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Monitor

Bowling Green State University

Volume 4 Number 6 January 12, 1981

Cuts total \$2.4 million

University budgets in delicate balancing act

A series of reductions in state subsidy income this fiscal year has resulted in a \$2.4 million loss to the University.

That \$2.4 million represents a seven percent cut in state aid to Bowling Green and includes a three percent cut ordered by Governor James Rhodes last July, another three percent cut announced in November and an additional one percent reduction requested in December.

University budget administrators have now taken steps to absorb that loss and are fairly optimistic that Bowling Green can and will end this fiscal year with a balanced budget.

When fall quarter ended Dec. 12, Bowling Green was faced with a possible 10 percent reduction in state

subsidy income, above and beyond the previous six percent total cuts ordered by Gov. Rhodes in July and November.

In anticipation of those new cuts, the administration on Dec. 3 announced 22 belt-tightening measures.

But on Dec. 15, Gov. Rhodes presented to the state legislature a plan for reducing the state's budget deficit which called for selected tax increases and a one percent spending cut by state agencies, including Bowling Green.

The legislature subsequently approved the governor's recommendations, and instead of facing \$3 million in additional cuts as the calendar year ended, Bowling Green was asked instead to trim

approximately \$340,000 from its already lean budget.

"We were able to meet the requirements of the most recent cut in large part through reducing operating budgets," said Richard Eakin, executive vice provost for planning and budgets.

Budgets were ordered cut by five percent of the unencumbered balance as of Dec. 12, netting an approximate \$240,000 savings, Dr. Eakin explained.

Another \$100,000-\$200,000 is expected to be saved through implementation of 20 spending guidelines issued Dec. 19 by the Office of Planning and Budgeting. Those guidelines replaced the 22 expense-cutting measures announced on Dec. 3.

Dr. Eakin said the additional savings are necessary not only to meet the cost of the latest subsidy cut, but also to make up for additional dollars lost in previous cuts.

Additional revenue is also needed to compensate for soaring utility bills. The University's electric bill alone is expected to exceed previously budgeted amounts by nearly a half million dollars this year.

Dr. Eakin noted it is impossible to determine exactly how much the 20 spending guidelines will save the University. That will depend in large part upon the condition of the nation's and state's economy and upon the extent to which University administrators conscientiously adhere to the recommendations, he said.

"We do believe we are within striking distance of having a balanced budget in 1980-81, but we must continue to take a cautious attitude toward spending. Further state-mandated cuts are always a possibility, even though we are not anticipating any more at this time."

Dr. Eakin said the biggest reduction in spending is expected to be realized through personnel savings, including a hiring freeze.

The new spending guidelines also call for some administrative personnel to teach courses during winter and spring quarters without additional compensation; reductions in recruitment expenses, public service programs and organized student travel; increased scrutiny of University-funded travel (which had, in effect, been canceled entirely under the original 22-point contingency plan); reduction in University publication schedules and curtailment of University-funded renovations.

Equipment purchases in excess of \$500 also have been restricted.

Commenting on the effects of the budget cuts, Dr. Eakin said, "Any time an institution is forced into a pattern of reduced spending at the levels experienced this year, quality will suffer. We have tried to cut our spending in a way to minimize that loss of quality and at the same time be fiscally prudent.

"The cuts have not been made without a great deal of thought. Maintaining the quality of instruction at Bowling Green continues to be uppermost in our minds."

New deans named

Cleveland woman to head health college



Mary Edmonds Miles

Mary Edmonds Miles has been named dean of the College of Health and Community Services, Provost Ferrari announced today.

Miles, who will begin her new duties at Bowling Green on July 1, is currently chair of the department of health sciences and director of the physical therapy program at Cleveland State University where she holds the rank of associate professor.

She succeeds Joseph K. Balogh, who retired as the College's first and only dean last June.

In related appointments, Dr. Ferrari has named Donald Ragusa, associate dean of the College of Arts and Sciences and associate professor of psychology, to the position of dean of students. That appointment was effective Jan. 1.

Dr. Ragusa, who had been acting dean of the College of Health and Community Services during fall quarter, was selected from a field of 11 applicants following a University-wide screening process.

Edward Morgan, assistant dean of the College of Health and Community Services, has been named acting dean of the College until Miles assumes her duties in July.

In her new position, Miles, who is completing her doctoral degree in medical sociology/social



Edward Morgan

gerontology at Case Western Reserve University, will direct the University's youngest college, created in 1973 to help meet the demand for trained professionals in the allied health and social service fields.

Miles' appointment concludes two national searches to fill the dean's position in the College of Health and Community Services.

Dr. Ferrari said he and members of the committee were impressed by "the wealth of experience in the various health related fields and social service agencies" which Miles will bring to Bowling Green.

"Given the programmatic nature of this college, I think she is ideally suited to provide the strong leadership needed in the 1980s," Dr. Ferrari said. "She is widely sought as a consultant in the allied health areas by colleges and universities throughout the country. Her contacts with professionals who hold her in high regard will be a definite asset to Bowling Green."

Miles, who joined the Cleveland State faculty in 1972 as director of physical therapy, was instrumental in the creation of a department of health sciences at the University. She was the first and only chair of that department, formed in 1977 from the previous department of biology and health sciences. The current program at Cleveland State offers bachelor of science degrees in nursing, physical therapy and occupational therapy.

Prior to her affiliation with Cleveland State, Miles was chief



Donald Ragusa

physical therapist for Highland View Hospital in Cleveland. She also was a physical therapist, clinical instructor and lecturer at hospitals in Canton, Cleveland and Butlerville, Ind.

She received her bachelor's degree from Spelman College, Atlanta, Ga.; physical therapy certification from the University of Wisconsin and earned a master of science degree in health studies at Case Western Reserve University. In 1977 she completed work on a second master's degree in sociology at Case Western Reserve.

In his new assignment, Dr. Ragusa is the chief student affairs officer at Bowling Green. He is responsible for all phases of student life, including residence life, student activities, counseling and career development, placement services, financial aid and student employment, health services and the Student Recreation Center.

He also will work closely with the Office of Admissions, international programs, minority and women's programs and academic advising.

A member of the faculty since 1965, Dr. Ragusa was named assistant dean in the College of Arts and Sciences in 1970 and associate dean in 1976. During the 1977-78 academic year, he was acting director of the University Division of General Studies. His appointment as acting director of the College of Health and Community Services was made last July.

Dr. Morgan, who came to Bowling Green in 1975, has been responsible as assistant dean of the College of Health and Community Services for advising and counseling, budget administration, new program development and administration of the degree programs in the College. He also is an assistant professor in the department of college student personnel.

G.R. "Dick" Horton, who was acting dean of students fall quarter, has returned to the College of Education where he is associate dean.

Urschel, Schoeppler graduation honorees

More than 550 students received degrees during the annual fall commencement exercises Dec. 13 in Anderson Arena.

The degree recipients included 370 undergraduates and 168 graduate students.

Also during the ceremonies, Harold Urschel Jr., a native of Toledo and a former Bowling Green resident and one of the world's leading heart specialists and surgeons, was presented an honorary doctor of science degree.

Otto Schoeppler, a 1947 graduate of the University and chair of Chase Manhattan Limited in London and Chase Manhattan Asia Limited in Hong Kong, received the Distinguished Alumnus Award.

Fee waiver is 'freeway' to professional development and 'just plain fun'

Charlotte Scherer, education curriculum and instruction, devoted three years to completing her doctoral degree at Bowling Green.

But she earned the degree at minimal cost, while teaching at the University and raising a family.

Dr. Scherer credits her ability to complete that degree largely to the University, for it was one of Bowling Green's fringe benefits, the fee waiver for full-time employees, which made it financially possible for her to advance professionally.

"I probably would have worked toward the degree if there had been no fee waiver," Dr. Scherer said, "but there is no question that the graduate work was more attractive because of the reduced cost."

Dr. Scherer used her own fee waiver for some coursework and her husband's (Donald Scherer, philosophy) for remaining courses.

The fee waiver, which enables a full-time employee of the University, or one who has emeritus status, to audit or take one course per quarter for credit without payment of the instructional, facility or general fee, is utilized by some 200-250 employees each quarter, according to Joseph Martini, bursar.

Martini said employees who take advantage of the fee waiver register for an average of four to five credit hours per quarter, although there are some who enroll for nine to 10 hours of research work.

Full-time employees also may take courses at the University of Toledo with all fees paid.

Enrollment at Bowling Green and Toledo is contingent upon space availability and approval of the employee's supervisors.

Spouses and children of full-time employees who have completed five years of full-time service at the University also may enroll at Bowling Green without payment of the instructional fee.

Although Dr. Scherer is now "taking a break" from professional courses, she indicated her family will continue to utilize the fee waiver. Her son expects to enroll at Bowling Green next year and she plans eventually to take some courses to complement her outside interests.

Like Dr. Scherer, Joyce Kepke, continuing education, regional and summer programs, is also taking the fee-waiver route to a graduate degree which she believes is essential to her professional development.

Severe weather policies announced

Faculty, staff and students are reminded that the decision to cancel classes in the event of severe weather rests with the University Provost.

The provost will communicate any decision to cancel classes to faculty, staff and students through the University news service which will notify Campus Fact Line (372-2445), WBGU-FM (88.1), WFAL-AM (680) and local radio stations WKIQ-FM, WFOB, WOHO, WSPD, WCWA, WLQR-FM and WFIN. WBGU-TV (Ch. 57) and the three Toledo television stations, Ch. 11, 13 and 24, also will be notified.

Every effort will be made to notify these media by 7 a.m. the day of any closing. If an afternoon storm necessitates the cancellation of evening classes, the above mentioned media will be informed.

Though classes may be cancelled, employees should not assume that work schedules also are cancelled. Unless a specific announcement is made cancelling work schedules, all University employees are expected to report to their job assignments.

If classes are cancelled, there are many functions that must be continued, such as serving meals, providing heat and light for University buildings, maintaining services in the Health Center, removing snow from parking areas and sidewalks and other essential duties.

Since the spring of 1979 she has taken one class each quarter, and if all goes as planned, she will complete her master's degree in career and technology education sometime in 1981.

With three teen-agers to raise, a full-time job in continuing education as coordinator of evening programs and a position on the Bowling Green City Council, working on a master's degree has not been easy for Kepke, but the support of her family and the fee waiver benefit have made the task manageable.

Bernice Aguilar, a secretary in the College of Arts and Sciences, views the fee waiver in a somewhat

different manner from either Dr. Scherer or Kepke.

In her four and a-half years at the University, Aguilar has enrolled in 16 different classes, but she has no degree plan in mind.

"I am sampling a variety of courses for personal enrichment," Aguilar said, adding that someday she may apply some of those courses towards a degree.

"If I didn't take advantage of the fee waiver, I would feel that I was wasting one of my fringe benefits at the University," she said "And if I wasn't taking the courses, I would be doing something else with my time."



AT THE HEAD OF THE CLASS—Charlotte Scherer, education curriculum and instruction (center), is one of many University faculty and staff who have taken advantage of the University's fee waiver for full-time employees to further their professional careers. Dr. Scherer, director of the University Seminar program in the Center for Educational Options, used the benefit to complete her doctoral degree, a task which took three years.

Board of Trustees

President Moore announced to the Board of Trustees at its meeting Thursday (Jan. 8) a four-phase plan for bringing the University into compliance with the 15,000 full-time equivalent student enrollment ceiling imposed upon Bowling Green by the state in 1969.

The plan calls for reducing the 1981 entering freshman class to 3,300 students, approximately 400 fewer than this year; reducing the number of freshmen enrolling for the first time in the summer quarter with continuation in the fall quarter from about 400 this year to 300 in 1981; limiting the number of transfer students admitted to 300, compared to 600 transfer students enrolled last fall; and limiting the number of transient and unclassified students to 300 next fall, a reduction of 125 from last fall's levels.

Dr. Moore told the trustees the total reduction will be offset somewhat by an anticipated increase of approximately 400 in the number of continuing students from the fall of 1980 to the fall of 1981. The net reduction in total enrollment next fall will be about 500, he said.

The University's action is in response to an Ohio Board of Regents policy, announced last month, to ensure that enrollment ceilings at state universities will not be surpassed. The Regents' plan allows stricter penalties to be enacted against institutions which exceed their ceilings. It also calls for each state university to submit an annual plan to the Regents outlining how it intends to comply with the mandated ceilings.

Dr. Moore acknowledged that the

United Way gifts exceed \$39,000

The University's United Way campaign netted a total of \$39,050, exceeding last year's total by more than \$500, according to Stuart Givens, history, who coordinated the fund drive this year.

Dr. Givens said some 625 faculty and staff contributed to the campaign, which will benefit various community service programs in Wood County.

1981 plan would not bring the University into immediate compliance with the 15,000 enrollment ceiling.

The University has exceeded its ceiling every year since 1973, with the exception of 1978-79, resulting in a total reduction in earnings of more than \$2 million.

He noted the task of complying with the ceiling has been made increasingly difficult this year because the Office of Admissions has been "almost overwhelmed with applications." Admission to the College of Business Administration will be closed Jan. 16, five weeks earlier than last year, he noted.

The trustees also approved a supplemental retirement program for faculty and contract staff retiring on or after Sept. 15, 1980.

The program will provide post-retirement employment on a part-time basis for up to five years or to age 70, whichever is attained first; a term life insurance option for retirees during post-retirement University employment; counseling for retirement and career-change alternatives and instructional fee grants for retirees and their dependents.

In addition, eligible faculty and contract staff who retire before age 70 may accumulate a retirement account comprised of income from accrued vacation and sick leave benefits. Funds in the retirement account will be expended by the University at the direction of the retiree for a paid-up life insurance policy or a paid-up annuity.

The newly-approved retirement program stems from recommendations made by a committee of faculty and contract staff, chaired by Bette Logsdon, health, physical education and recreation, in 1979-80.

According to Provost Ferrari, the new program "provides a modest but important supplement to the benefits of the State Teachers' Retirement System and the Public Employees' Retirement System."

"The proposal assures continuing contributions of retired faculty and professional staff within the University and retains additional features recommended by the retirement study committee," Dr.

Noon fitness project set for faculty, staff

Winter weather usually puts a halt to most people's exercise programs, but for the next three months faculty and staff at Bowling Green will have the opportunity to continue, or even begin, their workouts.

A Faculty-Staff Fitness Project is being jointly offered as a pilot program by the Sports Physiology Laboratory, the Counseling and Career Development Center and the Student Recreation Center.

The project, which will attempt to involve about 25 faculty and staff in regular physical activity, will also include brief lectures on how to handle daily stress, proper nutrition and the best approach to exercise, said Richard Bowers, director of the Sports Physiology Laboratory and one of the project coordinators.

Faculty and staff interested in taking part in the noon hour program which will meet Mondays, Wednesdays and Fridays throughout the winter quarter, should attend a noon meeting Wednesday (Jan. 14) in the Agnes Hooley Conference Room in the Student Recreation Center.

Cost of the program is \$25 for a treadmill/stress test so that a specialized program can be developed for each individual. Also, there will be a \$10 charge for faculty and staff who are not members of the Rec Center.

For further information about the Faculty-Staff Fitness Project, call the Student Recreation Center (372-2711), the Sports Physiology Laboratory (372-2395) or the Counseling and Career Development Center (372-2081).

Ferrari said in his statement to the Board.

In order to participate in the new program, faculty or contract staff must meet the eligibility requirements for STRS or PERS and be less than 70 years of age at the time of retirement. In addition, they must have completed at least 10 years of full-time service at Bowling Green.

The post-retirement employment option will be limited to one academic quarter or the equivalent per calendar year and must be of a teaching or service nature.

Retirees desiring post-employment must select and agree to the option no later than Dec. 1 of the final full-time contract year, effective in 1981-82. For the current year, letters of intent must be submitted to the appropriate dean or vice president before Feb. 15 and an agreement must be signed no later than March 15.

The Faculty Development Center will coordinate counseling and advising services on pre-retirement and career change alternatives. Services will include information about procedures for applying for STRS/PERS benefits and an examination of available alternatives in paying benefits.

Under the program, retirees will continue to have the opportunity to audit or take a course without payment of the instructional fees, on a space available basis. The fee waiver will be extended to dependents of those persons retiring during the 1980-81 academic year or thereafter.

Eligible retirees also will have the option of continuing their term life insurance program on the same formula as current full-time faculty and contract staff.

The retirement benefit account will be established for eligible retirees who do not choose to receive accrued vacation and sick leave benefits as a cash payment.

