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Discrimination: What is it, where does it come from and how do we challenge it?

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# Discrimination

What is it, where does it come from and how do we challenge it?

# What is discrimination?

- Direct Discrimination
- Indirect Discrimination

# How is discrimination shown at University?

- Lectures
  - Eg format of work
- Accommodation
  - Eg attitudes of wardens
- Social Aspects
  - Eg friends going to an inaccessible nightclub

# How to challenge Discrimination

- Social Life/Accommodation
  - If you feel comfortable disclosing your disability, talk to your peers about how to take your needs into consideration
- Academic
  - Make lecturers aware of indirect discrimination (such as assessment methods) and suggest improvements
  - Course representatives system
- Direct Discrimination
  - Directly challenging peoples opinions
  - Make a complaint to relevant person (warden, head of school, etc)
  - Report as a Hate Crime

# Where can I get support?

- Disability Support Office
- Personal tutor
- Senior lecturers/head of school
- Hall wardens
- Equality and Diversity
- Your Students' Union