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WKU University Relations

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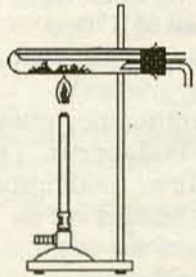
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On Campus



The Right Chemistry

Dr. Wei-Ping Pan, professor of chemistry, has been named the Ward Sumpter Professor of Chemistry Story, page four

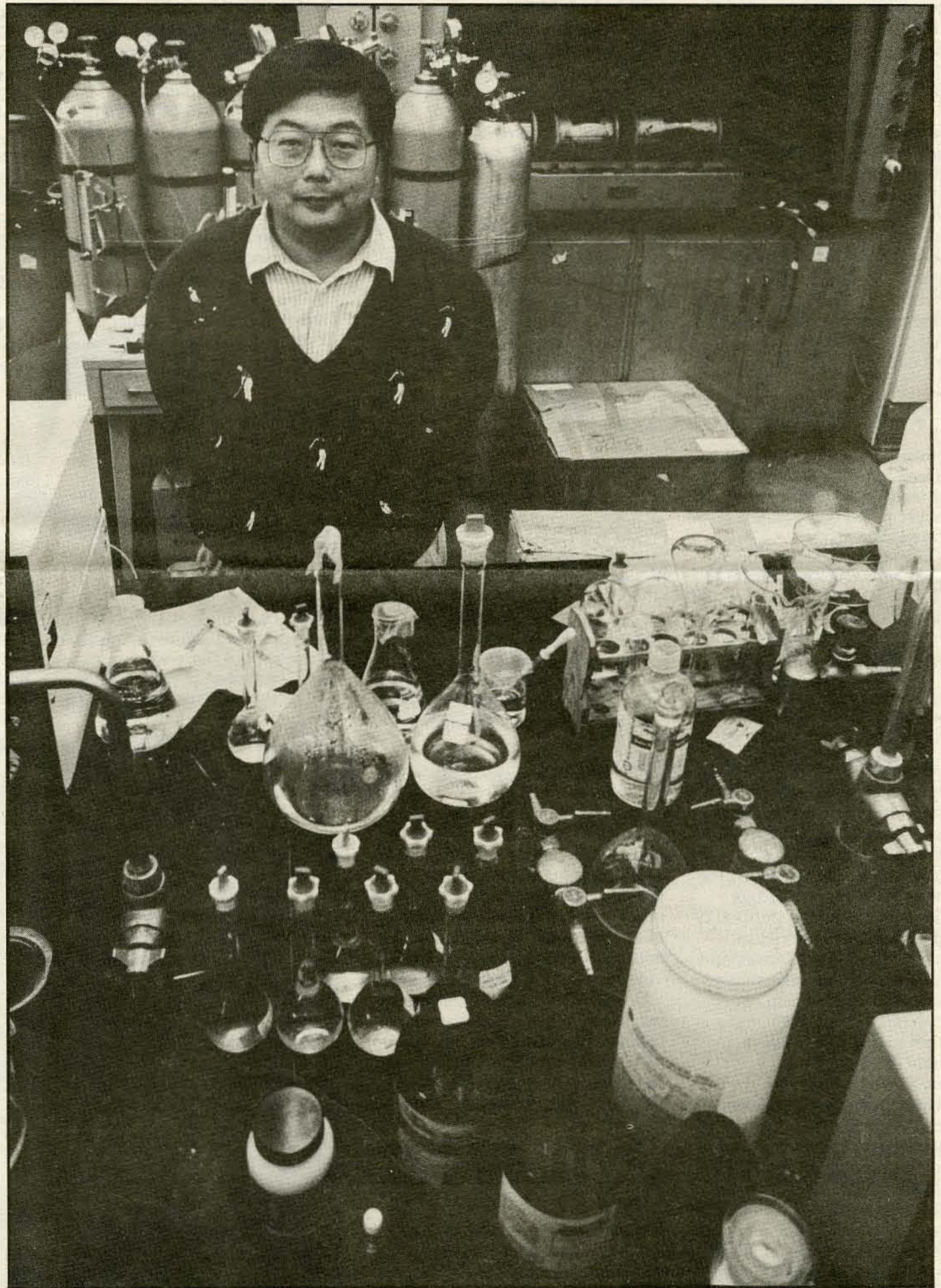


Photo by Kurt Vinion

Regents considered full agenda Oct. 29

The University Board of Regents Oct. 29 approved five recommendations from a board-appointed task force on athletics, including a reaffirmation of the University's commitment to Division I-AA football and the Sun Belt Conference.

The recommendations also include maintaining University funding for football at \$450,000 for 1993-94, subject to any budget cuts from the state.

The board also approved a revised contract for President Thomas C. Meredith. The revisions include clarifications, but do not change the president's salary or total compensation.

The board restructured an

allowance for certain non-reimbursable expenses. That allowance will include \$1,000 per month from institutional funds and an additional \$1,000 per month to be raised from private sources. Those expenses will come under periodic board review.

Regents approved several recommendations related to the University's response to a recent audit by Arthur Andersen & Co. Those recommendations included policies clarifying the reimbursement of expenses incurred by the Physical Plant Department for additions and modifications, special events and for work on the president's home and office.

"This has been a long a laborious

process, and I think we're finally at the light at the end of the tunnel with this audit," said Chairman Burns Mercer of Hardinsburg. "I think we have addressed every single issue of the Arthur Andersen audit."

In other business, the board:

*Re-elected Mercer chair and Monnie Hankins of Louisville vice chair.

*Appointed Dr. C. Wayne Jones director of the Glasgow campus.

*Promoted Katherine T. Tolbert from associate director to director of University Housing.

*Approved reassignment of Payroll from the Personnel Department to the Accounts and Budgetary Control Department.

*Approved the following increases for part-time faculty teaching three-credit hour courses:

Grade IV, from \$1,260 to \$1,360 (instructors with the doctorate); and Grade III, from \$1,170 to \$1,270 (master's degree instructors with five years experience).

*Approved a contingency plan to handle a possible budget cut. The University is required to identify \$908,300 in case a budget cut is needed. The bulk of the cut, \$628,000, would come from a freeze on various vacant positions and a \$100,000 cut in the instructional equipment budget.

"This cut will be devastating to us if we have to make it," Dr. Meredith said.

If we have to cut, where will we slice?

October 29 the Board of Regents approved a contingency plan recommended by President Meredith in lieu of a possible revenue shortfall.

WKU is required to identify \$908,300, which is two percent of total fiscal year 1993 General Fund appropriations.

"The University budget committee has met twice on this issue, and I concur with its recommendation," said President Meredith in a written recommendation to

the board.

The cuts would be made through a reduction of \$100,000 in instructional equipment, \$142,000 saved by the University for the Kentucky Employees Retirement System, a savings by the University of \$38,300 in health insurance and a freeze on vacant positions totaling \$628,000.

President Meredith explained for several years, \$122,000 has been budgeted for instructional equipment, and last year the University budgeted \$222,000, making the

additional \$100,000 available for the plan for reduction.

WKU was given an original percentage on which to calculate the figure for KERS, and since doing so, the state reduced the percentage, giving WKU a \$142,000 savings.

WKU had budgeted \$50,000 in anticipation of health insurance increases, but there were none, the President said. However, the University Benefits Committee recommended that an organ

transplant rider be added for each employee, at a cost of \$11,700 per year. Thus, \$38,300 was still available for reduction.

Dr. Meredith said the University has listed approximately \$1 million for vacant positions and that "a detailed analysis of each vacancy will be undertaken to determine the potential savings available," he said, adding that the Budget committee recommended \$628,000 be frozen from vacant positions.

Here are '93-'94 budget priorities:

While plans for possible budget cuts have had to be made, plans for next year's budget have to be underway now.

President Meredith outlined the University's proposed budget priorities for 1993-94 at the Oct. 29 Board of Regents meeting, and given top billing were faculty and staff salaries and benefits, minority recruitment and retention of faculty, staff and students and a program to make computers available for faculty.

"Our highest priority for the next fiscal year must be to attempt to provide faculty and staff with salary increases," President Meredith said in a written recommendation to the board.

"This will be difficult," he said, adding: "We may still face a real budget cutback for this fiscal year. However, we must make every special effort to provide improved compensation for employees of Western," Dr. Meredith said.

Dr. Meredith explained regard-

ing benefits, the University Benefits Committee has been looking into alternative health care options for employees. "These should include such things as self-insurance, pooling with other universities and other creative approaches to stretch our health insurance dollars for both the institution and the individual as far as possible," he said.

Dr. Meredith said the University may need to commit dollars to pay salaries for minority faculty for a period of time to save departmental expenses, and special minority scholarships may need to be offered to students.

"Every faculty member who has a need for a personal computer should be provided with such a computer by the University," Dr. Meredith said, referring to the fourth priority for next year's budget.

The President said this must be done to comply with the emphasis Western XXI places on communication, diversity and access.



Nearly 400 faculty and staff participating in the Health Screening at the Raymond B. Preston Health and Activities Center earlier this month. Dr. William Howard, Allied Health, examines Dr. Delbert Hayden, professor of educational leadership, in the oral cancer screening booth.

Expanded child care serves campus better

By Dana Fife

Western Kentucky University's Campus Child Care Center is expanding to serve the families of more children thanks to three new grants received this summer.

Colleen Mendel, director of Training and Technical Assistance Services, said Western applied for the grants last spring when Kentucky made the money from the Child Care and Development Block Grant, passed by Congress in 1990, available for bids. Western was notified in June that it would receive grants from state and federal sources totaling \$265,000.

Mendel said the grant money will be used to operate an afterschool program, expand child care for infants and toddlers and to create a wrap-around program with state funds to connect with Western's Head Start program.

Western's Head Start program, which began in 1984, is a half-day program that serves 3- and 4-year-olds from low income families. A summer enrichment program for pre-school and school-age children began five years ago.

The children of students, faculty and staff...make up 85 to 90 percent of the enrollment at the center

The center currently serves 50 pre-school age children, 18 infants and toddlers and 13 school-age children. However, the center can only accommodate 48 children at one time. After the renovations are made and two new classrooms are added, the center will be licensed to serve 70 at once with one classroom each for infants, toddlers and school-agers and three pre-school classrooms.

The center was previously located in Tate Page Hall, but the facilities could only allow 36 children. Mendel said the expansions are only possible because of the center's new location in Jones Jagers Hall. "There was money

to expand from time to time, but we didn't have the space."

WKU President Thomas C. Meredith has given the center "written commitment to use the facilities for an extended period of time, Mendel said. "He has been incredibly supportive of the child care center," She said, adding that Western doesn't provide any money for the center's \$1.3 million budget, only the facilities.

Mendel said 60 to 75 percent of the kids at the center are the children

their income.

Four school-age children at the center have severe disabilities, Mendel said. Three of these four have been at the center since they were in the Head Start program. "There is not usually affordable quality child care for those kids," she said.

The state requires a student-teacher ratio of 1-to-6 for infants and toddlers. The campus child care center maintains a 1-3 ratio. A ratio of 1-to-10 is required for pre-

provides for their health needs, Mendel said. The children receive free physical and dental exams, they each have their own toothbrush at the center and they receive breakfast, a hot lunch and a snack every day. Mendel said two-thirds of their daily nutritional needs are met at the center.

The center also has a full-time master's level counselor available for students and their parents. "I feel like we have just a superb staff," Mendel said.

The center not only serves children and their families, but also the University itself.

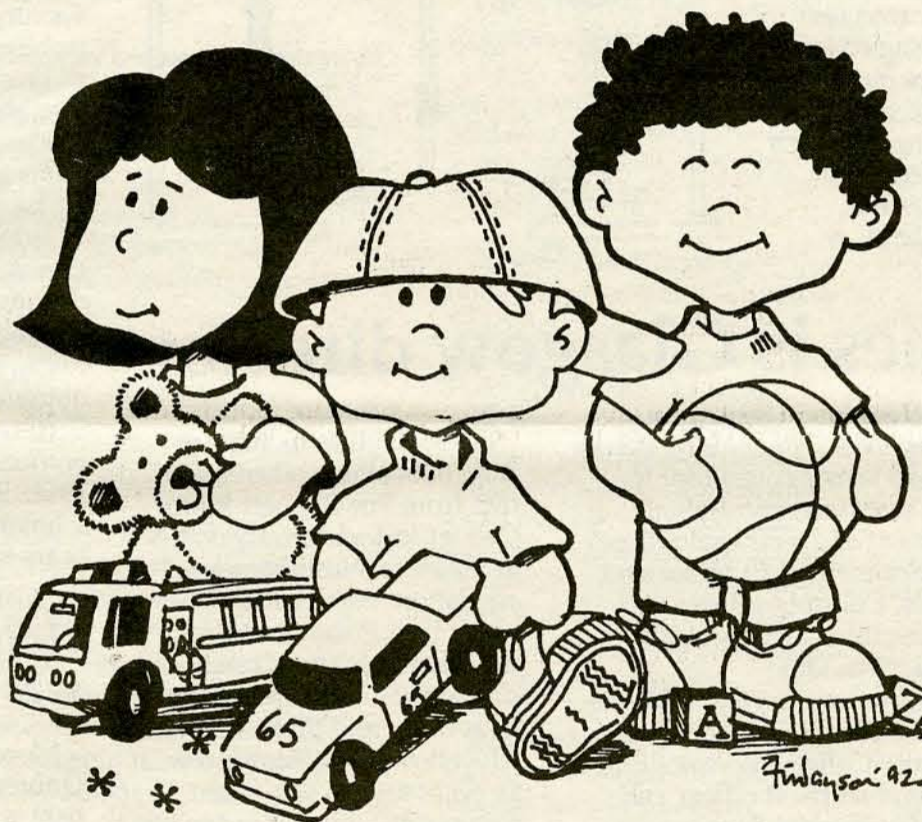
The center not only serves children and their families, but also the University itself. Psychology, journalism, nursing, dental hygiene and child development students and faculty regularly visit the center to do research, write stories or volunteer. "Our kids get really used to people walking in and out," Mendel said.

The support the program receives from all aspects of the University is one of the keys to its success, she said.

"We should be serving 70 children this spring," Mendel said. Everything, from the enrollment increase and new classrooms to the paved tricycle path on the playground, will be complete in the fall of 1993. "I believe in phasing in," Mendel said.

She said she hopes the changes being implemented with the help of the grants will enable the center to "much better serve the University community."

The Campus Child Care Center is one of only a few programs in the state to be accredited by the National Association for the Education of Young Children, Mendel said.



of Western students. The children of students, faculty and staff combined make up 85 to 90 percent of the enrollment at the center. The center is not only for low income families and priority is given to those affiliated with the University, she said.

"Good child care is expensive," she said. "When the federal government passed the grant, this is what they were looking at."

The center's aim is to make "high quality child care affordable for the University community." Mendel said the cost of child care at the center is "means tested." Each family's tuition is based on

school age. The center's ration for 3-and 4-year-olds is 1-to-8. The state ratio for school-age children is 1-to-13. The center has two teachers for its 13 school-age children.

The center not only provides an educational environment for the children who attend, but also provides for their health needs, Mendel said.

The center not only provides an educational environment for the children who attend, but also

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Dr. Wei-Ping Pan named Sumpter professor

Dr. Wei-Ping Pan, associate professor of chemistry at Western Kentucky University, has been named the "Ward Sumpter Professor of Chemistry."

To support his work Dr. Pan will receive the interest income from a \$50,000 trust. The trust was established by the Ogden College Foundation and Mrs. Ward Sumpter, the wife the late Ward Sumpter, who was a member of the WKU chemistry faculty from 1938 to 1964.

Dr. Pan was selected by a panel consisting of Cooper R. Smith, regent of the Ogden College Foundation; Dr. Robert Haynes, vice president for academic affairs; Dr. Charles Kupchella, dean of the Ogden College of Science, Technology and Health; Dr. Val Dunham, head of the Department of Biology; Dr. John Riley, holder

of the John Robinson Professorship and Dr. Blaine Ferrell, holder of the L.Y. Lancaster Professorship.

The panel selected Dr. Pan because of his overall record as a teacher and research scientist and because of the testimony of students and peers from across the country. That testimony established him as one of Western's most highly effective teachers.

"Only a very few faculty members can be recognized for outstanding contributions in more than one of the three areas of teaching, research and professional service," wrote Lowell Shank, a

professor of chemistry, in his nomination of Dr. Pan. "Dr. Pan consistently makes outstanding contributions in all three of these areas."

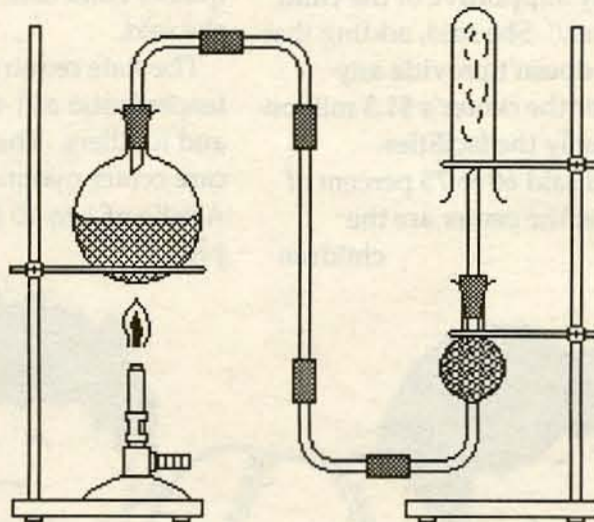
Mary E. Campbell, a former

chemistry student, wrote: "Dr. Pan is by far one of the best instructors at Western. He is a dedicated individual who cares about his students and sincerely wants them to succeed."

Dr. Pan joined the Western faculty in 1986, the same year he received his doctorate in physical chemistry from Michigan Technological University. In addition to being an associate professor of chemistry, Dr. Pan has been a member of Western's Center for Coal Science.

In 1991 the University honored Dr. Pan's research endeavors with the Faculty Research Award. He has published widely on various aspects of thermal analysis and coal combustion and has involved dozens of graduate and undergraduate students in his research.

The professorship is named for Dr. Ward Sumpter, who was an internationally recognized authority on the chemistry of heterocyclic organic chemicals known as indole derivatives. He was instrumental in obtaining American Chemical Society approval of Western's undergraduate chemistry curriculum in 1946. An annual undergraduate scholarship for chemistry majors bears his name.



Dr. C. Wayne Jones is Glasgow director

A campus director of Nicolet Area Technical College, Rhinelander, Wisc., will become the new director of Western Kentucky University's Glasgow Campus.

Dr. C. Wayne Jones will start at WKU-Glasgow Dec. 7.

"We're pleased to have someone with Dr. Jones' background and qualifications to head our Glasgow Campus," WKU President Thomas C. Meredith said. "His expertise and experience will ensure a continued quality program in Glasgow."

Jones has been director of

Nicolet's Lakeland Campus in Minocqua, Wisc., since 1991. Before that he was senior consultant for program planning, enrollment management and staff evaluation and development with Miller and Associates, Columbus, Ohio and school director for RETS Tech Center, Centerville, Ohio.

He has also held several administrative positions at Southern State Community College, Wilmington, Ohio; was chief fiscal officer and business/economics department chairman at Urbana College in Urbana, Ohio, and a graduate teaching assistant at Ohio State Univer-

sity.

Jones' degrees include an A.A. in business administration from Sue Bennett Junior College in London, Ky.; a B.S. in business administration/education from Eastern Kentucky University; an M.A. in business education/teacher preparation from Ohio State University and Ph.D. in higher education administration with an emphasis on two-year community college leadership from Ohio University.

Jones replaces Dr. Ruby Beal, who resigned as director of WKU-Glasgow in August.

Here's a stress tip:

Next time you're feeling the stress of a difficult situation, ask yourself how your favorite cartoon character would handle it. For example, how would Bart Simpson handle it? This might cause you to pause and chuckle.

-courtesy of Communication Briefings

The Office of University Relations regularly solicits news tips regarding faculty activities, achievements and awards. To submit news items for external media consideration, contact Bob Skipper (4295).

At its regular quarterly meeting Oct. 29, the University's Board of Regents approved a recommendation by President Thomas C. Meredith to distribute \$25,000 that was included in the 1992-93 combined budgets to various academic departmental operating budgets.

The following is a breakdown of allocations:

Teacher Education,	\$1,500	M Langs & Int Stds,	\$1,000
Comm & Brdcsting	\$1,500	Ed Leadership,	\$750
Accounting	\$1,500	Public Health,	\$750
Chemistry,	\$1,500	Physics & Astron,	\$750
Biology,	\$1,500	Soc and Anthro,	\$750
Economics,	\$1,500	Government,	\$400
Psychology,	\$1,500	Social Work,	\$400
Nursing,	\$1,300	Agriculture,	\$400
Mathematics,	\$1,300	Computer Science,	\$400
English,	\$1,300	Industrial Tech,	\$300
History,	\$1,300	Engineering Tech,	\$300
Geog & Geol,	\$1,200	Philos & Rel,	\$250
Community College	\$1,200	Phys Ed & Rec,	\$250
		Allied Health,	\$200.

Home Sweet Home was a cardboard box

More than 50 Western Kentucky University students and staff members will spend last Wednesday night out in the cold.

Their warm, cozy residence halls and homes may have been just yards away, but these students and staff members slept in cardboard boxes on the Downing University Center South Lawn to raise money for and create awareness about homelessness in the United States.

"Shantytown," sponsored by the Residence Life Association, is raising money through pledges. All the proceeds will be given to Hotel, Inc., a non-profit group which subsidizes necessities for the less fortunate.

There are 3 million homeless individuals in America and officials are placing emphasis on the awareness of homelessness in rural areas of the country. There are 450,000 rural homeless in America, 6,100 of whom live in Kentucky.

Happy Thanksgiving!

Business Administration

ECONOMICS

At the 18th annual conference of the Kentucky Economic Association, the following faculty presented:

*M. Catherine Carey, *Strategic Responses to Changes in the Exchange Rate*;

*Dr. Stephen E. Lile and Dr. James A. Ramsey, *Analyzing the Impact of Federal and Kentucky Income Tax Changes on the Market for Municipal Bonds*. Lile also served as a paper discussant on stocks and bonds, and Ramsey also presented *Personal Income and Revenue*;

*Dr. Charles A. Roberts and Dr. Daniel A. Myers, *Sources of Interregional Income Differences*. Myers also served as a discussant for papers in regional-urban economics.

*Dr. John C. Wassom, department head, was elected to a three-year term on the association's board of directors.

Education and Behavioral Sciences

HOME ECONOMICS AND FAMILY LIVING

Dr. Marilyn Casto presented *Adaptive Use and Kentucky Theatres* at the meeting of the Southeastern Society of Architectural Historians in Charlotte, N.C. and *John Ebersson's Louisville Theatres* at the meeting of the American Culture Association in the South/Popular Culture Association in the South in Augusta, Ga., both last month.

Dr. Joyce Rasdall presented *Rural Kenyan Women and their Household Equipment Use* at the annual Technical Conference of the American Association of Home Equipment Educators last month in Orlando, Fla. She also spoke on *Product Standards Development and Product Testing* at the Niagara Mohawk Lighting Research Laboratory in Watervliet, N.Y. as part of the Lighting Research Center and Industrial Science & Engineering Lecture Series.

MILITARY SCIENCE

Maj. Stephen Ackman is among a very few U.S. Army Reserve officers chosen annually to attend the Army's Command and

General Staff College next August at Fort Leavenworth, Kans.

Capt. Barry Suggs has been promoted to Major and sworn into the Regular Army. He has been with the WKU ROTC department for three years teaching repelling, survival, marksmanship and tactics.

Science, Technology and Health

Dr. Charles E. Kupchella, dean of the Ogden College, co-authored a presentation, *Pediatricians Assessment of Oncology Education in U.S. Medical Schools: Cancer Education Survey II* at the annual meeting of the American Association for Cancer Education in Roswell Park in Buffalo, N.Y. last month.

BIOLOGY

Dr. Valgene Dunham has been appointed director of the Kentucky Junior Academy of Science.

Dr. Kenneth Nicely hosted and was a speaker at the fall meeting of the field trip of the Kentucky Native Plant Society meeting held at WKU last month. The Kentucky Native Plant Society is comprised of both professional and amateur botanists striving to help maintain the diversity of Kentucky's flora.

GEOGRAPHY AND GEOLOGY

Dr. Michael Trapasso presented *Deforestation of the Amazon* to the Kentucky Association of Environmental Educators.

MATHEMATICS

Joe Stokes presented *Discrete Mathematics and Recursive Processes* during the Middle Tennessee Mathematics Teachers' Conference at Belmont University.

Barry Brunson and David Neal presented papers at the 20th annual Miami University Conference in Mathematics and Statistics in Miami, Ohio on *Buffon—Pioneer, Not Just A Near Pi* and *Stopped Random Walks: Areas and Lengths* respectively.

PUBLIC HEALTH

Dr. Jimmie Price was installed as president of the Kentucky Association for Gerontology at its annual fall



conference in Bowling Green.

Arts, Humanities and Social Sciences

ENGLISH

Pat Carr and Peggy Steele both had short stories in *Groundwater*, a collection of contemporary Kentucky fiction, published in October by the Lexington Press.

Lloyd Davies read *Textuality, Religious Commitment and Theory: A Dutch-Canadian Perspective* at the annual conference of the Midwestern Association for Canadian Studies in Springfield, Mo. last month.

At the 82nd annual Convention of the National Council of Teachers of English, held in Louisville through today, Ann Field co-chaired the Host/Hostess Committee; Anna Jo Johnson coordinated the food and beverage committee and Gretchen Niva coordinated personnel. She also participated on two committees, the Standing Committee on Affiliates and the CEE Committee on Integrating the Language Arts.

James Heldman was elected vice president of The Jane Austen Society of North America at the society's annual meeting in Santa Monica, Cal. last month.

SOCIAL WORK

Mu Bi Lin was elected to the executive board of the Kentucky Association of Social Work Educators.

Patricia Lockett has had a paper, *An Intercultural, Interdisciplinary Framework for Analyzing Alterations in the West African Traditional Family During Enslavement in the Southern Region of North America*, accepted for presentation at the national Council for Black Studies 17th annual and first international conference to be held in Accra, Ghana, West Africa. She also presented *A Child Welfare Perspective on Child and Spouse Abuse at the Local and State Levels* at the Veteran and

Family Violence Seminar in Kansas City, Mo. in September.

Dr. Joe M. Shriver was elected to a three-year term on the board of directors of the Council on Social Work Education. He also was elected to a second two-year term on the board of directors of the Association of Baccalaureate Social Work Program Directors. He served as moderator for a session on *Time Management and Life Management* at the 10th National BPD Conference in San Antonio, Tex. in September.

Student Affairs

STUDENT HEALTH SERVICE

Dr. Kevin Charles co-presented *Health Promotion as a Common Denominator: The Connection Between Health Services and Academia* at the annual meeting of the Mid-America College Health Association in Indianapolis, Ind. last month. He also facilitated a panel discussion on *Confronting Ethical Dilemmas in College Health & Counseling Centers*.

University Libraries

LIBRARY SPECIAL COLLECTIONS

Pat Hodges spoke to the Butler County Historical Society on *Cruising Down the Green River With Courtney Ellis*.

On Campus

On Campus is published biweekly on Wednesdays during the academic year and monthly during the summer by the office of University Relations: Sheila Eison, Editor, Fred Hensley, Director of University Relations.

On Campus does not represent any special interest group. If opinions are stated in any copy, material is attributed. We reserve the right to accept or reject any material.

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Dr. Michael Binder, University Libraries, \$5,000 from the Kentucky Department for Libraries and Archives for a Kentucky Library Information Center Project to provide information retrieval and appropriate interlibrary loan service to Kentucky libraries. Oct. 1, 1992-Sept. 30, 1993.

Dr. Mary Bricker-Jenkins, Social Work, \$39,988 from the Department of Health and Human Services for Development of New Concepts and Hypotheses for Public Child Welfare Practice, a project designed to lay the foundation for the development and testing of new practice protocols and methods to prevent placement of children in foster care or to effect family reunification when such placement is necessary. Sept. 30, 1993-Feb. 28, 1994.

Dr. John Faine, Sociology and Anthropology, \$11,500 from the Ohio County Schools for the project Rural Education: Action Changing (REACT) a project which will focus on reducing personal, family, school and community risk factors which place school-age children at high risk for alcohol and other drug use. Oct. 1, 1992-Dec. 15, 1993.

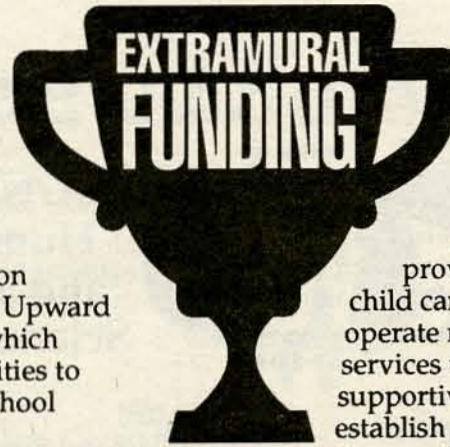
Dr. Luther B. Hughes Jr., Agriculture, \$39,800 from the City of Bowling Green to continue a leaf composting project where WKU provides labor and equipment to administer the program as well as prepare the leaves, maintain the composting process and market the

resultant product. July 1, 1992- June 30, 1993.

Gary E. Gray, \$196,420 from the U.S. Department of Education for the Veterans Upward Bound Project which carries out activities to promote high school completion and postsecondary educational enrollment of 120 qualified veteran participants in the target region. Oct. 1, 1992-Sept. 30, 1993.

Dr. Stephen House, Center for Economic Development, \$3,000 from the Tennessee Valley Authority. The TVA and Western will cooperate in a project to conduct a detailed study of the 1990 Census data to evaluate the census information, its effect and its relationship to the economic status of the Tennessee Valley region and subareas. June 22, 1992-May 31, 1993.

Colleen Mendel, Training & Technical Assistance Services, \$199,372 from the Kentucky Cabinet for Human Resources for Child Care Resource & Referral; School-Age Child Care Start-up or Expansion; Wrap-around Child Care Services; and Start-Up Expansion of Early Childhood Programs. These four projects will provide early childhood day care services to eligible needy chil-



dren; provide services to school-age children when instructional services are not in session; provide wrap-around services in order to provide a full day of child care services and operate resource and referral services which will supply supportive services and establish linkages between the diverse elements of the child care system. Sept. 1, 1992-June 30, 1993.

Dr. Kenneth Mussnug, Center for Industry and Technology, awards for industrial training totaling \$127,388. Aug. 17-Oct. 26, 1992.

Dr. Julia Roberts, Teacher Education, \$245,849 from the U.S. Department of Education for Restructuring Primary Gifted Education. A major component of the Kentucky Education Reform Act is the state-mandated primary program. In this project the Kentucky Department of Education, WKU, two staff development consortia (48 school districts) and four target elementary schools will collaborate to ensure that the special learning needs of gifted children, including those who are economically disadvantaged or who are disabled, are addressed as the primary program is implemented. Oct. 1, 1992- Sept. 30, 1993.

Dr. Richard Roberts, Teacher Education, \$134,799 from the Kentucky Department of Education to fund the Kentucky Teacher Internship Program. Western will schedule and conduct training for KTIP committee members and will organize and assign teacher educators to serve on KTIP committees. July 1, 1992-June 30, 1993.

Dr. Roger Scott, Physics and Astronomy, \$2,000 from the National Aeronautics and Space Administration for Photometric Reduction Techniques, research to be conducted by Matt Lowry.

Dr. Wieb Van Der Meer, Physics and Astronomy, \$2,000 from the National Aeronautics and Space Administration for an undergraduate fellowship for Jason McCoy, freshman physics major. Aug. 1, 1992-July 31, 1993.

Dr. George Vourvopoulos, Physics and Astronomy, \$45,000 from the National Science Foundation, continuation funds for the third year of a nuclear research project. Aug. 15, 1992-Jan. 31, 1994.

Terry Wilson, Teacher Education, \$12,000 from the Tennessee Valley Authority to fund an Energy Sourcebook for Primary Grades. Oct. 1, 1992-Sept. 30, 1993.

Turkeys are the target

The ROTC department is sponsoring a Turkey Shoot (paper targets of course) through tomorrow, in case you want to do the next best thing to catching your game for Thanksgiving!

Winners in the faculty/staff and student categories will be awarded turkeys just prior to the Thanksgiving break, says Maj. Hugh Tyndall, department head.

According to the Major, you have ten shots for one dollar, using twenty-two caliber rifles. No other weapons will be used, he says.

Times are 3-5 p.m. Call 4287 for more info.

Campus winners of awards during the International Day Celebration Oct. 22 were Indian students for the WKU Display; Kuwaiti students for Entertainment and the Russian Club for Food, says the Office of International Programs.

Economics

Dr. Melvin Borland's and Dr. Roy Howsen's article, *On The Determination of the Critical Level of Market Concentration in Education*, has been accepted for publication by the *Economics of Education Review*.

Dr. Brian Goff co-authored (with Dr. Robert Tollison, George Mason University) an article, *Using Imperfect Markets to Catch Criminals*, accepted for publication by the *Journal of Economic Behavior and Organization*.

Dr. Stephen Lile and Dr. Joel Philhours (Accounting) published their article, *Tax Burdens in the South*, in the *Midsouth Academy of Economics and Finance Proceedings*, Fall 1992. The two have had *Tax Burdens Versus Taxes*

Per capita in Kentucky and Neighboring States accepted by the *Journal of Business and Economic Perspectives*. Lile also published an ar-

article, *Family Tax Burden: How Do the States Compare?* in *Spectrum: The Journal of State Government*, Fall, 1992.

Mathematics

David Neal has *Characterization of O-Summable Processes* in the *Journal of Theoretical Probability*. July 1992.

Nursing

Mary Hazzard, Susan Jones, Katherine Keene and Joe Fulmer published *Distance Learning: An Innovative Approach to Nursing Education* published in the *Journal of Professional Nursing*.



Vol. 8 No. 5. Sept.-Oct. 1992, pp. 289-294.

Physics and Astronomy

William G. Buckman, co-authored with Buddy Steen III et. al. had *The Stability and Response to Radon of New and Recharged Electrets* published in the proceedings of the 1992 International Symposium on Radon and % Radon Reduction Technology, Minneapolis, Minn., Sept. 22-25, 1992.

Social Work

Dr. Mary Bricker-Jenkins has published chapters in two books: *Building a Strengths Model for the Public Social Services* in *The Strengths and Perspective in Social Work*, published by Longman and *A Framework for Understanding Adult Self-Neglect* with Eloise Rathbone-McCuan in *Self-Neglecting Elders: A Clinical Dilemma*, published by Auburn House.

The Personnel File

New Associates

Linda Bandy - Senior Administrative Secretary, Teacher Education/Center for Gifted Studies
Susie Beck - Building Services Attendant, Physical Plant
Wayne Brooks - Residence Hall Director/Assistant Coach, Residence Life/Athletics
Donna Cheshire - Assistant Director, International Programs & Projects
Janet Fugate - Instructor, Teacher Education
Dennis George - Assistant Professor, Engineering Technology
Thomas Hagewood - Administrative Secretary, Training Project
Owen Miller - Producer/Director/Writer, Educational TV
Janise Phillips - Instructional Technologist, Center for Teaching & Learning
Sheryl Tahler - Fitness Instructor,

Intramural/Recreational Sports
Deborah Young - Building Services Attendant, Physical Plant

Position Changes

Lucinda Anderson - from Staff Assistant, Alumni Affairs to Staff Assistant, University Relations
Linda Dillard - from Ticket Sales Specialist to Ticket Manager, Ticket Office
Karen Hatfield - from Instructor to Assistant Professor, Teacher Education
Evon Rajewich - from Roofing Repair Specialist II to Senior Roofing Repair Specialist, Physical Plant
Melissa Stewart - from Instructor to Assistant Professor, Modern Languages & Intercultural Studies
Mark Wardlow - from Groundskeeper to Tipster

Operator, Physical Plant
Eileen Williams - from Assistant Director, Educational Leadership to Interim Director

Retirements

Dorothy Carver - Dish Machine Operator, Food Services - DUC
Bobby Houk - Ticket Manager, Ticket Office
Beulah Miles - Senior Salad Maker, Food Services - DUC
Janice Montgomery - Checker, Food Services - DUC

Service Anniversaries

25 Years

Frederick Siddens - Manager, Print Shop
Dorothy Underhill - Building Services Attendant, Physical Plant

20 Years

Lucy Daniels - Circulation Desk Supervisor, University Libraries
Joyce Dunn - Senior Administrative Secretary, Student Health Service
Howard Kirby - Communications Officer, Public Safety

Information for the Personnel File is provided by the University Office of Personnel. Call 2071.

Joyce Thorpe - Film Library Clerk IV, Media Services

15 Years

Judy Sublett - Senior Teller, Accounts & Budgetary Control
Edward Whalen - Safety Coordinator, Public Safety
Betty Wolff - Building Services Group Leader, Physical Plant

10 Years

Phyllis Earlene Chelf - Coordinator, University Libraries
Susan Livesay - Departmental Secretary, Social Work
Laverne Miller - Building Services Attendant, Physical Plant
James Schaeffer - Student Patrol Coordinator, Public Safety

5 Years

Nancy Alfonso - Staff Assistant, Student Financial Assistance
Clay Diamond - Carpenter, Physical Plant
Linda Dillard - Ticket Manager, Ticket Office
Duncan Faxon - Staff Accountant, Accounts & Budgetary Control
Mary Hudson - Shuttle Bus Operator, Shuttle Service
Barbara Mandeville - Senior Departmental Secretary, Management
Elona Sabo-Martin - Administrative Secretary, Academic Affairs/Honors Program
Frederick Wisdom - Boiler Operator, Physical Plant

Faculty art exhibit opens

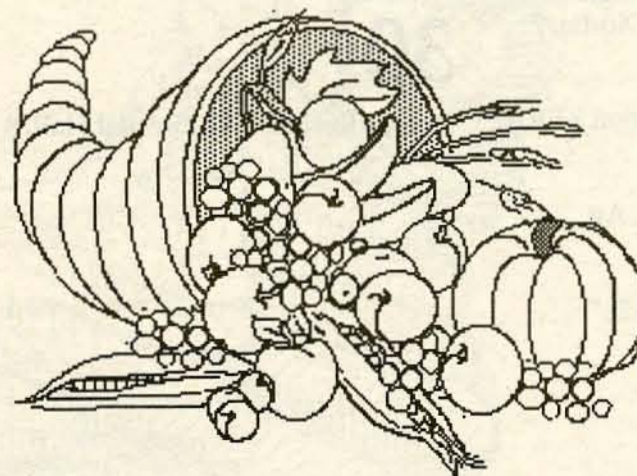
Art department faculty will open their 1992 Art Faculty Exhibition tomorrow (Nov. 19) in the Gallery of the Ivan Wilson Center for Fine Arts.

A reception will be held at 11:45 a.m. to open the exhibit.

Works will include ceramics, computer generated images, drawing, fiber art, graphic design, mixed media work, painting, photography, printmaking and sculpture.

Hours are 8:30 a.m. Monday through Friday and weekends by appointment.

Faculty exhibiting works include: Leo Fernandez, department head, Michelle Coakes, Todd Duren, Charles Forrester, Marsha Heidbrink, Jeff Jensen, C. David Jones, Veronica Koss, Jacqui Lubbers, John Mandile, Jane-Allen McKinney, Laurin Notheisen, John Warren Oakes, Delaire Rowe, Ivan Shieferdecker, Carol Stavropoulos, Walter Stomps, Patricia Trutty-Coohill, Rick Waters and Susan Webb.



Next On Campus Wednesday, Dec. 9.
Deadline for dated material: Monday, Nov. 30
 Last issue of 1992
 Send to Sheila Eison, Editor,
 Wetherby Administration Building 119.

COMING UP

November

18

"A League of Their Own," DUCT, 7 & 9 p.m.

Red Cross Blood Drive, GCCB, noon

Social Services Meeting, DUC 340, 8 a.m.

19

Leadership of the 90s. Topic: Issues and Policies: AIDS in the Workplace. Speaker: Dr. Ellen M. Joyce, assistant professor of family practice, University of Louisville/Humana Hospital. Large Group. 2-4 p.m. Van Meter Auditorium. Mandatory attendance. Call 2071.
The New Civil Rights Act of 1991 Telecast, Florence Schneider, 11 a.m.

Nursing Seminar, DUC 309, 5 p.m.

"A League of Their Own," DUCT, 7 & 9 p.m.

Social Services Meeting, DUC 340, 8 a.m.

20

"The Masque of Beauty and the Beast," Gordon Wilson Room 100, 4 p.m.

WKU Basketball vs. Stuttgart, Germany, exhibition, Diddle, 7 p.m.

KY Education Association KERA Meeting, DUC, 5 p.m.

Chamber Coffee Hour, Ag. Center, 7:30 a.m.

"A League of Their Own," DUCT, 7 & 9 p.m.

21

"A League of Their Own," DUCT, 7 & 9 p.m.

Orchestra Concert, VMA, 8 p.m.

Special Olympics Bowling Tourney, DUC, 7:30 a.m.

Women's Basketball vs. Hungarian Team, Diddle, 7 p.m.

KY Education Association KERA Meeting, DUC 7 a.m.

"The Masque of Beauty and the Beast," Gordon Wilson Room 100, 1 p.m. & 3:30 p.m.

22

"The Masque of Beauty and the Beast," Gordon Wilson Room 100, 1 p.m. & 3:30 p.m.

23

Davidson Trumpet Recital, FAC Recital Hall, 8 p.m.

"Dealing with Your Own Worst Enemy" seminar, Jones Jagers 325, 7 p.m.

"The Rover," Russell Miller Theatre, 8 p.m.

24

"The Rover," Russell Miller Theatre, 8 p.m.

Phi Beta Lambda Meeting, DUC 340, 8:15 p.m.

Women's Basketball vs. Derby City USA, Diddle, 2:30 pm

25

University closes at 12:45 p.m. for Thanksgiving Break

30

Degree Recital, FAC, Recital Hall, 8 p.m.

December

1

U.S. Marine Corp information table, DUC lobby, 8 a.m.

Movie "Star Trek VI," DUCT, 7 & 9 p.m.

Delta Omicron Christmas Concert, FAC Recital Hall, 8 p.m.

2

U.S. Marine Corp information table, DUC lobby, 8 a.m.

Movie "Star Trek VI," DUCT, 7 & 9 p.m.

WKU Basketball vs. Jackson State, Diddle, 8 p.m.

3

KY Association of University Law Enforcement

Administration Conference, DUC 226, 8 a.m.

Extended School Services Workshop, Florence Schneider Hall, 1 p.m.

Nursing Seminar, DUC 309, 5 p.m.

Movie "Star Trek VI," DUCT, 7 & 9 p.m.

4

Extended School Services Workshop, Florence Schneider Hall, 9 a.m.

"Charlotte's Webb," 4 p.m., Gordon Wilson 100

Movie "Star Trek VI," DUCT, 7 & 9 p.m.

"Christmas Bach Oratorio," Concert Part I, VMA 8 pm

5

Movie "Star Trek VI," DUCT, 7 & 9 p.m.

6

"Christmas Bach Oratorio," Part II, VMA, 3 p.m.

7

Women's Basketball vs. Washington, Diddle, 7 p.m.

7-31

John Warren Oakes Display, Capitol Arts, 8 a.m.

8

"A Christmas Carol," Kentucky Museum Galleries K & L, 9:30 a.m., 1 p.m., and 7 p.m.

Women's Alliance Meeting-"Steel Rosebuds," DUC Executive Dining Room, 11:45 a.m.

"You Don't Have to Lose Your Best Friend," seminar, Jones Jagers, 105, 7 p.m.

"All I Want For Christmas," DUCT, 7 & 9 p.m.

Chamber Band/Choral Holiday Concert, VMA, 8 p.m.

Phi Beta Lambda Meeting, DUC 308, 8 p.m.

Coming Up is prepared from the University Master Calendar in the Office of University Relations. To schedule, call 2497.

