

This PDF is a selection from a published volume from the National Bureau of Economic Research

Volume Title: Labor in the New Economy

Volume Author/Editor: Katharine G. Abraham, James R. Spletzer, and Michael Harper, editors

Volume Publisher: University of Chicago Press

Volume ISBN: 978-0-226-00143-2; 0-226-00143-1

Volume URL: <http://www.nber.org/books/abra08-1>

Conference Date: November 16-17, 2007

Publication Date: October 2010

Chapter Title: List of Contributors, Indexes

Chapter Author: Katharine G. Abraham, James R. Spletzer, Michael J. Harper

Chapter URL: <http://www.nber.org/chapters/c12477>

Chapter pages in book: (493 - 507)

---

## Contributors

---

Stephanie Aaronson  
Board of Governors of the Federal  
Reserve System  
20th Street and Constitution Avenue,  
NW  
Washington, DC 20551

Katharine G. Abraham  
Joint Program in Survey Methodology  
University of Maryland  
College Park, MD 20742

Jeff E. Biddle  
Department of Economics  
Michigan State University  
East Lansing, MI 48824

Charles Brown  
Department of Economics  
University of Michigan  
Ann Arbor, MI 48109

Gary Burtless  
The Brookings Institution  
1775 Massachusetts Avenue, NW  
Washington, DC 20036

Susan M. Collins  
Gerald R. Ford School of Public Policy  
University of Michigan  
Ann Arbor, MI 48109

Steven J. Davis  
Graduate School of Business  
The University of Chicago  
Chicago, IL 60637

Matthew Dey  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

R. Jason Faberman  
Federal Reserve Bank of Philadelphia  
Ten Independence Mall  
Philadelphia, PA 19106

Bruce Fallick  
Board of Governors of the Federal  
Reserve System  
20th Street and Constitution Avenue,  
NW  
Washington, DC 20551

Henry S. Farber  
Industrial Relations Section  
Princeton University  
Princeton, NJ 08544

Charles Fleischman  
Board of Governors of the Federal  
Reserve System  
20th Street and Constitution Avenue,  
NW  
Washington, DC 20551

Harley Frazis  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

Erica L. Groshen  
Federal Reserve Bank of New York  
33 Liberty Street  
New York, NY 10045

Robert E. Hall  
Hoover Institution  
Stanford University  
Stanford, CA 94305

Kevin F. Hallock  
School of Industrial and Labor  
Relations  
Cornell University  
Ithaca, NY 14853

John C. Haltiwanger  
Department of Economics  
University of Maryland  
College Park, MD 20742

Daniel S. Hamermesh  
Department of Economics  
University of Texas  
Austin, TX 78712

Michael J. Harper  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

Susan Houseman  
W. E. Upjohn Institute for  
Employment Research  
300 South Westnedge Avenue  
Kalamazoo, MI 49007

J. Bradford Jensen  
McDonough School of Business  
Georgetown University  
Washington, DC 20057

Lawrence F. Katz  
Department of Economics  
Harvard University  
Cambridge, MA 02138

Lori G. Kletzer  
Department of Economics  
University of California, Santa Cruz  
Santa Cruz, CA 95064

Thomas Lemieux  
Department of Economics  
University of British Columbia  
Vancouver, BC, Canada V6T 1Z1

Nicole Nestoriak  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

Craig A. Olson  
School of Labor and Employment  
Relations  
University of Illinois at Urbana-  
Champaign  
Champaign, IL 61821

Brooks Pierce  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

Jonathan Pingle  
Brevan Howard  
1776 Eye Street, NW  
Washington, DC 20007

Anne Polivka  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

Chris Riddell  
School of Policy Studies  
Queen's University  
Kingston, ON, Canada K7L 3N6

Ian Rucker

John Ruser  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

James R. Spletzer  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

Ann Huff Stevens  
Department of Economics  
University of California, Davis  
Davis, CA 95616

Jay Stewart  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212

Daniel G. Sullivan  
Federal Reserve Bank of Chicago  
230 S. LaSalle Street  
Chicago, IL 60604

Cindy Zoghi  
Bureau of Labor Statistics  
2 Massachusetts Avenue, NE  
Washington, DC 20212



---

## Author Index

---

- Aaronson, S., 380, 420, 460  
Aboody, D., 161  
Abowd, J. M., 471  
Abraham, K. G., 5, 12, 21n4, 134n22, 229,  
267, 269, 270, 270n3, 277, 293, 343,  
344, 346n2, 379, 403n11  
Abrahmovitz, M., 459  
Acemoglu, D., 18n2, 104  
Amiti, M., 309  
Anderson, P. M., 220  
Angel, D. P., 471  
Antle, R., 177  
Appelbaum, E., 269  
Armstrong, C. S., 162  
Arora, A., 309  
Askenazy, P., 451  
Autor, D. H., 17, 17n1, 18, 18n2, 23, 24n8,  
29, 34, 41, 43, 49, 60, 64, 99, 103, 104,  
269, 270, 277, 331n16, 421
- Baicker, K., 76n6  
Bajaj, M., 162  
Baker, G. P., 293, 297  
Bardhan, A. D., 309, 310, 311, 318n9  
Barkume, A. J., 84n8, 84n10, 426  
Barsky, C. B., 471  
Bartel, A., 293  
Becker, G. S., 377  
Belman, D., 465  
Berman, E., 17n1  
Berman, N. K., 161  
Bettis, J. C., 183n4
- Bhagwati, J., 309  
Bizjak, J., 183n4  
Black, F., 152  
Blanchard, O. J., 220, 380  
Blau, F. D., 31n10, 465  
Blinder, A. S., 309, 311, 320, 331  
Blostin, A. P., 79  
Boden, L. I., 426  
Bodie, Z., 177  
Borsch-Supan, A. H., 380  
Bostrom, A., 5, 345, 351, 353, 362  
Bound, J., 17, 17n1  
Brainard, L., 309  
Brenner, M. D., 451  
Bronfenbrenner, K., 309  
Brown, C., 351, 462, 467, 470, 471  
Burdett, K., 242n13  
Burtless, G., 420  
Butani, S., 106n5
- Card, D., 17  
Caroli, E., 451  
Carpenter, J. N., 155, 156, 162  
Chandra, A., 76n6  
Chidambaran, N. K., 161  
Clark, A. E., 101  
Clark, K. A., 190n8  
Clinton, A., 293  
Cohany, S. R., 280n13  
Conway, H., 426, 455  
Core, J. E., 161  
Crimmel, B. L., 151

- Davis, S. J., 187, 188n2, 188n5, 189n7,  
194n14, 196, 202n20, 220  
Davis-Blake, A., 269, 270  
Denison, E. F., 459, 460, 461, 490  
Dertouzos, J. N., 269  
Detemple, J., 183n4  
Dey, M., 270, 291n25, 296  
Diamond, P., 220, 380  
Dickens, W. T., 468  
Diebold, F. X., 225  
Dietz, R., 133  
DiNardo, J., 17, 21, 24, 38, 38n13, 49, 52  
DiNatale, M. L., 111  
Doms, M., 470  
Dossani, R., 311  
Doucouliagos, C., 470  
Duggan, M. G., 421  
Duncan, G. J., 351  
Dunne, T., 470  
Durand, J. D., 385
- Easterlin, R., 377  
Eldridge, L. P., 344n1  
Erickcek, G., 270, 293n30, 294  
Estavaõ, M., 270, 291  
Evans, D., 471
- Faberman, R. J., 187, 188n1, 188n2, 188n3,  
189n7, 190n8, 196, 198n17, 202n20, 213  
Fairris, D., 451  
Fallick, B. C., 366, 382n7, 386, 388n8,  
389n9, 396, 407  
Famulari, M., 65  
Farber, H. S., 77, 79, 101, 188n4, 225, 227,  
228, 228n5, 236n11, 242, 248, 248n14,  
253  
Farrell, A. M., 163  
Feaster, D., 471  
Firpo, S., 31, 35n12, 49  
Flaim, P. O., 379n3  
Fleischman, C. A., 366, 407  
Forston, K., 449  
Fortin, N. M., 21, 24, 31, 35n12, 38, 38n13,  
49, 52  
Fraumeni, B., 459, 460, 461, 490  
Frazis, H., 343, 351, 352n11, 354, 354n19,  
356, 357  
Freeman, R. B., 470  
Fujita, S., 187, 403
- Gambardella, A., 309  
Gardner, J. M., 227  
Gertler, M., 209n27
- Gibbons, R., 177  
Glaeser, E. L., 377  
Glassman, C., 158  
Golden, L., 269  
Goldin, C., 31, 50, 60, 62  
Gollop, F. M., 459, 460, 461, 490  
Goos, M., 104  
Gottschalk, P., 226  
Griliches, Z., 17n1, 459  
Groshen, E., 95  
Guay, W. R., 161
- Hachen, D. S., Jr., 269, 270  
Hagedorn, M., 209n27  
Hagen, E. E., 377  
Hall, B. J., 149, 150, 156, 157, 167, 169  
Hall, R. E., 187, 213, 225  
Hallock, K. F., 162, 163, 164, 177, 180  
Haltiwanger, J. C., 187, 188n2, 188n5, 189n7,  
193n12, 194n14, 196, 202n20, 220  
Hamermesh, D. S., 43, 89, 89n11, 94, 270,  
352n11, 353n12, 354n16  
Handel, M. J., 451  
Hansen, A. H., 377  
Hansen, D., 226  
Hart, R. A., 270  
Haugen, S. E., 104  
Heath, C., 156, 162  
Heisz, A., 487  
Hellerstein, J. K., 463, 465  
Heron, R. A., 163  
Heywood, J. S., 465  
Hipple, S., 227  
Hirsch, B. T., 39, 468  
Ho, S., 459, 461  
Hodder, J., 183n4  
Hodge, F. D., 163  
Hodges, J., 379  
Houseman, S., 269, 270, 277, 278, 293,  
293n30, 294, 295n25, 296  
Hubbard, T. N., 293, 297  
Huddart, S., 155, 156, 162  
Hudson, K., 101  
Hungerford, T., 465  
Hyson, R., 190n8
- Idson, T. L., 470, 471  
Ikäheimo, S., 163  
Ilg, R. E., 104  
Ingersoll, J., 183n4
- Jackwerth, J., 183n4  
Jaeger, D. A., 226

- Jagolinzer, A. D., 162  
 Jensen, J. B., 309, 310, 311, 313n3  
 Jenter, D., 161  
 Johnson, G., 17  
 Jones, D. C., 164  
 Jorgenson, D. W., 459, 460, 461, 490  
 Jovanovic, B., 188n4, 242n13  
 Juhn, C., 17, 18, 19, 21, 23, 24, 24n8, 34, 44,  
 49, 50, 99  
  
 Kahn, L. M., 31n10, 465  
 Kalleberg, A. L., 101, 270, 277, 293, 293n30,  
 294  
 Kalmi, P., 164  
 Kaplan, R., 177  
 Karoly, L. A., 269  
 Kasturirangan, M., 106n5  
 Kato, H. K., 164  
 Katz, L. F., 17, 17n1, 18, 18n2, 21n5, 23,  
 24n8, 29, 30, 31, 34, 41, 43, 49, 50, 60,  
 62, 64, 99, 103, 104, 270, 277, 278, 418  
 Keane, M. P., 467  
 Kearney, M. S., 17, 18, 23, 24n8, 29, 34, 41,  
 43, 49, 60, 64, 99, 103, 104  
 Kenney, M., 311  
 Keynes, J. M., 377  
 Kirkegaard, J. F., 309  
 Kirkland, K., 368  
 Klass, B. S., 277  
 Kletzer, L. G., 228, 228n5, 309, 310, 311,  
 313n3  
 Kotlikoff, L. J., 408  
 Kramarz, F., 471  
 Krische, S. D., 163  
 Kroll, C. A., 309, 310, 311, 318n9  
 Kroumova, M. K., 163  
 Krueger, A. B., 17n1, 270, 418, 467, 468  
 Krugman, P. R., 312  
 Kuhn, P., 99, 350  
 Kuosa, N., 163  
 Kurz, C., 299  
 Kuznets, S., 377  
  
 Labonte, M., 103  
 Lach, S., 270, 291, 293  
 Lambert, R. A., 150, 155  
 Landsman, W. P., 163  
 Lang, M., 155, 156, 162  
 Larcker, D. F., 150, 155, 162  
 Laroche, P., 470  
 LaRochelle-Côté, S., 487  
 Lautsch, B. A., 270  
 Lazear, E. P., 463  
  
 Lee, D. R., 269  
 Lee, D. S., 49  
 Leighton, L., 471  
 Lemieux, T., 18, 21, 23, 24, 24n8, 27, 28,  
 28n9, 31, 35n12, 38, 38n13, 41, 42, 43,  
 49, 50, 52, 83  
 Lemmon, M., 183n4  
 Lengermann, P., 299  
 Lenz, E. A., 270  
 Lequiller, F., 157, 164  
 Levenson, A., 468  
 Levine, D. I., 451  
 Levine, L., 103  
 Levy, F., 17, 17n1, 18, 49, 270, 277,  
 331n16  
 Levy, H., 77, 79, 101  
 Lie, E., 163, 177  
 Lillard, L., 39  
 Lipsey, R. E., 336n1  
 Litan, R. E., 309  
 Lowenstein, G., 463  
 Lozano, F., 99, 350  
 Luce, S., 309  
 Lynch, L., 193n12  
  
 Mackie, C., 193n12  
 MacLeod, W. B., 49, 83  
 Macpherson, D. A., 468  
 Makinen, M., 164  
 Mankiw, N. G., 309  
 Manning, A., 104  
 Manovskii, I., 209n27  
 Manser, M. E., 65, 344n1  
 Marsden, P. V., 270, 277, 293  
 Masters, J. K., 269  
 Mathiowetz, N., 102  
 McCarthy, J. C., 310  
 McIntosh, S. H., 159  
 Medeiros, G. W., 299  
 Medoff, J., 467, 470, 471  
 Mehran, H., 161  
 Mehta, C., 269, 270  
 Mellow, W., 102, 351, 470  
 Merton, R. C., 152, 177  
 Meyer, B. D., 220  
 Miles, G., 269  
 Miller, S., 264n1  
 Mincer, J., 188n4, 408, 463, 488  
 Mitchell, J., 471  
 Moffitt, R., 226  
 Montgomery, M., 378n1  
 Mortensen, D. T., 188  
 Motsiopoulos, C., 418



- Moylan, C. E., 151, 157, 158, 159  
Mumford, M. D., 319n10, 320n12, 321n13  
Munnell, A., 421  
Murnane, R. J., 17, 17n1, 18, 49, 270, 277, 331n16  
Murphy, K. J., 149, 150, 156, 157, 167, 169, 177  
Murphy, K. M., 17, 18, 19, 21, 23, 24, 24n8, 30, 34, 44, 49, 50, 99, 377, 380, 467
- Nagpurnanand, R. P., 161  
Nagypál, É., 187, 188n1  
Nardone, T., 362n25  
Neal, D., 228  
Neumark, D., 225, 226, 463, 465
- Oi, W. Y., 470  
Olson, C. A., 162, 163, 164, 177, 180  
Ono, Y., 277  
Orr, J., 133  
Osterman, P., 133  
Otto, P. F., 344n1  
Oyer, P., 163, 169
- Panagariya, A., 309  
Parent, D., 49, 83  
Peck, J., 267, 269, 270  
Pendleton, A., 164  
Perry, G., 9, 378, 379, 391  
Personick, M. E., 471  
Perun, P., 421  
Peterson, N. G., 319n10, 320n12, 321n13  
Pfunter, J. N., 79  
Pierce, B., 17, 18, 19, 21, 23, 24, 24n8, 34, 44, 49, 50, 94, 99, 468  
Piketty, T., 21, 41, 44, 46  
Pingle, J., 382n7, 386, 388n8, 389n9, 396  
Pissarides, C. A., 188  
Plant, M., 380  
Podgursky, M., 228n5  
Polivka, A. E., 109n10, 264n1, 269, 270, 280n13, 295n25, 296  
Polsky, D., 225, 226  
Puttonen, V., 163
- Quinn, J. F., 420
- Rajgopal, S., 163  
Ramey, G., 187, 403  
Ransom, R. L., 379  
Rasinski, K., 6, 133
- Reskin, B. F., 101  
Reynolds, J., 270, 277, 293  
Rips, L. J., 6, 133  
Robinson, J., 5, 345, 351, 353, 360  
Rodgers, W. L., 351  
Rose, S. J., 225  
Rosen, S., 462  
Rothgeb, J. M., 109n10  
Ruser, J. W., 157, 426, 451
- Saez, E., 21, 41, 44, 46  
Salomons, A., 104  
Samuelson, P. A., 309  
Sandefur, G. D., 379n4  
Schaefer, S., 163, 177  
Schildkraut, J. L., 151  
Schmitt, J., 409, 413  
Schmookler, J., 458, 459  
Scholes, M., 152  
Schuh, S., 194n14, 220  
Schultze, C. L., 309  
Schumacher, E., 39  
Scopp, T., 110n11  
Sedatole, K. L., 163  
Segal, L. M., 267, 269, 270, 277, 285, 289, 306n1  
Sesil, J. C., 163  
Shevlin, T. J., 163  
Shimer, R., 9, 187, 209n27, 213, 379, 403, 403n11  
Sicherman, N., 293, 463  
Sider, H., 102, 351  
Smith, J. P., 39  
Smith, R. S., 467  
Smith A., 177  
Solon, G., 465  
Solow, R. M., 459  
Spence, M., 465  
Spletzer, J. R., 5, 21n4, 134n22, 190n8, 270n3, 343, 344, 346n2  
Srinivasan, T. N., 309  
Stevens, A. H., 226  
Stewart, J. C., 5, 21n4, 226, 264, 343, 344, 346n2, 351, 352, 352n11, 354, 354n19, 356, 357, 363, 366  
Stiroh, K. J., 459, 460, 461  
Strassner, E. H., 299  
Sullivan, D. G., 267, 269, 270, 277, 285, 289, 306n1, 460  
Summers, L., 379n3, 467, 468  
Sundareshan, S., 183n4  
Sundstrom, W., 345, 350n7, 351

- Sutch, R., 379  
Svenson, J., 426, 455  
Swagel, P., 309  
Swaim, P., 228n5  
Swinerton, K., 225
- Taylor, S. K., 267, 269, 270, 293  
Theodore, N., 267, 269, 270  
Toosi, M., 9, 380n5, 388n8  
Topel, R. H., 188n4, 220, 228n5, 270, 467  
Tourangeau, R., 6, 133  
Tracy, J., 161  
Trigari, A., 209n27  
Troske, K. R., 463, 465, 470  
Trussell, J., 378n1  
Tucker, R. B., 418  
Tuma, N. B., 379n4
- Ureta, M., 225  
Ussif, A., 426  
Uzzi, B., 269, 270
- Valetta, R., 187  
Valletta, R., 226, 379  
Van Welsum, D., 318  
Verecchia, R. E., 150, 155  
Vickery, G., 318
- Ward, M. P., 188n4  
Wei, S., 309  
Weil, D. N., 380  
Welch, F., 39, 48, 380  
Welch, L. S., 426  
Wial, H., 225  
Williams, R. D., 351  
Willis, R. J., 408  
Wohlford, J., 188n1, 196n15, 213  
Woodbury, S. A., 70
- Yermack, D., 177  
Yuskavage, R. E., 299
- Zimmerman, T. S., 106n5  
Zoghi, C. E., 463, 468, 474, 487n2



---

# Subject Index

---

*Note: Page numbers followed by f or t refer to figures or tables, respectively.*

- Age distribution: of labor force, 393–94; unemployment rates and, 390–92
- Aging. *See* Population aging
- American Time Use Survey (ATUS), 5, 352–62
- Annual Social and Economic (ASEC) Supplement, Current Population Survey, 429
- Baby boom, 377–780
- Benefits costs: contribution of, to inequality growth, 76–89; cross-sectional relationships between wages and, 70–74
- Black-Scholes option pricing formula, 151
- Black-Scholes values (BSVs), 152–54; reasons for difference between value of employee options and, 155–57
- Bonuses, contribution of, to wage inequality, 83–87
- BSVs. *See* Black-Scholes values (BSVs)
- Bureau of Labor Statistics (BLS), 381; steps to take for improving JOLTS-based statistics, 211–12
- Bureau of Labor Statistics (BLS) survey, 5
- Business Employment Dynamics (BED) databases, 4–5, 189, 193
- Census Bureau, U.S., 381
- Census occupational classification system, 109–11
- Census of Fatal Occupational Injuries (CFOI), 427, 428
- CES survey. *See* Current Employment Statistics (CES) survey
- Churning, 244–46
- Compensation inequality: about, 63–64; changes in, 74–76. *See also* Earnings inequality; Wage inequality
- Computer revolution, growth of wage inequality and, 17
- Contracting out, 3; construction of industry-occupation data from OES for, 271–73; data sources for, 271–73; growth in domestic, 267; growth of employment services sector and, 276–78; importance of accurately measuring, 267–68, 269–71; occupation classification for measuring, 275–76; pre-1996 OES data for, 273–75. *See also* Outsourcing; Services offshoring
- Contract work, 446; health and safety issues of, 446–47; measurement issues of, 447–49
- CPS survey. *See* Current Population Survey (CPS)
- Cumulative trauma disorders (CTDs), 450–51
- Current Employment Statistics (CES) survey, 4; accounting for multiple jobholding in, vs. CPS, 348–49; differences in workers covered in, vs. CPS, 345–48; different stories of hours series of, 344–67; hours paid vs. hours worked in, vs. CPS, 349–50; vs. JOLTS survey,

- Current Employment Statistics (CES) survey (*cont.*)  
 194–96; labor market earnings inequality and, 6–7; possible overreporting of hours worked in, 350–62; reference period of, vs. CPS reference period, 362–67
- Current Population Survey (CPS), 2, 5, 102, 428–29; accounting for multiple jobholding in, vs. CES survey, 348–49; for analyzing changes in job structure, 109–11; data background for, 96–97; differences in workers covered in, vs. CES survey, 345–48; different stories of hours series of, 344–67; hours paid vs. hours worked in, vs. CES survey, 349–50; job tenure data and, 258–60; labor force questions of, 381; March Supplements of, 19–20; May-ORG supplements of, 19–21; MORG supplements of, 20; OES survey vs., 111–12; reference period of, vs. CES survey, 362–67; wage inequality in, 67–70
- Data sources: for contracting out, 271–73; for good jobs, 7; for JOLTS, 190–93; for new jobs, 7; for occupational safety and health, 427–29; for wage inequality, 67–70
- Data sources, for employee stock options, 159–65, 160t
- Defined benefit (DB) plan costs, contribution of, to inequality growth, 81–83
- Defined contribution (DC) plan costs, contribution of, to inequality growth, 81–83
- Demographic changes: effects, on labor market statistics, 8–9; implications for Social Security and Medicare systems, 9; labor market statistics and, 10. *See also* Population aging
- Dictionary of Occupational Titles (DOT), 319
- Displaced Workers Survey (DWS), 223
- Dual Jobs Supplement (May CPS 1973–1978), 20
- Earnings inequality, 9–10, 103; basic results for May-ORG CPS data for, 24–39; CPS data and, 6–7; data issues of, 19–21; literature review of, 103–4; long-term growth in, 2; March vs. May-ORG CPS data and, 41–44; May and March ORG CPS data, 41–54; measurement model, 21–24; measurement problems of, 18; population aging and, 9; possible explanations for, 48–50; recent research on, 17–18; summary of changes in, 47–48; top-coding in March CPS and, 44–47; top-coding in May-ORG CPS data and, 41; trends in, 18; wage allocation measurement issues of, 30–41. *See also* Compensation inequality; Wage inequality
- ECI data. *See* Employment Cost Index (ECI) data
- Education, wage differentials and, 463–65
- Employee stock options, 5–6; accounting for, 157–59; background, 149–51; Black-Scholes method of valuing, 152–54; case study of employee exercise decisions for, 165–76; data sources for, 159–65, 160t; defined, 152; reasons for difference between BSV and value of, 155–57; reasons for importance of learning more about, 150–51
- Employer-based surveys, 6
- Employment Cost Index (ECI) data, 64–67; microdata, 94–96; retirement and savings plan measurements and, 81–83; variable pay measurements and, 83–87; wage inequality in, 67–70
- Employment services sector: growth in, 276–78; industry of assignment and, 289–92; occupational distribution in, 285–88; overall employment levels in, 278–85
- Establishment size, wage differentials and, 470–71
- Experience, wage differentials and, 463
- Fatality rates, wages and, 91–93
- Fatal occupational injuries, aging and, 432–34, 433f
- Female labor force participation, 8–9
- Flexitime, 450
- Gender, wage differentials and, 465–66
- Geographic concentration: implementing measures of, 313–14; measuring, 312–13; methodology, 310–11
- Good jobs: data sources and, 7; introduction to, 101–3

- Hazard rates, from unemployment to employment, 400–403, 401–3f
- Health. *See* Occupational safety and health (OSS)
- Health insurance, contribution of, to inequality growth, 76–80
- Hourly wages: age profiles for men and, 410, 411f; age profiles for women and, 410, 411f; aging and, 408–14
- Hours worked for pay: overview of, 343–44; reasons for differences in CES and CPS statistics for, 344–67
- Household surveys, 6
- Incentive-pay jobs, wage inequality and, 84
- Industry categories, wage differentials and, 466–68
- Industry classification, 276; tradable vs. nontradable, 314–15, 316–19t
- Industry of assignment: for clients using temporary help agencies, 289, 290t; for PEO clients, 289–91, 290t
- Inequality growth: health insurance's contribution to, 76–80; point estimates for, 87–89; retirement and savings plans contribution to, 81–83; variable pay and, 83–87
- Job attachment, 10; analysis sample, 193–94; measurement concepts, 193–94
- Job growth: accounting for differences between CPS and OES results for, 118–19; analyzing trends in, results for, 113–18; changes in OES coding procedures and results for, 121–27; for management positions, 119–21; revised estimates for, 127–30
- Job loss: literature on, 227–28; measuring rate of, 246–51; reconciling trends in job tenure and, 246–57
- Job openings, adjusted statistics for, 207–9
- Job Openings and Labor Turnover survey (JOLTS), 4–5, 11; adjusted statistics for worker flows and job openings compared to, 207–9; vs. CES survey, 194–96; cross-sectional patterns in worker flows and job openings and, 198–202; data sources for, 190–93; measurement issues of, 188–89; method for adjusting published estimates of, 202–7; overview of, 187–88; overweighing of stable establishments with small employment changes and, 196–98; respondent error and, 212–13; steps to take for improving, 211–12; worker flows and, 196
- Job rotation, 451
- Job security. *See* Long-term employment
- Job stability, literature on, 225–27. *See also* Long-term employment
- Job structure: CPS data for analyzing changes in, 109–11; OES data for analyzing changes in, 104–9
- Job tasks, use of information on, 8
- Job tenure, 10; CPS data and, 258–60; mean, 230–38, 231–33f; measuring change in, over time, 229; reconciling trends in job loss and, 246–57; trends in, 3
- JOLTS. *See* Job Openings and Labor Turnover survey (JOLTS)
- Labor composition index, 457–58; calculating, 473–80
- Labor composition model, 460–61
- Labor composition, literature review of, 458–60
- Labor economics research: challenges to, 12; sources for, 11
- Labor force, age distribution of, 393–94
- Labor force participation: population aging and, 9
- Labor force participation rates, 279–380; age profiles of, 382, 383f; aging of particular cohorts and, 385–89; gender profiles of, 382–84, 383f; implications of aging for, 384
- Labor force statistics, data for, 381–82
- Labor input: literature review of, 458–60
- Labor market behavior, 378–79
- Labor market flows, 399–408; aggregate separate rates and, 407–8, 407f; rate of flows from unemployment to nonparticipation, 406–7, 406f; rate of movement to unemployment and, 403–6
- Labor market inequality, changes in, 2–3
- Labor market statistics: demographic changes and, 10; effect of changing demographics on, 8–9
- Labor productivity, 11
- Long-term employment: background and earlier literature of, 224–25; decline of U.S., 223–24; incidence of, 10; literature on, 225–27; mean tenure and, 230–38; measures of, 238–42; measuring change

- Long-term employment (*cont.*)  
in tenure over time, 229. *See also* Short-term jobs
- March CPS, topcoding in, 44–47
- May-ORG data, 19–21; basics results from, 24–39
- Measurement, themes in, 3–11; effects of changing demographics on labor market statistics, 8–11; strengths of household-based vs. employer-based estimates, 6–8; value of data from multiple sources for, 4–6
- Merged outgoing rotation group (MORG) files, 20
- Movable jobs, characteristics of, 311
- National Compensation Survey, 11
- New jobs, data sources for, 7
- New work practices, occupational safety and health and, 450–51
- Night work, 449–50
- Nonparticipation, unemployment vs., 406–7
- Nontradable industries and occupations, vs. tradable, classifying, 314–18
- Occupational Employment Statistics (OES) survey, 3, 11, 102; for analyzing changes in job structure, 104–9; changes in coding procedures in, 121–27; CPS survey, 111–12; feasibility of using, 102–3; types of outsourcing evidence from, 292–98
- Occupational safety and health (OSS): age/gender and, 432–37; contract work and, 446–49; data for, 427–29; data set for multivariate analysis of, 437–38; distribution of, by event, gender, and age, 435, 436t; fastest growing North American Industrial Classification System (NAICS) sectors and, 431; industry and occupational trends, 429–32; model for multivariate analysis of, 438–39; new work practices and, 450–51; overview of, 425–27; projections of multivariate analysis of, 439–45, 440t, 442f, 443f, 444f; univariate description of, 429–37
- Occupation categories, wage differentials and, 468
- Occupation classification, 275–76; tradable vs. nontradable, 315–18
- OES survey. *See* Occupational Employment Statistics (OES) survey
- Offshoring. *See* Contracting out; Services offshoring
- O\*Net (Occupational Information Network) database, 8, 311, 319–20
- Outsourcing, research recommendations for studying, 298–301. *See also* Contracting out; Services offshoring
- Performance-pay jobs, wage inequality and, 83–84
- Population aging: aggregate separation rates and, 407–8, 407f; data for, 381–82; fatal occupational injuries and, 432–34, 433f; hourly wages and, 408–14; implications for Social Security and Medicare systems, 9; labor earnings and, 9; labor force participation and, 9; labor force participation rates and, 382–89; labor market flows and, 399–408; literature on implications of, on economy, 380; nonfatal injuries and, 432, 433f; types of nonfatal injuries and illness and, 434, 434t; unemployment rate and, 389–99; wage differentials and, 463. *See also* Demographic changes
- Population growth, effect on economic growth of, 377–78
- Productivity estimates, 457
- Professional employer organizations (PEOs), 7–8, 268; industry assignment and, 289–91, 290t
- Quality norms, use of, 451
- Regional/urban differences, wage differentials and, 470–71
- Respondent error, JOLTS data and, 212–13
- Retirement costs, contribution of, to inequality growth, 81–83
- Safety. *See* Occupational safety and health (OSS)
- Savings plans costs, contribution of, to inequality growth, 81–83
- Services offshoring: characteristics of jobs susceptible to, 311; geographic concentration methodology and, 310–11; identifying activities potentially exposed to, 310; literature on, 309; occupations

- most susceptible to, 326–27t; projections for, 310. *See also* Contracting out
- Short-term jobs, 242–46. *See also* Long-term employment
- Skill-biased technological change (SBTC), growth of wage inequality and, 17–18
- Social Security Administration (SSA), 381–82
- Stock options. *See* Employee stock options
- Survey of Income and Program Participation (SIPP), 11
- Survey of Occupational Injuries and Illnesses (SOII), 11, 89, 427, 428
- Task content, of potentially tradable services occupations, measuring, 318–32
- Teleworking, 449
- Temporary help firms, 7, 268; industry assignment and, 289, 290t
- Temporary help service workers, use of, 3
- Tenure. *See* Job tenure
- Topcoding, in March CPS, 44–47
- Total Quality Management (TQM), unintended consequences of, 426
- Tradable industries and occupations, vs. nontradable, classifying, 314–18
- Tradable services, measuring, 312
- Tradable services occupations, measuring task content of potential, 318–32
- Unemployment, nonparticipation vs., 406–7
- Unemployment rates, 389–90; age distribution of population and, 390–92; age profile of, 399–403; population aging and, 389–99; within-age, 394–99
- Unions, wage differentials and, 468–70
- Urban/regional differentials, wage differentials and, 470–71
- Variable pay, contribution of, to wage inequality, 83–87
- Wage differentials, 462–73; age/experience and, 463; education and, 463–65; establishment size and, 470–71; gender and, 465–66; industry, 466–68; occupations and, 468; regional/urban, 471–73; unions and, 468–70
- Wage inequality: changes in, 74–76; contribution of bonuses to, 83–87; in CPS data, 67–70; in ECI data, 67–70; “episodic” aspect of growth in, 17–18; incentive-pay jobs and, 84; point estimates for, 87–89, 88t; variable pay and, 83–87. *See also* Compensation inequality; Earnings inequality
- Wage rates, 380
- Wages: cross-sectional relationships between benefits costs and, 70–74; fatality rates and, 91–93; workplace safety and, 89–91
- Wages, hourly: age profiles for men and, 410, 411f; age profiles for women and, 410, 411; aging and, 408–14
- Within-age unemployment rates, 394–99
- Worker flows: adjusted statistics for, 207–9; cross-sectional patterns in, 198–202; JOLTS and, 196
- Workplace health, 10–11
- Workplace safety, 10–11; wage inequality and, 89–93
- Work schedules, alternative, 449