

Spin-orbit coupling in $\text{Mo}_3\text{S}_7(\text{dmit})_3$

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Spin-orbit coupling in crystals is known to lead to unusual direction-dependent exchange interactions; however understanding of the consequences of such effects in molecular crystals is incomplete. Here we perform four-component relativistic density functional theory computations on the multinuclear molecular crystal $\text{Mo}_3\text{S}_7(\text{dmit})_3$ and show that both intra- and intermolecular spin-orbit coupling are significant. We describe a powerful Wannier spin-orbital construction technique and use it to determine a long-range relativistic single-electron Hamiltonian from first principles. We analyze the various contributions to this Hamiltonian through the lens of group theory, building on our previous work. Intermolecular spin-orbit couplings like those found here are known to lead to quantum spin-Hall and topological insulator phases on the 2D lattice formed by the tight-binding model predicted for a single layer of $\text{Mo}_3\text{S}_7(\text{dmit})_3$.

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I. INTRODUCTION

The interplay of spin-orbit coupling (SOC) and strong electronic correlations is an important theme in condensed matter physics. The competition between these mechanisms leads to many novel phases of matter with exciting technological properties, including spin-liquid phases [1–7]. To date, the primary focus of this research has been on transition metal oxides [1,6,7]. However, SOC is known to be significant in organic and organometallic materials, where many parameters are tunable by chemical substitutions [4,8–10]. In such organometallic molecules, SOC is typically treated as a property of single atoms.

Only a handful of materials have been identified as candidate spin liquids [4,11–13], and there is some suggestion that $\text{Mo}_3\text{S}_7(\text{dmit})_3$ could be among them [14,15]. $\text{Mo}_3\text{S}_7(\text{dmit})_3$ is a single-component organometallic molecular insulator with localized magnetic moments, but no long-range magnetic order [16].

The layered lattice of $\text{Mo}_3\text{S}_7(\text{dmit})_3$ (Fig. 1) leads to Dirac points, quasi-1D bands, and topological states [17]. This lattice (known variously as the decorated honeycomb lattice, the star lattice, the kagomene lattice, and truncated hexagonal tiling) supports topological insulating phases and a quantum spin-Hall effect when spin-orbit coupling is included [18,19]. Recently, we showed that in molecules with C_N symmetry, a spin-molecular orbital coupling (SMOC) emerges due to orbital currents around the molecules; this SMOC can lead to anisotropic and direction-dependent exchange interactions [20]. These anisotropic exchange interactions can lead to the physical realization of compass models (the most studied of which is the spin- $\frac{1}{2}$ Kitaev model) [1,21–23]. Here we show that intermolecular SOC is significant in $\text{Mo}_3\text{S}_7(\text{dmit})_3$ and should not be neglected; it is of the same order as the SMOC and such interactions play an important role in determining the many-body ground state [18]. Multinuclear organometallic complexes thus have all of the required features to realize compass models. The chemical modifications possible in these materials provide an avenue for tuning the parameters of such models to enhance these effects.

Here we report a powerful demonstration of the Wannier orbital construction technique: the determination of first-principles intra- and intermolecular spin-orbit coupling parameters for $\text{Mo}_3\text{S}_7(\text{dmit})_3$ from a four-component relativistic calculation. These parameters come naturally from the computation of a first-principles Hamiltonian in the Wannier basis. The Wannier orbital (WO) overlaps in this relativistic calculation include both regular hopping terms and spin-orbit coupling terms. The largest effects of relativity are captured by a simple model of molecular angular momentum states (analogous to the usual treatment of atomic angular momentum states). Both intra- and intermolecular spin-orbit coupling overlaps are present, and may play an important role in determining the ground state properties of $\text{Mo}_3\text{S}_7(\text{dmit})_3$. By applying this first-principles relativistic parametrization procedure we can better understand the path to designing compass models in molecular crystals.

Spin-molecular orbital coupling in C_3 complexes

In the absence of SOC, the first-principles Hamiltonian of $\text{Mo}_3\text{S}_7(\text{dmit})_3$ (Fig. 2) is a layered “kagomene” lattice; each molecule is a triangular ring of sites, connected to each other on a stacked chiral honeycomb lattice (cf. Fig. 1; there is rotation symmetry connecting sites and an inversion symmetry between molecules, but no reflection symmetry) [17]. It is thus an example of a lattice of C_3 complexes, for which the form of the SMOC Hamiltonian is known [20]. We briefly review that result. The tight-binding Hamiltonian of the (ringlike) coordination complex is

$$\hat{H}_0^c = -t_k \sum_{j,\sigma} c_{j\sigma}^\dagger c_{j+1\sigma} + \text{H.c.},$$

where j is an integer labeling the position of each site around the ringlike complex, and $c_{j\sigma}^\dagger$ creates an electron on site j with spin σ . In the case of $\text{Mo}_3\text{S}_7(\text{dmit})_3$, each “site” is a local Wannier orbital with weight on one of the dmit ligands plus the molybdenum-sulfur core. This Hamiltonian can be diagonalized by transforming to a Bloch (plane wave) like basis on the ring, $c_{q\sigma}^\dagger = i^{|q|} \sum_{j=1}^3 e^{i\phi q(j-1)} c_{j\sigma}^\dagger / \sqrt{3}$, with

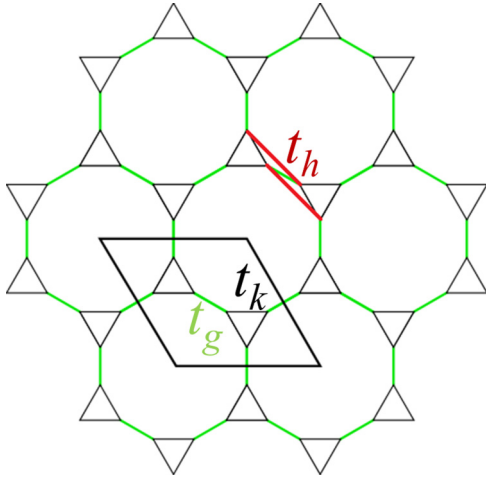


FIG. 1. The two-dimensional lattice of $\text{Mo}_3\text{S}_7(\text{dmit})_3$, known as the decorated honeycomb lattice, the star lattice, and the kagome lattice; the latter since it interpolates between the kagome lattice and the honeycomb lattice. The kagome-like hopping (black) is labeled t_k , while the graphene-like hopping (green) is labeled t_g . The full 3D lattice stacks layers of the kagome lattice directly on top of one another in the z direction. An example of the in-plane next-nearest-neighbor hopping t_h (red) is also indicated; this hopping is chiral (it preserves inversion symmetry between the pair of molecules while breaking the reflection symmetry, as there is no reflection plane in the crystal).

eigenvalues $E_q = -2t_k \cos(\phi q)$, and $\phi = 2\pi/3$. The prefactor $i^{|q|}$ ensures that these states transform as angular momentum under time reversal. Since these molecular states are on a ring, this Bloch-like momentum is equivalent to a molecular orbital angular momentum; in this case an $L_{\text{mol}} = 1, L_{\text{mol}}^z = \{-1, 0, 1\}$ set of states (much like atomic p orbitals). It is worth noting that the analogy with atomic (spherically symmetric) spin-orbit coupling only holds for \mathcal{C}_N molecules with odd N . For even N , $|L_{\text{mol}}^z = N/2\rangle \equiv |L_{\text{mol}}^z = -N/2\rangle$ [20].

The molecular orbital angular momentum leads to a spin-orbit coupling interaction analogous to that in atomic orbital angular momentum states. For this system with \mathcal{C}_3 symmetry,

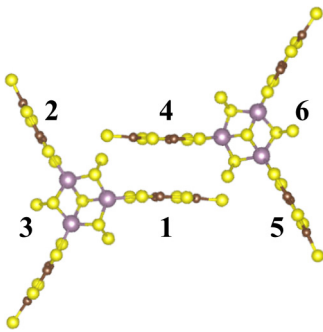


FIG. 2. A pair $\text{Mo}_3\text{S}_7(\text{dmit})_3$ molecules, with molybdenum atoms in purple, carbon in brown, and sulfur in yellow. The canting of the dmit ligands and the vertical asymmetry of the Mo_3S_7 core means that this molecule has \mathcal{C}_3 symmetry; it is symmetric only under rotations by $2\pi/3$. The molecules of this pair are related by an inversion center, mapping site i to $i + 3$.

the SMOC operator is [20]

$$\hat{H}_{SMO} = \lambda^z L_{\text{mol}}^z S^z + \frac{\lambda^{xy}}{2} (L_{\text{mol}}^+ S^- + L_{\text{mol}}^- S^+), \quad (1)$$

where

$$L_{\text{mol}}^z = \sum_{\nu, \sigma} \nu c_{\nu\sigma}^\dagger c_{\nu\sigma}$$

with $\nu \in \{1, 0, -1\}$, and

$$L_{\text{mol}}^+ = \sum_{\sigma} c_{1\sigma}^\dagger c_{0\sigma} + c_{0\sigma}^\dagger c_{-1\sigma},$$

$$L_{\text{mol}}^- = \sum_{\sigma} c_{-1\sigma}^\dagger c_{0\sigma} + c_{0\sigma}^\dagger c_{1\sigma}.$$

If $\lambda^z = \lambda^{xy} = \lambda$ (the spherically symmetric case), then $\hat{H}_{SMO} = \lambda \mathbf{L}_{\text{mol}} \cdot \mathbf{S}$.

Thus we have a molecular Hamiltonian that includes spin-orbit coupling, $\hat{H}^c = \hat{H}_0^c + \hat{H}_{SMO}$. We now embed this molecular model into the full lattice structure and compare it to four-component DFT computations.

II. FOUR-COMPONENT RELATIVISTIC DENSITY FUNCTIONAL THEORY

An *ab initio* Hamiltonian for $\text{Mo}_3\text{S}_7(\text{dmit})_3$ has been constructed previously by producing localized Wannier orbitals from a DFT computation without spin-orbit coupling [17]. This approach is particularly well suited to organic and organometallic molecular crystals due to the separation of energy scales in this class of material [24–27]. Previous calculations on $\text{Mo}_3\text{S}_7(\text{dmit})_3$ included only scalar relativistic effects; here we report a more intensive computation that includes a full four-component representation of the effects of relativity [28]. We performed four-component “fully relativistic” DFT calculations in an all-electron full-potential local orbital basis using the FPLO package [29]; the density was converged on an $(8 \times 8 \times 8)$ k mesh using the PBE generalized gradient approximation [30]. This four-component calculation includes complex Dirac spinor fields, allowing for a more complete treatment of relativity than via a scalar correction. Since the four-component calculation includes spin-orbit coupling, we must treat each spin explicitly; we need separate Wannier orbitals for each spin. Localized WOs were constructed from the twelve spinful bands closest to the Fermi energy, and real-space overlaps were computed to construct an *ab initio* single-electron Hamiltonian. The complex overlaps between the Wannier orbitals produced a spin-dependent model Hamiltonian that includes tight-binding and relativistic effects.

Four-component relativistic computations mix together spin-up with spin-down, and the “large” components of the Dirac spinor with the “small.” Thus the Wannier functions are not simply complex scalar fields; they are complex four-vector fields. However, as one might hope, the “small” components are orders of magnitude smaller than the dominant “large” component, and only one of spin-up or spin-down is significant in each orbital, as illustrated in Fig. 3. Thus we can label the resulting Wannier orbitals with specific spin labels. In this way we have constructed a localized basis of spin orbitals to use

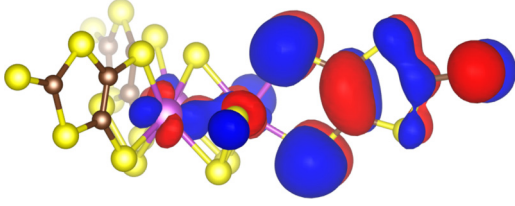


FIG. 3. One of the twelve Wannier spin orbitals (per unit cell) of the Mo₃S₇(dmit)₃ crystal. The three Kramers pairs per molecule are related to each other by the \bar{C}_3 symmetry of the molecule, and the two molecules per unit cell are related by an inversion center between them. The real part of the spin-up component of one of the spin-up Wannier orbitals is shown (the other components are orders of magnitude smaller).

as a basis for constructing a first-principles Hamiltonian for Mo₃S₇(dmit)₃.

Complex hopping parameters from spin-dependent Wannier orbitals

The first-principles single-electron Hamiltonian for Mo₃S₇(dmit)₃ is

$$\hat{H}_{\text{rel}} = \sum_{i,j} \sum_{\alpha,\beta} c_{i\alpha}^\dagger (-t_{ij} \delta_{\alpha\beta} + i \lambda_{ij} \cdot \sigma_{\alpha\beta}) c_{j\beta}, \quad (2)$$

where σ is the Pauli vector. This general Hamiltonian contains the regular hopping terms t_{ij} , the spin molecular-orbital coupling \hat{H}_{SMO} [Eq. (1)] discussed above, as well as intermolecular spin-orbit coupling terms. Table I gives the single-electron coupling terms produced from the four-component relativistic calculation (t_{ij}^{rel} and λ_{ij}), and the previously determined scalar-relativistic equivalents (t_{ij}^{sca}) [17]. The first-principles Hamiltonian can be expressed as

$$\hat{H}_{\text{rel}} \equiv \hat{H}_0 + \hat{H}_{SMO} + \hat{H}_{SO}^{\text{inter}}, \quad (3)$$

TABLE I. List of t_{ij} and $\lambda_{ij} = (\lambda_{ij}^x, \lambda_{ij}^y, \lambda_{ij}^z)$ parameters in meV, ordered by $|\mathbf{R}_{ij}|$, for $|\mathbf{R}_{ij}| < 20 \text{ \AA}$, computed from scalar (sca) and four-component (rel) relativistic DFT Wannier overlaps. \mathbf{R}_{ij} is an example of the path traversed by a hop t_{ij} ; interactions that are equivalent under \mathcal{C}_3 are related by a \mathcal{C}_3 rotation of λ_{ij} , and those related by inversion are necessarily the same (λ_{ij} is a pseudovector). \mathbf{r}_i labels the origin of the i th WO as labeled in Fig. 1 (see Ref. [17] for more details). \mathbf{r}_z is the interlayer lattice vector. The spin quantization axis is parallel to \mathbf{r}_z , which is also parallel to the \mathcal{C}_3 rotation axis of the molecules.

	t_{ij}^{sca}	t_{ij}^{rel}	λ_{ij}^x	λ_{ij}^y	λ_{ij}^z	$\mathbf{R}_{ij} = \mathbf{r}_j - \mathbf{r}_i$
μ	-50.20	-50.39				
t_k	59.69	59.70	-0.88	0.52	1.42	$\mathbf{r}_2 - \mathbf{r}_1$
t_g	47.11	47.08	0	0	0	$\mathbf{r}_4 - \mathbf{r}_1$
t_g^-	7.40	7.40	0	0	0	$\mathbf{r}_4 - \mathbf{r}_1 + \mathbf{r}_z$
t_z	40.85	40.81	-0.35	0.17	0.04	\mathbf{r}_z
t_k^+	5.33	5.33	-0.09	0.36	0.34	$\mathbf{r}_2 - \mathbf{r}_1 + \mathbf{r}_z$
t_k^-	5.08	5.09	-0.38	-0.17	0.43	$\mathbf{r}_2 - \mathbf{r}_1 - \mathbf{r}_z$
t_h	-7.57	-7.57	-0.29	0.59	-0.18	$\mathbf{r}_5 - \mathbf{r}_1$
t_h^+	22.88	22.86	0.09	0.27	0.08	$\mathbf{r}_5 - \mathbf{r}_1 + \mathbf{r}_z$

TABLE II. Character table for the double group \bar{C}_3 ; E is the identity operation, I is the inversion operation, and $\bar{\chi}$ is the group operation χ plus an additional C_1 rotation, i.e., a rotation by 2π . The A_x are the four irreducible representations (irreps) of \bar{C}_3 , and the characters indicate how states belonging to those irreps transform under the group operations (for example, a wave function in A_u changes sign under inversion). Representations for bosonic states are given “above the line,” while fermionic states are represented below the line. For a more complete explanation of character tables and group theory, see for example [31]. The rightmost column shows how example states [bonding ($|b\rangle$) and antibonding ($|a\rangle$) molecular orbitals, and spin- $\frac{1}{2}$ ’s] transform in this group.

\bar{C}_i	E	I	\bar{E}	\bar{I}	
A_g	1	1	1	1	$ b\rangle$
A_u	1	-1	1	-1	$ a\rangle$
$A_{1/2,g}$	-1	1	1	-1	$ \uparrow\rangle, \downarrow\rangle$
$A_{1/2,u}$	1	-1	-1	1	

where \hat{H}_0 contains the usual tight-binding hopping t_{ij} , \hat{H}_{SMO} is the spin-molecular orbital coupling [for the \mathcal{C}_3 case, Eq. (1)], and $\hat{H}_{SO}^{\text{inter}}$ contains all of the intermolecular spin-orbit coupling effects.

In the scalar relativistic calculation, there are no terms which can cause spin flips or can distinguish between spin up and down; $\lambda_{ij} = 0$. Once we include the effects of relativity, these effects (and therefore λ_{ij}) can be nonzero. Note that the t_{ij} change very little with the inclusion of relativistic effects (cf. Table I). We define the action of the inversion operator, \mathcal{I} , as $\mathcal{I} c_{i\alpha}^\dagger \mathcal{I}^{-1} = c_{i+3\alpha}^\dagger$ with $i+6 = i$, and sites labeled as in Fig. 2. Inversion has a trivial effect on \hat{H}_{SMO} , since both \mathbf{L}_{mol} and \mathbf{S} are pseudovectors, $\lambda_{ij}^\alpha = \lambda_{i+3j+3}^\alpha$. Rotation around the \mathcal{C}_3 axis mixes the x and y components of λ , while leaving λ^z unchanged; $\begin{pmatrix} \lambda_{i+1j+1}^x \\ \lambda_{i+1j+1}^y \end{pmatrix} = R_z(2\pi/3) \begin{pmatrix} \lambda_{ij}^x \\ \lambda_{ij}^y \end{pmatrix}$, where $R_z(2\pi/3)$ is the \mathcal{C}_3 rotation matrix rotating about the z axis. These two operations are sufficient to reconstruct the entire Hamiltonian from the parameters given in Table I.

III. SPIN-ORBIT COUPLING IN Mo₃S₇(dmit)₃

We compare the parameters found here to the form of Eq. (1). To do so we transform the spin-orbit coupling operator into the basis of three real-space sites, finding

$$\hat{H}_{SMO} = \sum_{j,l=1}^3 i \left\{ \sin[\phi(j-l)] \frac{\lambda^z}{3} (\hat{c}_{j\uparrow}^\dagger \hat{c}_{l\uparrow} - \hat{c}_{j\downarrow}^\dagger \hat{c}_{l\downarrow}) + \frac{\sqrt{2}\lambda^{xy}}{3} [e^{i\phi j} - e^{i\phi l}] (\hat{c}_{j\uparrow}^\dagger \hat{c}_{l\downarrow} - \text{H.c.}) \right\}, \quad (4)$$

with $\phi = 2\pi/3$. The SMOC contribution comes from the intramolecular interaction, the kagome-like bond labeled with the subscript k in Table I. Comparing the Wannier overlaps in Eq. (2) with this form, we find that $\lambda^z \equiv 2\sqrt{3}\lambda_k^z = 4.91 \text{ meV} = 0.082t_k$; $\lambda^{xy} = 2.50 \text{ meV} = 0.042t_k$ [comparing \hat{H}_{rel} with \hat{H}_{SMO} , we see that $\lambda^{xy} = \sqrt{6}\sqrt{(\lambda_k^x)^2 + (\lambda_k^y)^2}$]. It is interesting to note that this system is quite far from the

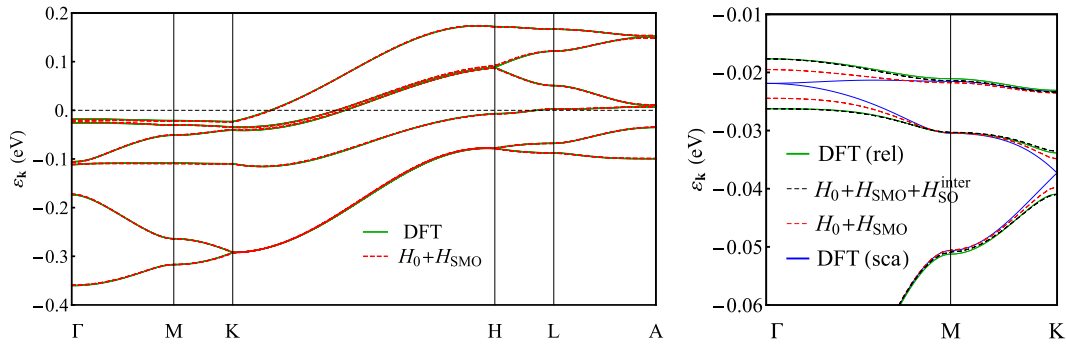


FIG. 4. Comparison of the four-component DFT (green) with our model including SMOC (dashed red), showing very good agreement; on the right the same data are shown in a narrower energy window, with the addition of the scalar relativistic DFT (solid blue) and the model including all computed SO terms (dashed black) up to a cutoff radius of 35 Å, which shows excellent agreement. Spin-orbit coupling lifts the degeneracies at the Dirac (K) and Γ points, splitting the bands into Kramers pairs. This first-principles parametrization of \hat{H}_{SMO} captures all of the qualitative features introduced by relativistic effects in a very simple model. Including intermolecular SOC up to 35 Å gives excellent agreement with the DFT. \hat{H}_{SMO} is parametrized from the Wannier overlaps, giving $\lambda^z = 4.91$ meV = $0.082t_k$, $\lambda^{xy} = 2.50$ meV = $0.042t_k$. \hat{H}_0 is the first-principles tight-binding model produced from scalar relativistic DFT with $r_c = 35$ Å, and is in excellent agreement with the scalar relativistic DFT electronic structure [17].

spherically symmetric case $\lambda^z = \lambda^{xy}$, reflecting the planarity of the molecule.

The pair of molecules in the unit cell are related by an inversion symmetry, and this has important consequences on the spin-orbit coupling. Consider the spin-orbit coupling between a pair of sites related by a \mathcal{C}_i (inversion) symmetry. With the aid of the double group table of $\tilde{\mathcal{C}}_i$, Table II, one can show that there is no allowed spin-orbit coupling contribution along the (inversion symmetric) bond connecting them. For spinless fermions, there are two possible single-particle wave functions on the pair of sites related by inversion symmetry, sites 1 and 4 (cf. Fig. 1), connected by the t_g bond: the bonding wave function, $|b\rangle = \frac{1}{\sqrt{2}}(\hat{c}_1^\dagger + \hat{c}_4^\dagger)|0\rangle$, which is even and so belongs to the A_g irrep, and the antibonding wave function $|a\rangle = \frac{1}{\sqrt{2}}(\hat{c}_1^\dagger - \hat{c}_4^\dagger)|0\rangle$, which is odd and so belongs to A_u (and where \hat{c}_i^\dagger creates a spinless fermion on site i). Considering only the spin component, both $|\uparrow\rangle$ and $|\downarrow\rangle$ belong to $A_{1/2,g}$. Only Hamiltonian matrix elements whose symmetry contains the trivial irrep A_g can be nonzero. Any term $\langle a, \sigma | \hat{H} | b, \sigma' \rangle$ has symmetry $A_u \otimes A_{1/2,g} \otimes A_g \otimes A_g \otimes A_{1/2,g} = A_u$ since $A_{1/2,g} \otimes A_{1/2,g} = A_g$, $A_g \otimes A_u = A_u$, and so must be exactly zero. Thus, the bonding and antibonding sectors are not coupled by SOC. Additionally, the $|\sigma\rangle$ and $|\bar{\sigma}\rangle$ states are related by time-reversal symmetry and must form a Kramers doublet. Thus for the two spin states in each sector to remain degenerate they cannot couple to each other.

We see this in the DFT results as the spin-orbit couplings along the g and g^- bonds are precisely zero, $\lambda_g = 0$ and $\lambda_{g^-} = 0$, as both of these couplings connect sites related by inversion symmetry.

Figure 4 shows the four-component DFT band structure as compared to the model with \hat{H}_{SMO} parametrized from the Wannier overlaps. The degeneracies are lifted at the K (Dirac) and Γ points. The full tight-binding model, Eq. (2), reproduces the fine details of the four-component DFT. We stress that there is no fitting in determining the effective parameters t_{ij} and λ_{ij} ; they are determined directly from the matrix elements between Wannier orbitals. The full parametrization is given in Table I.

Nevertheless we also find that the simple SMOC Hamiltonian, Eq. (1), reproduces the essential physics and even provides reasonable quantitative agreement with the four-component DFT.

The structure of $\text{Mo}_3\text{S}_7(\text{dmit})_3$ is, as previously discussed, well represented by stacked layers of 2D kagomene sheets. The effects of spin-orbit coupling in 2D systems is a field of ongoing interest [18,32]. In 2D systems, the gradients of the potential in the plane are expected to be quite different from those perpendicular to the plane, so these are considered separately $\nabla V = \nabla V_{xy} + \nabla V_z$. As such, it is natural to split $\nabla V \times \mathbf{p}$ into a ‘‘Rashba’’ term, $\nabla V_z \times \mathbf{p}$, that depends only on the gradient of the potential perpendicular to the 2D plane, and an ‘‘SO’’ term, $\nabla V_{xy} \times \mathbf{p}$, that contains the in-plane gradients of the potential. In 2D, $\mathbf{p} = (p_x, p_y, 0)$, so the Rashba term can cause spin flips (cf. λ_{xy}), and the SO term is a spin-dependent hopping that does not flip spins (cf. λ_z). A previously studied relativistic model of the kagomene lattice at two-thirds filling conclusively found a quantum spin-Hall (QSH) insulating phase for the parameter values we find here for $\text{Mo}_3\text{S}_7(\text{dmit})_3$ [18]. It is worth noting that, in contrast to the previous work [18], our orbital angular momentum model predicts contributions of both λ^{xy} and λ^z on the clusters, and both of these terms are found to be nonzero in the relativistic DFT. It is unclear how these and other additional relativistic contributions will modify the found QSH ground state. Nevertheless monolayer $\text{Mo}_3\text{S}_7(\text{dmit})_3$ may well demonstrate such a quantum spin-Hall insulating ground state.

It has been seen that triangular clusters coupled as $\text{Mo}_3\text{S}_7(\text{dmit})_3$ is in the x - y plane and stacked in the z direction lead to a quasi-1D spin chain known to have a topological Haldane phase ground state, consistent with experimental evidence [14,15]. It has further been argued that SMOC can drive a phase transition from a topological (Haldane) phase to a trivial phase in such chains [23]. It is also important to note that the ground state of such models is strongly affected by the presence and magnitude of the effective Coulomb interactions for the Wannier orbitals. As Table I shows, the intramolecular spin-orbit coupling (SMOC; λ_k) is of the same order as the

intercluster terms (all other λ_{ij}). With this detailed model, one can now investigate the effects of these terms on the stability of the Haldane phase [33].

IV. DISCUSSION

Here we have demonstrated a powerful application of the Wannier orbital construction technique, the computation of first-principles spin-orbit coupling parameters in complex molecular materials. Unlike atoms and atomic solids, the form of spin-orbit coupling in molecular crystals is not the usual $\mathbf{L} \cdot \mathbf{S}$. In these systems, relativistic effects are known to be important, but there has not been a robust strategy for incorporating them consistently. By using the Wannier parametrization in a relativistic four-component DFT computation, one can determine the relativistic contributions and incorporate them into further modeling.

In $\text{Mo}_3\text{S}_7(\text{dmit})_3$, the leading relativistic effects are well described by a coupling between the spin- $\frac{1}{2}$ electron and emergent spin-1 molecular orbital angular momentum states. Our first-principles parametrization shows us that there are additional SOC terms coupling molecules together. These intermolecular SOC contributions have significant effects on, for example, the magnitude of the gap between bands at the Γ and K high-symmetry points. We also found that along

inversion-symmetric bonds there are no relativistic contributions to the single-electron model, and gave a group-theoretic explanation for this observation. While the magnitude of the spin-orbit coupling observed here is small ($|\lambda_k|/t_k \sim 0.1$), the chemical flexibility of molecular crystals allows one to tune the magnitude of the spin-orbit coupling, intramolecular hopping, and intermolecular hopping [34,35]. For example, in a tungsten analog of $\text{Mo}_3\text{S}_7(\text{dmit})_3$, the spin-orbit coupling could scale up by as much as a factor of $(Z_W/Z_{Mo})^4 = (74/42)^4 \sim 10$. At the same time, one could consider modifying the dmit ligands to reduce the intermolecular hopping. The anisotropic exchange interactions caused by SOC means that with this kind of control one could realize compass models such as the Kitaev model in this class of molecular crystals.

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