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## Publications récentes

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### Recent Publications

#### I Relations du travail

##### *Labour Relations*

Symposium : Kaiser Permanente Labor Management Partnership, *Industrial Relations*, 47 (1), 2008, 1-96. Introduction to a Symposium on the Kaiser Permanente Labor Management Partnership, Thomas A. Kochan; Balancing Acts: Dynamics of a Union Coalition in a Labor Management Partnership, Adrienne E. Eaton, Saul A. Rubinstein and Thomas A. Kochan; The Potential and Precariousness of Partnership: The Case of the Kaiser Permanente Labor Management Partnership, Thomas A. Kochan, Paul S. Adler, Robert B. McKersie, Adrienne E. Eaton, Phyllis Segal and Paul Gerhart; Bargaining Theory Meets Interest-Based Negotiations: A Case Study, Robert B. McKersie, Teresa Sharpe, Thomas A. Kochan, Adrienne E. Eaton, George Strauss and Marty Morgenstern.

The Conditions Promoting Compromise in the Workplace, Jacques Bélanger and Paul Edwards, *British Journal of Industrial Relations*, 45 (4), 2007, 713-734.

Involving European Works Councils in Transnational Negotiations: A Positive Functional Advance in their Operation or Trespassing?, Romuald Jagodzinski, *Industrielle Beziehungen*, 14 (4), 2007, 316-333.

Towards the Europeanization of Trade Unions in Post-Communist Romania, Ninucia-Maria Pilat, *South East Europe Review*, 10 (2), 2007, 95-108.

No Passage to India? Initial Responses of UK Trade Unions to Call Centre Offshoring, Peter Bain and Phil Taylor, *Industrial Relations Journal*, 39 (1), 2008, 5-23.

Constraints on Union Organising in the United Kingdom, Edmund Heery and Melanie Simms, *Industrial Relations Journal*, 39 (1), 2008, 24-42.

An Individual-Level Study of Contract Ratification Support, James E. Martin, *Industrial Relations*, 47 (1), 2008, 102-107.

Unions and Wages in Australia: Does Employer Size Matter?, C. Jeffrey Waddoups, *Industrial Relations*, 47 (1), 2008, 136-144.

The Revolution in the Public Services Sector in Portugal: With or Without the Unions, Alan Stoleroff, *Transfer*, 13 (4), Winter 2007, 631-652.

The Puzzles of Union Density in Norway, Kristine Nergaard and Torgeir Aarvaag Stokke, *Transfer*, 13 (4), Winter 2007, 653-670.

#### I Organisations syndicales et patronales *Union and Employer Organizations*

The First Major Test of a Permanent Organization: The Miner's Federation of Great Britain in Staffordshire, 1889-1894, Roger Seifert, *Historical Studies in Industrial Relations*, 23/24, Spring/Autumn, 2007, 1-36.

Problems of Reform in the Irish Trades Union Congress, 1894-1914, Emmet

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— Sélection/Selected by Claudine Leclerc, Département des relations industrielles, Université Laval.

O'Connor, *Historical Studies in Industrial Relations*, 23/24, Spring/Autumn, 2007, 37-60.

Must Low Pay Always Be with Us? The Origins of Britain's Minimum Wage Legislation, Sheila Blackburn, *Historical Studies in Industrial Relations*, 23/24, Spring/Autumn, 2007, 61-102.

Trade-Union Internationalism and Solidarity in the Struggle against Apartheid: A Case Study of Volkswagen, Chris Bolsmann, *Historical Studies in Industrial Relations*, 23/24, Spring/Autumn, 2007, 102-124.

Sur le financement des syndicats, Jean-Emmanuel Ray, *Droit social*, 2 (février), 2008, 139-150.

## **I Droit du travail** *Labour Law*

All Stitched Up? The 2007 Amendments to the Safety Net, Carolyn Sutherland, *Australian Journal of Labour Law*, 20 (3), 2007, 245-271.

Mandatory Secret Ballots before Employee Industrial Action, Graeme Orr and Suppiah Murugesan, *Australian Journal of Labour Law*, 20 (3), 2007, 272-294.

Employing Minors in New South Wales: The Industrial Relations (Child Employment) Act 2006 (NSW), Joellen Riley, *Australian Journal of Labour Law*, 20 (3), 2007, 295-301.

Moins d'impôts, moins de cotisations = plus de travail?, Gérard Vachet, *Droit social*, 12 (décembre), 2007, 1199-1204.

À propos de la loi sur la grève dans les transports publics, Jean-Emmanuel Ray, *Droit social*, 12 (décembre), 2007, 1205-1220.

La nature particulière du droit de grève n'implique pas une protection constitutionnelle amoindrie, Valérie Bernaud, *Droit social*, 12 (décembre), 2007, 1221-1227.

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L'évolution du droit du travail : évaluation et comparaison des régimes réglementaires, Simon Deakin, Priya Lele et Mathias Siems, *Revue internationale du Travail*, 146 (3-4), 2007, 143-178.

Le droit au travail : coupler droits de l'homme et politique de l'emploi, Guy Mundlak, *Revue internationale du Travail*, 146 (3-4), 2007, 207-234.

## **I Gestion des ressources humaines et des organisations** *Human Resources Management and Organizations*

Pourquoi suivons-nous les modes en gestion?, Hélène Giroux, *Gestion*, 32 (4), 2008, 10-19.

L'administration de tests en sélection du personnel : enjeux et recommandations, André Durivage et Normand Pettersen, *Gestion*, 32 (4), 2008, 20-27.

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from the Public Sector, Laurent Taskin and Paul Edwards, *New Technology, Work and Employment*, 22 (3), 2007, 195-207.

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The Effects of Training Design, Individual Characteristics and Work Environment on Transfer of Training, Raquel Velada, Antonio Caetano, John W. Michel, Brian D. Lyons and Michael J. Kavanagh, *International Journal of Training and Development*, 11 (4), 2007, 282-294.

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Organizational-Level Gender Dissimilarity and Employee Commitment, Hyun-Jung Lee and Riccardo Peccei, *British Journal of Industrial Relations*, 45 (4), 2007, 687-712.

High-Performance Work System and Organizational Turnover in East and Southeast Asian Countries, Zeynep Y. Yalabik, Shyh-Jer Chen, John Lawler and Kwanghyun Kim, *Industrial Relations*, 47 (1), 2008, 145-152.

## I Sociologie du travail *Sociology of Work*

Destins professionnels des femmes ingénieurs. Des retournements inattendus, Hélène Stevens, *Sociologie du travail*, 49 (4), 2007, 443-463.

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The Conditions Promoting Compromise in the Workplace, Jacques Bélanger and Paul Edwards, *British Journal of Industrial Relations*, 45 (4), 2007, 713-734.

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Labour Process and Decision-Making in Factories under Workers' Self-Management: Empirical Evidence from Argentina, Maurizio Atzeni and Pablo Ghigliani, *Work, Employment and Society*, 21 (4), 2007, 653-672.

Implications of Family-Friendly Policies for Organizational Culture: Findings from Two Case Studies, Samantha Callan, *Work, Employment and Society*, 21 (4), 2007, 673-692.

Change in Contemporary Italy's Social Concertation, Serafino Negrelli and Valeria Pulignano, *Industrial Relations Journal*, 39 (1), 2008, 63-77.

Dossier : Splendeurs et misères du travail associatif, *Les Mondes du Travail*, 5, janvier 2008, 17-96. Introduction, Mathieu Hély et Maud Simonet ;

Servir l'intérêt général ou produire de l'utilité sociale? Avenir de la fonction publique et marché du travail associatif, Matthieu Hély ; Perdre son âme ou la rechercher? Enjeux professionnels et organisationnels autour du bénévolat d'entreprise, Anne Bory ; Derrière le voile de la citoyenneté : les usages politiques du volontariat en France et aux États-Unis, Maud Simonet ; Travail bénévole et marché du travail sportif, Véréne Chevalier et Sébastien Fleuriel ; Entre formel et informel, quelle place pour le travail dans les services aux familles développés par les associations?, Annie Dussuet.

**I Économique du travail, main-d'œuvre, sécurité sociale**  
*Labour Economics, Employment and Social Security*

Enjeux syndicaux. L'enlèvement de la formation professionnelle continue, Paul Santelmann, *La revue de l'Ires*, 53 (1), 2007, 51-82.

Pension Benefits, Labour Market Institutions, and Unemployment, Antonis Adam, *Labour*, 21 (4/5), 2007, 595-610.

Hidden Unemployment in Disability Insurance, Pierre Koning and Daniel van Vuuren, *Labour*, 21 (4/5), 2007, 611-636.

The Cost of Flexibility at the Margin. Comparing the Wage Penalty for Fixed-term Contracts in Germany and Spain using Quantile Regression, Antje Mertens, Vanessa Gash and Frances McGinnity, *Labour*, 21 (4/5), 2007, 637-666.

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Shadow Employment and Labor Productivity Dynamics, Maurizio Bovi, *Labour*, 21 (4/5), 2007, 735-762.

Workers, Workplaces and Working Hours, Mark L. Bryan, *British Journal*

*of Industrial Relations*, 45 (4), 2007, 735-759.

Are Franchises Bad Employers?, Peter Cappelli and Monika Hamori, *Industrial and Labor Relations Review*, 61 (2), 2008, 147-162.

Time Out of Work and Skill Depreciation, Per-Anders Edin and Magnus Gustavsson, *Industrial and Labor Relations Review*, 61 (2), 2008, 163-180.

Wage and Injury Response to Shifts in Workplace Liability, Richard J. Butler and John D. Worrall, *Industrial and Labor Relations Review*, 61 (2), 2008, 181-200.

The Impact of Minimum Wages on Employment in a Low-Income Country: A Quasi-Natural Experiment in Indonesia, Vivi Alatas and Lisa A. Cameron, *Industrial and Labor Relations Review*, 61 (2), 2008, 201-223.

Les nouveaux marchés du travail: monopsonie et faiblesse syndicale, Christopher L. Erickson et Daniel J.B. Mitchell, *Revue internationale du Travail*, 146 (3-4), 2007, 179-206.

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Les modèles européens de l'emploi soumis à des pressions vers le changement, Gerhard Bosch, Jill Rubery et Steffen Lehndorff, *Revue internationale du Travail*, 146 (3-4), 2007, 273-300.

The Impact of Investors in People on Employer-Provided Training, the Equality of Training Provision and the "Training Apartheid" Phenomenon, Kim Hoque, *Industrial Relations Journal*, 39 (1), 2008, 43-62.

Le capitalisme contemporain et Marx, Michel Husson, *Droit social*, 2 (février), 2008, 232-240.

The Job Quality of U.S. Immigrants, Maria E. Enchautegui, *Industrial Relations*, 47 (1), 2008, 108-113.

Back-to-Front Down Under? Part-Time/Full-Time Wage Differentials in Australia, Alison L. Booth and Margi Wood, *Industrial Relations*, 47 (1), 2008, 114-135.

Mandatory Retirement and Faculty Retirement Decisions, Robert L. Clark and Linda S. Ghent, *Industrial Relations*, 47 (1), 2008, 153-163.

European Flexicurity: Concepts, Methodology and Policies, Andranik Tangian, *Transfer*, 13 (4), 2007, 551-574.

Older Employees in Europe between "Work Line" and Early Retirement, Gerhard Bosch and Sebastian Schief, *Transfer*, 13 (4), 2007, 575-594.

Marketisation of the Public Sector Leads to Socially and Environmentally Irresponsible Contracting: The Case of Denmark, Ole Busck, *Transfer*, 13 (4), 2007, 611-630.

### **I Équité au travail** *Equity at Work*

Trends in the Gender Earnings Differential in Urban China, Junsen Zhang, Jun Han, Pak-Wai Liu, and Yaohui Zhao, *Industrial and Labor Relations Review*, 61 (2), 2008, 224-243.

Gender and the Quality of Work: An Overview of European and National Approaches, Alexandra Scheele, *Transfer*, 13 (4), Winter 2007, 595-610.

Special Issue : Racism at Work, *Transfer*, 13 (3), 2007, 359-476. Racism and Anti-Racism in Europe: A Critical Analysis of Concepts and Frameworks, Umut Erel; Why do Unions Find Fighting Workplace Racism Difficult?, Steve Jefferys ; Racism at Work in Shops and on Public Transport, Nouria Ouali; Confronting Racism in the Health Services, Adriana Bernardotti, Sukhwant Dhaliwal and Fabio Perocco; Trade Union Responses to Racism in Italy's Shipbuilding and Metalworking Industries, Pietro Basso; Racism in Post-Communist Bulgaria and Trade Union Responses, Antonina Zhelyazkova and Violeta

Angelova; Working against Racism: How European Trade Unions Can Combat Racism at Work, Mary Davis.

### **I Études comparatives** **et mondialisation** *Comparative Studies* *and Globalization*

Involving European Works Councils in Transnational Negotiations: A Positive Functional Advance in their Operation or Trespassing?, Romuald Jagodzinski, *Industrielle Beziehungen*, 14 (4), 2007, 316-333.

Is Good Work Good for Democracy? Work, Change at Work and Political Participation in Canada and England, John Godard, *British Journal of Industrial Relations*, 45 (4), 2007, 760-790.

Politiques menées au nom de l'emploi et mutations des ressources des travailleurs : une comparaison européenne, Jean-Pascal Higele, Andreana Khristova, *La revue de l'Ires*, 53 (1), 2007, 139-168.

Changes in the Relative Economic Performance of Immigrants to Great Britain and the United States, 1980-2000, John Schmitt and Jonathan Wadsworth, *British Journal of Industrial Relations*, 45 (4), 2007, 659-686.

L'évolution du droit du travail : évaluation et comparaison des régimes réglementaires, Simon Deakin, Priya Lele et Mathias Siems, *Revue internationale du Travail*, 146 (3-4), 2007, 143-178.

Gender and the Quality of Work: An Overview of European and National Approaches, Alexandra Scheele, *Transfer*, 13 (4), Winter 2007, 595-610.

### **I Généralités** **General**

Special Issue: The Industrial Relations of Learning and Training: A New Consensus or a New Politics?, *European Journal of Industrial Relations*, 13 (3), 2007, 267-378. Editorial, Richard Hyman; Introduction: The Industrial Relations of Learning and Training:

A New Consensus or a New Politics?, Mark Stuart; Building Social Dialogue over Training and Learning: European and National Developments, Jonathan Winterton; Partnership Approaches to Learning: A Seven-country Study, Mark Stuart and Emma Wallis; Regulating Skill Formation in Europe: German, Norwegian and Spanish Policies on Transferable Skills, Miguel Martinez Lucio, Sveinung Skule, Wilfried Kruse and Vera Trappman; Company-level Strategies for Raising Basic Skills: A Comparison of Corus Netherlands and UK, Peter Leisink and Ian Greenwood; Team-working, Restructuring and Skills in UK and Sweden, Ian Greenwood and Hanne Randle.

Special Issue : Racism at Work, *Transfer*, 13 (3), 2007, 359-476. Racism and Anti-Racism in Europe: A Critical Analysis of Concepts and Frameworks, Umut Erel; Why do Unions Find Fighting Workplace Racism Difficult?, Steve Jefferys ; Racism at Work in Shops and on Public Transport, Nouria Ouali; Confronting Racism in the Health Services, Adriana Bernardotti, Sukhwant Dhaliwal and Fabio Perocco; Trade Union Responses to Racism in

Italy's Shipbuilding and Metalworking Industries, Pietro Basso; Racism in Post-Communist Bulgaria and Trade Union Responses, Antonina Zhelyazkova and Violeta Angelova; Working against Racism: How European Trade Unions Can Combat Racism at Work, Mary Davis.

Second Special Issue: The 2004 Workplace Employment Relations Survey, *Industrial Relations Journal*, 39 (2), 2008, 88-168. Editorial: The Future for WERS and its Centrality to Employment Relations and Policy Debate, Keith Whitfield and Kim Hoque; What Has Been Happening to Collective Bargaining under New Labour? Interpreting WERS 2004, William Brown and David Nash; Workplace Performance: A Comparison of Subjective and Objective Measures in the 2004 Workplace Employment Relations Survey, John Forth and Robert McNabb; Does Partnership at Work Increase Trust? An Analysis based on the 2004 Workplace Employment Relations Survey, David Guest, William Brown, Riccardo Peccei and Katy Huxley; Job Characteristics, Employee Voice and Well-Being in Britain, Stephen Wood.

## Livres reçus

### Books received

BOXALL, Peter, and John PURCELL, *Strategy and Human Resource Management*, 2<sup>nd</sup> Edition, New York, NY: Palgrave MacMillan, 2008, 351 p.

BROADBENT, Kayte, and Michele FORD, *Women and Labour Organizing in*

*Asia*, New York, NY: Roudledge, 2008, 174 p.

JOUNIN, Nicolas, *Chantier interdit au public*, Paris : Éditions La Découverte, 2008, 274 p.