

Pre-Apprenticeship Programme at Dublin Institute of Technology

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Abstract: *Access to Apprenticeship Programme at Dublin Institute of Technology (DIT)*

- The Access to Apprenticeship Programme aims to support the transition of students (16-24 years old) into an apprenticeship scheme.
- This skills sampling programme will run in three terms of twelve weeks starting in September 2017, January 2018 and April 2018
- Each of the three groups will comprise sixteen students, who will be recruited from areas of socio-economic disadvantage in Dublin and who will spend ten weeks at Dublin Institute of Technology and two weeks on work experience
- *Sixteen to match the standard class size of Apprenticeships in Ireland*

Abstract: *Access to Apprenticeship Programme at Dublin Institute of Technology (DIT)*

- The programme aims to attract students who, for various reasons, might not otherwise have considered a career in a semi-skilled or skilled area
 - They may be from a group referred to as NEETS (Not in Education, Employment, Training or School).
 - The initial catchment is Dublin's north inner city, which encompasses some of the areas of greatest disadvantage in Ireland. DIT, based in the heart of this area has a social and historical imperative to assist our community
- The programme is being developed on a pilot basis by DIT's College of Engineering and Built Environment with support from the J.P Morgan Foundation and the Electricity Supply Board (ESB) in Ireland

Access to Apprenticeship

- Designed for Young People (16-24 Years Old) from Socio-Economic Disadvantaged Areas of Dublin Inner City to Start an Apprenticeship



Programme Introduction

- Sponsored by JP Morgan and ESB
- Skills Sampling 14 Craft-Based Apprenticeships
- Introduction to Statutory Apprenticeships
- Introduction to New Apprenticeships
- Offer an Insight into Apprenticeship as a career step
- Enhance the Student's Employability
- Broaden their perspective of IoTs and Universities as being a part of their community



What Are DIT Delivering?

- 3 Programme Intakes
 - September 2017
 - January 2018
 - April 2018
- 16 Students in Each Programme 48 Young People in Total
- Each Term - 12 weeks in Duration
 - 10 weeks in DIT
 - 2 weeks in Work Placement with Industry Partners



Timeline

- **Week 1 – Induction and Health and Safety Training**
 - Manual Handling and Emergency Response Training
 - Safe Pass Training Course and Certification Provided
- **Weeks 2 through 10**
 - Skills Sampling, Portfolio Development and Career Preparation
- **Weeks 11 and 12 – Work Placement**
 - Engineering, Construction or Transport Apprenticeship Employer
 - Last Friday of Programme - Awards Day – CPD for Student

Skills Sampling

- School of Architecture
 - Brickwork and Stonelaying
 - Painting and Decorating
 - Wood Manufacture & Finishing
- School of Mechanical & Design Engineering
 - Industrial Insulation
 - Metal Fabrication
 - Sheet Metal Work
 - MAMF(Fitter)
 - Plumbing
 - Refrigeration & Air Conditioning
- School of Transport Engineering, Environment and Planning
 - Aircraft Mechanic
 - Heavy Vehicle Mechanic
 - Motor Mechanic
 - Vehicle Body Repair
- School of Electrical & Electronic Engineering
 - Electrical
 - ICT Technologies



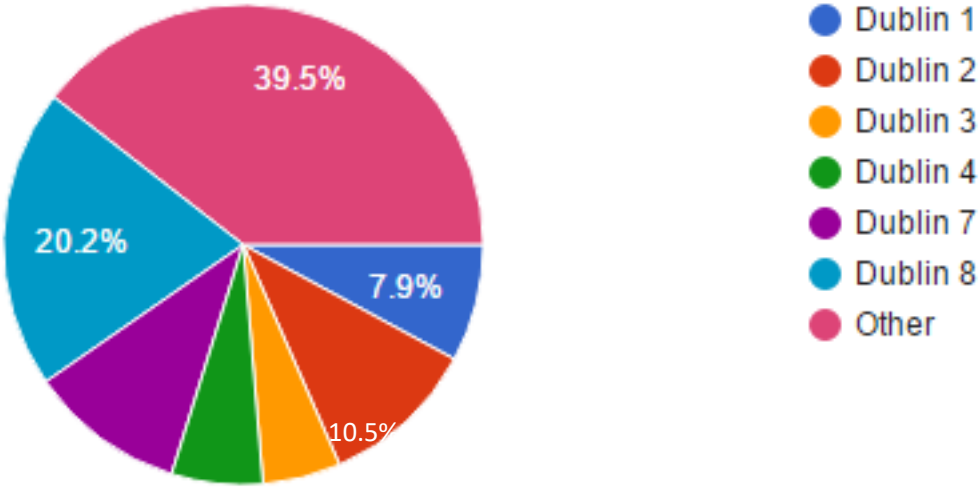
Career Development Skills

Wednesdays - DIT Careers Service

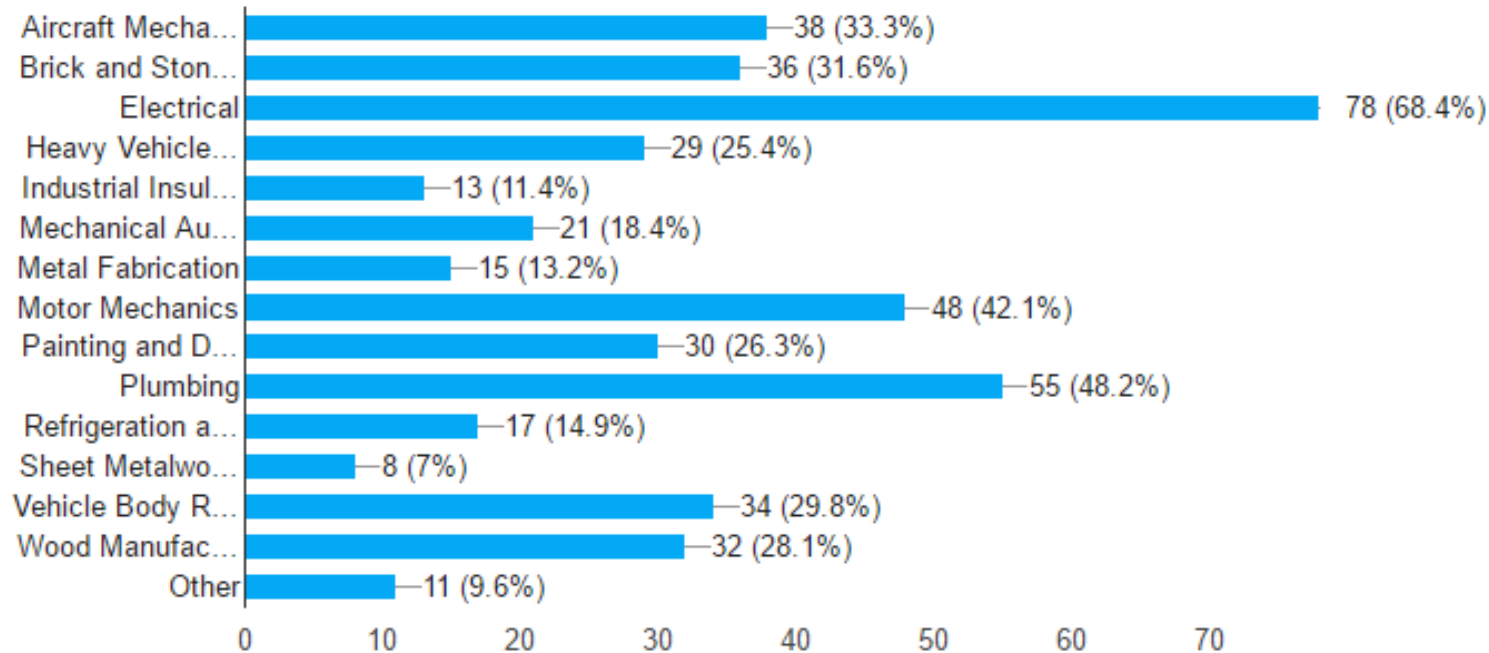
- CV and Cover Letter Preparation
- Interview Techniques
- Mock Interviews
- Communication
- Team Work Development
- Career Motivation and Decision Making
- Practical Skills for Job Hunting and Job Applications



Where are the Applicants From



Apprenticeship Areas of Interest



DIT Commitment

- Selection Criteria – Based on the DIT Access Guidelines
- Student Competency Based Interview
- Aptitude Testing
- Colour Vision Check
- Safety Clothing and Safety Training
- Skills Sampling and Career Preparation
- Arrange Interviews with Employers
- Support Employer Speed Dating Events
- DIT Students are Insured by DIT for Work Placements
- Employer Included in Promotional Material

Employer Commitment

- Planning to Employ Apprentices
- Provide a Meaningful Work Placement
- Employer's Public Liability Insurance Must Cover Work Placements
- Can the Employer(s) Sustain this over Three Programmes
- Possibility to Offer the Student a Stipend?
 - e.g. Lunch and/or Travel Expenses
- **Career Wednesdays** – Employer Engagement
 - Employers Deliver Presentations with their own existing Apprentices



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