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Hayward Unified School District and Hayward Education Association Addendum (1996)

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Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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Hayward Unified School District
 Salary Schedule for 1996-1997 **DRAFT**
 Teachers
 (Effective 7/1/96)

Years of Experience	Col. A BA Degree	Col. B BA Degree +15 units	Col. C BA Degree +30 units	Col. D BA Degree +45 units	Col. E BA Degree +60 units	Col. F BA Degree +90 MA+30
1	32,891	33,036	33,179	33,323	33,466	33,610
2	33,036	33,179	33,323	33,466	33,610	35,276
3	33,179	33,323	33,466	33,610	34,328	36,941
4	33,323	33,466	33,610	34,328	35,993	38,607
5	33,466	33,610	35,045	35,907	37,631	40,272
6	33,610	33,753	36,482	37,487	39,353	41,938
7	34,758	35,188	37,917	39,066	40,933	43,603
8	35,907	36,626	39,353	40,645	42,598	45,268
9	37,055	38,061	40,790	42,225	44,236	46,934
10	38,204	39,496	42,225	43,804	45,901	48,600
11	39,353	40,933	43,660	45,383	47,539	50,265
12	40,501	42,368	45,096	46,963	49,203	51,931
13	41,651	43,804	46,533	48,542	50,839	53,596
18					51,964	54,721

1. Professional Increments:

Master's Degree \$550
 Doctor's Degree \$725

2. Additional Stipends:

Special Ed Stipend \$1,000 Bilingual Stipend \$2,000
 ESL Stipend \$500 PRT Stipend \$1,325

3. Year for Year Credit. Newly hired employees shall receive credit for each full year's teaching experience as defined in the contract between H.E.A. and H.U.S.D.

4. Annual Advancement. After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.

5. Semester Units. One quarter equals 2/3's semester unit.