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CWU Faculty Senate Minutes - 10/05/1988

Sue Tirotta

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REGULAR FACULTY SENATE MEETING
Central Washington University

October 5, 1988

Presiding Officer: Connie Roberts
Recording Secretary: Sue Tirotta

Meeting was called to order at 3:10 p.m.

ROLL CALL

Senators: All Senators or their Alternates were present except Carlson, Darda, Laney, Paulos, Ressler, Sippola, Taylor and Vance.
Visitors: Libby Street, Robert Edington, Anne Denman, Stephen Hinthorne and Catherine Bertelson.

CHANGES TO AGENDA

None

APPROVAL OF MINUTES

*MOTION NO. 2650 Beverly Heckart moved and Ken Gamon seconded a motion to approve the minutes of the June 1, 1988 Senate meeting with the following changes:

- Change to Motion #2636, page 1: Replace Roger Fouts with Warren Street on Senate Curriculum Committee;
- Change to Motion #2636, page 1: Replace Warren Street with Richard Alumbaugh on Senate Academic Affairs Committee;
- Change to Motion #2637, page 2: Replace Rosco Tolman with Bill Vance on Faculty Grievance Committee
- Change to Motion #2638, page 2: under UCC Page 925, change Course Addition PE 310 to read Course Addition PE 315 (#310 had already been used)
- Change to Motion #2649, page 4: Instead of Fall, 1989, this admission policy will become effective Fall, 1988
- Addition to Motion #2636, page 1: Add Patrick McLaughlin as a member of the Senate Budget Committee

Motion passed.

1988-89 FACULTY SENATE STANDING COMMITTEES AND CFR

SENATE ACADEMIC AFFAIRS COMMITTEE

Idrenne Alparaque, Education
*Ethan Bergman, Home Economics
+Peter Burkholder, Philosophy
Richard Leinaweaver, Drama
*Warren Street, Psychology
Jennell Shelton, Student

SENATE BUDGET COMMITTEE

*Robert Bennett, Physics
Wolfgang Franz, Economics
+Ken Harsha, BEAM
*Patrick McLaughlin, Library
Rosco Tolman, Foreign Languages

SENATE CODE COMMITTEE

Cathy Bertelson, BEAM
*Beverly Heckart, History
*Victor Marx, Library
Deborah Medlar, Accounting
+Max Zwanziger, Psychology

SENATE CURRICULUM COMMITTEE

*Jay Bachrach, Philosophy
+Karl Cloninger, Leisure Services
+Kelton Knight, Foreign Languages
*Warren Street, Psychology
+Dick Wasson, Accounting
Jennell Shelton, Student

SENATE PERSONNEL COMMITTEE

Erlice Killorn, HPER
*Nancy Lester, Foreign Languages
*John Ressler, Geography
Libby Street, Psychology
*Alan Taylor, Communication

COUNCIL OF FACULTY REPRESENTATIVES (CFR)

*Ken Gamon, Math (3 yrs)
Robert Benton, English (2 yrs)
Ken Hammond, Geography (1 yr)

*Senator
+Alternate
Student Alternate = Steve Feller

COMMUNICATIONS

Stephen Jefferies reported the following correspondence:

-3/9/88 letter from Edward Harrington, Vice President for Academic Affairs, proposing changes to sections 14.30 (Department Chairs--Selection) and 9.60 (Long-Term Disability Leave--Benefits) of the Faculty Code; referred to Code Committee.

-6/29/88 letter from Donald Garrity, President, requesting clarification of sections of the Faculty Code dealing with procedures for faculty grievances; referred to Code Committee.

REPORTS

1. CHAIR

- Chair Roberts introduced the members of the 1988-89 Senate Executive Committee (Barry Donahue, Vice Chair; Stephen Jefferies, Secretary; Ken Gamon, At-large Member; Charles McGehee, At-large Member). She also introduced Robert Edington, Provost and Vice President for Academic Affairs, and noted that this year Provost Edington will serve as chair of the Interinstitutional Committee of Academic Officers (ICAO), and President Garrity will chair the Council of Presidents (COP).
- Chair Roberts reported that she attended meetings of the Board of Trustees on June 17, September 23 (Special Board meeting concerning Higher Education Needs in the Yakima Area) and September 30, 1988.
- The Senate Executive Committee has submitted faculty nominations to the Provost for two search committees: 1) Search Committee for the Director of International Programs (Don Schliesman, Chair; 4 faculty) and 2) Search Committee for the Dean of the College of Letters, Arts & Sciences (Dale Comstock, Chair; 6 faculty).
- Chair Roberts praised the work of Courtney Jones, Vice President for Business & Financial Affairs, on his efforts to have appropriate peer institutions approved by the Higher Education Coordinating (HEC) Board.

2. PRESIDENT

President Donald Garrity reported that initial Fall quarter statistics indicate that Central has again exceeded the enrollment ceiling mandated by the legislature. The President noted that Central was over-enrolled by nearly 3% last year, and that James Pappas, Dean of Admissions and Records, worked together with the academic deans to develop a plan which would manage enrollment numbers while preventing a pattern of irregular variations. The President cautioned that strict enrollment management would be required for the remainder of this year.

President Garrity outlined the process being used to update peer institutions under the new SAFE (Stability, Adequacy, and Focused Excellence) budget approach adopted by the Higher Education Coordinating (HEC) Board. Dr. Garrity explained that peer groups are used for budget comparisons and other purposes and that although a new peer group will not affect the current biennial budget, peer institutions will play a large part in the future. The President noted that the University of Washington and Washington State University will accept their new peer lists, which were selected under different criteria than those proposed for the state's three "comprehensive" universities. He informed the Senate that of 248 nationwide institutions considered to be peers of the "comprehensive" universities, 30 institutions were recommended as Central's peers after brief deliberation by an Office of Financial Management (OFM) consultant (Brinkman). The President emphasized that Central Washington University, Eastern Washington University and Western Washington University do not consider their new peer groups to be appropriate and further that the methodology for comparison utilizes a flawed data element. Dr. Garrity reported that although the UW and WSU have accepted their suggested peer groups, the Council of Presidents (COP) is united in rejecting the peer lists compiled for CWU, EWU and WWU and has suggested to the "Study Group" that the entire list of 248 peer institutions be used in the interim period until a reasonable study can be made.

3. ACADEMIC AFFAIRS COMMITTEE

None

4. BUDGET COMMITTEE

Chair Robert Bennett reported that the Senate Budget Committee is working with President Garrity to arrive at an acceptable recommendation for distribution of the January 1, 1989 7.6% faculty salary increase. The Budget Committee will also work this year in conjunction with the Senate Personnel Committee to form a "Study Committee" on Central's merit system; this "Study Committee" will also include a member of the Board of Trustees and an Administrator and will report its findings to the Board of Trustees by mid-year.

5. CODE COMMITTEE

None

6. CURRICULUM COMMITTEE

Chair Warren Street reported that the Senate Curriculum Committee will be unable to distribute a revised version of the Curriculum Planning and Procedures Manual within the time frame suggested by MOTION NO. 2646 passed by the Senate on June 1, 1988 ["...tabled until the second Faculty Senate Meeting of Fall Quarter, 1988, with the proviso that the draft be given widespread distribution at least one month prior to Senate consideration and with a decided preference for the "addition/deletion" format as is used for Faculty Code changes."] The Manual will be distributed for review later in the year.

OLD BUSINESS

-ADMINISTRATIVE TITLE CHANGES

Senator Beverly Heckart requested that her comments concerning recent administrative title changes be read into the Faculty Senate record:

"Faculty may have read or heard of a variety of title changes and additions of administrative positions on campus that have occurred since June:

Title Changes

- Vice President for Academic Affairs to Provost and Vice President for Academic Affairs
- Director of University Relations and Development to Vice President for University Relations and Development
- Dean of Students to Vice President for Student Affairs
- Associate Dean of Students to Associate Vice President for Student Affairs
- Assistant Dean of Students to Assistant Vice President for Student Affairs
- Director of Institutional Research to Associate Provost for Institutional Research and Assessment

Additions

- Assistant Dean of School of Business and Economics
- Program Assistant to the Assistant Dean of the School of Business and Economics (Civil Service position)
- Director of Governmental Relations

Both in 1986 and 1987, when more minimal but similar alterations were considered, the Faculty Senate Executive Committee was consulted and advised against them. The reasoning of the Executive Committee at that time is more valid than ever.

- 1) The university's President argued that the title changes were in order because they had gained currency in academia throughout the nation. A survey of CWU's peer institutions at that time and other Washington universities did reveal a pretentious proliferation of vice-presidents and assistant vice presidents. Yet most of those institutions also have double and sometimes triple the number of students and faculty as at CWU. The Senate Executive Committee countered, more or less, that roses by any other names smell as sweetly, and there was little justification for the title changes; that if they occurred there would be a tendency to elevate and proliferate subordinate positions, increasing the complexity of the administration and the distance between faculty and administration. Also, such a change was unwarranted given our current size and resources.
- 2) Mention of our current resources raises another concern. It may well be true that salaries will not be increased immediately to recognize the elevation of titles that has occurred. Yet the psychology of titles as well as past rankings of administrative positions at CWU place vice presidents in top positions on the administrative salary scale. The tendency will be to define vice presidential duties as more burdensome than those of deans and directors, to raise their salary ranges to higher levels, and in the short and long run, those positions are going to cost more proportionately than the old ones. Given the present size of our faculty and student body and all the current demands on our scarce resources, it is questionable whether higher administrative salary ranges are the best way to direct these resources.

Nothing in these remarks should be construed as a negative assessment of the individuals currently occupying these positions."

NEW BUSINESS

-FACULTY FORUM WITH LEGISLATIVE CANDIDATES

Senator Barry Donahue suggested that Central's faculty schedule at least one Faculty Forum to meet with area legislative candidates before the November election. It was pointed out that the League of Women Voters may support and arrange local forums and that C.W.U.'s Political Science Association is active in bringing politicians to campus. Dr. Donahue and Dr. Rex Wirth, Political Science, will discuss the possibility of a combined effort to meet with candidates. In response to questions concerning the current state of Central's legislative liaison, Chair Roberts reported that Robert Benton would be willing to continue as Central's liaison if released time and budgetary support for the position can be obtained.

Chair Roberts reminded the Senate that 1) members of Senate Standing Committees would meet directly after the Senate meeting to elect chairs, receive their charges from the Senate Executive Committee and establish regular meeting times, and 2) all faculty should plan to attend the Full Faculty Meeting on October 6th, 4:00 p.m. in Hertz Hall.

ADJOURNMENT

Meeting was adjourned at 4:25 p.m.

* * * * * NEXT REGULAR FACULTY SENATE MEETING: October 26, 1988 * * * * *

FACULTY SENATE REGULAR MEETING
3:10 pm., Wednesday, October 5, 1988
SUB 204-205

- I. ROLL CALL
- II. CHANGES TO AGENDA
- III. APPROVAL OF MINUTES - June 1, 1988
 - Change to Motion #2636, page 1: Replace Roger Fouts with Warren Street on Senate Curriculum Committee
 - Change to Motion #2636, page 1: Replace Warren Street with (a Senator or Alternate) on Senate Academic Affairs Committee
 - Change to Motion #2637, page 2: Replace Rosco Tolman with Bill Vance on Faculty Grievance Committee
 - Change to Motion #2637, page 2: Replace Bob Jacobs (alternate) with (to be announced) on Faculty Grievance Committee
 - Change to Motion #2638, page 2: under UCC Page 925, change Course Addition PE 310 to read Course Addition PE 315 (#310 had already been used)
 - Change to Motion #2649, page 4: Instead of Fall, 1989, this admission policy will become effective Fall, 1988
 - Addition to Motion #2636, page 1: Add Patrick McLaughlin as a member of the Senate Budget Committee
- IV. COMMUNICATIONS
 - 3/9/88 letter from Edward Harrington, Vice President for Academic Affairs, proposing changes to sections 14.30 (Department Chairs--Selection) and 9.60 (Long-Term Disability Leave--Benefits) of the Faculty Code; referred to Code Committee.
 - 6/29/88 letter from Donald Garrity, President, requesting clarification of sections of the Faculty Code dealing with procedures for faculty grievances; referred to Code Committee.
- V. REPORTS
 1. Chair
 - 1988-89 Operating Procedures (see attached motion)
 - 9/23/88 Special Board of Trustees meeting and 9/30/88 regular Board of Trustees meeting
 2. President
 3. Academic Affairs Committee
 4. Budget Committee
 5. Code Committee
 6. Curriculum Committee
- VI. OLD BUSINESS
- VII. NEW BUSINESS
 - Faculty Forum with Legislative Candidates
- VIII. ADJOURNMENT

NEXT REGULAR FACULTY SENATE MEETING: October 26, 1988

Directly after the meeting, the Senate Standing Committees will each meet to elect a chair, receive a charge from the Senate Executive Committee and establish a regular meeting place and time.

MOTION

FACULTY SENATE OPERATING PROCEDURES 1988-89

1. Robert's Rules of Order will be the accepted authority for procedural operation.
2. Committee reports will be automatically accepted. If there is an action item that a committee desires on any report, it is to be separately stated as a motion and the motion will then come before the Senate for discussion and debate. The committee will be asked to submit a report and written copies of any motion or action that it would like to have taken.
3. Committee reports and motions shall be submitted to the Faculty Senate office by noon on the Wednesday preceding the Senate meeting in which action is expected. This policy allows for the timely mailing of the meeting's agenda. As a general rule, substantive committee motions that do not accompany the agenda will not be discussed and voted on until a subsequent meeting. An extended agenda will be sent to all Senators, who shall give it to their alternate if they are unable to attend the meeting.
4. Concerning discussion rules, the Senate will continue to use the procedure of seeking recognition from the Chair if it wants to debate an issue. Discussion on arguments for and against the issue will be alternated. A visitor will be given recognition if the floor is yielded to him by a Senator. If no Senator desires to speak and a visitor would like to make a point, the Chair will recognize the person. If a visitor has made a preliminary request to the Senate office for an opportunity to speak or if the Chair invites a person to speak, he will be recognized.
5. No smoking is allowed in the Samuelson Union building except in designated areas.
6. Adjournment time will be at 5:00 p.m., unless a motion for suspension of the rules is made and passes by a two-thirds majority vote.

1988-89 FACULTY SENATE MEETING DATES

<u>FALL</u>	<u>WINTER</u>	<u>SPRING</u>
October 5	January 11	April 12
October 26	February 1	May 3
November 16	February 22	May 17
(December 7, if needed)	(March 8, if needed)	(May 31, if needed)

1988-89 FACULTY SENATE STANDING COMMITTEES

SENATE EXECUTIVE COMMITTEE

		Office:	Dept:
Connie Roberts, Chair	BEAM	3-1444	3-2611
Barry Donahue, Vice Chair	Computer Science	3-1495	3-1495
Stephen Jefferies, Secretary	HPER	3-2241	3-2241
Ken Gamon, At-Large	Math	3-2834	3-2103
Charles McGehee, At-Large	Sociology	3-2005	3-1305

SENATE ACADEMIC AFFAIRS COMMITTEE

Idrenne Alparaque	Education	3-2259	3-1461
*Ethan Bergman	Home Economics	3-2366	3-2766
+Peter Burkholder	Philosophy	3-1358	3-1818
Richard Leinaweaver	Drama	3-1866	3-1766

SENATE BUDGET COMMITTEE

*Robert Bennett	Physics	3-2701	3-2701
Wolfgang Franz	Economics	3-3420	3-1955
+Ken Harsha	BEAM	3-1255	3-2611
Rosco Tolman	Foreign Languages	3-1218	3-1218
*Patrick McLaughlin	Library	3-1021	3-1021

SENATE CODE COMMITTEE

Cathy Bertelson	BEAM	3-2155	3-2611
*Beverly Heckart	History	3-2344	3-1655
*Victor Marx	Library	3-1021	3-1021
Deborah Medlar	Accounting	3-1550	3-3339
+Max Zwanziger	Psychology	3-3693	3-2381

SENATE CURRICULUM COMMITTEE

*Jay Bachrach	Philosophy	3-3536	3-1818
+Karl Cloninger	Leisure Services	3-1314	3-1314
*Warren Street	Psychology	3-2381	3-2381
+Kelton Knight	Foreign Languages	3-3331	3-1218
+Dick Wasson	Accounting	3-1470	3-3339

SENATE PERSONNEL COMMITTEE

Erlice Killorn	HPER	3-2883	3-1911
*Nancy Lester	Foreign Languages	3-3321	3-1218
*John Ressler	Geography	3-1188	3-1188
Libby Street	Psychology	3-2381	3-2381
*Alan Taylor	Communication	3-3680	3-1066

COUNCIL OF FACULTY REPRESENTATIVES (CFR)

*Ken Gamon, Math	(3 yrs)	3-2834	3-2103
Robert Benton, English	(2 yrs)	(206) 771-1574	
Ken Hammond, Geography	(1 yr)	3-3681	3-1188

(CFR Chair: Hugh Fleetwood, WWU, 206-676-3859)

* Senator
+ Alternate

1988-89 FACULTY SENATE ROSTER

Department	Years to Serve	Senator	Alternate
Accounting	3	Kenneth Bantz	Dick Wasson
Anthropology			
Art	3	Ken Cory	Gary Galbraith
Biology	3	David Darda	John Carr
Business Admin	3	Gary Parson	George Kesling
	2	*Larry Bundy	Ed Golden
Bus Ed & Admin Mgmt	1	Connie Roberts	Ken Harsha
Chemistry	3	(election in progress)	
Communication	3	Alan Taylor	Roger Garrett
Computer Science	3	Barry Donahue	George Town
Counseling	3	Wells McInelly	Don Wise
Drama	3	Betty Evans	A. James Hawkins
Economics	1	Richard Mack	R.J. Carbaugh
Education	1	Frank Carlson	Cal Greatsinger
	3	*Randall Wallace	Jack McPherson
	2	*Arne Sippola	Minerva Caples
English	1	(election in progress)	
	3	*Frank Cioffi	David Canzler
Foreign Language	1	Nancy Lester	Kelton Knight
Geography	1	John Ressler	Otto Jakubek
Geology	3	Steven Farkas	L. Don Ringe
History	2	Beverly Heckart	Lawrence Lowther
Home Economics	2	Ethan Bergman	David Gee
Library	3	Patrick McLaughlin	Patrick Owens
	2	*Victor Marx	William Schmidt
		(hold election to replace W. Schmidt Winter 1989)	
Mathematics	3	Ken Gamon	Stephen Hinthorne
Music	1	Linda Marra	Wendy Richards
	2	*Ed Dixon	Hal Ott
Philosophy	3	Jay Bachrach	Peter Burkholder
Physical Education	1	Bill Vance	Karl Cloninger
	2	*Stephen Jefferies	Scott Ricardo
Physics	1	Robert Bennett	
Political Science	1	Rex Wirth	Jim Brown
Psychology	3	Warren Street	Max Zwanziger
	2	*Richard Alumbaugh	Susan Lonborg
Sociology	1	Charles McGehee	Frank Sessions
Ind & Eng Tech	3	Norman Wolford	
Pres/VP		Donald Garrity	
ASCWU Board		Peter Laney	
		Michael Paulos	
		Jennell Shelton	

*At-Large

5/31/88

<input checked="" type="checkbox"/> Richard ALUMBAUGH	_____ Susan LONBORG
<input checked="" type="checkbox"/> Jay BACHRACH	_____ Peter BURKHOLDER
<input checked="" type="checkbox"/> Kenneth BANTZ	_____ Dick WASSON
<input checked="" type="checkbox"/> Robert BENNETT	_____
<input checked="" type="checkbox"/> Ethan BERGMAN	_____ David GEE
_____ Larry BUNDY	<input checked="" type="checkbox"/> Ed GOLDEN
_____ Frank CARLSON	_____ Cal GREATSINGER
<input checked="" type="checkbox"/> FRANK CIOFFI	_____ David CANZLER
<input checked="" type="checkbox"/> Ken CORY	_____ Gary GALBRAITH
_____ David DARDA	_____ John CARR
<input checked="" type="checkbox"/> Ed DIXON	_____ Hal OTT
<input checked="" type="checkbox"/> Barry DONAHUE	_____ Bernard MARTIN
<input checked="" type="checkbox"/> Betty EVANS	_____ A. James HAWKINS
<input checked="" type="checkbox"/> Steven FARKAS	_____ Don RINGE
<input checked="" type="checkbox"/> Ken GAMON	_____ Stephen HINTHORNE
<input checked="" type="checkbox"/> Donald GARRITY	_____ Robert EDINGTON
<input checked="" type="checkbox"/> Beverly HECKART	_____ Larry LOWTHER
<input checked="" type="checkbox"/> Stephen JEFFERIES	_____ Scott RICARDO
_____ Peter LANEY	_____
<input checked="" type="checkbox"/> Nancy LESTER	_____ Kelton KNIGHT
<input checked="" type="checkbox"/> Richard MACK	_____ R.J. CARBAUGH
<input checked="" type="checkbox"/> Linda MARRA	_____ Wendy RICHARDS
<input checked="" type="checkbox"/> Victor MARX	_____ William SCHMIDT
<input checked="" type="checkbox"/> Charles McGEHEE	_____ Frank SESSIONS
<input checked="" type="checkbox"/> Wells McINELLY	_____ Don WISE
<input checked="" type="checkbox"/> Patrick McLAUGHLIN	_____ Patrick OWENS
<input checked="" type="checkbox"/> Gary PARSON	_____ George KESLING
_____ Michael PAULOS	_____
_____ John RESSLER	_____ Otto JAKUBEK
<input checked="" type="checkbox"/> Connie ROBERTS	_____ Ken HARSHA
<input checked="" type="checkbox"/> Jennell SHELTON	_____
_____ Arne SIPPOLA	_____ Minerva CAPLES
<input checked="" type="checkbox"/> Warren STREET	_____ Max ZWANZIGER
_____ Alan TAYLOR	_____ Roger GARRETT
_____ Bill VANCE	_____ Karl CLONINGER
<input checked="" type="checkbox"/> Randall WALLACE	_____ Jack MCPHERSON
<input checked="" type="checkbox"/> Rex WIRTH	_____
<input checked="" type="checkbox"/> Norman WOLFORD	_____

Please sign your name and return
this sheet to the Faculty Senate Secretary
directly after the meetings. Thank you.

October 5, 1988

DATE

VISITOR SIGN-IN SHEET

Gray Street, Dept of Psychology

Bob Edington - Provost

Anne Deane - Anthropology

Stephen Hirthorn^(Alt.) - Math

Catherine Butler - BSM

Central
Washington
University



Faculty Senate

Bouillon 240
Ellensburg, Washington 98926

(509) 963-3231

TO: 1988-89 SENATE ACADEMIC AFFAIRS COMMITTEE:

Idrenne Alparaque, Education
Ethan Bergman, Home Economics
Peter Burkholder, Philosophy
Richard Leinaweaver, Drama
Jennell Shelton, Student

FROM: FACULTY SENATE EXECUTIVE COMMITTEE:

Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-large member
Charles McGehee, At-large member

DATE: October 5, 1988

RE: Committee Charge

On April 27, 1988, Jennell Shelton (Student Representative to the Faculty Senate) submitted to the Faculty Senate Executive Committee a student petition concerning "Repetition of Courses." The 1987-88 Faculty Senate Executive Committee referred the student petition to the Undergraduate Council, but the Council was unable to reach agreement on the issue at its last meeting of the 1987-88 academic year.

On October 3, 1988 the 1988-89 Faculty Senate Executive Committee again referred the student petition to the Undergraduate Council for its recommendation. All pertinent information is attached; please review it. After the Undergraduate Council returns its recommendation to the Senate Executive Committee, the Executive Committee anticipates referring this issue to the Academic Affairs Committee for a report and possible action by the Senate.

On 4/13/88, the 1987-88 Academic Affairs Committee reported the following before the Faculty Senate: "Regarding the Executive Committee's charge to monitor the [1986] Academic Plan: The Academic Affairs Committee has considered the charge and has concluded that it is beyond the scope of the committee. Since the

(OVER)

committee's primary function is policy, it has neither the time nor expertise to act as a monitor of something as complex as the Academic Plan. The Academic Affairs Committee recommends that the Executive Committee create either a standing committee or an Ad Hoc Committee which has as its sole task the monitoring of the Academic Plan."

The 1988-89 Executive Committee charges that this year's Academic Affairs Committee follow up on the recommendation made last Spring by creating a structure and guidelines for an "Ad Hoc Committee to Monitor the Academic Plan." Attached for your information is a copy of the 1986 Academic Plan (see page 11: "Monitoring the Academic Plan").

Central
Washington
University



Faculty Senate

Bouillon 240
Ellensburg, Washington 98926

(509) 963-3231

TO: 1988-89 FACULTY SENATE BUDGET COMMITTEE
Robert Bennett, Physics
Wolfgang Franz, Economics
Ken Harsha, BEAM
Patrick McLaughlin, Library
Rosco Tolman, Foreign Languages

FROM: FACULTY SENATE EXECUTIVE COMMITTEE:
Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-large member
Charles McGehee, At-large member

The Faculty Senate Executive Committee charges the Budget Committee to work with President Garrity in arriving at a workable recommendation for distribution of the January 1, 1989 7.6% faculty salary increase. The Budget Committee's recommendation should be ready for the October 28, 1988 Board of Trustees meeting (date material due to Gloria Craig, President's Office, for inclusion for action on 10/28/88 Board meeting agenda is OCTOBER 13, 1988). (*MOTION NO. 2629 passed by the Faculty Senate on May 18, 1988: "Phil Backlund moved the Faculty Senate Budget Committee recommendation that the salary adjustment to be awarded on January 1, 1989 be distributed as a 7.6% scale adjustment.")

The Senate Budget Committee should also work in conjunction with the Senate Personnel Committee to form a "Study Committee" on Central's merit system. This "Study Committee" should include 1) a member of the Board of Trustees, selected by Sterling Munro, and 2) an Administrator, selected by President Garrity). Both Sterling Munro and the President have been contacted and asked to nominate individuals. The study and report should be ready for delivery to the Faculty Senate and Board of Trustees by mid-year.

(OVER)

[From 2/24/88 Senate Minutes: "Chair Pratz reported that in response to [SENATE MOTION NO. 2599], Board member Sterling Munro asked him how the merit system was perceived as working; Chair Pratz proposed that the Senate review the system and deliver a report to the Board during the 1988-89 academic year. Former Senate Chair Beverly Heckart pointed out to the Senate that some background material on the merit system is extant and could be incorporated into such a report, including the 1985 "Survey Assessing Faculty Morale at Central Washington University" and data compiled for proposals made by the 1986 Senate Personnel Committee; it was also suggested that current data be added to that already collected as well as information from other universities concerning their systems of merit and professional growth."]

Central
Washington
University



Faculty Senate

Bouillon 240
Ellensburg, Washington 98926

(509) 963-3231

TO: 1988-89 SENATE CODE COMMITTEE:

Cathy Bertelson, BEAM
Beverly Heckart, History
Victor Marx, Library
Deborah Medlar, Accounting
Max Zwanziger, Psychology

FROM: FACULTY SENATE EXECUTIVE COMMITTEE:

Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-large Member
Charles McGehee, At-large Member

DATE: October 5, 1988

RE: Committee Charge

- 1) Per a request by Jimmie Applegate, Dean of the School of Professional Studies, determine whether or not 1) Military Science (ROTC) and 2) Aerospace Studies (AFROTC) are eligible for Faculty Senate representation. Report findings to Dean Applegate.
- 2) Section 3.15, Faculty Senate--Membership, add "Provost and Vice President for Academic Affairs" as an ex-officio Senate representative (discussed by Senate Executive Committee on 5/11/88);
- 3) Determine if the "Early Retirement Proposal" suggested by the Retirement & Insurance Committee (Bernie Martin, chair) requires changes to the Faculty Code.
- 4) Clarify the Faculty Code concerning procedures for filing faculty grievances. To what office(s)/individual(s) should grievances be directed? Timelines and contact points also need to be emphasized. Overlap of committees from year to year needs to be addressed (if a grievance is filed outside the "academic year," i.e. in May or June, which year's committee looks into the grievance?).

(OVER)

- 5) See attached 3/9/88 letter from Vice President Edward Harrington to Owen Pratz, Senate Chair, proposing changes in Section 14.30 (Department Chairs--Selection) and Section 9.60 (Long-term Disability Leave--Benefits).
- 6) Housekeeping: Note recent administrative title changes (e.g. "Vice President for Academic Affairs" becomes "Provost and Vice President for Academic Affairs"), and update all references to such titles within the Faculty Code.

Central
Washington
University



Office of Academic Affairs
208B Bouillon
Ellensburg, Washington 98926
(509) 963-1401

March 9, 1988

Dr. Owen R. Pratz
Chair, Faculty Senate
Central Washington University
Campus

Dear Dr. Pratz:

As per our discussions, I am proposing two changes to the FACULTY CODE: (1) 14.30 Department Chairs-- Selection, and (2) 9.60 Long-Term Disability Leave-- Benefits. My suggestions for change and my rationale for change are attached.

I will be pleased to meet with the Code Committee to discuss these proposed changes if they wish.

Sincerely,

Edward J. Harrington
Vice President for Academic Affairs

jm

attachments

L:2

(1)

DEPARTMENT CHAIRS

14.30 Department Chairs--Selection

- D. The administration may remove a chair at any time following consultation with the chair and the department. ~~Such dismissal may be for disability, incompetence, negligence, or equivalent causes, if,~~ in the judgment of the administration, the best interest of the department or the university requires such a change. A simple majority of the faculty within a department may petition in writing to the appropriate dean for a review of the chair's effectiveness at any time.

Comments on removal of chair.

The removal of a chair may be requested by a department where it is a simple question of "personality differences," or "administrative practices." The Code now states the reason "may be disability, incompetence, negligence or equivalent causes,". This wording leaves unfortunate implications if the reason is not as stated in the Code.

The new proposed wording allows flexibility without the "unfortunate implications."

(One member of COAD has suggested that the "simple majority" clause be re-examined also.)

(2)

LEAVE AND RETIREMENT

9.60 Long-Term Disability Leave--Benefits

Long-term disability leave with ~~salary and/or~~ retention of ~~status~~ academic rank beyond the periods prescribed for short-term disability leave in Section 9.55 of the Faculty Code may be granted at the discretion of the Board of Trustees, subject to such conditions as the Board may determine.

Comments on Long-Term Disability Leave--Benefits

Since long-term disability leave is defined as "beyond the periods prescribed" for "short-term disability leave" and one's salary disappears after nine months (9.55 c., the next ten [10] calendar months with retention of full employment benefits and no salary) emphasis added, it makes no sense to talk about long-term disability leave with "salary." Retention of status would be logical; salary, no.

Central
Washington
University



Office of the President
Bouillon 208
Ellensburg, Washington 98926
(509) 963-2111

June 29, 1988

Laura L. Appleton, Chair
Faculty Grievance Committee
Department of Sociology
Campus

James Nylander, Member
Faculty Grievance Committee
Department of Physical Education
Campus

Philip Tolin, Member
Faculty Grievance Committee
Department of Psychology
Campus

Dear Colleagues:

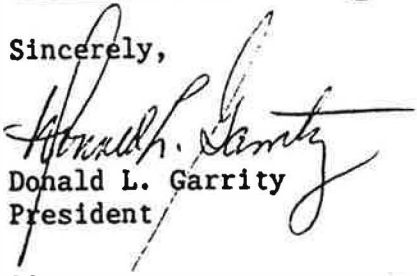
I have returned to the office and found your report and recommendations

[REDACTED]

I understand the reasons for your recommendation for a change in the language of the Faculty Code and request by copy of this letter that the recommendation be considered by the Code Committee. I agree that a change specifying the office to which a grievance be directed would be an improvement.

[REDACTED]

Sincerely,


Donald L. Garrity
President

gc

c:

[REDACTED]

Dr. Connie Roberts ✓

ATTN: Code Comm.

Central
Washington
University



Faculty Senate

Bouillon 240
Ellensburg, Washington 98926

(509) 963-3231

TO: 1988-89 SENATE CURRICULUM COMMITTEE
Jay Bachrach, Philosophy
Karl Cloninger, Leisure Services
Warren Street, Psychology
Kelton Knight, Foreign Languages
Dick Wasson, Accounting
Michael Paulos, Student, ASCWU/BOD

FROM: FACULTY SENATE EXECUTIVE COMMITTEE:
Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-large member
Charles McGehee, At-large member

The Executive Committee charges the Senate Curriculum Committee to continue with its ongoing task of reviewing curriculum changes passed by the University Curriculum Committee. You should note that this is a "catalog deadline" year, and on June 1, 1988 the Faculty Senate approved the following addition to the Curriculum Planning and Procedures Manual: "...A minimum of three (3) months should be allowed for proposals to reach final approval. Proposals which require modification during the course of the process may require a longer period of time. In years preceding the publication of a new catalog, proposals which reach the Dean of Undergraduate Studies by May 1st and which are approved at all subsequent levels will be included in the upcoming catalog."

The Curriculum Committee should also complete the revision of the Curriculum Planning and Procedures Manual that was begun by last year's Senate Curriculum Committee (see attached minutes of June 1, 1988 for further information). The Senate Curriculum Committee chair should contact Sue Tirota, Faculty Senate Office, to arrange for review and distribution of the latest draft of the Manual produced by last year's committee.

REGULAR FACULTY SENATE MEETING
Central Washington University

June 1, 1988

Presiding Officer: Owen Pratz
Recording Secretary: Sue Tirotta

Meeting was called to order at 3:10 p.m.

ROLL CALL

Senators: All Senators or their Alternates were present except Bundy, Gierlasinski, Hasbrouck, Herum, Kesling, Mack, Ressler and Sippola.

Visitors: James Pappas, Derek Helgeson, Tracy Barter and Ann Lane.

CHANGES TO AGENDA

-Add 5/26/88 letter from Don Schliesman, Dean of Undergraduate Studies, to "Communications."

APPROVAL OF MINUTES

*MOTION NO. 2635 David Canzler moved and Bill Vance seconded a motion to approve the minutes of the May 18, 1988 Senate meeting as distributed. Motion passed.

COMMUNICATIONS

Bill Vance reported the following correspondence:

-5/18/88 letter from Don Schliesman, Dean of Undergraduate Studies, transmitting an April 6, 1988 Undergraduate Council recommendation concerning admissions. See "New Business."

-5/26/88 letter from Don Schliesman, Dean of Undergraduate Studies, reporting that the Undergraduate Council did not reach agreement during its meeting on May 25, 1988 on a recommendation regarding the student petition on repeating courses. Referred to 1988-89 Senate Executive Committee.

REPORTS

1. CHAIR

-Chair Pratz reported that President Garrity has identified a primary candidate for the position of Vice President for Academic Affairs, and the final step in the selection process will be concluded next week. Mary Elizabeth Shutler has accepted a position at another university, so Dennis Hefner, Robert Edington and John Merrill are the finalists. Chair Pratz reminded the Senate that if it is not possible to obtain an acceptable replacement, Dr. Harrington has agreed to continue in the position of Vice President for Academic Affairs next year.

*MOTION NO. 2636 Connie Roberts moved and Ken Gamon seconded a motion to approve the 1988-89 Faculty Senate Standing Committees and Council of Faculty Representatives with the following changes: 1) one member of the Senate Curriculum Committee will be replaced with a Senator, as Jay Bachrach will be unable to serve as chair of this committee; and 2) one more Senator or Alternate will be asked to serve on the Senate Budget Committee. Motion passed.

1988-89 FACULTY SENATE STANDING COMMITTEES AND CFR

<u>SENATE ACADEMIC AFFAIRS COMMITTEE</u>		<u>SENATE BUDGET COMMITTEE</u>	
Idrene Alparague	Education	*Robert Bennett	Physics
*Ethan Bergman	Home Economics	Wolfgang Franz	Economics
+Peter Burkholder	Philosophy	+Ken Harsha	BEAM
Richard Leinaweaver	Drama	Rosco Tolman	Foreign Language
*Warren Street	Psychology		

SENATE CODE COMMITTEE

Cathy Bertelson	BEAM
*Beverly Heckart	History
*Victor Marx	Library
Deborah Medlar	Accounting
+Max Zwanziger	Psychology

SENATE CURRICULUM COMMITTEE

*Jay Bachrach	Philosophy
+Karl Cloninger	Leisure Services
Roger Fouts	Psychology
+Kelton Knight	Foreign Language
+Dick Wasson	Accounting

SENATE PERSONNEL COMMITTEE

Erlice Killorn	HPER
*Nancy Lester	Foreign Language
*John Ressler	Geography
Libby Street	Psychology
*Alan Taylor	Communication

COUNCIL OF FACULTY REPRESENTATIVES (CFR)

*Ken Gamon, Math	(3 yrs)
Robert Benton, English	(2 yrs)
Ken Hammond, Geography	(1 yr)

* Senator
+ Alternate

1. CHAIR, continued

*MOTION NO. 2637 Bill Vance moved and Connie Roberts seconded a motion to approve the members of the 1988-89 Faculty Grievance Committee as follows:

REGULAR MEMBERS:	ALTERNATE MEMBERS:
Phil Tolin (1 yr)	Gerald Gunn (1 yr)
Laura Appleton (2 yrs)	Robert Jacobs (2 yrs)
Rosco Tolman (3 yrs)	Owen Dugmore (3 yrs)

Motion passed.

2. PRESIDENT

President Donald Garrity reported that Milton G. Kuolt II, a 1950 alumnus of the C.W.U. Economics Department, has donated \$250,000 to Central for the accreditation campaign of its School of Business and Economics. This is the largest gift ever received by Central, and under recent legislation the State of Washington will match Kuolt's quarter-million dollars, enabling the university to establish its first endowed professorship, a faculty chair in the School of Business and Economics.

3. ACADEMIC AFFAIRS COMMITTEE

None

4. BUDGET COMMITTEE

Phil Backlund reported that the Budget Committee is gathering information from other universities on salary policies, and the committee plans to review the data during the summer in order to provide a preliminary report at the Board of Trustees' September meeting. The Budget Committee intends to make recommendations regarding the restructuring of C.W.U.'s faculty salary scale to the Board of Trustees during Winter quarter 1989.

5. CODE COMMITTEE

None

6. CURRICULUM COMMITTEE

*MOTION NO. 2638 Barry Donahue moved approval of University Curriculum Committee pages 917-926 with the following change:

-On Page 924 under M.Ed./Reading Specialist Program Change, Prerequisite: delete the following words: "a. Elementary Reading Emphasis" and "b. Secondary Reading Emphasis," so that only the four course areas are listed. Motion passed.

PAGE

917	CHEM 500/SCED 500	Course Addition
917	PE/Dance Minor	Program Change
917	PEVW 118, PEVM 119	Course Additions
917	Physics/Teaching Minor	Program Deletion
918-19	B.S./Physics Major - Option I and Option II	Program Change
919	Physics Minor	Program Change
919	B.A./Physics Major	Program Change
920	LES 483	Course Addition
920	Organizational Communication Minor	Program Change
921-22	Asian Studies Minor	Program Change
923	CPSC 500	Course Addition
923	DRAMA 500	Course Addition
923-24	M.Ed./Reading Specialist	Program Change
925	PE 303, 304, 305, 306, 307, 308, 309, 310	Course Additions
926	LES 340, PE 460, PE 485	Course Additions

*MOTION NO. 2639 Barry Donahue moved approval of the following addition to the Curriculum Planning and Procedures Manual as item 8.e. (Credit Allocation to Courses) under the "Curriculum Rules" section (page 8). [Current section 8.e. becomes 8.g.; and current section 8.g. becomes 8.h.]:

8.e. No more than one credit may be offered within a period of three consecutive calendar days, nor two credits within a period of seven consecutive calendar days. (For each additional credit add two consecutive calendar days.)

*MOTION NO. 2640 Connie Roberts moved and Charles McGehee seconded a motion to table MOTION NO. 2639. Motion passed (17 yes, 9 no, 4 abstentions).

6. CURRICULUM COMMITTEE, continued

*MOTION NO. 2641 Barry Donahue moved approval of the following addition to the Curriculum Planning and Procedures Manual as item 8.f. (Credit Allocation to Courses) under the "Curriculum Rules" section (page 8). [Current section 8.e. becomes 8.g.; and current section 8.g. becomes 8.h.]:

8.f. For each credit a portion of at least two (not necessarily consecutive) days must be utilized.

*MOTION NO. 2642 Charles McGehee moved and Jerry Brunner seconded a motion to table MOTION NO. 2641. Motion passed (16 yes, 8 no, 4 abstentions).

*MOTION NO. 2643 Barry Donahue moved approval of the following addition to the Curriculum Planning and Procedures Manual before item number 1 of section titled Procedures for Curriculum Change (page 4):

The procedures to be followed when requesting a curricular change are given below. A minimum of three (3) months should be allowed for proposals to reach final approval. Proposals which require modification during the course of the process may require a longer period of time. In years preceding the publication of a new catalog, proposals which reach the Dean of Undergraduate Studies by May 1st and which are approved at all subsequent levels will be included in the upcoming catalog.

*MOTION NO. 2644 Charles McGehee moved and Connie Roberts seconded a motion to table MOTION NO. 2643. Motion defeated (9 yes, 17 no).

MOTION NO. 2643 passed.

*MOTION NO. 2645 Barry Donahue moved approval of the 5/23/88 draft of the Curriculum Planning and Procedures Manual.

*MOTION NO. 2646 Jerry Brunner moved and Connie Roberts seconded a motion that whereas the Curriculum Planning and Procedures Manual has an effect on all departments and faculty; whereas the draft was not distributed until after the 23rd of May, 1988; whereas the draft was sent only to Senators; whereas the draft is such a complete departure in both format and content; and whereas input to Senators from Department Chairs and faculty was extremely restricted by the calendar, the consideration for adoption of the Curriculum Planning and Procedures Manual be tabled until the second Faculty Senate Meeting of Fall Quarter, 1988, with the proviso that the draft be given widespread distribution at least one month prior to Senate consideration and with a decided preference for the "addition/deletion" format as is used for Faculty Code changes.

In response to questions, Barry Donahue explained that revision of the Curriculum Planning and Procedures Manual was undertaken at this time because it will soon be necessary to re-print supplies of the Manual, and the number of changes subsequently made to the 1985 version of the Manual make it out of date; he also stated that the 1987-88 Senate Curriculum Committee had hoped to complete revisions in the Manual during their term of office. Senators suggested that a hearing format might be appropriate for approval of the draft Manual, but this suggestion was dismissed as unworkable. Senators recommended that the draft version include underlines/strike-throughs to denote additions and deletions from the 1985 Manual as well as rationales for substantive changes.

MOTION NO. 2646 passed.

OLD BUSINESS

-AMENDMENT OF FACULTY SENATE BYLAWS

Adoption of amendments requires a two-thirds majority of those present and voting.

*MOTION NO. 2647 Connie Roberts moved and Bill Vance seconded a motion to add the following sentence to Faculty Senate Bylaws Section IV.B.1.:

In addition to the five (5) faculty members of the Senate Academic Affairs Committee, one non-voting student member shall be appointed to the committee by the Faculty Senate Executive Committee from among the student representatives of the Faculty Senate. Motion passed.

OLD BUSINESS, continued

*MOTION NO. 2648 Connie Roberts moved and Bill Vance seconded a motion to add the following sentence to Faculty Senate Bylaws Section IV.B.1.:
In addition to the five (5) faculty members of the Senate Curriculum Committee, one non-voting student member shall be appointed to the committee by the Faculty Senate Executive Committee from among the student representatives of the Faculty Senate.

Some Senators questioned the appropriateness of student representation on the Senate Curriculum Committee as well as the students' training and experience in curriculum review and noted that students are already represented on the University Curriculum Committee. Others stressed the fact that Senate Curriculum Committee meetings are public in nature, and students should not be discouraged from attending.

MOTION NO. 2648 passed.

NEW BUSINESS

-ADMISSION OF TRANSFER STUDENTS

On April 6, 1988 the Undergraduate Council discussed admission of undergraduate transfer students and recommended a policy change:

"Presently, our policy admits students holding the academic transfer associate degree providing they can show a gpa of at least 2.0 in transferable coursework. Other transfer students are admitted by the same standard, if they have earned at least forty (40) quarter credits. The need for flexibility becomes acute as the number of transfer applications pressures the legislatively imposed enrollment lid. The most reasonable action is to give priority for admission to those students who have demonstrated the greatest ability to succeed in the scholastic environment." (from 5/18/88 letter, Don Schliesman, Dean of Undergraduate Studies)

*MOTION NO. 2649 Bill Vance moved and Connie Roberts seconded a motion to approve the following admission policy:
Transfer students who have not earned an academic associate degree will be admitted on a sliding scale basis, with priority given to students with the highest gpa above 2.0 in transferable coursework. This policy will become effective Fall, 1989.

James Pappas, Dean of Admissions & Records, answered Senators' questions concerning the policy change. He explained that current admission policy is on a "first-come, first-served" basis and that it would be necessary to utilize the previous year's frequency distribution index in order to implement the new policy; he further emphasized the intent of the Admissions Office to use the sliding scale during all academic quarters and to issue "soft" denials recommending applicants reapply with a higher gpa at a later date. Dean Pappas noted that the Undergraduate Council considered simply raising the cut-off point higher than its current 2.0 gpa level but disapproved this solution because of its inflexibility. Discussion continued concerning the difference between "technical" and "academic" associate degrees, the use of "sliding" scale as opposed to "competitive" scale in the wording of the policy, and the Higher Education Coordinating (HEC) Board's and Community College Board's positions regarding such a policy.

MOTION NO. 2649 passed.

* * * * * NEXT REGULAR FACULTY SENATE MEETING: October 5, 1988 * * * * *

Central
Washington
University



Faculty Senate

Bouillon 240
Ellensburg, Washington 98926

(509) 963-3231

TO: 1988-89 FACULTY SENATE PERSONNEL COMMITTEE
Erlice Killorn, HPER
Nancy Lester, Foreign Languages
John Ressler, Geography
Libby Street, Psychology
Alan Taylor, Communication

FROM: FACULTY SENATE EXECUTIVE COMMITTEE
Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-large Member
Charles McGehee, At-large Member

NEW FACULTY ORIENTATION PROGRAM

As Central hires more and more new faculty, the development of an orientation program becomes more imperative. The Executive Committee charges the Personnel Committee to develop a concept for a "new faculty" orientation program. Create a content outline as well as a plan for implementation of the program. This proposal may include the possibility of using grant dollars or other institutional money for summer employment of faculty to initiate such a program.

STUDY COMMITTEE ON THE MERIT SYSTEM

The Senate Budget Committee (Bob Bennett, Chair) will contact the Senate Personnel Committee to work in conjunction with it to form a "Study Committee" on Central's merit system. This "Study Committee" should include 1) a member of the Board of Trustees, selected by Sterling Munro, and 2) an Administrator, selected by President Garrity). Both Sterling Munro and the President have been contacted and asked to nominate individuals. The study and report should be ready for delivery to the Faculty Senate and Board of Trustees by mid-year.

(OVER)

Example

Central
Washington
University



Faculty Senate
Bouillon 240
Ellensburg, Washington 98926
(509) 963-3231

TO: Cathy Bertelson
BEAM

FROM: 1988-89 Faculty Senate Executive Committee
Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-Large Member
Charles McGehee, At-Large Member

DATE: September 28, 1988

RE: Senate Standing Committee Meetings

Thank you for agreeing to serve on the 1988-89 Senate Code Committee.

The Faculty Senate will hold its first meeting of the academic year on Wednesday, October 5, 1988 in SUB 204-205 at 3:10 p.m. (see attached agenda).

It is customary for the Senate Standing Committees to gather directly after the first Faculty Senate meeting to receive a written charge from the Senate Executive Committee, elect a chair (the committee chair must be a Faculty Senator) and schedule a place and time for their regular meetings.

If you will be UNABLE to attend the October 5th Faculty Senate meeting, please notify Sue at the Faculty Senate Office (963-3231, 8-12 am daily) at your earliest convenience.

sft

Central
Washington
University



Office of Academic Affairs
208B Bouillon
Ellensburg, Washington 98926
(509) 963-1401
March 9, 1988

Dr. Owen R. Pratz
Chair, Faculty Senate
Central Washington University
Campus

Dear Dr. Pratz:

As per our discussions, I am proposing two changes to the FACULTY CODE: (1) 14.30 Department Chairs-- Selection, and (2) 9.60 Long-Term Disability Leave-- Benefits. My suggestions for change and my rationale for change are attached.

I will be pleased to meet with the Code Committee to discuss these proposed changes if they wish.

Sincerely,

A handwritten signature in cursive script, appearing to read 'EJH', is written over the typed name.

Edward J. Harrington
Vice President for Academic Affairs

jm

attachments

L:2

(1)

DEPARTMENT CHAIRS

14.30 Department Chairs--Selection

- D. The administration may remove a chair at any time following consultation with the chair and the department/ ~~such dismissal may be for disability, incompetence, negligence, or equivalent causes,~~ if, in the judgment of the administration, the best interest of the department or the university requires such a change. A simple majority of the faculty within a department may petition in writing to the appropriate dean for a review of the chair's effectiveness at any time.

Comments on removal of chair.

The removal of a chair may be requested by a department where it is a simple question of "personality differences," or "administrative practices." The Code now states the reason "may be disability, incompetence, negligence or equivalent causes,". This wording leaves unfortunate implications if the reason is not as stated in the Code.

The new proposed wording allows flexibility without the "unfortunate implications."

(One member of COAD has suggested that the "simple majority" clause be re-examined also.)

(2)

LEAVE AND RETIREMENT

9.60 Long-Term Disability Leave--Benefits

Long-term disability leave with ~~salary and/or~~ retention of ~~status~~ academic rank beyond the periods prescribed for short-term disability leave in Section 9.55 of the Faculty Code may be granted at the discretion of the Board of Trustees, subject to such conditions as the Board may determine.

Comments on Long-Term Disability Leave--Benefits

Since long-term disability leave is defined as "beyond the periods prescribed" for "short-term disability leave" and one's salary disappears after nine months (9.55 c., the next ten [10] calendar months with retention of full employment benefits and no salary) emphasis added, it makes no sense to talk about long-term disability leave with "salary." Retention of status would be logical; salary, no.

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June 29, 1988

Laura L. Appleton, Chair
Faculty Grievance Committee
Department of Sociology
Campus

James Nylander, Member
Faculty Grievance Committee
Department of Physical Education
Campus

Philip Tolin, Member
Faculty Grievance Committee
Department of Psychology
Campus

Dear Colleagues:

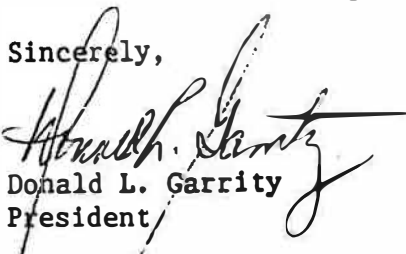
I have returned to the office and found your report and recommendations regarding the grievance filed by Dr. Denis Thomas. I have carefully read the statement of grievance filed by Dr. Thomas and the documents which accompanied his statement. I have reviewed your statement of findings based upon your review and your recommendations.

I concur with your conclusion that the facts of the case do not merit an informal hearing.

I understand the reasons for your recommendation for a change in the language of the Faculty Code and request by copy of this letter that the recommendation be considered by the Code Committee. I agree that a change specifying the office to which a grievance be directed would be an improvement.

I thank you on behalf of us all at the University for your careful consideration of the grievance of Dr. Thomas.

Sincerely,


Donald L. Garrity
President

gc

c: Dr. Denis Thomas
Dr. John Vifian
Dr. Robert Brown
Dr. Connie Roberts ✓

Central
Washington
University



Faculty Senate

Bouillon 240
Ellensburg, Washington 98926

(509) 963-3231

TO: Michael Paulos, ASCWU/BOD
Faculty Senate Student Representative

FROM: FACULTY SENATE EXECUTIVE COMMITTEE
Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-large Member
Charles McGehee, At-large Member

DATE: October 5, 1988

RE: 1988-89 Senate Curriculum Committee

At its meeting on June 1, 1988 the Faculty Senate adopted the following amendment to its Bylaws:

Faculty Senate Bylaws Section IV.B.1 ---
In addition to the five (5) faculty members of the Senate Curriculum Committee, one non-voting student member shall be appointed to the committee by the Faculty Senate Executive Committee from among the student representatives of the Faculty Senate.

In accordance with this amendment, the Senate Executive Committee requests that you serve on the 1988-89 Senate Curriculum Committee with Peter Laney acting as your alternate; if you are unable to attend a meeting, please contact Mr. Laney.

You should meet with the faculty members of the Senate Curriculum Committee after the October 5, 1988 Faculty Senate Meeting. You will receive a copy of the committee's charge at that time.

c: Peter Laney, ASCWU/BOD

Central
Washington
University



Faculty Senate

Bouillon 240
Ellensburg, Washington 98926

(509) 963-3231

TO: Jennell Shelton, ASCWU/BOD
Faculty Senate Student Representative

FROM: FACULTY SENATE EXECUTIVE COMMITTEE
Connie Roberts, Chair
Barry Donahue, Vice Chair
Stephen Jefferies, Secretary
Ken Gamon, At-large Member
Charles McGehee, At-large Member

DATE: October 5, 1988

RE: 1988-89 Senate Academic Affairs Committee

At its meeting on June 1, 1988 the Faculty Senate adopted the following amendment to its Bylaws:

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In addition to the five (5) faculty members of the Senate Academic Affairs Committee, one non-voting student member shall be appointed to the committee by the Faculty Senate Executive Committee from among the student representatives of the Faculty Senate.

In accordance with this amendment, the Senate Executive Committee requests that you serve on the 1988-89 Senate Academic Affairs Committee with Peter Laney acting as your alternate; if you are unable to attend a meeting, please contact Mr. Laney.

You should meet with the faculty members of the Academic Affairs Committee after the October 5, 1988 Faculty Senate Meeting. You will receive a copy of the committee's charge at that time.

c: Peter Laney, ASCWU/BOD