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Joanne Mitchell

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Minutes: Special Senate Meeting, 26 April 67  
Presiding Officer: Gerald Moulton, Vice Chairman  
Secretary: Joanne Mitchell

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### ROLL CALL

Senators Present: All senators or alternates were present except Richard Fairbanks and Virgil Olson.

Others Present: Odette Golden, Bernard Martin, Charles J. McCann, Eduardo Beltran, Steven Farkas, Willard Sperry, Raymond Wheeler, Robert Irving and Robert Gaines.

### APPROVAL OF MINUTES

Approval of minutes was not called for since minutes of April 5 and 12 were handed to senators as they arrived for the meeting.

### REPORTS

No reports were presented.

### COMMUNICATIONS

1. April 24 - Petition asking that the Senate motion pertaining to pass - no pass policy be referred to faculty for vote.
2. April 24 - Memo from Wes Crum regarding limiting of pass - no pass courses.
3. April 25 - Minutes of the March 3 meeting of Civil Defense officials and representatives of the college.
4. April 25 - Salary proposals for 1967-69 biennium from Salary Committee.
5. April 26 - Letter from Harold Williams regarding original motion passed by General Education Committee concerning pass - no pass grades.

### OLD BUSINESS

Vice Chairman Moulton opened the meeting for consideration of the Salary Committee's proposal; the rest of the meeting was spent discussing this topic.

Bruce Robinson, chairman of the Salary Committee, explained the principles behind the three alternatives comprising the proposal:

Scale A provides for a step increase for eligible faculty for both the 67-68 and 68-69 years. This is the policy presently in operation.

Scale B allows for a step the first year but no step the second year. Monies saved by no step increase in the second year would be used to adjust the entire scale upward.

Scale C grants an increase of \$5.00 for each entry in the present scale for 67-68 and a step increase for eligible faculty the first year. No step increase would be given the second year with monies saved being used for scale adjustment.

Mr. Robinson stressed that these are samples of what three different points of view could accomplish and that the Senate is being asked to decide on a principle regardless of amount of money available. He cautioned every one to refer to revised scales A and B for 1968-69 (corrected sheet distributed at the beginning of the meeting).

#### Discussion

How can we make our salary scale competitive with other colleges? Why the discrepancy between amount of funds granted by legislature and amount available for faculty salaries? What happens to salaries of one-third of faculty who are at the top of their scale? How will proposals affect faculty new this year and those hired for 1967-68? What about morale factor?

MOTION NO. 337: Dudley moved, seconded by Lawrence, that the first year (1967-69 biennium) general increments be granted to those qualified, plus scale adjustment; second year no regular increments be granted but these monies be reflected in a scale adjustment. These represent a temporary departure from the existing pattern. (Motion corresponds to Salary Committee's Scale B.)

Motion passed with a vote of 18 ayes, 7 nos, and 3 abstentions (Mr. Levell left before vote was taken).

AYE: Burns, Condit, Dean, Dudley, Egan, Gaskell, Taylor, Haruda, Howard, Jakubek, Klucking, Kosy, Lawrence, Moulton, Reynolds, Robinson, Trout, and Wachs.

NO: Canedo, Irish, Keller, W. Johnson, R. Smith, Winters and Yee.

ABSTAIN: Buckles, Liboky, and Schliesman.

There was a recommendation that the Salary Committee continue their study on suggested principles during the next year. There was general consent that the committee should be in constant operation and not reactivated just prior to the time a recommendation is needed. It was also suggested that consideration be given to the need for a Code change that would bring the stated policy and the actual procedure used into harmony.

#### ADJOURNMENT

Meeting adjourned at 6:00 p. m.