon$  from (33), I have

$$W\left(c\right) - W\left(0\right) \ge -c \frac{Cov\left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}, \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)}\right)}{Var\left(\frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)}\right)}$$

Dividing and taking limits as  $c \to 0$  I have

$$\lim_{c \to 0} \frac{W\left(c\right) - W\left(0\right)}{c} = -\mu \ge -\frac{Cov\left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}, \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)}\right)}{Var\left(\frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)}\right)}$$

Thus,

$$\mu \le \frac{Cov\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}, \frac{F_e(\theta, e)}{f(\theta, e)}\right)}{Var\left(\frac{F_e(\theta, e)}{f(\theta, e)}\right)}$$

From a standard result,  $Cov\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}, \frac{F_e(\theta, e)}{f(\theta, e)}\right) \leq \sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right)}\sqrt{Var\left(\frac{F_e(\theta, e)}{f(\theta, e)}\right)}$ . Hence,

$$\mu \le \frac{\sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right)}}{\sqrt{Var\left(\frac{F_e(\theta, e)}{f(\theta, e)}\right)}}$$
(34)

Case b) c < 0. In this case, the principal can do at least as well as by offering the contract

$$\hat{q}(\theta) = \begin{cases} q(\theta) & \text{for } \theta < \tilde{\theta} \\ q(\theta) + \varepsilon \frac{F_e(\theta, e)}{f(\theta, e)} & \text{for } \theta \ge \tilde{\theta} \end{cases}$$

 $\varepsilon$  is again defined by the first-order condition for effort

$$\varepsilon \int_{\tilde{\theta}}^{\overline{\theta}} F_e(\theta, e) \frac{F_e(\theta, e)}{f(\theta, e)} d\theta = -c$$

Solving for  $\varepsilon$ , I can write

$$-\varepsilon = \frac{c}{\left(1 - F\left(\tilde{\theta}, e\right)\right) \left[ Var\left(\frac{F_e(\theta, e)}{f(\theta, e)} \middle| \theta \geq \tilde{\theta}\right) + E\left(\frac{F_e(\theta, e)}{f(\theta, e)} \middle| \theta \geq \tilde{\theta}\right) \right]}$$

Notice that  $\varepsilon < 0$ . I have

$$\begin{split} W\left(c\right) & \geq \int\limits_{\underline{\theta}}^{\overline{\theta}} \left( V\left(q\left(\theta\right) + 1_{\theta \geq \widetilde{\theta}} \varepsilon \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)} \right) - \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)} \right) \left(q\left(\theta\right) + 1_{\theta \geq \widetilde{\theta}} \varepsilon \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)} \right) \right) f\left(\theta, e\right) d\theta \\ & \geq \int\limits_{\underline{\theta}}^{\overline{\theta}} \left( V\left(q\left(\theta\right)\right) - \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)} \right) \left(q\left(\theta\right) + 1_{\theta \geq \widetilde{\theta}} \varepsilon \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)} \right) \right) f\left(\theta, e\right) d\theta \\ & = W\left(0\right) - \varepsilon \int\limits_{\widetilde{\theta}}^{\overline{\theta}} \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)} \right) \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)} f\left(\theta, e\right) d\theta \end{split}$$

where the first inequality uses the definition of W(c), the second uses the fact that  $\varepsilon \frac{F_e(\theta,e)}{f(\theta,e)}$  is non-negative for  $\theta \geq \tilde{\theta}$ , so the principal's utility is at least as high as when he does not consume the additional quantity at all. Substituting from the agent's first-order condition for  $\varepsilon$  I can write

$$W\left(c\right) - W\left(0\right) \ge c \frac{\frac{\overline{\theta}}{\int \left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right) \frac{F_{e}(\theta, e)}{f(\theta, e)} f\left(\theta, e\right) d\theta}}{\int \limits_{\tilde{\theta}} F_{e}\left(\theta, e\right) \frac{F_{e}(\theta, e)}{f(\theta, e)} d\theta}$$

Dividing by c < 0 I have

$$\frac{W\left(c\right) - W\left(0\right)}{c} \leq \frac{\int\limits_{\tilde{\theta}}^{\overline{\theta}} \left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right) \frac{F_{e}(\theta, e)}{f(\theta, e)} f\left(\theta, e\right) d\theta}{\int\limits_{\tilde{\theta}}^{\overline{\theta}} F_{e}\left(\theta, e\right) \frac{F_{e}(\theta, e)}{f(\theta, e)} d\theta}$$

Rewriting the left-hand side, I can state that

$$\frac{W\left(0\right) - W\left(c\right)}{-c} \leq \frac{\int\limits_{\tilde{\theta}}^{\overline{\theta}} \left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right) \frac{F_{e}(\theta, e)}{f(\theta, e)} f\left(\theta, e\right) d\theta}{\int\limits_{\tilde{e}}^{\overline{\theta}} F_{e}\left(\theta, e\right) \frac{F_{e}(\theta, e)}{f(\theta, e)} d\theta}$$

Taking limits as c goes to zero, I obtain the left-side differential of W with respect to c. Thus,

$$\lim_{c \to 0} \frac{W\left(0\right) - W\left(c\right)}{-c} = -\mu \le \frac{\int\limits_{\tilde{\theta}}^{\overline{\theta}} \left(\theta + \frac{F\left(\theta, e\right)}{f\left(\theta, e\right)}\right) \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)} f\left(\theta, e\right) d\theta}{\int\limits_{\tilde{\theta}}^{\overline{\theta}} F_{e}\left(\theta, e\right) \frac{F_{e}\left(\theta, e\right)}{f\left(\theta, e\right)} d\theta}$$

and hence

$$-\mu \leq \frac{\int\limits_{\tilde{\theta}}^{\overline{\theta}} \left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\right) \frac{F_e(\theta, e)}{f(\theta, e)} f\left(\theta, e\right) d\theta}{\int\limits_{\tilde{\theta}}^{\overline{\theta}} F_e\left(\theta, e\right) \frac{F_e(\theta, e)}{f(\theta, e)} d\theta}$$

The integral in the numerator can be written as

$$\left(1 - F\left(\tilde{\theta}, e\right)\right) \left[ \begin{array}{c} Cov\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}, \frac{F_e(\theta, e)}{f(\theta, e)} \middle| \theta \geq \tilde{\theta}\right) \\ + E\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \theta \geq \tilde{\theta}\right) E\left(\frac{F_e(\theta, e)}{f(\theta, e)} \middle| \theta \geq \tilde{\theta}\right) \end{array} \right]$$

while the integral in the denominator can be written as

$$\left(1 - F\left(\tilde{\theta}, e\right)\right) \left[ Var\left(\left. \frac{F_e\left(\theta, e\right)}{f\left(\theta, e\right)} \right| \theta \ge \tilde{\theta}\right) + E\left(\left. \frac{F_e\left(\theta, e\right)}{f\left(\theta, e\right)} \right| \theta \ge \tilde{\theta}\right) \right]$$

where the expectations are taken with respect to the random variable  $\Theta$ . The ratio of the two terms satisfies

$$\frac{Cov\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}, \frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right) + E\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right) E\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}{Var\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right) \sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right)} + E\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right) E\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}$$

$$\leq \frac{\sqrt{Var\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right) \sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right)} + E\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}{Var\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right) \sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}}$$

$$\leq \frac{\sqrt{Var\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right) \sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}}}{Var\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right) \sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}}$$

$$\leq \frac{\sqrt{Var\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right) \sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}}}{Var\left(\frac{F_{e}(\theta, e)}{f(\theta, e)} \middle| \cdot\right)}$$

where the first inequality uses again the fact that  $Cov\left(A,B\right) \leq \sqrt{Var\left(A\right)}\sqrt{Var\left(B\right)}$ , the second inequality uses the observation that  $E\left(\left.\frac{F_{e}\left(\theta,e\right)}{f\left(\theta,e\right)}\right|\theta\geq\tilde{\theta}\right)<0$ , and the third is trivial. It follows that I have

$$-\mu \le \frac{\sqrt{Var\left(\theta + \frac{F(\theta, e)}{f(\theta, e)}\Big| \cdot\right)}}{\sqrt{Var\left(\frac{F_e(\theta, e)}{f(\theta, e)}\Big| \cdot\right)}}$$

**Proof of Result 1.** The agent's ex ante expected utility can be written

$$\int_{\underline{\theta}(e)}^{\overline{\theta}(e)} \max \left\{ 0, \int_{\theta}^{\overline{\theta}} q(\tau) d\tau \right\} dF(\theta, e)$$

There are three cases to consider: i)  $\underline{\theta} < \underline{\theta}(e)$  and  $\overline{\theta}(e) < \overline{\theta}$  (corresponding to an actual effort level that is lower than the one that the principal wishes to implement); ii)  $\underline{\theta}(e) < \underline{\theta}$  and  $\overline{\theta} < \overline{\theta}(e)$ , and iii)  $\underline{\theta}(e) = \underline{\theta}$  and  $\overline{\theta} = \overline{\theta}(e)$ .

Case iii) corresponds to the case that I have already analyzed in the main model; so I disregard this case here.

i) In this case,  $\int_{\theta}^{\overline{\theta}} q(\tau) d\tau \ge 0$  for all  $\underline{\theta}(e) \le \theta \le \overline{\theta}(e)$  and therefore I have

$$\int_{\underline{\theta}(e)}^{\overline{\theta}(e)} \max \left\{ 0, \int_{\theta}^{\overline{\theta}} q(\tau) d\tau \right\} dF(\theta, e) = \int_{\underline{\theta}(e)}^{\overline{\theta}(e)} \int_{\theta}^{\overline{\theta}} q(\tau) d\tau dF(\theta, e)$$
(35)

Since  $\frac{dF(\theta,e)}{d\theta} = 0$  for  $\underline{\theta} \leq \theta < \underline{\theta}\left(e\right)$  and  $\overline{\theta}\left(e\right) < \theta \leq \overline{\theta}$ , it is true that

$$\int\limits_{\underline{\theta}}^{\underline{\theta}\left(e\right)}\int\limits_{\theta}^{\overline{\theta}}q\left(\tau\right)d\tau dF\left(\theta,e\right)+\int\limits_{\overline{\theta}\left(e\right)}^{\overline{\theta}}\int\limits_{\theta}^{\overline{\theta}}q\left(\tau\right)d\tau dF\left(\theta,e\right)=0$$

But then, (35) is equivalent to

$$\int_{\underline{\theta}\left(e\right)}^{\overline{\theta}\left(e\right)} \max \left\{ 0, \int_{\theta}^{\overline{\theta}} q\left(\tau\right) d\tau \right\} dF\left(\theta, e\right) = \int_{\underline{\theta}}^{\overline{\theta}} \int_{\theta}^{\overline{\theta}} q\left(\tau\right) d\tau dF\left(\theta, e\right)$$

Finally, after an integration by parts,

$$\int_{\underline{\theta}}^{\overline{\theta}} \int_{\theta}^{\overline{\theta}} q(\tau) d\tau dF(\theta, e) = F(\overline{\theta}, e) \int_{\overline{\theta}}^{\overline{\theta}} q(\tau) d\tau - F(\underline{\theta}, e) \int_{\underline{\theta}}^{\overline{\theta}} q(\tau) d\tau + \int_{\underline{\theta}}^{\overline{\theta}} q(\theta) F(\theta, e) d\theta$$

$$= \int_{\underline{\theta}}^{\overline{\theta}} q(\theta) F(\theta, e) d\theta$$

where the final equality uses the fact that  $F(\theta, e) = 0$  for all  $\theta \leq \underline{\theta}(e)$ , and hence  $F(\underline{\theta}, e) = 0$ .

Case ii) In this case, I can write

$$\int_{\underline{\theta}(e)}^{\overline{\theta}(e)} \max \left\{ 0, \int_{\theta}^{\overline{\theta}} q(\tau) d\tau \right\} dF(\theta, e) = F(\underline{\theta}, e) \int_{\underline{\theta}}^{\overline{\theta}} q(\tau) d\tau + \int_{\underline{\theta}}^{\overline{\theta}} \int_{\theta}^{\overline{\theta}} q(\tau) d\tau dF(\theta, e)$$
(36)

The first term on the right-hand side of (36) is computed using the fact that

$$\int_{\underline{\theta}(e)}^{\underline{\theta}} \max \left\{ 0, \int_{\theta}^{\overline{\theta}} q(\tau) d\tau \right\} dF(\theta, e) = \int_{\underline{\theta}(e)}^{\underline{\theta}} \int_{\underline{\theta}}^{\overline{\theta}} q(\tau) d\tau dF(\theta, e) = F(\underline{\theta}, e) \int_{\underline{\theta}}^{\overline{\theta}} q(\tau) d\tau dF(\theta, e$$

Since the lowest type the agent can announce is  $\underline{\theta}$ , he will always do so when  $\underline{\theta}\left(e\right) \leq \underline{\theta} \leq \underline{\theta}$ . On the other hand, if  $\overline{\theta} < \theta \leq \overline{\theta}\left(e\right)$ , the agent rejects the contract, since  $\int\limits_{\theta}^{\overline{\theta}} q\left(\tau\right) d\tau < 0$  over this range.

Finally, again after an integration by parts, I can write

$$F\left(\underline{\theta},e\right) \int_{\underline{\theta}}^{\overline{\theta}} q\left(\tau\right) d\tau + \int_{\underline{\theta}}^{\overline{\theta}} \int_{\theta}^{\overline{\theta}} q\left(\tau\right) d\tau dF\left(\theta,e\right) = F\left(\underline{\theta},e\right) \int_{\underline{\theta}}^{\overline{\theta}} q\left(\tau\right) d\tau + F\left(\overline{\theta},e\right) \int_{\overline{\theta}}^{\overline{\theta}} q\left(\tau\right) d\tau - F\left(\underline{\theta},e\right) \int_{\underline{\theta}}^{\overline{\theta}} q\left(\tau\right) d\tau + \int_{\underline{\theta}}^{\overline{\theta}} q\left(\theta\right) F\left(\theta,e\right) d\theta$$

$$= \int_{\theta}^{\overline{\theta}} q\left(\theta\right) F\left(\theta,e\right) d\theta$$

**Proof of Proposition 7.** Since  $F(\underline{\theta}(e), e) = 0$  for all e, I can differentiate totally and have  $f(\underline{\theta}(e), e) \underline{\theta}_e(e) + F_e(\underline{\theta}(e), e) = 0$ . At  $\underline{\theta}(e) = \underline{\theta}$ , I have  $F_e(\underline{\theta}, e) = -f(\underline{\theta}, e) \underline{\theta}_e(e) > 0$  since  $\underline{\theta}_e(e) < 0$ . Therefore, for a contract that implements a high effort level  $(\mu > 0)$ , production at the top is going to be unusually high. A similar argument can be used to show that production at the bottom is smaller than the Baron Myerson quantity for the case where  $\mu > 0$ .

**Proof of Proposition 8.** The proof is split into two parts. In part i I derive the properties of the conditional expectation function. In part ii I use these properties to derive those of the ex ante distribution of  $\theta$ .

Part i: Properties of the conditional expectation function

From Milgrom (1981) it follows directly that  $\frac{\partial}{\partial \beta} \frac{h_i(\beta|s,i)}{h(\beta|s,i)} > 0$  for  $s \in (\tilde{s}, \overline{s})$  implies  $H_i(\beta|s,i) < 0$  for  $s \in (\tilde{s}, \overline{s})$ . Likewise,  $\frac{\partial}{\partial \beta} \frac{h_i(\beta|s,i)}{h(\beta|s,i)} < 0$  for  $s \in (\underline{s}, \tilde{s})$  implies  $H_i(\beta|s,i) > 0$  for  $s \in (\underline{s}, \tilde{s})$ . Since

$$\pi_{i}\left(s,i
ight)=-\int\limits_{eta}^{\overline{eta}}H_{i}\left(\left.eta
ight|s,i
ight)deta$$

this proves that

$$\pi_i(s,i) < 0 \text{ for } s \in (\underline{s},\tilde{s}) \text{ and } \pi_i(s,i) > 0 \text{ for } s \in (\tilde{s},\overline{s})$$

Finally, I show that  $\pi_{i}\left(s,i\right)=0$  for  $s\in\left\{\underline{s},\tilde{s},\overline{s}\right\}$ . To see this, note that one can write for  $s\in\left\{\underline{s},\tilde{s},\overline{s}\right\}$ 

$$\frac{\partial}{\partial \beta} \frac{h_i(\beta|s,i)}{h(\beta|s,i)} H(\beta|s,i) = 0$$

Integrating I have

$$\int_{\underline{\beta}}^{\overline{\beta}} \frac{\partial}{\partial \beta} \frac{h_i(\beta|s,i)}{h(\beta|s,i)} H(\beta|s,i) d\beta = 0$$

Integrating by parts, I obtain

$$\frac{h_{e}\left(\overline{\beta}\left|\,s,i\right.\right)}{h\left(\overline{\beta}\left|\,s,i\right.\right)} - \int\limits_{\beta}^{\overline{\beta}} \frac{h_{i}\left(\,\beta\left|\,s,i\right.\right)}{h\left(\,\beta\left|\,s,i\right.\right)} h\left(\,\beta\left|\,s,i\right.\right) d\beta = 0$$

Since  $h\left(\beta \mid s,i\right)$  is a density for all i, I have  $\int_{\underline{\beta}}^{\overline{\beta}} h_i\left(\beta \mid s,i\right) d\beta = 0$ . It follows that  $\frac{h_i\left(\overline{\beta} \mid s,i\right)}{h\left(\overline{\beta} \mid s,i\right)} = 0$ . From  $\frac{\partial}{\partial \beta} \frac{h_i(\beta \mid s,i)}{h(\beta \mid s,i)} = 0$ , it follows that  $\frac{h_i(\beta \mid s,i)}{h(\beta \mid s,i)} = 0$ . Finally, from the fact that  $h\left(\beta \mid s,i\right) > 0$  for all  $\beta$  it follows that  $h_i\left(\beta \mid s,i\right) = 0$  for all  $\beta$ . Hence, for  $s \in \{\underline{s}, \tilde{s}, \overline{s}\}$   $\pi\left(s,i\right)$  is independent of i.

Part ii: Properties of  $F(\theta, e)$ :

Since l(i, e) has full support for all e, the distribution of  $\theta$  has a nonmoving support  $F(\underline{\theta}, e) = 0 \forall e$  and  $F(\overline{\theta}, e) = 1 \forall e$ . Hence  $F_e(\underline{\theta}, e) = F_e(\overline{\theta}, e) = 0$ . By the law of iterated expectations  $E_{\theta}\theta = E_{\beta}\beta$  for all e. Since  $\int_{\underline{\theta}}^{\overline{\theta}} \theta dF(\theta, e) = \overline{\theta} - \int_{\underline{\theta}}^{\overline{\theta}} F(\theta, e) d\theta$ , this is equivalent to  $\int_{\underline{\theta}}^{\overline{\theta}} F_e(\tau, e) d\tau = 0 \forall e$ .

By an integration by parts

$$F(\theta, e) = \int_{0}^{1} F_{i}(\theta, i) dL(i, e)$$
$$= F_{i}(\theta, i) L(i, e) \Big|_{0}^{1} - \int_{0}^{1} \pi_{i}^{-1}(\theta, i) L(i, e) di$$

since  $F_i(\theta, i)$  is locally constant for  $\theta \notin [\pi(\underline{s}, i), \pi(\overline{s}, i)]$ . Taking derivatives with respect to e, since  $L(1, e) = 1 \forall e$ , I have

$$F_e(\theta, e) = -\int_0^1 \pi_i^{-1}(\theta, i) L_e(i, e) di$$

From part i, I have

$$\pi_i(\theta, i) \stackrel{\geq}{=} 0 \Leftrightarrow \theta \stackrel{\leq}{=} \tilde{\theta}$$

and hence

$$F_e(\theta, e) > 0 for \theta \in (\underline{\theta}, \tilde{\theta})$$
  
 $F_e(\theta, e) < 0 for \theta \in (\tilde{\theta}, \overline{\theta})$ 

Since  $L_{ee}(i, e)$  and  $L_{e}(i, e)$  have opposing signs for all i, I have also

$$F_{ee}(\theta, e) < 0 \text{ for } \theta \in \left(\underline{\theta}, \tilde{\theta}\right)$$

$$F_{ee}(\theta, e) > 0 for \theta \in (\tilde{\theta}, \overline{\theta})$$

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