



# University of HUDDERSFIELD

## University of Huddersfield Repository

Webber, Matt

Employment

### Original Citation

Webber, Matt (2009) Employment. In: Degrees of Independence: Providing Inclusive Learning in Higher Education, 16-17 April 2009, University of Huddersfield, UK. (Unpublished)

This version is available at <http://eprints.hud.ac.uk/8368/>

The University Repository is a digital collection of the research output of the University, available on Open Access. Copyright and Moral Rights for the items on this site are retained by the individual author and/or other copyright owners. Users may access full items free of charge; copies of full text items generally can be reproduced, displayed or performed and given to third parties in any format or medium for personal research or study, educational or not-for-profit purposes without prior permission or charge, provided:

- The authors, title and full bibliographic details is credited in any copy;
- A hyperlink and/or URL is included for the original metadata page; and
- The content is not changed in any way.

For more information, including our policy and submission procedure, please contact the Repository Team at: [E.mailbox@hud.ac.uk](mailto:E.mailbox@hud.ac.uk).

<http://eprints.hud.ac.uk/>

Employment

- Many different types of disability
- Many different ways in which this effects employment

# Disability Discrimination Act 1995

- Employer has duty to make 'reasonable adjustments'
- Scope of 'reasonable adjustments'

# Disclosure of Disability

- Should you disclose?
- When should you disclose, and who to?
- What can you expect if you decide to disclose?