How do occupational therapy curricula align with priorities identified by occupational therapists to prepare graduates for working in mental health?

Project completed by the Australia and New Zealand Occupational Therapy Mental Health Academics (ANZOTMHA) network.

#### **Report prepared by:**

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# INTRODUCTION

All professional preparation programs need to ensure that university curricula remain reflective of current practice, and also prepare graduates for practice in the future. Upon formation, the Australia and New Zealand Occupational Therapy Mental Health Academics (ANZOTMHA) network identified that there was insufficient or poorly organised information available about how well current occupational therapy curricula prepared students for practice in the field of mental health. One of the first priorities established by ANZOTMHA was to undertake a program of research to examine this issue.

The aim of this report is to summarise and integrate the outcomes of two inter-related studies to explore the extent to which current occupational therapy university curricula in Australia and New Zealand match educational priorities identified by practising occupational therapists in mental health.

The following pages will present each study, including their aims, methodologies, and a brief summary of their results. The last section of this document will present a "cross-analysis" of the two studies in order to examine the alignment between existing occupational therapy curricula and priorities identified by occupational therapists in mental health when reflecting on what graduates need to know to be prepared for working in mental health.

# STUDY 1:

### Identifying educational priorities for occupational therapy students to prepare for mental health practice in Australia and New Zealand: Opinions of practising occupational therapists

The first study in this project was undertaken to engage occupational therapy clinicians working in varied mental health settings in generating and then ranking a list of educational priorities to prepare occupational therapy students for practice in mental health.

### Method

The full methodology of Study 1 is described in a previously published paper (Scanlan et al., 2015). In brief, Study 1 had two phases. *Phase 1* of this study required respondents to identify what they believed to be important educational priorities to prepare occupational therapy students for mental health practice. Participants were also asked to indicate the degree to which the educational needs of students and new graduates were met by existing coverage of these priorities in occupational therapy programs (using the coding "Met", "Partially met" or "Unmet"). In *Phase 2* of the study the identified priorities were reviewed, ranked, and categorised by an expert panel using a policy Delphi approach.

#### Results

A total of 85 participants provided responses to *Phase 1* of this study, and 149 "educational topics" were derived from these responses.

In *Phase 2* of the study, the Delphi panel included 37 occupational therapists from a diverse range of mental health practice and geographical areas. At the conclusion of the Delphi panel process, these educational topics had been organised into four categories. These categories were:

- "Essential priorities" (topics that should be covered in ALL programs): 29 topics;
- "Important priorities" (topics that should be covered in MOST programs): 25 topics;
- "Optional priorities" (topics that might be included in some programs, for example in elective units): 44 topics; and
- "Not priorities" (topics considered not important enough to be included in the final list): 51 topics.

# STUDY 2:

### Coverage of clinician priorities in university curricula

The second study involved identifying whether and how each of the educational priorities identified in Study 1 was covered in occupational therapy curricula in universities across Australia and New Zealand.

#### Method

The second study involved inviting occupational therapy mental health academics from universities across Australia and New Zealand to identify how each of the educational priorities identified in Study 1 were covered in the occupational therapy program/s provided by their university.

Response options for each topic included:

- (8) In depth coverage in mental health occupational therapy unit
- (7) In depth coverage in general occupational therapy unit
- (6) In depth coverage in "health sciences" type unit
- (5) Brief coverage in mental health occupational therapy unit
- (4) Brief coverage in general occupational therapy unit
- (3) Brief coverage in "health sciences" type unit
- (2) In depth coverage in elective
- (1) Brief coverage in elective
- (0) Not covered
  - Not known

Using the ratings listed above, each respondent scored each topic according to the highest level of coverage at their university, from 8 ("In depth coverage in a mental health unit") to 0 ("Not covered"). Topics that were listed as "not known" were treated as missing in the analysis.

Data were then entered into a many-faceted Rasch analysis using the analysis program "Facets." This process was designed to produce overall *measure scores* for level of coverage of each topic in university programs and to use these measure scores to develop a ranking of these topics. Although the data set included only two facets (topic and level of coverage), the many-faceted analysis approach allowed for the consideration of the varying levels of coverage of the same topic across multiple programs simultaneously. Initial review of this analysis suggested that some categories could be collapsed together to improve the accuracy of the overall measure scores. The optimal scale eventually used for the analysis is presented in Table 1.

| Code | Original Categories included  |
|------|---|
| 4    | In depth coverage in mental health occupational therapy unit  |
| 3    | In depth coverage in general occupational therapy unit; In depth coverage in "health sciences" type course  |
| 2    | Brief coverage in mental health occupational therapy unit   |
| 1    | Brief coverage in general occupational therapy unit; Brief coverage in "health sciences" type course; In depth coverage in elective; Brief coverage in elective |
| 0    | Not covered   |
|      | "Not known" topics treated as missing data  |

Table 1. Coding used for final analysis

#### Results

Responses were received from a total of 19 occupational therapy programs from 16 universities (3 universities provided responses for both undergraduate and graduate entry master programs). At the time of the study (early 2015) there were a total of 21 universities in Australia and New Zealand offering occupational therapy programs, so this represented a response rate of 76%. Table 2 includes a summary of university programs for which responses were provided.

Table 2. Summary data for university programs providing information for this study

|                       | NZ | WA | Qld | NSW | ACT | Vic | SA | Other | Total |
|-----------------------|----|----|-----|-----|-----|-----|----|-------|-------|
| Undergraduate         | 2  | 1  | 3   | 4   | 0   | 2   | 1  | 1     | 14    |
| Graduate Entry Master | 0  | 0  | 1   | 1   | 1   | 0   | 2  | 0     | 5     |
| Total                 | 2  | 1  | 4   | 5   | 1   | 2   | 3  | 1     | 19    |

**Notes:** NZ = New Zealand; WA = Western Australia; NSW = New South Wales; ACT = Australian Capital Territory; Vic = Victoria; SA = South Australia; Other = multiple campus programs

Measure scores derived from the Rasch analysis were used to rank topics according to the level of coverage in university programs. Measure scores ranged from 2.66 to -2.05 logits. These measure scores were used to divide topics into four "level of coverage" categories. These categories were: "High level of coverage" (34 topics, logit range from 2.66 to 1.00); "Moderate to high level of coverage" (23 topics, logit range 0.87 to 0.61); "Moderate to low coverage" (37 topics, logit range 0.56 to 0.10); and "Low to no coverage" (55 topics, logit range 0.06 to -2.05). Categories were selected so as to create a similar spread of items to the clinician categorisation from Study 1 whilst maintaining logical "cut points" according to the spread of measure scores from the analysis. The item map (with higher level coverage topics listed at the top) is shown in Figure 1. Colour codes represent the spread of topics allocated to different categories.

| +<br> Measr + | <br>•Topic              | -Total       | +<br> COVER  |
|---------------|-------------------------|--------------|--------------|
| +-<br>  3 +   |                         | +            | + <br>+ (4)  |
|               | More coverage           | 1            | + (4)        |
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| -2 +          | A                       | +            | +            |
|               | Less coverage           |              | (0)          |
| +-<br> Measr  | <br>+Topic              | +<br> -Total | + <br> COVER |
| +             |                         |              | +            |

Figure 1. Item map.

#### Notes:

Measr = Measure score (in logits); \* = topic

| In depth coverage                  | 34 topics | Logit range: 2.66 to 1.00  |
|------------------------------------|-----------|----------------------------|
| Moderate to high level of coverage | 23 topics | Logit range: 0.87 to 0.61  |
| Moderate to low level of coverage  | 37 topics | Logit range: 0.56 to 0.10  |
| Low to no coverage                 | 55 topics | Logit range: 0.06 to -2.05 |

# **CROSS-ANALYSIS OF STUDY 1 AND STUDY 2**

Results from Study 1 and Study 2 were further analysed to determine the extent to which the level of coverage in university curricula aligned with clinicians' categorisation of the importance of the educational priorities.

### Method

Prior to comparing clinician rankings with level of university coverage for each educational priority, topics were clustered into groupings so that similar topics could be compared with one another. Authors JNS and PE separately grouped the topics using an inductive approach and then met to discuss and reach consensus on the final groupings. These were then checked by other members of the research team and further discussed until all members agreed with the final grouping areas. These groupings are summarised in Table 3.

| Grouping                                     | Summary of topics included in this grouping  |
|--|--|
| Grouping 1: Therapeutic                      | Educational topics that relate to the ability to build positive  |
| relationships                                | therapeutic relationships with consumers in the context of mental  |
|  | health service provision.  |
| Grouping 2: Fieldwork                        | This grouping included one educational topic: mental health fieldwork  |
| Grouping 3: Skills for effective<br>practice | Practice skills required by occupational therapists in mental health (e.g., clinical reasoning; therapeutic use of occupation)                 |
| Grouping 4: Foundational knowledge           | Educational topics that provide students with baseline knowledge<br>to enable them to function effectively within the clinical<br>environment. |
| Grouping 5: Assessments                      | Occupational therapy specific and general mental health assessments.   |
| Grouping 6: Interventions                    | Occupational therapy specific and general interventions.   |
| Grouping 7: Theoretical /                    | Theoretical and philosophical knowledge supporting practice in   |
| philosophical underpinnings                  | mental health (e.g., recovery philosophy; occupational therapy models)   |
| Grouping 8: Mental health                    | Topics covering the structure of mental health services and  |
| service systems / types of                   | exploring specific types of services.  |
| services                                     |  |
| Grouping 9: People are complex               | Topics exploring some of the complexities faced by individuals   |
| / people's lives are complex                 | living with mental illness.  |
| Grouping 10: Professional                    | Topics supporting the development of foundational professional   |
| behaviour                                    | behaviours required in the workplace.  |

Table 3: Final grouping areas for educational topics

Following this grouping, data were tabulated to allow comparison of information from multiple sources: (i) clinician rankings; (ii) clinician perception of how well the topic area was met by current university curricula; and (iii) level of coverage in the various university programs. This tabulation was designed to allow for the identification of potential discrepancies between the different sources of information for each topic. These tables are presented in the next section.

### Results

The findings for this cross-analysis are presented in a series of tables, one for each of the groupings of educational topics. For each of the topics in a grouping, the following information is provided to allow comparison:

- Rank (clinicians)
- Rank (university coverage)
- Name of educational topic
- Category (clinicians)
- Clinician Perception of how well this priority area is met
- Level of coverage (universities)

These data can be useful for reviewing university curricula to examine the alignment between current content and the content that was recommended / prioritised by clinicians.

The tables on the following pages include a number of different columns to summarise data from a range of different sources. The information below provides an explanation of how the data presented in each of the different columns should be interpreted.

#### Rank (clinicians)

The first column presents the rank of the educational topic as determined by the expert panel of clinicians in the Delphi survey completed as the first step of this overall research program (*Study 1*). Ranks range from 1 to 149: see detail in "Category (clinicians)" section below for which ranks were included in which categories.

#### Rank (university coverage)

The second column presents the rank of the educational topic according to the level of university coverage. See the methods section of this report for a detailed explanation of how this ranking was determined (*Study 2*). Again, ranks ranged from 1 to 149: see detail in "Level of coverage (universities)" section below for which ranks were included in which categories.

#### **Educational topic**

This column includes the title of the educational topic.

#### **Category (clinicians)**

This column presents the "category" that the educational topic was placed into as part of the Delphi panel process in Study 1. Categories are described below.

| Essential   | Should be included in ALL occupational therapy programs (rank 1 to 29)   |  |
|---|--|--|
| Important Should be included in MOST occupational therapy programs (rank 30 to 54 |  |  |
| Optional  | These topics are considered important, but not critical. Could be covered if there was additional space in the curriculum or in elective units (rank 55 to 98)   |  |
| Not a priority  | Ranked by members of the expert panel as not sufficiently important to be included on the final list of educational topics to prepare occupational therapy graduates for mental health practice (rank 99 to 149) |  |

#### Clinician Perception of how well this priority area is met

For topics suggested by clinicians in the first part of Study 1, participants were asked to rate how well they perceived this educational priority area was met by current university curricula. Participants were asked to rate on a scale of 0 = Unmet; 1 = Partially met; 2 = Met. These responses were then averaged.

| Mostly met       | Mean score > 1.33  |
|------------------|--|
| Partially met    | Mean score between 0.67 and 1.33   |
| Mostly unmet     | Mean score < 0.67  |
| (Not a priority) | No ratings are available for topics not included in the final list, therefore this is not applicable for some topics |

#### Level of coverage (universities)

This column provides information on the level of coverage for the particular topic in university curricula. For a detailed explanation of how these categories were determined, please see the description provided in the methods section of this report.

| In depth<br>coverage        | Those topics that were reported to be covered in most depth across programs (rank 1 to 34)      |
|-----------------------------|---|
| Moderate - high<br>coverage | Topics that were generally covered in reasonable depth across most programs (rank 35 to 57)     |
| Moderate-low<br>coverage    | Topics that tended to be covered less or covered in fewer programs (rank 58 to 94)              |
| Low / no<br>coverage        | Topics that were generally covered only briefly or not at all in most programs (rank 95 to 149) |

Overall, when considering the broad "alignment" between clinician priorities, clinician perception of how well the priority area is met and the level of coverage in university curricula, the following categories are approximately equivalent:

When a topic is considered important and is covered appropriately: *Essential priority* = *Mostly met* = *In depth coverage* 

When a topic is considered of lower importance and receives lower coverage: Not priority = Mostly unmet or (Not a priority) = Low / no coverage

The table below outlines the approximately "equivalent" categories across the different elements.

|                                   | Category (clinicians) | Clinician Perception of<br>how well this priority<br>area is met | Level of coverage<br>(universities) |
|-----------------------------------|-----------------------|--|-------------------------------------|
| More important /<br>more coverage | Essential             | Mostly met   | In depth coverage                   |
|                                   | Important             | Partially met  | Moderate - high<br>coverage         |
|                                   | Optional              |  | Moderate-low<br>coverage            |
| Less important / less coverage    | Not a priority        | Mostly unmet   | Low / no coverage                   |

### **Grouping 1: Therapeutic relationships**

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 2                    | 15                               | Client-centred practice and consumer engagement                                | Essential                | Mostly met  | In depth coverage                   |
| 3                    | 16                               | Therapeutic use of self / therapeutic relationship / boundaries                | Essential                | Partially met   | In depth coverage                   |
| 7                    | 20                               | Collaborative goal setting   | Essential                | Partially met   | In depth coverage                   |
| 12                   | 47                               | Engaging challenging consumers: Low motivation / lack of engagement            | Essential                | Partially met   | Moderate - high<br>coverage         |
| 14                   | 7                                | Intervention planning  | Essential                | Partially met   | In depth coverage                   |
| 18                   | 32                               | Basic communication skills: communicating with consumers and families          | Essential                | Partially met   | In depth coverage                   |
| 25                   | 28                               | Interviewing skills  | Essential                | Mostly met  | In depth coverage                   |
| 27                   | 68                               | Engaging challenging consumers: disruptive / abusive / inappropriate behaviour | Essential                | Partially met   | Moderate-low<br>coverage            |
| 49                   | 92                               | Engaging challenging consumers: Lack of awareness of illness                   | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 64                   | 60                               | Counselling skills   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 92                   | 106                              | Engaging challenging consumers: managing symptoms                              | Optional                 | Partially met   | Low / no coverage                   |

This grouping includes educational topics that relate to the ability to build positive therapeutic relationships with consumers in the context of mental health service provision. At a broad level, topics included in this area were generally well-matched between what clinicians perceived to be important to support optimal practice and level of coverage in curricula, although rankings determined by "level of coverage" in university programs tended to be lower than the rankings determined by the Delphi expert panel.

Areas in which there were the most obvious discrepancies between clinician rankings and level of coverage in university programs were in those topics relating to "Engaging challenging consumers." The topic area of *Engaging challenging consumers: Low motivation / lack of engagement* was ranked by clinicians as the 12<sup>th</sup> most important area (in the category of "Essential Priorities"), but ranked at number 47 (moderate – high coverage) in terms of level of coverage in university programs. Similarly the topic of *Engaging challenging consumers: disruptive / abusive / inappropriate behaviour* was also considered "Essential" by clinicians (ranked 27<sup>th</sup>), but received only "Moderate – low coverage" in university programs (ranked at 68). Finally, *Engaging challenging consumers: Lack of awareness of illness* was ranked at number 49 by clinicians (Important Priority), but at number 92 (moderate – low coverage) in terms of level of coverage in university programs.

### **Grouping 2: Fieldwork**

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic                   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|-------------------------------------|--------------------------|---|-------------------------------------|
| 6                    | 54                               | Mental health fieldwork experiences | Essential                | Mostly unmet  | Moderate - high<br>coverage         |

The discrepancy between the level of importance placed on mental health fieldwork experiences by clinicians (ranked 6<sup>th</sup> most important) and the level of coverage in university programs (ranked at number 54) highlights a commonly-discussed issue in mental health education in occupational therapy. Although most programs recognise the importance of students gaining fieldwork experiences in mental health, limited numbers of high quality placements being offered (coupled with the increasing numbers of students in occupational therapy programs) means that not all students have the opportunity to gain fieldwork placements in mental health settings.

### **Grouping 3: Skills for effective practice**

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 1                    | 1                                | Clinical reasoning / assessment formulation: combining<br>occupational and psychiatric information to inform goal setting<br>and intervention planning | Essential                | Partially met   | In depth coverage                   |
| 5                    | 18                               | Therapeutic use of occupation  | Essential                | Partially met   | In depth coverage                   |
| 22                   | 6                                | Reflective practice  | Essential                | Mostly met  | In depth coverage                   |
| 32                   | 12                               | Evidence-Based Practice  | Important                | Partially met   | In depth coverage                   |
| 36                   | 33                               | Grading and adaptation   | Important                | Partially met   | In depth coverage                   |
| 37                   | 42                               | Evaluation of occupational therapy practice  | Important                | Partially met   | Moderate - high<br>coverage         |
| 41                   | 38                               | Communication for effective teamwork   | Important                | Partially met   | Moderate - high<br>coverage         |
| 51                   | 14                               | Group work   | Important                | Partially met   | In depth coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 56                   | 40                               | Ethics and ethical reasoning (** also in Theoretical / philosophical underpinnings)  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 82                   | 87                               | Problem solving  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 87                   | 91                               | Advocacy for clients   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 90                   | 100                              | Communication / collaboration with other service providers (e.g., NGO, primary care) | Optional                 | Partially met   | Low / no coverage                   |
| 98                   | 31                               | Research   | Optional                 | Partially met   | In depth coverage                   |
| 139                  | 115                              | Professional networking  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 140                  | 145                              | Staff education  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 146                  | 143                              | Consultation and staff education   | Not a priority           | (Not a priority)  | Low / no coverage                   |

In the grouping of "Skills for effective practice," the topic area of *Clinical reasoning* was ranked first in terms of both clinician-ranked priorities and level of coverage in university programs. However, clinicians' ratings of how well-prepared students and new graduates are to apply these skills in practice (rated as "partially met") highlights that more could be done to support students to develop their expertise in this essential area of practice. Alternatively, it could reflect the need for new clinicians to gain exposure, practice and role models in real world settings to refine this complex skill.

Interestingly, although at a broad level, there was a match between clinician rankings and level of coverage in university programs for the area of *Therapeutic use of occupation* (categorised as an "Essential Priority" by clinicians and receiving "In depth coverage" in university programs), the ranking by clinicians (5<sup>th</sup>) was higher than the ranking in terms of coverage in university programs (18<sup>th</sup>). *Evidence-based practice* and *Research* were ranked substantially higher in terms of level of coverage in university programs (both receiving "In depth coverage") than they were ranked by clinicians. Other topics that were ranked higher in terms of depth of coverage in university programs when compared with clinician rankings included *Reflective practice* and *Group work*. Despite this, at a broad level, there was a match for *Reflective practice*, as this was considered an "Essential Priority" by clinicians and received "In depth coverage" in university programs. However, while *Group work* received "In depth coverage" in university programs (ranked 14<sup>th</sup>), it was considered only an "Important Priority" (ranked 51<sup>st</sup>) by clinicians.

# Grouping 4: Foundational knowledge

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 4                    | 9                                | Functional implications of mental illness   | Essential                | Partially met   | In depth coverage                   |
| 10                   | 25                               | Importance of occupation for positive mental health   | Essential                | Partially met   | In depth coverage                   |
| 20                   | 5                                | Knowledge of high prevalence disorders (e.g., anxiety, depression)                                | Essential                | Mostly met  | In depth coverage                   |
| 24                   | 3                                | Knowledge of low prevalence disorders (e.g., schizophrenia / bipolar disorder)                    | Essential                | Mostly met  | In depth coverage                   |
| 35                   | 49                               | Psychiatric terminology   | Important                | Partially met   | Moderate - high<br>coverage         |
| 69                   | 30                               | Personality Disorders   | Optional                 | Mostly unmet  | In depth coverage                   |
| 72                   | 77                               | Grief and loss  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 74                   | 99                               | Medications: Knowledge of medications and side effects  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 75                   | 82                               | Knowledge of basic sociological / psychological concepts  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 81                   | 61                               | Child and Adolescent Mental Health (** also in Mental health service systems / types of services) | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 85                   | 116                              | Medications - compliance / adherence difficulties and strategies (** also in Interventions)       | Optional                 | Mostly unmet  | Low / no coverage                   |
| 94                   | 125                              | Eating Disorders (** also in Mental health service systems / types of services)                   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 97                   | 72                               | Older Person's Mental Health (** also in Mental health service systems / types of services)       | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 99                   | 120                              | Childhood sexual assault (** also in People are complex / people's lives are complex)             | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 104                  | 45                               | Neuroanatomy / neurophysiology  | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 110                  | 46                               | Basic awareness of anatomy and physiology   | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic                          | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 118                  | 139                              | Nutrition and mental health                | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 129                  | 149                              | Technology and its impact on mental health | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 149                  | 127                              | Politics and Power                         | Not a priority           | (Not a priority)  | Low / no coverage                   |

The grouping of "Foundational knowledge" contains educational topics that provide students with baseline knowledge to enable them to function effectively within practice environments.

Awareness of different diagnoses relevant for the mental health setting (e.g., *Knowledge of high prevalence disorders (e.g., anxiety, depression); Knowledge of low prevalence disorders (e.g., schizophrenia / bipolar disorder);* and *Personality Disorders*) were all given in-depth coverage in university programs. This was broadly aligned with the priorities established by clinicians. However, rankings based on university curricula were generally higher than rankings by the expert panel of clinicians. This was especially the case for the topic of *Personality Disorders* which was ranked at number 69 by the clinician Delphi panel ("optional priority"), but 30 according to level of coverage in university programs.

There were several topics that were classified as "optional" priorities from the clinician Delphi panel, but that received low / no coverage in university programs. These topics included *Medications: Knowledge of medications and side effects, Medications- compliance / adherence difficulties and strategies* and *Eating Disorders*.

Additionally, two specialist topics: *Child and Adolescent Mental Health* and *Older Person's Mental Health* which were ranked as "optional priorities" by the clinician Delphi panel tended to be ranked higher according to level of university coverage (although these rankings aligned at the broad level, with university coverage being in the 'moderate-low coverage' category).

Two final topics: *Neuroanatomy / neurophysiology* and *Basic awareness of anatomy and physiology* were ranked much higher in terms of level of coverage in university programs than they were by the clinician expert panel. This discrepancy is likely to relate to the need for in depth coverage of these topics for areas of occupational therapy practice in addition to mental health.

## **Grouping 5: Assessments**

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 9                    | 4                                | Occupational therapy assessments in Mental Health   | Essential                | Partially met   | In depth coverage                   |
| 11                   | 35                               | Observational assessment / Task and activity analysis   | Essential                | Mostly met  | Moderate - high<br>coverage         |
| 15                   | 26                               | Occupational therapy assessments: Functional assessment / assessment of basic and instrumental activities of daily living | Essential                | Mostly met  | In depth coverage                   |
| 16                   | 36                               | Risk assessment and management (**also in Interventions)  | Essential                | Mostly unmet  | Moderate - high<br>coverage         |
| 28                   | 10                               | Mental State Examination  | Essential                | Partially met   | In depth coverage                   |
| 33                   | 8                                | Occupational therapy Assessments: Comprehensive occupational assessment   | Important                | Mostly met  | In depth coverage                   |
| 53                   | 81                               | Occupational therapy assessments: Cognitive Assessments <sup>§</sup>  | Important                | Partially met   | Moderate-low<br>coverage            |
| 63                   | 73                               | Generic mental health assessments   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 68                   | 75                               | Psychosocial assessment   | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 84                   | 89                               | Psychiatric Assessment  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 88                   | 88                               | Needs assessment  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 102                  | 19                               | OT Assessments- MOHO Assessments  | Not a priority           | (Not a priority)  | In depth coverage                   |
| 115                  | 119                              | OT Assessments- Allen's Cognitive Levels  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 117                  | 62                               | Outcome measures  | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 119                  | 134                              | OT Assessments- Assessment of Motor and Process Skills (AMPS)   | Not a priority           | (Not a priority)  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic                  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|------------------------------------|--------------------------|---|-------------------------------------|
| 122                  | 135                              | OT Assessments- Driving Assessment | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 131                  | 140                              | OT Assessments- PRPP               | Not a priority           | (Not a priority)  | Low / no coverage                   |

In the grouping of assessments, although Observational assessment / Task and activity analysis was ranked just outside of the "in depth coverage" category, clinicians perceived that this topic was "mostly met" in terms of students' / graduates' knowledge of the area.

The topic of *Risk assessment and management* was rated as essential by clinicians and they perceived that the area was "mostly unmet" in terms of students' / graduates' knowledge / skills in this area.

Both clinicians and academics appear to value the importance of discussion of *Occupational therapy assessments in mental health* and *Mental State Examination*, (both topics were ranked as "essential priorities" by clinicians and received in depth coverage in occupational therapy programs. Similar to the topic of *Risk assessment and management*, although these topics received in depth coverage in university curricula, clinicians considered that educational needs around these topics were only "partially met."

Conversely, the topic of *OT Assessments – MOHO assessments* was not considered important enough to be included in the final list of priority topics, however received in depth coverage in term of university curricula.

### **Grouping 6: Interventions**

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 8                    | 21                               | Common occupational therapy interventions in community and inpatient settings                                     | Essential                | Partially met   | In depth coverage                   |
| 13                   | 48                               | Consumer self-management of illness (e.g., relapse prevention, early warning signs, management of hallucinations) | Essential                | Partially met   | Moderate - high<br>coverage         |
| 16                   | 36                               | Risk assessment and management (**also in Assessments)  | Essential                | Mostly unmet  | Moderate - high<br>coverage         |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 29                   | 58                               | Sensory approaches   | Essential                | Mostly unmet  | Moderate-low<br>coverage            |
| 31                   | 37                               | Non-pharmacological interventions  | Important                | Partially met   | Moderate - high<br>coverage         |
| 34                   | 13                               | Interventions to support independence in basic and instrumental activities of daily living | Important                | Partially met   | In depth coverage                   |
| 38                   | 22                               | Intervention strategies for anxiety and depression   | Important                | Mostly met  | In depth coverage                   |
| 39                   | 83                               | Crisis intervention  | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 40                   | 69                               | Early intervention (**also in Mental health service systems / types of services)           | Important                | Partially met   | Moderate-low<br>coverage            |
| 42                   | 67                               | Skills training approaches   | Important                | Mostly met  | Moderate-low<br>coverage            |
| 43                   | 39                               | Environmental interventions to enhance functional performance                              | Important                | Partially met   | Moderate - high<br>coverage         |
| 44                   | 64                               | Mindfulness  | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 46                   | 111                              | De-escalation and containment strategies   | Important                | Partially met   | Low / no coverage                   |
| 47                   | 84                               | Physical health needs of mental health consumers / physical health interventions           | Important                | Partially met   | Moderate-low<br>coverage            |
| 48                   | 55                               | Motivational Interviewing  | Important                | Mostly unmet  | Moderate - high<br>coverage         |
| 50                   | 85                               | Social skills interventions  | Important                | Partially met   | Moderate-low<br>coverage            |
| 58                   | 43                               | Work / vocational rehabilitation   | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 61                   | 117                              | Brief interventions in acute settings  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 62                   | 112                              | Emotion regulation   | Optional                 | Mostly unmet  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 66                   | 93                               | Positive mental health / building resilience  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 67                   | 56                               | Psychological theories- Cognitive-behavioural approaches / CBT (** also in Theoretical/philosophical underpinnings) | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 70                   | 104                              | Cognitive difficulties - remediation approaches   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 76                   | 65                               | Relaxation skills training  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 80                   | 108                              | Cognitive difficulties - compensatory approaches  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 83                   | 90                               | Consumer psychoeducation  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 85                   | 116                              | Medications- compliance / adherence difficulties and strategies(** also in Foundational Knowledge)                  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 93                   | 138                              | Solution-focussed therapy   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 96                   | 142                              | Mental Health First Aid   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 105                  | 95                               | New / contemporary intervention approaches  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 107                  | 124                              | Psychological theories- Acceptance and Commitment Therapy (ACT)   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 108                  | 107                              | Psychological theories - Dialectic behavioural therapy (DBT)  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 121                  | 136                              | Psychotherapy   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 123                  | 101                              | Family interventions- family psychoeducation / therapy  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 124                  | 123                              | Assertive treatment (** also in Mental Health service systems / types of services)                                  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 127                  | 147                              | Psychological theories- Interpersonal therapy   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 128                  | 146                              | Exercise therapy  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 130                  | 103                              | Creative interventions  | Not a priority           | (Not a priority)  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic                         | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 132                  | 137                              | Psychological theories- Narrative Therapy | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 136                  | 98                               | Community access interventions            | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 144                  | 130                              | Social cognition interventions            | Not a priority           | (Not a priority)  | Low / no coverage                   |

In terms of interventions, there were a number of discrepancies between the level of importance placed upon specific interventions by clinicians in the Delphi panel and the level of coverage in university programs.

This is most notable in the areas of *Risk assessment and management* and *Sensory approaches* which were both ranked by clinicians as being "essential" priorities, but were perceived to be "mostly unmet." This is reflective of the lower level of coverage provided for these topics in university programs. Similar discrepancies were observed in the topic areas of *Crisis intervention, Mindfulness* and *De-escalation and containment strategies*.

Despite the comparatively lower rankings in terms of university coverage, some topics were ranked higher in terms of university coverage when compared with clinician rankings. These topics included: *Interventions to support independence in basic and instrumental activities of daily living, Intervention strategies for anxiety and depression, Environmental interventions to enhance functional performance* and *Work / vocational rehabilitation*.

The discrepancies in this grouping suggests that the types of interventions covered in university curricula should be reviewed and particular consideration given to increasing the level of coverage in the areas of *Risk assessment and management* and *Sensory approaches*.

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 21                   | 27                               | Strengths focus   | Essential                | Partially met   | In depth coverage                   |
| 23                   | 2                                | Recovery, hope-inspiring practice and recovery orientation of services  | Essential                | Partially met   | In depth coverage                   |
| 26                   | 29                               | Lifespan development approach / considering consumers'<br>developmental needs / bio-psycho-social-developmental<br>approach | Essential                | Partially met   | In depth coverage                   |
| 45                   | 41                               | Occupational balance / occupational dysfunction   | Important                | Partially met   | Moderate - high<br>coverage         |

### **Grouping 7: Theoretical/philosophical underpinnings**

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 52                   | 23                               | Culturally sensitive practice (including for specific populations such as Indigenous and refugee populations) | Important                | Partially met   | In depth coverage                   |
| 55                   | 11                               | Occupational therapy models: general application of models to practice  | Optional                 | Partially met   | In depth coverage                   |
| 56                   | 40                               | Ethics and ethical reasoning (** also in Skills for Effective Practice)                                       | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 57                   | 76                               | Family-inclusive practice / carer engagement  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 59                   | 44                               | Trauma-informed care  | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 60                   | 17                               | Occupational therapy models: Model of Human Occupation  | Optional                 | Mostly met  | In depth coverage                   |
| 67                   | 56                               | Psychological theories - Cognitive-behavioural approaches / CBT (** also in Interventions)                    | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 79                   | 71                               | Mental health frames of reference   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 89                   | 63                               | Empowerment   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 95                   | 34                               | Occupational Therapy Models: Canadian Model of Occupational Performance and Engagement                        | Optional                 | Partially met   | In depth coverage                   |
| 100                  | 53                               | Occupational / social justice / occupational science  | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 101                  | 109                              | Attachment theory   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 113                  | 97                               | Models of mental health / illness   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 116                  | 121                              | Occupational Therapy Models – Cognitive Disabilities Model<br>(Allen's)                                       | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 133                  | 144                              | Psychodynamic theory  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 141                  | 132                              | Systems theory  | Not a priority           | (Not a priority)  | Low / no coverage                   |

In contrast to the results for topics in the "Interventions" grouping, topics in the "Theoretical / philosophical underpinnings" grouping tended to be ranked higher in terms of coverage in university programs when compared with clinicians' rankings.

In terms of this discrepancy, coverage of occupational therapy models tended to be the most notable example. Occupational therapy models: general application of models to practice, Occupational therapy models: Model of Human Occupation and Occupational Therapy Models: Canadian Model of Occupational Performance and Engagement were all ranked as "Optional Priorities" in the clinician Delphi panel, but each received in depth coverage in occupational therapy programs.

Although the level of coverage of topics in this area tended to be high, most areas were considered only "partially met" in terms of students' / graduates' knowledge and skills in these areas. Of particular note was that students' / graduates' knowledge and skills around the topic of *Trauma-informed care* was perceived as "mostly unmet."

### Grouping 8: Mental health service systems / types of services

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 17                   | 80                               | Occupational therapy roles: Maintaining occupational focus (including in generic positions)  | Essential                | Partially met   | Moderate-low<br>coverage            |
| 30                   | 24                               | Occupational therapy role: explaining occupational therapy role<br>to others (multidisciplinary team / clients / other service<br>providers) | Important                | Partially met   | In depth coverage                   |
| 40                   | 69                               | Early intervention (**also in Interventions)   | Important                | Partially met   | Moderate-low<br>coverage            |
| 65                   | 50                               | Occupational therapy roles: Understanding occupational therapy roles in a variety of settings  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 71                   | 57                               | Mental Health Act  | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 73                   | 86                               | Care coordination / case management  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 81                   | 61                               | Child and Adolescent Mental Health (** also in Foundational knowledge)   | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 91                   | 105                              | Understanding roles of other mental health professionals in MDT  | Optional                 | Partially met   | Low / no coverage                   |
| 94                   | 125                              | Eating Disorders (** also in Foundational Knowledge)   | Optional                 | Mostly unmet  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 97                   | 72                               | Older Person's Mental Health (** also in Foundational knowledge) | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 103                  | 66                               | Mental Health Policies and Legislation                           | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 112                  | 94                               | History of mental health services / Mental health reform         | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 124                  | 123                              | Assertive treatment (** also in Interventions)                   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 125                  | 102                              | Awareness of community services / resources                      | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 126                  | 74                               | Mental health service structure / systems                        | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 137                  | 114                              | Awareness of role of primary health care services                | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 138                  | 126                              | How to access mental health services                             | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 145                  | 129                              | Housing support services   | Not a priority           | (Not a priority)  | Low / no coverage                   |

The most notable discrepancy included in this grouping was the difference in ranking for the topic *Occupational therapy roles: Maintaining occupational focus (including in generic positions)*. This was ranked as an "Essential Priority" by clinicians in the Delphi panel, but is only given moderate – low coverage in university programs. While other, related topics (namely *Occupational therapy role: explaining occupational therapy role to others (multidisciplinary team / clients / other service providers)* and *Occupational therapy roles: Understanding occupational therapy roles in a variety of settings*) were given higher coverage in university programs. This discrepancy highlights two things: the importance placed on this aspect of professional identity by clinicians, and the possible need for a more specific focus on this area in occupational therapy curricula.

In addition, the topics of *Understanding roles of other mental health professionals in MDT* and *Eating Disorders* were ranked as "Optional Priorities" in the Delphi Panel but typically received "Low / no coverage" in university programs.

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 54                   | 59                               | Complexity: substance abuse / dual diagnosis / drug and alcohol | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 77                   | 51                               | Stigma  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 78                   | 52                               | Complexity: co-morbidities                                      | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 99                   | 120                              | Childhood sexual assault (** also in Foundational knowledge)    | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 106                  | 122                              | Complexity – homelessness                                       | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 109                  | 96                               | Complexity - Brain injury / intellectual disability             | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 114                  | 110                              | Complexities - Chronic pain                                     | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 120                  | 131                              | Complexity - Poverty  | Not a priority           | <br>(Not a priority)  | Low / no coverage                   |

## Grouping 9: People are complex / people's lives are complex

This grouping, exploring some of the complexities faced by individuals living with mental illness were generally given lower priority by clinicians in the Delphi panel and typically receive moderate to low coverage in university curricula. From clinicians' perspectives, the most important topic in this grouping was the effects of substance misuse / addiction; however, this received moderate – low levels of coverage in university curricula.

### **Grouping 10: Professional behaviour**

| Rank (clinicians) | Rank<br>(university<br>coverage) | Educational topic                                    | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|-------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 19                | 70                               | Professional self-care / resilience                  | Essential                | Mostly unmet  | Moderate-low<br>coverage            |
| 86                | 118                              | Time management                                      | Optional                 | Partially met   | Low / no coverage                   |
| 111               | 128                              | Dressing appropriately                               | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 134               | 113                              | Career planning- continuing professional development | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 135               | 78                               | Data collection and statistics                       | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 142               | 148                              | Dealing with Medicare                                | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 143               | 133                              | Dealing with AHPRA                                   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 147               | 141                              | Business skills / running a private practice         | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 148               | 79                               | Project management                                   | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |

Finally, the grouping of "Professional behaviour" included only one topic that was considered to be an "Essential priority" by clinicians in the Delphi panel. This topic: Professional self-care / resilience was considered by clinicians to be "mostly unmet" and was reported to receive only "Moderate – Low" coverage in university programs.

# DISCUSSION

The aim of this report was to compare the educational priorities identified by mental health occupational therapy clinicians with the content of current occupational therapy curricula as reported by mental health occupational therapy academics in a variety of university programs across Australia and New Zealand.

In a broad sense, there was coherence between priorities identified by practising clinicians and coverage in current curricula across Australia and New Zealand. However, some priorities received less coverage than desired by clinicians, while other topic areas received more coverage than clinicians thought necessary for work in mental health.

In considering the findings from this research, it is important to keep in mind that rankings for "level of coverage in university programs" are based on averages. Coverage of specific content areas varies between different programs. The primary value of the data presented in this report is to support conversations between clinicians and academics to support the development of curricula that are optimally placed to support the development of graduates who have a strong foundation of theoretical and practical knowledge, skills and attitudes that enable them to practice in all areas.

A range of reasons may underpin discrepancies between clinician perspectives and university curricula and these discrepancies warrant further discussion between clinicians and academics. For example, findings that a university pays less attention to a topic than is recommended by clinicians may suggest: (a) a possible need to further develop mental health curricula; (b) a possible need to consider other reasons for the level of the priority, or perception that it was unmet, allocated to the topic by clinicians; or (c) other factors, such as practice context or personal preferences of clinicians involved in the expert panel.

Areas classified by clinicians as "essential priorities", but that received lower than "in-depth coverage" in university programs may warrant particular attention. These include:

- (6) Mental health fieldwork experiences
- (11) Observational assessment / Task and activity analysis
- (12) Engaging challenging consumers Low motivation / lack of engagement
- (13) Consumer self-management of illness (e.g., relapse prevention, early warning signs, management of hallucinations)
- (16) Risk assessment and management
- (17) Occupational therapy roles Maintaining occupational focus (including in generic positions)
- (19) Professional self-care / resilience
- (27) Engaging challenging consumers disruptive / abusive / inappropriate behaviour
- (29) Sensory approaches

Additionally, topics that received more in depth coverage than would be expected given clinicians' prioritisation could reflect the structure or current curricula or attempts by universities and individual academics to prepare graduates for practice areas of the future. Alternatively, these differences could reflect that some curricula are not keeping pace with practice changes.

In this report, we have attempted to avoid commentary on the specific advantages and disadvantages of different approaches to curriculum design and have tried to remain as "neutral" as possible in our discussion of results.

The information presented in this report will be useful in promoting discussion between clinicians and academics to support the curriculum review process in individual universities, as well as to better understand the overall state of mental health education for occupational therapists in Australia and New Zealand.

Although there are many different factors that influence curriculum planning, this report provides one important source of information.

# Reference

Scanlan, J. N., Pepin, G., Haracz, K., Ennals, P., Webster, J. S., Meredith, P. J., ... & Bruce, R. (2015). Identifying educational priorities for occupational therapy students to prepare for mental health practice in Australia and New Zealand: Opinions of practising occupational therapists. *Australian Occupational Therapy Journal*, *62*(5), 286-298.

# LIST OF APPENDICES

**Appendix 1: Full list of topic areas** (ranked by clinician ratings in Delphi panel [Study 1])

**Appendix 2: Full list of topic areas** (ranked by level of coverage in university programs [Study 2])

Appendix 3: List of items rated as essential priorities

# Appendix 1: Full list of topic areas (ranked by clinician ratings in Delphi panel [Study 1])

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 1                    | 1                                | Clinical reasoning / assessment formulation: combining occupational and psychiatric information to inform goal setting and intervention planning | Essential                | Partially met   | In depth coverage                   |
| 2                    | 15                               | Client-centred practice and consumer engagement  | Essential                | Mostly met  | In depth coverage                   |
| 3                    | 16                               | Therapeutic use of self / therapeutic relationship / boundaries  | Essential                | Partially met   | In depth coverage                   |
| 4                    | 9                                | Functional implications of mental illness  | Essential                | Partially met   | In depth coverage                   |
| 5                    | 18                               | Therapeutic use of occupation  | Essential                | Partially met   | In depth coverage                   |
| 6                    | 54                               | Mental health fieldwork experiences  | Essential                | Mostly unmet  | Moderate - high<br>coverage         |
| 7                    | 20                               | Collaborative goal setting   | Essential                | Partially met   | In depth coverage                   |
| 8                    | 21                               | Common occupational therapy interventions in<br>community and inpatient settings   | Essential                | Partially met   | In depth coverage                   |
| 9                    | 4                                | Occupational therapy assessments in Mental Health  | Essential                | Partially met   | In depth coverage                   |
| 10                   | 25                               | Importance of occupation for positive mental health  | Essential                | Partially met   | In depth coverage                   |
| 11                   | 35                               | Observational assessment / Task and activity analysis  | Essential                | Mostly met  | Moderate - high<br>coverage         |
| 12                   | 47                               | Engaging challenging consumers: Low motivation / lack of engagement  | Essential                | Partially met   | Moderate - high<br>coverage         |
| 13                   | 48                               | Consumer self-management of illness (e.g., relapse prevention, early warning signs, management of hallucinations)                                | Essential                | Partially met   | Moderate - high<br>coverage         |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 14                   | 7                                | Intervention planning  | Essential                | Partially met   | In depth coverage                   |
| 15                   | 26                               | Occupational therapy assessments: Functional assessment / assessment of basic and instrumental activities of daily living    | Essential                | Mostly met  | In depth coverage                   |
| 16                   | 36                               | Risk assessment and management   | Essential                | Mostly unmet  | Moderate - high<br>coverage         |
| 17                   | 80                               | Occupational therapy roles: Maintaining occupational focus (including in generic positions)                                  | Essential                | Partially met   | Moderate-low<br>coverage            |
| 18                   | 32                               | Basic communication skills: communicating with<br>consumers and families   | Essential                | Partially met   | In depth coverage                   |
| 19                   | 70                               | Professional self-care / resilience  | Essential                | Mostly unmet  | Moderate-low<br>coverage            |
| 20                   | 5                                | Knowledge of high prevalence disorders (e.g., anxiety, depression)   | Essential                | Mostly met  | In depth coverage                   |
| 21                   | 27                               | Strengths focus  | Essential                | Partially met   | In depth coverage                   |
| 22                   | 6                                | Reflective practice  | Essential                | Mostly met  | In depth coverage                   |
| 23                   | 2                                | Recovery, hope-inspiring practice and recovery orientation of services   | Essential                | Partially met   | In depth coverage                   |
| 24                   | 3                                | Knowledge of low prevalence disorders (e.g., schizophrenia / bipolar disorder)   | Essential                | Mostly met  | In depth coverage                   |
| 25                   | 28                               | Interviewing skills  | Essential                | Mostly met  | In depth coverage                   |
| 26                   | 29                               | Lifespan development approach / considering<br>consumers' developmental needs / bio-psycho-social-<br>developmental approach | Essential                | Partially met   | In depth coverage                   |
| 27                   | 68                               | Engaging challenging consumers: disruptive / abusive / inappropriate behaviour   | Essential                | Partially met   | Moderate-low<br>coverage            |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 28                   | 10                               | Mental State Examination   | Essential                | Partially met   | In depth coverage                   |
| 29                   | 58                               | Sensory approaches   | Essential                | Mostly unmet  | Moderate-low<br>coverage            |
| 30                   | 24                               | Occupational therapy role: explaining occupational therapy role to others (multidisciplinary team / clients / other service providers) | Important                | Partially met   | In depth coverage                   |
| 31                   | 37                               | Non-pharmacological interventions  | Important                | Partially met   | Moderate - high<br>coverage         |
| 32                   | 12                               | Evidence-Based Practice  | Important                | Partially met   | In depth coverage                   |
| 33                   | 8                                | Occupational therapy Assessments: Comprehensive occupational assessment  | Important                | Mostly met  | In depth coverage                   |
| 34                   | 13                               | Interventions to support independence in basic and instrumental activities of daily living   | Important                | Partially met   | In depth coverage                   |
| 35                   | 49                               | Psychiatric terminology  | Important                | Partially met   | Moderate - high<br>coverage         |
| 36                   | 33                               | Grading and adaptation   | Important                | Partially met   | In depth coverage                   |
| 37                   | 42                               | Evaluation of occupational therapy practice  | Important                | Partially met   | Moderate - high<br>coverage         |
| 38                   | 22                               | Intervention strategies for anxiety and depression   | Important                | Mostly met  | In depth coverage                   |
| 39                   | 83                               | Crisis intervention  | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 40                   | 69                               | Early intervention   | Important                | Partially met   | Moderate-low<br>coverage            |
| 41                   | 38                               | Communication for effective teamwork   | Important                | Partially met   | Moderate - high<br>coverage         |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 42                   | 67                               | Skills training approaches  | Important                | Mostly met  | Moderate-low<br>coverage            |
| 43                   | 39                               | Environmental interventions to enhance functional performance   | Important                | Partially met   | Moderate - high<br>coverage         |
| 44                   | 64                               | Mindfulness   | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 45                   | 41                               | Occupational balance / occupational dysfunction   | Important                | Partially met   | Moderate - high<br>coverage         |
| 46                   | 111                              | De-escalation and containment strategies  | Important                | Partially met   | Low / no coverage                   |
| 47                   | 84                               | Physical health needs of mental health consumers / physical health interventions                              | Important                | Partially met   | Moderate-low<br>coverage            |
| 48                   | 55                               | Motivational Interviewing   | Important                | Mostly unmet  | Moderate - high<br>coverage         |
| 49                   | 92                               | Engaging challenging consumers: Lack of awareness of illness  | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 50                   | 85                               | Social skills interventions   | Important                | Partially met   | Moderate-low<br>coverage            |
| 51                   | 14                               | Group work  | Important                | Partially met   | In depth coverage                   |
| 52                   | 23                               | Culturally sensitive practice (including for specific populations such as Indigenous and refugee populations) | Important                | Partially met   | In depth coverage                   |
| 53                   | 81                               | Occupational therapy assessments: Cognitive<br>Assessments  | Important                | Partially met   | Moderate-low<br>coverage            |
| 54                   | 59                               | Complexity: substance abuse / dual diagnosis / drug and alcohol   | Important                | Mostly unmet  | Moderate-low<br>coverage            |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 55                   | 11                               | Occupational therapy models: general application of models to practice                        | Optional                 | Partially met   | In depth coverage                   |
| 56                   | 40                               | Ethics and ethical reasoning  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 57                   | 76                               | Family-inclusive practice / carer engagement  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 58                   | 43                               | Work / vocational rehabilitation  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 59                   | 44                               | Trauma-informed care  | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 60                   | 17                               | Occupational therapy models: Model of Human<br>Occupation                                     | Optional                 | Mostly met  | In depth coverage                   |
| 61                   | 117                              | Brief interventions in acute settings   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 62                   | 112                              | Emotion regulation  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 63                   | 73                               | Generic mental health assessments   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 64                   | 60                               | Counselling skills  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 65                   | 50                               | Occupational therapy roles: Understanding occupational therapy roles in a variety of settings | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 66                   | 93                               | Positive mental health / building resilience  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 67                   | 56                               | Psychological theories- Cognitive-behavioural approaches / CBT                                | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 68                   | 75                               | Psychosocial assessment   | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 69                   | 30                               | Personality Disorders                                    | Optional                 | Mostly unmet  | In depth coverage                   |
| 70                   | 104                              | Cognitive difficulties - remediation approaches          | Optional                 | Mostly unmet  | Low / no coverage                   |
| 71                   | 57                               | Mental Health Act  | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 72                   | 77                               | Grief and loss   | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 73                   | 86                               | Care coordination / case management                      | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 74                   | 99                               | Medications: Knowledge of medications and side effects   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 75                   | 82                               | Knowledge of basic sociological / psychological concepts | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 76                   | 65                               | Relaxation skills training                               | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 77                   | 51                               | Stigma   | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 78                   | 52                               | Complexity: co-morbidities                               | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 79                   | 71                               | Mental health frames of reference                        | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 80                   | 108                              | Cognitive difficulties - compensatory approaches         | Optional                 | Mostly unmet  | Low / no coverage                   |
| 81                   | 61                               | Child and Adolescent Mental Health                       | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 82                   | 87                               | Problem solving  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 83                   | 90                               | Consumer psychoeducation                                 | Optional                 | Partially met   | Moderate-low<br>coverage            |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 84                   | 89                               | Psychiatric Assessment  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 85                   | 116                              | Medications - compliance / adherence difficulties and strategies                          | Optional                 | Mostly unmet  | Low / no coverage                   |
| 86                   | 118                              | Time management   | Optional                 | Partially met   | Low / no coverage                   |
| 87                   | 91                               | Advocacy for clients  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 88                   | 88                               | Needs assessment  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 89                   | 63                               | Empowerment   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 90                   | 100                              | Communication / collaboration with other service providers (e.g., NGO, primary care)      | Optional                 | Partially met   | Low / no coverage                   |
| 91                   | 105                              | Understanding roles of other mental health professionals in MDT                           | Optional                 | Partially met   | Low / no coverage                   |
| 92                   | 106                              | Engaging challenging consumers: managing symptoms   | Optional                 | Partially met   | Low / no coverage                   |
| 93                   | 138                              | Solution-focused therapy  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 94                   | 125                              | Eating Disorders  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 95                   | 34                               | Occupational Therapy Models: Canadian Model of<br>Occupational Performance and Engagement | Optional                 | Partially met   | In depth coverage                   |
| 96                   | 142                              | Mental Health First Aid   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 97                   | 72                               | Older Person's Mental Health  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 98                   | 31                               | Research  | Optional                 | Partially met   | In depth coverage                   |
| 99                   | 120                              | Childhood sexual assault  | Not a priority           | (Not a priority)  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 100                  | 53                               | Occupational / social justice / occupational science                    | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 101                  | 109                              | Attachment theory   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 102                  | 19                               | OT Assessments - MOHO Assessments                                       | Not a priority           | (Not a priority)  | In depth coverage                   |
| 103                  | 66                               | Mental Health Policies and Legislation                                  | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 104                  | 45                               | neuroanatomy / neurophysiology  | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 105                  | 95                               | New / contemporary intervention approaches                              | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 106                  | 122                              | Complexity- homelessness  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 107                  | 124                              | Psychological theories - Acceptance and Commitment Therapy (ACT)        | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 108                  | 107                              | Psychological theories - Dialectic behavioural therapy<br>(DBT)         | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 109                  | 96                               | Complexity - Brain injury / intellectual disability                     | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 110                  | 46                               | Basic awareness of anatomy and physiology                               | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 111                  | 128                              | Dressing appropriately  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 112                  | 94                               | History of mental health services / Mental health reform                | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 113                  | 97                               | Models of mental health / illness                                       | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 114                  | 110                              | Complexities - Chronic pain   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 115                  | 119                              | OT Assessments - Allen's Cognitive Levels                               | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 116                  | 121                              | Occupational Therapy Models - Cognitive Disabilities<br>Model (Allen's) | Not a priority           | (Not a priority)  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 117                  | 62                               | Outcome measures  | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 118                  | 139                              | Nutrition and mental health                                       | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 119                  | 134                              | OT Assessments - Assessment of Motor and Process<br>Skills (AMPS) | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 120                  | 131                              | Complexity - Poverty  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 121                  | 136                              | Psychotherapy   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 122                  | 135                              | OT Assessments - Driving Assessment                               | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 123                  | 101                              | Family interventions - family psychoeducation / therapy           | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 124                  | 123                              | Assertive treatment   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 125                  | 102                              | Awareness of community services / resources                       | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 126                  | 74                               | Mental health service structure / systems                         | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 127                  | 147                              | Psychological theories - Interpersonal therapy                    | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 128                  | 146                              | Exercise therapy  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 129                  | 149                              | Technology and its impact on mental health                        | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 130                  | 103                              | Creative interventions  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 131                  | 140                              | OT Assessments - PRPP   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 132                  | 137                              | Psychological theories - Narrative Therapy                        | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 133                  | 144                              | Psychodynamic theory  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 134                  | 113                              | Career planning - continuing professional development             | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 135                  | 78                               | Data collection and statistics                                    | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 136                  | 98                               | Community access interventions                                    | Not a priority           | (Not a priority)  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic                                 | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 137                  | 114                              | Awareness of role of primary health care services | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 138                  | 126                              | How to access mental health services              | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 139                  | 115                              | Professional networking                           | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 140                  | 145                              | Staff education                                   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 141                  | 132                              | Systems theory                                    | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 142                  | 148                              | Dealing with Medicare                             | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 143                  | 133                              | Dealing with AHPRA                                | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 144                  | 130                              | Social cognition interventions                    | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 145                  | 129                              | Housing support services                          | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 146                  | 143                              | Consultation and staff education                  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 147                  | 141                              | Business skills / running a private practice      | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 148                  | 79                               | Project management                                | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 149                  | 127                              | Politics and Power                                | Not a priority           | (Not a priority)  | Low / no coverage                   |

## Appendix 2: Full list of topic areas (ranked by level of coverage in university programs [Study 2])

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 1                    | 1                                | Clinical reasoning / assessment formulation: combining<br>occupational and psychiatric information to inform goal<br>setting and intervention planning | Essential                | Partially met   | In depth coverage                   |
| 23                   | 2                                | Recovery, hope-inspiring practice and recovery<br>orientation of services  | Essential                | Partially met   | In depth coverage                   |
| 24                   | 3                                | Knowledge of low prevalence disorders (e.g., schizophrenia / bipolar disorder)   | Essential                | Mostly met  | In depth coverage                   |
| 9                    | 4                                | Occupational therapy assessments in Mental Health  | Essential                | Partially met   | In depth coverage                   |
| 20                   | 5                                | Knowledge of high prevalence disorders (e.g., anxiety, depression)   | Essential                | Mostly met  | In depth coverage                   |
| 22                   | 6                                | Reflective practice  | Essential                | Mostly met  | In depth coverage                   |
| 14                   | 7                                | Intervention planning  | Essential                | Partially met   | In depth coverage                   |
| 33                   | 8                                | Occupational therapy Assessments: Comprehensive<br>occupational assessment   | Important                | Mostly met  | In depth coverage                   |
| 4                    | 9                                | Functional implications of mental illness  | Essential                | Partially met   | In depth coverage                   |
| 28                   | 10                               | Mental State Examination   | Essential                | Partially met   | In depth coverage                   |
| 55                   | 11                               | Occupational therapy models: general application of models to practice   | Optional                 | Partially met   | In depth coverage                   |
| 32                   | 12                               | Evidence-Based Practice  | Important                | Partially met   | In depth coverage                   |
| 34                   | 13                               | Interventions to support independence in basic and instrumental activities of daily living   | Important                | Partially met   | In depth coverage                   |
| 51                   | 14                               | Group work   | Important                | Partially met   | In depth coverage                   |
| 2                    | 15                               | Client-centred practice and consumer engagement  | Essential                | Mostly met  | In depth coverage                   |
| 3                    | 16                               | Therapeutic use of self / therapeutic relationship / boundaries  | Essential                | Partially met   | In depth coverage                   |
| 60                   | 17                               | Occupational therapy models: Model of Human<br>Occupation  | Optional                 | Mostly met  | In depth coverage                   |
| 5                    | 18                               | Therapeutic use of occupation  | Essential                | Partially met   | In depth coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 102                  | 19                               | OT Assessments - MOHO Assessments  | Not a priority           | (Not a priority)  | In depth coverage                   |
| 7                    | 20                               | Collaborative goal setting   | Essential                | Partially met   | In depth coverage                   |
| 8                    | 21                               | Common occupational therapy interventions in<br>community and inpatient settings   | Essential                | Partially met   | In depth coverage                   |
| 38                   | 22                               | Intervention strategies for anxiety and depression   | Important                | Mostly met  | In depth coverage                   |
| 52                   | 23                               | Culturally sensitive practice (including for specific populations such as Indigenous and refugee populations)                                | Important                | Partially met   | In depth coverage                   |
| 30                   | 24                               | Occupational therapy role: explaining occupational<br>therapy role to others (multidisciplinary team / clients /<br>other service providers) | Important                | Partially met   | In depth coverage                   |
| 10                   | 25                               | Importance of occupation for positive mental health  | Essential                | Partially met   | In depth coverage                   |
| 15                   | 26                               | Occupational therapy assessments: Functional<br>assessment / assessment of basic and instrumental<br>activities of daily living              | Essential                | Mostly met  | In depth coverage                   |
| 21                   | 27                               | Strengths focus  | Essential                | Partially met   | In depth coverage                   |
| 25                   | 28                               | Interviewing skills  | Essential                | Mostly met  | In depth coverage                   |
| 26                   | 29                               | Lifespan development approach / considering<br>consumers' developmental needs / bio-psycho-social-<br>developmental approach                 | Essential                | Partially met   | In depth coverage                   |
| 69                   | 30                               | Personality Disorders  | Optional                 | Mostly unmet  | In depth coverage                   |
| 98                   | 31                               | Research   | Optional                 | Partially met   | In depth coverage                   |
| 18                   | 32                               | Basic communication skills: communicating with<br>consumers and families   | Essential                | Partially met   | In depth coverage                   |
| 36                   | 33                               | Grading and adaptation   | Important                | Partially met   | In depth coverage                   |
| 95                   | 34                               | Occupational Therapy Models: Canadian Model of<br>Occupational Performance and Engagement  | Optional                 | Partially met   | In depth coverage                   |
| 11                   | 35                               | Observational assessment / Task and activity analysis  | Essential                | Mostly met  | Moderate - high<br>coverage         |
| 16                   | 36                               | Risk assessment and management   | Essential                | Mostly unmet  | Moderate - high<br>coverage         |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 31                   | 37                               | Non-pharmacological interventions   | Important                | Partially met   | Moderate - high<br>coverage         |
| 41                   | 38                               | Communication for effective teamwork  | Important                | Partially met   | Moderate - high<br>coverage         |
| 43                   | 39                               | Environmental interventions to enhance functional performance   |                          | Partially met   | Moderate - high<br>coverage         |
| 56                   | 40                               | Ethics and ethical reasoning  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 45                   | 41                               | Occupational balance / occupational dysfunction   | Important                | Partially met   | Moderate - high<br>coverage         |
| 37                   | 42                               | Evaluation of occupational therapy practice   | Important                | Partially met   | Moderate - high<br>coverage         |
| 58                   | 43                               | Work / vocational rehabilitation  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 59                   | 44                               | Trauma-informed care  | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 104                  | 45                               | Neuroanatomy / neurophysiology  | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 110                  | 46                               | Basic awareness of anatomy and physiology   | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 12                   | 47                               | Engaging challenging consumers: Low motivation / lack of engagement   | Essential                | Partially met   | Moderate - high<br>coverage         |
| 13                   | 48                               | Consumer self-management of illness (e.g., relapse prevention, early warning signs, management of hallucinations) | Essential                | Partially met   | Moderate - high<br>coverage         |
| 35                   | 49                               | Psychiatric terminology   | Important                | Partially met   | Moderate - high<br>coverage         |
| 65                   | 50                               | Occupational therapy roles: Understanding occupational therapy roles in a variety of settings                     | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 77                   | 51                               | Stigma  | Optional                 | Partially met   | Moderate - high<br>coverage         |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 78                   | 52                               | Complexity: co-morbidities                                      | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 100                  | 53                               | Occupational / social justice / occupational science            | Not a priority           | (Not a priority)  | Moderate - high<br>coverage         |
| 6                    | 54                               | Mental health fieldwork experiences                             | Essential                | Mostly unmet  | Moderate - high<br>coverage         |
| 48                   | 55                               | Motivational Interviewing                                       | Important                | Mostly unmet  | Moderate - high<br>coverage         |
| 67                   | 56                               | Psychological theories- Cognitive-behavioural approaches / CBT  | Optional                 | Partially met   | Moderate - high<br>coverage         |
| 71                   | 57                               | Mental Health Act   | Optional                 | Mostly unmet  | Moderate - high<br>coverage         |
| 29                   | 58                               | Sensory approaches  | Essential                | Mostly unmet  | Moderate-low<br>coverage            |
| 54                   | 59                               | Complexity: substance abuse / dual diagnosis / drug and alcohol | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 64                   | 60                               | Counselling skills  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 81                   | 61                               | Child and Adolescent Mental Health                              | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 117                  | 62                               | Outcome measures  | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 89                   | 63                               | Empowerment   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 44                   | 64                               | Mindfulness   | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 76                   | 65                               | Relaxation skills training                                      | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 103                  | 66                               | Mental Health Policies and Legislation                          | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|
| 42                   | 67                               | Skills training approaches  | Important                | Mostly met  | Moderate-low<br>coverage            |
| 27                   | 68                               | Engaging challenging consumers: disruptive / abusive / inappropriate behaviour              | Essential                | Partially met   | Moderate-low<br>coverage            |
| 40                   | 69                               | Early intervention  | Important                | Partially met   | Moderate-low<br>coverage            |
| 19                   | 70                               | Professional self-care / resilience   | Essential                | Mostly unmet  | Moderate-low<br>coverage            |
| 79                   | 71                               | Mental health frames of reference   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 97                   | 72                               | Older Person's Mental Health  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 63                   | 73                               | Generic mental health assessments   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 126                  | 74                               | Mental health service structure / systems   | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 68                   | 75                               | Psychosocial assessment   | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 57                   | 76                               | Family-inclusive practice / carer engagement  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 72                   | 77                               | Grief and loss  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 135                  | 78                               | Data collection and statistics  | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 148                  | 79                               | Project management  | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 17                   | 80                               | Occupational therapy roles: Maintaining occupational focus (including in generic positions) | Essential                | Partially met   | Moderate-low<br>coverage            |
| 53                   | 81                               | Occupational therapy assessments: Cognitive<br>Assessments                                  | Important                | Partially met   | Moderate-low<br>coverage            |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 75                   | 82                               | Knowledge of basic sociological / psychological concepts                         | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 39                   | 83                               | Crisis intervention  | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 47                   | 84                               | Physical health needs of mental health consumers / physical health interventions | Important                | Partially met   | Moderate-low<br>coverage            |
| 50                   | 85                               | Social skills interventions  | Important                | Partially met   | Moderate-low<br>coverage            |
| 73                   | 86                               | Care coordination / case management  | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 82                   | 87                               | Problem solving  | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 88                   | 88                               | Needs assessment   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 84                   | 89                               | Psychiatric Assessment   | Optional                 | Mostly unmet  | Moderate-low<br>coverage            |
| 83                   | 90                               | Consumer psychoeducation   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 87                   | 91                               | Advocacy for clients   | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 49                   | 92                               | Engaging challenging consumers: Lack of awareness of illness                     | Important                | Mostly unmet  | Moderate-low<br>coverage            |
| 66                   | 93                               | Positive mental health / building resilience                                     | Optional                 | Partially met   | Moderate-low<br>coverage            |
| 112                  | 94                               | History of mental health services / Mental health reform                         | Not a priority           | (Not a priority)  | Moderate-low<br>coverage            |
| 105                  | 95                               | New / contemporary intervention approaches                                       | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 109                  | 96                               | Complexity - Brain injury / intellectual disability                              | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 113                  | 97                               | Models of mental health / illness  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 136                  | 98                               | Community access interventions   | Not a priority           | (Not a priority)  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic  | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 74                   | 99                               | Medications: Knowledge of medications and side effects                               | Optional                 | Mostly unmet  | Low / no coverage                   |
| 90                   | 100                              | Communication / collaboration with other service providers (e.g., NGO, primary care) | Optional                 | Partially met   | Low / no coverage                   |
| 123                  | 101                              | Family interventions- family psychoeducation / therapy                               | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 125                  | 102                              | Awareness of community services / resources  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 130                  | 103                              | Creative interventions   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 70                   | 104                              | Cognitive difficulties - remediation approaches                                      | Optional                 | Mostly unmet  | Low / no coverage                   |
| 91                   | 105                              | Understanding roles of other mental health professionals in MDT                      | Optional                 | Partially met   | Low / no coverage                   |
| 92                   | 106                              | Engaging challenging consumers: managing symptoms                                    | Optional                 | Partially met   | Low / no coverage                   |
| 108                  | 107                              | Psychological theories- Dialectic behavioural therapy (DBT)                          | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 80                   | 108                              | Cognitive difficulties - compensatory approaches                                     | Optional                 | Mostly unmet  | Low / no coverage                   |
| 101                  | 109                              | Attachment theory  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 114                  | 110                              | Complexities- Chronic pain   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 46                   | 111                              | De-escalation and containment strategies   | Important                | Partially met   | Low / no coverage                   |
| 62                   | 112                              | Emotion regulation   | Optional                 | Mostly unmet  | Low / no coverage                   |
| 134                  | 113                              | Career planning- continuing professional development                                 | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 137                  | 114                              | Awareness of role of primary health care services                                    | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 139                  | 115                              | Professional networking  | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 85                   | 116                              | Medications - compliance / adherence difficulties and<br>strategies                  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 61                   | 117                              | Brief interventions in acute settings  | Optional                 | Mostly unmet  | Low / no coverage                   |
| 86                   | 118                              | Time management  | Optional                 | Partially met   | Low / no coverage                   |
| 115                  | 119                              | OT Assessments- Allen's Cognitive Levels   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 99                   | 120                              | Childhood sexual assault   | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 116                  | 121                              | Occupational Therapy Models- Cognitive Disabilities<br>Model (Allen's)               | Not a priority           | (Not a priority)  | Low / no coverage                   |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic   | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |  |
|----------------------|----------------------------------|---|--------------------------|---|-------------------------------------|--|
| 106                  | 122                              | Complexity - homelessness   | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 124                  | 123                              | Assertive treatment   | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 107                  | 124                              | Psychological theories - Acceptance and Commitment<br>Therapy (ACT) | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 94                   | 125                              | Eating Disorders  | Optional                 | Mostly unmet  | Low / no coverage                   |  |
| 138                  | 126                              | How to access mental health services                                | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 149                  | 127                              | Politics and Power  | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 111                  | 128                              | Dressing appropriately  | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 145                  | 129                              | Housing support services  | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 144                  | 130                              | Social cognition interventions                                      | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 120                  | 131                              | Complexity - Poverty  | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 141                  | 132                              | Systems theory  | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 143                  | 133                              | Dealing with AHPRA  | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 119                  | 134                              | OT Assessments - Assessment of Motor and Process<br>Skills (AMPS)   | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 122                  | 135                              | OT Assessments - Driving Assessment                                 | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 121                  | 136                              | Psychotherapy   | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 132                  | 137                              | Psychological theories - Narrative Therapy                          | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 93                   | 138                              | Solution-focused therapy  | Optional                 | Mostly unmet  | Low / no coverage                   |  |
| 118                  | 139                              | Nutrition and mental health   | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 131                  | 140                              | OT Assessments - PRPP   | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 147                  | 141                              | Business skills / running a private practice                        | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 96                   | 142                              | Mental Health First Aid   | Optional                 | Mostly unmet  | Low / no coverage                   |  |
| 146                  | 143                              | Consultation and staff education                                    | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 133                  | 144                              | Psychodynamic theory  | Not a priority           | (Not a priority)  | Low / no coverage                   |  |
| 140                  | 145                              | Staff education   | Not a priority           | (Not a priority)  | Low / no coverage                   |  |

| Rank<br>(clinicians) | Rank<br>(university<br>coverage) | Educational topic                              | Category<br>(clinicians) | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|----------------------|----------------------------------|--|--------------------------|---|-------------------------------------|
| 128                  | 146                              | Exercise therapy                               | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 127                  | 147                              | Psychological theories - Interpersonal therapy | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 142                  | 148                              | Dealing with Medicare                          | Not a priority           | (Not a priority)  | Low / no coverage                   |
| 129                  | 149                              | Technology and its impact on mental health     | Not a priority           | (Not a priority)  | Low / no coverage                   |

## Appendix 3: List of items rated as essential priorities

|  | Rank | Priority area  |   | Clinician<br>Perception of how<br>well this priority<br>area is met | Level of coverage<br>(universities) |
|--|------|--|---|---|-------------------------------------|
|  | 2    | Client-centred practice and consumer engagement  |   | Mostly met  | In depth coverage                   |
|  | 3    | Therapeutic use of self / therapeutic relationship / boundaries  |   | Partially met   | In depth coverage                   |
| ship   | 7    | Collaborative goal setting   |   | Partially met   | In depth coverage                   |
| elation  | 12   | Engaging challenging consumers- Low motivation / lack of engagement  |   | Partially met   | Moderate - high coverage            |
| ticr   | 14   | Intervention planning  |   | Partially met   | In depth coverage                   |
| Therapeutic relationship                       | 18   | Basic communication skills- communicating with consumers and families  |   | Partially met   | In depth coverage                   |
| Ч  | 25   | Interviewing skills  |   | Mostly met  | In depth coverage                   |
|  | 27   | Engaging challenging consumers- disruptive / abusive / inappropriate behaviour   |   | Partially met   | Moderate-low coverage               |
|  | 6    | Mental health fieldwork experiences  |   | Mostly unmet  | Moderate - high coverage            |
| Skills for<br>effective<br>practice            | 1    | Clinical reasoning / assessment formulation- combining occupational<br>and psychiatric information to inform goal setting and intervention<br>planning |   | Partially met   | In depth coverage                   |
| Skil<br>effe<br>pra                            | 5    | Therapeutic use of occupation  |   | Partially met   | In depth coverage                   |
|  | 22   | Reflective practice  |   | Mostly met  | In depth coverage                   |
| _  | 4    | Functional implications of mental illness  |   | Partially met   | In depth coverage                   |
| Foundational<br>knowledge                      | 10   | Importance of occupation for positive mental health  |   | Partially met   | In depth coverage                   |
| ndat<br>owle                                   | 20   | Knowledge of high prevalence disorders (e.g., anxiety depression)  |   | Mostly met  | In depth coverage                   |
| Four   | 24   | Knowledge of low prevalence disorders (e.g., schizophrenia / bipolar disorder)   |   | Mostly met  | In depth coverage                   |
|  | 9    | Occupational therapy assessments in Mental Health  |   | Partially met   | In depth coverage                   |
| ent  | 11   | Observational assessment / Task and activity analysis  |   | Mostly met  | Moderate - high coverage            |
| Assessment                                     | 15   | Occupational therapy assessments - Functional assessment / assessment of basic and instrumental activities of daily living                             |   | Mostly met  | In depth coverage                   |
| ¥8   | 16   | Risk assessment and management (**also in Interventions)   | - | Mostly unmet  | Moderate - high coverage            |
|  | 28   | Mental State Examination   |   | Partially met   | In depth coverage                   |
| suo  | 8    | Common occupational therapy interventions in community and inpatient settings  |   | Partially met   | In depth coverage                   |
| Interventions                                  | 13   | Consumer self-management of illness (e.g., relapse prevention early warning signs management of hallucinations)  |   | Partially met   | Moderate - high coverage            |
| Inte   | 16   | Risk assessment and management (**also in Assessments)   |   | Mostly unmet  | Moderate - high coverage            |
|  | 29   | Sensory approaches   |   | Mostly unmet  | Moderate-low coverage               |
| al<br>Igs                                      | 21   | Strengths focus  |   | Partially met   | In depth coverage                   |
| Theoretical/<br>philosophical<br>underpinnings | 23   | Recovery hope-inspiring practice and recovery orientation of services  |   | Partially met   | In depth coverage                   |
| The<br>philc<br>unde                           | 26   | Lifespan development approach / considering consumers'<br>developmental needs / bio-psycho-social-developmental approach                               |   | Partially met   | In depth coverage                   |
| MH<br>service<br>system                        | 17   | Occupational therapy roles- Maintaining occupational focus<br>(including in generic positions)   |   | Partially met   | Moderate-low coverage               |
| Prof<br>behav<br>iour                          | 19   | Professional self-care / resilience  |   | Mostly unmet  | Moderate-low coverage               |

Note: There was a 10<sup>th</sup> grouping that did not include topics listed in the 29 essential priorities. This was: **People are complex / people's lives are complex**