THE INFLUENCE OFABSORPTIVE CAPACITY AND TECHNOLOGY PARK SERVICES ON THE RELATIONSHIP BETWEEN SOCIAL CAPITAL AND TECHNOLOGY TRANSFER PERFORMANCE

RAHIMI ABIDIN

DOCTOR OF PHILOSOPHY UNIVERSITI UTARA MALAYSIA NOVEMBER 2014

THE INFLUENCE OFABSORPTIVE CAPACITY AND TECHNOLOGY PARK SERVICES ON THE RELATIONSHIP BETWEEN SOCIAL CAPITAL AND TECHNOLOGY TRANSFER PERFORMANCE

By

RAHIMI ABIDIN

Thesis Submitted to Othman Yeop Abdullah Graduate School of Business, Universiti Utara Malaysia, In Fulfillment of the requirement for the Degree of Doctor of Philosophy November 2014



Kolej Perniagaan (College of Business) Universiti Utara Malaysia

PERAKUAN KERJA TESIS / DISERTASI (Certification of thesis / dissertation)

Kami, yang bertandatangan, memperakukan bahawa (We, the undersigned, certify that)

RAHIMI BINTLABIDIN

calon untuk Ijazah (candidate for the degree of) DOCTOR OF PHILOSOPHY

telah mengemukakan tesis / disertasi yang bertajuk: (has presented his/her thesis / dissertation of the following title):

THE INFLUENCE OF ABSORPTIVE CAPACITY AND TECHNOLOGY PARK SERVICES ON THE RELATIONSHIP BETWEEN SOCIAL CAPITAL AND TECHNOLOGY TRANSFER PERFORMANCE

seperti yang tercatat di muka surat tajuk dan kulit tesis / disertasi. (as it appears on the title page and front cover of the thesis / dissertation).

Bahawa tesis/disertasi tersebut boleh diterima dari segi bentuk serta kandungan dan meliputi bidang ilmu dengan memuaskan, sebagaimana yang ditunjukkan oleh calon dalam ujian lisan yang diadakan pada: 25 September 2014.

(That the said thesis/dissertation is acceptable in form and content and displays a satisfactory knowledge of the field of study as demonstrated by the candidate through an oral examination held on 25 September 2014).

Pengerusi Viva (Chairman for Viva)		Assoc, Prof. Dr. Shahimi bin Mohtar	Tandatangan (Signature)	por in
Pemeriksa Luar (External Examiner)	4	Prof. Dr. Mohd Hassan bin Mohd Osman	Tandatangan (Signature)	Minul
Pemeriksa Luar (External Examiner)	:	Assoc. Prof. Dr. Khalrul Akmallah bi Adham	Tandalangan (Signalure)	- lef
Tarikh: 25 Septembe	r 201	14		

(Date)

Nama Pelajar (Name of Student)

Rahimi Bisti Abidin

Tajuk Tesis / Disertasi (Title of the Thesis / Dissertation) The influence of Absorptive Capacity and Technology Park Services on the Relationship between Social Capital and Technology Transfer Performance

Program Pengajian (Programme of Study) Doctor of Philosophy

Name Penyelia/Penyelia-penyelia (Name of Supervisor/Supervisora) Prof. Dr. Ir. Cha Sobry bin Abdullah

Tandatangan

Tandati

Nama Penyelia/Penyelia-penyelia (Neme of Supervisor/Supervisors) Assoc. Prof. Dr. Norlens bt Hasnan

PERMISSION TO USE

In presenting this thesis in partial fulfillment of the requirements for a postgraduate degree from Universiti Utara Malaysia (UUM), I agree that the Library of this university may make it freely available for inspection. I further agree that permission for copying of this thesis in any manner, in whole or in part, for scholarly purpose may be granted by my supervisor(s) or, in their absence, by the Dean of Othman Yeop Abdullah Graduate School of Business where I did my thesis. It is understood that any copying or publication or use of this thesis or parts of it for financial gain shall not be allowed without my written permission. It is also understood that due recognition shall be given to me and to the Universiti Utara Malaysia (UUM) in any scholarly use which may be made of any material in my thesis.

Request for permission to copy or make other use of materials in this thesis in whole or in part should be addressed to:

Dean of Othman Yeop Abdullah Graduate School of Business Universiti Utara Malaysia 06010 UUM Sintok Kedah Darul Aman

ABSTRACT

The establishment of technology parks serves as a medium to promote the technology transfer processes in the high technology sector that plays a role to catalyze the productivity and growth of the national economy. Previous studies revealed that although there is anticipation of technology transfer activities among the companies within the technology parks, there is a limitation in the ability of local knowledge workers to produce new technology. Social capital and absorptive capacity were highlighted as essential in ensuring the success of technology transfer. This study examined the impact of technology park services on the relationships among social capital, absorptive capacity and technology transfer performance. It also focused on the influence of absorptive capacity on the association between social capital and technology transfer performance. A theoretical framework was constructed based on the perspective of the knowledge based view theory to describe the relationships among these variables. Data was collected through a survey of 358 high technology companies operating in four selected technology parks in Malaysia. Out of the 97 questionnaires returned only 90 were usable bringing the response rate to about 25%. Using descriptive and inferential statistics, the data was tested and proven to support the research framework. Pearson correlation and regression analyses established that both social capital and absorptive capacity are essential to ensure high performance of technology transfer. There are mediating effects of absorptive capacity on the relationships between the dimensions of social capital and technology transfer performance. The results also demonstrated that technology park services have moderating effects on the strength of the relationships between the dimensions of social capital and technology transfer performance; as well as between absorptive capacity and technology transfer performance.

Keywords: technology transfer, social capital, absorptive capacity, technology parks, technology park services.

ABSTRAK

Penubuhan taman teknologi adalah untuk membantu dalam menggalakkan proses pemindahan teknologi dalam sektor berteknologi tinggi yang berperanan sebagai pemangkin produktiviti dan pertumbuhan ekonomi negara. Kajian-kajian lepas mendapati bahawa walaupun ada kemungkinan berlaku aktiviti pemindahan teknologi dalam kalangan syarikat-syarikat dalam taman teknologi, keupayaan pekerja-pekerja tempatan yang berpengetahuan dalam menghasilkan teknologi baharu adalah terhad. Modal sosial dan keupayaan menyerap digariskan sebagai penting bagi memastikan kejayaan pemindahan teknologi. Kajian ini menguji keberkesanan perkhidmatan taman teknologi ke atas hubungan antara modal sosial, keupayaan menyerap dan prestasi pemindahan teknologi. Ia juga memberi tumpuan kepada pengaruh keupayaan menyerap terhadap hubungan antara modal sosial dan prestasi pemindahan teknologi. Dalam usaha untuk menggambarkan hubungan antara pembolehubah - pembolehubah ini, kerangka kajian telah dibina berdasarkan perspektif yang merujuk kepada teori 'Pandangan Berasaskan Pengetahuan'. Data dikumpul melalui kaedah kaji selidik ke atas 358 buah syarikat berteknologi tinggi yang beroperasi di empat buah taman teknologi yang terpilih di Malaysia. Daripada 97 borang soal selidik yang telah dikembalikan hanya 90 borang soal selidik yang boleh diguna pakai, dan memberikan kadar maklum balas sebanyak 25%. Data yang dikumpul telah diuji menggunakan statistik deskriptif dan inferensi, dan hasil analisis kajian terbukti menyokong kerangka penyelidikan. Korelasi Pearson dan analisis regresi mengesahkan bahawa kedua-dua modal sosial dan keupayaan menyerap adalah penting untuk memastikan prestasi pemindahan teknologi yang tinggi. Keupayaan menyerap mempunyai kesan perantara terhadap hubungan antara dimensi modal sosial dan prestasi pemindahan teknologi. Hasil kajian juga menunjukkan bahawa perkhidmatan taman teknologi mempunyai kesan moderasi terhadap kekuatan hubungan antara dimensi modal sosial dan prestasi pemindahan teknologi; serta antara keupayaan menyerap dan prestasi pemindahan teknologi.

Kata kunci: pemindahan teknologi, modal sosial, keupayaan menyerap, taman teknologi, perkhidmatan taman teknologi.

ACKNOWLEDGEMENTS

In the name of Allah, the Most Gracious and the Most Merciful. All praise belongs to Allah whom we worship. I would like to extent my deepest gratitude and thanks to Allah the Almighty for giving me excellent health, energy and capability to complete my thesis.

This acknowledgement is dedicated to the following individuals who gave me valuable assistance, guidance and contributions for the completion of this dissertation directly and indirectly.

First and foremost, I would like to express my sincere gratitude for my academic supervisors, Prof. Ir. Dr. Che Sobry Abdullah and Associate Prof. Dr. Norlena Hasnan for their valuable time, guidance, opinions, suggestions, and encouragement throughout the preparation of this study.

My appreciation and big thank you to the Government of Malaysia which through its agency the Ministry of Higher Education provided the scholarship to enable the research to be conducted successfully in 42 months.

My thanks extend to my colleagues, individuals, and informants for their contribution to my research, particularly informants from Kulim Hi-Tech Park, Technology Park Malaysia, Cyberjaya, UPM-MTDC and Multimedia Super Corridor,

I also wish to thanks to my fellow friends of School of Technology Management and Logistics whose valuable comments have enriched the development of the research. I am grateful to University Utara Malaysia for the commitment, facilities and resources provided during the entire process.

Special thanks to my beloved father and mother, Abidin bin Md Noor and Jamaliah binti Ahmad who never stop to pray for my success. This special thank also dedicated to my sister Asriyah for her support, understanding and patience throughout my study.

Finally, I wish to thank all individuals and institutions that have directly or indirectly contributed to the completion of my PhD dissertation.

TABLE OF CONTENT

CERTIFICATION OF THESIS WORK	ERROR! BOOKMARK NOT DEFINED.
PERMISSION TO USE	IV
ABSTRACT	V
ABSTRAK	VI
ACKNOWLEDGEMENTS	VII
TABLE OF CONTENT	VIII
LIST OF TABLE	XIII
LIST OF FIGURE	XVI
LIST OF ABBREVIATION	XIX
CHAPTER ONE	1
INTRODUCTION	1
1.1 Introduction	1
1.2 Technology Parks and High Technolog	y Companies 4
1.3 Technology Transfer Performance in M	Ialaysia 8
1.4 Problem Statement	11
1.5 Research Questions	17
1.6 Research Objectives	18
1.7 Significance of the Study	19
1.8 Scope of the Study	20
1.9 Operationalisation of Variables in the S	Study 23
1.10 Organization of the Thesis	26
CHAPTER TWO	29
LITERATURE REVIEW	29
2.1 Introduction	29
2.2 An Overview on Technology Transfer	29
2.2.1 Definition of Technology	30

2.2.2 Definition of Technology Transfer	33
2.2.3 Mechanism of Transfer	34
2.3 The Evolution of Models on Technology Transfer	36
2.4 Technology Transfer Performance	39
2.4.1 Technology Transfer Indicator	40
2.5 Obstacles in Technology Transfer	43
2.6 Social Capital	45
2.7 Absorptive Capacity	51
2.8 Technology Parks Services	54
2.9 Summary of the Chapter	58
CHAPTER THREE	60
RESEARCH METHODOLOGY	60
3.1 Introduction	60
3.2 Research Framework	60
3.3 Research Hypotheses	63
3.3.1 Hypotheses for Direct Effect	64
3.3.2 Hypotheses for Mediating Effect	66
3.3.3 Hypotheses for Moderating Effect	68
3.4 Research Process	70
3.4.1 Research Design and Method	73
3.4.2 Quantitative Method	74
3.5 Data Collection and Sampling Method	75
3.5.1 Unit of Analysis	76
3.5.2 Population and Sample	76
3.5.3 Samples Selection	81
3.6 Research Instrument	82

3.6.1 Measurement Item	84
3.7 The validity and reliability of research instrument	89
3.8 Method of Data Analysis	92
3.8.1 Examine the Accuracy of Entered Data	93
3.8.2 Correlation Analysis	94
3.8.3 Regression Analysis	95
3.9 Summary of the Chapter	106
CHAPTER FOUR	107
ANALYSIS AND RESULTS	107
4.1 Introduction	107
4.2 Response Rate	107
4.3 Profile of the Respondents	110
4.4 Data Preparation and Screening	112
4.4.1 The Accuracy of Entered Data and Missing Value	112
4.4.2 The Outliers	113
4.4.3 Multivariate Assumptions	117
4.5 Goodness of Measure	125
4.5.1 Factor Analysis	125
4.5.2 Common Method Variance (CMV) Test	136
4.5.3 Reliability Analysis	137
4.6 Restatement of Hypotheses	139
4.6.1 Hypotheses for Direct Effect	139
4.6.2 Hypotheses for Mediating Effect	140
4.6.2 Hypotheses for Moderating Effect	143
4.6.3 Descriptive Statistics	145
4.7 Hypotheses Testing	146

4.7.1 Pearson Correlation Analysis	147
4.7.2 Regression Analysis on The Mediating Effect of Absorptive Capacity	151
4.7.3 Hierarchical Regression Analysis	160
4.8 Summary of the Chapter	179
CHAPTER FIVE	181
DISCUSSIONS AND CONCLUSION	181
5.1 Introduction	181
5.2 Recapitulation of the Study	181
5.3 Discussions on Hypotheses Testing Results	187
5.3.1 The Effect of Social Capital on Technology Transfer Performance	187
5.3.2 The Effect of Social Capital on Absorptive Capacity	190
5.3.3 The Effect of Absorptive Capacity on Technology Transfer Performance	192
5.3.4 The Effect of Absorptive Capacity on the Relationship between Social Ca	pital
Dimensions and Technology Transfer Performance	193
5.3.5 The Moderating Effect of Technology Park Services	201
5.4 Implication of the Study	203
5.4.1 Theoretical Implication	203
5.4.2 Practical Implication	205
5.4.3 Policy implications	207
5.5 Limitation	208
5.6 Direction for Future Research	208
5.7 Conclusion	210
PUBLICATIONS FROM THE STUDY	212
REFERENCES	213
APPENDIX A	256
APPENDIX B	263
Appendix B-1 Outliers	263

xi

Appendix B-2 Normality	270
Appendix B-3 Linearity and Homoscedasticity	274
Appendix B-4 Factor Analysis	276
Appendix B-5 Reliability Analysis	286
APPENDIX C	292
Appendix C-1 Pearson Correlation	292
Appendix C-2 Regression Analysis – Mediating Effect	293
Appendix C-3 Regression Analysis – Moderating Effect	315

LIST OF TABLE

Table		Page
Table 1.1	Inter-changeable Terms of Technology Park	5
Table 1.2	High-Technology Manufacturing Exports by Industrial Sub-Sectors, 2007-2009	7
Table 1.3	The Global Competitiveness Index	9
Table 2.1	Components of Technology	31
Table 2.2	Elements of Technology	32
Table 2.3	Measurement of Technology Transfer Performance	41
Table 2.4	The Summary of Components of Social Capital	47
Table 2.5	Study on Social Capital and Knowledge Transfer	49
Table 2.6	Studies on Absorptive Capacity and Technology Transfer	53
Table 2.7	Studies on Technology Parks and Technology Transfer	56
Table 3.1	Strengths and Weaknesses of Quantitative Method	75
Table 3.2	The Numbers of Companies in Malaysian Technology Park	79
Table 3.3	Questionnaires Distributed and Expected Number of Response	81
Table 3.4	Measure Items for Dependent Variable	85
Table 3.5	Measure Items for Independent Variable	86
Table 3.6	Measure Items for Mediating Variables	87
Table 3.7	Measure Items for Moderating Variables	88
Table 3.8	Pre-testing the Questionnaire (Content validity)	90
Table 3.9	Statistics Summary for Each Scale on Pilot Analysis	92
Table 3.10	Rules of Thumb of Correlation Coefficient Size	95
Table 3.11	The Connection of the Research Questions, Objectives, Hypotheses and Analyses	100
Table 4.1a	Response Rate of the Questionnaire	109
Table 4.1b	Response Rate of Several Studies in Malaysia	109
Table 4.2	Respondents' Characteristics by Designation and Year of Designation	111
Table 4.3	Size of the Companies in Terms of Number of Employees	111
Table 4.4	Time the Companies Operating in Technology Park	111

Table 4.5	Percentile of Data for DV1 (Technology Advantages)	115
Table 4.6	Extreme Values of Dependent Variable 1 (Technology Advantages)	115
Table 4.7	Upper and Lower Boundaries of Outliers for Each Variable	117
Table 4.8	Test of Normality (Skewness and Kurtosis Values)	119
Table 4.9	Pearson Correlation Between the Construct	122
Table 4.10	VIF and Tolerance Values	123
Table 4.11a	Communalities of Items of Technology Transfer Performance	127
Table 4.11b	PFA Result: Technology Transfer Performance	128
Table 4.12a	Communalities of Items of Social Capital	129
Table 4.12b	PFA Result: Social Capital	130
Table 4.13a	Communalities of Items of Absorptive Capacity	131
Table 4.13b	PFA Result: Absorptive Capacity	132
Table 4.13c	Communalities of Items of Absorptive capacity	133
Table 4.13d	PFA Result: Absorptive Capacity with ACa1close deleted	133
Table 4.14a	Communalities of Items of Technology Park Services	135
Table 4.14b	PFA Result: Technology Park Services	135
Table 4.15	Reliability Analysis	137
Table 4.16	The Variables After Factor Analysis	138
Table 4.17	Descriptive Analysis	146
Table 4.18	Pearson Result on the Correlation of Social Capital (IV) with the Technology Transfer Performance (DV)	147
Table 4.19	Finding of the Hypotheses H ₁ , The Influence of Social Capital (IV) on Technology Transfer Performance (DV)	148
Table 4.20	Pearson Result on the Correlation Between the Social Capital (IV) and the Absorptive Capacity (Mediator)	149
Table 4.21	Finding of the Hypotheses H ₂ , Relationship between Social Capital(IV) and Absorptive Capacity (Mediator)	149
Table 4.22	Pearson Result on the Correlation between the Absorptive Capacity (Mediator) and Technology Transfer Performance (DV)	150
Table 4.23	Finding of the Hypotheses H3, Relationship between Absorptive Capacity (Mediator) and Technology Transfer performance (DV)	150
Table 4.24	Regression Analysis between Social Capital (IV) and Technology Transfer Performance (DV) (Condition I)	153
Table 4.25	Regression Analysis between Social Capital (IV) and Absorptive	153

Capacity (Mediating variable) (Condition II)

Table 4.26	Regression analysis about Social capital (IV) and Potential Capacity (Mediating variable 1) to Technology Transfer Performance (DV) (Condition III and IV)	154
Table 4.27	Regression Analysis about Social capital (IV) and Realize capacity (Mediating variable 2) to Technology Transfer Performance (DV) (Condition III and IV)	155
Table 4.28	Finding of the Hypotheses H_{4A} and H_{4B}	159
Table 4.29	Hierarchical Regression Result for Moderating Effect of Technology Park Services (Moderator) on the Relationship between Structural Dimension (IV1) and Technology Transfer Performance (DV)	162
Table 4.30	Hierarchical Regression Result for Moderating Effect of Technology Park Services (Moderator) on the Relationship between Relational Dimension (IV2) and Technology Transfer Performance (DV)	163
Table 4.31	Hierarchical Regression Result for Moderating Effect of Technology Park Services (Moderator) on the relationship between Cognitive Dimension (IV3) and Technology Transfer Performance (DV)	169
Table 4.32	Finding of the Hypotheses H ₅	174
Table 4.33	Hierarchical Regression Result for Moderating Effect of Technology Park Services (Moderator) on the Relationship between Potential Capacity (IV1) and Technology Transfer Performance (DV)	175
Table 4.34	Hierarchical Regression Result for Moderating Effect of Technology Park Services (Moderator) on the Relationship between Realize Capacity (IV1) and Technology Transfer Performance (DV)	177
Table 4.35	Finding of the Hypotheses H ₆ : Moderating effect of Technology Park services on the Relationship between Absorptive Capacity and Technology Transfer Performance	179
Table 5.1	Results of the Hypotheses Testing of the Study	184

LIST OF FIGURE

Figure		Page
Figure 1.1	Malaysian Composition of Manufacturing Export	7
Figure 3.1	Research Framework	63
Figure 3.2	The Research Process of the Study	72
Figure 3.3	Research Design Source	74
Figure 3.4	The Mediating Effect of Absorptive Capacity on the Relationship between Social Capital and Technology Transfer Performance	97
Figure 3.5	The Moderating Effect of Technology Park Services on the Relationship Between Social Capital and Technology Transfer Performance	98
Figure 3.6	The Moderating Effect of Technology Park Services on the Relationship between Absorptive Capacity and Technology Transfer Performance	99
Figure 4.1	Distributions of Respondents	110
Figure 4.2	Summary of Missing Value	113
Figure 4.3	Histogram for DV1 - Technology Advantages	114
Figure 4.4	Boxplot for DV1- Technology Advantages	115
Figure 4.5	Histogram of Normal Probability for Technology Advantages	120
Figure 4.6	Normal Probability Plot for Technology advantages	120
Figure 4.7	Scatterplot of Technology Advantages (DV1)	124
Figure 4.8	Reinstatement of Research Framework	144
Figure 4.9	Framework for Identifying Moderator Variable	161
Figure 4.10	The Moderators Identified for the Study Based on Typology of Specification Variables	162
Figure 4.11	The Relationship between Relational Dimension and Technology Advantages with Technology Park Services as Moderator	166
Figure 4.12	The Relationship between Relational Dimension and Production Advantages with Technology Park Services as Moderator	167
Figure 4.13	The Relationship between Relational Dimension and Business Advantages with Technology Park Services as Moderator	168
Figure 4.14	The Relationship between Cognitive Dimension and Technology Advantages with Technology Park Services as Moderator	170

Figure 4.15	The Relationship between Cognitive Dimension and Production Advantages with Technology Park Services as Moderator	171
Figure 4.16	The Relationship between Cognitive Dimension and Business Advantages with Technology Park Services as Moderator	173
Figure 4.17	The Relationship between Potential Capacity and Technology Advantages with Technology Park Services as Moderator	176
Figure 4.18	The Relationship between Realize Capacity and Technology Advantages with Technology Park Services as Moderator	178
Figure 5.1	Relationships between Social Capital Dimensions and Technology Advantages	188
Figure 5.2	Relationships between Social Capital Dimensions and Production Advantages	189
Figure 5.3	Relationships between Social Capital Dimensions and Business Advantages	189
Figure 5.4	Relationships between Social Capital Dimensions and Potential Capacities	191
Figure 5.5	Relationships between Social Capital Dimensions and Realize Capacity	191
Figure 5.6	Relationships between Absorptive Capacity Dimensions and Technology Advantages	192
Figure 5.7	Relationships between Absorptive Capacity Dimensions and Production Advantages	192
Figure 5.8	Relationships between Absorptive Capacity Dimensions and Business Advantages	193
Figure 5.9	Mediation of Potential Capacity on Social Capital Dimensions and Technology Advantages	195
Figure 5.10	Mediation of Potential Capacity on Social Capital Dimensions and Production Advantages	196
Figure 5.11	Mediation of Potential Capacity on Social Capital Dimensions and Business Advantages	197
Figure 5.12	Mediation of Realize Capacity on Social Capital Dimensions and Technology Advantages	198
Figure 5.13	Mediation of Realize Capacity on Social Capital Dimensions and Production Advantages	199
Figure 5.14	Mediation of Realize Capacity on Social Capital Dimensions and Business Advantages	200
Figure 5.15	Moderating Effect of Technology Park Services on Social Capital Dimensions and Technology Transfer Performance Dimensions	202

Figure 5.16 Moderating Effect of Technology Park Services on Absorptive 202 Capacity Dimensions and Technology Transfer Performance Dimensions

LIST OF ABBREVIATION

10MP	Tenth Malaysia Plan
30PP	Third Outline Perspective Plan
8MP	Eighth Malaysia Plan
9MP	Ninth Malaysia Plan
DV	Dependent Variable
GCR	Global Competitiveness Report
IASP	International Association of Science Parks
ICT	Information and Communication Technology
IJV	International Joint Venture
ISIC	International Standard Industry Classification
IV	Independent Variable
KBV	Knowledge-based View
KHTP	Kulim Hi-Tech Park
MOSTI	Ministry of Science, Technology and Innovation
MSC	Multimedia Super Corridor
NTBF	New Technology Base Firms
RBV	Resource-based View
SIRIM	Standard and Industrial Research Institute of Malaysia
TPM	Technology Park Malaysia
UNCTAD	The United Nation Conference on Trade and Development

CHAPTER ONE

INTRODUCTION

1.1 Introduction

Technology is essential for business firms in order to remain competitive in energetic and dynamic business landscape today as it is a determinant of innovation and knowledge generation. As technological development is progressing rapidly, firms must respond quickly to the emergence of new technologies. For this reason, it is important for the firms to be involved in technology transfer, especially when firms' internal R&D is limited (Jagoda, Maheshwari, & Lonseth, 2010; Noor, 2010).

Technology includes more than machines, processes and inventions. It can be embodied in people, materials, cognitive and physical processes, equipment, tools and plant (Li-Hua & Lu, 2013). Mitelman and Pasha (1997) stated that technology transfer refers to activities that allocate the technology from the place where it was generated to other new place which involved adaptation to suit the new conditions. Technology transfer is the movement of physical structure, knowledge, skills, organization, values, and capital from the site of generation to the receiving site that should always involve modifications to suit new conditions (Choi, 2009).

The contents of the thesis is for internal user only

REFERENCES

- Adam, F. (2011). Regional innovation performance in light of social-capital research and application. *Social Science Information*, *50*(3-4), 414-428.
- Adler, P. S., & Heckscher, C. (2006). *Towards collaborative community*. In C. Heckscher and P. S. Adler (Eds.), The firm as a collaborative community: Reconstructing trust in the knowledge economy: 11-105. New York: Oxford University Press.
- Adler, P. S., & Kwon, S. -W. (2000). Social capital: The good, the bad, and the ugly. In E.Lesser (Ed.), Knowledge and social capital: Foundations and applications: 89-115.Boston: Butterworth-Heinemann.
- Aiken, L. S., & West, S. G. (1991). *Multiple regression: Testing and interpreting interactions*. Newbury Park, CA: Sage.
- Akinyemi, O. (1998). Sustainable Management of Nigeria Fisheries in the 21st Century.Faculty of Agriculture and Forestry. Ibadan: University of Ibadan.
- Akubue, A. I. (2002). Technology transfer: A third world perspective. The Journal of Technology Studies, 28(1), 14-21.
- Alexopoulos, A. (2008). Social relations, human resources management, and knowledge transfer in work organizations: Toward and integrated approach.
- Ali, A. (1992). *Malaysia's Industrialization: The Quest for Technology*. New York: Oxford University Press.
- Allen, T. J. & Cooney, S. (1971). The International Technological Gatekeeper. *Technology Review*, 73 (5), 2-9.

- Amin, M. R. (2005). Technology transfer for sustainable development through clean development mechanism (CDM): The Bangladesh perspectives.
- Andersson, U., Forsgren, M., & Holm, U. (2002). The strategic impact of external networks: subsidiary performance and competence development in the multinational corporation. *Strategic Management Journal*, *23*(11), 979-996.
- Argiles, R. O., Piva, M. & Vivarelli, M. (2011). Productivity Gains from R&D Investment:Are High-Tech Sectors Still Ahead? IZA DP No. 5975. September 2011.
- Argote, L., & Ingram, P. (2000). Knowledge Transfer: A Basis for Competitive Advantage in Firms. *Organizational Behavior and Human Decision Processes*, 82(1), 150–169.
- Argyris, C. & Schön, D. A. (1978). Organizational Learning: A Theory of Action Perspective, Reading. MA: Addison-Wesley.

Argyris, C. (1982). Reasoning, learning, and action. San Francisco: Jossey-Bass.

- Ariffin, N. & Figueiredo, P. N. (2004). Internalization of innovative capabilities: Counter evidence from the electronics industry in Malaysia and Brazil. Oxford Development Studies, 32(4), 559-583.
- Arrow, J. K. (1974). Limited Knowledge and Economic Analysis. American Economic Review, 64(1), 1-10.
- Arrow, J. K. (1962). The Economic Implications of Learning by Doing. The Review of Economic Studies, 29(3), 155-173.
- Asheim, B. & Isaksen, A. (2002). Regional Innovation Systems: The Integration of Local
 Sticky and Global Ubiquitous Knowledge. *Journal of Technology Transfer*, 27(1).

Asheim, B. T., Coenen L, Svensson-Henning, M. (2003). Nordic SMEs and Regional Innovation Systems: Final report. Lund: Lund University, Department of Social and Economic Geography, 95. Available at:

http://www.nordicinnovation.net/_img/smes_and_regional_innovation_sys-tems.pdf. (Accessed 15 May 2010).

- Attewell, P. (1992). Technology diffusion and organizational learning: The case of business computing. *Organization Science*, *3*(1), 1-19.
- Backer, T. E. (1991). *Drug Abuse Technology Transfer*. Rockville, MD. National Institute on Drug Abuse.
- Bakouros, Y. L., Mardas, D. C., Varsakelis, N. C. (2002). Science Park, a high tech fantasy? An analysis of the science parks of Greece. *Technovation*, 22(2002), 123-128.
- Barney, J. B. (1991). Firm resources and sustained competitive advantage. *Journal of Management*, 17(1), 99-120.
- Baron, R. M. & Kenny, D. A. (1986). The moderator-mediator variable distinction in social psychological research: Conceptual, strategic, and statistical considerations. *Journal of Personality and Social Psychology*, 51(6), 1173-1182.
- Barrionuevo M. M. J, Morales V. J. G, Molina L. M. (2010). Validation of an instrument to measure absorptive capacity. *Technovation* 31(2011), 190-202.
- Basaasa, M. M. (2006). Technological Knowledge Transfer from Foreign Partners to Uganda's International Joint Ventures: A case Study of Manufacturing Industries.

- Basu, J., Sarkar & Bhattacharyya, (2009). Cluster approach in transfer of technology to rural SMEs in India: Baruipur Surgical Instruments Cluster, A test Case (West Bengal). *Journal of Rural Development*, 28(4), 503-514.
- Baum, J. A. C., & Ingram, P. (1998). Survival-enhancing learning in the Manhattan hotel industry, 1898–1980, *Management Science*, 44, 996–1016.

BC Stats (2008). Profile of the British Columbia High Technology Sector.

- Bellandi, M. (1992). The incentives to decentralised industrial creativity in local systems of small firms, *Revue d'economie industrielle*, *59*, 99-110.
- Bellandi, M. (1996). Innovation and change in the Marshallian Industrial District. *European Planning Studies*, 4(3), 357-368.
- Belussi, F. & Sedita S., R., (2010). Industrial district as open learning system: combining emergent and deliberate knowledge structures. *Summer Conference on Opening up Innovation: Strategy, Organization and Technology*. Imperial College London Business School, June 16-18, 2010.
- Bessant, J. & Francis, D. (2005). Transferring Soft Technologies: Exploring Adaptive Theory. International Journal of Technology Management and Sustainable Development, 4(2), 93-112.
- Bielawska, Z. A. (2010). High Technology Company Concept, Nature, Characteristics
 1. Recent advances in management, marketing, finances, 93-98.
- Bigliardi, B., Dormio, A. I., Nosella, A., & Petroni, G. (2006). Assessing science parks' performances: directions from selected Italian case studies. *Technovation*, 26(4), 489– 505.

- Black, K. (2004). Business Statistics for Contemporary Decision Making. United States of America: Wiley.
- Blackler, F. (1995). Knowledge, Knowledge Work and Organizations: An Overview and Interpretation, *Organization Studies*, *16*(6), p. 1021 46.
- Bolino, M. C., Turnley, W. H., & Bloodgood, J. M. (2002). Citizenship behavior and the creation of social capital in organizations. *Academy of Management Review*, 27, 505– 522.
- Bosen, L. & Gang, Q. (2010). Relationship between team social capital and knowledge transfer: the mediating effect of TMS. *IEEE*.
- Bozeman, B. (2000). Technology transfer and public policy: a review of research and theory. *Research Policy*, 29 (2000), 627-655.
- Brown, A. L. (1985). Metacognition, executive control, self-regulation, and other even more mysterious mechanisms. In F. E. Weinert & R. H. Kluwe (Eds.), Metacognition, motivation, and learning (pp. 60-108). Stuttgart, West Germany: Kuhlhammer.
- Brown, P. and Bell, J. (2001). Industrial Clusters and Small Firm Internationalization, in J. H. Taggart, M. Berry, and M. McDermott (eds), Multinationals in a New Era, New York, Palgrave, pp. 10-29.
- Bryman, A. (2001). Social Research Methods. New York: Oxford University Press.
- Buckley, P. J. & Casson, M. (1976). *The Economic Analysis of the Multinational Enterprise*. Holmes and Meier, London.
- Buckley, P. J. (1982). *Multinational Enterprises and Economic Analysis*, Cambridge University Press, London.

Burt, R. (1992). Structural holes. Cambridge, MA: Harvard University Press.

- Cameron, E. H. (1960). *Samuel Slater: Father of American Manufacturer*, Portland, MA: The Bond Wheelright Company.
- Camison, C. & Beatriz, F. (2010). Knowledge Creation and Absorptive Capacity: The effect of intra-district Shared Competences. *Scandinavian Journal of Management*, 2011(7), 66-86.
- Camp, S. M. and Sexton, D. L. (1992). Technology Transfer and Value Creation: Extending the Theory beyond Information Exchange. *Journal of Technology Transfer, Vol. 17*, No. 2, 68-76.
- Cavanagh, R. F., & Romanoski, J. T. (2005). Parent views in involvement in their child's education: A Rasch model analysis. *Paper presented at the Conference of Australian Association for Research in Education, University of Western Sydney, and Parramatta.*
- Caves, R. E. (1971). International Corporation: The Industrial Economics of Foreign Investments. *Economica*, 38, p. 1-27.
- Chan, K. F. & Lau, T. (2005). Technology incubator program in the science park: the good, the bad and ugly. *Technovation*, *25*(2005), 1215-1228.
- Chen, E. Y. (1997). Research on issues in Cross-Cultural Technology Transfer (CCTT): a fact finding research focused on Japanese invested (owned) Taiwanese companies.*Institute for International Studies and Training, Japan.*
- Chen, C. -J. & Huang, C. -C. (2004). A multiple criteria evaluation of high-tech industries for the science-based industrial park in Taiwan. *Information & Management*, 41(7), 839–851.

- Chiu, C. -M., Hsu, M. -H., Wang, E., & T. G. (2006). Understanding knowledge sharing in virtual communities: An integration of social capital and social cognitive theories. *Decision Support Systems*, 42(3), 1872–1888.
- Choi, H. J. (2009). Technology transfer issues and a new technology transfer model. *The Journal of Technology Studies*,

35(1).URL:http://scholar.lib.vt.edu/ejournals/JOTS/v35/v35n1/choi.html

- Clark, T. D., Jr., Jones, M. C., Armstrong, C. P. (2007). The dynamic structure of management support systems: Theory development, research focus, and direction. *MIS Quarterly*, 31, 579-615.
- Coakes, E. (2005). *Communities of Practice and Technology Support* in E. Coakes & S. Clarke (eds) Communities of Practice in Information and Knowledge Management Hershey: IRM Press.
- Cohen, J. (1988). Statistical power analysis for the behavioral sciences. Hillsdale, NJ: Erlbaum.
- Cohen, W. M., & Levinthal, D. A. (1990). Absorptive capacity: A new perspective on learning and innovation. *Administrative Science Quarterly*, 35(Special Issue): 128-152.
- Coleman, J. S. (1988). Social capital in the creation of human capital. *American Journal of Sociology*, 94: S95-S120.
- Comrey, L. A. & Lee, H. B. (1992). *A first course in factor analysis* (2nd ed.). Hillside, NJ: Lawrence Erlbaum Associates.

- Conner, K. (1991). A historical comparison of resource-based theory and five schools of thought within industrial organization economics: Do we have a new theory of the firm? *Journal of Management*, *17*, 121-154.
- Cooke, P. (2008). Regional innovation systems, clean technology & Jacobian clusterplatform policies. *Regional Science Policy & Practice*, 1(1): 23–45.
- Cooper, D. R., & Schindler, P. S. (2003). *Business research methods (8th ed.)*.Singapore: McGraw Hill.
- Cooper, D. R., & Schindler, P. S. (2008). *Business research methods*. Singapore: McGraw Hill.
- Cordes, J. J., Hertzfeld, H. R., and Vonortas, S. (1999). A survey on high technology firms. Office of Chief Counsel for Advocacy, United States Small Business Administration Contract No. SBA-8141-OA94
- Daghfous, A. (2004). An Empirical Investigation of the Roles of Prior Knowledge and Learning Activities in Technology Transfer. *Technovation*, *24*, 939-953.
- Davenport, T. H. & Prusak, L. (2000). Working Knowledge: How Organizations Manage What They Know. Harvard Business School Press, Boston, MA.
- Davenport, T. H. & Prusak, L. (1998). *Working Knowledge*. Boston: Harvard Business School Press.
- DeCoster, J. (2004). *Data Analysis in SPSS*. Retrieved September 2, 2013 from http://www.stat-help.com/notes.html

- Devine, M. D., James, T. E. Jr. & Adams, T. I. (1987). Government support industryuniversity research centres: issues for successful technology transfer. *Journal of Technology Transfer*, *12*(1), p. 27-37.
- DeVore, P. W. (1987). *Technology and science*. In E. N. Israel & R. T. Wright (Eds.),Conducting technical research (pp. 27-45). Mission Hills, CA: Glencoe.Frey, R. E. (1987). Is there a philosophy of technology? Paper presented at the 74th Mississippi Valley Industrial Teacher Education Conference, Chicago, IL.
- Diamond, J. (1997). Guns, Germs and Steel, New York: W.W. Norton & Company.
- Dierickx, I., Cool, K. (1989). Asset Stock Accumulation and Sustainability of Competitive Advantage. *Management Science*, *35*, 1504-1513.
- Dimancescu, D. & Botkin, J. (1986). *The New Alliance: America's R&D Consortia*. Cambridge, MA: Ballinger Publishing.
- Dobrin, D. (1989). Writing and Technique, Urbana, IL: National Council of Teachers of English.
- Doheny-Farina, S. (1992). Rhetoric, Innovation, Technology. Cambridge, MA: MIT Press.
- Donald, M. (1991). Origins of Modern Mind: Three Stages in the Evolution of Culture and Cognition, Cambridge; UK: Harvard.
- Doutriaux, J. F. (1987). Growth patterns of academic entrepreneurial firms. *Journal of Business Venturing*, 2(4), 285-297.
- Drabble, J. H. (2000). An Economic History of Malaysia (c.1800-1990): The Transition to Modern Economic Growth. London: MacMillen Press.

- Duchek, S. (2013). Capturing Absorptive Capacity: A Critical Review and Future Prospects. *Schmalenbach Business Review*, (65), July 2013, 312-329.
- Dunning, J. H. (1980). Toward an Eclectic Theory of International Production: Some Empirical Test. *Journal of International Business Studies*, *11*(1) p. 9-31.
- Dyer, J. H., & Nobeoka, K. (2000). Creating and managing a high-performance knowledge-sharing network: The Toyota case. *Strategic Management Journal*, 21(3): 345-367.
- Dyer, J. H. and Singh, H. (1998). The relational view: Cooperative strategy and sources of interorganizational competitive advantage. *The Academy of Management Review*, 23: 660-679.
- Economic Planning Unit. (2002). *Knowledge-Based Economy Master Plan*. 12 June 2010, from http://www.epu.jpm.my.
- Epple, D., Argote, L. & Murphy, K. (1996). An empirical investigation of the microstructure of knowledge acquisition and transfer through learning by doing. *Operations Research, Vol 44* No 1, 77-86.
- Er-ming, X., Yin, C., Sundong, K. and Hua-Long, F. (2009). Potential and Realized Absorptive Capacities: Their effect on firms' competitive advantage and the role of communication. 16th International Conference on Management Science & Engineering, Moscow, Russia.

ESCAP, (2010). Fostering Innovation in HI-Tech Clusters.

Faiza Khoja (2009). The process that help units within organization built intellectual capital. *Journal of Knowledge Management Practice*, *10*(3), 14.

- Figuereido, P. (2001). *Technological Learning and Competitive Performance*, Cheitenham: Edward Elgar.
- Flynn, B. B., Schroeder, R. G. and Sakakibara, S. (1994). A Framework for Quality Management Research and an Associated Measurement Instrument. *Journal of Operations Management*, 11, 339-336.
- Frazier, Patricia A.; Tix, Andrew P.; Barron, Kenneth E. (2004). Testing Moderator and Mediator Effects in Counseling Psychology Research. *Journal of Counseling Psychology, Vol. 51*(1), 115-134.
- French, W. L. & Bell, Jr. C. H. (1995). Organization Development: Behavioral Science Interventions for Organizational Improvement, Eaglewood Cliffs, NJ: Prentice-Hall. *European Journal of Social Sciences*, 10(4), (2009) 562.

Galbraith, J. K. (1967). The new industrial state. Boston, MA: Houghton Mifflin.

- Gamarnikow, Eva. *Social Capital and Human Capital*. Encyclopedia of Community. (2003). SAGE Publications. 8 Aug. 2011. http://www.sage-ereference.com/view/community/n454.xml.
- Garud, R. & Nayyar, P. R. (1994). Transformative capacity: Continual structuring by intertemporal technology transfer. *Strategic Management Journal*, *15*, 365-385.
- Geng & Hengxin, (2009). Industrial park management in the Chinese environment. Journal of Cleaner Production, 17 (2009), 1289-1294.
- Geringer, J. M. & Hebert, L. (1991). Measuring performance of international joint ventures. *Journal International Business Studies*, 22, 249-263.

- Gibson, D. V. & Smilor, W. (1991). Key Variables in Technology Transfer: A field Study Based on Empirical Analysis. *Journal of Engineering and Technology Management*, 8, p. 287-312.
- Gibson, D. V., Rogers, E. & Wohlert, K. (1990). A Communication-based Model of Technology Transfer. Paper presented at the International Communication Association Meeting, Dublin, Ireland.
- Glaeser, Edward, L., Kallal, Hedi D., Scheinkman, Jose, A. and Shleifer, Andre. (1992). Growth in Cities. *Journal of Political Economy*, *100*, 1126-52.
- Gomez, E. T. (2003). Affirmative action and enterprise development in Malaysia: The new economic policy, business partnerships and inter-ethnic relations. *Journal of Malaysian Studies*, 21 (1&2), 59-104.
- Gopalakrishnan, S. & Santoro, M. D. (2004). Distinguishing between knowledge transfer and technology transfer activities: the role of key organizational factors. *IEEE Transactions on Engineering Management*, 51(1), 57-69.
- Gooderham, P., Minbaeva, D. B. & Pedersen, T. (2011). Governance Mechanisms for the Promotion of Social Capital for Knowledge Transfer in Multinational Corporations. *Journal of Management Studies*. 48(1), 123-150.
- Granovetter, M. S. (1992a). Networks and organizations: Problems of explanation in economic sociology. In N. Nohria and R. G. Eccles (Eds.), Networks and organizations: Structure, form and action: 25-56. Boston, MA: Harvard Business School Press.

- Grant, R. M. & Baden-Fuller, C. (1995). A Knowledge-Based Theory of Inter-firm Collaboration, Academy of Management Best Papers Proceedings.
- Grant, R. M. (1996a). Prospering in Dynamically-Competitive Environments: Organizational Capability as Knowledge Integration. *Organization Science*, 7(4), p. 375-87.
- Grant, R. M. (1996b). Toward a Knowledge-based theory of the firm. *Strategic Management Journal*, 17 (Winter Special Issue), 109-22.
- Grant, R. M. (1997). The Knowledge-Based View of the Firm: Implications for Management Practice, Long Range Planning, *30*(3), 450-54.
- Gulati R., Nohria, N., & Zaheer, A. (2000). Strategic Network. *Strategic Management Journal*, 21(3), 203-215.
- Gupta, A. K. & Govindarajan, V. (2000). Knowledge Flows within Multinational Corporations. *Strategic Management Journal*, *21*(4), p. 473-96.
- Gwynne, P. (1997). Silicon Valley dreams beckon to Malaysia leaders. *Research Technology Management*, 40(5), 5-11.
- Hair, J. F. Jr., Black W. C., Babin, B. J. Anderson R. E. & Tatham R. L. (2006). *Multivariate data analysis*. 6th ed. New Jersey: Prentice Hall.
- Hair, J. F. Jr., Anderson, R. E., Tatham, R. L., & Black, W. C. (1998). *Multivariate Data Analysis*, (5th Edition). Upper Saddle River, NJ: Prentice Hall.
- Hair, J. F., Jr., Money, AH, Samouel, P, Page, M. (2007). *Research Methods for Business*,John Wiley and Sons, Ltd Prentice Hall, Upper Saddle River, New Jersey.

- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2010). Multivariate Data Analysis. Seventh Edition.
- Hall, G. E., & Loucks, S. (1978). Teacher concerns as a basis for facilitating and personalizing staff development. *Teachers College Record*, 80(1), 36-53.
- Hall, G. E., George, A. A., & Rutherford, W. L. (1977). Measuring stages of concern about the innovation: A manual for use of the SoC questionnaire. Austin: Research and Development Center for Teacher Education, University of Texas.
- Han j. S & Lee S. Y. T (2012). The impact of technology transfer contract in a firm's market value in Korea. *Journal of Technology Transfer*, DOI 10.1007/s10961-012-9257-8.
- Hansen, M. T., Podolny, J., & Pfeffer, J. (1999). Social networks in organizations-capital or liability? Working paper, Harvard Business School, Boston.
- Hecksher, E. & Ohlin, B. (1933). *Interregional and International Trade*, Harvard University Press, Cambridge, MA.
- Hertog, J. F. D. and Huizenga, E. (2000). *The knowledge enterprise implementation of intelligent business strategies*. London: Imperial College Press.
- Hippel, E. (1994). Sticky Information and the locus of Problem Solving: Implications for Innovation. *Management Science*, vol. 40, no. 4, pp. 429-439.
- Hitt, Ireland, et al. (2000). Technological learning, knowledge management, firm growth and performance: an introductory essay. *Journal of Engineering and Technology Management*, *17*(3-4), 231-246.

- Hitt, M. A., Ireland, R.D., Camp, S.M. and Sexton, D.L. (2001). Strategic Entrepreneurship: Entrepreneurial Strategies for Wealth Creation. *Strategic Management Journal*, 22, 479-492.
- Hoaglin, D. C., Iglewicz, B., and Tukey, J. W. (1986). Performance of some resistant rules for outlier labeling. *Journal of American Statistical Association*, *81*, 991-999.
- Hoaglin, D. C., and Iglewicz, B. (1987). Fine tuning some resistant rules for outlier labeling. *Journal of American Statistical Association*, 82, 1147-1149.
- Hobday, M. (1996). Innovation in South-East Asia: lessons for Europe? *Management Decision*, 34(9), 71-81.
- Hooff, B. V. D. and Huysman, M. (2008). Managing knowledge sharing: Emergent and engineering approaches. *Information & Management*, *46*(2009), 1-8.
- Hope, K. R. (1983). Basic Needs and Technology Transfer Issues in the "New International Economic Order". *Journal of Economics and Sociology*, 42(3), pp. 393-404.
- Hopkins, K. D., & Gullickson, A. R. (1989, 27-31 March). Monetary gratuities in survey research: A meta-analysis of their effects on response rates. Paper presented at the Annual Meetings of the American Educational Research Association, San Francisco CA.
- Huay, H. L. & Hui, B. T. (2006). Technology Transfer, FDI and Economic Growth in the ASEAN Region. *Journal of the Asia Pacific Economy*, *11*(4), 394-410.

- Hsu, M. H., Ju, T. L., Yen, C. H., & Chang, C. M. (2007). Knowledge sharing behavior in virtual communities: The relationship between trust, self-efficacy, and outcome expectations. *International Journal of Human-Computer Studies*, 153-169.
- Hsu, D. H. (2007). Experienced entrepreneurial founders, organizational capital, and venture capital funding. *Research Policy*, 36, 722-741.
- Hughes, A. (2003). Knowledge Transfer, Entrepreneurship, and Economic Growth: Some Reflections and Policy Implications. In Entrepreneurship in the Netherlands— *Knowledge Transfer: Developing High-Tech Ventures*, 53–75. The Hague: EIM Business Policy and the Netherlands Ministry of Economic Affairs.
- Hymer, (1960). The International Operations of National Firms: A Study of Direct Foreign Investment, the MIT Press (1960).
- Hymer, S. H. (1970). The Efficiency (contradictions) of Multinational Corporations, *American Economic Review*, 60, p. 441-8.
- Inkpen, A. & Pien, W. (2006). An examination of collaboration and knowledge transfer: China-Singapore Suzhou Industrial Park. *Journal of Management Studies*, 43(4), 779-811.
- Inkpen, A. C. & Tsang, E. W. K. (2005). Social capital, networks, and Knowledge transfer. *Academy of Management Review*, *30*(1), 146-165.
- Irwin, H. & Moore, E. (1991). Technology Transfer and Communication: Lesson from Silicon Valley, Route 128, Carolina's Research Triangle and Hi-tech Texas. *Journal of Information Science*, 17, p. 273-280.

- Isaksen, A. (2009). Innovation dynamics of global competitive regional clusters: The case of Norwegian centres of expertise. *Regional Studies*, *43*(9), 1155–1166.
- Islam, M. R. (2009). R&D intensity, technology transfer and absorptive capacity. Department of Economics. Discussion paper 13/09.ISSN 1441-5429.
- Ismail, M. N. (1999). Foreign Firms and National Technological Upgrading: The Electronics Industry in Malaysia. In K. S. Jomo, G. Felker & R. Rasiah (Eds.).
- Jagoda, K., Maheshwari, B., & Lonseth, R. (2010). Key issues in managing technology transfer projects: Experiences from a Canadian SME. *Management Decision*, 48(3), 366–382.
- James, L. R., & Brett, J. M. (1984). Mediators, moderators and tests for mediation. *Journal of Applied Psychology*, *69*, 307-321.
- Jegathesan, J., Gunasekaran, A., & Muthaly, S. (1997). Technology Development and Transfer: Experiences from Malaysia. International Journal of Technology Management, 13(2), 196-214.
- Jensen, J. J. P, Wijk R. V. & Lyles, M. A. (2009). Social capital, knowledge transfer, and outcomes: Meta-analytic evidence on a moderated mediation model.
- Jiménez-Barrionuevo, M. M., García-Morales, V. J., & Molina, L. M. (2011). Validation of an instrument to measure absorptive capacity. *Technovation*, *31*(5-6), 190–202.
- Johnson, S. D., Gatz, E. F., & Hicks, D. (1997). Expanding the content base of technology education: Technology transfer as a topic of study. *Journal of Technology Education*, 8(2), 35-49.

- Jomo, K. S. (1990). *Growth and Structural Change in the Malaysian Economy*. Houndmills. Basingstoke, Hampshire: Macmillan.
- Jones, M. L. (1995). *Management development: An African focus*. In M. Mendenhall & G.
 Oddou (Eds.), Readings and cases in international human resource management (234-247). South-Western College Publishing.
- Judd, C. M. & Kenny, D. A. (1984). Process analysis: Estimating the effects of social interventions. *Evaluation Review*, *5*, 602-619.
- Junni, P. & Sarala, R. M., (2013). The role of absorptive capacity in acquisition knowledge transfer. Wiley Online Library (wileyonlinelibrary.com) © 2013 Wiley Periodicals, Inc. •
- Jurado, J. V., Gracia A. G., & Lucio, I. F. D. (2008). Analytical Model of absorptive capacity. INGENIO (CSIC-UPV) Working Paper Series N^o 2008/2
- Jusoh, M. S., Yusoff, R. Z., Abas, Z., Aziz, A. A., Masodi, S., Bahari, A., et al. (2011). The moderating and intervening effects of conformance cost of quality and nonconformance cost of quality on quality management (QM) principles and organizational performance: A Rasch measurement approach. Paper presented at the International Soft Science Conference (ISSC2011), Ho Chi Minh, Vietnam.
- Kang, S., Morris, S. S. and Snell, S. A. (2007). Relational Archetypes, Organizational Learning, and Value Creation: Extending the Human Resource Architecture. *Academy* of Management Review, 32 (1), 236-256.

- Kato A. (2010). Similarities and differences between the manufacturing and the service sectors: An empirical analysis of Japanese automobile related industries. *Research Institute of Economy, Trade and Industry (REITI) Discussion Paper Series 10-E-057*
- Kay, J. (1999). Business strategy in the knowledge driven economy. Presented at a Conference Jointly Organized by the Department of Trade and Industry and the Centre for Economic Policy Research, London.
- Kedia, B. L. and Bhagat, R. S. (1988). Cultural constraints on transfer of technology across nations: implications for research in international and comparative management. *Academy of Management Review*, 13(4), 559–571.
- Keeble, D., & Wilkinson, F. (1999). Collective learning and knowledge development in the evolution of regional clusters of high technology SMEs in Europe. *Regional Studies*, 33(4), 295–303.
- Kervin, J. B. (1992). *Methods for Business Research*. NY: Harper Collins.
- Khan, E. A., Quaddas, M. & Rowe, A. L (2013). The Dynamic of Social Capital and Sustainable Performance of Informal Social Microenterprises (ISMs) in an Emerging Nation: An Empirical Investigation. Small Enterprise of Australia and New Zealand 26th Annual SEAANZ Conference Proceedings.
- Kidder, L. H. and Judd, C. M. (1986). *Research Methods in Social Relations*. 5th ed. Hold,Rinehart, and Winston Inc; Orlando, FL: 1986. p. 53–55,131.
- Kim, L. (1997). From imitation to innovation: The dynamics of Korea's technological learning. Cambridge, MA: Harvard Business School Press, 1997: 2-20.

- Kim, L. (1998). Crisis construction and organizational learning: Capability building in catching-up at Hyundai Motor. *Organization Science*, *9*, 506-521.
- Kim, D. (1993). The Link between Individual and Organizational Learning. *Sloan Management Review*, 37-50.
- Kim, L. (1999). Building technological capability for industrialization analytical frameworks and Korea's experience. *Industrial and corporate change*, 8(1), 111-116.
- Kindleberger, C. P. (1969). American Business Abroad: Six Lectures on Direct Investment.New Heaven, Conn: Yale University Press.
- Kogut, B. & Zander, U. (1992). Knowledge of the Firm, Combinative Capabilities, and the Replication of Technology. *Organization Science*, *3*(3), 383-97.
- Kogut, B. & Zander, U. (1993). Knowledge of the Firm and the Evolutionary Theory of the Multinational Corporation. *Journal of International Business Studies*, 24(4), 625-646.
- Kogut, B. & Zander, U. (1996). What Firms Do? Coordination, Identity, and Learning, *Organization Science*, 7(5), p. 502-23.
- Koka, B. R. & Prescott, J. E. (2002). Strategic Alliances as Social Capital: A Multidimensional View. *Strategic Management Journal*, 23(2002), 795-816.
- Kolfer, V. L., & Meshkati, N. (1987). *Transfer of technology: Factors for success*, In M. J.Marquardt (Ed.). Corporate culture: International HRD perspectives, (pp. 70-85).Alexandria, VA: American Society for Training and Development.

- Kozmetsky, G. (1988a). The Challenge of Technology Innovation in the Coming Economy, 13th Annual Symposium on Technology Transfer. Technology Transfer Society, Oregon.
- Kozmetsky, G. (1988b). Commercializing Technologies: The Next Steps, In: G. R. Bopp (Eds.), Federal Lab Technology Transfer: Issue and Policies. Praeger: New York, p.171-182.
- Kozmetsky, G. (1990). *The Coming Economy*. In: Williams F., Gibson, D.V., (Eds.).Technology Transfer: A Communication Perspective, Newbury Park, CA: Sage Publications.
- Krejcie, R., & Morgan, D. (1970). Determining sample size for research activities. Educational and Psychological Measurement, 30, 607-610.
- Lai, M. C. and Yap, S. F. (2004). Technological development in Malaysia and the newly industrializing economies: A comparatives analysis. *Asia-Pasific Development Journal*, 11(2), 53-80.
- Lai, Y. W., & Narayanan, S. (1997). The quest for technological competence via MNCs: A Malaysian case study. *Asian Economic Journal*, 11(4), 407 -422.
- Lam, L., Tong, C., & Sar, H. K. (n.d.). Causal Ambiguity and Knowledge Transfer between Public and Private Sectors Organisations in Private Finance Initiatives Projects Causal Ambiguity and Knowledge Transfer between Public and Private Sectors Organisations in Private Finance Initiatives Project, (April 2010), 11–16.
- Lane, P. J. and Lubatkin, M. (1998). Relative absorptive capacity and international learning. *Strategic Management Journal*, *19*, 461–477.

- Lane, P. J., Salk, J. E. and Lyles, M. A. (2001). Absorptive capacity, learning, and performance in international joint ventures. *Strategic Management Journal*, 22, 1139– 1161.
- Latif, A. A. A & Rahman, H. D. H. (2009). Enterprise model for vendor development: A study at a selected technology park.
- Lachs, Meijers, and Welffens, (2010). Internationalisation of European ICT. Springer Verlag.
- Lazzeretti, L. & Capone, F. (2009). Industrial District Effects and Innovation in the Tuscan Shipbuilding Industry. *IERMB Working Paper in Economics*. N^{o.} 09.03, May 2009.
- Lee, H. & Choi, B. (2003). Knowledge Management Enablers, Processes and Organizational Performance: An Integrative View and Empirical Examination. *Journal of Management Information System*, 20, 179-228.
- Leonard-Barton, D. (1990). The Inter organizational Environment: Point-to-Point versus Diffusions'. In F. Williams and D.V. Gibson (Eds.), Technology Transfer: A Communication Perspective. Sage, London, p. 43-62.
- Levin, D. Z. and Cross, R. (2004). The strength of weak ties you can trust: the mediating role of trust in effective knowledge transfer. *Management Science*, *50* (11), 1477-1490.
- Li, Z. & Luo, F. (2010). The influence path of social capital on knowledge transfer performance: The mediating role of organizational learning. *The third International Symposium on Electronic Commerce and Security Workshop (ISECS)* Guangzhou, P. R. China, 29-31, July 2010, pp. 179-183.

- Li, Z. & Zhu, T. (2009). Empirical study on the influence of social capital to informal knowledge transfer among individuals. *Journal of Software*, *4*(4), 291-298.
- Li-Hua R., (2006). Examining the Appropriateness and Effectiveness of Technology Transfer. *Journal of Technology Management in China*. 1(6), 208-223.
- Li-Hua & Lu, L. (2013). Technology Strategy and Sustainability of Business, Empirical Experiences from Chinese Cases. *Journal of Technology Management in China*, 8(2), 62-82.
- Lin, C., Tan, B. and Change, S. (2002). The critical factors for absorptive capacity. *Industrial Management and Data Systems*, *102*(6), 300–308.
- Lin, N. (2001). *Social capital: A theory of social structure and action*. Cambridge: Cambridge University Press.
- Link, Albert N. and John T. Scott (2002). "The Growth of Research Triangle Park," *Small Business Economics*, forthcoming 2002.
- Liu, Y., & Huang, C. (2005). Concerns of teachers about technology integration in the USA. *European Journal of Teacher Education*, 28 (1), 35-47.
- Löfsten, H., & Lindelöf, P. (2005). R&D networks and product innovation patterns academic and non-academic new technology-based firms on Science Parks. *Technovation*, 25(9), 1025–1037.
- Löfsten, H., & Lindelöf, P. (2002). Science Parks and the growth of new technology-based firms—academic-industry links, innovation and markets. *Research Policy*, 31(6), 859–876.

- Lyles, M. A. (1988). Learning among Joint Venture Sophisticated Firms. *Management International Review*, 28, 85-98.
- Lyles, M. A. and Salk, J. E. (1996). Knowledge acquisition from foreign parents in international joint ventures: an empirical examination in the Hungarian context. *Journal of International Business Studies*, Special Issue, 877–903.
- Lyles, M. A., Salk, J. E. and Lane, P. J. (1997). A longitudinal study of learning and performance in transitional economy international joint ventures. *For the Carnegie-Bosch Institute Working Paper Series*, Available online http://cbi.gsia.cmu.edu/papers/cbi_workingpaper-1998_06 html
- MacCallum, R. C., Widaman, K. F., Preacher, K. J., & Hong, S. (2001). Sample Size in Factor Analysis: The Role of Model Error. *Multivariate Behavioral Research*, 36(4), 611-637.
- MacCallum, R. C., Browne, M. W., & Sugawara, H. M. (1996). Power Analysis and Determination of Sample Size for Covariance Structure Modeling. *Psychological Methods*, 1(2), 130-149.
- Mahajan, V. & Peterson, R. A. (1985). *Models for innovation diffusion*. Beverly Hills, CA:Sage Publications.
- Malaysia. (1991a). *Second Outline Perspective Plan 1991-2000*. Kuala Lumpur: Government Printer

Malaysia. (1991b). *Sixth Malaysia Plan 1991-1995*. Kuala Lumpur: Government Printers Malaysia. (1996). *Seventh Malaysia Plan 1996-2000*. Kuala Lumpur: Government Printers

- Malaysia. (1996). *Third Outline Perspective Plan 2001-2010*. Kuala Lumpur: Government Printers
- Malaysia. (2000). Eight Malaysia Plan 2001-2005. Kuala Lumpur: Government Printers.
- Malaysia. (2006). Ninth Malaysia Plan 2006-2010. Kuala Lumpur: Government Printers.
- Malaysia. (2010). Tenth Malaysia Plan 2011-2015. Kuala Lumpur: Government Printers.
- Malek J. A., Awang A. H., Hussain M. Y. (2009). Pembangunan pekerja pengetahuan di teknopol Cyberjaya, Malaysia dan Bengaluru International Tech Park (BTP), India-satu perbandingan.
- Markert, L. R. (1993). *Contemporary technology: Innovations, issues, and perspectives*. (Chapter 8, pp. 231-253). South Holland, IL: Goodheart-Willcox.
- Massey, D., Quintas, P., Wield, D., (1992). *High Tech Fantasies: Science Parks in Society*. Science and Space. Routhledge, London.
- Mathews, R. C. & Roussel, L. G. (1997). Abstractness of Implicit Knowledge: A Cognitive Evolutionary Perspective, in: D.C. Berry (Eds.), How implicit is implicit learning?
 Oxford: Oxford University Press, 13-47.
- Matsumoto, M. (1999). Reconsidering Japanese industrialization: Marine turbine transfer at Mitsubishi. *Technology and Culture*, *40*(1), 74-97.
- Matusik, Sharon F. and Michael B. Heeley (2005). Absorptive capacity in the software industry: Identifying dimensions that affect knowledge and knowledge creation activities. *Journal of Management*, *31*, 549–72.

- McGrath, R., Tsai, M., Venkataraman, S. & MacMillan, I. (1996). Innovation, competitive advantage and rent: A model and test. *Management Science*, *Vol. 42*, No. 3, pp. 389-403.
- Meyer, K. E. (2004). Perspectives on multinational enterprises in emerging economies. Journal of International Business Studies, 2004(35), 259-276.
- Meyers, L. S., Gamst, G. & Guarino, A. J. (2006). *Applied Multivariate Research*. California: Sage Publications Inc.
- Mian, S. A. (1997). Assessing the value-added contributions of university technology business incubators to tenant firms. *Research Policy*, *25*, 325-335.
- Mills, D. Q. & Friesen, B. (1992). The Learning Organization. European Management Journal, 10(2), 146-56.
- Minbaeva, D. (2007). Knowledge Transfer in Multinationals, *Management International Review*, 47(4), 567-593.
- Min, L. K. (2010). The Perception of Ethics and Social Responsibility of Malaysian International Chamber of Commerce and Industry Corporate Members in Relation to ISO 26000 - Social Responsibility Adoption. PhD thesis, Universiti Utara Malaysia.
- Mitcham, C. (1980). *Philosophy of technology*. In P. T. Durbin (Ed.), A guide to the culture of science, technology, and medicine (pp. 282-363). New York: Free Press.
- Mittelman, J. H., & Pasha, M. K. (1997). *Out from under development revisited: Changing global structures and the remaking of the Third World*. New York: St. Martin's Press.
- Mohamad, Rosli and Ismail, Noor Azizi (2012). *Developing e-business model for Malaysia SMEs using a fit perspective*, Universiti Utara Malaysia.

- Moon, S. M. (1998). Takeoff or self-sufficiency? Ideologies of development in Indonesia, 1957 1961. *Technology and Culture*, *39*(2), 187-212.
- MOSTI (2010). Malaysian Science & Technology Indicators 2010, Malaysian Science and Technology Information Centre (MASTIC). Putrajaya. ISSN: 1394-9209.

Multimedia Development Corporation Malaysia, 2004.

- Mun-Chow, L. & Su-Fei, Y. (2004a). Technology development in Malaysia and the newly industrializing economies: A comparative analysis. *Asia Pacific Journal Management*, 11(2), 53-77.
- Mustafa, Y. T., P. E. Van Laake, and A. Stein (2007). Bayesian Network Modeling for Improving Forest Growth Estimates. *IEEE Transactions on Geoscience and Remote Sensing*, 49(2): 639-649.
- Nahapiet, J. and Ghoshal, S. (1998). Social capital, intellectual capital, and the organizational advantage. *Academy of Management Review*, 23, 242-266.
- Nelson, R. and S. Winter (1982). *An Evolutionary Theory of Economic Change*. Cambridge, Belknap Press.
- Neuman, W. L. (1997). Social research methods. Qualitative and quantitative approaches (3rd ed.). MA: Allyn & Bacon.
- Nevis, E. C., DiBella, A. J. & Gould, J. M. (1995). Understanding Organizations as Learning Systems, *Sloan Management Review*, 36(2), 75-85.
- Nonaka, I. & Takeuchi, H. (1995). *The Knowledge-Creating Company*. New York: Oxford University Press.

- Nonaka, I. (1991). The knowledge-creating company. *Harvard Business Review*, 69, November-December, 96-104.
- Nonaka, I. (1994). A Dynamic Theory of Organizational Knowledge Creation. Organization Science, 5, 14–37.
- Nonaka, I., Takeuchi, H. & Umemoto, K. (1996). A Theory of Organizational Knowledge Creation, *International Journal of Technology Management*, *11*(7-8), 833-45.
- Noor, N. A. Z. M. (2012). *Factors Contributing to Knowledge Integration*, Universiti Utara Malaysia.
- Noor S. M. (2010). The Moderating Effect of Organizational Structure and Quality Practices on Absorptive Capacity, Technology Compatibility and Technology Transfer Relationship.
- Nooteboom, B. (2006). <u>Social Capital, Institutions and Trust</u>. <u>*Discussion Paper*</u> 2006-35, Tilburg University, Center for Economic Research.
- Nunnenkamp, P. (2002). Determinants of FDI in developing countries: Has globalization changed the rules of the game? *Kiel Working Paper, 1122,* (July).
- Odigie and Li-Hua (2008). Unlocking the Channel of Tacit Knowledge Transfer Hendrix .A. Odigie Richard Li-Hua, 1–15.OECD (2009), OECD Science, Technology and Industry Scoreboard 2009, www.oecd.org.
- OECD, (2002). Frascati Manual, Proposed Standard Practice for Surveys on Research and Experimental Development. OECD Publication Service. http://unstats.un.org/UNSD/cr/registry/regcst.asp?Cl=8&Lg=1
- OECD. (1996). The knowledge-based economy. Paris, OECD.

OECD. (2011). Education at a Glance 2011: OECD Indicators, OECD Publishing.

OECD (2009), OECD Science, Technology and Industry Scoreboard 2009, www.oecd.org

- Olson K. (2006). Survey participation, nonresponse bias, measurement error bias and total bias. *Public Opinion Quarterly*, *70*(5), 737-758.
- Oh, H., Chung, M., & Labianca, G. (2004). Group social capital and group effectiveness:
 The role of informal socializing ties. *Academy of Management Journal*, 47(6): 860-875.
- Orlikowski, W. J. (2002). Knowing in Practice: Enacting a Collective Capability in Distributed Organizing. *Organization Science*, *13*(3), 249-73.
- Othman, S. N., Musa S., Mustafar, M. & Hami, N. (2009). Firm absorptive capacity and product development design among automotive component Manufacturer in Malaysia.
- Ouchi, W.G. (1980). Markets, Bureaucracies, and Clans, *Administrative Science Quarterly*, 25(1), 129-141.
- Pacey, A. (1986). *The culture of technology*. (Chapter 1, pp. 1-12). Cambridge, MA: MIT Press.
- Pallant, J.F. (2011). SPSS Survival Manual: a step by step guide to data analysis using SPSS (4th ed.). Crows Nest, NSW: Allen & Unwin.
- Pallant, J. (2001). The SPSS survival manual: A step-by-step guide to data analysis using SPSS for Windows (version 10). St Leonards, NSW: Allen & Unwin.
- Parayil, G. (1992). The green revolution in India: A case study of technological change. *Technology and Culture*, *33*(4), 737-756.

- Park, S. H., & Luo, Y. (2001). Guanxi and organizational dynamics: Organizational networking in Chinese firms. *Strategic Management Journal*, 22(5), 455-477.
- Parkhe, A. (1993). Partner Nationality and the Structure-performance Relationships in Strategic Alliances. *Organization Science*, *4*(2), 301-14.
- Pavitt, K. (1987). The Objectives of Technology Policy. *Science and Public Policy*, 14, 182-188.
- Penrose, E. T. (1959). *The Theory of the Growth of the Firm*. New York: John Wiley.
- Phang, H. E. (1998). Foreign Direct Investment: A study at Malaysia's balance of payments positions. Selangor Darul Ehsan: Pelanduk Publications.
- Philliber, S.G., Schwab, M. R., & Samsloss, G. (1980). Social research: Guides to a decision-making process. Itasca, IL: Peacock.
- Phillimore, J. (1999). Beyond the linear view of innovation in science park evaluation: An analysis of Western Australian Technology Park. *Technovation*, *19*, 673–680.
- Jian, P. & Li-Hua, R. (2006). The Appropriateness and Effectiveness of Tacit Knowledge Transfer in E-Business Companies: Empirical Evidence from China.
- Podsakoff, P. M., & Organ, D. W. (1986). Self-reports in organizational research: Problems and prospects. *Journal of Management*, 12(4), 531–544.
- Preacher, K. J., Rucker, D. D. & Hayes A. F. (2007). Addressing moderated mediation hypothesis: theory, methods and prescriptions. *Multivariate behavioral research*, 42(1), 185-227.
- Priem, R. L., Butler, J. E. (2001a). Is the Resource-Based Theory a Useful Perspective for Strategic Management Research? *Academy of Management Review*, 26(1), 22–40.

- Priem, R. L., Butler, J. E. (2001b). Tautology in the Resource-Based View and Implications of Externally Determined Resource Value: Further Comments. Academy of Management Review, 26(1), 57–66.
- Pursell, C. (1993). The rise and fall of the appropriate technology movement in the United States, 1965-1985. *Technology and Culture*, 34(3), 629-637.
- Putnam, R. D. (1995). Bowling alone: America's declining social capital. Journal of Democracy, 6, 65-78.
- Putnam, R. D. (2000). Bowling alone: The collapse and revival of American Community.New York: Simon & Schuster.
- Rad, G. P., Alizadeh, N., Miandashti, N. Z. & Fami, H. S. (2011). Factors Influencing Knowledge Sharing Among Personnel of Agricultural Extension and Education Organization in Iranian Ministry of Jihad-e Agriculture. *Journal of Agricultural Science and Technology 13*(2011), 491-501.
- Rahmani, Z. & Mousavi, S. A. (2011). Enhancing the innovation Outcomes of absorptive capacityin the organization: a conceptual framework. *International Journal of Innovation Management and Technology*. 2(5), 430-435.
- Ramasamy, B., Chakrabaty, A., & Cheah, M. (2004). Malaysia's leap into the future: an evaluation of the Multimedia Super Corridor. *Technovation*, *24*(11), 871-883.
- Ramayah, T. & Ignatius, J. (2010). Intention to Shop Online: The Mediating Role of Perceived Ease of Use. *Middle –East Journal of Scientific Research*, 5(3), 152-156.

- Rebentisch, E. S. & Ferretti, M. (1995). A Knowledge-Based View of Technology Transfer in International Joint Ventures. *Journal of Engineering Technology Management*, 12, 1-25.
- Requena, F. (2003). Social capital, satisfaction and quality of life in the workplace. *Social Indicators Research*, *61*(3), 331-360.
- Ricardo, D. (1817). Principles of Political Economy, in Saffra, P. (Eds.), (1951). The Works and Correspondence of David Ricardo. Vol.1. Cambridge University Press, London.
- Ritchie, B. K. (2002). Industrial technology development in Malaysia: industry and firm studies. *The Journal of Asian Studies*, *61*(3), 1110-1118.
- Robani, A. (2008). Towards successful transformation into k-economy: Assessing the evaluation and contributions of techno-science parks in Malaysia. *The 5th Asialics International Conference 2008*.
- Roessner, J. D. (1996). *Technology Transfer*. *In: Hill, C. (Ed.)*, Science and Technology Policy in the USA. Stockton Pr.
- Rogers, E. M. (2003). Diffusion of innovation (5th ed.). New York: Free Press.
- Rogers, E. M. & Kincaid, D. L. (1982). Communication Networks: A New Paradigm for Research, New York: The Free Press.

Rogers, E. M. (1983). Diffusion of Innovations, New York: Free Press.

Rose, R. C., Uli, J., Kumar, N. & Wahab, S. A. (2009). A review on the effect of inter-firm technology transfer characteristics and degree of technology transfer. *European Journal of Social Science*, 8(2), 297-309.

- Rottman, J. W. (2008). Successful knowledge transfer within offshore supplier networks: a case study exploring social capital in strategic alliances. *Journal of Information Technology*, 23(2008), 31-43.
- Ruttan, V. W., & Hayami, Y. (1973). Technology transfer and agricultural development. *Technology and Culture*, *14*(2), 199-151.
- Saari, S. and Haapasalo, H. (2012). Knowledge Transfer Processes in product Development – Theoretical Analysis in Small Technology Parks. *Technology and Investment*, 2012(2), 36-47.
- Said, M. F., Adham, K. A., Abdullah, N. A., Hänninen, S., & Walsh, S. T. (2012). Incubators and government policy for developing it industry and region in emerging economies. *Asian Academy of Management Journal*, 17(1), 65–96.
- Sahal, D. (1981). Alternative conceptions of technology. Research Policy, 10, 2–24.
- Sahal, D. (1982). The form of technology. In: Sahal, D. Ed. The Transfer and Utilization of Technical Knowledge. Lexington Publishing, Lexington, MA, 125–139.
- Said, M. F., Adham, K. A., Abdullah, N. A., Hänninen, S., & Walsh, S. T. (2012). Incubators and government policy for developing it industry and region in emerging economies. *Asian Academy of Management Journal*, 17(1), 65–96.
- Samsudin A, Sirat M., & Ibrahim K. (1994). *Pemindahan Teknologi dalam Industri Elektronik di Malaysia*. Kuala Lumpur: Dewan Bahasa Pustaka.
- Sandefur, R. L., & Lauman, E. O. (1998). A paradigm for social capital. *Rationality and Society*, 10(4): 481-501.

- Sanusi, Z. A. (2004, 3-7 April). Technology transfer and the roles of firm-host government coordination: An empirical analysis based on Japaneses-affiliated.
- Sarala, R. M. & Junni, P. (2013). *The role of absortive capacity in acquisition knowledge transfer*. Wiley online library (wileyonlinelibrary.com), 2013 Wiley Periodicals, Inc.
- Sarif, S. M. (2008). The challenge of stickiness in knowledge transfer among information and communication technology (ICT) firms in Malaysian Technology Parks.
- Sarif, S. M. and Ismail, Y. (2006a). Technology Parks, Knowledge Transfer and Innovation: the Case of Malaysia's Information and Communication Technology (ICT) Small and Medium Enterprises. *International Journal of the Information Systems for Logistics and Management (IJISLM)*, 1(2), 133-142.
- Sarif, S. M., & Ismail, Y. (2006b). The Search for Indigenous Technology within Malaysian Economic Policies. *Journal of Technology Management and Entrepreneurship*, 5(2), 71-87.
- Savage, E. & Skerry, L. (1990). A conceptual framework for technology education. Reston,VA: International Technology Education Association.
- Sazali, A. W., Raduan, C. R., Jegak, U. & Haslinda, S. (2009). The effects of absorptive capacity and recipient collaborativeness as technology recipient characteristics on degree of inter-firm technology transfer. *Journal of Social Science*, *5*(4), 423-430.

Schreiner, (1999). Malaysia's Silicon Valley Moves Forward. In the News, IEEE Software.

Schroer, B. J., Farrington, P. A., Messimer, S. L., & Thornton, J. R. (1995). Measuring technology transfer performance: A case study. The Journal of Technology Transfer, 20(2), 39-47. Retrieved from http://link.springer.com/article/10.1007/BF02280406

- Segman, R. (1989). Communication Technology: An Historical View. Journal of Technology Transfer, 14(34), 46-52.
- Sekaran, U. (2003). *Research Methods for Business: A skill Building Approach* (fourth ed.): John Wiley & Sons, Inc.
- Selmi N. (2013). The difficulties of achieving technology transfer: issues of absorptive capacity. *Journal of Communication of IBIMA 2013*(2013), 1-15.
- Selya A. S., Rose J. S., Dieker L. C.; Hedeker, D. and Mermelstein, R. J (2012). A practical guide to calculating Cohen's f^2 , a measure of local effect size, from PROC MIXED. Frontier in psychology, methods article.
- Sharma, S., Durand, R. M. & Gur-Arie, O. (1981). Identification and analysis of moderator variables. *Journal of Marketing Research, XIII*, 291-300.
- Sharif, N. and Ramanathan, K. (1991).Measuring contribution of technology for policy analysis. *System Dynamic*, (91), 534 542.
- Simonin, B. L. (1999a). Ambiguity and the Process of Knowledge Transfer in Strategic Alliances. Strategic Management Journal, 20(7), 595-623.
- Simonin, B. L. (2004). An Empirical Investigation of the Process of Knowledge Transfer in International Strategic Alliances. *Journal of International Business Studies*, 35(5), 407-427.
- Simonin, B. L. (1999b). Transfer of Marketing Know-how in International Strategic Alliances: An Empirical Investigation of the Role and Antecedents of Knowledge Ambiguity. *Journal of International Business Studies*, 30(3), 463–90 [Third Quarter].

- Skolimowski, H. (1966). The structure of thinking in technology. *Technology and Culture*, 7(3), 371-383.
- Slimor, R. W. & Gibson, D. & Avery, C. (1990). R&D Consortia and Technology Transfer: Initial Lesson from MCC. *Journal of Technology Transfer*, *14*(2), 11-22.
- Smilor, R. W., & Gibson, D. V. (1991). Accelerating technology transfer in R&D consortia. *Research Technology Management*, 34(1), 44-49.
- Smilor, R. (1987). Managing the Incubator System: Critical Success Factors to Accelerate New Company Development. *IEEE Transactions on Engineering Management, Vol. EM-34*, No.3, 147-148.
- Souder, W. E., & Padmanabhan, V. (1989). Transferring new technologies from R&D to manufacturing. *Research Technology Management*, 32(5), 38-43.
- Spann, M. S., Adams, M., & Souder, W. E. (1995). Measures of technology transfer effectiveness: Key dimensions and differences in their use by sponsors, developers and adopters. *IEEE Transactions on Engineering Management*, 42(1), 19-28.
- Spender, J. C. (1994). Organizational knowledge, collective practice, and Penrose rents. International Business Review, 3, 353-367.
- Spender, J. C. (1996). Making Knowledge the Basic of Dynamic Theory of the Firm, *Strategic Management Journal*, 17(Winter Special Issue), 45-62.
- Staber, U. and C. Morrison (1999). The empirical foundations of industrial district theory. Presented at ISRN Workshop on Globalization and Regional Innovation Systems. Toronto.

- Storey, D. J. and Tether, B. S. (1998). Public policy measures to support new technology based firms in the European Union. *Research Policy*, *26*, 1037–1057.
- Straub, D. W. (1989). Validating instruments in MIS Research. *MIS Quarterly*, *13*(2), 147-169.
- Sung and Gibson (1991). The Evolution and Development of Technology Transfer Models.
- Sung, T., & Gibson, D. V. (2005). Knowledge and technology transfer grid: Empirical assessment. *International Journal of Technology Management*, 29(3/4), 216-230.
- Sung, T. K. & Gibson, D. V. (2000). Knowledge and Technology Transfer: Key Factors and Levels. Proceeding of 4th International Conference on Technology Policy and Innovation, 4.4.1-4.4.9.

Swann. (1998). The Dynamics of Industrial Clustering. London: Oxford University Press.

- Szakonyi, R. (1990). 101 Tips for Managing R&D More Effectively. *Research Technology Management*, 33(4), 31-36.
- Szulanski, G. (1995). Appropriating Rents from Existing Knowledge: Intra-firm Transfer of Best Practice, UMI Dissertation, Fontainbleau: INSEAD.
- Szulanski, G. (1999, 2000). The Process of Knowledge Transfer: A Diachronic Analysis of Stickiness. Organizational Behavior and Human Decision Processes, 82(1), 9-27.
- Szulanski, G. (2000). Appropriability and the Challenge of Scope: Bank One Routinizes Replication, in Dosi, G. Nelson, R. Winter, S. (Eds.), *the Nature and Dynamics of Organizational Capabilities*, New York: Oxford University Press.
- Szulanski, G. (2003). *Sticky Knowledge: Barriers to Knowing in the Firm*, London: SAGE Publications.

- Szulanski, G. and Jensen, R. J. (2004). When and how trustworthiness matters: knowledge transfer and the moderating effect of causal ambiguity. *Organization Science, Vol. 15*, 600-613.
- Tabachnick, B. G., & Fidell, L. S. (2007). Using Multivariate Statistics (5 ed.). Boston Pearson.
- Teece, D. (1977). Time Cost Trade-off: Elasticity Estimates and Determinants for International Technology Transfer Projects. *Management Science*, 23 (8), 830-841.
- Tenkasi, R. V., & Mohrman, S. A. (1995). Technology transfer as collaborative learning.
 In T. E. Backer, S. L. David, & G. Soucy (Eds.), *Reviewing the behavioral science knowledge base on technology transfer* (pp. 147-167). Rockville, MD: U.S.
 Department of Health and Human Services, Public Health Service, National Institutes of Health.
- Tenkasi, R. V. & Mohrman, S. A. (1995). Reviewing the Behavioral Science Knowledge Base on Technology Transfer. National Institute on Drug Abuse, Research Monograph, 155, 147-168.
- Tiemessen, I., Lane, H. W., Crossan, M. M. & Inkpen, A. C. (1997). Knowledge Management in International Joint Ventures, In Beamish, P. W. and Killing, J. P. (Eds.), *Cooperative Strategies: North American Prospective*. San Francisco: The New Lexington Press, p. 370-399.
- Timbrell, G. & Gable, G. (2001). The SAP Ecosystem: Knowledge Perspective. Proceedings of the Information Resources Management Association International Conference, 20-23 May, Toronto, Canada.

- Toyne, B. (1989). International Exchange: A Foundation for Theory Building in International Business. *Journal of International Business Studies*, 20(1), 1–17.
- Tsai, W. & Ghoshal, S. (1998). Social capital and value creation: The role of intra firm networks. *Academy of Management Journal*, *41*, 464-476.

Tukey, J. W. (1977). Exploratory Data Analysis. Reading, MA: Addison-Wesley.

- Tyre, M. J., & Orlikowski, W. J. (1993, Fall). Exploiting opportunities for technological improvement in organizations. *Sloan Management Review*, 13-26.
- Van den Bosch, F. A. J., Wijk, R. and Volberda, H. W. (2003). Absorptive Capacity: Antecedents, Models and Outcomes, *Eramus Research Institute of Management* (*ERIM*), *Rotterdam School of Management*.
- Van den Bosch, F., Volberda, H., & de Boer, M. (1999). Coevolution of firm absorptive capacity and knowledge environment: Organisational forms and combinative capabilities. *Organisation Science*, *10*(5), 551–568.
- Vedovello, C. (1997). Science parks and university-industry interactions: Geographical proximity between the agents as a driving force. *Technovation*, *17*, 491–502.
- Vinding, A. L. (2006). Absorptive capacity and innovative performance: A human capital approach. *Economics of Innovation & New Technology*, *15*(4/5), 507-517.
- Volberda, H. W., Foss, N. J., & Lyles, M. A. (2009). Absorbing the concept of absorptive capacity: How to realize its potential in the organization field. SMG Working Paper No. 10/2009. ISBN: 978-87-91815-51-5.

- Wahab, S. A., Rose, R. C., & Abdullah, H. (2009). A holistic model of the inter-firm technology transfer based on integrated perspectives of knowledge-based view and organizational learning. *The Journal of International Social Research*, 2(9), 407-422.
- Wahab, S. A, Rose, R. C., Uli, J., & Abdullah H. (2009). Evolution and development of technology transfer models and the influence of knowledge base view and organizational learning on technology transfer. *Research Journal of International Studies*, 12(2009), 79-91.
- Wahab, S. A, Rose, R. C., Uli, J. & Abdullah, H. (2009). The effect of absorptive capacity and recipient collaborativeness as technology recipient characteristics on degree of inter-firm technology transfer. *Journal of Social Science*, *5*(4), 423-430.
- Wahab, S. A, Rose, R. C., Uli, J. & Abdullah, H. (2010). The effect of partner protectiveness and transfer capacity on degree of inter-firm technology transfer in international joint ventures. *International Journal of Economics and Management*, 4(2), 334-349.
- Wahab, A. A. (2003). A complexity approach to national IT policy making: The case of Malaysia's Multimedia Super Corridor (MSC).
- Wang, P., Singh, K., Tong, W. and Koh, C. P. (2001). Determinants and outcomes of knowledge transfer: a study of MNCs in China. Best Paper Proceedings, Academy of Management Conference, Washington, DC, USA.
- Watkins, K. E., & Marsick, V. J. (1993). Sculpting the learning organization: Lessons in the art and science of systematic change. San Francisco: Jossey-Bass.

- Watson, G. W., & Papamarcos, S. D. (2002). Social capital and organizational commitment. *Journal of Business and Psychology*, 16(4), 537-552.
- Watson, M. and Hewett, K. (2006). A Multi-Theoretical Model of Knowledge Transfer in Organizations: Determinants of Knowledge Contribution and Knowledge Reuse. J. Manage. Stud., 43(2), 141-173.
- Wernerfelt, B. (1984). The Resource-Based View of the Firm. *Strategic Management Journal*, 5(2), pp. 171–180.
- Whangthomkum N., Igel B., & Speece M., (2006). An empirical study of the relationship between absorptive capacity and technology transfer effectiveness. *International Journal of Technology Transfer and Commercialization*, 5(1/2), 31-55.
- William, F. & Gibson, D. V. (1990). Technology Transfer: A Communication Perspective. Sage, Beverly Hills, CA.
- Williamson, O. E. & Ouchi, W. G. (1981). The Market and Hierarchies and Visible Hand Perspectives, in: Van de Ven, A.H. and Joyce, W.F. (Eds.), Perspectives on Organization Design and Behavior, New York: Wiley, 347-370.
- Williamson, O. E. (1975). Market and Hierarchies: Analysis and Anti-trust Implications, New York: Free Press.
- Woerter, M. (2009). *Technology diversification, product innovations, and technology transfer*, KOF Working Papers, No 122 April 2009.
- Wong, V., Shaw, V. and Sher, P. (1999). Intra-firm learning in the technology transfer a study of Taiwanese information technology firms. *International Journal of Innovation Management*, 3(4), 427–458.

World Bank (2013). Doing Business 2014, Economy Profile: Malaysia, 11th edition.

- World Bank (2012). Doing business in a More Transparent World, Doing Business. The International Bank for Reconstruction and Development.
- World Bank (2009). Malaysia, Productivity and investment climate assessment update.Poverty Reduction and Economic Management Sector. Unit East Asia and Pacific Region.
- World Economic Forum (2010). The Global Competitiveness Report 2010-2011: Highlights, World Economic Forum, Geneva, Switzerland 2010.
- Wu, W. P. (2008). Dimensions of social capital and firm competitiveness improvement: the mediating role of information sharing. *Journal of Management Studies*, 45(1).

Yang. S. C. & Farn, C. K. (2009). Social Capital, behavioral control, and tacit knowledge sharing – A multi informant design. *International Journal of Information Management*, *29*, 210-218.

- Yang, J., Alejandro, T. G. B & Boles, J. S. (2011). The role of social capital and knowledge transfer in selling center performance. *Journal of Business & Industrial Marketing*, 26/3(2011), 152-161.
- Yli-Renko, H., E. Autio, H. Sapienza, J. (2001). Social capital, knowledge acquisitions, and knowledge exploitation in young technology-based firms. *Strategic Management Journal*, 22(6/7), 587.
- Zacchea, N. (1992). Technology Transfer: From Financial to Performance Auditing. Management Audit Journal, 7(1), 17-23.

- Zahra, S. A., & George, G. (2000). *Absorptive capacity: A review and reconceptualization*. Paper presented at the Academy of Management Proceedings, 1-6.
- Zahra, S. A., George G. (2002). Absorptive capacity: A review, reconceptualization, and extension. *The Academy of Management Review*, 27, 185-203.
- Zainuddin, D. (2000). A New Malaysia: From Stategic Vision to Strategic Implementation. *The 2001 Budget Speech*, 27 October 2000. Retrieved on May 15th, 2013 from www.treasury.gov.my/pdf/budget/bs01.pdf.
- Zander, U. and Kogut, B. (1995). Knowledge and the speed of the transfer and imitation of organizational capabilities: an empirical test. *Organization Science*, *6*(1), 76–92.
- Ziam, S., Landry, R. & Amara N. (2009). Knowledge brokers: a winning strategy for improving knowledge transfer and use in the field of health. *International Review of Business Research Papers*, 2(4), 491-505.
- Zonooz, B. H., Farzam, V., Satarifar, M. & Bakhshi, L. (2011). The relationship between knowledge transfer and competitiveness in 'SMEs' with emphasis on absorptive capacity and combinative capabilities. *International Business and Management*, 2(2011), 59-85.