J Med Syst (2006) 30:343-350 DOI 10.1007/s10916-006-9012-5

ORIGINAL PAPER

Visualizing the Demand for Various Resources as a Function of the Master Surgery Schedule: A Case Study

Jeroen Beliën · Erik Demeulemeester · Brecht Cardoen

Received: 8 November 2005 / Accepted: 20 January 2006 / Published online: 12 September 2006 © Springer Science+Business Media, Inc. 2006

Abstract This paper presents a software system that visualizes the impact of the master surgery schedule on the demand for various resources throughout the rest of the hospital. The master surgery schedule can be seen as the engine that drives the hospital. Therefore, it is very important for decision makers to have a clear image on how the demand for resources is linked to the surgery schedule. The software presented in this paper enables schedulers to instantaneously view the impact of, e.g., an exchange of two block assignments in the master surgery schedule on the expected resource consumption pattern. A case study entailing a large Belgian surgery unit illustrates how the software can be used to assist in building better surgery schedules.

Keywords Operating room scheduling · Visualization · Resource management · Case study

Introduction

The operating room can be seen as the engine that drives the hospital [1]. Indeed, what happens inside the operating room dramatically influences the demand for resources throughout

J. Beliën (🖂) · E. Demeulemeester · B. Cardoen

Department DSIM: Decision Sciences & Information

Management, Research Center for Operations Management,

Faculty of Economics and Applied Economics, Katholieke Universiteit Leuven,

Naamsestraat 69.

B-3000 Leuven, Belgium e-mail: jeroen.belien@econ.kuleuven.be

E. Demeulemeester erik.demeulemeester@econ.kuleuven.be

B. Cardoen brecht.cardoen@econ.kuleuven.be

the rest of the hospital. For instance, after surgery, a patient often occupies a bed and requires nursing services for recovery. Certain types of surgery entail preceding tests like blood analysis or post-surgery treatments that have to be carried out by correctly skilled staff. Consequently, the demand patterns for these resources are highly dependent on the operating room schedule. The software system described in this paper visualizes the impact of the master surgery schedule on the demand for all kinds of resources like beds, staff (nurses, anaesthetists, etc.), specialized equipment, radiology and so on.

Hamilton and Breslawski [2] argue that the factors considered by operating room administrators to be critical to operating room scheduling are dependent on the nature of the scheduling system. The results of their large-scale survey indicated that in block systems, which is the system used in this case study, the number of operating rooms, the equipment limitations, the block times assigned and the hospital scheduling policy are considered to be important criteria. In first come, first served systems the number of operating rooms, the estimated room set up duration, the estimated case duration and the equipment restrictions are considered to be essential.

The management of resources is often considered a crucial issue in operating room scheduling. Ozkarahan [3] proposes an expert hospital decision support system for resource scheduling that combines mathematical programming, knowledge base, and database technologies. Five years later, the same author [4] describes a goal programming model that can produce schedules that best serve the needs of the hospital, i.e., by minimizing idle time and overtime, and increasing satisfaction of surgeons, patients, and staff. The approach involves sorting the requests for a particular day on the basis of block restrictions, room utilization, surgeon preferences, and intensive care capabilities. Certain types of

operating room related resources have gained much attention in the literature so far. The relation between bed occupancy and the surgery schedule has been subject to many studies [5-12]. Also, operating room staffing problems have been studied in many papers. Dexter and Traub, [13] for instance, determine staffing requirements for a second shift of anaesthetists by graphical analysis of data from operating room information systems. Dexter *et al.* [14] use computer simulation to investigate the effects of scheduling strategies on operating room labor costs. Griffiths *et al.* [15] model the requirement for supplementary nurses in an intensive care unit.

The surgery scheduling process for elective cases is often seen as a three stage process [16]. The model described in this paper is situated in the second stage and as such distinguishes itself from studies situated in the first or the third stage. The first stage concerns the long-term case mix planning. In this stage, it is determined how much operating room time is assigned to the different surgeons (or surgical groups). Case mix planning problems have been studied elsewhere [17–21].

The second stage concerns the development of a master surgery schedule. The master surgery schedule is a cyclic timetable that defines the number and type of operating rooms available, the hours that rooms will be open, and the surgical groups or surgeons who are to be given priority for the operating room time [22]. Santibanez *et al.* [12] present a system-wide optimization model for block scheduling that enables managers to explore trade-offs between operating room availability, booking privileges by surgeons, bed capacity, and waitlists for patients. Blake *et al.* [22] propose an integer programming model that minimizes the weighted average undersupply of operating room hours, that is allocating to each surgical group a number of operating room hours as close as possible to its target operating room hours [16].

After the development of the master surgery schedule, elective cases can be scheduled. This third stage occurs on a daily basis and involves detailed planning of each case. Hans *et al.* [23] address the problem of assigning elective surgeries to operating rooms in such a way that not only the utilization of the OR theatre department is optimized but also the total overtime is minimized. Other interesting work that applies on the third stage has been done elsewhere. [24–30]

It has been widely accepted that visualization is a simple yet powerful tool for managing complex systems like health care service units. Strum *et al.* [31] propose a resource coordination system for surgical services (RCSS) using distributed communications. They present user interfaces that are designed to mimic paper lists and worksheets used by health care providers. These providers enter and maintain patient-specific and site-specific data, which are broadcasted and displayed for all providers. The basic difference between RCSS and our system is that RCSS is designed to work online, preventing and solving resource capacity problems by effective communication, while our system works offline and is designed to facilitate the development of better longterm cyclic surgery schedules. Carter [32] describes the successful application of a commercial package, called ORSOS, which is an enterprise-wide surgery scheduling and resource management system. The system autonomically manages all of the hospitals' surgical staff, equipment, and inventory using an engine that considers all of the clinical, financial, and operational criteria that must be addressed for each surgical event. The difference with our system is that the emphasis lies on the third stage, the detailed elective surgery scheduling, while our system is designed for the second stage.

Simulation packages are often used to analyze and visualize surgical units. Good surveys of simulation approaches in health care clinics can be found in other studies [33–35]. Simulation models that focus on the bed occupancy can be found elsewhere [5, 6, 8]. A specific simulation model for predicting nursing staff requirements has been described by Duraiswamy et al. [36]. Swisher et al. [37] highlight the graphical visualization features of their object-oriented simulation package for health care clinics. The advantage of simulation, compared to our system, is the capability to analyze stochastic processes and to model more complex discreteevent like relationships. The disadvantage is that building a good simulation model is often very time and cost intensive, which makes it less suitable for quickly analyzing simple what-if scenarios, e.g., for assisting in the development of a new cyclic surgery schedule.

The purpose of the system presented in this paper is threefold. First, schedulers can use it for detecting resource conflicts and constructing workable schedules. Second, the system can greatly assist during the master surgery schedule bargaining process. Visualizing a resource conflict is often far more convincing than hours of discussion with unsatisfied surgeons for not being scheduled by their preferences. Third, the system can be of great value for persuading hospital managers to invest in extra resource capacity. Insufficient resource capacities may not always be visible at first sight. It may, for instance, be the case that, although enough resource capacity is available for the individually summed needs for all resources over all surgeons, still no schedule can be found that provides enough capacity of each resource for each surgeon at each time instance.

The remainder of this paper is structured as follows. The first section explains the underlying model. The second section introduces the surgical unit that is the subject of the case study. The third section presents the graphical user interface (GUI) of the software, providing the reader with a visualization of the surgery schedule and its impact on the resource consumption. Finally, the last section draws conclusions and lists some topics for future research.

Underlying model

Figure 1 contains the underlying model for the visualization software presented in this paper. On top one can see a number of ovals representing the surgeons (or surgical groups). Each surgeon obtains a number of blocks in the schedule. Each block allocation consumes a number of resources represented by the grey ovals. With each resource a consumption pattern can be associated that indicates for each time instance how many units are used. These time instances are relative to the moment of surgery. Time instance "0" is during the period of surgery. Time instance "-1" indicates one period earlier, e.g., certain types of surgery require preceding tests. Time instance "1" indicates one period later, e.g., the resources needed while the patient is waking up and recovering from surgery. These resource consumption patterns are indicated by the two-row strings at the bottom of Fig. 1. The first row contains the time index i, the corresponding cell in the second row gives the required number of units d_i^k for resource k.

In the field of project scheduling, one makes a distinction between renewable and nonrenewable resources [38]. Renewable resources are available on a period-by-period basis, that is the amount is renewable from period to period. Only the total resource use at every time instant is constrained. Typical examples of renewable resources include manpower, equipment, machines, tools, and space. On the contrary, nonrenewable resources do not become repeatedly available. Instead, they have a limited consumption availability for the entire duration that the schedule is employed. Money is perhaps the best example of a nonrenewable resource: the overall budget to span a certain time period (e.g., 1 year) is frequently predetermined to a fixed amount of money.

Only renewable resources could be modeled in the visualization software presented hereafter. The granularity of the 345

time axis may differ from resource to resource and is not necessarily identical to that of the surgery schedule. As nonrenewable resources tend to coincide with case mix decision issues, they are left outside the scope of our visualization software.

Observe that the model does not deal with stochastic data: all resource consumption patterns are assumed to be deterministic. In another study, [39] a theoretical model is proposed that can be seen as a generalization, as well as a particularization, of the model presented in this paper. It can be seen as a generalization, because it also takes uncertainty into account. The model is, however, also more specific than this one, as beds are the only resource taken into consideration. The model starts from stochastic distributions for patient arrivals and a stochastic length of stay (LOS) associated with each type of surgery. The objective is to obtain a leveled bed occupancy distribution and the master surgery schedule is also the instrument to achieve this objective.

Case study

This case study concerns the day surgery center of the university hospital Gasthuisberg, situated in Leuven, Belgium. As the name suggests, the day surgery center processes only outpatient admissions. To give an idea of the size of this surgical unit, in 2004, 12,778 surgical interventions have been performed, making up for more than 15,000 h of total net operating time.

Gasthuisberg's day surgery operating room complex consists of 8 rooms in which, in total, 27 different surgical entities, divided over 13 surgical and medical disciplines, have been assigned operating room time. Each operating room is open from Monday to Friday from 7:45 a.m. till 4:00 p.m.



Fig. 1 Underlying model

No elective surgery takes place during the weekends. Each operating room is allocated for at least half a day to the same surgeon. The current master surgery schedule can be called cyclic, since it basically repeats each week with the exception of three block allocations that alter each week between two surgeons.

When building the master surgery schedule one has to take into consideration the impact on several resources. All these resources share the following properties:

- they are limited in capacity,
- they are expensive,
- their consumption pattern depends on the master surgery schedule.

In Gasthuisberg's day surgery operating room complex, 12 such resources could be identified. They can be distinguished in five groups: First of all, certain types of surgery require the patient to be lying and transported in a bed (1). Second, there are the human resources that consist of three skill-specific groups of nurses (2, 3, and 4), anaesthetists (5), and anaesthetist supervisors (6). Third, some surgical interventions involve expensive material resources: laporoscopic towers (7), artroscopic towers type 1 (8) and type 2 (9) and lasers type 1 (10) and type 2 (11). Finally, there is the radiology department (12).

Graphical user interface

In this section, the GUI is presented. The GUI visualizes the surgery schedule and the resulting bed resource use for a given master surgery schedule. Moreover, it allows the user to modify an existing schedule and view the impact of a change in the schedule on the use of the various resources. Data like the schedule properties, the surgeon properties and the link between the resource utilizations and the block allocations can easily be read in and modified. Figure 2 shows an overview of the GUI with the current surgery schedule for the odd weeks.

The main window is divided into two views. On the left, the master surgery schedule is shown. The columns in the grid represent the time periods from Monday a.m. to Friday p.m. The eight rows represent the eight operating rooms X1–X4 and Z1–Z4. Above the grid a legend with the surgical groups is shown. Each surgical group has its own color and style. In this case, the style refers to the type of anaesthetic. If the patients are completely anaesthetized during surgery, the surgeon block is colored solidly. Otherwise, when the patients are not fully anaesthetized, the block is arced. The schedule can easily be built from scratch by dragging and dropping the surgeons to the timetable cells.

NKO ORTJB ORTLD NKO-LA		MBC RC ABD BT URO END PREH-LA		onco-la Thk Preh Thk-la	ABC ORT VAS	ABD MM ORT VDN VASC TRAUPR		MBC PN		URC STC ABC	0F 07	TO 41	No.13	tt ell.		IT 30	U.M.	II V
M	londay AM	Mondary PM	Teesday AM	Tuesday PM	Wednesday AM	Wednesday PM	Thursday AM	Thursday PM	Friday AM	Friday PM		And Street V	410	110 years	-	-	1.0	
XI											-	AND AN	NOV N	MOR LAT	E TUCAN	ELE PA	FUE LAT	- P410
1/2	ORT JB	ORTLD	тык	тнк		ORT LD	ORT JB	DRT VDN	THE	THE		Nation Crisa 1 4:3	411	110		1.0		***
x	ORTJI	ORT LD	тнк	тнк		ORT LD	THE ST		тык	THE	-	Nation Crise 2	ACTIVE Internal	NON-SAT	e Tucine	tut ing	FLE LAN	E. W60.
X4	NKO-LA	NKO-LA	4400		MARC	TRAU PR	TRAU SR		ABD AD	ABD AD			640	1.0	418	s'n	128	1.00
ZI	MBC RC	MBC RC	THELE	Diff 1A	MEC PN	MBC PN	DER	DER	MBC PN	MBC PN	-	Anterez Anterez	teasts 101	-	-	1.00		-
2	ABD BT	AllO ST	ABD MM	ABD MM	MBC RC	MBC RC	GYNI	GYNI	GYNZ	GYNZ		MEN AN	NChilly	1.4. Apr	hat we	mit Au	ALC PM	716.7
Z3 1	IRO END	URO END	DNGO-LA	олсона	MBC RC	MBC RC	URO FED	URO PED	ONCOLK	UNSOLA		24	24	Ĩ		Î		
24	PRENUA	010044	0800-ca	UND-LA	NEULA	еяеньа	REULA		UNDO-14	ORCEGA	_	NOL AU Annual com	XONING C SHI	718 /44 ery 2.01	TUC PH	110 AV	ALC IN	0142.0

Fig. 2 Overview of the GUI with current schedule in the odd weeks

Each assignment introduces a demand for resources in the system. A subset of these resource utilizations is represented in the right view. Each resource has its own color and time horizon, of which the granularity does not necessarily coincide with that from the surgery cycle time horizon. In our case study, e.g., for the nursing resources on each day an extra time unit is added after the afternoon block. This extra resource unit represents the late shift. Furthermore, for each resource a capacity can be specified that is not necessarily fixed over the total time horizon. In the left view, the scheduler can easily exchange two block assignments by dragging and dropping. In the right view, it will be immediately clear how these changes influence the need for the various resources in the time horizon. In this way, the scheduler can quickly detect possible resource conflicts and easily search for workable schedules. Figure 3 provides a more detailed view on the resource consumption patterns.

The second, third, and fourth resource are groups of nurses, each having a different speciality (respectively "Group 1 NKO," "Group 1 TRAUMA," and "Group 2"). Each block is colored in proportion to the capacity used. Observe that the need for nurses from "Group 1 NKO" exceeds the indicated capacity on Tuesday and on Friday. This, however, does not necessarily mean that there is a shortage of nurses during these days. The indicated capacities are just leveled targets. When the surgery schedule gives rise to peaks in the demand for nurses, it may be more difficult to schedule the nurses accordingly. In the example shown, nurses have to be shifted from low-demand days (Wednesday and Thursday) to peak days (Tuesday and Friday). To obtain efficient schedules, it is very important to have a good integration between the nurse scheduling process and the master surgery scheduling process. A specific model and algorithmic solution procedure to realize this integration is proposed elsewhere [40].

Using dialog boxes, the schedule, surgeon and resource properties could easily be modified. As an example some of the dialog boxes for editing the surgeon properties are presented in Fig. 4. The left dialog box shows the surgeon basic properties and a list of the resources that are consumed by the selected surgeon. The user can select one of these resources to edit. The right dialog box then allows the user to indicate how many units and at what moment in time these resources are used by the surgeon (or surgical group). The time index 0 indicates the starting time of the block allocated to the surgeon. In the example shown in Fig. 4, two nurses from "Group 1 NKO" are needed to cover the work during surgery time (time index 0) and 1/4 nurse is needed to provide services to operated patients one time period later (p.m. shift for a.m. surgery or late shift for p.m. surgery).

The person that is responsible for the operating room schedule of the Gasthuisberg surgical day center evaluated the software during a couple of weeks. His main suggestion for improvement was the ability to have a clear view on all



Fig. 3 A closer view on the resource utilizations



Fig. 4 Editing the properties of a surgeon

the resources used during each time period given a particular surgery schedule. Accordingly, this feature has been added. Figure 5 contains the same schedule, but this time the resource consumption is presented on a 'per day' view instead of on a 'per resource' view. The user can now easily switch between both views, dependent on the information required.

Conclusions and future research

This paper has presented a visualization system for medical surgery units. Given a particular surgery schedule, the system allows for the visualization of the consumption patterns for a variety of resources. Changes in the schedule are immediately reflected in the periodic resource utilizations. The objective of the system is threefold. First of all, it facilitates the detection of resource conflicts and helps the scheduler to develop workable operating room schedules. Second, the system can greatly assist during the master surgery schedule bargaining process. Third, the system can be of great value for persuading hospital managers to invest in extra resource capacity.

The system is designed for the second stage in building surgery schedules, which involves the development of a master surgery schedule. It does not provide an online visualization of available and occupied resources during the daily working of a surgery hospital. It is neither a simulation package for analyzing the existing system and a limited number of alternative scenarios. Instead, our system is deterministic and simple. The extremely intuitive GUI makes it very easy to develop high-quality master surgery schedules. To this aim, schedulers can easily switch block allocations and immediately see the consequences on the consumption of various resources on a cyclic time axis.

The model has been extensively tested and evaluated in the surgical day center of a major Belgian university hospital. The system is considered to be very promising for facilitating the development of the master surgery schedule and for improving the efficiency of resource utilization.

In the current version of our software, all resources are of the renewable type and are treated similarly. Resources could, however, further be classified into certain resource categories having similar characteristics. Think, for instance, of resources that can be shared simultaneously by one or more surgeons whilst other resources cannot. Another example are resources with deterministic utilization, that is the load can be predicted accurately, opposed to resources of which the utilization is subject to high uncertainty. The use of equipment is typically deterministic, whereas the bed occupancy is in many cases difficult to predict, due to the uncertainty in the patient's length of stay. It would be interesting to specify several resource categories and enhance the visualization software with dedicated features per resource category.



Fig. 5 Resource consumption on a 'per day' view

Acknowledgements We are grateful to Pierre Luysmans and Joëlle Baré of the surgical day center of the university hospital Gasthuisberg, for providing the case study data. Special thanks go to Pierre Luysmans for suggesting numerous improvements concerning the functionality of the software. We are indebted to Prof. Dr. Guy Bogaert for his enthusiasm and interest in this project. We acknowledge the support given to this project by the Fonds voor Wetenschappelijk Onderzoek (FWO), Vlaanderen, Belgium, under contract number G.0463.04.

References

- Litvak, E., and Long, M. C., Cost and quality under managed care: Irreconcilable differences? *Am. J. Managed Care* 6:305–312, 2000.
- Hamilton, D. M., and Breslawski, S., Operating room scheduling: Factors to consider. *Assoc. Operat. Room Nurses J.* 59:665–680, 1994.
- Ozkarahan, I., Allocation of surgical procedures to operating rooms. J. Med. Syst. 19(4):333–352, 1995.
- Ozkarahan, I., Allocation of surgeries to operating rooms using goal programming. J. Med. Syst. 24(6):339–378, 2000.
- Dumas, M. B., Simulation modeling for hospital bed planning. Simulation 8:69–78, 1984.
- Dumas, M. B., Hospital bed utilization: An implemented simulation approach to adjusting and maintaining levels. *Health Serv. Res.* 20:43–61, 1985.
- Harris, R. A., Hospital bed requirements planning. *Eur. J. Operat. Res.* 25:121–136, 1985.
- 8. Wright, M. B., The application of a surgical bed simulation model. *Eur. J. Operat. Res.* 32:26–32, 1987.
- Clerkin, D., Fos, P. J., and Petry, F. E., A decision-support system for hospital bed assignment. *Hospital Health Serv. Admin.* 40:386– 400, 1995.

- Gorunescu, F., McClean, S. I., and Millard, P. H., A queueing model for bed-occupancy management and planning of hospitals. *J. Operat. Res. Soc.* 53:19–24, 2002.
- McManus, M. L., Long, M. C., Cooper, A., and Litvak, E., Queuing theory accurately models the need for critical care resources. *Anesthesiology* 100:1271–1276, 2004.
- Santibanez, P., Begen, M., and Atkins, D., Managing surgical waitlists for a British Columbia health authority. Research report, Centre for Operations Excellence, Sauder School of Business, University of British Columbia, Canada, 2005.
- Dexter, F., and Traub, R. D., Determining staffing requirements for a second shift of anesthetists by graphical analysis of data from operating room information systems. *Anesthesia Analgesia* 68:31–36, 2000.
- Dexter, F., Macario, A., and O'Neill, L., Scheduling surgical cases into overflow block time—Computer simulation of the effects of scheduling strategies on operating room labor costs. *Anesthesia Analgesia* 90:980–988, 2000.
- Griffiths, J. D., Price-Lloyd, N., Smithies, M., and Williams, J. E., Modelling the requirement for supplementary nurses in an intensive care unit. *J. Operat. Res. Soc.* 56:126–133, 2005.
- Blake, J. T., and Donald, J., Mount Sinai hospital uses integer programming to allocate operating room time. *Interfaces* 32:63– 73, 2002.
- Hughes, W. L., and Soliman, S. Y., Short-term case mix management with linear programming. *Hospital Health Serv. Admin.* 30:52–60, 1985.
- Rifai, A. K., and Pecenka, J. O., An application of goal programming in healthcare planning. *Int. J. Prod. Manage*. 10:28–37, 1989.
- Robbins, W. A., and Tuntiwongbiboon, N., Linear programming is a useful tool in case-mix management. *Healthcare Finan. Manage*. 43:114–116, 1989.

- Blake, J. T., and Carter, M. W., A goal programming approach to strategic resource allocation in acute care hospitals. *Eur. J. Operat. Res.* 140:541–561, 2002.
- Blake, J. T., and Carter, M. W., Physician and hospital funding options in a public system with decreasing resources. *Socioecon. Plan. Sci.* 37:45–68, 2003.
- Blake, J. T., Dexter, F., and Donald, J., Operating room manager's use of integer programming for assigning block time to surgical groups: A case study. *Anesthesia Analgesia* 94:143–148, 2002.
- Hans, E. W., Wullink, G., van Houdenhoven, M., and Kazemier, G., Robust surgery loading. Technical Report Beta-wp141, Deaprtment of Operational Methods for Production and Logistics, University of Twente, 2005.
- Weiss, E. N., Models for determining estimated start times and case orderings in hospital operating rooms. *IIE Trans.* 22:143–150, 1990.
- Lapierre, S. D., Batson, C., and McCaskey, S., Improving on-time performance in health care organizations: A case study. *Health Care Manage. Sci.* 2:27–34, 1999.
- Dexter, F., Macario, A., and Traub, R. D., Which algorithm for scheduling add-on elective cases maximizes operating room utilization? *Anesthesiology* 91:1491–1500, 1999.
- Dexter, F., Traub, R. D., and Lebowitz, P., Scheduling a delay between different surgeons' cases in the same operating room on the same day using upper prediction bounds for case durations. *Anesthesia Analgesia* 92:943–946, 2001.
- Dexter, F., and Traub, R. D., How to schedule elective surgical cases into specific operating rooms to maximize the efficiency of use of operating room time. *Anesthesia Analgesia* 94:933–942, 2002.
- Guinet, A., and Chaabane, S., Operating theatre planning. *Int. J. Prod. Econ.* 85:69–81, 2003.

- Marcon, E., Kharraja, S., and Simonnet, G., The operating theatre planning by the follow-up of the risk of no realization. *Int. J. Prod. Econ.* 85:83–90, 2003.
- Strum, D. P., Vargas, L. G., and May, J. H., Resource coordination systems for surgical services using distributed communications. *J. Am. Med. Inform. Assoc.* 4:125–135, 1997.
- 32. Carter, J., Timing is everything in the OR. *Health Manage. Tech.* 21:80–81, 2000.
- Klein, R. W., Dittus, R. S., Roberts, S. D., and Wilson, J. R., Simulation modeling and health-care decision making. *Med. Decision Mak.* 13:347–354, 1993.
- Jun, J. B., Jacobson, S. H., and Swisher, J. R., Applications of discrete event simulation in health care clinics: A survey. *J. Operat. Res. Soc.* 50:109–123, 1999.
- Standridge, C. R., A tutorial on simulation in health care: Applications issues. In WSC '99: Proceedings of the 31st Conference on Winter Simulation, ACM Press, New York, NY, USA, pp. 49–55, 1999.
- Duraiswamy, N., Welton, R., and Reisman, A., Using computer simulation to predict ICU staffing needs. J. Nurs. Admin. 11:39– 44, 1981.
- Swisher, J. R., Jacobson, S. H., Jun, J. B., and Balci, O., Modeling and analyzing a physician clinic environment using discrete-event (visual) simulation. *Comput. Operat. Res.* 28:105–125, 2001.
- Demeulemeester, E., and Herroelen, W. S., *Project Scheduling—A* Research Handbook, Kluwer Academic Publishers, Boston, 2002.
- Beliën, J., and Demeulemeester, E., Building cyclic master surgery schedules with leveled resulting bed occupancy. *Eur. J. Operat. Res.*, in press.
- Beliën, J., and Demeulemeester, E., Integrating nurse and surgery scheduling. Research Report OR 0526, Department of Applied Economics, Katholieke Universiteit Leuven, 2005.