ORIGINAL ARTICLE

Pushing and pulling in association with low back and shoulder complaints

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Aims: To examine the association between exposure to pushing/pulling at work and low back and shoulder complaints.

Methods: A cross sectional questionnaire survey was carried out among 434 workers from several companies with mainly pushing/pulling tasks. From the same companies 188 workers without physically demanding tasks served as reference. The questionnaire was used to assess the exposure to pushing/pulling and other physical risk factors for low back and shoulder complaints. Mean scores at company level were used to classify groups into medium and high exposed to pushing/pulling and a reference group. Psychosocial factors at work were also assessed. Several pain related questionnaires were used to assess the 12 month prevalence of low back and shoulder complaints in three dimensions: trouble (ache, pain, discomfort), pain intensity, and disability. Prevalence rate ratios (PRs) were calculated using Cox's proportional hazards regression analysis.

Results: The 12 month prevalence of low back complaints was almost equal for all three groups. The prevalence of shoulder complaints increased with an increase in exposure level. Adjusted PRs showed that the high exposed group had an increased risk for low back complaints compared to the reference group. For all dimensions of shoulder complaints a clear tendency towards a dose–response relation was observed. The high exposed group had significant PRs for shoulder complaints, ranging from 2.09 to 6.37. Generally, psychosocial factors had a confounding effect for pain intensity and disability, but not for trouble.

Conclusions: For shoulder complaints a dose-response relation was observed for exposure to pushing/pulling. Low back complaints were less consistently associated with pushing/pulling. Stronger associations were observed for more severe cases of low back and shoulder complaints. It is hypothesised that work related psychosocial factors affect these associations.

substantial part of transportation of goods requires manual effort. Lifting loads is increasingly avoided by introducing material handling devices and lifting aids.¹² Many of these assist devices, however, still require manual pushing and pulling for positioning. Pushing and pulling are also necessary to transport large quantities of packed goods on wheeled carts and are more or less hidden activities of several other tasks, such as patient handling. It is, therefore, not exaggerated when it is stated that overall nearly half of manual materials handling consists of pushing and pulling.³

A recent review of epidemiological literature revealed that pushing and pulling is suggested to be a risk factor of musculoskeletal complaints.⁴ Garg and Moore⁵ concluded that pushing and pulling activities accounted for 9–18% of all back strains and sprains. Of workers' compensation claims, 9% of all back complaints were associated with pushing or pulling objects,⁶ but the evidence is not highly convincing.⁷ Kuiper and colleagues⁸ reported only one study of sufficient methodological strength that considered pushing and pulling.9 They concluded in this systematic review that evidence for development of low back complaints was moderate. In addition to the low back, the shoulders may also be at risk. Pushing and pulling have not been identified as a specific risk factor concerning shoulder complaints.10 However, Van der Beek and colleagues¹¹ reported an increased risk of shoulder complaints when lorry drivers who regularly pushed or pulled wheeled cages were compared to those who only had a driving task.

Until now, pushing and pulling have not been the primary subject of epidemiological studies and more epidemiological evidence is needed to acknowledge pushing and pulling as risk factors for musculoskeletal complaints. Risk factors for low back and shoulder pain may vary with the definition of low back and shoulder pain.^{12 13} A clear association between pushing/pulling and musculoskeletal complaints may become apparent in several definitions of pain. Otherwise, it may be hypothesised that pushing and pulling are associated with certain dimensions of complaints only, for example, severity or disability.¹⁴ Therefore, the objective of the present study was to examine the association between pushing/pulling and low back and shoulder complaints among workers in several occupational groups, using several pain related questionnaires.

SUBJECTS AND METHODS Design and study population

A cross sectional questionnaire survey was carried out among male and female workers. Relatively large companies and institutions, for which it was expected that pushing and pulling was a common activity, were approached to participate in the study. Companies were selected for participation after the approval of the management and after a visual inspection at the work place to ensure that pushing and pulling were prominent activities. Eventually, a company that provides food and drinks in trains, two nursing homes, two flower auctions, a distribution centre of the Dutch postal services, and a large

Abbreviations: CI, confidence interval; HWE, healthy worker effect; PR, prevalence rate ratio

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Table 1Numbers of employees of the participating
companies that were approached to complete the
questionnaire, including employees that regularly
pushed or pulled at work (exposed group) and
employees without physically demanding tasks
(reference group), and the numbers of respondents
(response rate percentage) for each category

	Population	Response
Rail catering company		
Exposed group	97	69 (71%)
Reference group	33	22 (67%)
Flower auction 1		
Exposed group	77	48 (62%)
Reference group	56	48 (86%)
Flower auction 2		
Exposed group	74	60 (81%)
Reference group	41	35 (85%)
Nursing home		
Exposed group	136	121 (89%)
Reference group	109	85 (78%)
Postal distribution centre		
Exposed group	112	68 (61%)
Refuse collection companies		
Exposed group	94	73 (78%)
Total	829	629 (76%)

group of refuse collectors from several small companies were included in the study. Workers were invited to participate only when they were contracted for an indefinite period of time. Furthermore, within each company workers were included if they regularly performed pushing and pulling tasks or if they performed tasks that were not physically demanding, such as administrative or management tasks. The latter group of workers was included to serve as reference.

All participants were requested to complete a questionnaire. The questionnaire was presented to 590 employees that regularly pushed or pulled at work (exposed group) and to 239 employees without physically demanding tasks (reference group). The employees without physically demanding tasks and 496 employees that regularly pushed or pulled at work received the questionnaire at their home address and were reminded twice, if necessary, within four weeks. Additionally, a group of 94 refuse collectors was directly approached at work to ensure a high response rate. In group sessions they completed the questionnaire in work time. Also, if needed, they were assisted with completing the questionnaire. This more intense treatment was because of an expected relatively low mastery of language compared to the other participants. Table 1 shows the response rate of workers completing the questionnaire in the participating companies. Eventually, 629 questionnaires were completed (76%). Of these questionnaires, 622 were found to be filled in correctly and were used for the analyses.

Assessment of independent variables

Exposure to pushing and pulling was assessed using the Loquest questionnaire¹⁵¹⁶ by asking whether or not pushing or pulling a total weight over 50 kg was a frequent activity. The answers were assessed on a four point scale (seldom or never, sometimes, quite often, very often). For each of the pushing/pulling groups and non-physically active groups within each company, the percentage of workers scoring within a category of the four point scale was calculated. The percentage was multiplied by one for the seldom or never category to four for the very often category. Hence, a score of 100 was awarded to an occupational group with a 100% score within seldom or never and a score of 400 to a group with 100% score within very often. Next, the occupational groups were categorised into three exposure groups: a reference group (100-199 points), a medium exposed group (200-299 points), and a high exposed group (300-400 points). The reference group comprised 188 participants, the medium exposed group 252 participants, and the high exposed group 182 participants. Table 2 shows the demographic characteristics of these exposure groups.

Recent reviews on risk factors for low back and shoulder complaints were screened for potential confounders or effect modifiers in the association between pushing/pulling and low back or shoulder complaints.^{8 10 17-23} Therefore, again using the Loquest questionnaire,^{15 16} the work related physical exposures to working behind a display (long periods of VDU work), working with hands above shoulder height, lifting or carrying loads over 5 kg, driving in vehicles, and bending and/or twisting with the upper body many times per hour were assessed and considered to be potential confounders. For each of the work related physical exposure yariables, three exposure groups were constructed following the same procedure as described for pushing and pulling.

While the exposure to these work related physical factors was analysed at group level, the exposure to other potential confounding variables was analysed at individual level. The questionnaire was used to assess gender, age, level of education, years of employment, regular participation in physically demanding sports, and the occurrence of at least one stressful life event during the past 12 months. The psychosocial factors decision authority, skill discretion, psychosocial work demands, coworker support, and supervisor support were assessed using the Questionnaire on Perception and Judgement of Work.²⁴ The individual's exposure to the psychosocial factors was dichotomised to high and low exposed using the population's median level as cut off point.

Assessment of dependent variables

Both shoulder and low back complaints were assessed using two questionnaires. Firstly, a Dutch translation of the

Table 2Number of respondents of the questionnaire survey, mean age, years ofemployment in current job, and number of working hours per week for three exposuregroups with respect to pushing and pulling over 50 kg

	Reference group	Medium exposed group	High exposed group
Number of participants	188	252	182
Men	94	129	166
Women	94	123	16
Age in years (SD)	41.1 (9.1)	38.0 (9.5)	41.2 (8.4)
Years of employment in current job (SD)	10.7 (7.3)	8.6 (6.6)	13.9 (7.9)
Working hours per week (SD)	35 (10)	34 (11)	38 (4)

 Table 3
 Relative (and absolute) 12 month prevalence of low back and shoulder complaints according to three different dimensions of complaints

	Reference group (n=188)	Medium exposed group (n=252)	High exposed group (n=182)
Low back			
Trouble (ache, pain, discomfort)	47% (89)	49% (123)	48% (89)
High pain intensity	15% (29)	15% (38)	21% (38)
High disability	6% (11)	6% (14)	12% (23)
Shoulders			
Trouble (ache, pain, discomfort)	25% (48)	27% (68)	41% (75)
High pain intensity	5% (9)	9% (22)	20% (37)
High disability	3% (5)	6% (15)	10% (18)

Standardised Nordic Questionnaire was used for trouble (ache, pain, discomfort) during the past 12 months.²⁵ Secondly, pain intensity as well as disability were assessed using the questionnaire described by Von Korff and colleagues.²⁶ High pain intensity was defined as an average score of at least five points on the three 10-point scales concerning characteristic pain intensity. An average score of at least five points on the three 10-point disability scales was defined as high disability. An existing Dutch translation of the Von Korff questionnaire was used, which was adjusted such that the 12 month prevalence of high pain intensity and high disability could be assessed.

Analyses and statistics

Prevalence rate ratios (PRs) and corresponding 95% confidence intervals (CIs) were calculated using Cox's proportional hazards regression analysis with a constant risk period to study the association between pushing/pulling and low back and shoulder complaints. It has been stated that for estimating risk ratios the estimation of odds ratios by logistic regression would not be a suitable method when prevalences are high, which is the case for musculoskeletal complaints.²⁷ In accordance with recent suggestions, Cox's regression was used to estimate PRs, which will give relatively unbiased estimates of the risk ratios while confidence intervals are expected to become too wide.^{27 28} For the low back as well as the shoulders, crude PRs between the groups that were medium and high exposed to pushing and pulling and the reference group were calculated for three dimensions of complaints—that is, the 12 month prevalence of trouble, high pain intensity, and high disability.

To prevent collinearity, correlation coefficients between the independent variables were calculated. Working behind display, lifting or carrying loads over 5 kg, and bending and/or

	Trouble (ache, pain, discomfort)	High pain intensity	High disability
Crude prevalence rate ratios			
Reference group	1.00	1.00	1.00
Medium exposed group	1.04 (0.80 to 1.37)	0.98 (0.61 to 1.60)	0.96 (0.43 to 2.11)
High exposed group	1.02 (0.76 to 1.37)	1.35 (0.83 to 2.18)	2.15 (1.05 to 4.41)
Adjusted prevalence rate ratios			
Reference group	1.00	1.00	1.00
Medium exposed group	1.05 (0.78 to 1.41)	0.99 (0.59 to 1.66)	0.83 (0.33 to 2.07)
High exposed group	1.42 (0.96 to 2.10)	2.15 (1.08 to 4.27)	2.25 (0.71 to 7.10)
Confounding factors			
Gender			
Men	1.00	1.00	1.00
Women	1.45 (1.07 to 1.96)	1.73 (1.03 to 2.90)	1.31 (0.58 to 2.99)
Age	1.00 (0.99 to 1.01)	1.01 (0.99 to 1.03)	1.01 (0.97 to 1.04)
Driving			
Reference group	1.00	1.00	1.00
Medium exposed	0.81 (0.56 to 1.17)	0.68 (0.35 to 1.34)	0.64 (0.21 to 1.98)
High exposed	0.94 (0.61 to 1.45)	1.07 (0.51 to 2.27)	0.90 (0.26 to 3.14)
Decision authority			
High	-	-	1.00
Low	-	-	1.40 (0.69 to 2.85)
Skill discretion			
High	-	-	1.00
Low	-	-	1.01 (0.52 to 1.96)
Psychosocial work demands			
Low	-	-	1.00
High	-	-	2.54 (1.23 to 5.26)
Supervisor support			
High	-	-	1.00
Low	-	-	1.70 (0.86 to 3.33)

Crude and adjusted prevalence rate ratios for pushing and pulling (and 95% CI) are presented. Prevalence rate ratios were estimated in three separate regression models for each of the three dimensions of complaints. Adjusted prevalence rate ratios were estimated using multivariate models (all included confounding factors and corresponding adjusted prevalence rate ratios are presented in the corresponding column). Gender and age were a priori forced into the models.

Table 5	Association between s	houlder complaints ar	d exposure to pushir	ig and pulling over 50 kg
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	Trouble (ache, pain, discomfort)	High pain intensity	High disability
Crude prevalence rate ratios			
Reference group	1.00	1.00	1.00
Medium exposed group	1.08 (0.74 to 1.56)	1.84 (0.85 to 3.99)	2.25 (0.82 to 6.20)
High exposed group	1.60 (1.12 to 2.31)	4.22 (2.04 to 8.75)	3.70 (1.37 to 9.96)
Adjusted prevalence rate ratios			
Reference group	1.00	1.00	1.00
Medium exposed group	1.13 (0.78 to 1.64)	1.97 (0.78 to 5.00)	3.46 (0.99 to 12.17)
High exposed group	2.09 (1.35 to 3.24)	6.37 (2.36 to 17.13)	6.23 (1.55 to 25.13)
Confounding factors			
Gender			
Men	1.00	1.00	1.00
Women	2.42 (1.73 to 3.39)	4.16 (2.17 to 7.99)	3.17 (1.27 to 7.94)
Age	1.01 (0.99 to 1.02)	0.99 (0.96 to 1.02)	1.00 (0.97 to 1.04)
Education			
High	-	1.00	-
Low	-	1.94 (1.09 to 3.46)	-
Working above shoulder height			
Reference group	1.00	1.00	1.00
Medium exposed	1.82 (1.13 to 2.94)	2.35 (1.13 to 4.86)	2.93 (1.03 to 8.35)
High exposed	-	-	-
Skill discretion			
High	-	1.00	-
Low	-	1.74 (1.00 to 3.03)	-
Psychosocial work demands			
Low	-	-	1.00
High	-	-	1.46 (0.68 to 3.12)
Coworker support			
High	-	1.00	1.00
Low	-	0.92 (0.54 to 1.58)	1.30 (0.60 to 2.83)
Supervisor support			
High	-	-	1.00
Low	-	-	1.05 (0.49 to 2.25)

Crude and adjusted prevalence rate ratios for pushing and pulling (and 95% CI) are presented. Prevalence rate ratios were estimated in three separate regression models for each of the three dimensions of complaints. Adjusted prevalence rate ratios were estimated using multivariate models (all included confounding factors and corresponding adjusted prevalence rate ratios are presented in the corresponding column). Gender and age were a priori forced into the models.

twisting with the upper body many times per hour, appeared to be highly correlated with pushing and pulling with correlation coefficients of -0.72, 0.65, and 0.97, respectively. These variables were subsequently omitted from the epidemiological model as potential confounding factors. Each of the remaining independent variables was screened separately for confounding. Gender and age were selected a priori as confounding factors. The confounding effect of driving a vehicle was examined with respect to low back complaints and working with hands above shoulder height with respect to shoulder complaints. If the PR for pushing and pulling, adjusted for gender and age, was changed at least 10%, the included variable was identified as a confounder and included in the multivariate model. Driving a vehicle appeared to have a confounding effect on low back trouble, pain intensity, and disability. Furthermore, decision authority, skill discretion, psychosocial work demands, and supervisor support changed the PR with respect to low back disability. For shoulder complaints, working above shoulder height appeared to have a confounding effect on all of the three dimensions. The PR for shoulder pain intensity was changed by including education, skill discretion, and coworker support. Psychosocial work demands, coworker support, and supervisor support had a confounding effect on the association between pushing/pulling and shoulder related disability. All statistical analyses were performed with version 9.0.0 of the SPSS statistical package; a significance level of 5% was used.

RESULTS

Table 3 presents the 12 month prevalence of low back and shoulder complaints according to the different dimensions of

complaints for the three exposure groups concerning pushing and pulling over 50 kg. The prevalence of low back trouble was about 50% and almost equal for all exposure groups. However, the prevalence of shoulder trouble did increase with an increase in exposure level from 25% in the reference group to 41% in the high exposed group. A comparable tendency was observed for the different dimensions of complaints—that is, small differences in prevalence between exposure groups for low back complaints and an increase in prevalence with an increase in exposure for shoulder complaints. With respect to the Von Korff questionnaire, prevalences of high pain intensity and high disability were relatively low.

Tables 4 and 5 confirm the tendency of absolute and relative prevalence rates in complaints observed in table 3. The crude PRs for the medium and high exposed groups in comparison with the reference group are given in the upper part of tables 4 and 5. Only for low back disability in the high exposed group was there a significant crude PR of 2.15 (95% CI: 1.05 to 4.41) in comparison with the reference group (table 4). The high exposed group showed significant crude PRs for all dimensions of shoulder complaints, ranging from 1.60 for shoulder trouble to 4.22 for high intensity of shoulder pain (table 5).

In table 4 the adjusted PRs are presented for the low back. Generally, only the high exposed group showed an increased risk for low back complaints. For high pain intensity the adjusted PR was statistically significant. Gender appeared to have a significant effect on low back trouble and high pain intensity—women had a significantly higher risk. High psychosocial work demands was a significant risk factor for high disability.

Table 5 presents the adjusted PRs for shoulder complaints. A clear tendency towards a dose–response relation was observed in all of the three dimensions of shoulder complaints. The high exposed group had a significant PR for all dimensions of shoulder problems, ranging from 2 for shoulder trouble to 6 for the Von Korff measures. The medium exposed group had a marginally significant PR of 3.46 (95% CI: 0.99 to 12.17) for shoulder disability. Again, when gender was included into the epidemiological model it appeared to have a significant PR for all dimensions of shoulder complaints, with women having the higher risk. For working above shoulder height the medium exposed group showed significant PRs for all dimensions of shoulder complaints in the range 1.82–2.93. Furthermore, low skill discretion and low education were found to be significant risk factors for high intensity of shoulder pain.

DISCUSSION

The objective of the present study was to examine the association between pushing/pulling and the prevalence of low back and shoulder complaints. Only the group that was highly exposed to pushing and pulling showed an increased risk of low back complaints. However, these increased risks were significant for one of three different dimensions of complaints (table 4). For shoulder complaints a clear tendency towards a dose–response relation was observed. The high exposed group appeared to have a significant increased risk for all studied dimensions of shoulder complaints.

Within the study population selection may have biased results if, for instance, exposed workers who are concerned about their personal health were more likely to respond to the questionnaire survey than other workers. However, it could not be determined whether the response of the questionnaire was liable to selection. Although the overall response can be considered satisfactory (see table 1), some of the companies show a lower than average response. Some of the employees of one of the flower auctions, the postal distribution centre, and the group of refuse collectors were assisted in completing the questionnaire. As the assistance merely consisted of explaining the questions raised in the questionnaire it is not expected that this would have led to biased results, especially with respect to the 12 month prevalence of health complaints.

A healthy worker effect (HWE) might be operating in some or all of the workplaces studied. Because the study presents cross sectional data it is difficult to estimate the impact of the HWE. As a result it is not clear for this study whether workers with complaints tend to leave the highly physical jobs that contain pushing or pulling and whether more workers with complaints have left the job before the start of the study. Assuming that the physically exposed groups are associated with a higher risk of musculoskeletal complaints, the HWE may have caused an underestimation of risks and prevalences. In that case, the true association between pushing and pulling and shoulder complaints will be more pronounced. However, data showed no significant differences in years of employment between workers with and without high pain or disability. If the date of onset of the complaints is known, an indication of the HWE in cross sectional studies can be estimated.²⁹ However, such data was not assessed in the present study.

Exposure to pushing and pulling and other work related physical factors was defined at group level. Each person assigned to one of three exposure groups was assumed to have the same mean exposure level. It has been suggested that self reported physical work load may be used to classify occupational groups at an ordinal scale with crude exposure categories.^{30 31} Seixas and colleagues³² stated that studies aimed at group level are accompanied with essentially unbiased estimates of risk compared to studies aimed at individual level, but group based risk estimates have relatively large random errors. Furthermore, it has been recognised that estimating PRs by Cox's regression would result in more reliable estimates of risk compared to estimating odds ratios by logistic regression when prevalences are relatively high, but that confidence intervals are estimated conservatively.^{27 28 33} From simulations, Skov and colleagues²⁸ concluded that standard errors estimated using Cox's regression seem to be dependent on the prevalence of the outcome measure. For a prevalence of 30% their data suggested an overestimation of the standard error of 20% with respect to the true standard error. For a prevalence of 50% the standard errors could be overestimated by 40%. Thus, from a statistical point of view, the estimated risk levels of the present study can be considered to be relatively unbiased, but confidence intervals are expected to be too wide. Significant associations can, therefore, be considered credible associations.

In the present study the classification of work related physical factors introduced difficulties when eliminating confounding. Exposure groups that represented working behind a display, lifting, and bending/twisting with the upper body were highly correlated with the exposure groups of pushing/ pulling and, therefore, not independent from pushing/pulling. It appears that, at group level, people who push or pull do not work behind displays and their work also contains some lifting and bending/twisting. If the prevalence of shoulder complaints within the reference group is relatively increased because of working behind displays, the PRs of the groups that are medium and high exposed to pushing and pulling with respect to shoulder complaints may even be underestimated. It is expected that lifting loads only has a minor effect. Companies were selected when pushing and pulling were common activities. Only for nurses is it expected that a considerable part of daily work consists of lifting. However, the nurses were assigned to the medium exposed group with respect to pushing and pulling, which, surprisingly, had no increased risk for low back complaints. Bending and twisting of the upper body frequently accompanies pushing or pulling. Therefore, it can still be argued that associations between pushing/pulling and low back complaints may be largely explained by bending and twisting.

To the authors' knowledge pushing and pulling have not been the primary subject of any epidemiological study. Cross sectional associations were reported, usually as part of studies to identify risk factors of low back complaints. Frymoyer and colleagues³⁴ reported a significant association between low back pain and pushing/pulling. Damkot and colleagues35 calculated a relative objective measure of exposure by multiplying the weight of the pushed objects by the number of pushing efforts required each day. It appeared that the more severe cases of low back pain were associated with significantly higher pushing exposure. In a multivariate analysis to compare groups with different levels of pain, the maximum weight pulled each day and the average weight pulled each day were found to be significant risk factors. Based on workers' compensation claims, Fuortes and colleagues' studied the prevalence of back injuries among nurses using a case-control design. Univariate analysis revealed that only pulling was significantly associated with back injury (odds ratio 1.08, 95% CI: 1.01 to 1.15). Another study reported that pushing or pulling heavy loads more than once a week was found to be a protective factor of sick leave for low back pain, although the association was not significant (odds ratio 0.57, 95% CI: 0.28 to 1.17).¹³ Van der Beek and colleagues¹¹ found a significant odds ratio of 1.7 (90% CI: 1.0 to 3.0) for regular pain or stiffness in the lumbar region, when lorry drivers who also push and pull wheeled cages are compared to lorry drivers who perform hardly any loading/unloading activities. These results are partly confirmed in the present study. Only for regular and/or prolonged low back complaints and for high intensity of low back pain were associations with the high exposed group significant. Discrepancies in results may be explained by the relative large contrast in exposure to pushing/pulling between the high exposed group and the reference group. As companies were selected on pushing and pulling in the present study, it can be expected that other studies included workers that may be exposed to pushing and pulling like the medium exposed group. The results of the present study indicate that the association between pushing/pulling and low back complaints is not as strong as could be expected from the literature. On the other hand, the more severe cases of low back pain were associated with pushing and pulling.

To the authors' knowledge, the association between pushing/pulling and shoulder complaints has only been reported by Van der Beek and colleagues.11 They found a significant odds ratio of 2.0 (90% CI: 1.1 to 3.7) with respect to regular pain or stiffness in the shoulder, which is about the same risk ratio as found in the present study. Results point to a stronger association between pushing/pulling and shoulder complaints compared to low back complaints. Pushing/pulling as such can be identified as a specific risk factor for shoulder complaints. Relative higher PRs are found for the more severe cases of shoulder pain and a tendency of an increase in PR with an increase in exposure could be observed. Both point to a possible causal relation, which should be confirmed by longitudinal analysis.

Driving vehicles as well as working above shoulder height appeared to be confounding variables for low back and shoulder complaints, respectively. Working above shoulder height was found to be a significant risk factor for shoulder complaints. Results are confirmed by most of the consulted reviews, as it is generally acknowledged that there is strong evidence with respect to whole body vibration in relation to low back pain,³⁶ and sufficient evidence with respect to posture in relation to shoulder pain. Furthermore, women were found to have a significantly increased PR when compared to men for both low back and shoulder complaints. Effect modification of gender, as pointed out by Niedhammer and colleagues,³⁷ appeared not to be present. The difference can, therefore, be considered systematic and has been reported independent of occupation.³⁸ In a study of pushing and pulling, differences between men and women in exerted forces remained significant when accounting for anthropometry and maximum capacity. It was hypothesised that differences in working methods would explain the findings.³⁴ However, De Zwart and colleagues³⁸ could not find a single explanation and concluded that gender differences in risk for musculoskeletal complaints should probably be considered multifactorial.

An interesting finding is that the psychosocial factors had a confounding effect only for pain intensity and disability as defined by the Von Korff questionnaire. These questions represent the 12 month prevalence of the more severe cases. The question is whether this is a statistical effect, resulting in the relative wide confidence intervals, or whether psychosocial factors affect the prevalence of reporting more severe pain or disability. Pope⁴⁰ suggested that psychosocial factors intervene in how pain can cause disability, in which case psychosocial factors are intermediate factors and, therefore, cannot be considered confounding factors. Another explanation is suggested by Dionne and colleagues.41 They reported an association between education and back related disability, which they explained through somatisation, occupational factors, and lifestyle variables. It is not inconceivable that people with low levels of social support and high psychosocial work demands are more likely to develop pain related disability. The consulted reviews report contradictory results with respect to the relation between physical complaints and psychosocial factors. A likely explanation of the contradictions between reviews is that risk factors of low back pain vary with the definition, $^{^{\rm 12}\ {\rm 13}}$ which is confirmed by the results of the present study. For the study of musculoskeletal complaints in working populations, the Standardised Nordic Questionnaire is widely used and validated.42 43 The Von Korff questionnaire is

Main messages

- Work related pushing/pulling is consistently associated with shoulder complaints.
- For shoulder complaints a dose-response relation with pushing/pulling is observed.
- Work related pushing/pulling is not consistently associated with low back complaints.
- Stronger associations between pushing/pulling and low back and shoulder complaints are observed for the more severe cases of complaints.

Policy implications

• Pushing and pulling activities need considerable attention in the design of the working environment to prevent the development of musculoskeletal complaints.

designed for patient based studies and not often applied in working populations. As a result, the number of cases with high pain and disability was very small. The application of the Von Korff questionnaire might be debatable in aetiological studies among working populations. However, this questionnaire is useful in the identification of severe cases and their response to physical work load, which can be important in the prevention of chronic complaints and the evaluation of the effectiveness of occupational rehabilitation.

In conclusion, shoulder complaints appeared to be significantly associated with pushing and pulling. A tendency towards a dose-response relation was observed. Low back complaints were less consistently associated with pushing and pulling. Stronger associations were observed for more severe cases of low back and shoulder complaints. It is hypothesised that work related psychosocial factors may affect these associations. Results should be confirmed by analyses of more objective exposure data and in a longitudinal design.

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