

vol 5/#1

September/October 1992

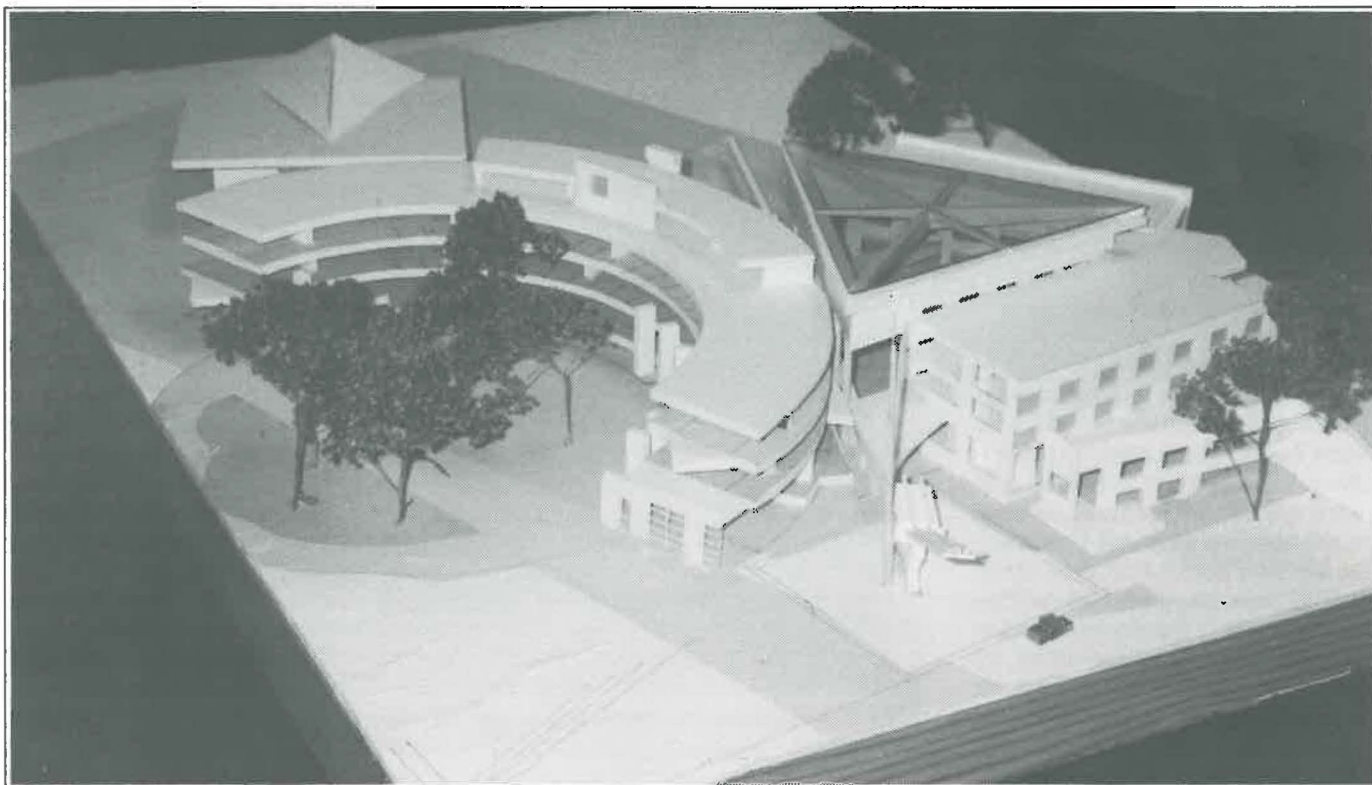


Photo: Patricia McNeill

*The design concept for the new JI campus has been approved. See story, page 8*

## Financial Services changes the guard

### We say goodbye to Bill Lyon...

Financial Services Manager, Bill Lyon, retired from the Justice Institute on September 1, and when he went so did the calming sounds of classical music that wafted down the hall from his Blake Hall office. Bill had spent 14 years keeping the JI's finan-

cial records in shape and training the rest of the staff to keep proper receipts and records.

When he joined the JI at its opening in 1978, Bill had, in a sense, come full circle. Years before, he had served as a member of the police force in Palestine. He had later become a police officer in his home country

of Scotland, and now he was working in a place that provided police training.

When Bill emigrated to Canada in 1957, he had enquired about joining the Vancouver police force. Unfortunately, the first class after his arrival was full and he couldn't wait for the

*continued on page 2*

Photo: Patricia McNeill



Card drawn by Will Mah, Media Centre.

next opening six months later. He got a "regular" job instead and soon found that he liked having weekends off and nights at home in his own bed.

Bill says he plans now to "take things easy." He wants to take up golfing again now that he can avoid the weekend crowds, and he and his wife, Betty, will take a three-month holiday starting in January. While they're away, they will celebrate their 40th wedding anniversary in Edinburgh, where they were married.

In the meantime, Bill is enjoying himself. On these rainy winter days he enjoys sipping a cup of tea and working a crossword puzzle. If he's feeling ambitious it will be a New York Times puzzle — which he works in ink, of course. No doubt this all takes place with CBC stereo playing softly in the background.

### ...and hello to Roy Uyeno.

Roy Uyeno is by now well established in Bill Lyon's former office. He hasn't yet revealed his taste in music, but he has become comfortable with existing financial policies and procedures.

Roy worked with Bill Lyon for

a month prior to Bill's retirement and says that, "Bill left things in good order so coming in has been easier than it might have been."

Roy is a self-described sports fanatic, but since the birth of his son a year ago his lifestyle has changed dramatically. His focus has shifted from skiing and playing tennis, golf and squash to family-oriented activities like visits to parks.

"The move to the JI is a change from the downtown corporate environment," Roy says, and he is "glad to escape the stress and tension." Roy had expected that the JI would be a bureaucratic organization; he was pleased to find that it is not. Although he does not expect to make dramatic changes, the more relaxed, less structured atmosphere will make it easier to accomplish the things



Photo: Patricia McNeill

Roy was born in Prince Rupert but spent most of his life in Richmond. He has a Bachelor of Commerce from UBC and is a Certified General Accountant (CGA). Roy has spent most of his career in public practice with a chartered accounting firm.

he does hope to do. Among these is to streamline some of the existing systems to create less paperwork so he will have "more time to work with Academies to provide even better service."

And maybe, in time, he'll share his musical tastes with us...□



Photo: Irwin DeVries

## On staff

### Changes...

**Jon Heshka** and **Kathryn Wahamaa** have joined the PEP Academy staff. Jon, who replaces **Ross Cloutier** as the Search and Rescue Instructor, is experienced in mountain climbing and rescue techniques. He has achieved academic notice with a Governor-Generals' medal in high school. He has a BS in Zoology, a BA in Political Science and a B.Ed. Jon has already met a number of the local search and rescue teams and has attended international conferences on behalf of the Academy. Kathryn Wahamaa (pronounced Vatiama) fills an additional position as an Emergency Social Services Instructor. She will be delivering training to Ministry of Social Services staff as well as complementing the instruction presently delivered by Sally Pollock. Kathryn has an extensive background as a program and special services co-ordinator and was most recently as a partner in a firm called Inspirit, a Human Resources Development Consulting organization. She provides the Academy with emergency preparedness experience as the former Reception Centre Co-ordinator for the District of Coquitlam and as a local instructor in community development projects.

The Fire Academy has hired **Chris Reyes** as Computer Analyst to replace **Karen Lai**. Karen left in July to pursue her education. Chris comes to the JI from Microbase Computer Systems, an organization that has assisted the Fire Academy with its computer hardware, programming and system configuration needs. With his programming and systems analysis and design experience, and his familiarity with the Fire Academy's system and program makeup, Chris will assist in updating the exam marking and stu-

dent records systems. He will also manage the Fire Academy's network. **Marjory Dahl** left in the Fire Academy in August; her position in student records was filled by **Sheila Morissette** who has been working in other capacities at the Academy since November 1991. **Mavis Johnston** was hired as the Fire Academy receptionist in June.

**Dianne Bodnar** has accepted a part-time, term appointment as Program Developer for the Courts Academy. Dianne comes to the Academy from the Plain Language Institute where she was employed since 1988 as Plain Language Consultant and, more recently, Education Director. Dianne has been a Sessional Lecturer with the Department of English at UBC and a representative with Gage Educational Publishing. She has a Master of Arts in English from UBC. Some of Dianne's initial projects will be developing style guidelines for publications and managing the publication processes of the Courts Academy.

Interdisciplinary Studies (IDS) has recently hired two new Program Planners to assist in the Conflict Resolution Certificate Program. **Kerry Gruber**, who has been the supervisor of the registration office since 1986, assumed her new position in September. Kerry will work closely with **Kendra McEown** on in-house courses. **Karen Falk** joined IDS in August. She assumed responsibilities as Program Planner dealing with contract courses and the college programs. Karen has worked for the past two years as a consultant to the Provincial Private Training Institutions Branch of the Ministry of Advanced Education, Training and Technology. Prior to that, she worked for Employment and Immigration Canada as an Employment Equity Coordinator. **Debra Minaker** took up duties as Registration Supervisor in Sep-

tember, replacing Kerry Gruber. Debra worked for five years as Supervisor of Admissions and later as Assistant Registrar for the Institute of Chartered Accountants of BC. **Froma Saxe**, who has been a part-time employee with the library since October 1990, has been hired as a Program Assistant in Interdisciplinary Studies. She will be responsible for the bingo and casino programs, and the data base for Management Development for Residential Settings certificate program.

**Laurence Hoffmann** joined the Corrections Academy in July replacing **Cecilia Quan** as Assistant Voucher Clerk. Academy Director, **Dave Bahr**, returns to the Corrections Branch on November 1 to resume duties as Regional Director, Vancouver Metro. During the past year, Dave has been responsible for initiating the Employment Readiness Program for Security/Corrections Officers and for the regionalization of the training budget. **John Laverock** will be returning as Director of the Corrections Academy on November 1. John has completed his secondment as District Director for the Corrections Branch and is looking forward to returning to the JI and taking an active part in planning for the new facility.

While **Barbara Hunter** is on  
*continued on page 8*

Next deadline  
for  
submissions  
to the  
*JI News*  
is  
November 25



# Media Centre to develop critical incident stress video

by Shelley Rivkin

The Media Centre was successful, recently, in obtaining funds from the Ministry of Advanced Education to develop a 15-minute video and print package on critical inci-

dent stress debriefings. The funding was part of an initiative established by the Ministry to assist colleges and institutes to develop materials for use in distance edu-

cation. The Media Centre submitted the proposal as part of their overall efforts to generate revenue outside of the academy structure. The topic was selected because of an increased understanding of the impact on emergency response and high risk staff of working in extraordinarily stressful, and at times life threatening, situations, and the corresponding growing demand for training in this area. One of the most effective models for responding to critical incident stress is on-scene or near-scene peer debriefings for workers who have been directly impacted by the event.

Training workers to understand the central concepts surrounding critical incident stress debriefings, as well as introducing concrete methods to conduct on-scene or near-scene debriefings, lends itself well to distance education approaches. The training can be conducted in small groups at a work site, a local community college, or directly from the homes or offices of individuals who have been designated to take on a facilitator role. The distance education package can be supported through teleconferencing where participants have access to a highly experienced debriefer. This component can be supported on a fee-for-service basis.

The Media Centre has contracted with Elizabeth Wilson, a former CBC broadcaster and script writer, to develop the concept, write the script and prepare the user guide. The Media Centre will produce the video in consultation with an advisory group from within the Justice Institute.

*Shelley Rivkin is a Program Director in Educational Services and Interdisciplinary Studies. □*

## United Way campaign underway

by Pat Abercrombie

In the past, the Justice Institute has been a strong and enthusiastic supporter of the United Way. The 1992 campaign is definitely following this tradition.

This year's United Way campaign got off to a rousing start at the Justice Institute with an Early Bird Draw for a Thanksgiving turkey. The winner was Irwin DeVries of Courts Academy. Anne Langdon and Pat Abercrombie of the Fire Academy won vouchers for coffee products. The Committee thanks Bean Around the World Coffees for their donation and offers a special thank you to our generous "Anonymous" turkey donor.

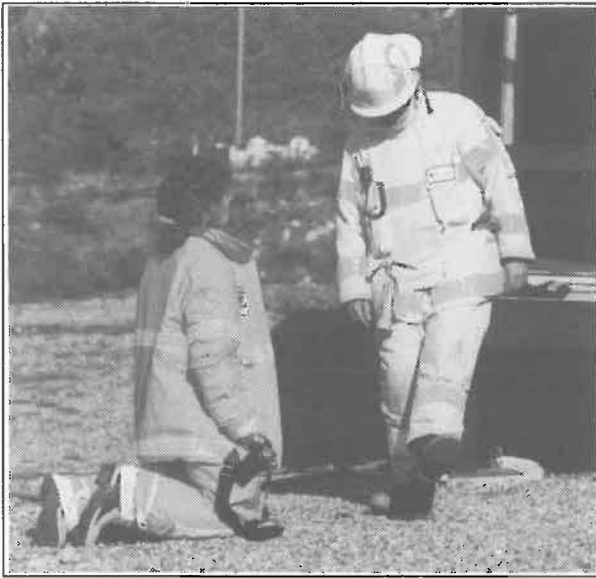
The employee contribution portion of the campaign is only one part of the Justice Institute's effort toward raising funds for the United Way. On November 5, in co-ordination with the JI Social Committee, an Auction/Pub Night will be held in the South Room (C22) starting at 4:30 p.m. and running till 8:30 p.m. The auction will start at 5:15 p.m. The Committee is looking for the donation of items or services for this event. All money raised at the auction goes to the United Way. Money received from the sale of food and beverages goes to the Social Committee. If you have

an item or service to offer, please contact your United Way Rep or call Sally McMurray or Pat Abercrombie. Co-chairpersons - Sally McMurray (IDS)/Pat Abercrombie (Fire); Committee Members - Christine Babec (Library), Tim Lancaster (Police), Valerie Morris (Paramedic), Paula Connolly (Corrections), and Sally Pollock (PEP).

*Pat Abercrombie is on staff with the Fire Academy and co-chairs the United Way committee. □*



# Fire Academy staff learn firefighting techniques



**"Please don't make me go in the smoke house again," Pat Abercrombie pleads with Deputy Director Jim Bond, proving that some activities were not as popular as others.**

*by Anne Langdon*

Work took on new meaning for some Fire Academy staff on October 15 when they spent the day at the Maple Ridge Safety Training site. Clerical staff, in particular, learned that wearing turnout gear is not a fashion statement — it's darn heavy stuff! Boots that are four sizes too big, hot and heavy helmets, gloves, SCBA breathing apparatus — it was enough to make some people yearn for

their desk jobs!

Staff were put through basic training including wearing proper gear, putting out a live fire with an extinguisher, crawling through a very dark smoky building while trying to breathe with SCBA equipment, putting out a mock car fire, and learning how to wind up hose.

*Anne Langdon is Supervisor of Administrative Services, Fire Academy. □*

**Right:** Technique was one of the first points Instructor Jack Tyler had to discuss with Sherri McLennan and Dennette Retel, shown putting out a mock car fire.



Photos: Paul Smith



**Like a kid with a new toy, Marcela Popovici found firefighting much more exciting than pushing paper in the office.**

**Right:** Breathing took on a whole new meaning for Sheila Morissette as she listened intently to instructions on how to put on her SCBA mask.



## New Corrections program

The Employee Readiness Program recently developed by Corrections Branch and facilitated by the Justice Institute, has already proved to be popular. To date, two Corrections/Security Worker courses have been completed. The JI plans to run up to 12-14 courses each year to meet the high demand for this type of training. It is reported that, so far, over half of the class which graduated from the course in June has found employment with the Corrections Branch.

*Adapted with permission from the CorrTech Quarterly Vol. 1, No. 4. □*

## Staff workshops scheduled for the fall

For the past two years, the JI has offered a series of workshops to provide staff an opportunity to learn more about the types of training offered by the JI's academies and divisions, and to get to know staff from other departments while learning new skills. The series is co-ordinated through

Educational Services, with the Executive Committee approving the format and schedule for sessions.

These workshops have been so popular and successful that a third series of workshops has been scheduled for November and December. JI staff will be able to choose from the following topics:

- Use of Force and Basic Personal Security - Police Academy
- Driving with Finesse - PTEC
- Criticism: How to Give and Receive It - Interdisciplinary Studies
- Managing Diversity - Interdisciplinary Studies
- Plain Language: Why Clear Communication is Only Just - Courts Academy □

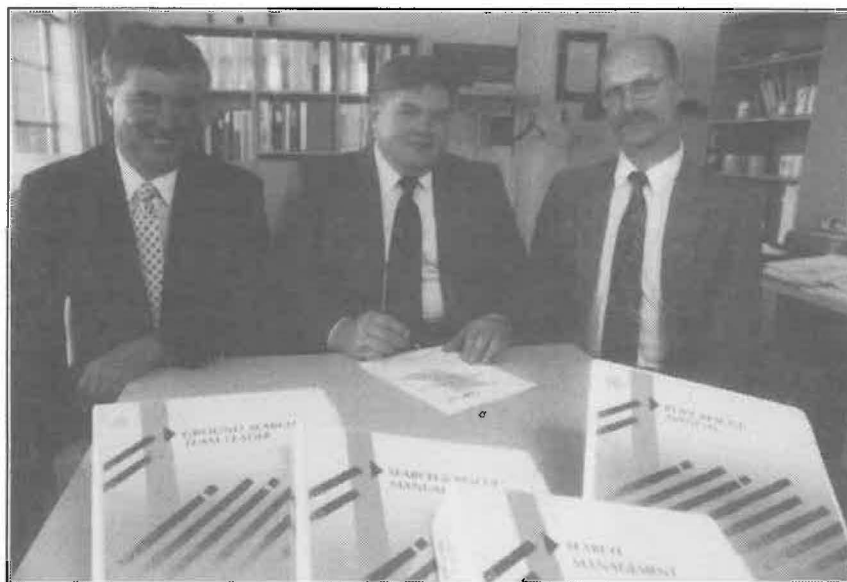


Photo: Will Mah

Search and Rescue Co-ordinator (Volunteer) Dave Brewer (left), E Division RCMP Inspector Merv Harrower (centre), and the Provincial Emergency Program Director, Tony Heemskerk (right), have signed off the Search and Rescue Manuals produced at the PEP Academy of the Justice Institute of BC. The following manuals are now available to support both operations and training:

- \* Rope Rescue
- \* Ground Search Team Leaders

- \* Dog Handling for Search and Rescue
- \* Search and Rescue Management
- \* Basic Search and Rescue
- Basic Search and Rescue Instructors
- Search Management Familiarization

- \* *These manuals are available for purchase from the Open Learning Agency (out-of-province requests) and the Justice Institute PEP Academy (local requests). □*

# Social Committee schedules fall events



Photo: Susan Huffman

by Sally Pollock

Fabulous weather helped make the JI Family Barbecue a success. The "Dunk Tank," egg toss, paper airplane contest, and barbecue will long be remembered. Those who were dunked (Larry Goble, Dean Winram, Warne Lynd, Robyn Towle, Kathryn Reid and Will Mah), seemed to have as good a time as those who paid to dunk them.

The Western Pub Night was well attended, and enjoyed, by a large number of staff and friends. Robyn Towle, Linda West and Cheryl Redding led a set of challenging Line Dancing routines, and the Chili Bake Off proved to be a popular event. Susan Huffman of the Police Academy had the winning recipe.

The Social Committee will be assisting the United Way Committee with its fund raising Auction on, Thursday, November 5.

In an effort to raise funds for the JI Annual Christmas Dinner and Dance, the Social Committee is hosting another exciting KARAOKE night, on Thursday, November 19. This event is one you will not want to miss. It was

such a success last spring that the committee couldn't wait any longer to hold another. If singing isn't one of your talents, there is always a need for an appreciative audience.

All JI staff and students are invited to the Annual JI Crafts Fair on Friday, November 27 between 10 a.m. and 2 p.m. in the Blake Hall Student Lounge. Come and check out a colourful selection of

clothing, accessories, sweets and more!

The willingness of all JI staff to get involved and support the events planned by your Social Committee doesn't go unnoticed. We really do appreciate your participation and support.

*Sally Pollock is an Instructor in the PEP Academy and a member of the social committee. □*

## Dates to mark on your calendars:

Thursday, November 19

Karaoke Night

Friday, November 27

Annual Crafts Fair

Saturday, December 12

Christmas Dinner and Dance



# JI move update

by Barry Hawkins

The journey toward moving into the new campus is well underway. Over the summer, the project bus has made a number of stops to pick up new team members. They are:

LEC Quantity Survey Inc. - Cost Consultant

C.Y. Loh Associates Ltd. - Structural Engineers

D.W. Thomson Consultants Ltd. - Mechanical Engineers

Mahanti Engineering Ltd. - Electrical Engineers

Guzzi Perry and Associates Inc. - Landscape Architects

BA Consulting Group Ltd. - Traffic and Parking Consultant

Trueman Sokol Watt Associates - Cafeteria Planners

Pacific Western Communications Group Ltd. - Communications Consultant

In the last issue of the JI News, Gary Ridout of UMA Spantec Ltd., noted that Barry

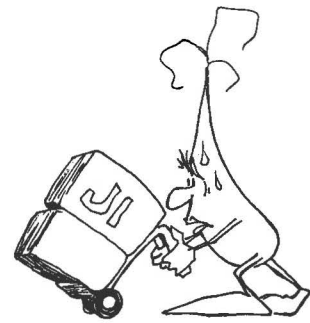
Hawkins would assume the Project Manager's duties in July. This has happened and I am situated in the Blake Hall Portable, Room 18.

Project activities are well underway and the progress to date is as follows:

- September 8 - A design workshop was held to review three design concepts
- September 15 - Facilities space program was completed
- September 15 - The recommended design concept was approved by the JI Board
- September 21 - Site rezoning was completed

A traffic study and schematic design are now underway and Academy/Division interviews have been conducted.

The next major milestone will take place at the beginning of November with the completion of schematic designs. Following approval of the schematic design, working drawings will commence.



So, what will the new JI campus be like? It will total approximately 158,000 square feet; this is about 10% more space than at the current Jericho site. The new campus will include an office block, classroom/simulation block, library, lecture theatre, cafeteria, gym, indoor firearms range, daycare, media centre, and much more. The design of the buildings, especially the office block, has attempted to integrate an exterior courtyard area with an interior atrium space.

If you have any questions, ideas or comments about the new facility, please put them in the suggestion boxes located in Blake and Lawrence Halls.

*Barry Hawkins is Project Manager for the JI's new facility. □*

**The JI News is produced five times a year to keep staff up-to-date with what's going on at the JI.**

**If you have suggestions or comments, please contact Patricia McNeill in Interdisciplinary Studies (222-7229).**

**Justice Institute of B.C., 4180 West 4th Avenue, Vancouver, B.C. V6R 4J5 (228-9771).**

**Design and desktop publishing by Beisy Gordon.**

**Edited by Patricia McNeill.**

**Contributors to this issue:**

Sam Meckbach  
Shelley Rivkin  
Pat Abercrombie  
Barry Hawkins  
Anne Langdon  
Sally Pollock  
Will Mah

## Spotlight...cont'd from page 3

maternity leave (see announcements, below), **Marlene Le Comte** will be Acting Supervisor of Administrative Services in Paramedic Academy. **Valerie Morris** will fill Marlene's position as Assistant to the Director during this period. Also in Paramedic Academy ... **Derek White** has resigned his position as Program Director and will act as a consultant to the Academy. **Dave Busse** will be Acting Program Director until the position is filled. **Bill Bailey**, EMA 1 Instructor will take over as Program Co-ordinator for EMA 1 and EMA 2.

In the Police Academy, **Cpl. Steve Watt** completed his three-year secondment as Legal Studies Instructor, and returned to the West Vancouver Police Depart-

ment. He was replaced by **Cpl. Barry Nickerson** of that department. **Sgt. Warne Lynd**, RCMP, completed a four-year secondment as Traffic Studies and Driver Training Instructor. He was replaced by **Cst. Jess Ram** of the Vancouver Police Department. **Cst. Bruce Dureau**, also of the Vancouver Police Department, was seconded to the Academy to understudy **Cst. Mark Johnstone** as Human Relations Instructor.

## Announcements

**Curt and Barbara Hunter** (he of the Media Centre, she of Paramedic Academy) became the proud parents of an 8 pound, 14 ounce daughter on October 15. Her name is Ayla Marie. □

