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# DETERMINANTS OF ACCOUNTING INFORMATION TECHNOLOGY USAGE IN NIGERIAN BANKING SECTOR

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DOCTOR OF PHILOSOPHY UNIVERSITI UTARA MALAYSIA October, 2018

# DETERMINANTS OF ACCOUNTING INFORMATION TECHNOLOGY USAGE IN NIGERIAN BANKING SECTOR

### By

### SHAMSUDEEN LADAN SHAGARI



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### TUNKU PUTERI INTAN SAFINAZ SCHOOL OF ACCOUNTANCY

COLLEGE OF BUSINESS Universiti Utara Malaysia

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### **ABSTRACT**

Banks in Nigeria have increased their investment in the Information System (IS) as a fundamental e-banking tool, capable of yielding significant contributions to their financial income especially in cost efficiency. However, investment in Accounting Information Technology (AIT) is less effective due to many users complain of persistent systems failures, technical issues, lack of system stability, fraud and security challenges. Therefore, the main purpose of this study is to investigate the determinants of AIT usage in the Nigerian banking sector. Specifically, the study examines the influence of system quality, information quality, service quality, internal control quality, training and top management support on AIT usage. It also investigates the moderating effect of an external consultant involvement on the relationship between the system quality and usage of AIT. A cross-sectional survey was employed for data collection. A questionnaire was distributed to 571 samples, and 257 valid responses were obtained from regional or branch managers, and account managers of the banks. Partial Least Square path modeling was used in analyzing the relationship between the determinants and AIT usage as well as the moderating effect of an external consultant involvement between system quality and AIT usage. The findings from the direct relationship reveals that system quality, information quality, and internal control quality has a significant positive relationship with AIT usage, but service quality, training, and top management support has insignificant negative relationship. Furthermore, the result of the moderating effect reveals that the external consultant involvement significantly moderates the relationship of the system quality, information quality, and service quality with AIT usage. The outcomes of this study provides another insight to the banks' management with specific factors that they can leverage to improve the usage of the AIT thereby realizing the expected benefit of their investment.

**Keywords:** AIT usage, external consultant involvement, internal control quality, Nigerian Banks

### **ABSTRAK**

Bank di Nigeria telah meningkatkan pelaburan dalam Sistem Maklumat (IS) sebagai alat e-perbankan asas yang mampu memberikan sumbangan penting kepada hasil kewangan terutamanya berkaitan kecekapan kos. Walau bagaimanapun, pelaburan dalam Teknologi Maklumat Perakaunan (AIT) kurang berkesan kerana banyak aduan daripada pelanggan mengenai kegagalan sistem yang berterusan, isu teknikal, ketidakstabilan sistem dan penipuan serta ancaman keselamatan. Oleh itu, tujuan utama kajian ini ialah untuk meneliti penentu penggunaan AIT dalam sektor perbankan Nigeria. Secara khususnya, kajian ini meneliti pengaruh kualiti sistem, kualiti maklumat, kualiti perkhidmatan, kualiti kawalan dalaman, latihan, dan sokongan pengurusan atasan terhadap pengunaan AIT. Kajian turut mengkaji kesan penyederhana penglibatan perunding luar terhadap hubungan antara kualiti sistem dan penggunaan AIT. Kaedah kajian rentas digunakan untuk pengumpulan data. Soal selidik telah diagihkan kepada 571 sampel dan hanya 257 maklum balas diperoleh daripada pengurus cawangan dan pengurus akaun bank. Model persamaan kuasa dua terkecil separa digunakan untuk menganalisis hubungan antara penentu dan penggunaan AIT serta kesan penyederhana penglibatan perunding luaran di antara kualiti sistem dan penggunaan AIT. Penemuan hubungan langsung menunjukkan bahawa kualiti-sistem, kualiti maklumat dan kualiti kawalan dalaman mempunyai hubungan positif yang signifikan dengan penggunaan AIT, tetapi kualiti perkhidmatan, latihan, dan sokongan pengurusan atasan menunjukkan hubungan yang negatif dan tidak signifikan. Tambahan pula, dapatan kesan penyederhana menunjukkan penglibatan perunding luar menyederhana secara signifikan antara kualiti sistem, kualiti maklumat dan kualiti perkhidmatan dengan penggunaan AIT. Hasil kajian ini memberikan gambaran yang lebih lanjut kepada pihak pengurusan bank tentang faktor khusus yang boleh dimanfaatkan untuk meningkatkan penggunaan AIT demi mencapai manfaat yang diharapkan.

**Kata kunci:** Penggunaan AIT, penglibatan perunding luar, kualiti kawalan dalaman, bank Nigeria

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### LIST OF ABBREVIATIONS

The followings abbreviations are used in this study:

AIT Accounting Information Technology

AITU Accounting Information Technology Usage

ACC Accuracy

ATM Automated Teller Machine
AVE Average Variance Explain
BIS Business Intelligent System
CBN Central Bank of Nigeria

CL Completeness EOU Ease of Use EFF Efficiency

E-Banking Electronic Banking EFT Electronic Fund Transfer

E-PURSE Electronic Purse

ERP Enterprise Resource Planning
EXCO External Consultant Involvement

GoF Goodness of Fit

GDP Gross Domestic Product

HRIS Human Resource Information System

ICT Information and Communication Technology

InfQty Information Quality
IS Information System
IT Information Technology

INCO Internal Control Quality

LAN Local Area Network

NSE Nigerian Stock Exchange

PLS Partial Least Square

RBV Resources Based View

SEC Security

ServQty Service Quality

SPSS Statistics Package for Social Sciences

SEM Structural Equation Modeling

SysQty System Quality

TMS Top Management Support

TL Timeliness TR Training

UK United Kingdom
US United States

VIF Variance Inflation Factor WAN Wide Area Network

# CHAPTER ONE INTRODUCTION

### 1.1 Background of the Study

The use of information technology (IT) has been widely recognized to enhance management decision making and capability. Greenstein-Prosch, McKee, and Quick (2008) consider IT to include all the software and hardware products, information system operations and management processes, the human resources and skills needed to develop and utilize these products and processes to produce information. Accounting information technology (AIT) is considered a key part of the information needed for decision making in organizations. Negash and Gray (2003) conceptualized AIT as the addition of IT in the accounting operations of organizations. It is designed to generate and deliver information to managers at the right time, in the right place and the right format for effective decision making.

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Accounting information technology is a set of interdependent activities, documents, and technology designed to collect, process and reports information to a wide group of internal and external decision makers in organizations (Hurt, 2013). Accounting information technology has the ability to integrate different organizational components and accounting procedures such as IT tools, accounting models, human resources, and data (Tokic, Spanja, & Blazevic, 2011). Consequently, this translates them into meaningful information for effective decision making by the management. The use of AIT in banks has facilitated the basic accounting functions of collecting, organizing, recording, and storing of accounting data used for decision making. The successful implementation AIT enables banks to transform data into information for

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Determining sample size for a given population

Appendix A

Population	Sample	Population	Sample size	Population	Sample size
size	size	size		size	
10	10	220	140	1200	291
15	14	230	144	1300	297
20	19	240	148	1400	302
25	24	250	152	1500	306
30	28	260	155	1600	310
35	32	270	159	1700	313
40	36	280	162	1800	317
45	40	290	165	1900	320
50	44	300	169	2000	322
55	48	320	175 ara N	2200	327
60	52	340	181	2400	331
65	56	360	186	2600	335
70	59	380	191	2800	338
75	63	400	196	3000	341
80	66	420	201	3500	346
85	70	440	205	4000	351
90	73	460	210	4500	354
95	76	480	214	5000	357
100	80	500	217	6000	361

110	86	550	226	7000	364
120	92	600	234	8000	367
130	97	650	242	9000	368
140	103	700	248	10000	370
150	108	750	254	15000	375
160	113	800	260	20000	377
170	118	850	265	30000	379
180	123	900	260	40000	380
190	127	950	274	50000	381
200	132	1000	278	75000	382
210	136	1100	285	1000000	384



## **APPENDIX B**



## RESEARCH QUESTIONNAIRE

AND THE REPORT OF THE PARTY OF

The Determinants of Accounting Information Technology Usage in Nigerian Banking Sector

The questionnaire will take fifteen minutes to complete. Your objective response would be highly appreciated as it will contribute immensely in generating reliable evidence that can assist managers and other decision makers in the Nigerian banking sector, in order to understand the factors that results to accounting information technology failures. Please, be rest assured that your response will be treated with utmost confidentiality as it will exclusively use for academic purpose.

## PART A

Please indicate the extent of your agreement with each of the following statement by circling the appropriate option using the scale below. Please note that AIT stands for **Accounting Information Technology.** 

## 1- Strongly Disagree (SD), 2- Disagree (D), 3- Not Sure (NS), 4- Agree (A), 5- Strongly Agree (SA).

		SD	D	NS	A	SA
		1	2	3	4	5
1	The AIT assists our bank in achieving a competitive					
1	advantage.					
2	The use of AIT helps in satisfying our customers.					
3	The use of AIT does not facilitate effective integration					
3	between departments in our bank.					
4	The use of AIT does not assist in reducing cost.					
5	The use of AIT issues periodic report on all the					
3	organization activities for decision making.					
6	The use of AIT allows our bank to save a lot of time.					
7	The use of AIT enables us to manage our task					
/	effectively.					
		SD	D	NS	A	SA
	Universiti Utara Ma	1	2	3	4	5
8	User login is required to access the online banking	iia y	310	al .		
O	facilities.					
9	Auto logout is enabled after a period of inactivity online.					
10	The antivirus software does not prevent the systems from					
10	being attacked by virus.					
11	Our AIT is not regularly examined and maintained by IT					
11	unit staff.					
12	The user interface of our bank information systems is					
12	easy to use.					
13	The tutorials or instructions provided by our AIT help me					
	to use the system easily.					
14	The user interface design by our AIT is user friendly.					
15	I understand every function of the AIT.					
16	I am not familiar with the interface of our AIT.					

17	The user interface items of our AIT are easy to					
	understand.					
18	Our AIS greatly facilitates my work efficiency.					
19	The processing speed of the AIT assists me in					
	accomplishing my work very fast.					
		SD	D	NS	A	SA
		1	2	3	4	5
20	Our AIT does not provide me with accurate information.					
21	Our AIT does not provide me with relevant information.					
22	Our AIT does not provide me with the necessary					
22	information in a timely manner.					
23	The information contained in our website is timely and					
23	regularly updated.					
24	The information from our AIT improves the quality of					
24	my work.					
25	Our AIT does not provide sufficient information related					
23	to my task.					
26	Our AIT provides me with comprehensive information to					
20	complete my task.					
		SD	D	NS	A	SA
		1	2	3	4	5
27	When I have problem, the official of the bank IT units	ala	ysia	3		
21	show a sincere interest in solving it.					
	The employees of the bank IT units does not have the					
28	knowledge to maintain the system and solve the					
	problems well.					
29	The employees of the bank IT units have never given me					
2)	personal attentions.					
		SD	D	NS	A	SA
		1	2	3	4	5
30	Our AIT does not improve the controls of breaking					
50	through or trespassing of the system.					
31	Our AIT regulates the access of employees to the system					
	according to their level of authorization.					
32	Our AIT contributes in segregating the discrepant tasks					
	among employees in the bank.					

33	Our AIT does not enable the linkage across all branches								
	of the banks properly and appropriately.								
34	Our AIT is in-effective in safeguarding against internal								
34	and external threats.								
25	Our AIT does not provide the document needed to follow								
35	up work and evaluate performance.								
	Our AIT provides appropriate method that ensures proper								
36	data entry and processing in order to obtain the required								
	output.								
27	Our AIT provides a library and archive to all files,								
37	programs and data which can be stored in separate tools.								
		SD	D	NS	A	SA			
		1	2	3	4	5			
20	The AIT training programs provided by my bank are not								
38	useful.								
20	The AIT training programmes provided covers specific								
39	needs. TAR								
40	The AIT training programmes provided does not cover								
40	our needs.								
41	The AIT training programmes are organised regularly								
42	The AIT training programmes are not educative.		-						
43	The AIT training programs are cost effective.	ala	ysia	a					
44	The AIT training programmes help me learn the various								
44	system uses.								
		SD	D	NS	A	SA			
		1	2	3	4	5			
45	Top management does not provide the resources needed								
43	for the implementation of our AIT systems.								
46	Every departments are of equal importance.								
	I am not satisfied with the changes that the top								
47	management decides on AIT issues such as financial								
	support.								
48	Top management encourage the sharing of information in								
+0	our bank.								
		SD	D	NS	A	SA			
		1	2	3	4	5			

49	Our consultant is effective in performing information
	requirement analysis.
50	Our consultant is effective in recommending suitable
	AIT solution.
51	Our consultant does not response rapidly in case of
	emergency.
52	Our consultant facilitates internal relationship.
53	Our consultant does not provides adequate technical
	support if needed.
	DADT D
	PART B
Accoun	nting Information Technology
Among	the following Accounting Information Technology subsystems, Please tick the applications
presenti	ly implemented in your Bank (You may tick one or more boxes if appropriate).
	Transaction Processing System
	General Ledger System
	Financial Reporting System
	Management Reporting System
Please i	indicate your demographic background by ticking the appropriate option:
1-	Age:
	Below 30 years
	30-39 years
	40-49 years
	50-59 years
	60 years and above
2-	Gender:
	Male
	Female
3-	Highest Qualification:
	Diploma
	Degree
	310

recious time to complete this questionnaire. Your support in
g this information is highly appreciated
g to this research, please contact any of the following:
Co. Supervisor PhD. Candidate Dr Rafeah Mat Saat Shamsudeen Ladan
School of Accountancy School of Accountancy
Universiti Utara Malaysia Universiti Utara Malaysia
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+234703850361

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## APPENDIX C

**Summary of Determinants of Accounting Information Systems** 

Author	Context	Independent Variables	Moderator/Mediator
Abdallah (2013)	Jordanian tax authority	Information quality	
Ahmad et al. (2013)	Jordanian organizations	Information quality	
Abu Taber et al. (2014)	Jordanian Private Higher	Human Resources, Hardware,	
Abu Tabel et al. (2014)	Institutions	Software, and Databases	
Hien et al. (2014)	Hong University	Information quality, system	Use and user satisfaction
Then et al. (2014)	Hong Oniversity	quality and service quality	Ose and user satisfaction
	Unive	Information quality, accounting	
Daoud and Triki (2013)	Tunisian Organizations	practices used, and systems	Accounting staff competency
		quality	
Al-Oleemat (2014)	Jordanian Public Universities	Knowledge, Creativity, and Skills	
Anggodini (2015)	Indonesian Ouganizations	Top management support and	Accounting Information system
Anggadini (2015)	Indonesian Organizations	Internal control	quality

El-Dalabeeh, & Al-Shbiel, (2012)  Alzoubi, (2011)  Saudi Hospital  Jordanian organizations  Elpez and Fink (2006)  Western Australian organizations  South African Financial institutions  Perceived usefulness and laccountability and user  South African Financial institutions  Financial Service firms in South african finantion quality, system  Intention to Use  Ruality, service quality  Human resource, hardware  equipment, software, databases  and procedures  Quality of accounting information, and internal control Information quality, system  usability, expenditure control, interaction with IT infrastructure, accountability and user  acceptance  Perceived usefulness and Perceived ease of use  Intention to Use  Intention to use and user  Africa  quality and service quality  satisfaction	Gorla et al. (2010)	In Hong Kong Organizations	information quality, system	
El-Dalabeeh, & Al-Shbiel, (2012)  Saudi Hospital equipment, software, databases and procedures  Quality of accounting information, and internal control Information quality, system usability, expenditure control, interaction with IT infrastructure, accountability and user acceptance  Awosejo et al. (2013)  South African Financial institutions Perceived usefulness and institutions Perceived ease of use Financial Service firms in South Information quality, system Intention to use and user	Goria et al. (2010)	in Hong Kong Organizations	quality, service quality	
Alzoubi, (2011)  Jordanian organizations  Quality of accounting information, and internal control Information quality, system usability, expenditure control, interaction with IT infrastructure, accountability and user acceptance  Awosejo et al. (2013)  South African Financial institutions Perceived usefulness and institutions Perceived ease of use Financial Service firms in South Information quality, system Intention to use and user			Human resource, hardware	
Alzoubi, (2011)  Jordanian organizations  Quality of accounting information, and internal control Information quality, system usability, expenditure control, interaction with IT infrastructure, accountability and user acceptance  Awosejo et al. (2013)  South African Financial institutions Perceived usefulness and institutions Perceived ease of use  Financial Service firms in South Information quality, system  Intention to use and user	El-Dalabeeh, & Al-Shbiel, (2012)	Saudi Hospital	equipment, software, databases	
Alzoubi, (2011)  Jordanian organizations  information, and internal control Information quality, system usability, expenditure control, interaction with IT infrastructure, accountability and user acceptance  South African Financial institutions  Perceived usefulness and institutions  Perceived ease of use  Financial Service firms in South Information quality, system  Intention to use and user			and procedures	
information, and internal control Information quality, system usability, expenditure control, interaction with IT infrastructure, accountability and user acceptance  Awosejo et al. (2013)  South African Financial institutions Perceived usefulness and institutions Perceived ease of use Financial Service firms in South Information quality, system Intention to use and user	Algoria (2011)	Tondonian argonizations	Quality of accounting	
Elpez and Fink (2006)  Western Australian organizations  Western Australian organizations  Interaction with IT infrastructure, accountability and user acceptance  South African Financial institutions  Perceived usefulness and institutions  Perceived ease of use  Financial Service firms in South  Information quality, system  Intention to use and user	A1Z0u01, (2011)	Jordaman organizations	information, and internal control	
Elpez and Fink (2006)  Western Australian organizations interaction with IT infrastructure, accountability and user acceptance  Awosejo et al. (2013)  South African Financial perceived usefulness and institutions Perceived ease of use  Financial Service firms in South Information quality, system Intention to use and user			Information quality, system	
Awosejo et al. (2013)  South African Financial Perceived usefulness and institutions Perceived ease of use  Financial Service firms in South Information quality, system Intention to use and user			usability, expenditure control,	
Awosejo et al. (2013)  South African Financial Perceived usefulness and institutions Perceived ease of use  Financial Service firms in South Information quality, system Intention to use and user	Elpez and Fink (2006)	Western Australian organizations	interaction with IT infrastructure,	
Awosejo et al. (2013)  South African Financial Perceived usefulness and Intention to Use institutions  Perceived ease of use  Financial Service firms in South Information quality, system Intention to use and user			accountability and user	
Awosejo et al. (2013)  South African Financial Perceived usefulness and Intention to Use institutions  Perceived ease of use  Financial Service firms in South Information quality, system Intention to use and user		Univer	acceptance	ia
institutions Perceived ease of use  Financial Service firms in South Information quality, system Intention to use and user  Bach et al. (2011)	Amondo et al. (2012)	South African Financial		
Bach et al. (2011)	Awosejo et al. (2013)	institutions	Perceived ease of use	intention to Use
Africa quality and service quality satisfaction	Dook at al. (2011)	Financial Service firms in South	Information quality, system	Intention to use and user
	Bacn et al. (2011)	Africa	quality and service quality	satisfaction

Balqaa (2012)	Jordanian Communication	Hardware, software, network, and	
Daiqaa (2012)	companies	databases	
		Low data quality, Lack of system	
		specification, lack of	
Dontley et al. (2012)	IIV Higher Education	communication within the	
Bentley et al. (2013)	UK Higher Education	system, inflexibility of the	
		systems, and poor system	
		management	
		Security and general control of	
		organization, security and general	
Bawaneh, (2014)	Jordanian Banks	control for IT and application	
	Unive	controls for transaction processing	
		Age, users' involvement and	
Khalil and Elkordy (2001)	In Egyptian Banks	tenure in office, organizational	
		level, and education	

Hayale and Abu-Khadra (2006)	Jordanian Banks	Effective control system and	
Hayale allu Abu-Khadi a (2000)	Jordanian Danks	perception of User	
Chang (2003)	Taiwan Organizations	Timeliness, scope and aggregate	Decentralization and task
Chang (2003)	Tulwan Olganizations	Timeliness, scope and aggregate	uncertainty
Coman and Coman (2013)	SMEs in Romania	Information Quality and System	
Coman and Coman (2013)	SWIES III KOIIIailia	Usage	
		Facilitating information retrieval,	
Kanungo et al. (1999)	Indian Institute of Technology	improving product, services	
		quality, and system integration	
		AIS sophistication, managers	
Khassawneh (2014)	Jordanian SME's	tenure, firm size and internal	
	Univer	experts	sia
M 1 ' 141111 ' '		Task uncertainty, user	
Moolanazir and Abdolkarimi	Tehran Stock Exchange	satisfaction, AIS characteristics	
(2012)		and decentralization	

		External and internal consultant,
Nabizadeh and Omrani (2014)	SMEs in India	firm size and managerial
		knowledge
Pamazan (2000)	Iranian Oil sector	System quality, information
Ramezan (2009)	Irailiali Oli sectol	quality and system use
Shotot (2012)	Jordanian Banks	Information quality, system
Shatat (2013)	Jordanian Danks	quality and service quality
Shih and Lin (2011)	Toisson Hoomital	System quality, information
Shih and Lin (2011)	Taiwan Hospital	quality and service quality
		ICT infrastructure, cost of
Nyang'au, Okibo, and Nyang'au	In Vanyan's Organizations	adoption, users' perception of the
(2015)	In Kenyan's Organizations	system and human resource
		proficiency
Saddon et al. (2002)	In European and US	Systems quality and information
Seddon et al. (2002)	Organizations	quality
Pothor at al. (2002)	South African Organizations	User satisfaction and measuring
Pather et al. (2003)	South African Organizations	service quality

Malik (2001)	Indian automobile industry	Products, process, and	
Wallk (2001)	mulan automobile muustry	environment perspectives	
		Management support, external	
Chalu (2012)	Tanzanian local authority	auditors, specialization and	
		councilor's involvement	
Ortiz et al. (2007)	Canadian SME's	Managerial support and vendor	
Oruz et al. (2007)	Canadian Sivie 8	support	
Vanlanhalli et al. (2002)	In Cinconoro	organizational size, top	
Kankanhalli et al. (2003)	In Singapore	management support	
Cho (2007)	Hong Kong Organizations	Management support and training	
		Top management support,	
Hamdan (2004)	Organizational context	training and users' involvement,	
		with AIS effectiveness	
Solion at al. (2002)	Egyption Organizations	Management supports and user	
Saliem et al. (2003)	Egyptian Organizations	involvement	
Rahayu (2012)	Indonosion public organizations	Management commitment and	
Kanayu (2012)	Indonesian public organizations	data quality	

		Managerial accounting	
		knowledge, the effectiveness of	
Ismail (2000)	SMEs in Malaysia	accounting firm, vendors, AIS	
Ismail (2009)	SMEs in Malaysia	sophistication, managers AIS	
		knowledge, government agencies	
		and consultant effectiveness	
Horosh at al. (2014)	CMEs in Iron	Reliability, relevance, and	
Harash et al. (2014)	SMEs in Iraq	timeliness	
Mamia and Olyia (2012)	Croatian large organizations	speed, accuracy and quality	
Mamic and Oluic (2013)		information	
		System quality and information	
Tona et al. (2012)	Sweden Public Organizations	quality, User satisfaction,	
		individual impact	
Lam et al. (2014)	Viatnam University	System quality and service	
Lam et al. (2014)	Vietnam University	quality	

## **Total Variance Explained**

Component	Initial Eigenvalues			Extraction Sur	Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	
1	9.850	18.585	18.585	9.850	18.585	18.585	
2	2.845	5.368	23.953	2.845	5.368	23.953	
3	2.204	4.159	28.112	2.204	4.159	28.112	
4	2.046	3.861	31.973	2.046	3.861	31.973	
5	1.940	3.660	35.633	1.940	3.660	35.633	
5	1.876	3.540	39.173	1.876	3.540	39.173	
7	1.670	3.151	42.325	1.670	3.151	42.325	
3	1.568	2.958	45.282	1.568	2.958	45.282	
9	1.488	2.807	48.090	1.488	2.807	48.090	

10	1.343	2.534	50.624	1.343	2.534	50.624	
11	1.313	2.478	53.102	1.313	2.478	53.102	
12	1.227	2.315	55.417	1.227	2.315	55.417	
13	1.170	2.207	57.623	1.170	2.207	57.623	
14	1.124	2.120	59.743	1.124	2.120	59.743	
15	1.093	2.063	61.806	1.093	2.063	61.806	
16	1.006	1.899	63.705	1.006	1.899	63.705	
17	.989	1.866	65.570				
18	.961	1.814	67.384	Utara	Malaysia		
19	.937	1.768	69.153				
20	.842	1.589	70.741				
21	.837	1.579	72.320				
I			I	I	l		I

22	.813	1.534	73.854
23	.782	1.476	75.329
24	.762	1.438	76.767
25	.722	1.362	78.130
26	.711	1.342	79.471
27	.691	1.303	80.774
28	.663	1.250	82.025
29	.639	1.205	83.230
30	.600	1.132	84.362
31	.570		85.438
32	.553	1.044	86.482
33	.535	1.009	87.491
	I		

34	.522	.984	88.475
35	.492	.928	89.404
36	.455	.859	90.263
37	.449	.846	91.109
38	.438	.827	91.936
39	.407	.767	92.703
40	.396	.747	93.450
41	.375	.708	94.158
42	.371	.699	94.857 VEYSITI UTAYA MALAYSIA
43	.363	.684	95.541
44	.347	.654	96.196
45	.297	.561	96.757
	l		

46	.282	.532	97.289			
47	.254	.480	97.769			
48	.245	.463	98.232			
49	.218	.410	98.643			
50	.213	.403	99.045			
51	.189	.357	99.403			
52	.175	.330	99.733			
53	.142	.267	100.000			
Extraction Met	thod: Principal Compo	onent Analysis.	Universiti	Utara	Malaysia	