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#### Abstract

Expatriate success is the result of a hard struggle in achieving it. This is because expatriate entering the work environment, culture, different languages with the environment in the country of origin. These differences lead to culture shock. This study uses in-depth interviews and literature studies. The research results are expatriates experience culture shock and the impact is different for each expatriate. The steps taken to resolve the issue by the respondents was culture shock to adapt, build positive motivation, develop communication skills, personality such as optimism, positive thinking. Expatriates are able to overcome the culture shock will result in an outstanding performance.

Keywords: Culture Chock, Adaptation, positive personality, ability to communicate, work achievements