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Socioeconomic Institute
Sozialökonomisches Institut

Working Paper No. 0916

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Publisher

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Fine Tuning of Health Insurance Regulation: Unhealthy Consequences for an Individual Insurer

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June 2009

Abstract

This paper sheds light on some unexpected consequences of health insurance regulation that may pose a big challenge to insurers' risk management. Because mandated uniform contributions to health insurance trigger risk selection efforts risk adjustment (RA) schemes become necessary. A good deal of research into the optimal RA formula has been performed (Ellis and Van de Ven [2000]). A recent proposal has been to add "Hospitalization exceeding three days during the previous year" as an indicator of high risk (Beck et al. [2006]). Applying the new formula to an individual Swiss health insurer, its payments into the RA scheme are postdicted to explode, reaching up to 13 percent of premium income. Its mistake had been to successfully implement Managed Care, resulting in low rates of hospitalization. The predicted risk management response is to extend hospital stays beyond three days, contrary to stated policy objectives also of the United States.

JEL-Classification: I18, L51, H51

Keywords: Health insurance, regulation, risk adjustment, risk management

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1 Introduction and Motivation

When premiums are mandated to be independent of risk, competitive health insurers have an incentive to select clients whose future expected health care expenditure does not exceed their contribution. This consideration has induced secondary regulation in the guise of risk adjustment (RA) schemes. Basically, RA makes insurers with an above-average share of favorable risks pay into a fund, whose proceeds are used to cross-subsidize those insurers with many unfavorable risks. The design of an optimal RA formula is a widely discussed topic (see for example Jack [2006], Glazer and McGuire [2002], Lamers [1999], Van de Ven et al. [2004], Lamers and Van Vliet [2003a], Lamers and Van Vliet [2003b], Ellis and Van de Ven [2000], Beck et al. [2006], Van de Ven and Schut [2007], and Zweifel and Breuer [2006]). The adoption and implementation by Medicaid and private health insurers has been analyzed by e.g. Bumenthal et al. [2005]. The RA formula for Medicare is being refined continuously (see e.g. Calfo [2009]). However, so far the consequences of this fine tuning of regulation for the risk management of insurers seem to have been neglected.

This contribution focuses on this issue through a case study from Switzerland, a country that relies on competitive health insurance in a way similar to the United States. A RA scheme was introduced in 1996, using the two criteria age and gender only. Effective 2012, the RA formula will include a third indicator of high risk, viz. "Hospitalization of more than three days or living in a nursing home during the previous year" (see Spycher [2000]). A more sophisticated version known as "Principal Inpatient Diagnostic Cost Groups (PIPDCG)" has been in use with US Medicare (see Ingber [2000]).¹ Using previous hospitalization as a risk adjuster has recommendable features in that it (1) has significant predictive power (see Beck [2004] and Holly et al. [2003]), (2) relates to a previous period so does not undermine insurers' effort at controlling health care cost, (3) is not easily manipulated, and (4) can be measured at little administrative expense. The benefit of fine tuning RA consists in the reduction of risk-selection efforts by health insurers. However, there may also be disadvantages (for an explicit analysis of advantages and disadvantages of this criterion in the case of Medicare, see Pope et al. [2000]).

¹ There are three main differences between the US and Swiss version: (a) Whereas PIPDCG categories take into consideration the severity of a case, the Swiss criterion is binary, distinguishing only hospitalization from no hospitalization. (b) To avoid gaming by health plans, Medicare RA counts stays of at least two days. Swiss RA counts stays of at least four days. (c) Whereas maternity stays count in PIPDCG, the Swiss formula excludes the stay because Beck [2004] found no significantly higher costs following maternity.

The purpose of this paper is to show that this recommendable refinement of RA may boost payments into the RA scheme as to jeopardize the economic survival of an otherwise viable health insurer, posing a great challenge to its risk management (RM). Now insolvency and hence market exit of an insurer who only survived thanks to cream skimming may be considered to increase market efficiency. However, this case study deals with an innovative health insurer, who had successfully implemented Managed Care to lower rates of hospitalization. Bankruptcy of such an insurer would be inefficient both in Switzerland and the United States, with Miller and Luft [1997] showing that most cost savings of US Managed Care Organizations are due to lower rates of hospitalization.

The evidence comes from simulating payments for a particular health insurer A into the RA scheme applying the old and the new formula. The results postdict that A's payments would have increased by a factor of 4 in the year 2005 if the new formula had already been implemented, by a factor of 28 in 2006, and of 35 in 2007 to attain between 9 and 13 percent of premium income. Extra payments of these magnitudes would have seriously endangered this insurer's economic survival, leading to a cumulative loss in excess of CHF 250 mn. (1 CHF = 0.8 US\$ at 2008 exchange rates) over three years.

While A's risk management response cannot be predicted, there are two main alternatives. One is to enlist unfavorable risks, as intended by the regulator. The other is to extend hospital stays from three to four days. This strategy would have decreased this insurer's RA payments by an estimated 11 percent in 2007. The consequences would be unhealthy for taxpayers (who subsidize hospital cost), employers (who lose workdays), and patients (who lose quality of life). While not directly transferable to other countries with competitive health insurance (such as the United States, but also Germany, Israel, and the Netherlands), the findings of this contribution convey a clear message. Seemingly minor fine tuning of health insurance regulation has the potential of challenging an insurer's risk management.

The remainder of this paper is structured as follows. Section 2 describes the method for calculating risk adjustment values in general and the data basis. In the first part of Section 3, RA values are simulated according to the new

formula and applied to insurer A. The second part then analyzes the impact of this regulatory change on insurer A's risk management. The paper concludes with lessons learned from this case study and its implications.

2 Simulation of Risk Adjustment Values and Data Basis

2.1 Methodology

Traditionally, analysis of risk management focuses on payments between health insurers. However, this neglects the fact that payments into the RA scheme are ultimately borne by low-risk consumers while payment from the scheme benefit high-risk consumer. Economic theory has always distinguished between payers and bearers of a cost or levy, in particular in the context of an indirect tax. To see the analogy, define \bar{P} as the community-rated premium, $\bar{L}_{a,g}$, the average HCE paid by the insurer in one of the age-gender cells (a, g) of RA (neglecting administrative expense for simplicity), and $RA_{a,g}$ the payment to the RA scheme. The premium paid by a specific low risk i whose cost are under average for the specific age-gender cell (a, g) then amounts to

$$\begin{aligned}\bar{P} &= \bar{L}_{a,g} + RA_{a,g} \\ &= EL_i + (\bar{L}_{a,g} - EL_i) + (\bar{P} - \bar{L}_{a,g}).\end{aligned}\tag{1}$$

Therefore, this particular low risk bears a cross-subsidy in favor of high risks consisting of two components. The first component is the difference between average HCE of group (a, g) and the individuals expected HCE EL_i ; the second, the contribution to the RA scheme, to be paid by the insurer. The sum of the two will be referred to as cross-subsidization (CS) values. As to the second component, the current Swiss RA formula has only two criteria, age and gender. The age classification comprises 15 classes, starting from age 19 to 25 and continuing in 5-year steps. Thus, there are overall 30 RA categories. Since risk adjustment must not lead to a cross-subsidization between the 26 cantons (i.e. member states of Switzerland), the RA values are calculated for each canton in the following way (see Beck et al. [2006], ch. 4),

$$RA_{a,g} = \bar{L}_{a,g} - \bar{L}\tag{2}$$

with \bar{L} ($= \bar{P}$ in eq. (1) since administrative expense is neglected) denoting average health care expenditure (HCE) in the canton's population as a whole.² Rather than the consumer's, the insurer's point of view is adopted now. Thus, the insurer has to contribute to the RA fund for favorable risks ($\bar{L}_{a,g} < \bar{L}$). The RA fund uses the proceeds to cover the deficits generated by unfavorable risks ($\bar{L}_{a,g} > \bar{L}$). Average HCE of a canton's population, \bar{L} , is calculated as follows,

$$\bar{L} = \frac{\sum_{a=1}^{15} \sum_{g=0}^1 L_{a,g} n_{a,g}}{\sum_{a=1}^{15} \sum_{g=0}^1 n_{a,g}}, \quad (3)$$

where $n_{a,g}$ represents the number of individuals in cell (a, g) . An insurer's total payment into/from the RA fund depends on the composition of its insured, ($k=1, \dots, 26$ denotes canton),

$$V = \sum_{k=1}^{26} \sum_{a=1}^{15} \sum_{g=0}^1 RA_{a,g,k} n_{a,g,k}. \quad (4)$$

An insurer receives payments if $V > 0$ and contributes to risk adjustment if $V < 0$. The values $RA_{a,g,k}$ for each cell are calculated yearly by the Joint Organization KVG based on data of all Swiss health insurers (see Joint Organization KVG [2007]).

Several studies showed that including the criterion "Hospitalization"³ improves the prediction of expected HCE (Beck [2004], Holly et al. [2003]). This changes eq. (2) to

$$RA_{a,g,s,k} = \bar{L}_{a,g,s,k} - \bar{L}_k. \quad (5)$$

The subscript s is equal to 1 if a hospital stay in the previous year exceeds three days and otherwise 0. Average HCE, $\bar{L}_{a,g,s,k}$, of the respective RA cell now has to be calculated for 60 instead of 30 groups, while \bar{L} remains the same.

2.2 Data

For calculating the $RA_{a,g,s,k}$ in eq. (4) for a given health insurer, the cell-specific averages $\bar{L}_{a,g,s,k}$ must be known. Since $RA_{a,g,s,k}$ is not published by the Joint Organization KVG, two different sources are used to analyze the impact of the new RA formula on an individual health insurer. The first is

² Note that eq. (1) is from the individuals point of view, whereas eq. (2) is from the health insurers' perspective.

³ This is shorthand for "Hospitalization during the previous year of four days and more". Nursing home stays are also counted. For more details, see footnote 1.

constructed by merging individual HCE data provided by three large health insurers. It is needed for calculating the average $RA_{a,g,s,k}$ and should ideally be representative of all Swiss health insurers. The second data base comes from the one individual Swiss health insurer "A". Both are limited to individuals having mandatory health insurance. Besides socioeconomic variables like age, gender, and canton of residence, data on ambulatory and hospital HCE, expenditure on pharmaceuticals, and a variable indicating hospitalization in the previous year are available. To characterize the type of health insurance, the deductible selected and a variable indicating choice between conventional and Managed Care were included as well.

Descriptive Statistics

Data of the three large Swiss health insurers (out of a total of 70 serving a population of 7.5 mn.) is available for the period 2001 to 2005. The sample is well balanced with respect to gender (49.5 percent of women). The market share covered is stable across age classes, amounting to 25 percent on average. Across the 26 cantons, the three insurers are over-represented in eastern and central Switzerland and under-represented in the northern and western parts of the country. With regard to choice of contract, there is a clear trend towards higher deductibles. The three highest deductibles (CHF 1,500, 2,000 and 2,500; 1 CHF=0.8 US\$ at 2008 exchange rates) increased in importance from 12 to over 22 percent from 2001 to 2005. There is a similar trend in favor of Managed Care contracts, reaching a share of 12 percent in 2005 (compared to the Swiss average of less than 10 percent in 2005, see Eugster et al. [2009]).

The second data source, obtained from A, covers the period 2001 to 2007. With 51.3 percent of women, the sample is almost balanced. The insurer's nationwide market share is 4 percent; with 3.8 percent, women above age 76 are under- and with 4.7 percent, men above the same age overrepresented. Conversely, the age group 19 to 25 is slightly overrepresented (ca. 5 percent). The clientele of A also tends towards higher deductibles. The share of the three highest deductibles (CHF 1,000: 3 percent, CHF 1,500: 18 percent, and CHF 2,500: 6 percent) exceeds the nation-wide average of 22 percent. Managed Care contracts account for almost 35 percent (2007), way above the nationwide average of less than 10 percent. This makes A an innovative insurer and explains its comparatively low rate of hospitalization (see Figure 2 below).

Checking Simulated RA Payments

First, the data provided by the three large health insurers had to be checked for representativeness using the current RA formula. The values for $RA_{a,g}$ were calculated for all 30 cells along with their standard errors according to the methodology described in Section 2.1 and compared with the official nationwide values. The insurers on average pay for women aged 19 to 25 more than CHF 1,700 per year (see Table 1 in the Appendix). Conversely, they receive payment for over 90 year old women to the tune of some CHF 8,600. While the fit is good in general, RA contributions by the three insurers are lower than the official figures from age 61 on.

Based on the evidence, one can conclude that the three major health insurers sampled are sufficiently representative of the Swiss population to enable a simulation of the new RA formula based on their data. This conclusion is also supported by the fact that one of the three is a net recipient of payments from the RA scheme, one breaks even, and one is a net contributor to the scheme. Also note that according to Table 1 of the Appendix, the standard error and hence variance of RA payments increases with age, reflecting the fact that variance of HCE increases as well. This means that for a risk-averse health insurer, risk selection effort has a high payoff if focused on older clients. By the same token, however, an insurer like A who counts on having to pay into the RA scheme permanently faces a liability characterized by great risk as its population ages.

3 Simulating the Impacts of the New RA Formula

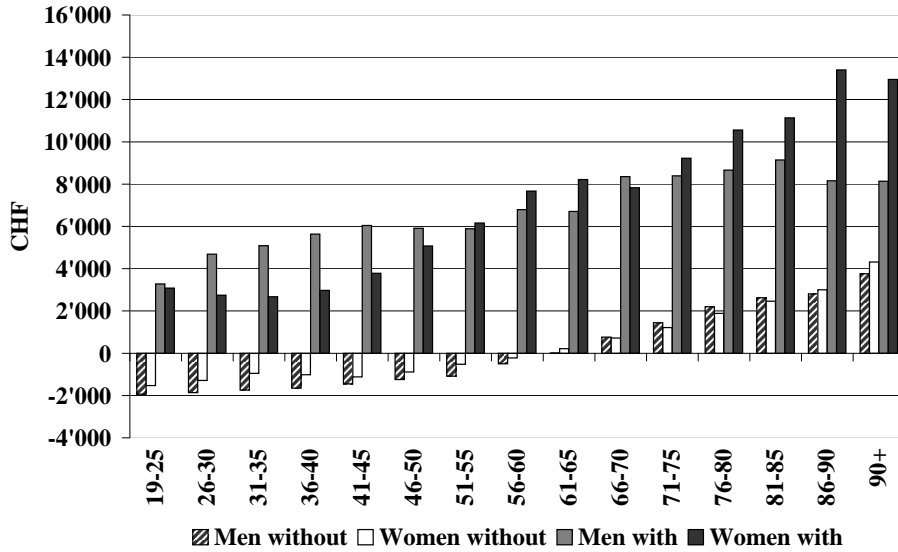
In this section, estimated RA values with the new RA formula including hospitalization during the previous year are presented first. Then, the impacts of the regulatory fine-tuning on health insurer A in terms of financial burden and choice of strategy are shown.

3.1 Risk Adjustment with the New Criterion

Official RA values grouped according to the additional criterion, "Hospitalization during the previous year" are not available.⁴ They have been simulated

⁴ Official statistics do show RA values as "RA payments between consumers", but only according to the current RA formula see Joint Organization KVG [2007].

Figure 1: Estimated RA values with and without hospitalization across age groups (canton of Zurich, 2005)



Note: 1 CHF = 0.8 US\$ at 2008 exchange rates.

using the individual HCE data provided by the three major health insurers (see Section 2.1). Figure 1 illustrates age- and gender-specific RA values with and without this additional criterion for the canton of Zurich, the leading canton of Switzerland both in terms of GDP and population. The new formula is seen to induce radical changes. First of all, it causes the amount of cross-subsidization between those without a hospital stay in the previous year to shrink considerably beyond age 70. Conversely, it causes persons with a hospital stay to be cross-subsidized regardless of age or gender. Second, and related to this, the usual age profile ceases to exist. For instance, hospitalized women in the 19 to 25 age group benefit more than the three next older groups, and at the high end, it is the aged 86 to 90 rather than the oldest that benefit most. Among men, the age profile becomes almost level beyond age 70. Third, the per capita amounts now are higher, pointing to a substantial increase in the volume of cross-subsidization.

3.2 Impacts on Risk Adjustment Payments by Health Insurer A

The consequences of adding the new risk adjuster "hospitalization" for health insurer A can be simulated as follows. The volume of payments is calculated as the number of A's customers in a RA cell⁵, times the estimated RA value

⁵ For added precision, calculations are based on months of contract life.

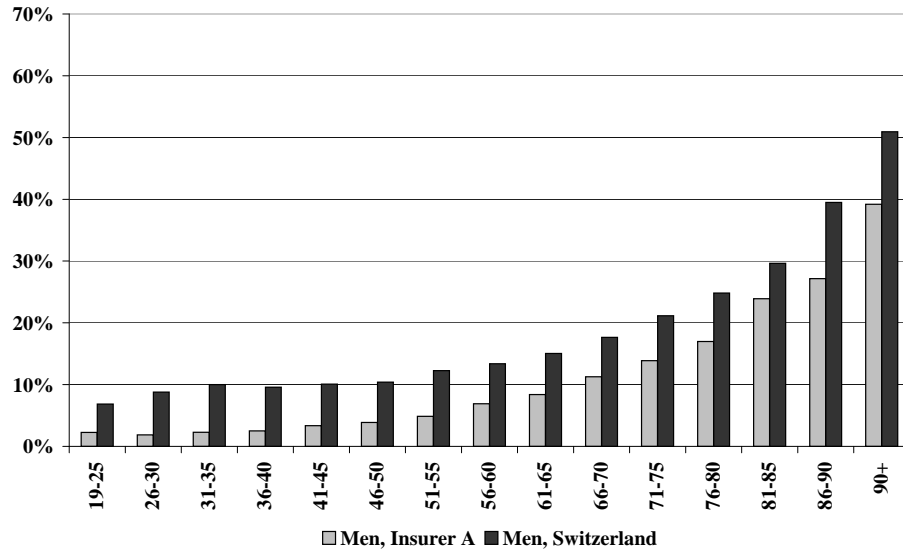
pertaining to that RA cell, and adding up [see eq. (4), Section 2.1]. The results are striking.

- Payments of A into the RA scheme increase in all cantons. In some, A even turns from receiver into payer, such as in the cantons of Vaud (VD) and Geneva (GE). The biggest absolute increase occurs in the canton of Berne (BE). Here, payments increase by CHF 24 mn., which corresponds to a relative increase of 190 percent over the actual 2005 value.
- Total payments of A into the RA scheme explode. Under the old formula, they amount to CHF 24.2 mn. in 2005, corresponding to 3 percent of premium income. Had the new RA formula already been in effect, payments would have been CHF 101.6 mn., amounting to no less than 13 percent of premium income. Considering that A operated at a loss of CHF 8.2 mn. in 2005, the new formula would, *ceteris paribus*, have caused a total loss of CHF 85.6 mn. ($= 8.2 + 101.6 - 24.2$).
- For the years 2006 and 2007, payments according to the new RA formula are estimated to be CHF 73.5 and 82.3 mn., respectively. Compared to the CHF 2.6 and 2.3 mn. under the current RA formula, these are multiples of 28 and 35. In terms of premium income, the share would have been 9 and 13 percent, respectively, resulting in losses of CHF 54.8 and 86.2 mn., *ceteris paribus*.

Arguably, these developments would have jeopardized A's economic survival. Starting with the underwriting result, the combined ratio (defined as loss payments plus administrative expense plus RA values relative to premium income) was very close to 100 percent over the time period considered, viz. 102.3 (2005), 99.8 (2006), and 100.3 percent (2007).⁶ This is not fatal as long as the insurer is making enough profits from capital investment (see e.g. Zweifel and Eisen [2003], ch. 5), which was indeed the case in 2007. However, the new RA formula would have caused the combined ratio to attain 111.9 (2005), 107.5 (2006), and 110.7 percent (2007) respectively, amounts that could not have easily been compensated by profits from capital investment. According to Browne and Hoyt [1995], who analyze market predictors of insolvencies in US property-liability insurance between 1970 and 1990, a 5 point increase of the combined ratio causes the insolvency rate to increase by roughly 22 percent. Even if this result cannot be directly applied to health insurers operating in a different country, a 10 point hike in the combined ratio must substantially increase the insolvency

⁶ The expense ratio was 5.6 (2005), 5.9 (2006) and 5.6 percent (2007), which is average for Swiss statutory health insurers.

Figure 2: Hospitalization rate, insurer A vs. simulated nationwide values, men (2005)



risk of an insurer who has limited reserves. The ordinance on health insurance (Federal Council of Switzerland [2003]) requires insurers to hold reserves as a function of enrollment. With more than 150,000 insured, A currently must have reserves amounting to 10 percent of annual premiums (santésuisse [2009]). If A would have used its reserves to make up for the predicted loss of 2005 under the new RA formula, this ratio would have fallen to around 5 percent. The predicted loss of 2006 and 2007 would have wiped out its reserves altogether.

The insolvency of an insurer could be the result of lackluster performance and hence of little importance to the economy as a whole. However, this does not seem to be true of insurer A. It did incur a loss in 2005 but was able to turn this into a surplus for the years 2006 and 2007. In addition, its high predicted payments into RA under the new RA formula are due to its low hospitalization rates (see Figure 2). For men, they are (gray bars) significantly lower than the Swiss average (black bars) across all age groups (women similar but not shown). While successful risk selection cannot be excluded as an explanation, the evidence points in a different direction. First, as stated in Section 2.2, the younger age classes and men are not over-represented. Second, Managed Care contracts (designed to prevent or shorten hospital stays) attain a share of 35 percent, way above average. Rather than a "cherry-picker", insurer A looks like an innovator acting in accordance with stated objectives of Swiss health policy, i.e. to achieve savings through Managed Care. Insolvency of such an

insurer caused by a change in the RA formula can be justifiably qualified as regulatory failure.

3.3 Impact on Risk Management

It is unlikely that an insurer confronted with the changes described in the preceding sections can continue with its risk management (RM) strategy unchanged. The two main alternatives revolve around the two principal activities of an insurer, viz. underwriting and capital investment. Starting with the latter, the insurer could seek offsetting returns on capital investments. However, in the present state of the economy this is very difficult. In addition, capital market theory predicts that higher expected returns can only be achieved in return for more risk once the efficient frontier has been reached, a consequence that is not easily accepted by a regulator of social health insurance. The second possibility is to increase margins from underwriting either by increasing net premiums or reducing claims. Swiss statutory health insurers have to pay by law for all services included in the official list of benefits, with most prices regulated. Therefore, it is not possible to decrease insurance claims significantly. Liabilities arising from underwriting can be reduced by purchasing reinsurance; however, up to present reinsurers have not been providing coverage against RA liabilities. This leaves an increase of premiums net of RA payments as the likely RM response. Since premiums are fixed by community rating regulation, lowering payments into the RA scheme becomes the preferred alternative.

One way to achieve this objective is to enroll more unfavorable risks, in particular persons who were hospitalized during the previous year. This is the adjustment the new RA formula was designed to bring about. The challenge to the insurer's RM now becomes to come up with more hospitalizations without incurring much additional cost. Recall that a hospitalization counts as soon as it exceeds three days. When segmenting A's HCE function according to length of stay in the hospital during the previous year, it turns out that patients with four days do not cost significantly more than those with three. Therefore, A has to weigh the once-and-for-all extra cost of a hospital day against the extra contribution from the RA scheme, which may amount to several thousand CHF (see Table 1 of the Appendix).

The possible reduction of RA payments can be estimated as follows. While

it may not be possible to collude with the public hospitals (who obtain a per diem roughly twice the amount paid by the insurer because one-half of their extra operating cost is covered by the canton) to extend all hospital stays from three to four days, this should be possible in 50 percent of all cases. The effect of such a RM response can be estimated with sufficient precision for the three cantons where A has the highest market share [viz. Zurich (ZH), Berne (BE), and Vaud (VD)]. There, it would have reduced RA payments by CHF 5 mn. in 2007. Extrapolating to A's entire population, one obtains CHF 9 mn., or 11.2 percent of the estimated CHF 82.3 mn. Savings of this magnitude would have been important enough to induce a change in RM.

The cost of this change would fall on taxpayers (who cover one half of the increased operating costs of public hospital through cantonal subsidies), employers (who bear the workdays lost), and patients (who presumably enjoy a higher quality of life outside the hospital). For this reason, reducing the length of hospital stays has been a stated goal of Swiss health policy, notably justifying the introduction of hospital payment through Diagnosis Related Groups by 2012 (DRGs, see SwissDRG [2009]). Thus, the fine tuning of regulation through an improvement of the RA formula risks to burden the economy with sizable inefficiencies.

4 Conclusion

Regulation may pose unintended challenges to the risk management (RM) of a company. This contribution analyzes the case of health insurance, where the imposition of community rating creates an incentive to select favorable risks. Risk adjustment (RA) schemes have been implemented in the United States and a few other countries to counteract this incentive. They make insurers with an above-average share of favorable risks (indicated by age, gender, and other adjusters) to pay into the scheme, which supports those insurers with an above-average share of unfavorable risks. Since its current RA formula fails to neutralize the incentive for risk selection, Switzerland will complement it in 2012 with the adjuster, "Hospitalization of more than three days or living in a nursing home during the previous year". This seemingly minor fine tuning of regulation is shown to have a potentially fatal effect on a particular health insurer A whose payments into the RA scheme would have exploded between 2005 and 2007 if the new RA formula had been in effect. The reason is a low rate of hospitalization thanks to a commitment to Managed Care. Therefore,

A's most likely RM response would have been to increase recognized hospitalizations by increasing length of stay from three to four days, triggering extra payments from the RA scheme at a limited once-and-for-all cost of an extra hospital day. The cost of this change of RM strategy would have been borne by taxpayers (through increased subsidies of hospitals' operating expense), employers (through lost workdays), and patients (through lower quality of life).

These findings are based on individual health expenditure data provided by three major health insurers that are found to be sufficiently representative of the Swiss population. Using the estimated values as the nationwide mean values per RA cell, payments by A under the current and the new RA formula can be postdicted. The new formula is found to increase A's RA payment by a factor of 4 in the year 2005, by 28 in 2006, and by 35 in 2007, reaching between 9 and 13 percent of premium income. *Ceteris paribus*, the new RA formula would have caused A to operate at a loss as high as CHF 85.6 mn. rather than 8.5 mn., reaching CHF 86.2 mn. (2007, 1 CHF = 0.8 US\$ at 2008 exchange rates). Losses of this magnitude would jeopardize the economic survival of an innovative health insurer who had successfully implemented Managed Care, very much in accordance with the stated objectives of Swiss health policy.

In view of the increased insolvency risk, a change in RM strategy would have to be considered. Among the few options available to a regulated social health insurer, reducing RA payments by extending hospital stays from three to four days turns out to be the most promising. If successful in 50 percent of all cases (say), this change would reduce A's payments by CHF 9 mn. from an estimated 82.3 mn. in 2007. Therefore, this particular fine tuning of regulation may not only run counter stated policy objectives (*viz.* to reduce length of stay in hospital through Managed Care) but also the interests of taxpayers who subsidize current operations of hospitals, those of employers who lose workdays, and quite likely patients who enjoy a better quality of life outside the hospital. This particular fine tuning of health regulation therefore may have unhealthy consequences for the economy as a whole.

There are lessons to be learned for other countries who impose community rating on competitive health insurers, among them, the United States. First, it is practically impossible to fully neutralize insurers' risk selection incentive through an RA scheme, and be it only due to their different rates of discount

in estimating the present value of the benefits and costs associated with risk selection. Second, perfecting the RA formula can have unintended side effects at the level of an individual insurer that go as far as jeopardizing its economic survival in spite of innovative effort. In the case studied here, the insurer is even punished for its innovative commitment to Managed Care. Finally, the threat of survival may well trigger adjustments in RM strategy that cause an efficiency loss to the economy as a whole.

There is an alternative that avoids the regulatory spiral described here. Health insurers could be simply permitted to charge premiums according to estimated risk. With sufficient pressure of competition, this would boil down to "price equal to expected marginal cost" since expected future health care expenditure importantly reflects the insurer's cost of enrolling an additional customer. Wealthy individuals can pay a high risk-based premium out of their own means. The same is true of low-income individuals who are favorable risks. The problematic group are low-income individuals who are unfavorable risks. They can be entitled to an earmarked subsidy that kicks in as soon as their premium exceeds a certain percentage of their income (see Zweifel and Breuer [2006]). In fact, the new law on health insurance of 2004 introduced such a targeted subsidy in Switzerland - without however lifting the premium regulation introduced in 1911. The consequence is an avoidable fine tuning of health insurance regulation with its unhealthy impacts not only on an individual insurer but the economy as a whole.

Appendix

Table 1: Simulated and official RA payments per capita according to age and gender (CHF, 2005)

Men	Average*	Std.	Min	Max	Official value
19-25	-2,007	506	-3,006	-708	-1,964
26-30	-1,228	834	-2,166	2,287	-1,890
31-35	-901	679	-1,733	1,202	-1,771
36-40	-979	422	-1,749	248	-1,625
41-45	-829	352	-1,435	-40	-1,399
46-50	-544	466	-1,616	349	-1,092
51-55	-110	379	-978	715	-625
56-60	290	300	-558	816	13
61-65	885	418	229	1,649	771
66-70	1,561	599	188	2,465	1,638
71-75	2,535	549	983	3,436	2,873
76-80	3,209	653	1,885	4,128	3,846
81-85	4,128	1,362	1,262	6,984	4,986
86-90	5,287	1,208	2,752	7,946	6,880
90+	6,732	1,514	2,945	8,916	9,542
Women	Average*	Std.	Min	Max	Official value
19-25	-1,773	494	-2,780	-974	-1,484
26-30	-1,025	462	-2,212	-312	-946
31-35	-746	560	-1,694	-1,126	-750
36-40	-961	329	-1,577	-316	-925
41-45	-966	279	-1,749	-536	-922
46-50	-732	309	-1,296	-177	-647
51-55	-443	268	-1,045	107	-236
56-60	-16	321	-512	842	205
61-65	444	247	20	765	737
66-70	982	396	210	1,604	1,415
71-75	1,983	446	758	2,662	2,385
76-80	3,137	656	1,838	4,406	3,672
81-85	4,641	776	2,788	6,111	5,596
86-90	6,917	988	5,115	8,383	8,486
90+	8,673	1,770	4,465	11,620	12,457

1 CHF = 0.8 US\$ at 2008 exchange rates

* Average over all 26 Swiss cantons

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