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# *Costs and outcomes for children's services in Scotland: a tool to analyse routinely collected data*

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# Costs and outcomes for children's services in Scotland: a tool to analyse routinely collected data

Helen Trivedi

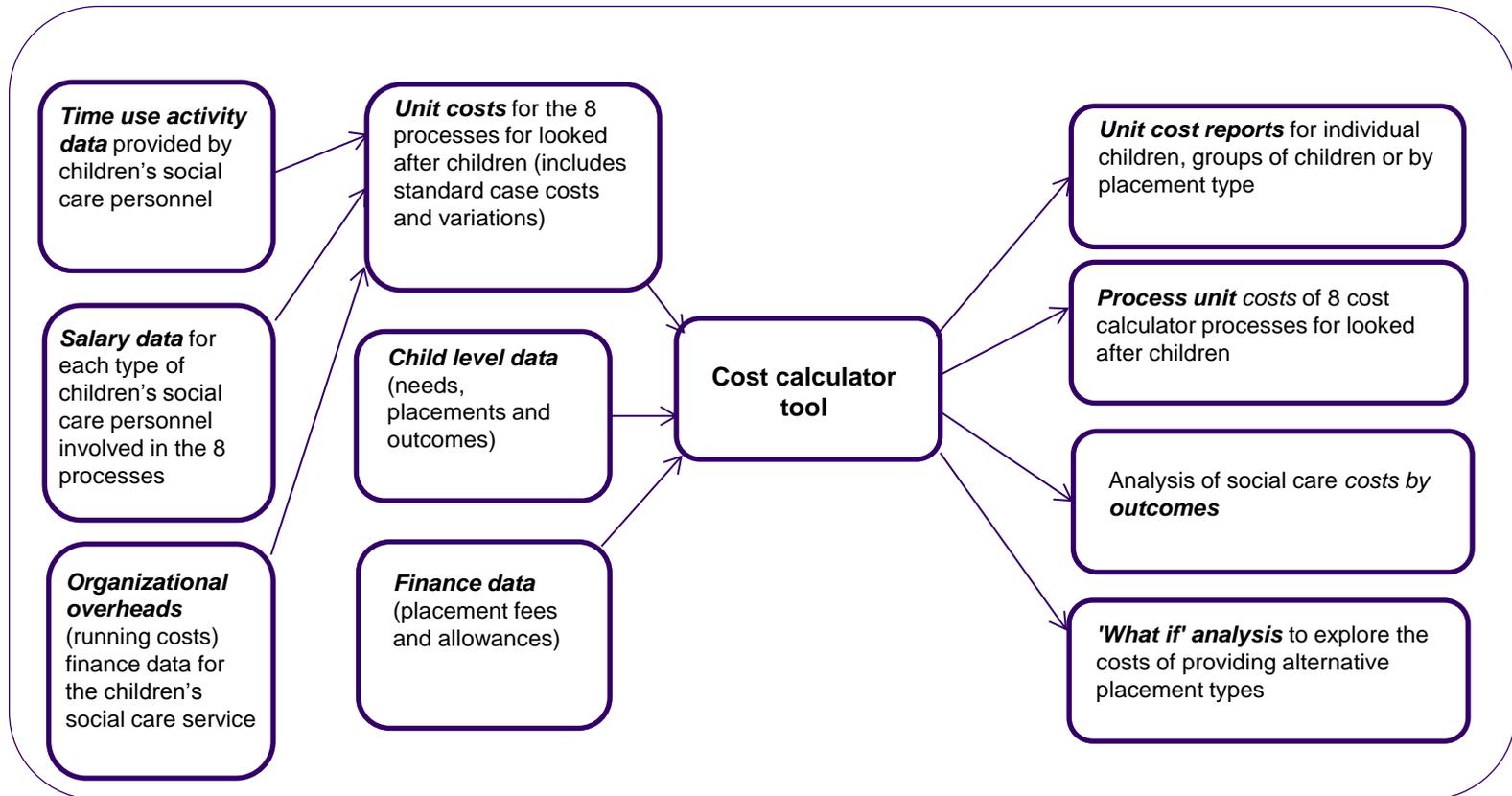
Research Associate

Centre for Child and Family Research

# Methodology overview

- Costs from ‘bottom up’
- The child or family is the starting point
- Uses child level data on children’s characteristics and experiences
- Links to unit costs of case management activity organised into ‘**processes**’, with service provision
- To calculate costs of support overtime
- Child, placement and service pathway variations
- Relates costs to outcomes

# The Cost Calculator for Children's Services: Inputs and Outputs



# Social Care Processes for Looked After Children

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1. Decide child needs to be looked after (including activity for finding initial placement)
2. Care planning
3. Maintaining the placement
4. Leaving care/return home
5. Find a subsequent placement
6. Review
7. Legal processes
8. Transition to leaving care/ after care services

# Social care activity: worked example

## Process 6 Review: Staff Salary costs

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Pay scale midpoint (includes on costs)	£39,944.87
+ 45% for overheads	£17,975.19
+ Capital overheads	£1943
	£59,863.06
42 working weeks per year	1425.31
37 hours per week	38.52

Hourly rate for Social Worker = £38.52

# Social care activity: worked example

## Process 6 Review: social worker

- Consultation with child or young person prior to review
- Consultation with parents prior to review
- Consultation with carer prior to review
- Organising room booking
- Completion of social worker report
- Duration of review
- Fact finding/liaising within and outside of social services
- Visits or discussions with carers/potential placement
- After review – distribution of review form
- Actions resulting from review
- Case files and LAC/ICS paperwork

# Social care activity: worked example

## Process 6 Review: Standard case (ENGLAND)

Activity	Time
Social Worker	5 ¼ hours
Admin	1 hour
Team Manager	1 ½ hours
Fostering Team social worker	2 hours
Independent reviewing officer	5 ¾ hours

Hourly rate	Unit cost per worker
38.52	202.23
21.21	21.21
48.36	72.54
38.52	77.04
44.00	253.89

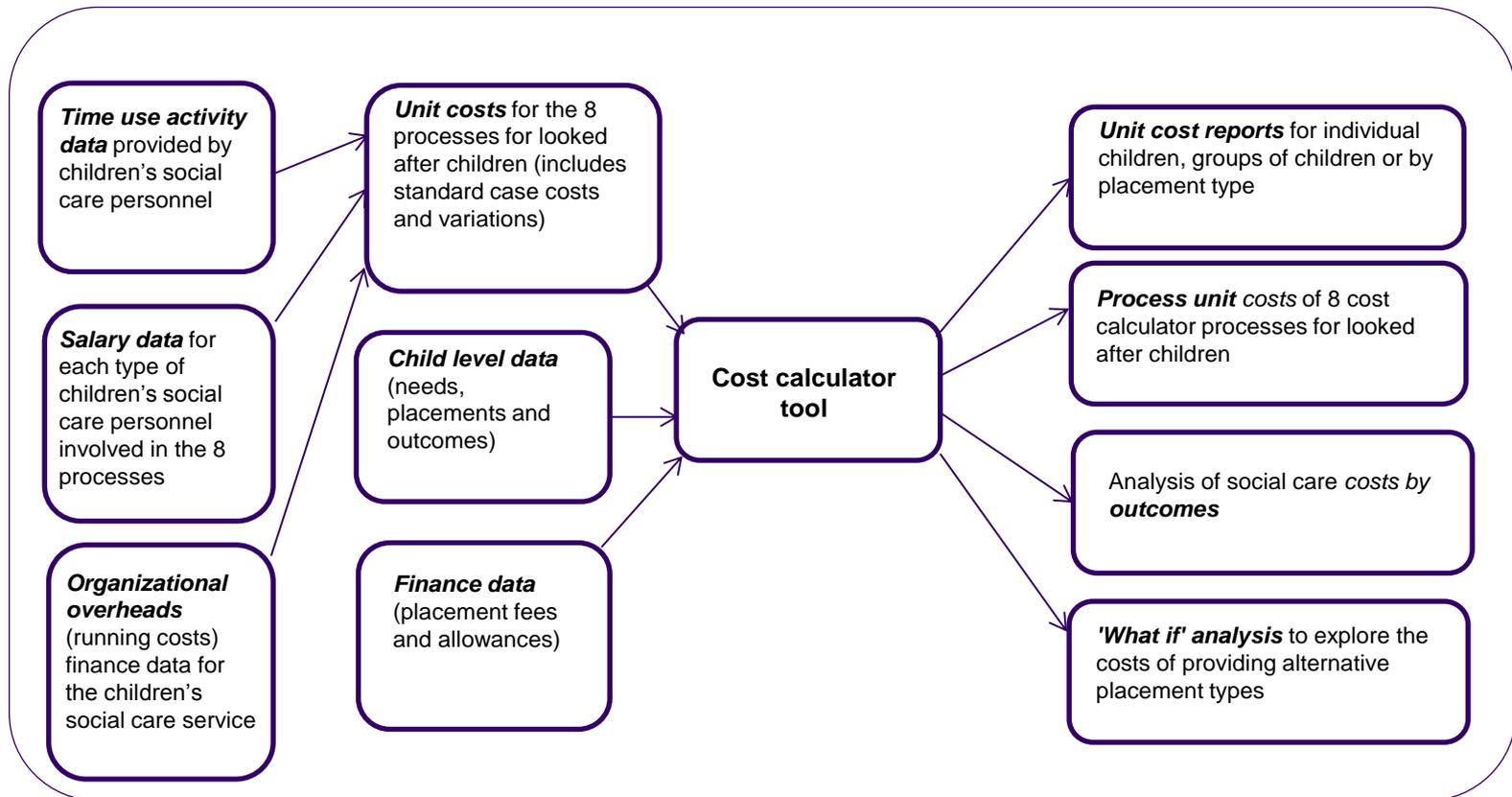
Unit cost  
Review  
(standard  
case) =  
**£626.91**

# Social care activity: worked example

## Process 6 Review: Variations

Variation	Additional activity	Additional cost	New unit cost
Standard case			£626.91
First leaving Care Review	PLUS 5 ¼ hours	404.46	£1031.37
Unaccompanied Asylum seeking Children	PLUS 10 ½ for Translator	327.82	£954.73
Children in placements other than foster care	MINUS 2 hours for foster team	- 77.04	£549.87

# The Cost Calculator for Children's Services: Inputs and Outputs



# The development for Scotland

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- Funded by the Scottish Government
  - Working with two local authorities
  - Development of underpinning information:
    - Scoping exercise
    - Development of the processes for Scotland
    - Calculate unit costs
  - Adapt software:
    - Initial programming
    - Testing

# The development for Scotland

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- Time use activity data
  - Mapped social care processes for Scotland
  - Time use activity data from frontline workers
- Focus groups
- Verification scenarios
- Online surveys

# The project so far

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- Focus group data collection in LA1
- Verification focus group data collection LA2
- Local authority salary and finance data collection
  
- Future actions
  - Survey verification
  - Software programming

# Emerging findings

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- Eight social care processes map across to Scotland
  - Standardised universally applicable framework
  - Replicable across different contexts
- Fewer practice differences than initially anticipated
- Structurally the CCfCS largely remains the same

# Different types of cases

England		Scotland	
Section 20	Section 31	Section 25	Section 86
Voluntary	Legal	Voluntary	Legal orders
Out of home care	Placed with parents ( <b>5% of total LAC, 2014</b> )	Out of home care	Looked-after at home ( <b>26.6% of total LAC, 2014</b> )
	Out of home care		Out of home care
An Independent Reviewing Officer assigned to ALL cases		A Reviewing Officer NOT assigned to LAC at home	

# Social care activity: worked example

## Process 6: Review (social worker)

- Consultation with child or young person prior to review
- Consultation with parents prior to review
- Consultation with carer prior to review
- Organising room booking
- Completion of social worker report
- Duration of review
- Fact finding/liaising within and outside of social services
- Visits or discussions with carers/potential placement
- After review – distribution of review form
- Actions resulting from review
- Case files and LAC/ICS paperwork
- **Collation of paper work to Children’s reporter**
- **Children’s Hearing**

# Difference in time use

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- Legal process 7
  - Less waiting time for practice social workers, Children's Hearing and working with Sheriff reduces court time

# Outputs: Analysis

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- Analysis of time use activity data
  - Direct and indirect activities
  - Reconfiguration of processes
    - Use of panels
- Understanding process costs can inform decision making
  - placement change for children in care
  - “What if” analysis

# Contact details

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- [www.lboro.ac.uk/research/ccfr](http://www.lboro.ac.uk/research/ccfr)

## Costs and Outcomes Programme: overview paper

<http://www.lboro.ac.uk/media/wwwlboroacuk/content/ccfr/publications/CCfCS%20Summary%20March%202014.pdf>

- [H.L.Trivedi@lboro.ac.uk](mailto:H.L.Trivedi@lboro.ac.uk)
- [www.lboro.ac.uk/research/ccfr](http://www.lboro.ac.uk/research/ccfr)