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Faculty Senate Minutes

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# CWU Faculty Senate Minutes - 05/26/1971

Linda Busch

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MINUTES: Special Senate Meeting, 26 May 71  
Presiding Officer: Kenneth Harsha, Chairman  
Secretary: Linda Busch

ROLL CALL

Senators Present: All Senators or their alternates were present except John Allen, Frank Carlson, Glen Clark, Owen Shadle, and Larry Sparks.

Others Present: Joel M. Andress, John DeMerchant.

Mr. Harsha announced that the purpose of the meeting was to elect Senate officers for next year. He stated that all nominees had been contacted and were willing to serve if elected. Mr. Harsha said that after the elections were held, there would be a brief discussion of sabbatical leaves. He then turned the meeting over to Mr. Leavitt to conduct the elections.

Election of Senate Officers for 1971-1972:

1. Chairman nominees were:

Jim Alexander	Arthur Ladd
David Anderson	Gordon Leavitt
Frank Carlson	

Mr. Leavitt was elected Senate Chairman for 1971-1972, on the second ballot.

2. Vice Chairman nominees were:

Jim Alexander	Arthur Ladd
Ken Berry	Jean Putnam
Frank Carlson	Don Wise

Miss Putnam was elected Senate Vice Chairman on the second ballot.

3. Secretary nominees were:

Jim Alexander	Doris Jakubek
Ken Berry	Arthur Ladd
Frank Carlson	Owen Shadle
Richard Doi	Don Wise
Pearl Douce'	

Mr. Alexander was elected Senate Secretary on the second ballot.

4. At-Large Executive Committee Members (2)

Nominees for the two at-large executive positions were:

David Anderson	Robert Jones
Ken Berry	Arthur Ladd
Frank Carlson	John Purcell
Richard Doi	Gerald Reed
Pearl Douce'	Owen Shadle
Doris Jakubek	Don Wise

Mr. Anderson was elected on the first ballot. Mr. Berry was elected on the second ballot.

Mr. Harsha announced that the newly elected Executive Committee would meet with the present committee on Friday, June 4.

Mr. Harsha stated that a discussion of the Sabbatical Leave Policy at Central had been announced as an agenda item for this meeting. He said that at the time the memo was sent out, it was not clear what would happen as far as Sabbatical Leaves were concerned. The Council on Higher Education did establish guidelines, but these do not have to be followed until 1972-73. He stated that Sabbatical Leaves at Central would be funded the same as usual for the coming year: 75% for an academic year; 66 2/3% for two quarters; 50% for one quarter; 60% for those working on a doctorate for three quarters. It must be at a "no cost" basis to the college. This could leave only 25% to replace a person going on sabbatical. He stated that the Senate should be considering the possibility of conforming to CHE guidelines by 1972-73. He said that the guidelines do not mention a percentage of salaries, but do state that there will be no Sabbatical Leaves granted for the purpose of attaining a doctorate degree. Mr. Harsha stated that the other four-year public institutions in Washington had been contacted to find out what they were doing with Sabbatical Leaves.

Mr. Lewis commented that if you look at the CHE report, it recommends that we go on a permanent break-even basis for Sabbatical Leaves. He thought this would be a problem for Central. This would mean undue hardship on any small department.

Mr. Harsha stated that Central would have to comply with this by 1972-73. This was one of the stipulations in HB 151.

Mr. Hammond commented that if the Legislature comes up with another budget bill and this was not included, it could be deleted. He would hesitate before making any move to write this into the Faculty Code.

Mr. Lewis commented that the Council on Higher Education was using a temporary budget crisis to establish long-range guidelines. He felt that if the CHE guidelines damaged the viability of CWSC's Sabbatical Leave Policy, the Senate should respond. There needed to be, according to Mr. Lewis, a strong case built for Central's existing Sabbatical Leave Policy.

Mr. Harsha stated that, perhaps, the Senate should communicate our concerns to the Council on Higher Education regarding Sabbatical Leaves. He said

that if there was no objection, the Executive Committee would write to Jim Furman, Executive Coordinator of the CHE, relative to this matter. There were no objections.

ADJOURNMENT

The meeting was adjourned at 4:50 p.m.

**MEMORANDUM**

**TO:** Faculty Senate  
**FROM:** Kenneth Harsha, chairman  
**RE:** Special Senate Meeting, May 26  
**DATE:** May 19, 1971

The Faculty Senate will meet in special session on Wednesday, May 26, 4:00 p.m., Hertz-123. Purpose of the meeting will be to elect Senate officers for 1971-1972. You have received from the Senate secretary, Mr. Leavitt, a list of Senate members eligible for office. Please return your nominations to the Senate office, Barge-407, by Friday, May 21.

Some time ago Senate members received a memo from Dr. Roy Ruebel, chairman of the Sabbatical Leave Committee, regarding suggested revisions in our Sabbatical Leave policy as specified in the Faculty Code. The suggested revisions complied with the agreements of all four-year public institutions formulated by the interinstitutional committee on leaves, and endorsed by the Council on Higher Education. The Senate Executive Committee chose not to pursue this matter until specifically requested to do so, since the Senate was not involved in the interinstitutional agreement. As apparent in Dr. Ruebel's memo, the "Professional Leave" suggestions represent a departure from our Faculty Code. Dr. Price, Executive Assistant to the President, and CWSC's representative on the interinstitutional committee, has asked the Senate to consider revising the Code to conform with Professional Leave policies agreed to by the interinstitutional committee, and now in effect at the other Washington State colleges and universities.

There are CWSC faculty members preparing for sabbaticals this coming academic year. The Legislature has said that Sabbatical Leaves will be granted only at "no added cost to the institution." This could prove to be a problem in light of CWSC's existing Sabbatical Leave policies.

Please review the suggested revisions as outlined in Dr. Ruebel's memo. The May 26 meeting should permit time for considerable discussion on the matter of Sabbatical (Professional) Leaves.

FACULTY SENATE MEETING OF May 26, 1971

ROLL CALL

<input checked="" type="checkbox"/>	Alexander, James		Marco Bicchieri
	Allen, John		Robert Harris
<input checked="" type="checkbox"/>	Anderson, David		Frederick Lister
<input checked="" type="checkbox"/>	Berry, Kenneth		Alan Bergstrom
<input checked="" type="checkbox"/>	Brooks, James		Edward Harrington
	Carlson, Frank		Bill Floyd
	Clark, Glen		Sheldon Johnson
<input checked="" type="checkbox"/>	Collins, Frank		Robert Benton
<input checked="" type="checkbox"/>	Dillard, David		App Legg
<input checked="" type="checkbox"/>	Doi, Richard		James Sahlstrand
<input checked="" type="checkbox"/>	Douce, Pearl		Wesley Adams
<input checked="" type="checkbox"/>	Duncan, Leonard		Ted Bowen
<input checked="" type="checkbox"/>	Easterling, Ilda		Gerhard Kallienke
	<del>Fletcher, Steve</del>		
	Glauert, Earl	<input checked="" type="checkbox"/>	Kent Richards
<input checked="" type="checkbox"/>	Hammond, Kenneth	<input checked="" type="checkbox"/>	Joel Andress
<input checked="" type="checkbox"/>	Harsha, Kenneth		Earl Synnes
	Jakubek, Doris	<input checked="" type="checkbox"/>	Jim Parsley
<input checked="" type="checkbox"/>	Jones, Robert		Charles Vlcek
	<del>Keller, Chester</del>	<input checked="" type="checkbox"/>	Jay Bachrach
<input checked="" type="checkbox"/>	Ladd, Arthur		Bryan Gore
<input checked="" type="checkbox"/>	Lawrence, Larry		Donald King
<input checked="" type="checkbox"/>	Leavitt, Gordon		John DeMerchant
<input checked="" type="checkbox"/>	Lewis, Albert		Katherine Egan
<input checked="" type="checkbox"/>	McGehee, Charles		Frank Sessions
<input checked="" type="checkbox"/>	Nylander, James		Betty Hileman
<input checked="" type="checkbox"/>	Odell, Elwyn		Robert Yee
<input checked="" type="checkbox"/>	Purcell, John		
<input checked="" type="checkbox"/>	Putnam, Jean		Everett Irish
<input checked="" type="checkbox"/>	Reed, Gerald		James Klahn
<input checked="" type="checkbox"/>	Reid, Mike <i>Jim Maloney</i>		
<input checked="" type="checkbox"/>	Ringe, Don		Steven Farkas
	Shadle, Owen		Gerald Brunner
	Sparks, Larry		Max Zwanziger
<input checked="" type="checkbox"/>	Williams, Harold		Gordon Galbraith
<input checked="" type="checkbox"/>	Wise, Don		Howard Shuman
<input checked="" type="checkbox"/>	Wright, Cheryl		

VISITORS

PLEASE SIGN THIS SHEET

Faculty Senate Meeting  
May 26, 1971

*Joel M. Anderson*

NOMINEES FOR FACULTY SENATE OFFICES

CHAIRMAN

Jim Alexander  
David Anderson  
Frank Carlson  
Arthur Ladd  
Gordon Leavitt

VICE CHAIRMAN

Jim Alexander  
Ken Berry  
Frank Carlson  
Arthur Ladd  
~~Gordon Leavitt~~  
Jean Putnam  
Don Wise

SECRETARY

Jim Alexander  
Ken Berry  
Frank Carlson  
Richard Doi  
Pearl Douce'  
Doris Jakubek  
Arthur Ladd  
~~Jean Putnam~~  
Owen Shadle  
Don Wise

AT-LARGE

~~Jim Alexander~~  
Ken Berry  
Frank Carlson  
Richard Doi  
Pearl Douce'  
Doris Jakubek  
Robert Jones  
Arthur Ladd  
John Purcell  
~~Jean Putnam~~  
Gerald Reed  
Owen Shadle  
Don Wise

*David Anderson*



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Jean Putnam  
Gerald Reed  
Owen Shadle  
Don Wise

From Engrossed Substitute House Bill No. 151  
Passed the House May 10, 1971  
Passed the Senate May 10, 1971

PROVIDED, That no moneys appropriated to agencies or departments of the state may be used or spent for any sabbatical leaves for any employee of the state or any subdivisions receiving state appropriations, except, that sabbatical leaves may be granted if the expenditures for sabbatical leaves including replacement costs and the percentage of salary awarded the recipients shall not exceed the annual contracted salary of said recipients while in residence in any one institution or agency and commencing in 1972-73, all institutions of higher education shall be subject to sabbatical leave guidelines as adopted by the Council on Higher Education and as reviewed by the Legislative Budget Committee.