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Knowledge of the rate, distance and direction of dispersal within and among breeding areas is required to understand and predict demographic and genetic connectivity and resulting population and evolutionary dynamics. However dispersal rates, and the full distributions of dispersal distances and directions, are rarely comprehensively estimated across all spatial scales relevant to wild populations. We used resightings of European Shags Phalacrocorax aristotelis colour-ringed as chicks on the Isle of May (IoM), UK, to quantify rates, distances and directions of dispersal from natal to subsequent breeding sites both within IoM (withincolony dispersal) and across 27 other breeding colonies covering 1045 km of coastline (among-colony dispersal). Additionally, we used non-breeding season surveys covering 895 km of coastline to estimate breeding season detection probability and hence potential bias in estimated dispersal parameters. Within IoM, $99.6 \%$ of individuals dispersed between their natal and observed breeding nest site. The distribution of within-colony dispersal distances was right-skewed; mean distance was shorter than expected given random settlement within IoM, yet some individuals dispersed long distances within the colony. The distribution of within-colony dispersal directions was non-uniform, but did not differ from expectation given the spatial arrangement of nest sites. However, $10 \%$ of all 460 colour-ringed adults that were located breeding had dispersed to a different colony. The maximum observed dispersal distance ( 170 km ) was much smaller than the maximum distance surveyed ( 690 km ). The distribution of among-colony dispersal distances was again right-skewed. Among-colony dispersal was directional, and differed from random expectation and from the distribution of within-colony dispersal directions. Non-breeding season surveys suggested that the probability of detecting a colour-ringed adult at its breeding location was high at a northeastern UK scale ( $98 \%$ ). Estimated dispersal rates and distributions were therefore robust to incomplete detection. Overall, these data demonstrate skewed and directionally divergent dispersal distributions across small (within-colony) and large (among-colony) scales, and indicate that dispersal may create genetic connectivity but little among-colony demographic connectivity within the study area.

Key-words: connectivity, demography, fat-tailed distribution, long-distance dispersal, movement, philopatry

Dispersal of individuals within and among natal and subsequent breeding areas can create demographic and genetic connectivity among proximate and distant locations, and consequently influence population structure, dynamics and persistence (Hanski 1999, Clobert et al. 2001, Nathan et al. 2008, Clobert et al. 2009). Accurate estimates of dispersal rates within and among breeding areas, and the overall distributions of dispersal distances and directions, are therefore required to understand observed population ecology and predict future change (Rodenhouse et al. 1997, Broquet \& Petit 2009, Clobert et al. 2009). Such estimates, and understanding of underlying processes, are also required to parameterise theoretical models that examine general ecological and evolutionary consequences of dispersal (Chambers 1995, Kot et al. 1996, Chapman et al. 2007, Nathan et al. 2008, Petrovskii \& Morozov 2009). However, it is extremely challenging to accurately estimate overall dispersal rates, distances and directions in wild populations, particularly for species that can potentially disperse substantial distances (Koenig et al. 1996). The number of systems for which comprehensive dispersal data exist is consequently limited (Clobert et al. 2001, Nathan et al. 2003, Doligez \& Pärt 2008).

One common limitation is that many field studies measure dispersal within restricted areas that are smaller than the distance over which individuals can potentially move (Koenig et al. 1996, Cooper et al. 2008, Doligez \& Pärt 2008). Such studies can be valuable in quantifying small-scale or local movements, and hence in dissecting local population structure and regulation and underlying behavioural processes (Rodenhouse et al. 1997, Nathan et al. 2003, Tavecchia et al. 2008, Sonsthagen et al. 2010). However, conclusions may not be valid when extrapolated across larger spatial scales (Hawkes 2009). In particular, systematic observation bias stemming from restricted study areas may cause long-distance dispersal and hence overall dispersal rates and distances to be substantially underestimated (Baker et al. 1995, Koenig et al. 1996, Nathan et al. 2003, Cooper et al. 2008). Some studies attempt to correct for such spatial bias in detection rates by estimating the probability that a dispersed individual will be observed as the proportion of available area that was surveyed at successive distances from the point of initial observation (Baker et al. 1995, Koenig et al. 1996, Winkler et al. 2005, Doligez \& Pärt 2008, Sharp et al. 2008). However, this method assumes that detection probability per unit search area does not vary with distance, which may not be valid (Cooper et al. 2008). Furthermore, directional dispersal could substantially affect population structure and dynamics, and information on direction as well as distance is required to describe overall spatial patterns of dispersal and linkage. Despite this, few field studies have quantified the
full distribution of dispersal directions or tested whether this distribution departs from random expectation given the spatial distribution of available habitat (e.g. Coulson \& Néve de Mévergnies 1992, Matthysen et al. 2005, Sharp et al. 2008). Such estimates may also be biased by arbitrary study area dimensions.

These difficulties, which result from spatially restricted observation effort and hence spatially biased detection rates, are widely accepted to affect many empirical estimates of dispersal rates, distances and directions (Koenig et al. 1996, Winkler et al. 2005, Cooper et al. 2008, Doligez \& Pärt 2008). However accurate estimates are required to design and parameterise predictive models that involve dispersal processes (Kot et al. 1996, Hanski 1999, McCallum 2000, Petrovskii \& Morozov 2009). Two continuous probability distributions, Gaussian (normal) and negative exponential, are often used to approximate the decline in frequency of individuals with increasing distance from a source (Chambers 1995, Kot et al. 1996, McCallum 2000, Nathan et al. 2003, Chapman et al. 2007). Available empirical data, however, suggest that true distributions of dispersal distances can show lower rates of decay at large distances than expected under these models, resulting in 'fat-tailed' distributions (Kot et al. 1996, Nathan et al. 2003, Chapman et al. 2007, Kesler et al. 2010). This lack of congruence between basic model formulation and true dispersal distribution may cause divergence between predicted and observed consequences for population structure and evolutionary dynamics (Kot et al. 1996, Chapman et al. 2007). Individuals that lie within the tails of such distributions are by definition uncommon, and few empirical studies cover sufficiently large areas relative to a species' typical dispersal distance with sufficiently high detection probability to quantify the rate, distance and direction of long-distance dispersal (Nathan et al. 2003, 2008). Full natal dispersal distributions have been most comprehensively quantified in passive dispersers (Nathan et al. 2008), and in active dispersers that move over relatively small areas or distances (e.g. $\leq 1 \mathrm{~km}$, Stream Salamander Gyrinophilus porphyriticus, Lowe 2010; $<2 \mathrm{~km}^{2}$, Tansy Beetle Chrysolina graminis, Chapman et al. 2007). Kesler et al. (2010) estimated Red-cockaded Woodpecker Picoides borealis dispersal distances within a $c .1000 \mathrm{~km}^{2}$ area, but this may still be small relative to the species' potential mobility. The frequency and magnitude of long-distance dispersal, and hence the degree to which common model formulations may generally capture the full distributions of dispersal distances and directions across diverse taxa, therefore remain unclear (Nathan et al. 2003, 2008, Chapman et al. 2007).

To determine the degree to which distributions of local dispersal distances and directions relate to distributions that encompass the full dispersal range, both local and large-scale dispersal need to be measured and then combined to generate overall distributions that incorporate movement across both spatial scales (Hawkes 2009). This requires studies that quantify dispersal rates, distances and directions by locating philopatric and dispersed individuals across the full range of potential dispersal distances and directions within and beyond specific breeding areas, where sampling and hence detection rates are high and relatively uniform across the full range of spatial variation, and where the magnitude and pattern of detection failure and resulting bias can be independently estimated (Baker et al. 1995, Koenig et al. 1996, Nathan et al. 2003, Cooper et al. 2008, Doligez \& Pärt 2008).

We used individually marked European Shags Phalacrocorax aristotelis to quantify the rate of dispersal from natal to subsequent breeding sites, and the distributions of dispersal distances and directions, both within a focal breeding colony and across the full biologically likely dispersal range from this colony. Furthermore, by locating marked individuals in nonbreeding (wintering) areas, we estimated the probability of detecting an individual at its breeding location across a large geographical range and hence the degree of detection failure. We thereby quantified small- and large-scale dispersal distributions, and compared observed distributions to widely implemented model formulations.

## METHODS

## Study system

The European Shag (hereafter Shag) is a colonially breeding seabird that is endemic to rocky coasts of the north-east Atlantic and Mediterranean (Wanless \& Harris 2004). British Shags of all ages are coastally distributed year-round (Harris \& Swann 2002). They first breed aged $\geq 2$ years (Potts et al. 1980) and adults can be reliably distinguished from subadults by plumage and behaviour (Snow 1960).

Shag demography has been studied for $>30$ years at a breeding colony on the Isle of May (hereafter IoM; c. 4 km in circumference, $56^{\circ} 11^{\prime} \mathrm{N} 2^{\circ} 33^{\prime} \mathrm{W}$ ), Firth of Forth, eastern Scotland, (Aebischer 1995). Shag chicks have been ringed in all parts of the colony since 1997 with alphanumeric British Trust for Ornithology (BTO) rings and plastic colour-rings engraved with a unique three letter code. A mean of 650 chicks $( \pm 365 \mathrm{SD}$, range $=161-1208)$ was ringed
each year during 1997-2006, totalling 6496 individuals and comprising c. $90 \%$ of individuals fledged on IoM during this time. Colour-ring codes can be read in the field at distances of $\leq 150 \mathrm{~m}$, allowing individual Shags to be identified on breeding and wintering grounds without recapture. The annual survival probability of breeding adults is $0.86 \pm 0.03 \mathrm{SE}$ (Frederiksen et al. 2008) meaning that adults commonly survive to breed in multiple years.

## Within-colony dispersal

Shags nest on coastal rock ledges on IoM (Aebischer et al. 1995). Nest sites are discrete and patchily distributed around the island's circumference. All nest sites are individually marked and their locations are recorded to the nearest 10 m using GPS. All nest sites were repeatedly checked during the 2008 and 2009 breeding seasons (1 March-31 August) and the identities of ringed breeding adults were recorded. Sexes were determined by voice, size and behaviour (Snow 1960).

Dispersal within IoM was defined as the movement of an individual from its natal nest site (in 1997-2006) to its observed breeding site in 2008 or 2009. Exact natal sites and hence locations were known for a substantial proportion of colour-ringed adults found breeding on IoM during 2008-2009 ( $69 \%$, see Results). Dispersal rate was estimated as the number of adult Shags colour-ringed as chicks on IoM found breeding at an IoM site other than their natal site to the total number of these adults found breeding anywhere on IoM. Dispersal distance for these individuals was estimated as the shortest distance around the IoM coastline (coastal distance). Since Shags rarely cross land in flight (Harris \& Swann 2002), this was deemed more biologically relevant than Euclidean distance. In practice, coastal and Euclidean distances were tightly correlated ( $r=0.83$, d.f. $=284, P<0.0001$ ). Dispersal direction was calculated as the direct bearing from an individual's natal site to its observed breeding site. Since IoM has a roughly elliptical coastline within-colony dispersal in almost any direction was possible, and multiple directions were possible for most distances. Breeding adults that originated from natal sites that were less precisely known, typically due to less comprehensive documentation during early study years, were excluded from these analyses.

Our working definition of dispersal (above) does not equate to natal dispersal defined as movement from natal site to site of first reproduction (Greenwood \& Harvey 1982). Our dataset comprised breeding adults of various ages and therefore measured natal dispersal plus any subsequent breeding dispersal between breeding sites. Ultimately, it is the combination of
these two processes, as described by our study, that influences demographic and genetic connectivity and hence population and evolutionary dynamics. Phenomenological understanding of these consequences therefore does not necessarily require the two dispersal processes to be distinguished. However, to investigate the degree to which breeding dispersal might bias inference of natal dispersal sensu stricto from our data, coastal distance was calculated between the 2008 and 2009 breeding sites of adults (aged 2-12 years) that had been ringed as chicks on IoM that bred in both years ( $n=276$ ). These data showed that breeding dispersal was highly restricted in both males and females (mean $15 \mathrm{~m} \pm 66 \mathrm{SD}$, median 0 m , IQR $0-8 \mathrm{~m}$ ). Indeed, $140(51 \%)$ of the 276 adults bred at the same site in both years, and 265 ( $96 \%$ ) bred within 50 m of their previous site. Breeding dispersal distances did not differ significantly between males and females (Kolmogorov-Smirnov: $D=0.05, P=0.99$ ) or between 2008 and 2009 breeding sites relative to an individual's natal site (KolmogorovSmirnov: $D=0.04, P=0.99$ ). Furthermore, $70 \%$ of adults that changed breeding site between 2008 and 2009 moved $<5^{\circ}$ between these sites relative to their natal site. Breeding dispersal directions did not differ significantly between sexes (Kolmogorov-Smirnov: $D=0.08, P=0.36$ ) or between 2008 and 2009 breeding sites relative to an individual's natal site (KolmogorovSmirnov: $D=0.06, P=0.99$ ). Previous analyses also showed that breeding dispersal is restricted in Shags (Aebischer et al. 1995). These data suggest that breeding dispersal would not greatly bias inference of natal dispersal distributions from our composite dispersal data. Since the nest sites of individuals that bred in both 2008 and 2009 were clearly nonindependent (being identical in $51 \%$ of cases and $<50 \mathrm{~m}$ apart in most others), a single randomly selected breeding site from 2008 or 2009 was used to estimate dispersal distance and direction from natal to subsequent breeding location for individuals that bred in both years.

## Among-colony dispersal

Dispersal away from IoM was defined as the movement of an individual that had been ringed as a chick on IoM to an observed breeding location elsewhere. To locate dispersed adults, 26 colonies in addition to IoM were surveyed during the 2008 and/or 2009 breeding seasons, and one further colony was surveyed in 2010 (Fig.1a, Table 1). Surveys were carried out by the authors, assisted by other observers (see Acknowledgements). Colonies were identified during a census of all UK Shag populations in 1998-2002 and ranged in size from $<10$ to $>500$ breeding pairs at that time (Table 1; Wanless \& Harris 2004), and fell within an overall study area that was defined by long-term UK and European ring-recovery data. Specifically,
since 1997, 425 adult Shags ringed as chicks on IoM were recovered elsewhere, dead or alive in any season, prior to the current study. These data do not themselves accurately describe breeding locations or dispersal rates, but do help define the total geographical area relevant to adult IoM Shags. All 425 recoveries occurred along the UK's east (North Sea) coast, ranging from 427 km north of IoM $(n=375)$ to 355 km south $(n=50)$. Dead recovery data prior to 1985 showed similar patterns (Galbraith et al. 1986). This does not solely reflect the geographical distribution of recovery reporting because numerous Shags ringed at other UK colonies have been recovered elsewhere, including on north, south and west UK coasts and continental Europe (Harris \& Swann 2002). This weight of prior information suggests that dispersal of IoM-ringed Shags to geographical regions other than North Sea colonies is unlikely or extremely rare. The 27 surveyed colonies were consequently restricted to the North Sea. However, they still encompassed a large geographical area relative to all previous ring recoveries, from 690 km north ( 16 colonies) to 355 km south ( 11 colonies) of IoM, covering 1045km of coastline in total (Fig.1a). Approximately $90 \%$ of all breeding colonies along the UK's North Sea coast were surveyed (as per Wanless \& Harris 2004) during the main incubation and chick-rearing periods (i.e. April-July). The remaining $10 \%$ comprised small colonies and scattered breeding pairs. No breeding colonies exist between the Farne Islands and Flamborough Head (c.100km and c.355km south of IoM respectively) or south of Flamborough Head due to a lack of suitable nesting habitat. The most northerly and southerly colonies surveyed therefore represent the approximate limits of breeding colonies along the North Sea coast and encompass the maximum likely dispersal distance of IoM Shags (and substantially exceeded the maximum distance observed, see Results).

At each surveyed colony as many adult Shags as possible were checked for colour-rings by observation from land and/or boat. All adult Shags observed at a colony during the breeding season were assumed to be breeding at that colony. No adults were observed at multiple colonies within or between 2008 and 2009. There was therefore no evidence of amongcolony breeding dispersal. Not all adults observed during any one survey could be checked for rings because their legs were obscured from view. These individuals were counted and categorised as 'unchecked'. Checked adults were counted and categorised as 'unringed' or 'colour-ringed'. Ring codes were recorded and verified by repeat checking by the observer, between observers or using digital photography. It was highly unlikely that all Shags breeding at a particular colony would be present during a single survey and/or checked if present. Therefore, to increase the probability that colour-ringed individuals would be
observed, multiple surveys of each colony were undertaken where possible. The total number of individuals checked for colour-rings across all visits to each colony was estimated (Supporting Information Appendix S1). To investigate whether the distribution of colourringed adults found breeding simply reflected the distribution of observation effort we quantified the correlation between the number of ringed adults observed and the total number of adults estimated to have been checked across all surveyed colonies. Sex could not be reliably determined for most adults observed away from IoM due to generally greater observation distances and reduced opportunity for prolonged behavioural observations.

The observed dispersal rate away from IoM was estimated as the ratio of the number of adult Shags that had been colour-ringed as chicks on IoM that were found at breeding colonies away from IoM to the total number of these adults found at all colonies including IoM. The distribution of dispersal distances was quantified using coastal distance between IoM and the other 27 surveyed colonies. Coastal distance was calculated as above or as the shortest distance across the water for distances $\leq 50 \mathrm{~km}$ (since shags can cross such distances of open sea, Harris \& Swann 2002). Coastal distance was again tightly correlated with Euclidean distance (Spearman's rank correlation coefficient: $r=0.99, P<0.0001$ ). Dispersal directions were calculated as the bearing from IoM to each surveyed colony.

## Overall dispersal

Data from all surveys within and outside IoM were combined to quantify the overall distribution of dispersal distances and directions across the full range of individual dispersal.

## Analyses

Individual-based randomisations were used to test whether observed distributions of dispersal distances and directions differed from random expectation given the system's spatial properties. For all adults observed breeding on IoM during 2008-2009 with known natal nest sites, randomised dispersal distributions were generated by calculating distance and direction between each adult's natal site and a breeding site that was randomly selected with replacement from all nest sites used on IoM during 1997-2009 ( $n=2024$ ). This process was repeated 1000 times for each adult. Data were binned into 40x50m distance categories ( $0-$ 2000 m ), which were deemed biologically relevant based upon observed dispersal distances, and averaged across randomisations for each distance category to produce the mean ( $\pm$ SD) randomised distance distribution. The same method was used to produce a randomised
direction distribution, with data binned into $18 \times 20^{\circ}$ categories ( $0-360$ degrees). Observed distances and directions were binned into the same categories for comparison.

Similar methods were used to create randomised null distributions for dispersal among colonies and overall. For colour-ringed adults observed breeding away from IoM during 2008-2010, random breeding colonies were selected with replacement from all surveyed colonies. In the absence of accurate data quantifying site availability at surveyed colonies, settlement probability was weighted by approximate colony size with settlement being three times more likely at large colonies than small colonies (Table 1). Conclusions remained robust when these weightings were altered, including equal weighting. Randomised dispersal distances and directions were calculated and categorised by colony ( $n=27$ ). Randomised distributions for overall dispersal were generated by calculating distance and direction between an individual's known natal site and a random breeding colony (including IoM) selected with replacement. Individuals that were randomly allocated to IoM were assigned a random breeding site within IoM. Distances were categorised by colony ( $n=28$ ) and directions were binned as before. Finally, to investigate whether observed dispersal directions differed from expectation given constrained dispersal distances, randomisations were repeated with destination colonies restricted to surveyed colonies located within the maximum observed dispersal distance.

Since Shags occupy discrete breeding colonies, dispersal occurs in discontinuous rather than continuous space. However, to quantify the degree to which the observed dispersal distribution could be adequately captured by commonly used dispersal models, observed distance distributions were tested against negative exponential and Gaussian distributions (the latter reflected and centred on zero, Kot et al. 1996). Skew and kurtosis were calculated for unreflected observed distance distributions (Joanes \& Gill 1998; Chapman et al. 2007). Values of $>1$ indicate distributions that are right-skewed and fatter-tailed than expected under normality. Observed direction distributions were tested against a Rayleigh (circular) distribution to determine whether they differed from uniformity. Circular-linear regressions were used to quantify the relationship between dispersal distance (linear variable) and direction (circular variable) and test whether distance was non-random with respect to direction.

## Detection rate

Despite our substantial large-scale survey effort, as with any field dispersal study, the probability of detecting a colour-ringed breeding Shag was unlikely to be 1.0 and may have varied among colonies (Supporting Information Appendix S2). To assess the degree to which incomplete and uneven detection of breeding adults might bias estimated dispersal rates, distances or directions, the number of colour-ringed adults that were alive but had not been located at any breeding colony was estimated by undertaking winter (1 September-28 February) surveys during the 2008-2009 and 2009-2010 winters. During winter, Shags congregate at roosts on skerries and piers that often include large numbers of individuals fledged from and breeding at multiple colonies; individuals can winter substantial distances ( $>150 \mathrm{~km}$ ) from their breeding colony (Supporting Information Appendix S3). The probability of observing an individual in winter is therefore at least partly independent of its breeding location. Any spatial bias in detection probability with respect to breeding location therefore differs to some degree between summer and winter. Twenty winter roosts were surveyed, ranging from 540 km north to 355 km south of IoM (Fig.1b, Supporting Information Appendix S3). All observed Shags were checked for colour-rings and identities of ringed adults were verified using similar protocols as at breeding colonies.

The number of colour-ringed adults that were observed during winter surveys but not observed breeding $\left(\mathrm{N}_{\mathrm{U}}\right)$ was used to estimate the total number of colour-ringed adults that were alive but had not been located breeding ( $\mathrm{N}_{\mathrm{X}}$ ), as:
$\mathrm{N}_{\mathrm{X}}=\mathrm{N}_{\mathrm{U}} /\left(\mathrm{N}_{\mathrm{WTOT}} / \mathrm{N}_{\text {STOT }}\right)$
eqn. 1
where $\mathrm{N}_{\text {WTOT }}$ is the total number of colour-ringed adults observed during winter surveys that had also been located breeding, and $\mathrm{N}_{\text {Stот }}$ is the total number of colour-ringed adults observed breeding across all surveyed colonies (Supporting Information Appendix S2). This expression assumes that the probability that an individual will be observed in winter is independent of the probability that it was observed breeding in the summer. It therefore provides an approximate estimate of the total number of individuals that remained undetected during breeding season surveys. The $\mathrm{N}_{\mathrm{X}}$ breeding adults that were estimated to have remained undetected was used to estimate upper and lower limits to dispersal rate away from IoM, as:

$$
\begin{array}{ll}
\text { Upper limit }=\left(\mathrm{N}_{\mathrm{SD}}+\mathrm{N}_{\mathrm{X}}\right) /\left(\mathrm{N}_{\mathrm{SD}}+\mathrm{N}_{\mathrm{SIoM}}+\mathrm{N}_{\mathrm{X}}\right) & \text { eqn. } 2 \mathrm{a} \\
\text { Lower limit }=\mathrm{N}_{\mathrm{SD}} /\left(\mathrm{N}_{\mathrm{SD}}+\mathrm{N}_{\mathrm{SIoM}}+\mathrm{N}_{\mathrm{X}}\right) & \text { eqn. } 2 \mathrm{~b}
\end{array}
$$

where $\mathrm{N}_{\mathrm{SD}}$ is the total number of colour-ringed Shags observed breeding away from IoM during 2008-2010 and $\mathrm{N}_{\text {SIom }}$ is the total number of colour-ringed Shags observed breeding on IoM during 2008-2009.

To estimate the degree to which incomplete detection of breeding adults might have caused observed dispersal distributions to be poorly estimated, the estimated $\mathrm{N}_{\mathrm{X}}$ undetected adults were either allocated to IoM, or randomly allocated to one of the 27 other surveyed colonies, with a probability weighted by colony size (Table 1). Randomisations were repeated 1000 times, summarised as before and compared to observed distances and directions. Upper and lower limits to dispersal rate and distributions respectively assume that all $\mathrm{N}_{\mathrm{X}}$ undetected colour-ringed adults had dispersed from IoM, or that all bred on IoM (Supporting Information Appendix S2).

Data from all surveys undertaken during 2008-2010 were combined for all analyses. Analyses were run in Excel and R (v.2.12.2, R Development Core Team 2011). Circular statistics were calculated using library 'circular' (Lund \& Agostinelli 2011). Means are presented $\pm$ SD.

## RESULTS

## Within-colony dispersal

During the 2008 and 2009 breeding seasons 1511 observations were made of 938 individual adult Shags breeding on IoM (Table 1). In total, 416 adult Shags that had been ringed as chicks on IoM were located breeding on IoM. Exact natal nest sites were known for 285 of these 416 individuals ( $69 \%$ ). Only one individual ( $0.3 \%$ ) bred at its natal site. The observed dispersal rate within IoM was therefore $99.6 \%$. This rate did not differ significantly from that expected given random dispersal to any possible nest site ( $\chi^{2}=1.77$, d.f. $=1, P=0.18$ ); recruitment to the natal site occurred on $0.03 \%$ of random allocations.

Observed dispersal distances within IoM ranged from 0 to 1962 m (mean $464 \pm 500 \mathrm{~m}$, median 249 m, IQR $65-799 \mathrm{~m}, n=285$ ). Distributions did not differ significantly between males and females (Kolmogorov-Smirnov: $D=0.25, P=0.16$; Fig.2a). Across both sexes, the distribution of dispersal distances differed significantly from both negative exponential and Gaussian (Kolmogorov-Smirnov: $D=0.13, P<0.0001$ and $D=0.48, P<0.0001$ respectively), and was right-skewed and fat-tailed (skew=3.6, kurtosis=14.2). Randomised dispersal distances ranged from 0 to 2048 m (mean $756 \pm 512 \mathrm{~m}$, median 733 m , IQR 276-1153m). Observed dispersal distances tended to differ from random for females ( $\chi^{2}=56$, d.f. $=39, P=0.06$; Fig.2c), and differed significantly from random for males ( $\chi^{2}=77$, d.f. $=39, P=0.006$; Fig.2b) and across both sexes combined ( $\chi^{2}=85$, d.f. $=39, P<0.01$ ); individuals bred closer to their natal site than expected given random dispersal within IoM.

Some dispersal occurred in almost every direction within IoM (Fig.3a). However the observed distribution of dispersal directions was bimodal and differed markedly from uniformity (Rayleigh test: $z=0.18, n=285, P<0.0001$; Figs. 3a, 4a); 18\% (51/285) of individuals dispersed approximately SE (112.5-157.5 $)$ from their natal site and $34 \%$ (97/285) of individuals dispersed approximately NW (292.5-337.5; Fig.3a). Observed dispersal directions did not differ significantly between males and females (KolmogorovSmirnov: $D=0.13, P=0.22$; Fig.3a). Randomised dispersal directions were also bimodal: $23 \%$ and $36 \%$ of directions were approximately SE and NW respectively. This bimodal distribution arises because the IoM is roughly elliptical and aligned approximately SE-NW. The observed and randomised distributions of dispersal directions did not differ significantly for either males ( $\chi^{2}=10.9$, d.f. $=17, P=0.98$; Fig.3b) or females ( $\chi^{2}=5.3$, d.f. $=17, P=0.99$; Fig.3c) or across both sexes combined $\left(\chi^{2}=11.3\right.$, d.f. $\left.=17, P=0.98\right)$. The observed directionality of dispersal therefore did not differ from that expected given random movement among nest sites. Dispersal distance was not strongly related to dispersal direction (circularlinear regression: estimate $=-0.08$ radians $/ \mathrm{m}, t=0.50, P=0.31, n=285$ ).

## Among-colony dispersal

During the 2008 to 2010 breeding seasons, 99 surveys at 27 colonies away from IoM resulted in 7648 observations of an estimated c. 3487 individual adult Shags (Table 1, Fig.5, Supporting Information Appendix S1). A total of 44 colour-ringed adults that had been ringed as chicks on IoM were located breeding at these colonies. The observed dispersal rate away from IoM was therefore $44 /(416+44)=9.6 \%$. The number of colour-ringed adults found
breeding at a colony was not tightly correlated with the total number of adults estimated to have been checked there across all surveys $(r=0.18$, d.f. $=26, P=0.35$; Fig.5, Supporting Information Appendix S1).

At least one colour-ringed adult was located at 12 of 27 surveyed colonies (Table 1, Fig.5). Observed dispersal distances ranged from 16 to 170 km (mean $62 \pm 46 \mathrm{~km}$, median 40 km , IQR $35-99 \mathrm{~km}, n=44$ ). The observed distance distribution tended to fit negative exponential but differed significantly from Gaussian (Kolmogorov-Smirnov: $D=0.23, P=0.015$ and $D=0.5$, $P<0.0001$ respectively). The distribution was right-skewed and fat-tailed (skew=2.3, kurtosis=3.9); $64 \%(28 / 44)$ of dispersed Shags were located at colonies within 50 km of IoM. Randomised dispersal distances ranged from 13 to 689 km (mean $170 \pm 4 \mathrm{~km}$, median 100 km , IQR $50-229 \mathrm{~km}$ ). Observed distances differed significantly from random ( $\chi^{2}=39$, d.f. $=26$, $P=0.04$ ); most individuals dispersed to colonies that were closer to IoM than expected given random dispersal across surveyed colonies. However, dispersers did not all move to the closest colonies to IoM (Table 1).

The observed distribution of dispersal directions differed from uniformity (Rayleigh test: $z=0.42, n=44, P<0.0001$; Fig.4b). Most individuals dispersed SW from IoM; 64\% (28/44) moved between 202.5 and $247.5^{\circ}$ (Fig.4b). Furthermore, the observed distribution differed from that expected given random settlement across all surveyed colonies ( $\chi^{2}=38$, d.f. $=26$, $P=0.05$ ) and across only those colonies up to the maximum observed dispersal distance $\left(\chi^{2}=35\right.$, d.f. $=17, P=0.005$ ). This indicates that the observed directionality of dispersal did not solely reflect the spatial distribution of surveyed colonies. Observed dispersal directions varied significantly with dispersal distances (circular-linear regression: estimate $=0.015$ radians $/ \mathrm{km}, t=5.33, P<0.0001, n=44$ ); Shags moved furthest towards the NE. However, randomised distances and directions were also significantly related (circular-linear regression: estimate $=0.017$ radians $/ \mathrm{km}, t=2.52, P=0.005$ ) indicating that this distancedirection relationship simply reflects the system's spatial structure.

## Overall dispersal

Since the distributions of dispersal distances and directions within IoM did not differ between males and females and most Shags observed away from IoM could not be reliably sexed, the dispersal distributions for Shags observed within ( $n=285$ ) and away from IoM ( $n=44$ ) were combined ( $n=329$ ).

The full observed distribution of dispersal distances ranged from $0-170 \mathrm{~km}$ (mean $9 \pm 27 \mathrm{~km}$, median 0.32 km , IQR $0.08-1 \mathrm{~km}, n=329$; Fig.6). It differed significantly from both negative exponential and Gaussian (Kolmogorov-Smirnov: $D=0.85, P<0.0001$ and $D=0.13, P<0.0001$ respectively) and was right-skewed and fat-tailed (skew=4.8, kurtosis=20.0). Randomised dispersal distances ranged from 0 to 689 km (mean $3 \pm 26 \mathrm{~km}$, median 0.64 km , IQR 0.27 1.05 km ) and differed significantly from observed ( $\chi^{2}=478$, d.f. $=27, P<0.0001$ ) demonstrating highly significant philopatry to and within the IoM colony.

The full observed distribution of dispersal directions was bimodal; 17\% (56/329) of Shags dispersed approximately SE and $30 \%$ (98/329) dispersed approximately NW (Fig.4c). This distribution differed significantly from that expected given random dispersal to any nest site or surveyed colony ( $\chi^{2}=230$, d.f. $=17, P<0.0001$ ), and to any nest site or surveyed colony within the observed dispersal range ( $\chi^{2}=45$, d.f. $=17, P=0.002$ ). The overall distribution of dispersal directions did not, therefore, simply reflect the system's spatial structure. Neither observed distances (circular-linear regression: estimate $=0.49$ radians $/ \mathrm{km}, t=0.89, P=0.18$ ) nor randomised distances (circular-linear regression: estimate $=1.34$ radians $/ \mathrm{km}, t=0.46, P=0.33$ ) were significantly related to dispersal direction.

## Detection rate

A total of 195 adults that had been ringed as chicks on IoM were resighted at roosts during the winters of 2008-2009 or 2009-2010, and were observed up to 430km from their known breeding colony (Supporting Information Appendix S3). These included 178 (43\%) of 416 individuals observed breeding on IoM, and 13 (30\%) of 44 individuals observed breeding at a different colony. These proportions did not differ significantly ( $\chi^{2}=0.96$, d.f. $=1, P=0.33$ ). The remaining four individuals were not observed breeding at any colony, giving $\mathrm{N}_{\mathrm{U}}=4$. The total number of undetected breeding-age adults was therefore estimated to be small ( $\mathrm{N}_{\mathrm{X}} \approx 9$, eqn.1). The lower and upper limits to the rate of dispersal away from IoM were therefore estimated as $c .9 \%$ and $11 \%$ respectively (eqns. $2 \mathrm{a} \& \mathrm{~b}$ ).

The overall observed distributions of dispersal distances and directions did not differ significantly from those created when $\mathrm{N}_{\mathrm{X}}=9$ undetected adults were randomly allocated to nest sites on IoM (distance: $\chi^{2}=0.02$, d.f. $=27, P=0.99$, direction: $\chi^{2}=2.19$, d.f. $=17, P=0.97$ ), or to surveyed breeding colonies away from IoM (distance: $\chi^{2}=3.89$, d.f. $=27, P=0.99$; direction: $\chi^{2}=0.39$, d.f. $=17, P=0.99$; Supporting Information Appendix S2). Estimated dispersal rates
and distributions were therefore broadly robust to the small estimated degree of incomplete detection in our study, and hence to the maximum potential degree of spatial bias in detection.

## DISCUSSION

Understanding the ultimate consequences of dispersal for population structure and dynamics requires accurate estimation of the rate, distance and direction of movements between natal and subsequent breeding locations, both within single breeding areas and across a population or species' full potential dispersal range (Rodenhouse et al. 1997, Frederiksen \& Petersen 1999, Broquet \& Petit 2009, Clobert et al. 2009). We estimated within-colony, among-colony and overall dispersal rates, distances and directions for Shags, a species with substantial dispersal potential, by locating adults that had been colour-ringed as chicks on the Isle of May (IoM) breeding on IoM and at other colonies across a large geographical scale. We additionally used winter surveys to estimate the degree of incomplete detection of breeding adults, and hence consider resulting error and bias in estimated dispersal distributions.

## Within-colony dispersal

The Isle of May is a discrete island land mass. Its Shag population is monitored annually; most fledglings are ringed and adults identified with little internal spatial bias. The withincolony dispersal rate and full distributions of dispersal distances and directions were therefore estimated with little potential bias stemming from arbitrary boundaries or spatially heterogeneous sampling. The internal dispersal rate, defined as observed breeding away from an individual's natal nest site, was close to $100 \%$. This did not differ from expectation assuming unconstrained dispersal among all known nest sites. The high internal dispersal rate may therefore simply reflect high nest availability rather than necessarily implying specific avoidance of, or constraints on, occupying the natal site. Equally, there was no evidence that Shags bred on their natal site more than expected by chance.

However, despite the high internal dispersal rate, dispersal distances within IoM were shorter than expected given random dispersal in males and females (medians of 205 m and 258 m versus 736 m and 730 m respectively; Fig.2). Dispersal was therefore restricted at a biologically small spatial scale. Since Shags can forage up to 15 km away from their nest while breeding (Wanless et al. 1991) and move up to $c .400 \mathrm{~km}$ during winter (Supporting

Information Appendix S3) this relative philopatry cannot reflect a physical inability to disperse throughout the colony; the entire circumference of IoM is only 4 km . Several other studies have demonstrated restricted within-colony dispersal for highly vagile species (e.g. Black-legged Kittiwakes Rissa tridactyla, Coulson \& Néve de Mévergnies 1992; Western Gulls Larus occidenalis, Spear et al. 1998; Black Guillemots, Cepphus grylle, Frederiksen \& Petersen 1999; Wandering Albatross Diomedea exulans, Charmantier et al. 2011). Such strong natal philopatry can lead to genetic structuring and demographic asynchrony at small spatial scales (e.g. Tavecchia et al. 2008, Sonsthagen et al. 2010). However, despite their overall tendency to breed relatively near their natal site, a substantial proportion of Shags dispersed greater distances within IoM (e.g. $48 / 285$ dispersed $\geq 1 \mathrm{~km}$, including both males and females; Fig.2). Any within-colony genetic structure is therefore likely to be eroded by gene flow (Mills \& Allendorf 1996).

Directional dispersal could substantially alter population processes beyond those resulting from specific dispersal rates and distances (Kot et al. 1996, Clobert et al. 2001, Matthysen et al. 2005, Sharp et al. 2008). An individual's dispersal direction is inevitably constrained by the location of its natal site relative to other potential breeding sites. Since IoM has a roughly elliptical coastline, individual Shags could potentially disperse in multiple directions from any natal site. Furthermore, across the whole colony combined, some individuals had opportunity to disperse in every direction. In fact, the observed distribution of dispersal directions was bimodal rather than uniform, but did not differ from that expected given random dispersal among nest sites. The observed directionality of dispersal can therefore be explained by local landscape structure rather than necessarily implying preferential directional movement by individual Shags.

Dispersal distances and directions within IoM were very similar in males and females. This contrasts with the general observation that females often disperse longer distances in birds (Greenwood 1980), but is consistent with studies on Western Gulls (Spear et al. 1998) and Lesser Kestrels (Falco naumanni, Serrano et al. 2003). A previous study on IoM Shags did detect non-significant female-biased dispersal over a larger spatial scale (Aebischer 1995). However, this study took place when the IoM population was much larger than it was in 2008-2009, and followed a period of rapid increase. This indicates that general conclusions regarding sex-biased dispersal cannot necessarily be drawn from single studies that are restricted in time or space (Lawson-Handley \& Perrin 2007).

## Among-colony dispersal

The rate and pattern of long-distance dispersal could profoundly affect population and evolutionary dynamics. One basic aim in ecology is therefore to accurately quantify dispersal rates, distances and directions among breeding areas on a large spatial scale. Such data are challenging to collect because long-distance dispersal may be rare and search areas may be large (Baker et al. 1995, Koenig et al. 1996, Nathan et al. 2003, Cooper et al. 2008). Estimated dispersal rates, distances and directions will be prone to error and bias if some individuals remain undetected and these individuals are non-random with respect to breeding location (Baker et al. 1995, Koenig et al. 1996). We minimised these ubiquitous problems by surveying most Shag breeding colonies across a substantial area relative to the total likely dispersal range from IoM (Table 1, Fig.1). Since colonies are restricted to coastline and islands, the search area did not increase non-linearly with distance from IoM (as would occur in a fully two-dimensional landscape, Lowe 2010). Overall, approximately 28\% (2126/7648; Table 1) of all observations of breeding Shags and $32 \%$ (1107/3487; Table 1) of the estimated total number of individuals checked away from IoM were further away from IoM than the furthest observed disperser. Therefore, while the occurrence of rare long-distance dispersal over even greater distances than those surveyed cannot be rules out, our search area substantially exceeded the likely and detected dispersal range. The number of dispersers located at each colony away from IoM was not correlated with the number of individuals estimated to have been checked there (Table 1, Supporting Information Appendix S1) suggesting that observed disperser locations did not solely reflect the distribution of observation effort across surveyed colonies. Furthermore, our surveys of marked adults both at breeding colonies and on separate wintering grounds enabled us to estimate breeding season detection failure with relatively independent spatial bias. The use of independent cross-season observations to validate dispersal estimates has been proposed but rarely implemented (Doligez \& Pärt 2008). Our winter observations indicated that the probability of detecting a IoM-ringed Shag at its future breeding location was very high (460/469=98\%) at a north-east UK scale. The estimated number of undetected breeders was therefore too few to substantially alter the main conclusions regarding the distributions of dispersal distances and directions, and indicated that the observed dispersal rate of c. $10 \%$ was robust to $\pm 1 \%$ (see also Supporting Information Appendix S2). Although the estimated breeding season detection failure was small in the current study, our use of cross-season observations illustrates one means by which the long-standing problem of how to quantify overall detection failure in large-scale dispersal studies could be resolved (Doligez \& Pärt 2008).

Observed dispersers moved to colonies that were much closer to IoM than expected if dispersal occurred at random across all surveyed colonies, demonstrating that dispersal was spatially restricted among colonies as well as within the focal IoM colony (and hence at two very different spatial scales). Most dispersing Shags moved SW from IoM, but the longest movements were to the NE. This broad relationship between distance and direction mirrored the geographical distribution of surveyed colonies. These patterns imply that it may be distance rather than direction per se that shapes the overall dispersal distribution. However the distribution of among-colony dispersal directions did differ from random expectation, even after accounting for distance. This indicates that among-colony dispersal does have a non-random directional component in Shags.

Shag dispersal away from IoM (c.10\%) occurred at a relatively low rate compared to avian dispersal studies that attempted to correct for bias stemming from restricted study areas (e.g. 83\% in Lesser Kestrels Falco naumanni, Serrano et al. 2003 and 80\% in Tree Swallows Tachycineta bicolor, Winkler et al. 2005). In other seabirds, natal colony return rates have been estimated to vary widely, from ca.10\% in Northern Fulmars (Fulmarus glacialis, Ollason \& Dunnet 1983) to ca.80\% in Wandering Albatrosses (Inchausti \& Weimerskirch 2002). The number of observed dispersed Shags never exceeded c. $9 \%$ of the total adults estimated to have been checked at any colony, and was typically substantially less than this (Table 1). Dispersal from IoM to any other individual colony may consequently be proportionally too infrequent to cause substantial demographic coupling. However, since just one disperser per generation can be sufficient to homogenise genetic variation across populations (Mills \& Allendorf 1996), such movements may be sufficient to erode genetic structure.

## Overall dispersal

Ecological and evolutionary models of movement commonly assume either Gaussian or negative exponential dispersal functions (Chambers 1995, Kot et al. 1996, McCallum 2000, Chapman et al. 2007). These functions fitted our data relatively poorly since they failed to account for long-distance dispersal; 'fat-tailed' distributions of dispersal distances were observed at within-colony and among-colony scales and overall. Since Shags are restricted to coastal breeding colonies they do not occupy continuous space. Indeed, distributions of dispersal directions were non-uniform across both spatial scales, violating another standard assumption of phenomenological dispersal models.

These results concur with the growing evidence that dispersal typically does not represent a single process across multiple spatial scales (e.g. Kot et al. 1996, Ronce 2007, Petrovskii \& Morozov 2009, Kesler et al. 2010). Distances and directions were constrained differently by the geography and dimensions of habitat across scales. Within-colony dispersal data therefore did not accurately predict dispersal distributions across larger spatial scales, demonstrating the need to quantify movements across the full extent of dispersal, rather than extrapolating from finite or arbitrary study sites (Nathan et al. 2003, Hawkes 2009).

Genetic and demographic connectivity ultimately stem from the spatial distributions of all breeding attempts made by individuals from specific origins (as we measured for Shags originating on IoM). However, full comprehension of the ecological and evolutionary causes of dispersal may require mechanistic as well as phenomenological understanding of observed dispersal distributions (Nathan et al. 2008, Clobert et al. 2009, Hawkes 2009). Considering stepwise movements between natal and breeding colonies may not be appropriate in Shags, because the range of individual winter movements covers numerous potential breeding colonies (Supporting Information Appendix S3). Observed dispersal may therefore reflect departure and settlement decisions rather than constraints on transience (Hénaux et al. 2007; Clobert et al. 2009, Hawkes 2009), which may in turn reflect local ecology. Current dispersal away from IoM is unlikely to be driven by local nest site or food availability. The current IoM population is small compared to the recent maximum (1916 pairs in 1987 versus 465 in 2009; Aebischer \& Wanless 1992) and breeding success is relatively high (1.90-2.02 chicks fledged per pair in 2008-2009 compared to the mean for 2000-2009 of 1.35 and the long-term mean of 1.01 ; Newell et al. 2010). A key next step is to link quantitative data on dispersal distances and directions with individual traits of dispersers and the demographic and ecological properties of destination colonies that are and are not selected in order to investigate the causes and predict the long-term consequences of dispersal (Nathan et al. 2008, Clobert et al. 2009).

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## SUPPORTING INFORMATION

Additional Supporting Information may be found in the online version of this article.

Supporting Information Appendix S1.
Estimation of the total number of adult shags checked for colour-rings on the Isle of May and at other breeding colonies.

Supporting Information Appendix S2.
The degree to which incomplete detection of breeding adult shags on Isle of May or elsewhere might have caused estimated distributions of dispersal distances and directions to be biased.

Supporting Information Appendix S3
Winter roost sites surveyed for colour-ringed adult shags during 2008-2010, and winter locations of observed individuals.

Table 1. Colonies surveyed for breeding colour-ringed shags during 2008-2010 including; the maximum number of shags checked on one survey (Survey Maximum), the cumulative number of observations over all surveys at that colony (Total Observed), the total number of individual shags estimated to have been checked at that colony (Total Checked; Supporting Information Appendix S1), and the total number of colour-ringed adults located at that colony (Number Colour-Ringed). Colonies are listed by increasing distance away from the IoM (Distance (km)). *The IoM was surveyed throughout each breeding season (see Methods). Breeding colony size (Size) was categorised as 1 ( $<50$ pairs), 2 ( $50-100$ pairs) or 3 ( $\geq 100$ pairs). N.B. The total number of individual shags checked at a colony (Total Checked) may be lower than indicated total breeding colony size.

| Colony | Code | Distance (km) | Size | Number of Surveys 2008 | Number of Surveys 2009 | Number of Surveys 2010 | Survey Maximum | Total Observed | Total Checked | Number Colour-Ringed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Isle of May, Firth of Forth | IoM | 0 | 3 | 1* | 1* | 0 | 854 | 1511 | 938 | 416 |
| Bass Rock, Firth of Forth | BR | 13 | 1 | 0 | 1 | 0 | 20 | 20 | 20 | 0 |
| Craigleith, Firth of Forth | CL | 16 | 3 | 4 | 6 | 0 | 171 | 1053 | 239 | 3 |
| The Lamb, Firth of Forth | LA | 18 | 2 | 1 | 3 | 0 | 32 | 80 | 51 | 0 |
| Fidra, Firth of Forth | FD | 19 | 3 | 1 | 5 | 0 | 81 | 397 | 159 | 8 |
| Inchkeith, Firth of Forth | IK | 40 | 3 | 2 | 5 | 0 | 102 | 542 | 185 | 16 |
| Car Craig, Firth of Forth | CC | 48 | 1 | 1 | 0 | 0 | 24 | 24 | 24 | 0 |
| Inchmickery, Firth of Forth | IM | 49 | 2 | 3 | 4 | 0 | 120 | 527 | 182 | 2 |
| Inchcolm, Firth of Forth | IC | 50 | 1 | 1 | 0 | 0 | 11 | 11 | 11 | 0 |
| St.Abbs Head, Berwickshire | SA | 50 | 3 | 0 | 3 | 0 | 59 | 155 | 86 | 0 |
| Arbroath, Angus | AB | 60 | 1 | 0 | 3 | 0 | 31 | 74 | 38 | 2 |
| Brownsman, Farne Islands | BM | 98 | 3 | 2 | 3 | 0 | 156 | 381 | 206 | 1 |
| East Wideopens, Farne Islands | EW | 99 | 3 | 1 | 0 | 0 | 57 | 57 | 57 | 1 |
| Inner Farne, Farne Islands | IF | 99 | 3 | 3 | 1 | 0 | 396 | 851 | 479 | 0 |
| Staple Island, Farne Islands | ST | 99 | 3 | 2 | 3 | 0 | 83 | 317 | 146 | 2 |
| Longstone End, Farne Islands | LS | 100 | 1 | 1 | 0 | 0 | 32 | 32 | 32 | 1 |
| Fowlsheugh, Kincardineshire | FH | 105 | 2 | 1 | 4 | 0 | 47 | 190 | 179 | 3 |
| Cove Bay, Aberdeenshire | CB | 126 | 1 | 0 | 1 | 0 | 9 | 9 | 9 | 1 |
| Bullers of Buchan, Aberdeenshire | BB | 170 | 3 | 0 | 4 | 0 | 229 | 802 | 277 | 4 |
| Troup Head coastline, Aberdeenshire | TC | 217 | 3 | 1 | 2 | 0 | 299 | 716 | 411 | 0 |
| Sandend, Banffshire | SE | 250 | 1 | 4 | 1 | 0 | 36 | 121 | 51 | 0 |
| Portknockie, Banffshire | PK | 256 | 2 | 2 | 6 | 0 | 93 | 481 | 122 | 0 |
| Flamborough Head, North Yorkshire | FM | 355 | 1 | 0 | 2 | 0 | 15 | 23 | 19 | 0 |
| North Sutor, Cromarty | NS | 352 | 3 | 1 | 1 | 0 | 22 | 38 | 29 | 0 |
| Badbea, Caithness | CN | 437 | 3 | 1 | 1 | 0 | 96 | 181 | 123 | 0 |
| Rousay, Orkney | RS | 561 | 2 | 0 | 0 | 1 | 172 | 172 | 172 | 0 |
| Fair Isle | FI | 644 | 2 | 3 | 2 | 0 | 89 | 276 | 104 | 0 |
| Sumburgh Head, Shetland | SM | 689 | 3 | 0 | 2 | 0 | 65 | 118 | 76 | 0 |
| Grand Total |  |  |  | 35 | 63 | 1 | 3401 | 9159 | 4425 | 460 |

## Figure legends

Figure 1 Location of (a) Isle of May (IoM) and 27 other breeding colonies and (b) 20 winter roost sites that were surveyed for colour-ringed Shags. Marker colour indicates colony size (see Table 1; white = size 1, grey = size 2, black = size 3). Colony codes are defined in Table 1.

Figure 2 (a) Proportional distribution of distances from natal to observed breeding site within Isle of May for 159 male and 126 female Shags, and the proportions of observed versus randomised dispersal distances ( $\pm$ SD) for (b) males and (c) females.

Figure 3 (a) Proportional distribution of directions from natal to observed breeding site within Isle of May for 159 male and 126 female Shags, and the proportions of observed versus randomised dispersal directions ( $\pm$ SD) for (b) males and (c) females.

Figure 4 Distributions of dispersal directions for (a) within Isle of May (IoM) (b) outside IoM and (c) within and outside IoM combined. Wedge size represents the number of Shags dispersing in a particular direction.

Figure 5 Total number of adult Shags estimated to have been checked at each colony away from Isle of May (primary y axis), and the total number of colour-ringed adult Shags observed at each colony (secondary y axis).

Figure 6 Overall distribution of observed dispersal distances both within and outside Isle of May. Note the break in the x-axis.

Fig.1.


Fig.2.
a)

b)

c)


Fig.3.


Fig. 4.


Fig.5.


Fig.6.


