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1 **Pacing and self-regulation: Important skills for talent development in endurance sports**

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4
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29

30 **Abstract**

31 Pacing has been characterized as a multi-faceted goal-directed process of decision-making in
32 which athletes need to decide how and when to invest their energy during the race, a process
33 essential for optimal performance. Both physiological as well as psychological characteristics
34 associated with adequate pacing and performance are known to develop with age.
35 Consequently, the multi-faceted skill of pacing might be under construction throughout
36 adolescence as well. Therefore, we propose that the complex skill of pacing is a potential
37 important performance characteristic for talented youth athletes, that needs to be developed
38 throughout adolescence. To explore whether pacing is a marker for talent and how talented
39 athletes develop this skill in middle-distance and endurance sports, we aim to bring together
40 literature on pacing as well as literature on talent development and self-regulation of learning.
41 Subsequently, by applying the cyclical process of self-regulation to pacing, we propose a
42 practical model for the development of performance in endurance sports in youth athletes. Not
43 only is self-regulation essential throughout the process of reaching the long-term goal of
44 athletic excellence, it also seems crucial for the development of pacing skills within a race and
45 the development of a refined performance template based on previous experiences. Coaches
46 and trainers are advised to incorporate pacing as a performance characteristic in their talent
47 development programs by stimulating their athletes to reflect, plan, monitor and evaluate their
48 races on a regular basis to build performance templates and as such, improve their
49 performance.

50

51 Keywords: athletic training, coaching, motivation, physical performance, psychology, sport

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53

54 **Pacing in endurance sports**

55 To perform well in middle distance and endurance sports, the integration of multiple
56 physiological and psychological systems is required. A multitude of both internal and external
57 factors likely contribute to the successful regulation of exercise intensity¹. This becomes clear
58 when considering the importance of pacing as a performance characteristic. Pacing is the
59 goal-directed process of decision-making in which athletes need to decide how and when to
60 invest their energy during the race¹. Pacing has been investigated in several time-trial sports,
61 such as cycling, running, swimming, and speed skating; sports in which athletes need to
62 distribute their available energy over the race in such a way that they find an optimal balance
63 between starting fast but preventing negative technical adaptations later on in the race due to
64 early fatigue^{2,3,4}. For example in speed skating, a technically/biomechanically favorable
65 crouched posture (i.e., small knee and trunk angle) leads to a more effective push-off⁵, but at
66 the same time to a physiological disadvantage: a smaller knee angle increases the
67 deoxygenation of the working muscles^{6,7}, exacerbating fatigue. This dilemma makes adequate
68 pacing highly challenging and essential. In terms of talent identification and development, it is
69 thus interesting to explore whether this complex and multi-faceted skill of pacing can be
70 considered a marker for talent. In youth athletes, data on development of pacing strategies are
71 scarce. So far, only one study has focused on the development of pacing in talented youth
72 athletes. This study was performed in speed skating and took the unique approach to explore
73 longitudinally how pacing strategies were developing with age and experience throughout
74 adolescence. The results demonstrated that pacing strategies of the better performing skaters
75 developed towards the pacing strategies observed in world-class senior elite athletes, i.e., they
76 were able to maintain their velocity high towards the final stages of the race^{8,9}. Lower-ranked
77 skaters did not show this pattern, indicating that pacing skills seem to be a discriminating
78 factor between future top athletes and their lower-ranked peers. Also in swimming, it seems
79 that pacing strategies are developed related to the maturation status as well as level of
80 performance of the athletes. Although not longitudinally investigated, well-trained adolescent
81 swimmers of on average 15 years appeared unable to regulate their pace adequately¹⁰ whereas
82 another study showed that pacing profiles of high-level swimmers of on average 17 years
83 were stable for the first three quarters of the race¹¹. A study on sub-elite swimmers showed
84 that swimmers aged 12-14 as well as 15-18 were unable to stabilize their stroke length
85 between successive race quarters, which the authors contributed to physical immaturity,
86 inexperience in competition pacing and within-race fatigue¹².

87

88 **Pacing and performance development in youth athletes**

89 As both physiological characteristics as well as psychological characteristics are known to
90 develop with age, it is of interest how youth athletes develop these aspects, and how this
91 impacts on their pacing skills. Since pacing is directly related to an athlete's physical
92 capacity, growth and maturation are expected to play an important role in youth sports.
93 Indeed, the onset of puberty leads to enormous physical changes, such as increases in height,
94 lean body mass and endurance capacity¹³. Although most physical capacities of humans tend
95 to peak around the age of thirty¹⁴, peak performance in middle distance endurance events is
96 reached at younger ages¹⁵. Maturing athletes will continuously need to adapt their pacing
97 strategy to their developing physical abilities. In addition, cognitive changes occur throughout
98 adolescence as well. Extensive structural and functional brain developments take place¹⁶ and
99 metacognitive functions are not fully mature until young adulthood. The classical definition of
100 metacognition is 'knowledge and cognition about cognitive phenomena, generally and
101 broadly understood as cognition about cognition or thinking about thinking'¹⁷. It reflects the
102 use of strategies that are thoughtfully brought to mind as one prepares to solve a problem,
103 followed by a monitoring of progress towards a specific goal¹⁸. Lesion studies and functional

104 imaging experiments suggest that the brain areas involved are the frontal lobes^{19,20}. During
105 adolescence myelination of these regions continues, increasing speed of information
106 transmission. Furthermore, synaptic pruning takes place, resulting in optimal connections.
107 Metacognitive skills arise as early as at four to six years of age as a set of domain-specific
108 skills^{21,22}. From the age of 12, these skills further develop to a more general repertoire²³. In a
109 similar way, pacing skills seem to develop with age, as was demonstrated in school children²⁴.
110 Younger schoolchildren around the age of 4, with less advanced cognitive development,
111 exhibited a not so optimal negative pacing strategy on a best-effort 4-minutes running task,
112 suggesting an inability to anticipate exercise demands. Older schoolchildren, who were at a
113 more advanced stage of cognitive development, exhibited a more traditional U-shaped pacing
114 strategy as seen in adults²⁵. In the previously mentioned speed skating study⁸, it was found
115 that also in youth athletes in the age range 13-18 years, pacing strategies between younger and
116 older athletes differed. In particular the elite junior speed skaters improved their pacing
117 strategies over time towards a profile observed in elite speed skaters whereas the non-elite
118 skaters did not show similar improvements throughout their adolescent years. Specifically, the
119 development from 16 to 18 years was more pronounced in the better performing skaters,
120 indicating the relevance of monitoring pacing behavior for talent development particularly in
121 this age group. The findings indicate that junior athletes might benefit from extra support and
122 guidance in the development and training of the complex and multi-faceted skill of pacing.
123 Even more, in this longitudinal study it was identified that talented long-track speed skaters
124 discriminated themselves from their peers by their 1500 m pacing profiles. These results
125 highlight the importance of the development of pacing to improve performance towards peak
126 performance. However, up until now, the development of pacing in talented athletes has only
127 been explored in speed skating, and more research is needed.

128

129 **Self-regulation of learning and training**

130 To reach excellence in endurance sports, it has been suggested that at least ten years of
131 deliberate practice amounting up to 10.000 hours of training is needed to succeed^{26,27}. While
132 the training dose imposed onto a group of youth athletes can be similar in terms of quantity
133 and quality, the response to that training program can vary enormously between athletes²⁸. It
134 seems that athletes who exhibit the greatest response to training, i.e., those who are most
135 successful in improving their performance over time, are the ones who are eager to learn and
136 train²⁹. They take responsibility for their own learning and training process, know which
137 performance characteristics are important for them to develop, are highly motivated to
138 improve and take action to do so³⁰. This goal-driven process is also described as self-
139 regulation of learning and training, consisting of components of metacognition, motivation,
140 and behavior³¹. Self-regulation in general is the extent to which learners exert control over
141 their own learning and training to master a specific task and to excel at it^{32,33}.

142 In terms of pacing, making adequate choices concerning the distribution of the
143 available energy during the race is of utmost importance for success. Self-regulated learners
144 constantly reflect on their learning process to analyze their stronger and weaker skills and
145 reflection may be a marker for talent³⁴. This enables them to use prior knowledge and develop
146 strategies for future actions^{33,35}. Being able to learn from previous experiences and use them
147 to form and continuously update an adequate performance template has also been mentioned
148 in literature as an important aspect of optimizing pacing behavior³⁶. Athletes who are skilled
149 at self-regulation plan their performance in advance, monitor whether they are still on track
150 during the actual performance, and evaluate their performance afterwards³⁷. This is exactly
151 what is needed for developing a pacing template³⁶. We therefore propose that self-regulation
152 is crucial for the development of pacing skills.

153

154 **Self-regulation applied to pacing: a proposed model for talent development**

155 To be able to optimally distribute the available energy throughout the race, typical self-
156 regulative skills as described above are important. Therefore, applying the cyclical processes
157 of self-regulation to pacing could provide coaches and athletes with a helpful model to better
158 understand and support the development of the skill of pacing throughout adolescence (Figure
159 1). It appears that not many coaches have integrated the development of pacing in their
160 programs yet and focus primarily on improving more ‘overt’ performance characteristics in
161 the physiological and technical skills domains. This also becomes apparent in the complete
162 lack of longitudinal studies focusing on pacing development throughout adolescence in elite
163 talented athletes; there is currently not much scientific knowledge on the development of
164 pacing skills available, that can be used for evidence-based coaching.

165 ****Figure 1 ****

166 Each consecutive race performance is mediated by the mechanism of self-regulation.
167 Conform literature on self-regulation³³ and pacing^{36,38}, prior experiences are highly relevant in
168 this model. Information from prior races is used as input for the next race, to anticipate on the
169 exercise demand and divide the available energy optimally. Based on increasing experience
170 with the task, athletes build a ‘performance template’³⁶. The three phases that have been
171 proposed in pacing literature from a meta-cognitive perspective (i.e., preceding the race,
172 during the race, and after the race)³⁹ as well as the forethought, performance, and self-
173 reflection phase from self-regulation literature³³, are central to our proposed model for
174 development of pacing skills in youth athletes. Early work of Ulmer (1996)⁴⁰ indicated that
175 motor learning during heavy exercise includes not only somatosensory control, but also
176 metabolic control. To help athletes in building their performance template, trainers can
177 provide feedback on split times during training sessions on a regular basis, and if possible,
178 also during races. It is hypothesized that in this way athletes can learn to couple bodily
179 sensations (e.g., perceived exertion, heart rate frequency, breath frequency, fatigue, and pain)
180 to their performance. However, more research is needed to unravel this mechanism. It has
181 been suggested that humans possess a cortical image of homeostatic afferent activity
182 reflecting the physiological condition of the body tissues, located in the dorsal posterior
183 insula⁴¹. In the right anterior insula, a meta-representation of the primary interoceptive
184 activity is represented, causing a ‘feeling’ on the basis of the homeostatic condition. In the
185 context of pacing, athletes possibly base part of their pacing decisions on this feeling, that
186 informs them of their momentary homeostatic condition. Brain areas which are subsequently
187 involved in evaluating positive and negative outcomes of behaviour engage a specific neural
188 circuitry including the mesencephalic dopamine system and its target areas, the striatum and
189 medial frontal cortex, especially the anterior cingulate cortex (ACC). Feedback expectancy
190 and feedback valence influence the engagement of these brain areas in different ways. FMRI
191 studies show greater ACC activation after unexpected feedback than after expected
192 feedback⁴². This may imply that coaches should offer variation in their feedback. However,
193 more research is warranted to whether this applies to variation in the type of feedback,
194 moment of feedback etcetera.

195 While preparing for a race, trainers can stimulate athletes to reflect upon their race
196 goals and plan their strategy beforehand: how to distribute their available energy accordingly?
197 Knowledge of likely demands of the exercise bout, personal goals³⁸ and previous
198 experiences³⁶ are used as input for the next race, to distribute available energy resources over
199 the race most adequately. During the race, the athlete aims to execute the planned pacing
200 strategy but also has to react to unforeseen events. These events can be external
201 environmental factors (i.e., changing weather). Also internal factors can have an effect, for
202
203

204 example the athlete might feel more fatigued or more pain during the race than expected.
205 Continuously during the race, the athlete monitors and evaluates whether his/her distribution
206 of energy is still optimal for the current situation under the current circumstances. Based on
207 this information, adaptations can be made. In learning how to interpret the Rating of
208 Perceived Exertion (RPE) across the duration of a competition, the product of RPE and the
209 fraction of race distance remaining, also defined as the Hazard Score, has been suggested to
210 define the likelihood of athletes changing their velocity over the race. It accounts for both the
211 momentary sensations the athlete is experiencing as well as the relative amount of a
212 competition to be completed⁴³. Trainers can make their athletes aware of this.
213 After the race, a trainer evaluates with the athlete whether energy was distributed optimally,
214 and performance outcomes are considered. This information is the input for the reflection
215 phase of the next race, extending the template. For example, evaluation after 'race x' serves as
216 valuable information for the athlete when preparing for 'race x + 1' (see Figure 1). According
217 to this model, competing in multiple races in a variety of environmental circumstances,
218 preferably exploring different pacing strategies, is thus advocated. A study on swimming
219 showed that moderate manipulation of the starting speed during simulated races resulted in
220 positive results in some but not all swimmers⁴⁴. Based on a variety of inputs, the pacing
221 template can be refined by collecting experiences in different situations, which contributes to
222 improvements in performance.

223

224 **Pacing and self-regulation in head-to-head competition**

225 It is important to realize that the proposed model mainly focuses on time-trial events.
226 However, in most middle-distance and endurance events, athletes have to race against
227 opponents to win. Pacing is especially complex in head-to-head competition involving direct
228 opponents. Recent literature has focused on exploring this in several endurance sports: short-
229 track skating^{45,46}, rowing⁴⁷, cycling^{48,49,50} and running⁵¹. An interdependence between
230 perception and action has been suggested^{1,52} that stresses athlete-environment interactions and
231 incorporates the presence of environmental characteristics in decision-making and pacing
232 during a race. When competing against direct competitors, where it is first and foremost about
233 winning instead of setting a fastest time, the athlete has to react to unforeseen events: the
234 actions of the opponents. In-competition behavior has been discussed from an ecological
235 perspective^{1,52}, but can also be approached using the concept of self-regulation. In the context
236 of self-regulation, it has been suggested that pacing requires both pro-active, goal-driven
237 processes and reactive, stimulus driven processes³⁹. This fits with the introduction of
238 deliberate and intuitive processes in the context of pacing and performance⁵³. In head-to-head
239 competition, athletes need to learn through experience how to adequately plan their race, but
240 also how to respond to stimuli: which are the relevant cues from the environment to act upon
241 when unexpected situations emerge. Athletes can benefit from 'collecting' experiences such
242 as racing against a variety of opponents, under a variety of different circumstances, that
243 optimally prepare them for adequate actions in the next race. From a pro-active, deliberate
244 viewpoint, it could be proposed that athletes can benefit from anticipating the actions of their
245 opponents by preparing for a range of likely 'scenario's that may occur while racing.
246 Previous evaluations of experiences related to successful or unsuccessful actions associated
247 with the opponent can be used to optimize the planning for the next race.

248

249 **Conclusion:**

250 With literature on the development of pacing in talented athletes being scarce, there is a need
251 to further explore the suggestion that pacing is a marker for talent. Brain areas relevant for
252 self-regulatory aspects of pacing are under development in adolescents, and experience has
253 been determined to be one of the crucial aspects for developing the skill to adequately pace

254 your race. To optimally develop the formation of a pacing template and stimulate the relevant
255 brain areas, coaches are advised to experiment with a variety of pacing strategies and with
256 providing feedback in different ways. Trainers can play an important role in the development
257 of pacing by applying the principles of self-regulation in their programs. We connected
258 literature on pacing to literature on self-regulation of learning resulting in a model for talent
259 development in endurance sports. The model can be used by trainers and coaches to improve
260 talent development programs.

261

262 **Author contributions:**

263 FH and MEG have both contributed to conception and design of the work. Both
264 authors drafted the work, and revised it critically for important intellectual content.

265 All authors have approved the final version of the manuscript, agree to be accountable
266 for all aspects of the work in ensuring that questions related to the accuracy or integrity of any
267 part of the work are appropriately investigated and resolved, and all persons designated as
268 authors qualify for authorship, and all those who qualify for authorship are listed.

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270 **Conflict of Interest Statement**

271 The authors declare that the research was conducted in the absence of any commercial
272 or financial relationships that could be construed as a potential conflict of interest.

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471 **Figure captions:**

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473 **Figure 1** The practical model for the development of performance in endurance sports in
474 youth athletes, in which the cyclical process of self-regulation of learning and training is
475 applied to pacing.
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