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LinkedIn Groups: Building a community to create real connections to benefit students and alumni in Fashion and Textiles

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LINKEDIN GROUPS :

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BUILDING A COMMUNITY TO CREATE REAL CONNECTIONS TO BENEFIT STUDENTS AND ALUMNI IN FASHION AND TEXTILES



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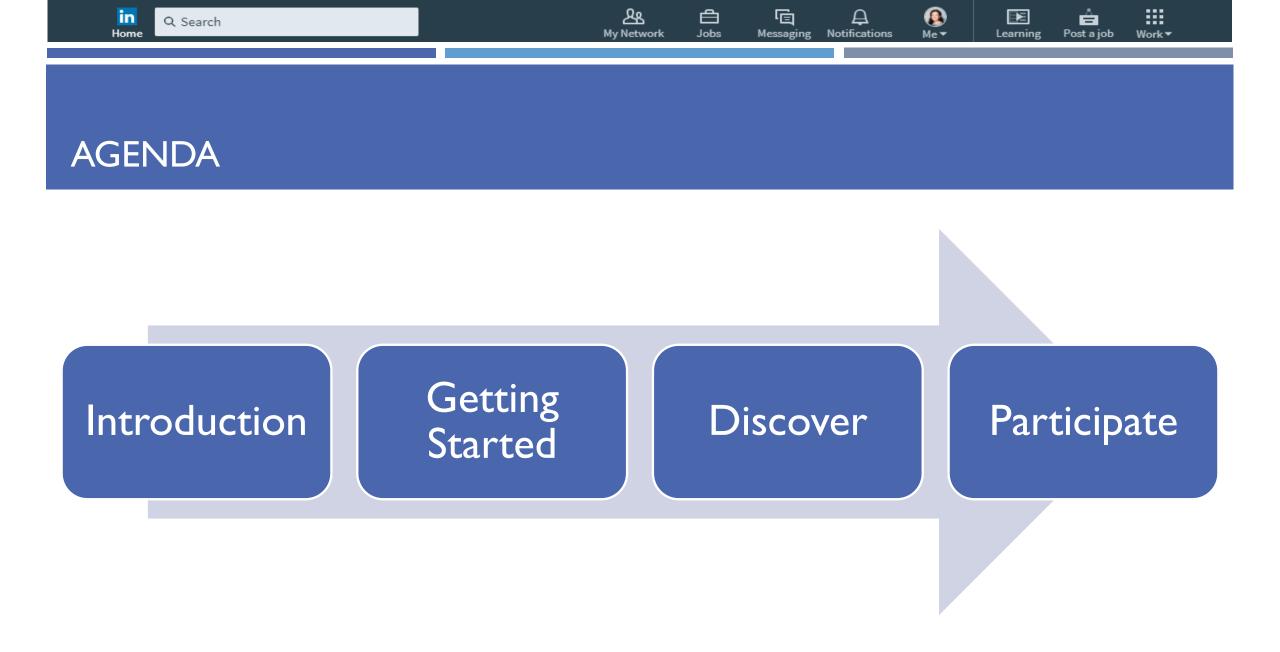
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## INTRODUCTIONS: PROJECT TEAM



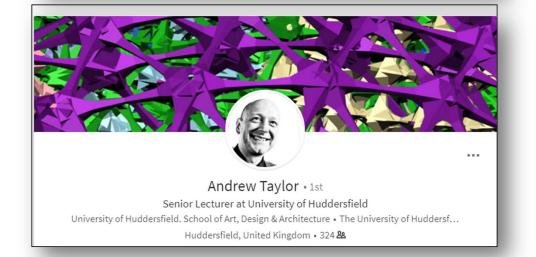
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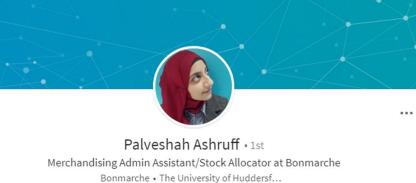
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Bradford, United Kingdom • 73 &



Conlon, Jo (2014) Graduate Career Pathways: case studies to inspire undergraduate career development planning. http://eprints.hud.ac.uk/id/eprint/19519/

## POWER OF NEAR PEER ROLE MODELS



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### INSPIRING UNDERGRADUATES & VISITORS TO THE COURSE WITH WALL MOUNTED ALUMNI PROFILES IN F&T BUYING STUDIO: 2015

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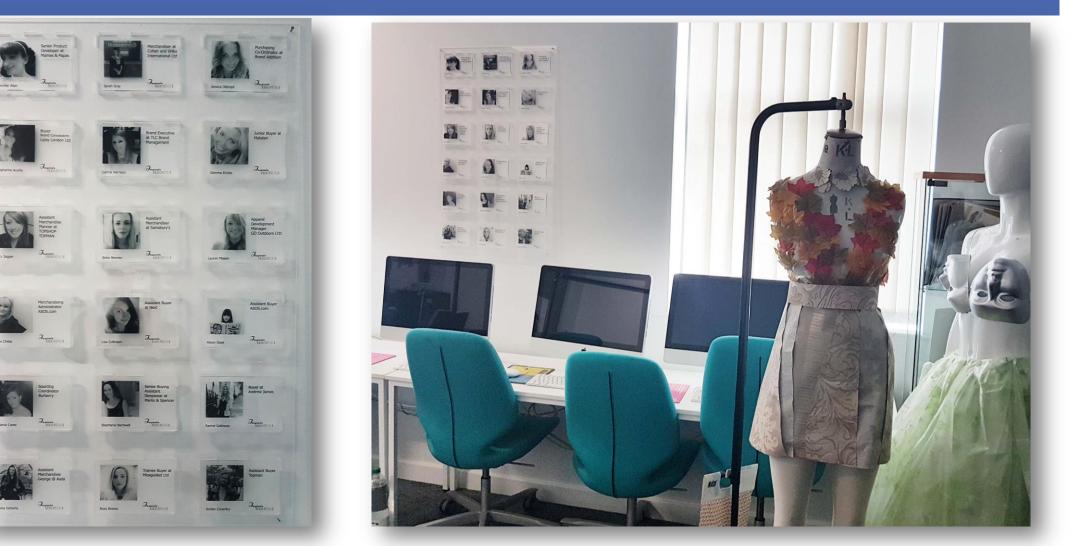
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## **STARTING POINTS**: CONNECTING WITH & PROMOTING OUR HIGH PROFILE GRADUATES

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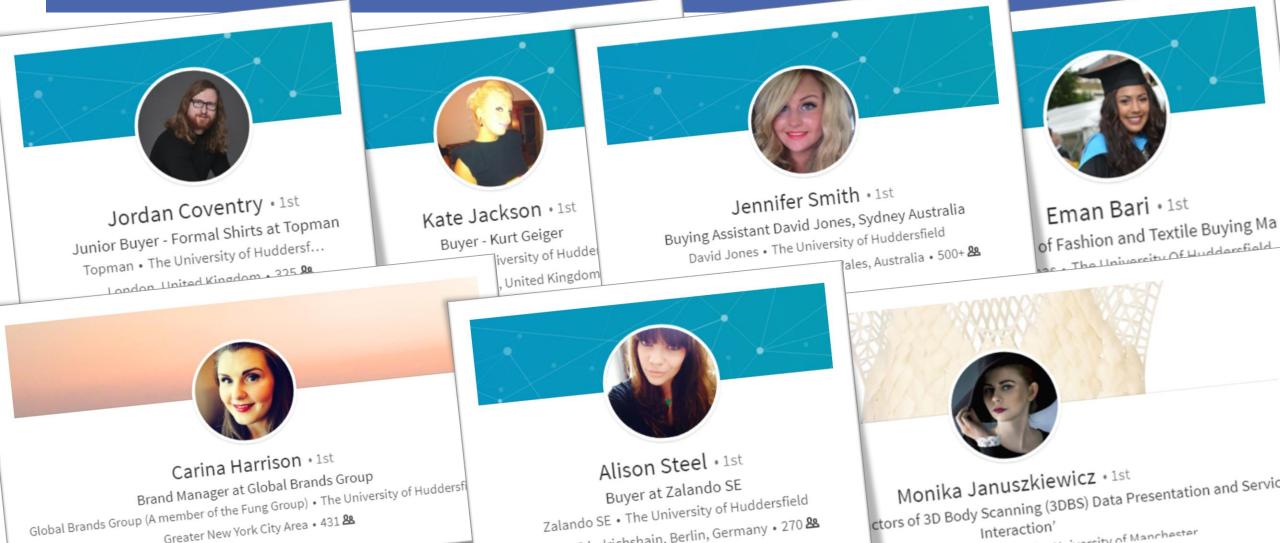
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# LINKEDIN - FIRST YEAR YEAR 2016/17 PROFILES & YEAR 2 PLM INDUSTRY COLLABORATION PROJECTS & INDUSTRY SPEAKERS

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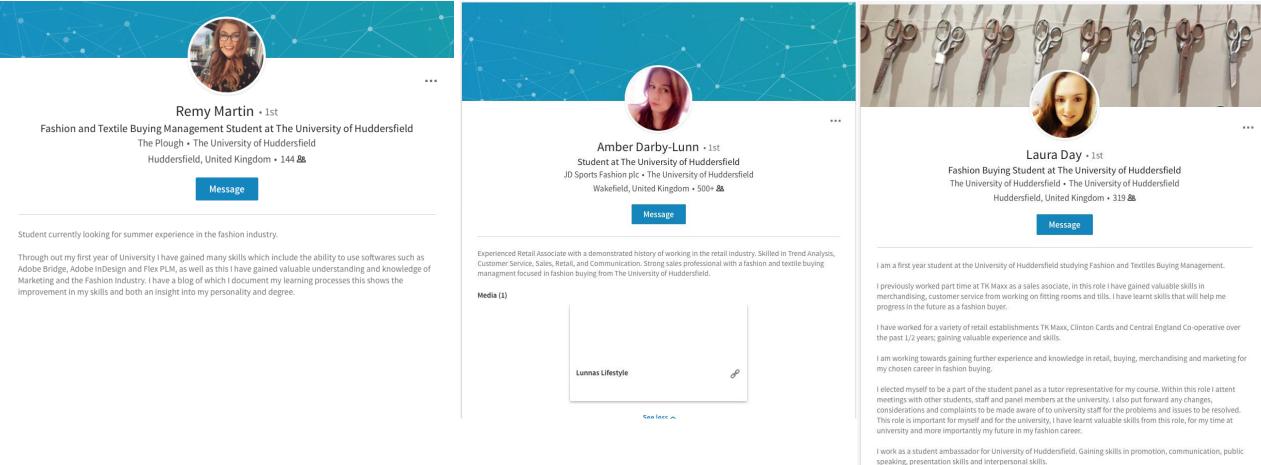
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- Introduction then hands-on introduction to LinkedIn
- Developing a good LinkedIn profile start term I / year I
- Profile Research Network
- Researching Companies importance of commercial awareness
- Developing your networks –the alumni tool
- Finding jobs and internships –LinkedIn jobs
- Shared resources from the Careers Service http://www.pearltrees.com/employableme/linkedin/id18132003#1140
- Get in touch with your <u>link Careers Adviser</u> for support



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Inspiring tomorrow's professionals



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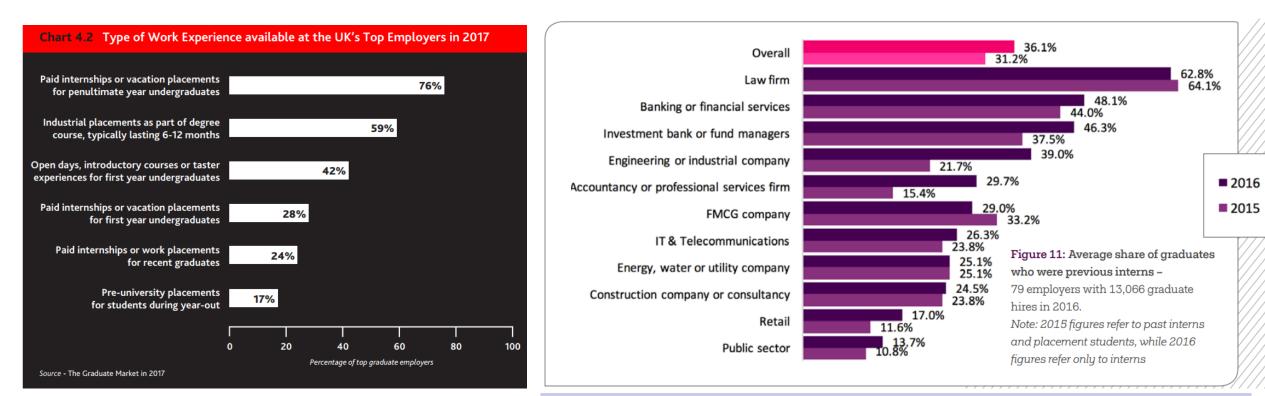
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## WHY START WITH FIRST YEARS?



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The share of graduates who are previous interns is now 36% on average, up from 31% in 2015 (AGR Annual Survey 2016)

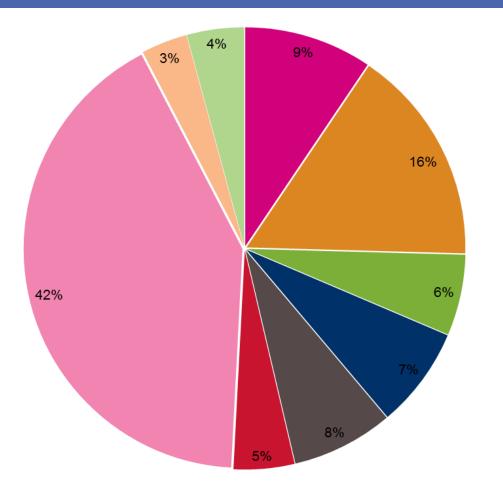
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## HOW DID YOU FIND YOUR LAST JOB?



Job advert on company website

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- Job advert on a general vacancy site (e.g Monster, TotalJobs, etc.)
- Job advert on a specialist vacancy site (e.g. jobs.ac.uk, PersonnelToday, Marketing Week, etc.)
- Through a recruitment agency
- Internal job within my organisation
- Speculative application to a company (no job advertised)
- Through your personal or professional network (friends, family, colleagues, etc)
- Through online social networks (LinkedIn, Twitter, etc)
- Head-hunted by an organisation

Data from Enhance Your Career and Employability Skills MOOC July 2014, The Careers Group, University of London. 5080 respondents.

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Why Linkedh?

The University of Huddersfield Career					Change university 🗸		
Insights		-			Start year End		End year
		_	Attended	•	1900	to	2017
<b>Q</b> Search alumni by title, keyword or	company					< P	revious Next >
58,308 alumni Where they live	+ Add	Where they work	+ Add	What the	ey do		
17,067 • United Kingdom	1,196 · The University of Huddersfield		eld	5,370 · Operations			
,763 · Huddersfield, United Kingdom		268 · NHS		5,290 · F	Education		
,222 · Leeds, United Kingdom		223 · Lloyds Banking Group		5,137 • 6	Business Develop	oment	
,067 • Wakefield, United Kingdom		207 · Kirklees Council		4 <b>,</b> 950 · S	Sales		
,641 • Sheffield, United Kingdom		140 · Asda		4,725 • /	Arts and Design		
2,182 · Bradford, United Kingdom		125 · University of Leeds		4,004 • 1	nformation Tech	nology	

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# HOW LINKEDIN CAN HELP WITH GRADUATE OUTCOMES DATA

The way graduate destination statistics (previously DLHE) are to be collected is changing.

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- Survey point will move from 6 months to 15 months
- 2016/17 graduates are the last cohort to be surveyed under existing model.
- Institutions responsible for providing contact details of graduates to HESA for new survey.
- HESA currently putting together survey specification and are minded to provide the option of allowing providers to return a LinkedIn profile address.
- This data is a key metric for the TEF

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https://www.hesa.ac.uk/blog/31-08-2017/defining-graduate-outcomes

# DISCOVER – HOW & WHY TO JUMP IN

- Social media plays a big role in establishing your presence in the industry
- Not appealing to creatives but encourages new means of displaying work
- "… but don't I need to have a job first?"
- Overcoming the fear of putting yourself out there

PROFILE STRENGTH

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Using online platforms such as Facebook and LinkedIn to create profiles and

engage in networking is an effective way to impress employers and boost your

With High Fliers' The Graduate Market in 2017 report confirming that graduate recruiters continued to increase their use of social media during 2016/17, there are no excuses not

Googling yourself and seeing what comes up in the search is a good place to start, suggests Rachel Basger, graduate talent manager at The Hut Group. 'Lots of employers are using social media to advertise roles, target potential employees and check out

to be well-connected - as you could end up losing out on opportunities.

https://www.prospects.ac.uk/careers-

advice/getting-a-job/job-hunting-and-social-

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Job hunting and social media

🖉 Daniel Higginbotham, Editor 🔛 June, 2017

Why you should build a personal brand

How to use Twitter for job hunting

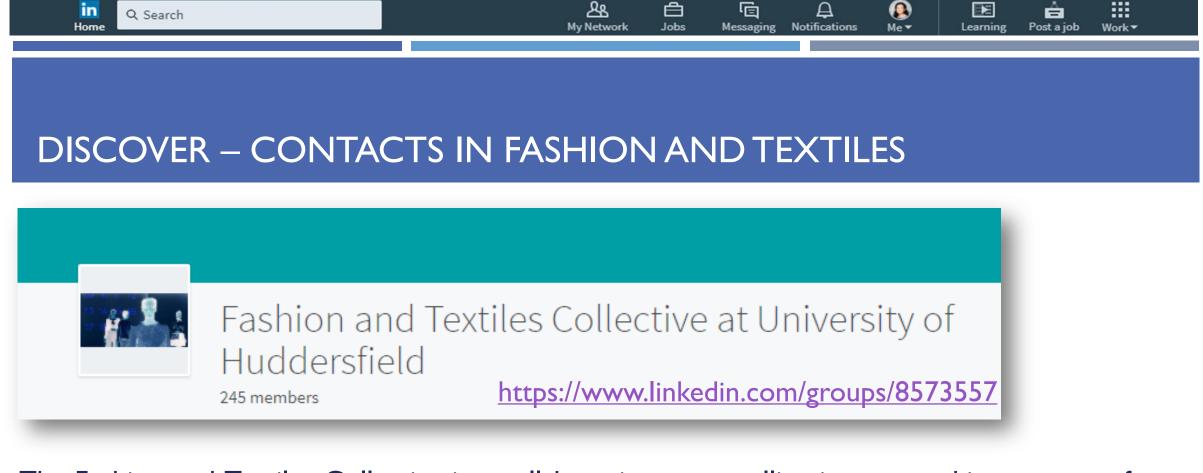
chances of landing a job

applicants.

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The Fashion and Textiles Collective is a collaborative cross pollination networking resource for Department of Fashion of Textiles at University of Huddersfield.

This collective welcomes and includes all UG, PG students, graduates, alumni and associates in the transdisciplinary Fashion and Textiles subject areas. You are welcome and we encourage you to reach out and actively pollinate this network; communicate job opportunities, write trigger articles, share up-and-coming events and make a collective connected future

# DISCOVER – NEW CONVERSATIONS AND OPPORTUNITIES

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- Just one post a week keeps the group relevant
- Conversations vs Information
  - News, reports, events within the industry
  - Questions or advice to offer a starting point for a discussion

#### Jobs & Opportunities

Conversations

in

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\*\*\* 21h Jonathan Cameron Fashion Buying Student at The University of Huddersfield My Year working at George as an Assistant Buyer. Hi Everyone, I've been asked to summarise my year placement with George, so here goes! Starting in June 2016, I was the Assistant Buyer on Men's Essentials. During the year there's so much to learn and pick up, especially with having no previous expe... Show more Like Comment 👌 3 🖵 5 View previous comments Jo Conlon Thanks for this Jonny - I'm looking forward to seeing you next week. I really like the last section of top tips- be organized, speak up and move on from mistakes remembering that how we learn and that everyone makes mistakes, so long as we learn from them it's all good! See you soon Like ••• 4h



### Merchandise Assistant at Footasylum

We've been approached by Footasylum as they are on a big recruitment drive in their merchandising department. Great opportunity for recent graduates looking to get into this line of work.

#### https://careers.footasylum.com/careers/career.php?id=69

#### Merchandise Assistant

Your profile: What we offer: At Footasylum you will receive 20 days holiday plus bank holidays and an extra day per year of service. We offer our employees child care vouchers, generous staff...



Me •

Cecilia Erlandsson

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Design coordinator/print designer på Nordic form

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### How I got a job (too long for LinkedIn so it continues in the comments)

Hello everyone!

In February I was asked to join this group and said yes to write a post here. I enjoy writing, however, life happened and I was going to write it and I forgot and then something else happened and, you know how it goes.

My name is, as y... Show more

Like Comment | 🖧 4 🗔 4



Messaging Notifications

Avsha Ghaus Fashion and Textile Buying Management Graduate - National Account E... ••• 1mo

### **Final year**

Hi everyone in final year, I hope its going well! I know this time of year is really tough but you will get through it! Time will fly between now and summer so make the most of it. For those of you who are stressing about finding jobs I would say give everything you've got to your assignments and don't panic about finding a job if you've not already secured something - There's plenty of time for that once you hand in your Final Major Project. If you're confused about what you want to get into once you're finished I would say don't limit your options and look for something that you'll enjoy!Good luck with everything:) Jo Conlon Show less

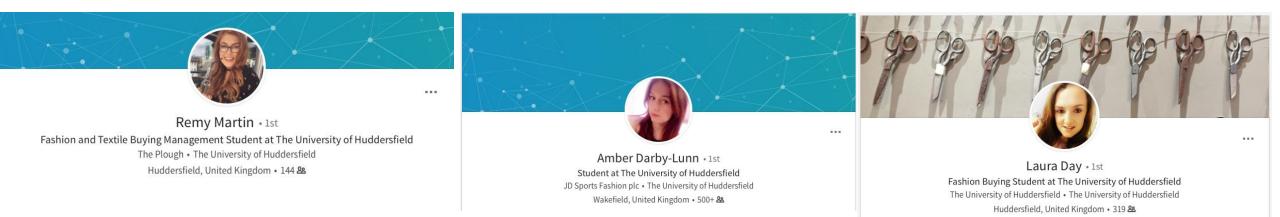
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## STUDENT FEEBACK SO FAR...FIRST YEAR YEAR 2016/17 TERM 1 !! REFLECTIVE REPORTS

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#### Linkedin

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During the first few weeks on the course I realised the importance of having a LinkedIn profile and regularly keeping it up to date. I created a LinkedIn profile after attending a workshop on LinkedIn. I found this workshop very useful at the fact I was able to understand what LinkedIn is, how it works and the importance of adding all information to it. I added my education, hobbies and skills to my profile along with previous work experience. I have then kept on top of my profile since and continuously added skills I have learnt along the way these include PLM, Adobe Bridge, and Adobe InDesign. My profile is still in working progress, each day I am gathering more connections as well as regularly updating my skills. These are both very useful for my future career especially when looking for a placement. In future I, will continue to update my profile regularly as well as expanding my profile with background images and as I go on add more depth to my summary about myself.

I found LinkedIn useful for this project as I am now following certain companies such as the Trend Bible, River Island, WGSN and Boux Avenue. By following these companies you can assess various reports, fashion photographs and other information that they wish to share. By doing so I can use these reports or images to bring forward into my trend board as some of them show their new collections of what's in store but also what they are planning to hold. Below shows a post from Boux Avenue on the new job opportunities events that they are holding.

Boux Avenue Here at Boux Avenue we are passionate about Retail and our customers, which is why a new opportunity to join our brand could not come at a more exciting time. Our International department here in Wimbledon are seeking a Territory Manager to join their team and take on a new challenge. If you have International Retail experience and strong leadership skills, then this could be the perfect role for you. To apply or for more information please email cstacey@bouxavenue.com or visit our careers page: https://inkd.in/eGujtdf Dont' forget all Boux wants for christmas is YOU!

#### What I've learnt

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from using LinkedIn, I have learnt that it's an efficient way of connecting with qualified and skilled people who are in the industry, where I can gain valuable connections and guidance for my placement year and for my future in the fashion industry. Since using LinkedIn I have formally messaged Mark Harrop CEO of Which PLM and connected with buyers from the fashion industry, I feel I have gained a better way of formally communicating to professionals which I know I will need this skill for my future and to find a placement.

#### Reasons

The reasons I have created a LinkedIn account is so I can connect with professionals in the industry and to create an online social media CV for my future career and for my placement year, this is a more professional way of applying for jobs and connecting with larger buyer companies.

## STUDENT FEEDBACK .... SO FAR

- Great way to make connections with external contacts
- Recruiters use social media to draw up short-lists
- Opportunities to be found as well as inspiration for work
- Can use LinkedIn profile to directly import CV onto job websites
- Needed to remind students to change settings to get notification updates

https://www.linkedin.com/in/palveshahashruff/



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Jordan Coventry Junior Buyer - Formal Shirts at Topman

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### Brave New World...

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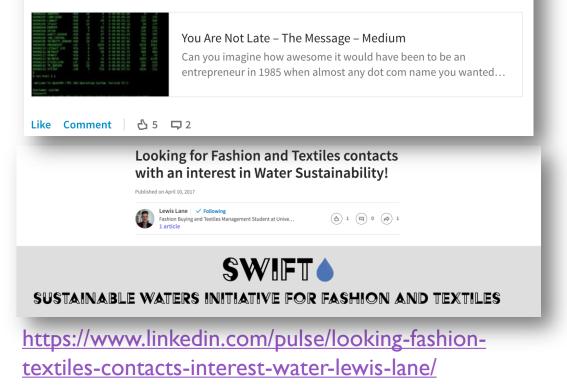
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It was great to meet the current students of this course last week and interesting to see what topics are the subjects of major projects and dissertations.

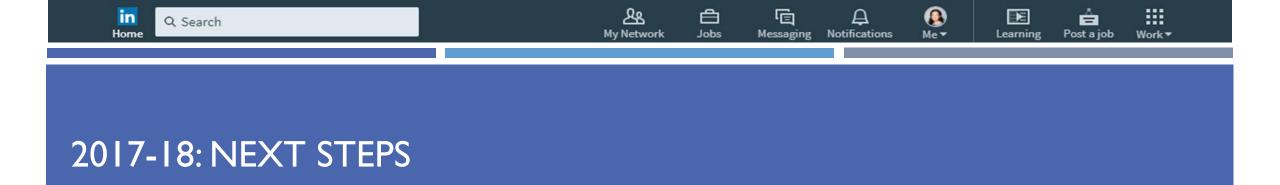
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I'm currently reading Kevin Kelly's latest book 'The Inevitable' (in which the below article i... Show more

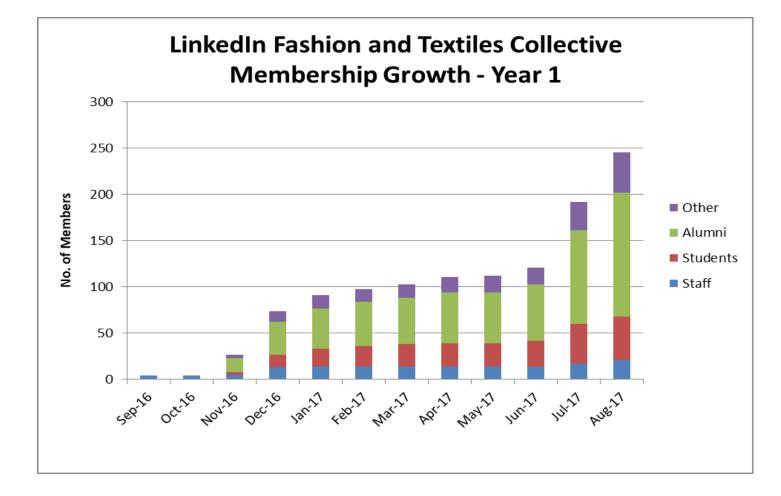


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Participate	<ul> <li>Student champions</li> </ul>
Identify	• Themes
Curate	• Weekly update
Integrate	• Highlight skills / module
Promote	Build broader membership

### FASHION COLLECTIVE: MEMBERSHIP GROWTH



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QUESTIONS?					



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