

This PDF is a selection from a published volume from the National Bureau of Economic Research

Volume Title: The Structure of Wages: An International Comparison

Volume Author/Editor: Edward P. Lazear and Kathryn L. Shaw, editors

Volume Publisher: University of Chicago Press

Volume ISBN: 0-226-47050-4; 978-0-226-47050-4

Volume URL: <http://www.nber.org/books/laze08-1>

Conference Date:

Publication Date: January 2009

Chapter Title: List of Contributors, Indexes

Chapter Author: Edward P. Lazear, Kathryn L. Shaw

Chapter URL: <http://www.nber.org/chapters/c12457>

Chapter pages in book: (p. 449 - 461)

Contributors

John M. Abowd
School of Industrial and Labor
Relations
Cornell University
358 East Ives Hall
Ithaca, NY 14850

Holger Alda
Sociological Research Institute
University of Goettingen
Friedländer Weg 31
37085 Göttingen, Germany

Lutz Bellmann
Institute for Employment Research
(IAB)
Regensburger Strasse 104
D-90327 Nuremberg, Germany

Lex Borghans
Faculty of Economics and Business
Administration
Maastricht University
P.O. Box 616
6200 MD Maastricht, The Netherlands

Bruno Contini
Department of Economics
University of Turin
Via Po, 53
10124 Turin, Italy

Per-Anders Edin
Department of Economics
Uppsala University
P.O. Box 513
S-751 20 Uppsala, Sweden

Tor Eriksson
Department of Economics and Center
for Corporate Performance
Aarhus School of Business
Prismet, Silkeborgvej 2
DK-8000 Aarhus C, Denmark

Hermann Gartner
Institute for Employment Research
(IAB)
Regensburger Strasse 104
D-90327 Nuremberg, Germany

John Haltiwanger
Department of Economics
University of Maryland
College Park, MD 20742

Bertil Holmlund
Department of Economics
Uppsala University
Box 513
SE-751 20 Uppsala, Sweden

Arngrim Hunnes
Department of Economics
Norwegian School of Economics and
Business Administration
Helleveien 30
N-5045 Bergen, Norway

Francis Kramarz
CREST-INSEE
15 Boulevard Gabriel Péri
92245 Malakoff, France

Ben Kriechel
Faculty of Economics and Business
Administration
Maastricht University
P.O. Box 616
6200 MD Maastricht, The Netherlands

Thierry Lallemand
Department of Applied Economics
(DULBEA)
Free University of Brussels
50, Avenue F.D. Roosevelt
1050 Brussels, Belgium

Julia Lane
National Opinion Research Center
(NORC)
University of Chicago
1155 East 60th Street
Chicago, IL 60637

Edward P. Lazear
Graduate School of Business and
Hoover Institution
Stanford University
Stanford, CA 94305-5015

Roberto Leombruni
Laboratorio Riccardo Revelli
Via Real Collegio 30
10024 Moncalieri, Turin, Italy

Jarle Møen
Department of Finance and
Management Science
Norwegian School of Economics and
Business Administration
Helleveien 30
N-5045 Bergen, Norway

Paul Oyer
Graduate School of Business
Stanford University
518 Memorial Way
Stanford, CA 94305-5015

Lia Pacelli
Department of Economics and
Finance
University of Turin
C.so Unione Sovietica 218 bis
10134 Turin, Italy

Sébastien Perez-Duarte
Statistics Development and
Coordination
European Central Bank
Kaiserstrasse 29
60311 Frankfurt am Main, Germany

Robert Plasman
Department of Applied Economics
(DULBEA)
Free University of Brussels
50, Avenue F.D. Roosevelt
B-1050 Brussels, Belgium

François Rycx
Department of Applied Economics
(DULBEA)
Free University of Brussels
50, Avenue F.D. Roosevelt
1050 Brussels, Belgium

Kjell G. Salvanes
Department of Economics
Norwegian School of Economics and
Business Administration
Helleveien 30
N-5045 Bergen, Norway

Kathryn L. Shaw
Graduate School of Business
Littlefield 339
Stanford University
Stanford, CA 94305-5015

Oskar Nordström Skans
The Institute for Labour Market Policy
Evaluation (IFAU)
Box 513
SE-75120 Uppsala, Sweden

Roope Uusitalo
Government Institute for Economic
Research
Pitkäsillanranta 3 A
00530 Helsinki, Finland

Juhana Vartiainen
National Institute for Economic
Research
Box 3116
Kungsgatan 12-14
SE-103 62 Stockholm, Sweden

Lars Vilhuber
Cornell Institute for Social and
Economic Research (CISER)
391 Pine Tree Road
Ithaca, NY 14850

Claudia Villosio
LABORatorio Riccardo Revelli
Via Real Collegio 30
10024 Moncalieri, Turin, Italy

Niels Westergaard-Nielsen
Department of Economics and Center
for Corporate Performance
Aarhus School of Business
Aarhus University
Prismet, Silkeborgvej 2
DK-8000 Aarhus C, Denmark

Author Index

- Aaberge, R., 315, 332
Abowd, John M., 42, 60, 65, 67, 70, 78, 83,
85, 86, 87n3, 88, 89, 89n4, 262, 279n24,
406n1, 412
Acemoglou, Daron, 82
Adams, J., 181n1
Akerlof, G. A., 180, 181, 182, 184, 186, 206
Alda, H., 269, 279
Andersen, T., 105
Andersson, Fredrik, 83, 92
Andrews, M., 279n25
Arai, M., 250n15
Autor, David, 82, 116
- Baker, George P., 3, 68
Barth, E., 315
Battistin, E., 375n1
Beaudry, Paul, 85
Belfield, R., 183, 203
Bender, Stefan, 62, 264, 269
Benedetto, Gary, 69, 71, 72, 73, 74
Bernard, Andrew B., 82
Bertrand, M., 408
Bingley, P., 103, 180, 186, 206
Björklund, A., 249
Blackburn, McKinley L., 85
Blanchard, O. J., 380
Blau, P. M., 181n1
Bloom, David E., 85
Bloom, M., 185n11
Boeri, T., 220
Borghans, Lex, 132
- Bovig, I., 110
Brandolini, A., 375n1
Broersma, Lourens, 127
Brown, Charles, 9, 193
Brugiavini, A., 220
Buchinsky, M., 411
Burgess, S., 332
Burtless, Gary, 85
Büttner, T., 265
- Calmfors, L., 220, 262
Card, David, 82, 84, 85, 193n26
Cipollone, P., 375n1
Clayton, Richard, 70
Contini, Bruno, 71, 380, 386
Corbel, Patrick, 70, 412
Coricelli, F., 177
Cowherd, D. M., 184
Creecy, R., 279n24
Cukierman, A., 177
Cuñat, V., 116
- Dalmazzo, A., 177
Datta Gupta, N., 118n9
Davis, Steven J., 70, 82, 83, 119n10, 193,
193n25, 340, 341n23, 380
DeBrock, L., 185n11
De Kam, C. A., 130
De la Rica, S., 193n26
Dell'Aringa, C., 188n18, 193n26
Demunter, C., 195
Den Butter, Frank, 127

- Depken, C. A., 185n11
Diamond, P., 380
DiNardo, John, 82, 84, 85
Djankov, S., 408
Dohmen, Thomas, 132
Dominguez, J., 188n18, 193n26
Driffill, J., 262
Drimmelen, W. van, 130
Dunne, T., 250
Dur, Robert, 127
- Edin, Per-Anders, 217, 420, 420n1, 421
Ekberg, John, 420n1, 424
Emerson, M., 323
Eriksson, T., 113, 115n6, 120, 180, 186, 206
Evju, S., 319, 320
- Faberman, R. Jason, 83
Faggio, G., 332n19
Fienberg, Stephen E., 65
Filippi, M., 386
Fitzenberger, B., 265
Førres, S. E., 316n2, 324
Forslund, A., 250, 250n15, 251
Fortin, Nicole, 84, 85
Fox, Jeremy T., 9
Frederiksen, A., 110
Freeman, Richard B., 85, 315
Frey, B. S., 183, 200
Frick, B., 180, 185
Frøland, H. O., 319, 320
- Gartner, H., 269
Gibbons, R., 183n3
Gibbs, Michael, 3, 68
Golden, M., 315, 319
Gomez, R., 185n11
Goux, D., 279n24
Green, David A., 85
Groshen, Erica, 82
Guadalupe, M., 116
Guell, R. C., 185n11
Gustavsson, M., 218, 243
- Hægeland, T., 315n1
Hall, P., 261
Hall, R., 111, 112
Haltiwanger, John C., 70, 73, 82, 83, 119n10, 193, 193n25, 341, 341n23, 380
- Hamilton, J., 193
Harder, J. W., 185n11
Hartog, Joop, 127, 177n8
Hemerijk, Anton, 128, 130
Hendricks, W., 185n11
Heyman, F., 181, 187, 206
Hibbs, D. A., 182, 186
Holden, S., 177, 319n4, 320, 321
Holmlund, Bertil, 217, 218n1, 223n3, 225, 250n15, 420, 443
Holmstrom, Bengt, 3, 68
Holzer, Harry, 83, 92
Homans, G. C., 181n1
Houseman, S., 226n5
Hubbard, Thomas N., 17n5
Hulste, W. van, 130
- Jacobson, Louis S., 69
Jensen, J. Bradford, 82
Juhn, Chinhui, 84
- Kahn, L., 315, 315n1
Katz, Lawrence, 82, 116
Kjellberg, A., 220
Klette, T. J., 315
Koeman, Jan, 127
Koenker, R., 185n11
Kohaut, S., 265
Kramartz, Francis, 42, 60, 71, 78, 83, 84, 262, 279n24, 406, 408, 411, 412
Kremer, Michael, 43, 243n12, 248, 249
Kriechel, Ben, 132
- Lallemand, T., 193n24, 193n25
LaLonde, Robert J., 69
Lane, Julia, 73, 83, 92, 332
Lange, P., 315, 319
Langton, N., 184
Lanot, G., 103
Lazear, Edward P., 3, 17n5, 29, 61, 68, 179, 182–83, 183n3, 185, 199, 206
Le Grand, C., 217
Lehmann, E., 185n11
Leine, D. I., 182
Lemieux, Thomas, 84, 85
Lengermann, Paul, 85, 86, 88, 89
Leombruni, Roberto, 62, 380, 383
Leonard, J., 186
Levine, D. I., 184, 206
Levy, F., 82, 85
Lindh, T., 250, 250n15, 251

- Locking, H., 182, 186
 Lucifora, C., 188n18
- Main, B. G., 187
 Malcomson, James, 19n7
 Maliranta, Mika, 150n1
 Malpede, C., 386
 Margolis, David N., 42, 69, 78, 83, 262, 316n2
 Marsden, D., 183, 203
 Maskin, Eric, 43, 243n12, 248, 249
 Maurin, E., 279n24
 McKinney, Kevin, 73, 85, 86, 88, 89
 McLaughlin, K., 183, 193
 McLeod, Bentley W., 19n7
 Medoff, James, 9, 193
 Meidner, Rudolf, 220, 421
 Milgrom, P., 182, 183n4, 200, 203, 424
 Møen, J., 316n3, 324
 Moffitt, Robert, 85
 Möller, I., 265n4
 Mosch, Robert, 127
 Murname, R. J., 82, 85
- Neal, Derek, 62
 Nilsen, Ø. A., 324
 Nilsson, C., 420n1
- O'Reilly, C. A., 187
 Osterloh, M., 183
 Oyer, Paul, 29
- Pagani, L., 188n18, 193n26
 Pekkarinen, T., 154n4
 Petersen, Trond, 424n2
 Pfeffer, J., 184
 Philippon, T., 406, 411
 Pivetz, Timothy R., 70
 Plasman, R., 188n18, 193, 193n24
 Poterba, James M., 65–66
 Potter, Simon, 84
 Prinz, J., 180, 185
- Quaranta, Roberto, 62, 380, 383
- Reenen, J. V., 332n19
 Rehn, Gösta, 220, 421
 Rettore, E., 375n1
 Revelli, Ricardo, 71
 Richards, D. G., 185n11
 Roberts, J., 182, 183n4, 200, 203
- Rodriguez-Gutiérrez, C., 188n18, 193n26
 Rødseth, A., 321
 Røed, M., 315
 Rosen, S., 179, 182–83, 183n3, 185, 199, 206
 Rothstein, D., 118n9
 Roux, S., 412
 Rusinek, M., 188n18, 193
 Rycx, F., 188n18, 193, 193n24, 193n25
- Salvanes, K. G., 315, 316n2, 316n3, 319n4, 324, 332, 332n19
 Schank, T., 279n25
 Schiantarelli, F., 324
 Schnabel, C., 265
 Schuh, Scott, 70
 Schwerdt, W., 264
 Searson, Michael A., 70
 Shaw, Edward P., 61
 Skans, Oskar Nordström, 420
 Smith, N., 104
 Snartland, Vemond, 424n2
 Snellman, K., 154
 Solow, R., 181
 Sørensen, Ø., 316n3, 324
 Soskice, D., 261
 Spletzer, James R., 69, 70
 Stasny, Elizabeth A., 65
 Stegeman, Hans, 132
 Stephens, Bryce, 89n4
 Stevens, David W., 87n2
 Stokke, T. A., 319, 320
 Stole, Lars A., 19n7
 Storrie, Donald, 218n1, 225, 443
 Sullivan, Daniel G., 69
- Ter Weel, Bas, 126
 Teulings, C., 127, 177n8
 Topel, Robert, 421, 421n1
 Trivellato, U., 375n1
- Upward, R., 279n25
 Uusitalo, R., 154, 171
- Van den Berg, Annette, 128
 Vartiainen, Juhana, 69, 70, 71, 74, 75t, 154, 154n4
 Vilhuber, Lars, 67, 87n3, 89n4
 Villosio, C., 380
 Visser, Jelle, 128, 130
 Viviano, E., 375n1

- Wacker, U., 185n11
Wade, J., 187
Waldman, M., 183n3
Wallerstein, M., 315, 319
Westergaard-Nielsen, N., 110
Winkelman, R., 264
Winkelmann, K., 180, 185
Winter-Ebmer, R., 180, 185, 187n16, 194,
200, 206
Yellen, J. L., 180, 181, 182, 184, 186, 206
Zellner, Arnold, 65
Zetterberg, J., 250n15
Zweibel, Jeffrey, 19n7
Zweimüller, J., 180, 187n16, 194, 200, 206

Subject Index

Page numbers followed by t or f refer to tables or figures, respectively.

- Agreements without wage rates, 321
Akademikerne (Federation of Norwegian Professional Associations), 320
AVC (General Trade Federation), 129
- Belgium: data sets for, 4–5, 188–89; impact of intrafirm wage dispersion on firm productivity in private sector in, 194–203; structure of wage levels within and between firms, 51–52t; structure of wages within and between firms in, 190–94, 191–92t; wage bargaining in, 187–88
- Business cycles, wage growth and, 29
- Center for Corporate Performance (CCP) data (Denmark), 61
- Christian National Trade Federation (CNV), 129
- Coding errors, 64–65; imputation to correct, in France, 66–67; sensitivity of economic statistics to, in personal identifiers in U.S., 67; solutions, 66
- Collective agreements, types of, in Norway, 320–21
- Collective bargaining: in Denmark, 106–7; in the Netherlands, 130; in Sweden, 219–21
- Confederation of Finnish Industry (TT), 155
- Confederation of Higher Education Unions (UHO), 320
- Confederation of Norwegian Business and Industry (NHO), 317, 320, 324–25
- Confederation of Vocational Unions (YS), 320
- Data sets, 59–60; aggregation levels in, 63; censoring issues for, 77–78; coding errors and, 64–65; concept of an employer in, 63–64; by country, 4–5, 5t; errors about firm data in, 67–68; identifier issues and, 64–77; impact of failure to properly link firms in, 68–69; imputation to correct coding errors in, in France, 66–67; missing data in, 77–78; for the Netherlands, 134–36; overview of, 60–64; sampling schemes for, 61–63; sensitivity of economic statistics to coding errors in personal identifiers in U.S., 1; solutions to coding errors in, 66
- Déclaration Annuelles de Données Sociales (DADS) (France), 61–62, 401–6
- Denmark: changes in log wages, 55t; changes in wage setting in larger firms, 1980–2000, in, 115–21; data sets for, 4–5; data sources and criteria, 45–48t, 108–9; distribution of mean wage growth, 56f; early retirement in, 103; employment protection in, 323; fea-

- Denmark (*cont.*)
 tures of labor markets in, 102; female labor force participation in, 102–3; labor market model of, 104–5; labor market policies in, 107–8; minimum wage in, 106, 106n4; mobility in, 108; pension system in, 103; structure of wage levels within and between firms, 51–52t; unemployment benefits in, 103–4; union density in, 220; wage bargaining in, 106–7; wage distributions in, 9, 11f; wage structures in, 113–15; worker mobility in, 109–13; working hours in, 105–6
- Dutch Trade Federation (FNV), 129
- Earning distributions, entry and exit rates and, 83
- Efficiency wage theory, 181
- Employers, concept of, in data sets, 63–64
- Employment Protection Act (1974) (Sweden), 218–19
- Enquête sur la Structure de Salaires (ESS) (France), 78
- Entry rates: earning distributions and, 83; wage levels and, 33–37. *See also* Worker mobility
- Establishment wage differentials, 82–83
- European Single Market Program, 116
- Exit rates: earning distributions and, 83; across firms and countries, 33. *See also* Worker mobility
- Fair wage-effort hypothesis, 181–82
- Federation of Norwegian Manufacturing Industries (TBL), 328–30
- Federation of Norwegian Professional Associations (*Akademikerne*), 320
- Female labor force participation, in Denmark, 102–3
- Finland: central labor market organizations in, 153–54; changes in log wages, 55t; collective constraints on local bargaining in, 152–53; comprehensiveness of centralized bargaining in, 154; data sets for, 4–5, 155–58; distribution of mean wage growth, 56f; firm identifier changes in, 74–75; growth rates in, 158, 159f; incidence of employer changes and establishment changes in, 163–65, 164t; job and occupation transitions and career profiles in, 171–74; job and promotion flows and salary changes in, 165–69; macroeconomic environment within, 150, 158–59, 159f; new pay forms in, 174–75; structure of wage levels within and between firms, 51–52t; study's conclusions of, 175–77; unemployment rates in, 158, 159f; union density in, 220; variance decomposition for raw log salary and residual log salary for firms, 159–63, 161t; variance of wage increases in, 169–71; wage bargaining system in, 149–51, 152; wage-setting institutions in, 152–55
- Firm-based samples, 62–63
- Firm mobility, wage growth and, 37–41
- Firm performance: and wage disparities, empirical studies of, 183–87; within-firm wage dispersion and, 181–82
- Firms: crossing borders and boundaries and, 76–77; exit rates across, 33; identifier changes in Finnish, 74–76; identifier changes in U.S., 73–74; impact of failure to properly link, for data sets, 68–69; methods of linking, 69–72; mobility and size of, 37; role of effects of, on wages and wage inequality, 82; sorting in, 42; summary of, 41; tracking data on, 68
- Fixed-term contracts, 224–25
- FNV (Dutch Trade Federation), 129
- France: changes in log wages, 55t; data sets for, 4–5, 401–6; data sources and criteria, 50t; deregulation in, 408–9; distribution of mean wage growth, 56f; earnings mobility in, 411–12; employment protection in, 323; imputation to correct for coding errors in, 66–67; macroeconomic conditions in, 409; minimum wage in, 406; structure of wage levels within and between firms, 52–54t; turnover in, 412–16; unavailable data for, 77; wage bargaining in, 406–8; wage distributions in, 9, 10f; wage growth distributions in, 28f; wage increases in, 409–11
- Gemeentelijke Basisadministratie* (GBA data set), 134
- General Trade Federation (AVC), 129
- Germany: changes in log wages, 55t; collective agreements in, role of, 261–62; collective wage contracts in, 265–66; data

- sources and criteria, 48–50t, 268–74; demographic firm patterns in, 272–73, 272t; distribution of mean wage growth, 56f; employment protection in, 323; labor market institutions in, 263–67; labor markets in, 261; macroeconomic environment in 1990s in, 263; occupational wage differentials in, 276–80; Protection Against Dismissal Acts (PADA), 267; structure of wage levels within and between firms, 51–52t, 273–76; study's results for wage levels in, 288–90; study's results for worker mobility in, 289–90; vocational training system in, 264; wage dynamics in, 280–84; work councils in, 264–65; worker mobility in, 284–87
- Gross worker turnover, in Italy, 380–83
- Human capital theory, of wage setting, 16–18, 17t
- Iceland, 220
- Immigration, U.S. and, 84
- Industrial Agreement (IA) (Sweden), 221
- Institute for Employment Research (IAB) (Germany), 78, 268–74
- Institutional theory of wage setting, 17t, 18
- Italy: changes in log wages, 55t; data sets for, 4–5, 4n1, 386–87; data sources and criteria, 48–50t; distribution of mean wage growth, 56f; employment in, 373–78; employment protection in, 323; gross worker turnover in, 380–83; institutionalization of labor market in, 384–86; labor market legislation in, 384; macroeconomic conditions in, 374–75, 376t; population aging in, 375–76, 377f; structure of wage levels within and between firms, 52–54t; wage dynamics in, 391–93; wages in, 378–80; wage structure between and within firms in, 387–91; worker mobility in, 380–83, 393–94
- Labor force participation, in U.S., 84
- Labor market changes, in U.S., 84
- Labor market policies, in Denmark, 107–8
- Labor markets, features of, in Denmark, 102
- Labor mobility. *See* Worker mobility; *and specific country*
- Longitudinal Employer-Household Dynamics (LEHD) data (United States), 61; infrastructure of, 86–89; measuring earnings for, 88; program, 87f. *See also* United States
- Longitudinal Individual Data Base (LINDA), 227
- MHP (Trade Federation for Higher Employees and Senior Officials), 129
- Minimum wage: in Denmark, 106, 106n4; in U.S., 84–85
- Minimum wage agreements, 320–21
- Mobility. *See* Firm mobility, wage growth and; Worker mobility
- Netherlands, the: changes in log wages, 55t; collective bargaining in, 130; comparison of within-firm wage distribution with overall wage distribution, 138, 139t; data sets for, 4–5, 134–36; data sources and criteria, 45–48t; decomposition of wage increases in, 144, 145t; distribution of exit rates over time in, 138, 140t; distribution of mean wage growth, 56f; economic development in, 132–34; economy of, 127; employers' associations in, 130; firm demographics for, 136; government influence on wage formation in, 130–31; job mobility in, 146–47, 146f; key indicators of labor market (1996–2005) in, 133t; labor relations in, 125; structure of wage levels within and between firms, 51–52t; summary of wage distributions within firms, 136–38, 138t; summary statistics for distribution of individual wages and mean wages of firms, 136, 137t; tenure information for, 13; trade unions in, 129–30; wage determination in, 126; wage development in, 125–26; wage differences in, 144–46; wage flexibility in, 131–32; wage growth for employees in specific industries, 142–44, 143f; wage growth for employees in various firm-size categories, 142, 142f; wage growth in, 138–42, 139t, 141f; wage inequality in, 126; wage information for, 135; wage negotiations in, 127–31; worker demographics for, 136; worker mobility information for, 136

- Normal wage agreements, 321
- Norway: agreements without wage rates in, 321; blue-collar data for, 328–30; changes in log wages, 55t; collective agreements in, 320; data sets for, 4–5; data sources and criteria, 48–50t; differences of firms and average wage growth in, 341; differences of firms for wage setting in, 350–51; dismissal in, 322–23; distribution of mean wage growth, 56f; economic growth in, 317, 318t; economy of, vs. other Western economies, 316; employees' associations in, 320; employment protection in, 322–24; firm size and wage differences in, 340, 341f; fixed-term contracts in, 323; laws governing labor relations in, 322–23; levels of wage setting in, 320; minimum wage agreements in, 320–21; normal wage agreements in, 321; return to education in, 315; role of government and wage settlements in, 317; Solidarity Alternative in, 317–18; solidarity alternative wage policy, 315; structure of wage levels within and between firms, 52–54t; types of collective agreements in, 320–21; unavailable data for, 77; unemployment rate in, 317, 318t; wage bargaining in, 315; wage compression in, 315–16; wage dispersion for workers (1980–87) in, 331–35; wage distributions in, 9, 10f; wage dynamics in, 340–42; wage growth distributions in, 28f; wage setting institutions in, 319–22; white-collar data for, 324–28; within- and between-firm wage dispersion in, 335–40; worker mobility within and across firms in, 342–49, 351–52
- Norwegian Confederation of Trade Unions (LO), 317, 320
- Norwegian Employers Confederation (NAF), 317
- Parent, Daniel, 62
- Pay raises (wage growth rates), 1; business cycles and, 29; firm mobility and, 37–41; primary findings for, 6; tenure and, 31–33
- Pension systems, in Denmark, 103
- Protection Against Dismissal Acts (PADA) (Germany), 267
- RAMS data (Sweden), 61, 226–29
- Relative compensation model, 182–83
- Relative wages, 179–80
- Sampling schemes, for data sets, 61–63
- Sociaal Economische Raad* (SER), 127, 128–29, 131
- Social Statistical Database of Jobs (SSB Banenbestand), 134
- Solidarity Alternative, 317–18
- Solidarity alternative wage policy, 315
- Solidarity wage policy, 217
- Sorting, 42; role of, in Sweden, 243; by skill, 248–50
- Statistics Belgium, 188, 195
- Statistics Netherlands, 134
- Statistics Norway, 325
- Stichting van de Arbeid* (STAR), 127, 128–29, 131
- Structure of Business Survey (Belgium), 180
- Structure of Earnings Survey (Belgium), 180, 188–89, 189n20
- Summers, Lawrence H., 65–66
- Sweden: central bargaining system in, 420–21; changes in labor market system during 1970s and 1980s in, 419–20; changes in log wages, 55t; collective bargaining in, 219–21; data sets for, 4–5, 421–25; data sources and criteria, 50t; decentralization of wage bargaining in, 250; distribution of mean wage growth, 56f; dynamics of plant wages in, 246–48; education levels in, 249–50, 249f; employment protection in, 323; employment protection legislation in, 218–19; evolution of wage structure in, 239–48, 240f, 241f, 242f; fixed-term contracts in, 219, 224–25; GDP growth in, 422, 423f; Industrial Agreement (IA), 221; labor market model of, 105; labor mobility in, 236–39, 237–38t; macroeconomy in, 221–23, 422t; plant effects and skill levels in, 244–45; post-war wage determining in, 220; productivity and wage inequality in, 250–51; RAMS database for, 226–29; role of sorting in, 243; sorting by skill in, 248–50; structure of wage levels within and between firms, 51–52t, 52–54t; temporary contracts in, 219, 223–26; unemployment in, 422f; union membership in, 219–20; wage changes and mobility

- in, 245–46; wage changes in, 232–33t, 233f, 234–35t, 235f, 236; wage compression in, 412; wage dynamics in, 435–39, 436–38t; wage inequality in, 217–18; wage levels in, 230–31, 231f; wage structure of, 425–35; worker mobility in, 439–46
- Swedish Employers' Federation (SAF), 422–24
- Swedish Model, 219
- Team sports industry, salary dispersion and performance in, 185
- Temporary contracts, 219, 223–26; labor mobility in, 223–26
- Tenure, pay raises and, 31–33
- Tournament model, 182–83
- Trade Federation for Higher Employees and Senior Officials (MHP), 129
- Unemployment: in Denmark, 107, 107f; in U.S., 83–84
- Unemployment benefits, in Denmark, 103–4
- United Kingdom, employment protection in, 323
- United States: analysis of wage structure in, 89–95, 90t; changes in log wages, 55t; data sets for, 4–5; data sources and criteria, 45–48t; decomposition of real wage rates in, 85, 86t; distribution of mean wage growth, 56f; earnings distribution in, 85; immigration and, 84; introduction to labor mobility in, 81–82; labor force participation in, 84; labor market changes in, 84; labor mobility in, 94, 95t; literature review of wage inequality in, 82–83; macroeconomic conditions of, 84t; minimum wage in, 84–85; structure of wage levels within and between firms, 51–52t; unemployment in, 83–84; wage dynamics in, 93t. *See also* Longitudinal Employer-Household Dynamics (LEHD) data (United States)
- Vocational training system, in Germany, 264
- Wage disparities and firm performance, empirical studies of, 183–87
- Wage dynamics: in Germany, 280–84; in Italy, 391–93; in Norway, 340–42; in Sweden, 435–39, 436–38t; in United States, 93t
- Wage growth rates (pay raises), 2, 25–31; business cycles and, 29; firm mobility and, 37–41; primary findings for, 6; tenure and, 31–33
- Wage inequality: in the Netherlands, 126; role of firm effects on, 82; in U.S., literature review of, 82–83
- Wage levels, 8–16; wage variance and, 20–22; worker mobility and, 23–25, 33–37
- Wage policies, for wage setting, 17t, 170
- Wages, role of firm effects on, 82
- Wage setting: human capital theory of, 16–18, 17t; institutional theory of, 17t, 18; wage polices for, 17t, 18–20
- Wage structures, 425–35; analysis of U.S., 89–95, 90t; common themes of, 16–20; defined, 1; in Denmark, 113–15; as indicator, 1; in Italy, 387–92; level of, 8–16; primary findings for, 6; summary of, 41; in Sweden, 239–48, 240f, 241f, 242f; in United States, 89–95, 90t
- Wage variance: decomposing, 6–8; defined, 1; summary of, 41; wage level and, 20–22
- Wassenaar Agreement, 128, 131
- West German firms, 261
- WHIP data (Italy), 61–62, 72–73, 386–87
- Within-firm wage dispersion, firm performance and, 181–82
- Work councils, in Germany, 264–65
- Worker-based samples, 62
- Worker mobility: in Denmark, 108, 109–13; firm size and, 37; in Germany, 284–87, 289–90; in Italy, 284–87, 289–90; in the Netherlands, 126; in Norway, 342–49, 351–52; in Sweden, 439–46; in U.S., 94, 95t; wage levels and, 23–25, 33–37
- Working hours, in Denmark, 105–6