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Combining niche-shift and population genetic analyses predicts rapid phenotypic evolution during invasion

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Abstract

Rapid evolution of non-native species can facilitate invasion success, but recent reviews indicate that such microevolution rarely yields expansion of the climatic niche in the introduced habitats. However, because some invasions originate from a geographically restricted portion of the native species range and its climatic niche, it is possible that the frequency, direction and magnitude of phenotypic evolution during invasion has been underestimated. We explored the utility of niche-shift analyses in the red seaweed *Gracilaria vermiculophylla*, which expanded its range from the northeastern coastline of Japan to North America, Europe and northwestern Africa within the last 100 years. A genetically-informed climatic niche shift analysis indicates that native source populations occur in colder and highly seasonal habitats, while most non-native populations typically occur in warmer, less seasonal habitats. This climatic niche expansion predicts that non-native populations evolved greater tolerance for elevated heat conditions relative to native source populations. We assayed 935 field-collected and 325 common-garden thalli from 40 locations and as predicted, non-native populations had greater tolerance for ecologically-relevant extreme heat (40ºC) than did Japanese source populations. Non-native populations also had greater tolerance for cold and low-salinity stresses relative to source populations. The importance of local adaptation to warm temperatures during invasion was reinforced by evolution of parallel clines: populations from warmer, lower-latitude estuaries had greater heat tolerance than did populations from colder, higher-latitude estuaries in both Japan and eastern North America. We conclude that rapid evolution plays an important role in facilitating the invasion success of this and perhaps other non-native marine species. Genetically-informed ecological niche analyses readily generate clear predictions of

phenotypic shifts during invasions, and may help to resolve debate over the frequency of niche
conservatism versus rapid adaptation during invasion.

Introduction

Non-native species homogenize the Earth's biota and profoundly alter local community processes and
ecosystem function (Lockwood et al. 2007, Vila et al. 2011, Maggi et al. 2015). The successful
establishment of non-native populations can be facilitated by microevolution (Allendorf and Lundquist
2003; Cox 2004; Colautti and Lau 2015) through several mechanisms. Before invasion occurs, local
adaptation across the native geographic range may yield a subset of populations that perform well in non-
native habitats (Hufbauer et al. 2012; e.g., Bossdorf et al. 2008 and Rey et al. 2012). Evolutionary shifts
that occur at the site of initial introduction (termed bridgehead effect; Lombaert et al. 2010) yield lineages
which subsequently spread throughout non-native territories. Post-introduction adaptation arises when
evolutionary changes occur in multiple locations after arrival in a novel habitat (Moran and Alexander
2014; Lee 2015), sometimes through genetic mixture of multiple distinct sources (e.g., Lavergne and
Molofsky 2007). Alternatively, it is also possible that no adaptation has occurred, as when plastic or
canalized phenotypes allow successful establishment in non-native habitats (e.g., Parker et al. 2003; Geng
et al. 2007).

While a growing number of studies have identified shifts in ecologically-relevant phenotypes, including tolerance for abiotic stresses, several recent reviews indicate that most non-native species move into similar climatic niches in the non-native range (Peterson 2011; Petitpierre et al. 2012). This is potentially paradoxical, as niche conservatism implies that evolutionary change is relatively rare (Guisan et al. 2014). However, these analyses may underestimate the frequency of niche shift and by extension, adaptive evolution when they do not account for invasion sources (Figure 1; Ikeda et al. 2016). Just as identification of the source populations improves the ability to detect adaptive versus neutral shifts in phenotype (Keller and Taylor 2008; Colautti and Lau 2015), incorporating genetics and use in identification of source populations into niche analyses should improve the detection of true niche shifts between native source and non-native populations.

Here, we use niche analysis to generate testable predictions of microevolutionary shifts in a phenotype (i.e., abiotic stress tolerance). Our approach (Figure 1) follows that of Broennimann et al. 2012; Guisan et al. 2014. First, we evaluate the overlap ("Overlap" or O) of the climatic niches of populations in the native and invasive ranges. We then evaluate the phenotypes of populations of invaded habitats that are outside the climatic niches of the populations of the native range ("Expanded" or E). In cases where the genetic origin of the invasion can be traced back to a subset of the populations from the native range, we can more accurately identify niche shifts and phenotypic shifts between the native source and invaded ranges. This genetically-informed niche shift (Figure 1b) may profoundly differ from the niche shifts inferred between the entirety of the native and invaded ranges (Figure 1a) which is typically how these analyses are performed (e.g., Petitpierre et al. 2012)

The haplodiplontic red seaweed *Gracilaria vermiculophylla* (Ohmi) Papenfuss is native to the northwestern Pacific Ocean (Terada and Yamamoto 2002), but is now common to high-salinity estuaries of northwestern Africa, Europe and both coastlines of North America (Krueger-Hadfield et al. 2017). *G. vermiculophylla* is an ecosystem engineer that when established in a site can cover up to 80-100% of soft-

sediment habitats, outcompete native macroalgae, and alter community structure, species interactions, trophic pathways and nutrient cycling (Thomsen et al. 2009; Byers et al. 2012; Gonzalez et al. 2013; Kollars et al. 2016). The population ecology of *G. vermiculophylla* differs profoundly between native and non-native regions. Native populations are nearly always attached to pebbles and rocks either on wave-exposed or estuarine habitats while nearly all non-native populations occur on low-energy estuarine mudflats drifting as unattached thalli or glued onto tubes by decorator worms (Krueger-Hadfield et al. 2016; Kollars et al. 2016). This shift from primarily attached to unattached thalli is correlated with shifts from sexual to asexual reproduction and slight to strong diploid bias within populations (Krueger-Hadfield et al. 2016).

In a previous study, we identified the Pacific coastline of northeastern Japan as the principal source region of the invasion using mitochondrial and microsatellite genotypes of over 2500 thalli from 53 non-native populations and 37 native populations in China, South Korea and Japan (Krueger-Hadfield et al. 2017). Multiple analyses indicate that four populations (fut, akk, mng and sou) sourced the vast majority of thalli in the non-native range. For example, a Bayesian genetic clustering algorithm of microsatellite genotypes (*InStruct* Gao et al. 2007) indicated that 95-99% of non-native populations are assigned to the genetic clusters 1, 4 and 5 (k=5) which dominate these four populations. The exception occurs in northwestern US and British Columbia, where ~75% of the thalli were dominated by these same genetic clusters. In Figure 2, we present results from a DAPC-based assignment protocol (Jombart et al. 2010; modified from Figure S6 of Krueger-Hadfield et al. 2017), which also points to these same populations as the principal source for introduced populations.

The identification of a source region directly informs our phenotypic analyses in two ways. We compared phenotypes of northeastern Japan against those in the introduced range to specifically assess the role of rapid evolution during and/or after introduction from those that share population genetic history. We also used the genetically-informed niche overlap analysis to predict variation in stress tolerance.

Materials and Methods

Niche shift analyses.

We define niche shifts as a change in the realized niche that reflects microevolutionary changes in the fundamental niche of a population, but recognize that niche shifts may also reflect changes in biotic interactions or dispersal limitation (Petitpierre et al. 2012; Guisan et al. 2014; Macelino and Verbruggen 2015). There is reason to suspect that biotic interactions do not strongly limit invasive success of *G. vermiculophylla*. *G. vermiculophylla* is less palatable than co-occurring seaweeds to consumers in its non-native range (Nejrup et al. 2012; Kollars et al. 2016), presumably because of elevated prostaglandin-based defenses (Nylund et al. 2011; Hammann et al. 2013). Moreover, intertidal, high-salinity mudflats where *G. vermiculophylla* resides have relatively few competitors (Byers et al. 2012; Thomsen et al. 2009).

There are two related approaches used to identify niche shifts infer adaptive phenotypic shifts (Guisan et al. 2014). Environmental niche models compare the overlap of the geographic distributions of habitat in native and non-native ranges (Warren et al. 2008; Jiménez-Valverde et al. 2011). The approach we use is an ordination model, which generates a multi-variate description of the environmental characteristics where species occur. A previous study demonstrated that the ordination model quantified niche shifts and conservatism with more accuracy relative to environmental niche models (Broennimann et al. 2012).

We followed the approaches of Broennimann et al. (2012) and Guisman et al. (2014) to assess the relative niches of the potential and realized niche space of native and non-native populations. We compiled 193 locations for which *G. vermiculophylla* was collected and identified using molecular markers (Appendix A); 153 of these occurrences are from Kim et al. 2010 and Krueger-Hadfield et al. 2017. We did not include the warm low-latitude Mediterranean estuaries of Italy for further analyses (e.g., Sfriso et al. 2011) because we did not genotype nor phenotype their thalli.

We assumed that the species' current distribution in the native range reflects all suitable habitats in its native range. Further, we assume the potential habitat of *G. vermiculophylla* (*sensu* Broennimann et al. 2012) are the coastlines that lie between the northern and southern ends of the latitudinal range of the current distribution in North America, Europe and northwestern Africa (Figure 3a). This approach is conservative because it likely underestimates the potential habitat in the non-native range. To quantify potential habitat points, we downloaded a 10-meter resolution shapefile of the coastline from http://www.naturalearthdata.com/, based on the World Data Bank dataset. We generated a grid of 1°x1° squares that cover the earth, and kept the centerpoint of those grids that overlap with any coastline using *spatstat* and *rgdal* (Baddeley et al. 2015; Bivand et al. 2017).

For each occurrence and potential habitat location, we identified the mean, maximum and minimum mean sea surface temperature and surface air temperature, and yearly ocean salinity values from *BioOracle* (Tyberghein et al. 2012) and the monthly precipitation means from *WorldClim* (Hijmans et al. 2005). Due to the difficulty in generating both ocean and terrestrial datapoints, we collected fifty randomly-generated points within a 50km radius of each occurrence point using *raster, sp* (Bivand et al. 2013; Hijmans 2016), and used an average in subsequent analyses. We recognize that intertidal habitats can have water and air temperatures that are underestimated by satellite-based and weather-station proxies of air and water temperatures (Lathlean et al. 2011), and as such, our temperature estimates are indirect proxies of true abiotic niches.

To generate the environmental niche space (termed the PCAenv), we performed a principal components analysis using *ade4* (Dray and Dufour 2007) on variables that had relatively low correlation (<0.9). We defined overlap (O) and expansion (E) populations by comparing the 99% kernel density estimate (*ks*) in the PCAenv of native-source populations (i.e., northeastern Japan; Figure 2) and non-native populations; overlap populations fell within the co-occurring environmental niche space, while expansion populations

are those that did not (Figure 1). In our analyses, we had no populations within unfilled niches (U; sensu Guisan et al. 2014).

Phenotyping.

From May until October 2015, we collected live thalli at each of 40 populations: 15 Japanese (six source and nine non-source), five western North American, 10 eastern North American and 10 European populations (Figure B1; Table B1). At each site, we haphazardly collected 100 thalli at least 1 meter apart at each site. The water temperatures at the time of collection were statistically indistinguishable between native versus any non-native region (average = approximately 23ºC; Table B1), did not vary with latitude within a shoreline, nor predict heat tolerance (analyses not shown). Thalli were shipped to Charleston, SC USA in small polyethylene bags with seawater-moistened paper and maintained in the dark at 15-20ºC for three to five days. We then hydrated thalli for 24 hours within liter-sized plastic containers with seawater collected at high tide in Charleston Harbor (27-30 ppt; 6.8 - 7.8 pH) placed in a temperature-controlled incubator (15C). After 12-24 hours, 1-cm apices were isolated from all thalli and incubated for 12-24 hours at 15°C with a 12-hour light/dark cycle before initiation of tolerance assays.

We exposed a haphazardly chosen set of approximately 20 thalli per population to extreme heat (1, 2 and 4 hours in 40ºC), extreme cold (45, 75 and 105 minutes at -20ºC) and low salinities (8 days at 0, 5, and 10 ppt). The low salinities are within the range that most intertidal, estuarine species typically experience (e.g., Table B1; Weinberger et al. 2008). During the summer of 2015 (mid-May to mid-September), HOBO® loggers placed in the mid-intertidal found that southeastern Japan (hik) and southeastern United States (fjs) mudflats recorded temperatures greater than 40ºC for at least 30-120 minutes during 4-5 days, but temperatures never exceeded 40ºC at two native source populations (mou, mng). The cold temperatures we assayed allow us to infer tolerance to freezing tissues; we recognize these interpretations are tempered by the fact that some natural *G. vermiculophylla* populations experience freezing conditions (<0ºC) but are unlikely to experience -20ºC itself.

G. vermiculophylla populations are typically composed of a mix of haploids and diploids, and both are capable of clonal fragmentation (Krueger-Hadfield et al. 2016). In order to minimize the influence of including genetically-identical clones and a mix of ploidies on our interpretation, we attempted to phenotype only diploids using two methods. First, we did not phenotype reproductive haploid thalli, as these can be readily identified by eye. Second, we used multi-locus genotyping methods to remove clones and non-reproductive haploids after phenotyping assays were completed (see *Methods: Statistical Analysis*).

For the heat tolerance assay, four apices per thallus were individually placed into unsealed 2 mL microcentrifuge tubes containing 175 µl of seawater. A control apex was kept in a 15°C growth chamber, while three apices were placed in a 40°C water bath for 1, 2 and 4 hours. For the cold tolerance assay, four apices were independently placed into sealed 250 µl PCR tubes containing 200 µl seawater. A control apex was kept in a 15°C incubator, while three apices were placed in a -20° C freezer for 45, 75, and 105 minutes. Apices were then placed into randomly-assigned wells of 12-well tissue culture plates (2.21 cm diameter wells) filled with 4 mL of seawater and incubated at 15° C for 8 days with a 12-hour light/dark cycle. For the salinity tolerance assay, four apices were independently placed directly into the 12-well tissue culture plates filled with 4 mL of seawater at a titration of salinities diluted to 0, 5, and 10 ppt, with 30 ppt serving as a control.

Every two days for eight days, we changed water and assessed thallus bleaching (i.e., loss of photosynthetic pigments; Figure B2) as a proxy of mortality, itself an important component of fitness. Pigment loss is a common stress response for macroalgae (Davison and Pearson 1996), and completely bleached thalli are dead. We generated a Bleaching Score (BS), where "1" indicated no bleaching, "2" indicated partial bleaching or color change to pink or white, and "3" indicated full bleaching. An analysis

with a subset of apices indicated that BS inversely relates to Photosynthetic Quantum Yield of PSII photochemistry, as measured by the Fv/Fm ratio of pulse-amplitude modulation (PAM) fluorometry (Figure B2).

Remaining portions of the thalli that were unexposed to the initial stressors were reared within a common-garden environment for 14-22 weeks (average = 17 weeks) in order to minimize the effects of environmental history. Thalli were reared individually within polypropylene tubes (3cm diameter X 9 cm in length) that had both ends covered with a window screen to prevent thallus escape but enable water exchange. Tubes were randomly assigned to buckets with approximately 15L of seawater, tumbled rapidly using aquarium pumps and maintained at room temperature (20-23ºC), and an approximately 12 hour dark/light cycle under fluorescent light of approximately 90 μmol m^{-2} s^{-1}. Their newly-grown apices were then assayed for heat and low-salinity tolerance as described above. In total, we phenotyped 935 field-collected and 325 common-garden thalli.

Statistical analysis.

We identified and removed clones and haploids by genotyping field-collected thalli from each location (n=16) at ten microsatellite loci (Table B2). We did not genotype the common-garden thalli due to a lack of sufficient material. Isolation of genomic DNA, microsatellite simplex PCRs, electrophoresis and assessment of clonality and P_{sex} were performed following Kollars et al. (2015) and Krueger-Hadfield et al. (2016). Clones were determined by calculating P_{sex} using *RClone* (Bailleul et al. 2016) and the ploidy of a thallus was assigned based on the presence of at least one heterozygous microsatellite locus (i.e., diploid, Krueger-Hadfield et al. 2016). Across the 36 populations that were genotyped and phenotyped, all 16 thalli were diploids in 27 populations. Within only three populations were there four or more haploids (Table B2). In 34 of 36 locations, we detected at least 6 unique diploid thalli (Table B2). Phenotypic results were analyzed after all haploids and clonal replicates were removed.

The ordinal Bleaching Score (BS = 1, 2 or 3) on day eight (8) was converted to a Standardized Bleach Score (or SBS = $BS_{TRT} - BS_{CTRL}$) that calculates the difference in BS per thallus at one treatment level relative to the control. Thus, SBS ranged from 2 to -2, although negative SBS values were rare (<1% across all replicates). We generated Analysis of Deviance tables using ordinal logistic regressions (OLR) by implementing a cumulative link mixed model (*clmm*) routine of the *ordinal* package (Christensen 2015). All OLRs evaluated effects on the response variable (SBS), treated population as a random intercept, and used a likelihood-ratio test to generate p-values.

OLRs assessed the additive and interactive effect of region (Native versus Non-native) and Treatment (e.g., heat stress). "Native" populations were those within the source region from Japan, since this region is most relevant for assessing phenotypic change sharing evolutionary history. We visualized "Proportion Bleached" as the proportion of apices in a population that had SBS greater than zero.

OLRs tested for the predictive ability of PC1, PC2 or both axes of the PCAenv to explain the stress tolerance results. OLRs also assessed whether niche shift predicted phenotypic shifts by comparing the phenotypes of overlap populations (O) versus expansion populations (E). In this latter analyses, we did not include northwestern North America populations (moo, ptw, eld) because only ~75% of these thalli originated in northeastern Japan (Figure 2). The surface fit of the phenotypic results was visualized using *fields* (Nychka et al. 2015).

In order to analyze geographic clines in temperature, we employed OLRs to evaluate population-specific heat tolerance by sea surface temperature, region, or both in an ANCOVA-like design. Maximum monthly surface seawater temperature (SSTmax; BioOracle) inversely correlates with latitude in Japan ($R^2 = 0.907$) and eastern North America ($R^2 = 0.914$) but has no relationship with latitude along western European coastlines ($R^2 < 0.001$). We visualized the model predictors using the closely-related Cumulative Link Models (*clm*) routine. All *R* analyses used version 3.3.3 (R Core Team 2017).

RESULTS

Niche shift analyses

The first two axes of a principal component analysis of abiotic variables (termed the PCAenv) explained 71% of variation in climate data from all realized and potential habitats (Figure 3b, Table 1). The 1st axis (42%) was best explained by a negative correlation with mean sea and air temperatures, while the 2nd axis (29%) was best explained by a positive correlation with among-month variation in sea and air temperature.

Based on this PCAenv, we quantified niche shifts by comparing all native (Japan, South Korea, Russia and China) versus non-native habitats. On average, non-native populations seemed to expand into habitats with colder temperatures and less seasonal variation in temperature relative to the full native range (see niche shift indicated by arrows of Figure 3c). However, *G. vermiculophylla* originated from the Pacific coastline of northeastern Japan, a region of Japan that is colder and more seasonal than other, lower-latitude populations in the native range (see inset in Figure 3a). When we adjusted the niche shift model to compare native source versus non-native habitats, we find non-native populations expanded into warmer and less seasonal habitats (Figure 3d), a result that sharply contrasts with the colder-temperature expansion inferred from incorporating the entirety of the native range.

Stress tolerance of native source vs non-native populations

This shift into warmer habitats qualitatively predicts that on average, non-native populations of this taxon will be more tolerant of elevated temperatures. When exposed to 40ºC, field-collected populations from the introduced range had fewer bleached thalli (i.e., higher survivorship) than did native source populations (Figure 4a; Table 2a). *Post-hoc* analyses indicated that non-native populations had greater survivorship when exposed to 40ºC for two and four hours, but not after one hour. Similarly, after

growing thalli in a common environment (Figure 4d; Table 2b), non-native populations had greater survivorship than did thalli from Japanese source populations when exposed for four hours, but not for one and two hours. The consistency of the field-collected and common-garden patterns strongly suggest a genetic component to the population-level differences.

Non-native populations were also more tolerant of cold stress and low-salinity stress. Non-native populations had greater survivorship than did Japanese source populations when exposed to -20ºC for 105 minutes, but not 45 or 75 minutes (Figure 4b; Table 2c). Non-native populations had generally greater survivorship than did Japanese source populations across all low-salinity conditions in both field-collected and common-garden experiments (Figure 4 c,e; Table 2d,e). When we analyzed continental shorelines (western and eastern North America; Europe) as independent replicates of phenotypic evolution, the patterns of tolerance largely mirrored patterns using all shorelines together (Figure 4; Table 2).

Environmental predictors of heat stress tolerance

Environmental data (i.e, PC1, PC2 and both axes from the PCAenv) significantly explain the response to heat stress across all native source and non-native populations (see surface in Figure 5; Table 3), a pattern consistent with local adaptation. A direct and quantitative test of the utility of the niche shift model to predict phenotype is to compare phenotypes from populations in the Expanded habitats (E) versus those in the Overlap habitats (O). Indeed, populations in Expanded niche were more tolerant of heat stress (i.e., have fewer bleached thalli) than populations in the Overlap niche region (Figure 5; Table 3). There was little to no effect of PCAenv axes nor the OvE comparison on cold tolerance or low-salinity tolerance (Table 3). The exception is that Axis 2 significantly correlated with cold tolerance (i.e,. populations with more seasonal water and air temperatures had lower cold tolerance; data not shown).

One clear hallmark of post-introduction adaptation is the generation of a cline along environmental gradients within the introduced range (Moran and Alexander 2014). Consistent with such local adaptation, eastern North American thalli collected at warmer, low-latitude sites were more tolerant of heat stress than were thalli from colder, high-latitude sites. This latitudinal decline in heat tolerance recapitulated a parallel decline in native Japan, which includes source and non-source regions (Figure 6; Table 4). The clines differed in intercept because overall, eastern US populations generally had stronger heat tolerance. A similar cline in heat tolerance was not evident in Europe (Table B3), likely because variation in summer sea surface temperatures was not as broad as that of eastern North America and Japan.

When cold tolerance of Japan versus eastern North America were compared (Table B4a), and Japan versus Europe were compared (Table B4b), we detected a marginally significant interaction between region and minimum sea surface temperature (SST) in both comparisons. This was explained by a significant decline in cold stress tolerance with latitude in Japan, but not in either non-native coastline (analyses not shown).

DISCUSSION:

We used a genetically-informed niche overlap analysis to show that the average climatic niche of non-native populations of *G. vermiculophylla* is warmer than that of the native source populations in Japan (Figure 2d). This predicts that populations whose niches overlap with the native source range are more sensitive to elevated heat stress than are populations in these expanded invaded niches. Indeed, non-native populations are generally more tolerant of the warmer temperatures of the expanded niche (Figure 4a,d) and populations in the niche expansion habitats had greater tolerance for heat stress than did niche overlap populations (Figure 5).

The role of local adaptation during and after introduction was reinforced by two patterns. First, the elevated stress tolerance seen on multiple continental shorelines seeded by independent introduction events (Krueger-Hadfield et al. 2017), indicates that local selection during or immediately following introduction likely plays a more important role than does genetic drift. Second, the presence of latitudinal clines along the eastern US that recapitulated an analogous cline in Japan (Figure 6). As with other studies that use clonal propagation (e.g., Galloway 1995), the consistency in phenotypic responses across field-collected and common-garden thalli indicates that population-level differences likely have a genetic basis, but does not preclude a role for environmental history, phenotypic plasticity, or both. We note that previous studies of population-level differentiation in *G. vermiculophylla* phenotypes (Hammann et al. 2013, 2016; Saha et al. 2016, Wang et al. 2017) assayed populations that were not within the source region, and thus could not separate prior-adaptation from the signal of rapid evolution during the invasion that we infer here.

In addition to rapid evolution of greater tolerance to heat stress, non-native populations also showed greater tolerance for cold-stress and low-salinity stress. One genetic explanation for the overall stronger tolerance of non-native populations may be microevolution of the expression of heat-shock proteins (HSP), which are known to mediate tolerance for heat, cold and salinity stress in other species (Sørensen et al. 2003; Swindell et al. 2007) including marine invaders (Zerebecki and Sorte 2011; Kelley 2014). Data from both protein (Hammann et al. 2016) and RNA (B.A. Flanagan, unpublished data) suggest that non-native populations induce greater levels of HSP relative to native populations. Moreover, compounds constructed to specifically inhibit HSP70 and HSP90 functioning experimentally reduced the ability of a non-native population to tolerate elevated heat stress, cold stress and low salinity stress (B.A. Flanagan and K. Campbell, unpublished data). Thus, our working hypothesis is that rapid evolution of greater tolerance for heat stress on warmer non-native estuaries was mediated by microevolution of HSP expression, and that this had a pleiotropic impact on tolerance for low-salinities and cold stress. This

hypothesis awaits further testing through outlier locus analysis, transcriptome sequencing, and manipulation of the cellular and molecular biology of *G. vermiculophylla*.

There are several non-mutually exclusive hypotheses on the timing and form of selection on stress tolerance. The first is widespread local adaptation, in which selection favored stress-tolerant genotypes establishing themselves on introduced habitats. This post-introduction adaptation seems most parsimonious because it also explains the latitudinal cline in heat tolerance along eastern North America. Second, stress-tolerant genotypes were more likely to survive transport from Japan (Hammann et al. 2016). Third, seaweed farmers favored stress-tolerant strains before introduction, as northeastern Japan hosted the harvest and/or aquaculture of multiple gracilarioid species until the mid 20th century (Okazaki 1971). However, the extent to which *G. vermiculophylla* itself was intensively cultivated and subject to artificial selection is unknown. Under any of these evolutionary scenarios, clonal fragmentation, which is the dominant reproductive mode in most of the introduced range (Krueger-Hadfield et al. 2016), may have facilitated evolution of stress-tolerance by propagating favorable combinations of alleles without sexual recombination. Distinguishing among these hypotheses will require a description of the genomic architecture of stress tolerance and historical patterns in allele frequencies among available herbarium samples (e.g., Vandepitte et al. 2014).

If the evolutionary response occurred during or after the invasion, it proceeded at a rapid pace. Based on existing evidence that the invasion originated within the last 100 years (Krueger-Hadfield et al. 2017), our estimates of phenotypic change in heat, cold and salinity tolerance are 8773, 5697, and 6628 Darwins (sensu Haldane 1949), respectively (averaged across the three coastline invasions and treatment levels), an evolutionary rate greater than the median of the ~2900 estimates of phenotypic change reported to date in plants or animals (Westley 2011, Figure B3). Whether phenotypic evolution and its speed seen for *G. vermiculophylla* is exceptional among marine species remains unclear, as the eco-evolutionary dynamics of nearly all other marine invaders remain undescribed (Tepolt 2015).

There is an emerging willingness to integrate genetic, experimental and modelling approaches in understanding invasions. Some studies have combined genetic identification of source populations with niche shift models (e.g., Fitzpatrick et al. 2007; Chifflet et al. 2016; Ikeda et al. 2016; Chefaoui and Varela-Alvarez 2017) or with estimates of phenotypic shifts (e.g., Bossdorf et al. 2008; Agrawal et al. 2015; Schrieber et al. 2016). Others have combined tests of phenotypic shifts with niche models (e.g., Dlugosch et al. 2015; Turner et al. 2015; Wittmann et al. 2016), but more rarely are all three approaches used simultaneously (but see Rey et al. 2012; Hill et al. 2013). Here, we show that the simultaneous incorporation of population genetics into niche shift analyses have the ability to predict phenotypic evolution (Van Kleunen et al. 2010; Hill et al. 2013; Guisan et al. 2014), and thus, will help to quantify when and where rapid adaptation accompanies invasion events. Our results also suggest that studies which compare the entirety of the native and non-native range may underestimate the strength of evolutionary change, mistakenly infer its direction, or both.

Data Archiving Statement: Data available from the Dryad Digital Repository:

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Figure legends

Figure 1. Combining niche shift analysis (Guisan et al. 2014) and population genetics predicts rapid phenotypic evolution during invasion. A) The environmental niche space for native (grey circle) versus invaded (red outline) ranges are presented, along with niche overlap (O; hatched), unfilled niches (U) and expanded niches (E; see text for definitions). B) When the invasion is sourced from a subset of the native range, the niche shift from source (hatched) to invaded regions (white) differs from when the niche of the entire native range. C) Phenotypic shifts (e.g., Stress tolerance) is inferred by differences among populations in the Overlap versus Expansion niches.

Figure 2. Figure 2. Genetic identification of source populations in northeastern Japan, as reported by Krueger-Hadfield et al. 2017. A) A map showing Japanese source (black dots) and non-source populations (grey dots) sampled for this study. These are a subset of the populations genotyped and reported in Krueger-Hadfield et al. 2017. B) A DAPC-based assignment of microsatellite genotypes in the introduced range to those of native populations (modified from Figure S6 of Krueger-Hadfield et al. 2017). The figure was generated using *R::circlize* (Gu et al. 2014).

Figure 3. Niche shift model for *Gracilaria vermiculophylla*. A) Potential habitat (pink dots) and occurrences (black dots) of *G. vermicullophylla.* Inset: Mean sea surface temperature (ºC) of northeastern Pacific waters. Northeastern Japan is the source of the invasion (black circles). B) Environmental variables correlated with principal components axes. Variables in bold are the two variables that best explain Axes 1 and 2. C) Niche Shift model for non-native populations vs all native populations and D) for non-native populations versus the source region. Solid 99% kernal density estimate indicate the PCA space for potential habitat, and arrows indicate the shift in centroids of realized niche space.

Figure 4. Average proportion of bleached thalli from Japanese source populations (black) versus non-native populations (red) after exposure to heat (A,D), cold (B) and low salinities (C, E). Thalli were assayed one week ("Field-collected"; A-C) and approx. 17 weeks ("Common-garden"; D-E) after collection. Asterisks indicate treatments at which Japan source populations bleached more frequently than did non-native populations (Table 2). "NA" indicates North America

Figure 5. Genetically-informed niche shift analysis predicts heat tolerance. Populations within the Overlap (O) niche bleach (i.e., within the black polygon) more frequently bleach than do populations in the Expansion (E) niche (i.e,. inside the red polygon excluding the black polygon) after exposure to 40ºC for 4 hours. PCA-env of is presented as in Fig 2d. The kriging surface represents population-specific average bleaching probabilities (SBS), where higher values indicate greater bleaching. Inset: Average SBS of O vs E regions; an asterisk indicate $p < 0.05$ The y-axis tickmark indicates SBS = 0.5. Key: Black circles = Japan source; grey circles, squares and triangles = western North America, eastern North America and Europe, respectively.

Figure 6. Latitudinal clines of tolerance for heat stress across populations of native (Japan; black) and introduced regions (eastern North America; red). Populations were exposed to heat (40ºC) for four hours

A) after one week ("Field-collected") and B) approximately 17 weeks since collection ("Common-

garden"). Modelled bleaching probabilities are regressed against maximum monthly sea surface

temperature (SST).

Table 1. Correlation and relative contributions of bioclimatic variables with PCA axes

Variable	PC1	PC2	PC3	PC4	PC5
Ocean salinity (SAL)	-0.535	-0.253	0.043	0.788	-0.155
SATmax	-0.762	0.578	0.048	-0.059	-0.198
SATmean	-0.940	0.060	0.244	-0.146	-0.111
SATmin	-0.858	-0.398	0.262	-0.137	-0.015
SATrange	0.385	0.851	-0.252	0.107	-0.126
SSTmax	-0.682	0.687	-0.142	-0.091	-0.108
SSTmean	-0.976	0.134	-0.026	-0.074	-0.032
SSTmin	-0.922	-0.333	0.039	-0.027	0.093
SSTrange	0.306	0.902	-0.158	-0.050	-0.181
PREC-01	0.106	-0.736	-0.476	-0.155	-0.343
PREC-04	-0.466	-0.144	-0.819	-0.041	0.191
PREC-07	-0.478	0.563	-0.547	0.137	0.288
PREC-10	0.024	-0.475	-0.810	-0.016	-0.145
TOTAL	42.0%	29.3%	16.1%	5.7%	3.1%
CUMULATIVE TOTAL	42.0%	71.3%	87.4%	93.1%	96.2%

Notes: SST = sea surface temperature (°C); SAT = surface air temperature (°C); PREC = precipitation. Grey highlights the two variables with greatest contribution to the PC axis.

Table 2. Analysis of Deviance tables for the the effect of Treatment, Regional source and their interaction on Standardized Bleaching Probability (SBS) for A,B) heat, C) cold and D,E) low salinity stresses.

A. Heat stress (40ºC) - Field-collected

Overall model	df	All non-native	wNA	eNA	Eur
(1 | population)	1	<0.001	<0.001	<0.001	<0.001
Overall model	5	<0.001	<0.001	<0.001	<0.001
Region	1	<0.001	0.008	<0.001	<0.001
Treatment	2	<0.001	<0.001	<0.001	<0.001
Interaction	2	0.001	0.096	0.002	0.014
Posthoc results					
1 hour		0.223	0.401	0.498	0.253
2 hours		<0.001	0.004	<0.001	<0.001
4 hours		<0.001	0.008	<0.001	<0.001
Sample size					
Japan		43 (6)	43 (6)	43 (6)	43 (6)
Non-native		132 (22)	21 (4)	58 (9)	53 (9)

B. Heat stress (40ºC) - Common-garden

Overall model	df	All non-native	wNA	eNA	Eur
(1 | population)	1	<0.001	<0.001	<0.001	<0.001
Overall model	5	<0.001	<0.001	<0.001	<0.001
Region	1	<0.001	0.006	0.005	0.001
Treatment	2	<0.001	<0.001	<0.001	<0.001
Interaction	2	<0.001	<0.001	0.001	0.001
Posthoc results					
1 hour		0.128	0.283	0.408	0.314
2 hours		<0.001	0.015	0.019	0.003
4 hours		<0.001	0.001	0.001	<0.001
Sample size					
Japan		29 (2)	29 (2)	29 (2)	29 (2)
Non-native		239 (25)	59 (5)	91 (10)	89 (10)

C. Cold stress (-20ºC) - Field-collected

Overall model	df	All non-native	wNA	eNA	Eur
(1 | population)	1	<0.001	<0.001	<0.001	<0.001
Overall model	5	<0.001	<0.001	<0.001	<0.001
Region	1	0.004	0.043	0.038	0.007
Treatment	2	<0.001	<0.001	<0.001	<0.001
Interaction	2	0.021	0.133	0.104	0.022
Posthoc results					
45"		0.413	0.653	0.335	0.620
75"		0.085	0.232	0.500	0.031
105"		<0.001	0.014	0.003	<0.001
Sample size					
Japan		83 (6)	83 (6)	83 (6)	83 (6)
Non-native		231 (24)	38 (5)	100 (10)	93 (9)

D. Low salinity - Field-collected

Overall model	df	All non-native	wNA	eNA	Eur
(1 | population)	1	0.002	0.398	<0.001	0.010
Overall model	5	<0.001	<0.001	<0.001	<0.001
Region	1	<0.001	0.014	0.007	<0.001
Treatment	2	<0.001	<0.001	<0.001	<0.001
Interaction	2	0.465	0.225	0.280	0.382
Posthoc results					
0 ppt		0.015	0.166	0.024	0.013
5 ppt		0.004	0.019	0.079	0.003
10 ppt		0.006	0.243	0.054	0.020
Sample size					
Japan		71 (6)	71 (6)	71 (6)	71 (6)
Non-native		210 (21)	38 (5)	99 (10)	90 (9)

E. Low salinity - Common garden

Overall model	df	All non-native	wNA	eNA	Eur
(1 | population)	1	<0.001	0.887	<0.001	0.004
Overall model	5	<0.001	<0.001	<0.001	<0.001
Region	1	<0.001	0.001	0.003	<0.001
Treatment	2	<0.001	<0.001	<0.001	<0.001
Interaction	2	0.802	0.430	0.047	0.440
Posthoc results					
0 ppt		0.004	0.128	0.009	0.003
5 ppt		0.004	0.047	0.119	0.005
10 ppt		<0.001	0.067	0.019	0.001
Sample size					
Japan		21 (2)	32 (5)	32 (5)	32 (5)
Non-native		243 (25)	60 (5)	93 (10)	90 (10)

Notes: A,C,D represent field-collected plants and B,E) represent common-garden thalli. Models and posthoc tests evaluated Japanese source versus non-native individuals. We also compared source against western and eastern North America (wNA, eNA) or Europe (Eur). Field-collected analyses were performed after removing haploids and clones. Sample size for thalli and populations (in parentheses) are also shown. Significant p-values are in grey

Table 3. P-values from ordinal linear regressions of phenotype results against PCAenv axes or niche shift metric (Overlap vs Expanded regions or "OvsE").

Variable	Axis 1	Axis 2	Axis 1 & 2	all Non-native OvsE
Heat tolerance				
1 hour at 40ºC	0.047	0.164	0.062	0.186
2 hour at 40ºC	0.129	0.038	0.045	0.086
4 hour at 40ºC	0.175	0.109	0.133	0.027
Cold tolerance				
45" at -20ºC	0.322	0.263	0.352	0.153
75" at -20ºC	0.667	0.020	0.051	0.194
105" at -20C	0.942	0.123	0.304	0.067
Salinity tolerance				
0 ppt	0.814	0.327	0.612	0.622
5 ppt	0.795	0.117	0.290	0.232
10 ppt	0.409	0.101	0.202	0.057

NOTE: All comparisons use Native source vs all non-native populations. Significant p-values are in grey.

Table 4. Analysis of Deviance tables for the effect of Sea-surface temperature (SST), Regional source (Japan vs eastern United States) and their interaction on Standardized Bleaching Score (SBS) when exposed to 40ºC at 1, 2 or 4 hours. Results are presented for A) field-collected thalli and B) common-garden thalli.
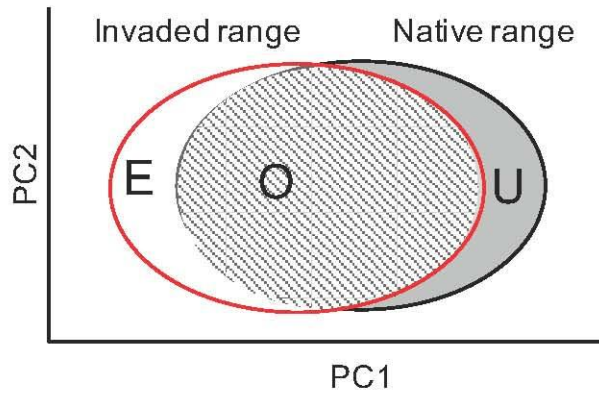
A. Field-collected

Overall model	df	1 hour	2 hours	4 hours
(1 | pop)	1	0.001	0.002	<0.001
Overall model	3	0.748	0.003	<0.001
Region	1	0.625	0.003	<0.001
SST	1	0.480	0.092	0.044
Interaction	1	0.572	0.423	0.933
Sample size				
Japan		76 (12)	76 (12)	76 (12)
eastern US		58 (9)	58 (9)	58 (9)

B. Common-garden

Overall model	df	1 hour	2 hours	4 hours
(1 | pop)	1	0.561	0.009	<0.001
Overall model	3	0.423	0.011	0.001
Region	1	0.123	0.004	<0.001
SST	1	0.905	0.223	0.033
Interaction	1	0.642	0.326	0.973
Sample size				
Japan		40 (5)	40 (5)	40 (5)
eastern US		91 (10)	91 (10)	91 (10)

NOTES: Field-collected analyses were performed after removing haploids and clones. Sample size for thalli and populations (in parentheses) are also shown. Significant values are in grey.

A. Native vs. invaded ranges

Invaded range   Native range

PC2

E   O   U

PC1

B. Native source vs. invaded ranges

PC2

PC1
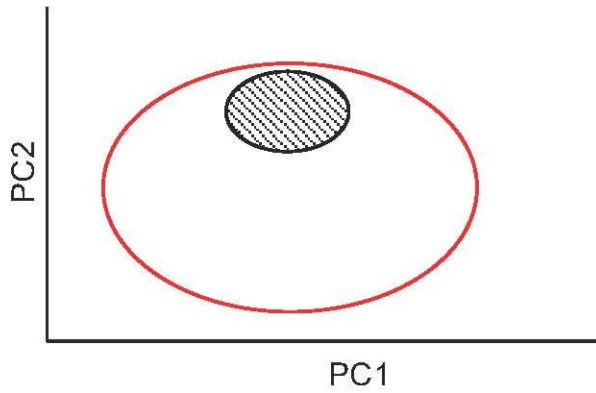
C. Mean phenotype: Overlap versus Expanded niches

Stress tolerance

Overlap Pop'ns   Expansion Pop'ns

Heat stress (40°C)

A. Field-collected

Cold stress (-20°C)

B. Field-collected

Low salinity stress

C. Field-collected

D. Common-garden

Japan:Source
west NA
east NA
Europe

E. Common-garden

Proportion bleached

60"   120"   240"

45"   75"   105"

0ppt   5ppt   10ppt

A. Field-collected

B. Common-garden

Bleaching probability

SST (ºC)