

ABSTRACT

Transparency of Civil Government Apparatus Development in Management of Official

Development of Civil State Apparatus is an activity that must be carried out by the Central Government in this regard Sidoarjo Local Government in achieving public service excellence. The development of these employees has been done a long time to start referring to the provisions of law number 5/2014 on the civil state apparatus. The changes in law that regulate the apparatus indicate not maximal implementation of the management of official, especially in that local government.

In general, the management of apparatus isn't carried out properly yet, so then, the public services will be disrupted. Public demands increasingly more complex on government services, and all forms of dissatisfaction and complaints appeared everywhere. It's of course; the authority of government will be disappeared if the case isn't resolved immediately.

All forms the weakness of public service can be addressed by professional apparatus management that must be done in a transparent manner. Arrangement and legal instruments are the key to succeed personnel management. Development of apparatus ranged from recruitment to the career can be realized when the instrument is clear, and a clear path, as outlined in the strict provisions as well. So anyone in government ladders will be able to implement civilian personnel development mechanism transparently and easily.

Keywords: transparency, management, apparatus, development.