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Grand Valley Forum

Monday, December 15, 1980 Vol. 5, No. 13

Grand Valley State Colleges

\$1.2 Million Reduction for 1980-81

Board Committee Approves \$862,000 Budget Cut

A special subcommittee of Grand Valley's Board of Control has approved President Arend D. Lubbers' plan to trim another \$862,000 from the institution's budget for the current year and \$1.2 million from expenditures for 1981-82.

The cost-cutting plan now goes to the full Board of Control for its formal confirmation on Friday, December 19. The plan, first announced by Lubbers and Provost Glenn A. Niemeyer on November 27, provides for personnel changes involving 44 layoffs, including one vice president, 14 faculty, 21 administrative and professional, 3 maintenance, and 5 clerical, office and technical workers.

"This budget situation at Grand Valley is not special; it is symptomatic of the general economic plight of Michigan," Lubbers said. "All institutions which depend on public support from state revenues are suffering. This is true for local governments, health agencies, social programs, protective services, and public schools as well as for the state's public colleges and universities. All of us are being forced to make some extremely difficult choices."

The budget plan cuts Lubbers' salary by \$5,000 and the salaries of the two remaining vice presidents by \$2,500.

No Immediate Tuition Hike

Although some of Michigan's financially-strapped colleges are considering mid-year tuition increases, a tuition hike is not included in Lubbers' budget plan for this year. However, a decision regarding tuition increases for 1981-82 is being postponed until late winter.

Under the cost-cutting plan, Grand Valley's pioneering Emergency Medical Services program will be transferred to

Davenport College within the next few weeks.

"Grand Valley became involved in the emergency medical services program because it was clearly a vital service for the community," College of Arts and Sciences Dean Charles Sorensen said. "However, the program is more appropriately a part of an institution offering two-year associates degrees. Thus, the move to Davenport is a logical one which will afford an opportunity to expand the program into a full two years of course work."

Theatre Program Continues

In other actions, Lubbers approved eliminating the administrative positions in the Performing Arts Center and the Center for International Studies. He emphasized, however, that the programs and services formerly offered through these units will be retained. These include the program in theatre which will continue to provide performances through Stage 3 and United Stage. "Public productions involving students," he stated, "will continue although on a more limited basis." Lubbers added that Grand Valley will continue to investigate a permanent site in the downtown area to

replace the theatre building damaged last year by fire. United Stage, he stated, would continue to operate as it has in the past by providing theatre performances in local schools, parks, and neighborhood locations. The music program will also be maintained. Choral groups, the concert and marching band, and the orchestra are to continue as they have previously.

International Studies Center programs will be handled through the foreign languages department of the College of Arts and Sciences. The exchange program with Egypt will be discontinued, but other programs, including those in France, Poland, Yugoslavia, Spain and England, will continue. An advisor will continue to assist foreign students who are studying at Grand Valley.

Minority Affairs

The plan approved by the Board of Control subcommittee differs slightly from the original budget proposal in its handling of minority affairs. The first plan called for the elimination of the Director of Minority Affairs' position and transferral of the duties to a coordinating committee representing several student services units. Instead, the minority affairs office will be retained and the

Dean of the Career Planning and Counseling Center, Dr. Linda Johnson, will also serve as Director of Minority Affairs. She will insure that staff are available to minority students on a regular and reasonable basis, according to Lubbers.

"The office has always been operated on a time-sharing basis, and no reduction in its services had been anticipated," Lubbers said. "Grand Valley wants more qualified minority students and wants them to succeed in a friendly and supportive environment."

Over \$1.6 Million Cut

Lubbers' budget plan brings to over \$1.6 million the total amount of budget cuts for the current fiscal year for Grand Valley. The Board of Control approved a \$769,000 cut in October. Grand Valley had initially anticipated a \$20.3 million budget for the year; the budget total now stands at \$18.7 million.

In addition to layoffs, the latest budget cut also provides for reduced contracts for fourteen employees, elimination of six open positions, and three retirements. Ten employees — nine administrative and professional staff members and one clerical person — will

(Continued on page 3)

Wallman—Housing, Adult Programs Necessary for Enrollment Stability

Efforts to stabilize enrollment at Grand Valley will require an emphasis on programs of interest to local adults while, at the same time, alternative housing possibilities are being developed for non-local students.

That's the opinion of Admissions Director Carl Wallman, who bases his conclusions on an analysis of fall 1980 application statistics indicating that Grand Valley is attracting more non-local students while the number of applications from nearby Ottawa County has dropped significantly.

"Although our enrollment was down slightly this fall (from 7,142 in 1979 to 6,984 this year), our application statistics look good," Wallman said. "We had more applications for the fall semester than for any of the previous five years — and an increase of five percent over last year.

Outside the tri-county (Kent, Muskegon and Ottawa) area, there were more applications than ever before in Grand Valley's history.

"The disappointing aspect of all this is that even though we were so far ahead in applications from outside the tri-county area, the number of 'no shows' among those from the immediate area — namely, Ottawa County — overshadowed the other gains."

The application figures for non-local areas indicate the effectiveness of admissions strategies and operations, Wallman believes.

"Normally, admissions activities have the greatest effect at the farthest distances from the campus," he said. "That's because people who don't live near the college have limited access to information about it, so the admissions office assumes

a more significant role as a source of information."

Housing A Factor

Wallman said an informal follow-up survey of non-local students who were accepted for admission to Grand Valley but did not show indicated that lack of available housing was the primary factor in their decisions not to attend Grand Valley.

Although the total number of applications received increased by 5 percent over last year, the number of new students decreased by 3.3 percent. The Developmental Skills Institute reported a 58 percent increase in new students, primarily the result of an expansion of the institute's testing program, but all other colleges declined. College enrollment experienced a slight percent drop, Continuing Education declined by 12 percent, William James College dropped 25 percent and the College of Arts and Sciences combined undergraduate enrollment of new students in the College of Arts and Sciences and Seidman College of Business dropped

The number of new first-time-in-any-college (FTIAC) students from the tri-county area has decreased slightly over the past several years, but the decrease has been offset by a corresponding increase in the number of graduate students.

Ottawa County Decrease

This year the number of new students from Kent and Muskegon counties remained stable but there were 120 fewer new students from Ottawa County. The number of students ages 25 and over from Ottawa County also dropped slightly.

(Continued on page 3)

How Cuts Will Affect Colleges

- In the College of Arts and Sciences, sixteen positions have been cut, including one in music and two in foreign languages. In the social science area, one political science position, two anthropology/sociology positions, and three posts in the School of Education have been eliminated. Science and math reductions include two positions in the Emergency Medical Services program, and one each in the School of Health Sciences, biology, geology, natural resources management, and physical education and recreation. The cuts in both political science and natural resources management are held by persons who have already submitted resignations.

- William James College will lose nearly five full-time faculty positions, including one open position, and one faculty post in the Urban and Environmental Studies program. Two full-time positions and one part-time position in the Arts and Media program will be cut. In addition, one faculty post in the Urban and Environmental Studies program and one in the Social Relations program will be cut from full to half time. The college will also cut one clerical position.

- No faculty layoffs will take place in Seidman College of Business, but the college will be able to fill only two of four currently open positions. The other two positions are being cut.

- Kirkhof College will lose one currently unfilled faculty position.

Job Seeking Workshop Set For Laid Off Employees

Grand Valley employees whose positions are being cut will have an opportunity to learn about trends in the job market, tips on preparing resumes, and interviewing techniques at a special all-day workshop to be held December 22.

"We're offering the workshop as part of our commitment to do as much as we can to assist employees who have been laid off in finding new jobs," Personnel Officer Rosemary Alland said.

The workshop is being offered through the Career Planning and Counseling Center, in cooperation with the Personnel Office. Workshop leaders will be Placement Director Tom Seykora and Counselor Harriet Singleton.

"We'll talk about placement statistics, the job market, and where certain qualifications can be used in non-educational jobs," Seykora said. "We'll also discuss sources to use when looking for a job, do's and don'ts in preparing resumes, and what employers look for in job interviews."

The workshop will include a session on how job seekers can analyze their values, skills and interests and use this information in job interviews.

The workshop will be held in the Commons, Room 224, from 8:30 a.m. to 5 p.m. Lunch will be included. Persons who wish to participate should call Rosemary Alland at ext. 215.

Institute Teaches Basic Skills, Aids All Grand Valley Students

by Thomas E. Jackson

(Editor's note: Dr. Jackson is director of Grand Valley's Developmental Skills Institute.)

As director of the Developmental Skills Institute, I am concerned that many faculty and staff seem to have little knowledge about the institute and what we do. I hope the following information will help to remedy this communications gap.

The Developmental Skills Institute functions in two roles. It is an entry unit for underprepared students whose deficiencies in the basic skills areas of composition, reading, and mathematics make them temporarily inadmissible to one of Grand Valley's degree granting programs. It is also a testing and referral unit for students who are enrolled in degree-granting programs but who still have deficiencies in basic skills areas.

As you may know, Grand Valley has recently defined its expectations regarding the verbal and mathematical competency of its students. Before graduation, all students are expected to meet established requirements for math and verbal

faculty members and additional support staff all hold a minimum of an M.A. or M.S. degree; some have earned Ed.D. and Ph.D. degrees.)

- The three "TRIO" programs operated by DSI — Talent Search, Upward Bound and Special Services Program — have received more than \$865,844 in federal grants over the past seven years. For 1980-81, the three programs received \$293,316 in funding for a total of two, three and four years, respectively.

- The budgets of Upward Bound and Talent Search (programs serving secondary school students in the tri-county area) are 95 and 100 percent federally funded, respectively. The Special Services grant DSI receives from the federal government represents more than 25 percent of the institute's operating budget.

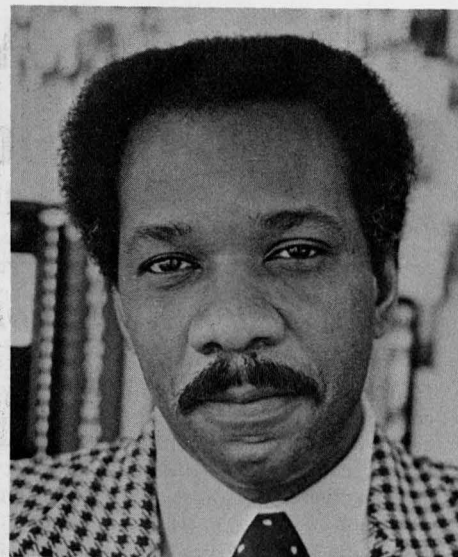
- The three TRIO programs provide positive interaction for potential Grand Valley students. Some 1,400 students are served; they are selected from several thousand who are screened for the programs.

Last year DSI provided more than 5,000 hours of peer tutoring for undergraduate students — at no cost to the stu-

dent component of the Developmental Skills Institute (one of the federally funded TRIO programs), over 70 percent of the entering students are being retained and are successful. The institute should be a cause for pride on campus. . . .

The team was impressed by the mission and objectives of the Developmental Skills Institute. The institute is to be commended for its sensitivity to student needs.

Although the statistics speak well for the Developmental Skills Institute, they do not address the most important issue:



Thomas E. Jackson

fulfill this obligation. Grand Valley's Developmental Skills Institute serves as a model for other institutions working

Last year, DSI provided more than 5,000 hours of peer tutoring for undergraduate students— at no cost to the students or their respective units.

Grand Valley has a moral and professional obligation to serve students of diverse educational and ethnic backgrounds.

Many prestigious institutions across the nation have made a commitment to

with underprepared students. The commitment Grand Valley and these other institutions share should not be in vain for future generations of students who will need basic skills assistance.

Parents of DSI students have incomes ranging from \$5,000 to \$50,000 and work in occupations ranging from laborer to college president.

proficiency. Students whose skills do not meet these requirements must therefore seek remediation. The Developmental Skills Institute is the central Grand Valley unit providing remedial instruction. DSI's ability to effectively serve students needing basic skills instruction has been enhanced recently by the coordination of testing instruments and course content between the institute and other units on campus.

The following information attests to the success of the DSI program.

DSI Enrollment Up

- Enrollment in the Developmental Skills Institute has increased from 97 in winter 1977 to more than 350 this fall, when the institute experienced a 58 percent increase in full-time student enrollment. This increase was the highest of any unit on campus. In addition to its own students, DSI serves more than 200 cross-registered students.

- DSI attracts students from a variety of geographical areas and family backgrounds. During 1979-80, students came from more than 77 cities in Michigan, including most major cities in the state. DSI students' parents had incomes ranging from \$5,000 to \$50,000 and worked in occupations ranging from laborer to college president. The ethnic/racial distribution of DSI students is 60 percent white, 25 percent black, 9 percent oriental, 3 percent Micronesian, 2 percent Mexican, and 1 percent native American.

92.1 Percent Retention

- The institute's retention rate for 1979-80 was 92.1 percent, a figure that is particularly significant in view of the fact that a 60 percent retention rate is generally considered to be excellent for underprepared students.

- The full-time equivalent (FTE) per DSI faculty member for fall 1980 is 22.7, also an impressive figure considering that research indicates underprepared students require twice as much assistance as students with adequate academic preparation. (Incidentally, the seven full-time

dents or their respective units. DSI employed more than 50 Grand Valley students as tutors in a wide range of subjects. The DSI tutoring program has now been expanded to provide readers for handicapped students. More than half of the \$20,000 cost of providing these tutoring services came from the DSI Special Services grant; the institute's own general fund budget for student employment was less than \$8,500 for the 1979-80 fiscal year.

One final point of clarification — I must still point out that a significant number of people still refer to DSI as "Project Make-It" or the "General Academic Program." For those persons, Project Make-It and the General Academic Program (1973) still have negative connotations, especially when they envision a particular student population. Again, those were formative years, and I am told they were learning and trying years. Today, however, we have people from other institutions of higher education such as Mott Community College, Henry Ford Community College, Western Michigan University, Schoolcraft College, and Lansing Community College writing and visiting our program to find out more about our curriculum, testing procedures, teaching methods, and achievements. These people are not likely to be interested in securing information about an unsuccessful program.

NCA Evaluation

The North Central Association summed up the value of the institute when it made the following statements in its accrediting report:

The Colleges have made an excellent response to the national problem of declining verbal and quantitative skills among high school graduates by establishing the Developmental Skills Institute. A student who is not well prepared for college may enter the institute, live in the dorms, remediate his deficiencies, and transfer to the college of his choice on recommendation of the Director of the Developmental Skills Institute. Almost 100 percent achieve transfer who complete the Developmental Skills Institute curriculum. In the Special Services

Across Campus

HOLLAND BUS ROUTE CANCELLED

Bus service to the Holland area will end this semester, according to Grand Valley Dean of Students Richard Mehler. Mehler cites severe budget allocations and reductions as a result of lost revenue as factors responsible for the decision to discontinue the Holland run.

Anticipated ridership has not developed over the past 18 months, Mehler says, and there is no indication ridership will increase to a level necessary to support the route.

Mehler encourages individuals who seek assistance with carpooling to contact Kathy Sullivan in the Student Affairs Office, ext. 596.

NO NEWSPAPERS

Newspapers will not be available in the Bookstore from December 19 to January 12.

UNICEF CARDS AVAILABLE

Orders for UNICEF cards, calendars and notes can be placed with Dan Andersen, 231 Loutit Hall, ext. 622.

According to Andersen, funds raised through UNICEF projects go to aid children in 110 developing countries.

BOOKSTORE SUPPLY ORDERS

Attention all secretaries: Please place all bookstore supply orders between December 15-23 and January 5-9. Supply orders will not be filled January 12-23 due to winter semester book rush.

The bookstore has requested that all personnel handling supply orders add the following information to their supply catalogues: on page 9, under the pencil category, add P-42, No. 2½, and P-43, No. 3. Both items come in units of one dozen.

WATER, ELECTRICITY, PHONE SHUTDOWNS OVER HOLIDAYS

Water to the Ravine Apartments and to the Field House will be shut off at 8 a.m. on December 22, according to Robert Fansler, associate physical plant officer. Heat and electricity for the Ravine Apartments will also be shut off at 8 a.m. Service should be restored later in the day.

These service interruptions are due to construction work on the new gymnasium, Fansler says.

Most of the campus will be without telephone service for three days between Christmas and New Year's, Fansler says. Three outside lines to the switchboard and the Ravine Apartment telephones will remain in operation.

TAKING A COURSE WINTER SEMESTER?

Faculty and staff planning to register for winter semester courses should remember to pick up academic participation forms from the personnel office, according to personnel assistant Debra Stormzand. Academic participation requests for winter semester cannot be approved after January 20.

Employees with questions concerning their eligibility to take free Grand Valley courses should contact Stormzand at ext. 215.

NEW YORK THEATRE TRIP SCHEDULED

Dennis Kennedy, of the English Department, will lead a spring break theatre trip to New York March 3-8. The \$435 cost of the trip will include round-trip airfare, five nights accommodations, tickets to four theatre performances, and two seminars with theatre professionals. Guided tours of Lincoln Center, backstage at the Metropolitan Opera, a major Broadway scene shop or costume house and a historical-theatrical walking tour of Greenwich Village will also be offered. The trip may be taken for 1-3 semester hours credit through the Performing Arts Center or the English Department. Interested persons should contact Kennedy at ext. 140 immediately.

Admissions Applications From Tri-Counties Down

(Continued from page 1)

Other points included in the New Student Profile Report prepared by Wallman:

- The number of applications received from outside Kent, Muskegon and Ottawa counties increased by more than 19 percent. However, the number of applications received from within the tri-county area decreased by more than 6 percent. The number of new students from outside these counties increased over 9 percent, a figure which would have been even higher if more housing were available. Particularly disappointing, Wallman said, was the decrease of 120 new students from Ottawa County. New students from MaComb, Oakland and Wayne counties represent 11 percent of the total number of new students for fall, 1980.

- The number of applications received from 18-year-olds for fall 1980 increased by almost 200 over the previous year. However, the number of 18-year-old new students increased by only 34, or 5.6 percent. The increase in applications and new students is primarily from 18-year-olds outside the local area. However, the potential for enrollment growth in this area is limited as a result of the current housing shortage.

- The number of new students over 25 years of age represents 30.5 percent of the total number of new students in 1980, compared to 32 percent in the fall of 1979. The number of new students in the over-25 group decreased by 8 percent from fall 1979 while the number of 19-25 year-old new students decreased by almost 5 percent.

- In 1980, the number of applications received and new students from Grand Valley's key feeder high schools increased by 19 percent and 4 percent, respectively. This coincides with the increases experienced in FTIACs, 18-year-olds and those from the non-local area. The number of new students from high schools in Kent County increased this year by 20 percent. Decreases occurred in Muskegon County (10 percent) and Ottawa County (20 percent).

Low Local Enrollment

Grand Valley does not enroll the number of high school graduates from the local area, particularly Ottawa County, that one would expect, according to Wallman. Grand Valley attracted only 1.5 percent of the 1979-80 high school seniors from Muskegon County, 2.2 percent of those from Kent County, and 4.4 percent of those from Ottawa County.

- Applications from FTIACs increased by over 13 percent from fall 1979 to fall 1980, following a 6 percent decrease over the year before that. However, the number of new FTIAC students increased by only 4 percent.

Budget Reductions

(Continued from page 1)

be transferred to Davenport College as part of the Emergency Medical Services program.

The non-faculty layoffs include 21 administrative and professional staff members; five clerical, office and technical personnel; and two maintenance employees. Eight administrative, two security, and two maintenance staff employees will work on reduced contracts.

Faculty changes include fourteen layoffs, two partial-year contracts and the cutting of one open position. Three additional faculty reductions have been affected, two through resignation and another through non-renewal of an expiring contract.

On December 5 the executive commit-

- The total number of applications received and new students enrolled from Michigan community colleges decreased by 12 and 19 percent, respectively. Since transfer students traditionally apply later than other students, the limited availability of housing is generally thought to be the chief factor in this decrease.

Graduate Student Increase

- The number of new graduate students increased by almost 19 percent in 1980, with the largest increase in education programs.

- The number of applications from females continues to outweigh those from males by a small margin. More than 54 percent of the applications received for the fall semester were from females.

- The number of applications from ethnic minority students increased from 5.3 percent of the total number of applications received in 1979 to 10 percent of those received in 1980. Last year, 121 new ethnic minority student enrolled at Grand Valley; this year, the figure rose to 187, or 8 percent of the total number of new students.

- The number of new students from Illinois increased more than 50 percent, with the majority being new ethnic minority students from the Chicago area. Although the number of new students from institutions outside the United States decreased, this is not reflective of the number of new international students. Several international students transferred from other institutions in the United States and this group showed an increase over last year.

Three GVSC Faculty Author Books

Vegetarianism, liberal humanism and Christian democracy in Venezuela are subjects of books recently published by Grand Valley faculty members.

Pat Labine, coordinator of the William James College Urban and Environmental Studies program, is the co-author of *The Homegrown Vegetarian*, a book-length report issued this fall by the Center for Studies in Food Self-Sufficiency in Burlington, Vermont.

With co-researchers George Burrill and James Nolfi, Labine examines the foods which can be grown in northern New England, and then analyzes how those foods might make up a complete and nutritious vegetarian diet.

"This research is also applicable to Michigan, which is very similar in terms of soil and climate to the geographical area we surveyed," Labine says.

County	Number of High School Seniors 1979-80	Number New To GVSC Fall, 1980	Percent
Kent	5,494	121	2.2%
Muskegon	2,871	42	1.5%
Ottawa	2,330	103	4.4%

Grand Valley's Thirty Top Feeder High Schools (1980)

	Applications	New Students
Jenison	45	30
Detroit Cass Tech.	29	15
Grand Haven	28	17
Creston	20	11
Birmingham Seaholm	19	11
East Kentwood	19	13
Grandville	18	15
Muskegon	18	13
Coopersville	17	15
Grand Rapids Central	15	9
Holland	15	9
Holland West Ottawa	15	7
Muskegon Mona Shores	15	8
Kenowa Hills	14	11
Wyoming Park	13	7
West Bloomfield	13	5
Allendale	12	10
Bloomfield Hills Andover	12	4
Kalamazoo Central	12	7
Bloomfield Hills Lahser	11	6
Detroit Henry Ford	11	8
Grand Rapids Ottawa Hills	11	6
Buchanan	10	6
Grand Rapids West Catholic	10	8
Godwin Heights	10	7
Grand Rapids Union	10	7
Howell	10	5
Ionia	10	6
Milford Lakeland	10	4
Walled Lake Central	10	1

The report is available for \$4.50, and can be obtained by writing the Center at 109 Winooski Avenue, Burlington, Vermont 05401.

Labine has been on the William James faculty since 1972. She was formerly an assistant professor at Williams College. She received her Ph.D. in biology from Stanford University.

Stephen Rowe's *Living Beyond Crises* is an anthology of 15 essays on humanism and social philosophy. Rowe edited the collection and contributed an introductory essay.

Topics treated in the anthology range from religion to feminism, ecology to black power. The book includes writings by Rollo May, Robert Jay Lifton, Martin Luther King Jr., Elizabeth Kubler-Ross, Hannah Arendt and other prominent philosophers and social critics of the 1960s and 70s.

Published by Pilgrim Press in New York, the book sells for \$8.95 and is available in local bookstores.

Rowe, along with Labine, was a founder of William James College and has been on the faculty since the college's inception in 1972. He received a Ph.D. in ethics and society from the University of Chicago.

College of Arts and Sciences political science professor Donald L. Herman is the author of *Christian Democracy in Venezuela* published by the University of North Carolina Press.

The book, which sells for \$24, analyzes the evolution, history, ideology and internal structure of one of the two leading political parties in Venezuela. The work is based on field research Herman did in the country.

Herman has a Ph.D. in political science from the University of Michigan.

Values for CREF Units Updated

(The following information concerning CREF Accumulation Unit changes was provided by Rosemary Alland, Grand Valley personnel officer.)

	Accumulation Unit Value	Hypothetical Unit Value
Sept. 1979	\$ 44.60	\$ 98.12
Sept. 1980	48.75	113.53
% change	+ 9.31%	+ 15.71%

The value of a CREF Accumulation Unit changes monthly to reflect changes in the market value of the stocks in CREF's portfolio. Dividend income that CREF receives is reinvested and apportioned to CREF participants as additional accumulation units. However, some variable funds take a different approach and include dividends in their unit values. To provide a valid basis for comparison between CREF and such funds, the hypothetical CREF unit value which includes CREF dividends should be used.

Grand Valley Forum

The *Grand Valley Forum* is published every other Monday by the Public Relations Office. All materials should be sent to Dotti Sydloski, editor, Public Relations Office, 316 Manitou Hall, Grand Valley State Colleges, Allendale, Michigan 49401. Telephone: (616) 896-6611, ext. 222

Events On and Around the Campus

Monday, December 15

12 - 5 p.m.: Art Exhibit — Richard Storey ("Dick Michigan"), Grand Valley student, will exhibit paper-weaving, print-making, drawings, paintings and book-making. (Runs through January 11, 1981.)

Tuesday, December 16

12 - 5 p.m.: Art Exhibit. See December 15 for details.

Wednesday, December 17

10 a.m. - 5 p.m.: Art Exhibit. See December 15 for details.

Thursday, December 18

12 - 5 p.m.: Art Exhibit. See December 15 for details.
7:30 p.m.: Men's Basketball — Michigan Tech at Grand Valley.

Friday, December 19

10 a.m. - 5 p.m.: Art Exhibit. See December 15 for details.
1 p.m.: GVSC Board of Control meeting. Campus Center, multi-purpose room.

Saturday, December 20

2 p.m.: Men's Basketball — Lake Superior State vs. Grand Valley at the Grand Rapids Junior College Gerald R. Ford Fieldhouse.
2 p.m.: Women's Basketball — Lake Superior State vs. Grand Valley at Allendale High School.

Monday, December 22

10 a.m. - 5 p.m.: Art Exhibit. See December 15 for details.

Tuesday, December 23

12 - 5 p.m.: Art Exhibit. See December 15 for details.
5 p.m.: College offices close for 12-day holiday break; reopen Monday, January 5, at 8 a.m.
6:30 p.m.: Women's Basketball — Michigan State vs. Grand Valley at Allendale High School.

Saturday, December 27

Wrestling — Midlands Wrestling Championships at Northwestern, Evansville, Ind.

Sunday, December 28

Wrestling — See December 27 for details.

Monday, December 29

Men's Basketball — Goal Tender's Classic at Franklin College, Ind.

Monday, January 5

8 a.m.: Grand Valley offices reopen.

More Across Campus

DAY CARE OPENINGS

The Grand Valley Day Care Center will have several openings for children from the community for winter semester

1981. In the past, enrollment has been limited to children of Grand Valley students and employees. The center offers a program meeting the developmental needs of children ages 2½ through 5. It operates Monday through Friday from 7:45 a.m. to 6:15 p.m. while Grand Valley is in session. Persons seeking more information should call 895-4146 or 453-0315.

BOOKSTORE BUY BACK

The Bookstore book buy back hours are as follows:

December 16	9 a.m.-4:30 p.m.
December 17-18	9 a.m.-6:30 p.m.
December 19	9 a.m.-4:30 p.m.

Note: The book buy back operation will be CLOSED for lunch (12-1 p.m.).

WINTER SEMESTER CARPOOLING ORGANIZED

The Campus Center Services Office is now accepting applications for the winter semester carpool program. Application deadline is January 12, 1981. This program is open to all interested faculty, staff and students.

Those interested in carpooling are asked to list their name, address, phone number and commuting schedule on the application form, according to student affairs administrative assistant Kathy Sullivan, who is coordinating the program. This information is then computerized and each potential carpooler is sent a list of others in his or her particular geographic area. It is then up to the individuals to arrange carpooling systems, Sullivan says.

Application forms are available at the Campus Center Services Office in the Student Affairs Office, Campus Center. Those who registered for fall semester must re-register for winter semester. For more information, contact Kathy Sullivan, ext. 596.

Jobs On Campus

Clerical Assistant — College of Arts and Sciences, School of Health Sciences. Salary range, C-3, \$4.41-6.19/hr. To perform a variety of office duties requiring discretionary actions. Must have ability to perform duties which involve a significant portion of a complete operating procedure. A minimum of two years of related experience or training.

Faculty and Staff Sketches

Donald J. Klein, Seidman College of Business professor, presented a professional development program on "Inventory Controls and Management" to the Ann Arbor/Jackson chapter of the National Association of Accountants on October 1 and 2, and to a group of business executives in Chicago on October 23 and 24. Klein presented a professional development program on "Standard Costing" to a group of business executives on September 8 and 9 in Cleveland. He addressed the national partner/manager accounting and auditing conference of Seidman and Seidman on October 29 concerning the application of judgmental and attribute sampling to auditing. He participated on October 17 and 18 in a statistical sampling for auditors program in Louisville for the public accounting firm of Seidman and Seidman. On October 20 in Grand Rapids he participated in the Deloitte, Haskins and Sells program entitled "Financial Planning Strategies in an Uncertain Economy."

Rosalyn Muskovitz, William James College faculty member, delivered a paper entitled "The Bauhaus, The Foundation of 20th Century Design" to the Friends of Art at the Muskegon Art Museum on Wednesday, November 12.

William James College faculty member **Pat Labine** presented a workshop on "Safe and Responsible Personal Diets" at the annual conference of the Michigan Environmental Education Association held at Eastern Michigan University on October 24-26.

Thomas Jackson, director of the DSI/Special Services Program, served as moderator at the Sixth Annual MAEOPP Conference held on November 9-12, 1980, in Fontana, Wisconsin. The topic of the session was "Improving the Career Development Process for Black College Students Through Examination of Factors Influencing Their Career Choice."

Al Walczak, DSI student consultant; **JoEllen Downey**, DSI assistant professor of reading; **Constance Jones**, DSI assistant professor of reading; **Anita Watson-Phillips**, director of Upward Bound/Talent Search; and **Arnie Smith Alexander**, counselor of Upward Bound, all represented Grand Valley's TRIO programs at the conference.

Laura Gardner Salazar, College of Arts and Sciences professor of theatre, presented a one-woman show taken from *A Child's Christmas in Wales* by Dylan Thomas on Tuesday, December 2, at Faith United Methodist Church in Grand Rapids. Earlier this year at its annual convention in San Diego, Salazar was named to the Standards Committee of the Children's Theatre Association of America.

Kenneth Zapp and **Magda Placzny-Zapp** gave lectures recently at Grinnell College in Iowa. Their presentations were sponsored by the Committee on Russian and Eastern European Studies. **Kenneth Zapp**, William James College faculty member, spoke October 31 on "Yugoslavia after Tito." He assessed the impact of Tito's passing against the background of Yugoslavia's unique system of workers' self-management and its non-aligned status in international affairs. The next day **Magda Placzny-Zapp**, adjunct professor in Seidman College of Business and Administration and the Center for International Studies, talked about "Current Developments in Poland." She discussed the evolution of the new trade unions within the context of Poland's political economy and relations with the Soviet Union.

Donald J. Klein, Seidman College of Business professor, presented a professional development program on "Statistical Sampling for Accountants" to a group of business executives in Boston on November 10 and 11.

Klein also addressed the Grand Rapids High School Explorers Group concerning GVSC's accounting curriculum and program on November 20 at the downtown Grand Rapids YMCA.

Faite R-P. Mack, **Bert Price**, and **Joe Reid**, faculty in the School of Education, made a major presentation at the Ninth Annual Conference of the Michigan Association of Black Social Workers on The System of Non-Biased Multicultural Pluralistic Assessment (SOMPA). SOMPA is an assessment system developed for The Psychological Corporation. It is anticipated that the system will be adopted in Michigan and all school psychologists, social workers, and special educators will have to become expert in the procedures. Copies of the presentation are available in the School of Education.

Chester J. Alkema, College of Arts and Sciences professor of art, presented an illustrated lecture on puppet-making at the Michigan Art Education Conference in Kalamazoo Friday, November 14. The program was based on Alkema's book, *Puppet-Making*, Sterling Publishing Company.

Reid A. Holland, director of the Grand Rapids Center for Continuing Education, has co-authored an article titled "Mastery Roles in Audio-Tutorial History," published in the current issue of the *Journal of Personalized Instruction*. The article is co-authored by Thomas E. Brown, formerly a visiting faculty member in Kirkhof College and now with the National Archives.

Ursula Franklin, professor of French in the College of Arts and Sciences, gave a paper on "A Parisian Motif in the Prose Poems of Baudelaire, Mallarme and Rilke" on December 2, at the annual meeting of the Mid-Hudson Modern Language Association, hosted by Marist College, Poughkeepsie, New York.

NEW PEOPLE AT GVSC

Georgia Dreyer, clerical aide, WGVC-TV.

Verda Goudzwaard, clerical aide, WGVC-TV.

Jill Woller-Sullivan, clerical assistant, admissions.

Kathryn L. King, reference librarian, Zumberge Library.

LEAVING GVSC

Marcella Fortin, library clerk.

Verla Beth Thomas, administrative aide, accounting.

Barbara Collins, clerical assistant, School of Health Sciences.

Gary Fisher, recording engineer, Audio Visual Services.

Rita Smith, clerical assistant, Kirkhof College.

Ruth Tvedten, secretary, Center for Continuing Education.

Larry Wilbur, director of the Computer Center.

Donald Herman, professor, College of Arts and Sciences political science department.