



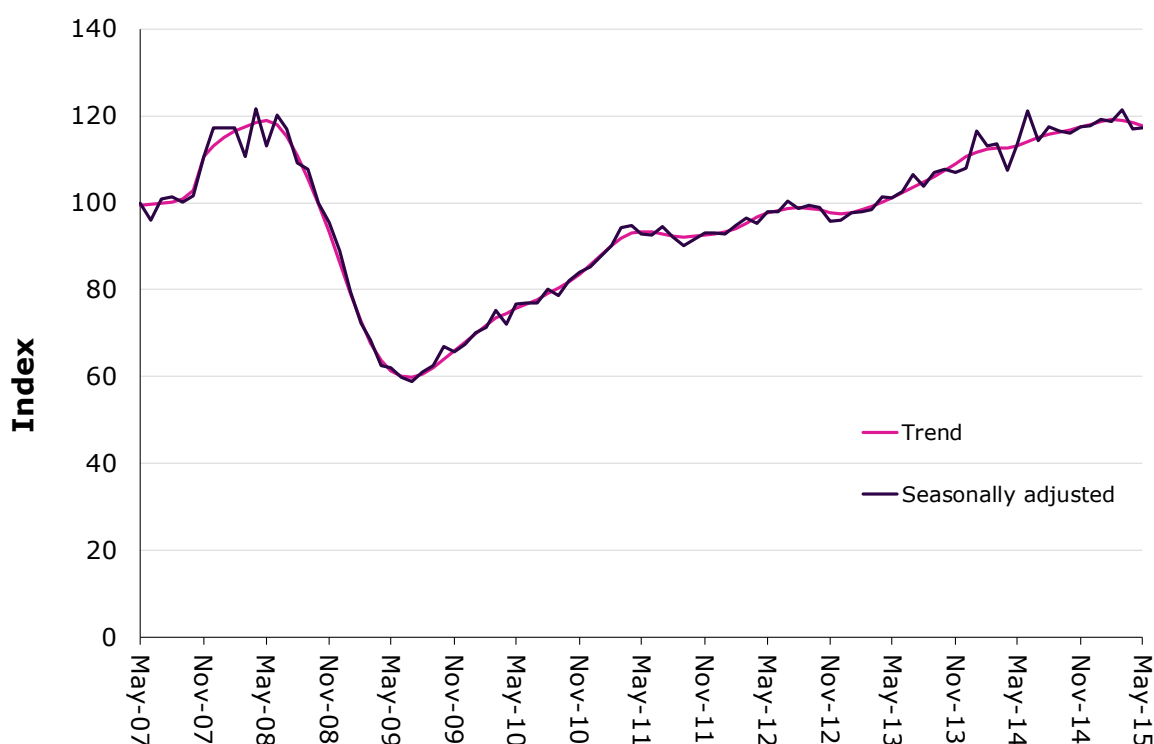
Jobs Online Monthly Report – May 2015

Jobs Online measures changes in job vacancies advertised by businesses on three internet job boards – SEEK, Trade Me Jobs and the Education Gazette. The trend series is used as the primary indicator as it reduces the month-to-month volatility.

Highlights

- **Online job vacancies decrease in May.** Online vacancies for skilled and all vacancies both decreased in May by 0.7 per cent and 0.9 per cent respectively.
- **Skilled vacancies fell in four out of eight industry groups.** The largest decrease was in the construction and engineering industry (down 2.2 per cent), while the largest increase was in the IT industry (up 1.3 per cent).
- **Skilled vacancies decreased in all the occupation groups.** Skilled vacancies fell for the technicians and trades (down 1.4 per cent), professionals (down 0.4 per cent) and managers (0.2 per cent) occupation groups.
- **Skilled vacancies rose in five out of ten regions** over the past month. The largest increase was in Waikato (up 0.7 per cent). The largest decrease was in the Bay of Plenty (down 0.7 per cent) region.

Figure 1: Skilled Vacancies Index
Seasonally adjusted and trend series (May 07=100)



SKILLED VACANCIES DECREASED IN MAY

Skilled and all vacancies advertised online both decreased in May by 0.7 per cent and 0.9 per cent respectively. The largest decrease was in the construction and engineering industry, while the largest increase was in the IT industry. Among occupations, the largest fall was in the technicians and trades occupation group. The trend in skilled vacancies has been falling slightly since the start of the year and is consistent with ANZ Business Outlook employment intentions, as expressed by the percentage of firms expecting to increase employment over the next 12 months, which fell from 21.8 to 16.9 per cent in May¹.



















Annual growth remains steady for *skilled* and *all* vacancies, up 4.0 and 1.8 per cent respectively.

SKILLED JOB VACANCIES FELL IN FOUR OUT OF EIGHT INDUSTRY GROUPS

In May, skilled job vacancies fell in four out of eight industry groups (see Table 1). The biggest decrease was in the construction and engineering industry (down 2.2 per cent). In contrast, there was an increase in the IT (up 1.3 per cent) and sales, retail, marketing and advertising industries (up 1.0 per cent).

Over the year to May, skilled job vacancies increased in six out of eight industry groups. The biggest increases were in the education and training industry (up 22.1 per cent), followed by the accounting, HR, legal and administration (up 12.4 per cent) and healthcare and medical industries (up 10.2 per cent). The decreases were for the IT (down 1.5 per cent) and construction and engineering (down 1.3) industries over the year.

Table 1: Skilled Vacancies Index by industry group, trend series

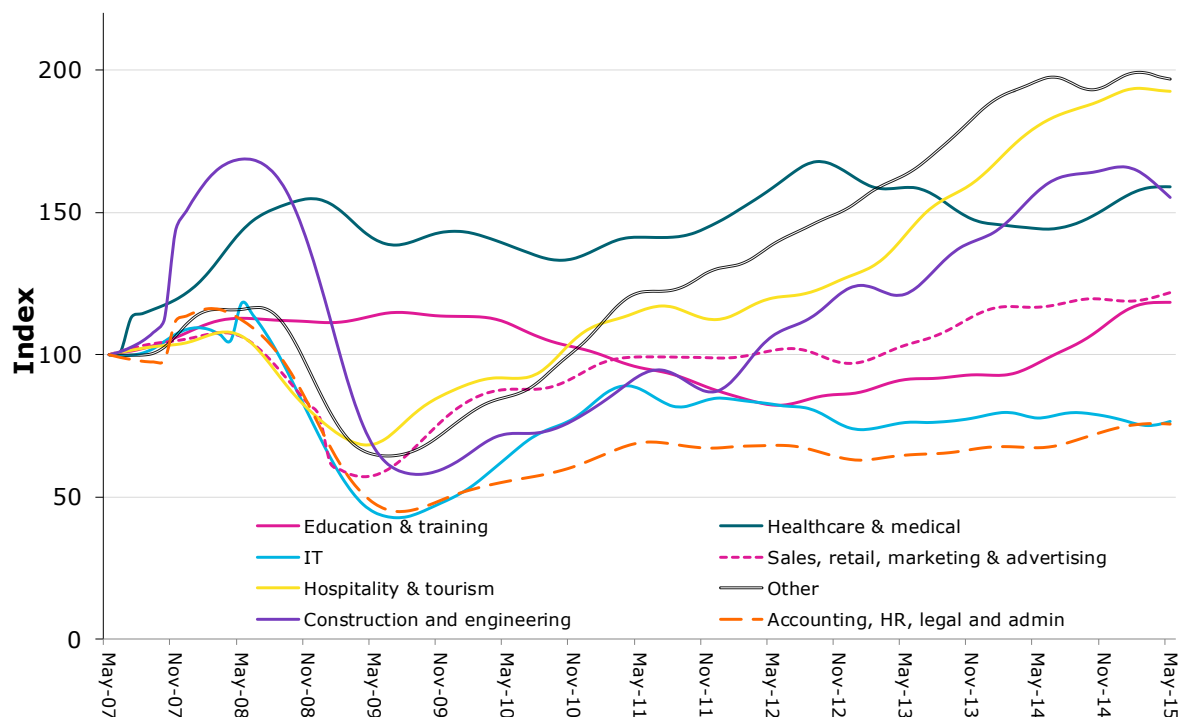
Industry	Monthly change (Apr 15 - May 15)	Annual change (May 14 – May 15)
Accounting, HR, legal and administration	 0.3%	 12.4%
Construction and engineering	 2.2%	 1.3%
Education and training	 n/c	 22.1%
Healthcare and medical	 n/c	 10.2%
Hospitality and tourism	 0.2%	 6.8%
Information technology	 1.3%	 1.5%
Sales, retail, marketing and advertising	 1.0%	 4.4%
Other	 0.4%	 0.3%
Total skilled job vacancies*	 0.7%	 4.0%

* The totals may not line up as each industry is individually seasonally adjusted, while the total skilled job vacancy series is seasonally adjusted separately.

n/c – no change

¹ ANZ Business Outlook <http://www.anz.co.nz/about-us/economic-markets-research/business-outlook/>

Figure 2: Skilled Vacancies Index by industry
Trend series (May 07=100)



SKILLED JOB VACANCIES FELL IN ALL OCCUPATION GROUPS

In May, skilled vacancies fell in all three occupation groups: technicians and trades (down 1.4 per cent), professionals (down 0.4 per cent) and managers (0.2 per cent).

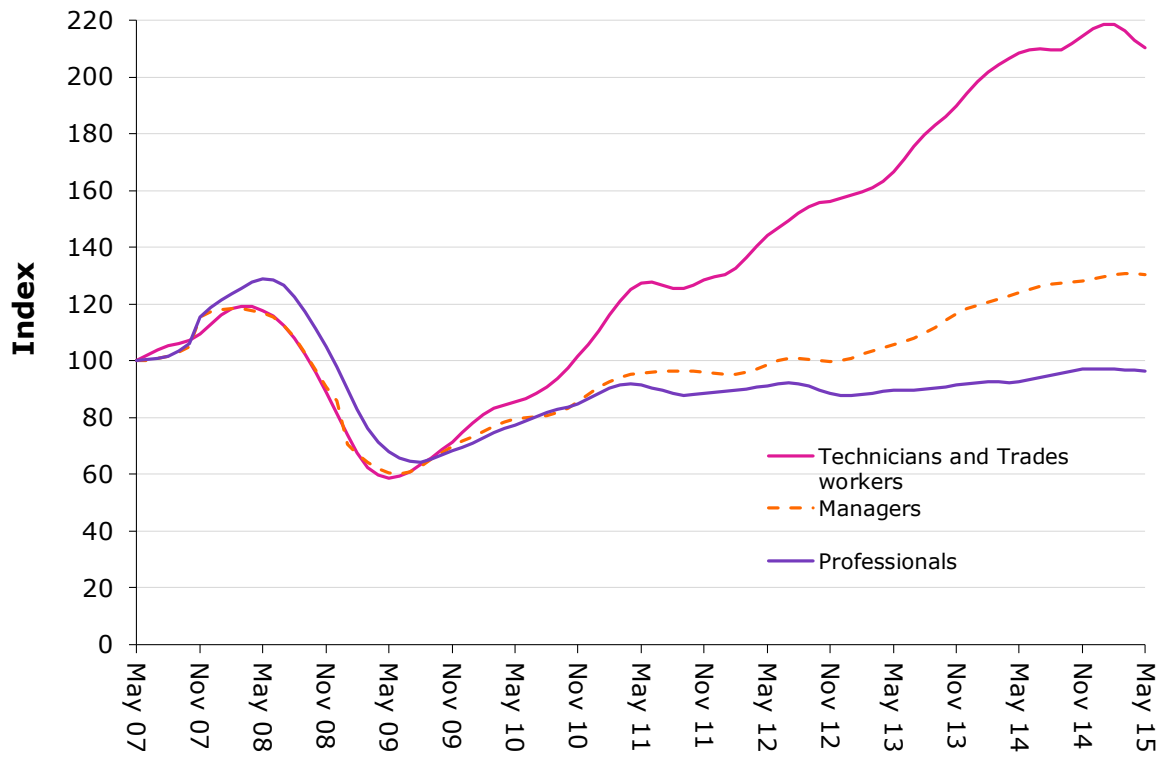
Table 2: Skilled Vacancies Index by occupation group, trend series

Occupation	Monthly change (Apr 15 - May 15)	Annual change (May 14 - May 15)
Managers	▼ 0.2%	▲ 5.1%
Professionals	▼ 0.4%	▲ 4.0%
Technicians and trades workers	▼ 1.4%	▲ 0.9%
Total skilled job vacancies*	▼ 0.7%	▲ 4.0%

* The totals may not line up as each occupation is individually seasonally adjusted, while the total skilled job vacancy series is seasonally adjusted separately.

Over the year, skilled job vacancies increased in all three of the occupation groups. The biggest increase was for managers (up 5.1 per cent), followed by professionals (up 4.0 per cent) and technicians and trades workers (up 0.9 per cent).

Figure 3: Skilled Vacancies Index by occupation
Trend series (May 07=100)



FASTEST GROWING OCCUPATIONS

Skilled occupations with the highest annual percentage increases in online vacancies are shown in the table below. Over the year, the fastest growing occupations were (for managers) café and restaurant workers, (for professionals) architects and landscape architects, and (for technicians and trades workers) cooks.

Table 3: Annual percentage change in advertised job vacancies*

Top 10	4-digit ANZSCO title	% change May 14 to May 15
Managers		
1	Cafe and Restaurant Managers	35%
2	Other Hospitality, Retail and Service Managers	35%
3	Health and Welfare Services Managers	33%
4	Human Resource Managers	29%
5	Other Specialist Managers	24%
6	Retail Managers	24%
7	Call or Contact Centre and Customer Service Managers	24%
8	Construction Managers	18%
9	Finance Managers	13%
10	Policy and Planning Managers	10%
Professionals		
1	Architects and Landscape Architects	56%
2	University Lecturers and Tutors	54%
3	Psychologists	41%
4	Medical Imaging Professionals	39%
5	Financial Investment Advisers and Managers	35%
6	Primary School Teachers	33%
7	Nurse Managers	28%
8	ICT Support and Test Engineers	24%
9	Human Resource Professionals	24%
10	Early Childhood (Pre-primary School) Teachers	23%
Technicians and Trades Workers		
1	Cooks	39%
2	Electrical Distribution Trades Workers	38%
3	Electricians	29%
4	Medical Technicians	23%
5	Science Technicians	20%
6	Other Building and Engineering Technicians	17%
7	Plumbers	17%
8	Painting Trades Workers	14%
9	Structural Steel and Welding Trades Workers	14%
10	Metal Fitters and Machinists	13%

The above occupation titles are based on a 4-digit ANZSCO classification. The table only reports occupations with annual percentage change that are considered statistically significant (this depends on the mean number of advertisements and the relative change). Vacancies are summed over three months.

*See all the detailed occupation data at: <http://www.dol.govt.nz/publications/jol/reports/jol-May15/jol-fig-occupation-data.asp>

SKILLED JOB VACANCIES INCREASED IN FIVE OUT OF TEN REGIONS OVER THE LAST MONTH

Over the last month, the number of skilled vacancies increased in five out of ten regions. The largest increase was in the Waikato (up 0.7 per cent) region. The largest decrease was in the Bay of Plenty (down 0.7 per cent) region. Over the year, the Bay of Plenty (up 14.4 per cent) had the biggest increase in skilled vacancies.

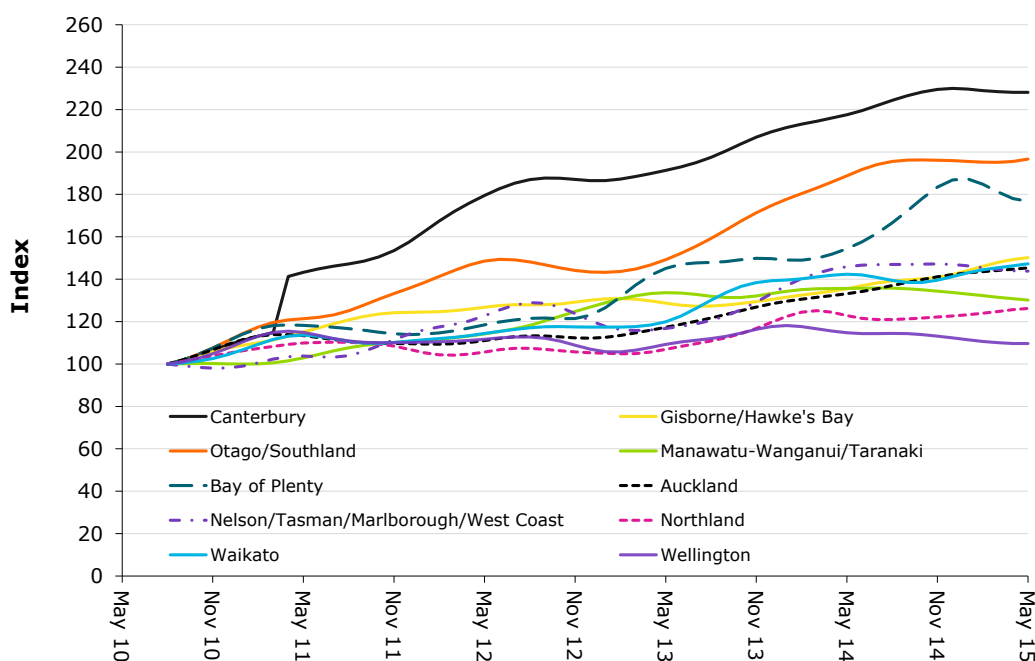
Table 4: Skilled Vacancies Index by region, trend¹ series (Aug 10 = 100)

Region ²	Monthly change (Apr 15 – May 15)	Annual change (May 14 – May 15)
Northland	▲ 0.4%	▲ 2.7%
Auckland	▲ 0.4%	▲ 9.1%
Bay of Plenty	▼ 0.7%	▲ 14.4%
Waikato	▲ 0.7%	▲ 3.4%
Gisborne/Hawke's Bay	▲ 0.6%	▲ 10.9%
Manawatu-Wanganui/Taranaki	▼ 0.5%	▼ 4.0%
Wellington	▬ n/c	▼ 4.4%
Nelson/Tasman/Marlborough/West Coast	▼ 0.1%	▼ 1.4%
Canterbury	▬ n/c	▲ 4.9%
Otago/Southland	▲ 0.6%	▲ 4.2%

¹ The longer time series for a five regions grouping is found at this link: <http://www.dol.govt.nz/publications/jol/index.asp> and includes vacancies for school teachers and principals from the Education Gazette. The values and directions of change reported in table 4 of this report may differ to table 1 in the five region report as the length of the data series is shorter (August 2010 compared with May 2007) and the seasonal adjustment process does not adjust for Easter.

² The totals may not line up as each region is individually seasonally adjusted, while the total skilled job vacancy series is seasonally adjusted separately.
n/c – no change

Figure 4: Skilled Vacancies Index by region, trend series (Aug 10=100)



VACANCIES IN CANTERBURY WERE FLAT OVER THE PAST MONTH

Skilled vacancies in Canterbury were flat over the past month. The largest increases were in the hospitality and tourism (up 2.6 per cent), sales, retail, marketing and advertising (up 0.8 per cent) industries, and construction and engineering (up 0.4 per cent). These were offset by decreases in accounting, HR, administration (down 2.9 percent) and IT (down 0.9 per cent). There was an increase in the technicians and trades occupation group (up 0.7 per cent). Over the past year, vacancies increased in the Canterbury region (up 4.9 per cent).

Figure 5: Skilled Vacancies Index by occupation, Canterbury Region
Trend series (Aug 10=100)

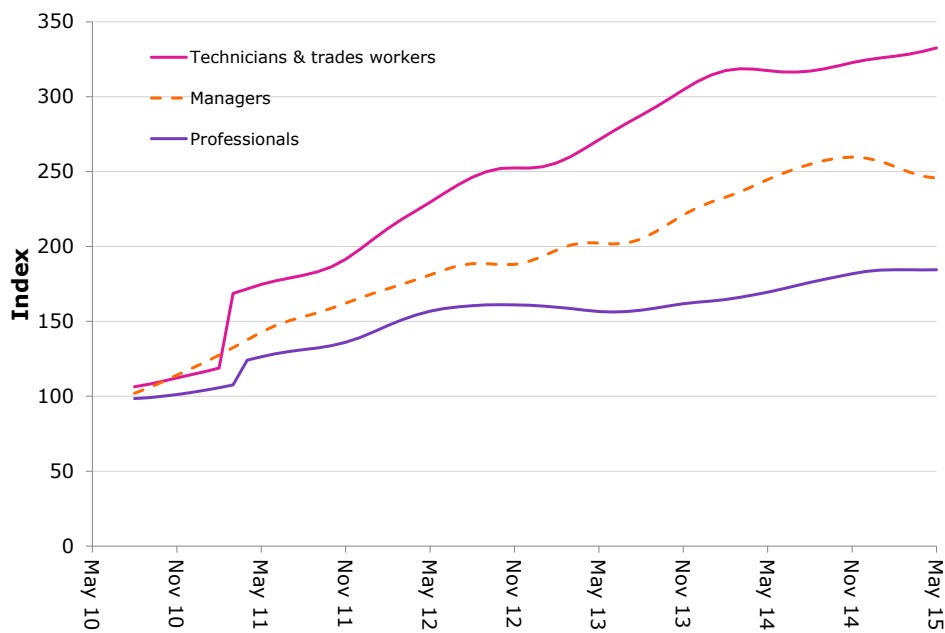
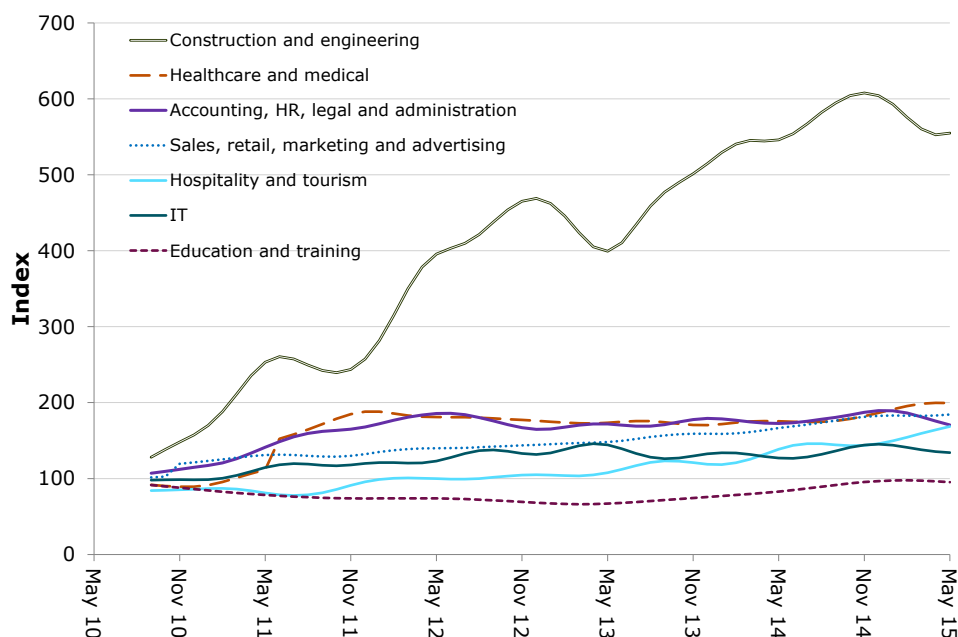


Figure 6: Skilled Vacancies Index by industry, Canterbury Region
Trend series (Aug 10=100)



REVISIONS

Jobs Online is adjusted for seasonal variations. This may lead to noticeable revisions of previously published figures towards the end of the data series.

Table 5: Revisions summary – Skilled Vacancies Index and All Vacancies Index – trend

Month	Skilled Vacancies Index				All Vacancies Index			
	Monthly		Annual		Monthly		Annual	
	Revised	Previously Published*	Revised	Previously Published*	Revised	Previously Published*	Revised	Previously Published*
	Percentage change (%)							
Jan 15	0.6	0.5	6.4	6.2	0.1	0.1	6.5	6.2
Feb 15	0.3	0.4	6.1	5.9	0.0	0.2	5.5	5.3
Mar 15	-0.1	0.3	5.7	6.0	-0.3	0.2	4.4	4.7
Apr 15	-0.5	0.3	5.1	6.3	-0.6	0.2	3.2	4.6

* Figures published last month.

For further information

Detailed charts and data tables for the figures used in this report and seasonally adjusted data can be found at:

<http://www.dol.govt.nz/publications/jol/index.asp>.

For more information on *Jobs Online*, see the Background and Methodology report at:

<http://www.dol.govt.nz/publications/jol/methodology/index.asp>.

You can contact us at jobsonline@mbie.govt.nz or visit us at www.dol.govt.nz/research.