MASELTOV Deliverable Report 7.2: Feedback and Progress Indicators

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DELIVERABLE REPORT D7.2

"Feedback and Progress Indicators"

collaborative project

MASELTOV

Mobile Assistance for Social Inclusion and Empowerment of Immigrants with Persuasive Learning Technologies and Social Network Services

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CONTENT

1. EXECUTIVE SUMMARY

This document explores the range of feedback and progress indicators (FPIs) that can be used to support incidental, mobile learning for the target MASELTOV audience, recent immigrants to the EU. We propose that feedback, and progress indicators (we differentiate between the two) should play an instrumental role in helping learners reflect upon individual, often isolated learning episodes mediated by single MASELTOV services, and enable them to reconceive them as constituting elements of a coherent, larger learning journey. The goal of feedback and progress indicators is to support the motivation for learning and from this the social inclusion of recent immigrants.

Our underpinning assumption is that the MASELTOV software designers' goal should be to encourage not just resolution of immediate challenges (e.g. finding a doctor, translating a sign) but a user's reflection on their continuing progress towards integration into the host country, including improving their language skills.

We define feedback as responses to a learner's performance against criteria of quality and as a means of directing and encouraging the learner; and progress indicators as responses indicating the current position of a learner within a larger activity or journey (often related to time). Drawing partly from the worlds of web-based language learning and video games, we identify which feedback and progress indicators may best support incidental mobile learning, and the major challenges faced.

For some MASELTOV services, feedback and progress indicators for large scale learning journeys are less apparent (e.g. TextLens, the MASELTOV tool that enables a user to take a photo of a sign and convert the image into text, potentially for future viewing or translation), while some services are explicitly educational (e.g. language lessons). However we see all of these as potentially part of an ecology of services that can support social inclusion, so all tools should include FPIs that encourage broader learning goals.

In this document we draw on the Common European Framework of Reference for Languages as appropriate, and also reflect on learner perspectives (derived from WP2 and WP9 findings) to identify suitable FPIs, as well as being informed by academic literature. Furthermore, we recommend FPIs that would be suitable for the MASELTOV tools and services.

The remainder of the deliverable handles the four identified key areas where mobile incidental learning particularly requires FPIs:
1. encouraging reflection
2. future goal setting
3. planning
4. social learning

It should be noted that this document is a high level review, identifying significant literature and key examples of FPIs in practice. This document offers recommendations therefore in general terms. Decisions about specific FPIs to be implemented will be made in coordination with technical partners to identify which MASELTOV services and tools will support which specific feedback and progress indicators, and how they will be implemented within the system.

2. INTRODUCTION

This deliverable describes our review of Feedback and Progress Indicators, drawing on academic literature and examples of current practice, and we then recommend best practice to software and educational developers.

The MASELTOV Description of Work outlines this Task as follows:

> *"Cognitive, affective, social and motivational outcome measures will be considered, with due regard to the Common European Framework of Reference for Languages: Learning, Teaching and Assessment (CEFR) and learner perspectives on what matters most. Appropriate measures will take account of feedback information from the user in order to develop 'progress indicators' that will help determine the status of the user's learning process."*

The authors of this deliverable recognise that this prioritises outcome measures to the users, though we identify that this can be supported by providing feedback and progress indicators to other actors (mentors, software developers and maintainers, system administrators). We note that learning is emphasised, and languages are brought to the fore. We recognise that in MASELTOV, the tools and services fulfil a wider range of support than just offering language learning and that a long term learning trajectory may need to be encouraged for users to enable the goal of social inclusion.

In this document, we offer definitions for key terms and review the academic literature (Section 3 and 4), identify challenges (Section 5), and review existing examples of practice (Section 6). We then offer our recommendations for FPIs (Section 7). Finally, we summarise our work and offer conclusions to inform other work packages (Section 8).

3. DEFINITIONS: KEY LEARNING TERMINOLOGY

For the MASELTOV project, and its software tools and services, we define **feedback** as responses to a learner's performance against criteria of quality and as a means of directing and encouraging the learner. Nicol and Macfarlane-Dick (2006) emphasise both encouragement and the learner focus, and also identify that timely feedback can enable progression in learning. Schön (1983) notes the value of reflection in learning, and we see feedback as a means of triggering this activity by learners.

We define **progress indicators** as responses indicating the current position of a learner within a larger activity or journey (often related to time). While we distinguish these terms in specific circumstances, we will refer to them collectively in this document where appropriate using the acronym **FPIs**. The literature review (see Section 4) will describe cognitive, affective, social and motivational forms of feedback, and progress indicators.

The Description of Work notes that we should pay due regard to the **Common European Framework of Reference for Languages: Learning, Teaching and Assessment (CEFR).**

This is a framework designed to provide "a comprehensive basis for the elaboration of language syllabuses [and] curriculum guidelines" (Council of Europe, 2001, p. 1). It aims to provide "a practical tool for setting clear standards to be attained at successive stages of learning and for evaluating outcomes in an internationally comparable manner" (English Australia, 2013). It is of particular interest to MASELTOV as it has been considered previously as a tool to enable the linguistic integration of adult migrants into Europe and hence may offer guidance to supporting linguistic integration of the MASELTOV target audience (Little, 2010).

For this document, we note that the MASELTOV tools and services encompass a broader range of learning than just language learning, so the CEFR is only appropriate as a guide in some circumstances. However, its general approach (identifying levels of achievement, contextual learning, facilitating occupational mobility) is consistent with the wider MASELTOV learning approach and may inform the support of all tools and services.

Within MASELTOV, there is a wide range of tools and services, and these may present feedback and progress indicators in very different ways: feedback from a language learning exercise will be very different from feedback within a serious game, or when using a very task-oriented tool like TextLens (photographing a sign for text translation). FPIs might be offered on a very task-specific level, often indicating instrumental aptitude (e.g. registering whether a button has been correctly pressed to trigger an action such as capturing an image, or indicating that a video game character has successfully collected a coin), however for this document we focus on feedback that helps the user of these various tools and services consider more strategic goals, such as language competency for particular situations or familiarity with cultural norms surrounding particular environments (e.g. accessing healthcare, negotiating local bureaucracy). The constituent tools and services in the overarching MASELTOV app can be used independently, without reference to each other. It is possible, therefore, that a user might just employ one or two of the tools in a very problem-focussed mode, responding to a specific situation in which they find themselves. For example, they may use the TexLens tool to capture a photo of a sign and translate it, if they suspect that it can help them understand the rules indicated. A little while later, they may use the MASELTOV information service to find out some other local information. The user might continue their day and not reflect on these events again. We would like to find opportunities to gather together such apparently isolated events and encourage the user to reconceive them as fragments that can be gathered together and reflected upon as elements of a larger journey towards cultural and social inclusion in their new host country. We believe that feedback and progress indicators could trigger such reflection.

With a broad definition of learning in mind, we think of the MASELTOV user as undertaking a "**learner's** journey" rather than a "**learning** journey". The "journey" is a broader experience which has its widest concerns focussed around moving towards social inclusion in their new host country, rather than specifically focussed on learning in the formal educational sense of the word. The MASELTOV audience may not be focussed primarily on educational goals, and our feedback and progress indicators should reflect that by considering not just feedback in terms of formal educational modes of response, but in a more general sense to support this overall ambition (social inclusion).

4. BACKGROUND TO THE DELIVERABLE: LITERATURE REVIEW

In this section we identify the key literature that informs the MASELTOV perspective on feedback and progress indicators, and the choice of suitable learner outcome measures.

4.1 IMPORTANCE OF FEEDBACK AND PROGRESS INDICATORS TO A LEARNER'S JOURNEY

Feedback and progress indicators are part of a developing research agenda in which aspects of the formal learning process are re-examined and re-designed for effectiveness in a digital and mobile age, e.g. (Beetham & Sharpe, 2013). Educational research suggests that timely and appropriate feedback and indicators of progress can motivate learners (Nix & Wyllie, 2009); which may increase retention and contribute to the completion of programmes of study. As with our work on the incidental learning framework (see Deliverable D7.1.1 and D7.1.2), we draw on Kolb's experiential learning model (Kolb, 1984) which is readily observable as integrating and including feedback as part of the experiential learning cycle (see Figure 1).
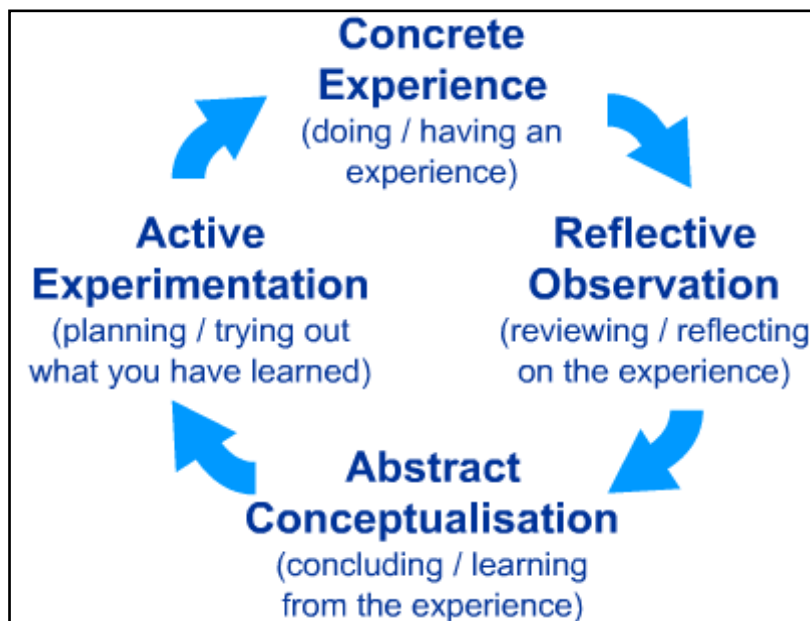
Figure 1: Kolb's learning cycle: image from (Davies & Lowe, n/d)

Gibbs (1988) also explores reflection, noting that experiences need structured reflection and analysis, and that an action plan is help put into practice the learning and new understanding gained. Gibbs identifies seven stages to move from initial response to identifying a plan of action:
1. **Description:** What happened? No judgements or trying to draw conclusions; just a description.
2. **Feelings:** What were your reactions and feelings? Again don't move on to analysing these yet.
3. **Evaluation:** What was good or bad about the experience? Make value judgements.

4. **Analysis:** What sense can you make of the situation? Bring in ideas from outside the experience to help you. What was really going on? Were different people's experiences similar or different in important ways?
5. **Conclusions (general):** What can be concluded, in a general sense, from these experiences and the analyses you have undertaken?
6. **Conclusions (specific):** What can be concluded about your own specific, unique, personal; situation?
7. **Personal action plans**: What are you going to do differently in this type of situation next time? What steps are you going to take on the basis of what you have learnt?

Gibbs' model of reflection (see Figure 2) indicates cognitive, affective and social aspects of the process, and we can see that these could form the basis for feedback prompts to the MASELTOV user to encourage them to both look back on what they have done, as well as forward to plan what they might do next.
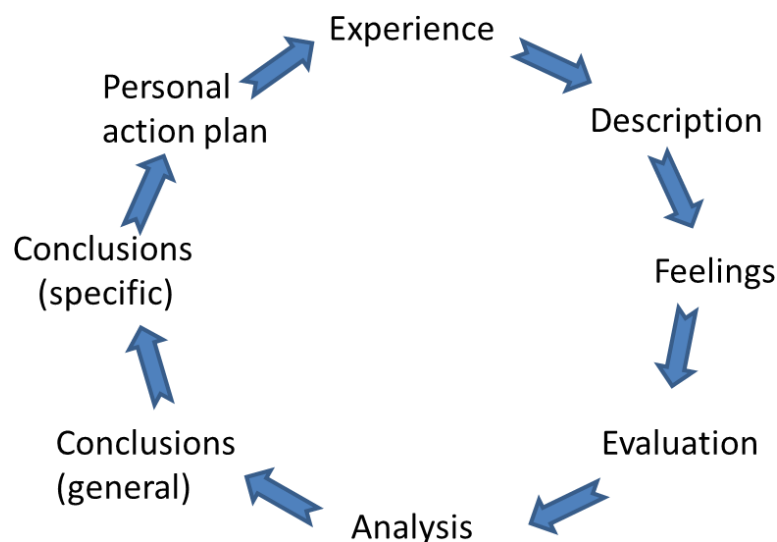
Figure 2: Gibbs' model of reflection (1988)

Well-presented feedback can *"...enable individuals to reflect on their 'learning self" and to take responsibility for their own learning, while enabling teachers to assess the learning characteristics of groups and individuals"* (Buckingham Shum & Crick, 2012). Feedback can support learner retention (Yorke, 2001). It is also recognized that learners can take little notice of feedback from their teachers and so rather than being mere recipients of performance-related information, it is proposed that they should be actively involved in seeking, generating and using feedback (Boud & Molloy, 2012). Furthermore, feedback has to be managed sensitively: *"...the effects of feedback on performance are highly variable; under some conditions, feedback may improve performance, and under other conditions, feedback may reduce performance (Kluger & DeNisi, 1996)"* (Garris 2002).

Within the context of incidental learning (unplanned or unintentional learning) which is the mode of learning in which we will support the MASELTOV target audience (see Deliverable D7.1.2 for further details), we see feedback, and progress indicators as fulfilling a number of key roles:

- enabling independent, isolated uses of MASELTOV tools and services to be reconceived as elements of a more coherent, longer term journey towards social and cultural inclusion in their new host country
- motivating continued learning
- reducing drop out (improving retention)
- capturing data on a learner's activities to enable the software tools to provide recommendations (the user profile and recommendation system)
- capturing data on a learner's activities to enable software developers to improve services
- providing information to mentors to enable better support of learners

It should be noted that assessment in education is a vast and contested area; for example there is debate about the relative roles of formative and summative assessment, whether the focus should be on assessment for learning – or learning for assessment, and the role of the learner in evaluating their own learning (see e.g. Crick, Broadfoot and Claxton, (2004) or Swaffield, (2011)). However, there has been consistent evidence for some time that assessment is a big driver in formal learning, in affecting what learners do, how much they do and how they prioritise their time (see, e.g. Rowntree (1987)). Whilst some of this research in the area of formal learning is of limited relevance to informal and incidental learning, research in the areas of formative assessment, feedback and self regulation, with its emphasis on the learner's role in the process is particularly pertinent.

The section below draws on the work of Nicol and MacFarlarne-Dick (2006) which is particularly relevant to MASELTOV for four reasons:

Firstly their work on feedback and formative assessment is framed within the concept of **self regulated learning.** This refers to the learner's role in regulating their learning activities, for example in setting their own goals and monitoring their progress. They comment that: "*In practice, self-regulation is manifested in the active monitoring and regulation of a number of different learning processes, e.g. the setting of, and orientation towards, learning goals; the strategies used to achieve goals; the management of resources; the effort exerted; reactions to external feedback; the products produced*" (Nicol & Macfarlane-Dick, 2006, p. 199)

Secondly, theoretically, Nicol and MacFarlarne-Dick's socio-constructivist conceptualisation is consistent with the socio-constructive view of the learner taken in MASELTOV: *"The student also actively constructs his or her own understanding of feedback messages derived from external sources .... This is consistent with the literature on student-centred and social constructivist conceptions of learning (Lea, Stephenson, & Troy, 2003; Palinscar, 1998)"* (Nicol & Macfarlane-Dick, 2006, p. 201).

Thirdly, in considering feedback they go beyond the cognitive realm (which tends to often be the focus of other research on feedback) arguing the need for: "*repositioning formative assessment and feedback within a wider framework that encompasses self-regulation of motivation and behaviour as well as of cognition*" . This aligns well with MASELTOV's aim to consider cognitive, social, affective and motivational feedback, although we do not believe these sit neatly in separate categories and discuss this in Section 4.3, following.

Fourthly they consider who provides the feedback in relation to how effective it is in

supporting the learning processes. They argue that feedback should not only be provided by the teacher but also by peers and by learners themselves, noting that: *"Self-regulated learners also actively interpret external feedback, for example, from teachers and other students, in relation to their internal goals"*(Nicol & Macfarlane-Dick, 2006, p. 200). We find this argument that feedback is provided by learners and their peers as well as by the teacher or mentor persuasive, as we believe that one role for feedback and progress indicators in MASELTOV is to support self-regulated, reflective learning (Gaved et al., 2013). The same argument for including learners' own feedback is made by Buckingham-Shum (2012), described in more detail in Section 4.5 following. So, whilst MASELTOV learners do not have teachers, we expect them to be actively interpreting the feedback they get from the MASELTOV system, their peers, and more experienced community members.

Nicol and Macfarlane-Dick note the considerable evidence that effective feedback works (i.e. it leads to learning benefits) and the role of both self and peer feedback in this process. They outline seven principles of good feedback practice, drawn from the literature. As the literature relates to formal learning, we have revised these principles to be applicable to MASELTOV:

Original Good feedback practice:
1. helps clarify what good performance is (goals, criteria, expected standards);
2. facilitates the development of self-assessment (reflection) in learning;
3. delivers high quality information to students about their learning;
4. encourages teacher and peer dialogue around learning;
5. encourages positive motivational beliefs and self-esteem;
6. provides opportunities to close the gap between current and desired performance;
7. provides information to teachers that can be used to help shape how teaching is provided in the future.

Feedback practice *as used in MASELTOV:*
1. Encourages goal setting and planning and measurement against peers in a community of informal learners
2. facilitates the development of self-assessment (reflection) in learning; i.e. helps to extend "incidents" into a learning journey
3. delivers high quality information to students about their learning;
4. encourages peer dialogue around learning;
5. encourages positive motivational beliefs and self-esteem: this may also involve peer feedback
6. provides opportunities to close the gap between current and desired performance;
7. provides information to the systems about the learners.

As the MASELTOV service's overarching goal is to enable the successful social inclusion of its target audience successfully into their new host country, we consider 'scaffolding' and 'fading' to be important concepts when considering feedback and progress indicators. These refer to the idea of providing the learner with additional support from other people, tools or resources temporarily to enable them to progress further than they could with their own resources (through "scaffolding"), drawing on Vygotsky's (1978) notion of the Zone of Proximal Development (ZPD) so that the learner is able to attain outcomes, but aiming to gradually reduce this support ('fading') as the learner becomes more competent (Luckin, 2010). This concept is also found in gaming, where highly detailed and regular support is built

into initial game play at easier levels and then becomes sparser and less frequent as the game player achieves mastery and moves to more challenging levels.

4.2   WHO GETS THE FEEDBACK?

Discussion of feedback and progress indicators is often centred on feedback to learners, the intended audience of a learning system. In MASELTOV, this is our primary focus when considering feedback and progress indicators. The provision of FPIs to the addressed audience aims to enable reflection and continued learning: as Crick et al. note, learning is a continuous process (Crick et al., 2004). However, we also recognise that feedback to other parties within the learning system can also enable better outcomes for the learner. Mentors (such as more experienced peers, other learners and volunteers), system developers and administrators benefit from understanding the nature and frequency of user engagement and hence can offer better support. More experienced learners "may share responsibility for welcoming newcomers, engaging all members and encouraging meaningful participation" (Ferguson & Buckingham Shum, 2012, p. 29). Peers at the same level or expertise can also enhance the learning process; from a social constructive perspective, learners can support each other's learning through dialogue, asking questions and providing explanations (King, 1999).

Learners' activities captured by the system can enable automated processes to identify learners' capacities, or "dispositions" (Buckingham Shum & Crick, 2012), and hence recommend resources or courses of action that will stretch the learner (Ferguson & Buckingham Shum, 2012). This automated capture of learner activity, coupled with the interactions instigated by the learners themselves, can provided a rich feedback mechanism to enable the users of the MASELTOV system to reflect on their activities and progress towards long term goals.

Learner activity data can also be used by systems developers and administrators to identify if there are problems with the systems themselves (e.g. poor user interface design which means that users are confused about how to use the tools, or broken functionalities) and allow them to use this information to improve the tools and services to make them more effective. This is a common approach in the mobile phone app and gaming world, where close analysis of user data is used to inform rapid development iterations of services.

4.3   CATEGORIES OF FEEDBACK AND PROGRESS INDICATORS

The MASELTOV Description of Work indicates four types of feedback and progress indicator and here we describe each, referring to the literature. We note that the division is not often clear, and that in reality feedback and progress indicators may encompass more than one category.

4.3.1   COGNITIVE

Cognitive feedback focuses on the learner's cognitive actions and output. In a real world language context, where a learner is communicating in the target language, they will get feedback from the person they are speaking to about whether or not they have been understood. In MASELTOV when users are learning their target language, feedback provided by the system would focus on the accuracy of the learner's input: whether it is about the form of a verb or vocabulary. Language learning websites, such as busuu and duolingo, use a range

of these for assessing students' competencies. Many computer-based assessment systems, especially when they are making use of multiple choice questions provide essentially cognitive feedback; see for example, Ross, Jordan and Butcher (2006). We describe these in more detail in Section 5.2.5 ("Assessment Tools").

Examples include:
- Measuring retention of knowledge (e.g. vocabulary acquisition).
- Multiple choice items
- Tests (formative assessment) to " identify knowledge gaps" (Kraiger, Ford, & Salas, 1993, p. 314)
- Knowledge organisation
- Cognitive strategies
- Comprehension
- Production
- Indicators of lessons completed
- Marks gained for exercises
- Time to complete a task
- Number of errors in a completed task

Cognitive feedback in games, another important element of the MASELTOV services, may be supported through reflection, debriefing and articulation (Obikwelu & Read, 2012). During reflection the players may compare their own game progress with those of a peer, of an expert (e.g. a teacher) or with their own cognitive model of expertise. Debriefing mechanisms may be a key for connecting game experiences and feedback. The debrief may help players/learners to receive comments and insights about the game activity and link it with real-world situations. Furthermore, an analysis of misinterpretations and corrective actions could be realised encompassing strategies for connecting the gaming activity with other activities performed in face-to-face settings. The focus here is on progress through efforts which are energised by challenge (Obikwelu & Read, 2012). Articulation facilitates peer-interaction as means of cognitive growth. Articulation may be a useful activity especially in Massively Multiplayer Online Games (MMOGs) where social negotiation of ideas is fundamental for creating an identity, personal knowledge development and collaborative knowledge creation. Cornillie et al., (2012) argue that by using mini game remedial exercises, input enhancements or corrective feedback for language learning may improve learning outcomes.

Feedback in this domain *"enables individuals to understand and improve their judgments, improve their expertise in the judgment task, and reduce commitment to incorrect judgment strategies (Hogarth, 1981)"(Balzer, Doherty, & O'Connor, 1989, p. 412).* Also see Section 5 "Types of Feedback and Progress Indicators") for more detailed discussion.

4.3.2 AFFECTIVE

Hurd writes about affect in the very relevant context of independent language learning: *"Affect is about emotions and feelings, moods and attitudes, anxiety, tolerance of ambiguity and motivation". For some it is also connected with dispositions and preferences (Oatley & Jenkins, 1996). It is generally accepted that "the affective domain encompasses a wide range of elements which reflect the human side of being, and play a part in conditioning*

*behaviour and influencing learning"(Hurd, 2008, p. 218).*Like other researchers, Hurd also notes that affective factors such as a learner's mood, confidence and anxiety have a significant effect on language learning. Note that here motivation is included as part of affect and that a learner's beliefs about their learning capabilities are very important: "*Efficacy expectations determine how much effort people will expend and how long they will persist in the face of obstacles and aversive experiences. The stronger the perceived self-efficacy, the more active the efforts*" (Bandura, 1977, p. 194).

Examples include:

- Attitudes, motivations, goals
- Measurement of feelings: what the person likes /dislikes (which could be by self-reflection)
  - Direction of emotion (positive/ negative) scale
  - How deeply an emotion is felt
- Pre- and post- measures
- Motivational change
- Motivational disposition
- Confidence (a key affective concept)
- Anxiety

Confidence, lack of anxiety and tolerance of short term failings in the context of long term success are particularly important for language learning. So an important consideration is how do we encourage confidence? It is likely that self-reporting of emotional state, perhaps in a very simple way will be important here, and feedback from the learner themselves about whether the learning is a positive, pleasant experience Mentors and peers can also play a role here, for example, by reminding the learner that language learning is a bumpy journey, with low points as well as high points (Pritchard-Newcombe, 2009) and boosting their confidence with positive feedback.

Some online learning tools have adopted emotion indicators, e.g. happy, sad (Ferguson & Buckingham Shum, 2012) which could well be appropriate. Such emoticons are also often used in gaming.

4.3.3 SOCIAL

The social category refers to interacting with others who may be peers, mentors or may be friends, members of the learner's social network or people encountered in daily activities. We noted that these categories overlap significantly and of course mentors and peers have a significant role in affecting the learner's level of confidence. Feedback from others may be cognitive or affective, or motivational.

Examples include:
- Interaction with others (peers, mentors)
- Exchange of knowledge (learn about each other's languages, e.g. via busuu.com language learning website)
- Capturing the quality of interaction with others? (e.g. *simple quiz/ report (multiple choice) on interactions, e.g. Please tick which of following applies: I feel more confident after talking with X; talking to X helped me towards my goal; etc.)*

- Technical use of statistics
- Evaluative user rating of the value of the interaction
- Social tools or feedback such as Facebook's "likes" ratings of other users, friending (Ferguson and Shum, 2012) and/or tagging.

The sense of community, presence and online cooperation are also relevant: *"participation is a way of belonging, where belonging is 'not only a crucial condition for learning, but a constituent element of its content'"* (Lave & Wenger, 1991, p. 35)

4.3.4 MOTIVATIONAL

"A common classification of motivation is into intrinsic and extrinsic types (Reynolds, 2002); Intrinsic motivation being commonly described as self-motivation or internal drive to complete a task, whereas external motivation comes from interactions with individuals such as tutors, as well as the constructs and structures in place to scaffold the learning experience." (Dunwell, Jarvis, & de Freitas, 2011, p. 6)

Over the last twenty years, the most prominent perspective on research on motivation in learning has been the view that motivation is socially influenced (Zimmerman & Schunk, 2007). Some studies have investigated motivation and/or engagement in game-based contexts, notably Schwabe and Goth (2005), Huizenga et al. (2009) and Iacovides et al. (2012). Hurd, writing in the context of online distance learning, notes that *"Motivation is the factor most frequently cited as critical to successful learning by distance learners themselves"* (2008, p. 227). Often engagement and motivation are seen as similar or overlapping. Iacovides et al. (2012), considering the definition from a game based context, suggests that whilst motivation gets you started, engagement keeps you going. Thus, in MASELTOV it will be important to consider both of these aspects, and the FPIs considered across Section 4.3 should also contribute positively to learners' motivation and engagement.

Examples of motivational indicators and strategies to promote engagement:
- Usage statistics give feedback on engagement in terms of persistence
- Feedback from other people
- Achievements: the award of certificates which can be publicly displayed (for detailed discussion see Section 5.2.6)

4.4 FPIS FOR INCIDENTAL LEARNING

In this section we indicate the specific characteristics of FPIs for incidental learning. To determine the particular characteristics of this model of learning, we can identify the types of feedback available in comparison to other modes of learning.

For example, when considering on how somebody can learn a language we might consider:
- a formal, classroom based learning approach (traditional formal)
- a more informal yet planned approach, studying via an online language learning course (planned informal)
- the incidental approach of learning through everyday activities (incidental/unplanned)

Table 1, originally created by Gaved et al. (2013) as part of the MASELTOV explorations of feedback and progress indicators suitable for incidental learning, describes the different forms of feedback typically available in these modes of learning.

Type (examples)	Traditional Formal	Planned Informal	Incidental/ unplanned
Cognitive (Quality of learning, results recognition)	Externally set curriculum, formative assessment (e.g. weekly tests), summative assessment (e.g. accredited certification)	Planned goals, navigation maps, structured levels of difficulty, peer ratings of exercises completed, self-assessment of progress, summative assessment (unaccredited certification)	Successful resolution of incident, reflection on actions
Affective (Praise, emotional reflection)	Teacher feedback, personal assessment of learning (e.g. satisfaction survey) peer recognition	Mentor feedback, peer encouragement and recognition, personal assessment of learning (e.g. satisfaction survey)	Personal reflection, Instigating discussion of achievement with peers
Social (Peer support)	Reading group, study buddies	Structured feedback from peers, group forum	Ad hoc / on request feedback from peers

Table 1: Examples of types of progress and feedback indicators for different modes of learning (derived from Gaved et al., 2013)

This comparison shows the scarcity of likely feedback resulting from personal, incidental learning. We can see a lack of goal planning, reflection on improving performance for specific activities, and structured feedback from peers. We can see that the MASELTOV system might consider the following areas more closely:

- encouraging the learner to look forward and plan how to reconceptualise their immediate problem solving as part of a larger journey towards social inclusion, linguistic competence and cultural familiarity
- reflecting upon what has been learnt in a situation and how the response might be improved in future similar scenarios
- learning how to engage with and elicit interaction from peers

We now turn to consider how feedback and progress indicators may be represented to the learners, and consider learner analytics.

4.5   LEARNER ANALYTICS AND FPI'S

This section describes how feedback and progress indicators can be represented to learners, mentors, educators and system administrators. We refer to the emerging fields of 'learner analytics' and 'social analytics'. These have grown from an appropriation of the business world's 'data analytics' approach of gathering and analysing data flows for commercial

advantage. 'Learner analytics' explores how data collected on learners' educational activities can be used to support learners' own development, taking a learner-centred approach, and also how the collection of this data might help improve the learning environments (e.g. software tools) in which the learning takes place (Ferguson & Buckingham Shum, 2012, p. 23). They note that social learning analytics extends this approach to consider *"how learners build knowledge together in their cultural and social settings"*. This approach is very suited to MASELTOV's focus on supporting incidental learning, occurring informal during everyday activities often as a social or collaborative activity, and we will consider how it might be applied to support our target audience's broader learning goals.

4.5.1 LEARNER ANALYTICS

Learner analytics *"is about collecting traces that learners leave behind and using those traces to improve learning"* (Duval, 2012). While using MASELTOV software tools, users' activities can be captured by the MASELTOV system, for example registering when a tool was activated, how often each tool is used, what messages are sent and received and answers given to language quizzes. There are many 'traces' left by users when engaging with learning mediated by technology enhanced learning tools. Recently, learner analytics has begun to consider context analytics, identifying not only what but also when and where interactions occur (Aljohani & Davis, 2012; Ferguson & Buckingham Shum, 2012) which is particularly relevant to the MASELTOV system with its intention of providing services through mobile phones. This data can be used by developers of the software tools to enable them to improve their services, but it can also be used by learners and educators: *"for the educator[s] to better evaluate the learning process, as well as for the learners to help them in their learning endeavour"* (Zaïane & Luo, 2001, p. 60). Data collected on user activity can be presented back to each individual learner as feedback to enable them to reflect on what they have done in the past, how they might improve, and what they might do in the future.

Learner analytics assumes an underlying engine that can collect and make sense of learner activity; in the MASELTOV project this role could be undertaken by the Work Package 5 User Profile and Recommendation services. The data then needs to be presented back to the individual learner as feedback in a form they can interact with and act upon for future decisions, and often takes the form of a dashboard, one of the potential feedback and progress indicator representations described in Section 5, following.

4.5.2 SOCIAL LEARNING ANALYTICS

Social learning earning analytics, derives from the social-constructivist view that learning occurs not only as an individual exercise but is often underpinned and facilitated by social interactions, an approach that draws from educational theorists such as Dewey (1938) and Vygotsky (1978). Knowledge is frequently created and made sense of collaboratively, and often through participation in a community (Wenger, 1998). This 'socialised' approach to learning analytics, focussing *"on elements of learning that are relevant when learning in a participatory online culture"* (Ferguson, 2012, p. 307) aims to capture not only an individual learner's activities but how they interact within a community. For example, a system might capture how often a learner posts to a forum, and who they communicate with, in order to identify isolated learners within a group who may benefit from additional support or potential

communities that learners might join with to further their goals. The content of the communications themselves can be explored as these may identify how and where learning or misunderstandings are happening (De Liddo, Buckingham Shum, Quinto, Bachler, & Cannavacciuolo, 2011). Social learning analytics "focuses on how learners build knowledge together in their cultural and social settings" (Ferguson & Buckingham Shum, 2012, p. 23) and is therefore very suited to the MASELTOV system's intended audience and their circumstances. Like learner analytics, social learning analytics argues for learner-centred design, and aims to present the collected and analysed data for the benefit of the learners themselves, as well as the educators. As such, it emphasises the use presentation of data as feedback that will allow learners to make sense of their actions and enable them to become "better learners" (Zaïane & Luo, 2001, p. 63), and also the collation of this data for educators and system developers in order to improve the learning tools and intervene in the learning process as required.

In Section 5, following, we will explore a number of concrete examples of how learner and social analytics may be presented to the learner. A common form for summarising a learner's individual and social actions is the dashboard, described in Section 5.2.4.

5. REVIEW OF EXISTING APPROACHES

5.1 INTRODUCTION

In this section we report on a range of the commonly used feedback and progress indicators encountered in online environments, with an emphasis on those provided in learning and gaming environments. We also introduce an ongoing investigation into the use of feedback and progress indicators in web based learning environments, as an illustration of current examples in practice.

5.2 TYPES OF FEEDBACK AND PROGRESS INDICATORS

Feedback and progress indicators can be provided in a wide range of forms. These can serve a number of purposes and support the types of feedback indicated above (cognitive, affective, social, motivational). We will now describe a number of the most common presentations of FPI's and offer examples of their use in practice.

These are:
- Learning guides
- Progress bars
- Levels of difficulty
- Dashboards
- Assessment tools
- Achievements
- Reputation and ratings
- Virtual currency
- In-game hints
- Prompts

5.2.1 LEARNING GUIDES

Learners can be supported by overviews of the learning tasks open to them when engaging with a tool or service. Novice learners particularly benefit from an organised pathway and the availability of an overview to refer to (Chalmers, 2003). These can be an indication of tasks they need to complete, but can also show tasks (or exercises) completed, and also indicate possible options. Learning guides scaffold the journey through the learning content. These may be presented as a list, or a visual representation such as a road map or navigation guide. Like a road map, they may show where the learner can aim towards, where they have travelled from, what they have achieved, and what options have been made available based on the exercises they have completed. Figure 1 shows an example from "*duolingo*", a language learning website. This enables learners to review their progress, and also set goals for the future. These learning guides are also used in video games to indicate possible future actions and options. Figure 2 shows an example from "*Civilization 3*", a strategy game, indicating what choices the player will make and what future options this will allow them to pursue.
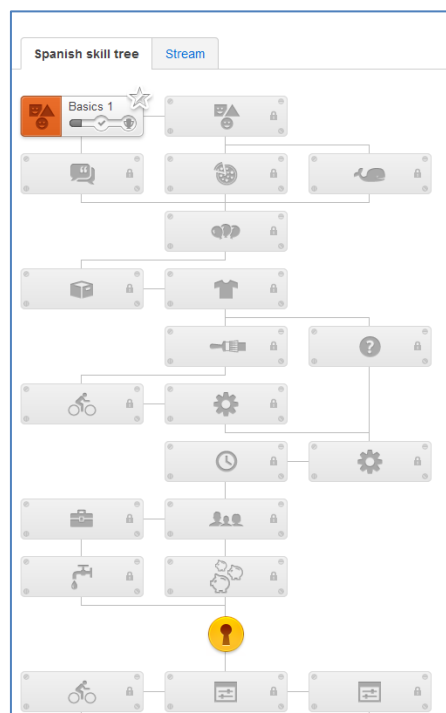

Figure 3: Example of road map or decision tree in web based learning environment. Here, the novice has just started, but can see what pathways can be taken later and what completed activities further open (duolingo.com)
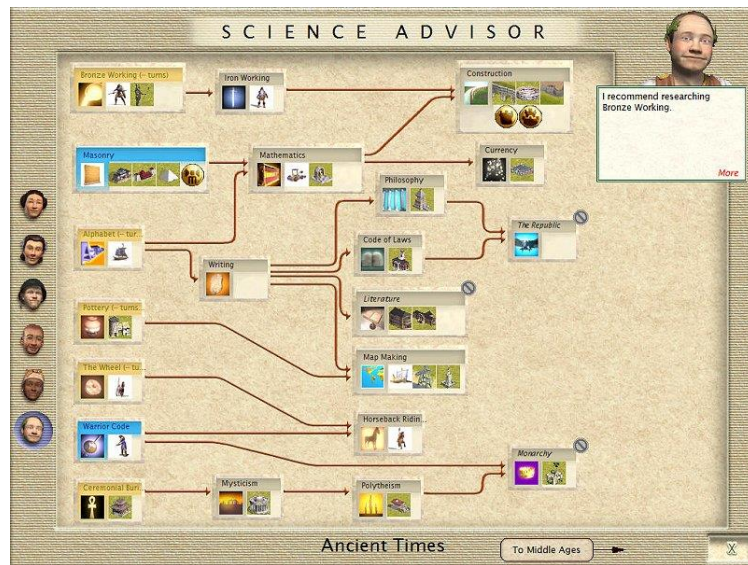
Figure 4: Example of a road map in a game: Civilization III technology tree © Firaxis Games

Another form of learning guide used in video games is the 'navigation map', which enables a game player to traverse a playing environment, showing an overview. Like the learning guides described above, they are used to indicate the player's location in the current content and nearby opportunities. However, they are used in a much more interactive manner, more frequently referred to at a micro level. The additional role these play is to scaffold a player's cognitive load, enabling the player to focus on the immediate task in hand (O'Neil, Wainess, & Baker, 2005). Like the learning guides described above, these can guide a learner as they progress and be referred to in order to understand choices.

5.2.2 PROGRESS BARS

Progress bars provide a simple, often one dimensional visual acknowledgment of what tasks have been completed by the user of a tool. A typical example would indicate the progression a learner has made though a larger learning activity ("20% completed", or "5 out of 10 tasks now finished").
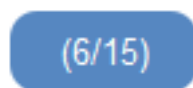
Figure 5: busuu.com language learning website: numerical progress bar indicating elements of an exercise completed

These take a variety of forms, often quantitative summaries (see Figure 5), but also may show a more abstract representation, or show a graphical representation based on a metaphorical visualisation. For example, in the busuu language learning website the learner is shown an illustration of their "language learning garden" and as they progress, the garden flourishes, and if they do not continue to progress through the lessons, the garden is seen to 'dry up' or deteriorate (see Figure 6). Progress bars are intended to act as a motivator, showing successful completion of tasks, and also orientate users to help them understand where they are in a process.
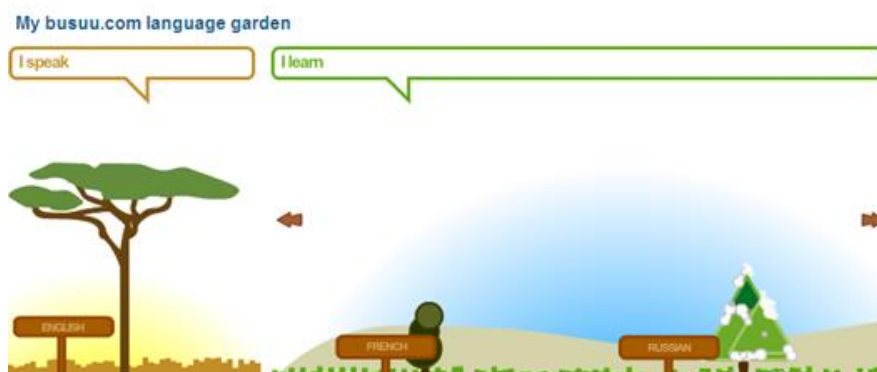
Figure 6: busuu.com language learning website: visual indicator of progress using garden metaphor

5.2.3 LEVELS OF DIFFICULTY

Content and activities provided in software and learning environments can be differentiated in complexity by the use of levels. These provide a framework to distinguish associated content and activities, graded by the difficulty of task or competency required to complete activities. These are a commonly used mode of distinguishing content and acting as a progress indicator in games, where simple tasks provided with high levels of guidance and support are offered to beginners in initial easy level, to be gradually replaced by more demanding and complex tasks with less support as the user progresses.

Language learning environments such as busuu.com and duolingo also use a similar approach to differentiate and structure content and activities, drawing on language levels frameworks such as the Common European Framework for Languages (Council of Europe, 2001) to guide the coverage of their learning programmes. This can help create a coherent learning progression and inform teaching and assessment measures (English Australia, 2013).

The use of explicit levels of difficulty may act as a cognitive progress indicator, and provide distinct goals to motivate learners.

5.2.4 DASHBOARDS

Many services offer a "progress dashboard" which shows users a report of their progress across a number of tasks, often as a summary of all their activities. The information in this dashboard may be presented as a list, or as a graphical representation (e.g. busuu.com's 'garden', see Figure 6) and often contains multiple elements representing different aspects of tasks achieved. The reporting information presented often consists of data collected by the system while interactions have taken place (e.g. indicating scores, achievements, frequency of use) but may also contain user inputted self-assessments, such as their reported emotional state while engaging with the learning materials. This may be presented in an initial 'home page' for the software or alternatively held on a personal profile page. Such dashboards enable learners to 'own' their user profile and use it as a tool for self-reflection and modifying future goal planning (Aljohani & Davis, 2012; Ferguson, 2012).
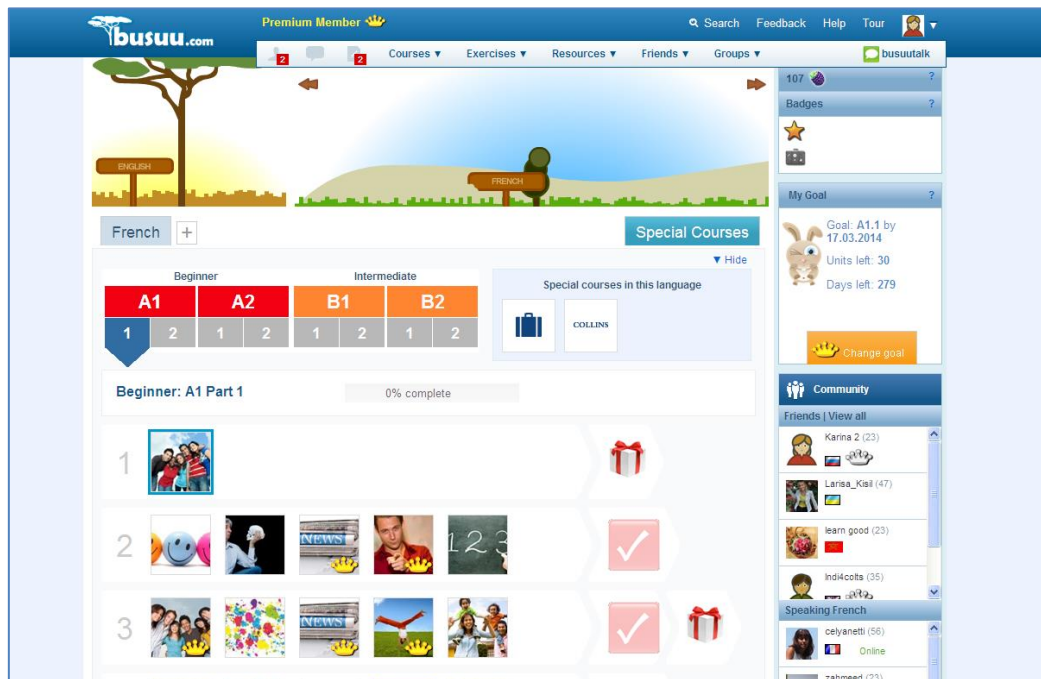
Figure 7: Personal dashboard: a user's home page, indicating level of learning, activities completed, badges achieved, virtual currency awarded and personal learning goal.

In some environments, personal dashboards can be shared in part or in whole with other users, depending on the access the user gives to others (through configuration of their 'privacy' settings). An example is shown in Figure 8. This social aspect may engender communication, collaboration, competition and encouragement from other learners.

Figure 8: Shared dashboard: example of a user choosing to reveal some information about themselves to other users of a service, indicating basic details and key achievements: busuu language learning website

Dashboards can identify user progress that has been gathered through software systems' data collection of activities, present user entered data, and also present the results of assessment. We now turn to consider how assessment tools can be used as feedback and progress indicators.

5.2.5 ASSESSMENT TOOLS

Assessment of a learner's competence through structured exercises can be used as the basis for cognitive and affective feedback, providing concrete progress indicators to learners. This can encourage the learner and trigger further reflection and goal planning, and hence motivate them to continue learning. Assessment may occur the first time that a tool or service is used to assess the appropriate level of content and support to offer a participant. It can also be activated during use of a tool as 'formative assessment' that will *"provide feedback on performance to improve and accelerate learning"* (Sadler, 1998, p. 77), and at the conclusion of use to identify final levels of competency, and to encourage reflection ('summative assessment'). Students undertaking formative practice tests have been found to perform better than students who only take a final summative test (Sly, 1999). Self-assessment can be used, where learners draw their own conclusions about their level of competency (Ross et al., 2006), or objective assessment approaches, where learners have to respond to questions and their responses are rated by another (the software, a fellow learner, or a domain expert such as a language teacher, or more experienced user of the particular tool or service).

A wide range of media can be used, with tools using audio, text, graphics, and the learner may be offered the opportunity to respond using a range of media, including spoken answers, written answers, interaction with graphic elements, and taking a photo or video. The smart phones intended as the delivery platform for MASELTOV are ideal for these purposes, with a range of built in sensors that can enable multimedia input and responses, drawing on the immediate context and situations the learner may find themselves in (e.g. taking photos or recording audio as evidence of learning).

Assessment tools can include peer-assessment with individualised feedback: these are likely to have additional value as *"feedback that gives information about what is right and wrong, with hints for further improvement, is more effective than feedback that just tells a student whether their answer is correct or incorrect"* (Jordan, 2012, p. 832). The language learning website, busuu.com, for example, has a peer-assessment mechanism where each learner can select up to five other learners to mark their work and offer feedback (see example in Figure 9). However, computer moderated assessment also has its merits, as it can be more cost-effective for assessing large numbers of learners, and seen as being free from bias (Jordan, Jordan, & Jordan, 2012).

Figure 9: busuu.com peer reviewed assessment: learner has their written exercise corrected by another learner who offers improved suggestions

A range of assessment methods that have been explored within technology enhanced learning environments could be incorporated within the MASELTOV tools and services. E-assessment approaches include completion of diagrams, multiple-choice questions (see Figure 10), multiple-response, drag and drop of elements to the correct place (see Figure 11 and 12), clicking on hotspots or those requiring free-text entry of numbers, letters, words and sentences (Jordan, 2012; Jordan et al., 2012).

Figure 10: busuu.com language learning multiple choice formative exercise
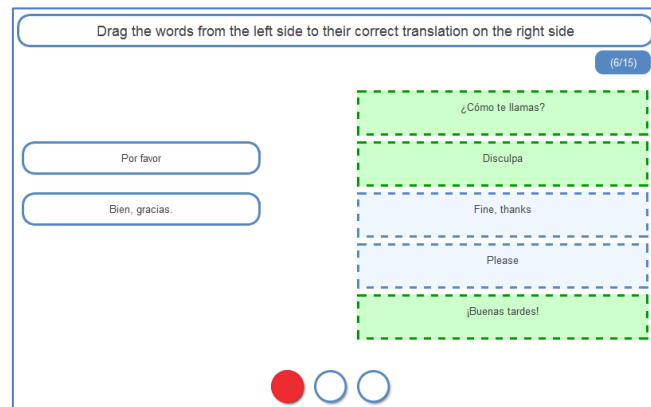
Figure 11: busuu.com language learning exercise requiring student to drag icons into position to create correct phrases in correct sequence. Red circle at bottom of screen indicates one incorrect choice made, with three incorrect choices allowed before exercise is failed
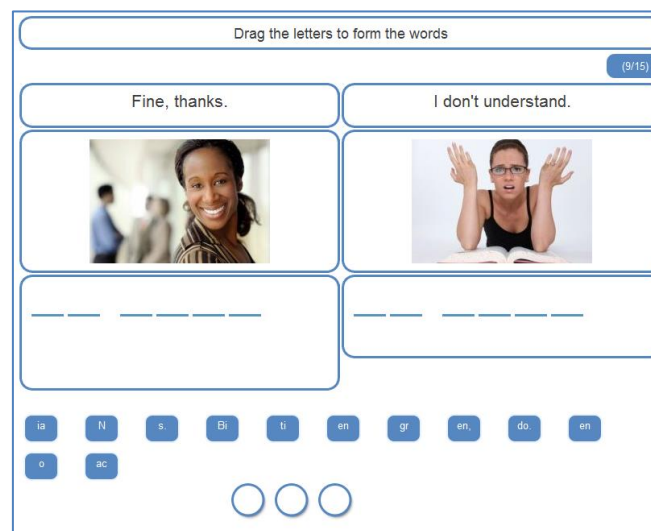
Figure 12: busuu.com language learning exercise requiring student to drag icons into position to create correct phrases

5.2.6 ACHIEVEMENTS

A traditional form of identifying achievements in formal learning environments is the awarding of certificates. These are presented to the learner to enable them to confirm to their peers, future employers and others the level of learning that they have achieved. This concept has been embraced within the informal learning and video gaming communities with the concepts of "achievements" or "badging". Like certificates in formal education, these are visible representations of learning achievements and indicators of progress made within an environment that are capable of being displayed publicly. Their goal is to enable a member of a community to communicate their achievements to others, to act as a form of external accreditation of their achievements (awarded to them by another body, such as the provider of the learning service or game), and aim to act as motivators, both to the learner themselves and also within a social sphere (encouraging others to match a similar level of progress). Achievements may help self-esteem by enabling learners to recognise they have made progress and encourage them to continue their engagement with the tool or service.

In online tools, these are often presented as icons on screen, sometimes in a shared public space, or in a publicly visible aspect of a user's profile.

Figure 13: Example of video game presentation of achievements

Figure 14: Example of informal learning presentation of achievements ('badging')

Achievements are common in entertainment games to recognise players activities, scaffold learning activities, monitor progress, and provide direct feedback, and are often applied external to the game through a platform such as XBox Live or PlayStation Network, allowing players to readily compare their own achievements to their peers and the wider gaming community (see Figure 13 for examples). Clear overlap can be seen when considering the educational application of an achievement system (Dunwell et al., 2012; Heeter, Lee, Medler, & Magerko, 2011) as a means to provide concrete, gamified learning objectives. MASELTOV will build on previous work within the EU-funded ALICE project (Dunwell et al., 2012) to apply these within the MASELTOV system. An approach to achievements that is gaining interest in the online informal learning world is 'badging' – a term taking its lead from the traditional real world informal learning practice of awarding badges for achievements.

Badges are being explored by learning environments such as MOOCs (massive online open courses), as an alternative means of encouraging learning and recognising achievement where formal accreditation is not offered (see Figure 14 for examples). Cross and Galley (2012), exploring badging for an Open University online open access course, proposed that achievements may encourage learning in three key ways: rewarding the attainment of a way point on a predetermined learning journey (passing a test, completing an activity); rewarding effort (cumulative or threshold reached, e.g. number of hours committed, exercises completed); and thirdly, for exploring outside the core material, rewarding deviation from the main 'learning arc' and hence encouraging and rewarding "exploration, deeper learning, and independence".

Cross and Galley identify eleven different roles that 'badges' can play within an informal learning course (see Table 2). These roles would appear to align well with MASELTOV's learning goals, and address an audience that has some similarities with the targets for massive open online courses: informal learners fitting their educational work around everyday tasks, a loose community that we wish to encourage to interact, a group of learners who may engage intermittently and need to be encouraged regularly to continue. As such, this table may offer a framework for considering achievement-based feedback and progress indicators for the MASELTOV system.

Role of Badge	Benefit of the badge	
	Receiver (learner)	**Creator (awarder)**
1. As a motivator / 2. To promote engagement/ 3. To prevent withdrawal	Greater sense and understanding of achievements, skills learnt and progress being made. Can set intermediate milestones and waypoints in the learning journey	A solution to the 'motivation issue' for open courses that have no formal (or at least teacher marked qualification-related assessment). The drop-out rate for such courses is much higher than for traditional courses (even up to 90-95% of registrations).
4. As a meaning maker / 5. Signifier of learning objectives	Badges help show learners what the awarder think are most important to the subject/ competency being studied. It can give greater meaning to the learning	Badges can help describe what is important and can be constructively aligned with learning outcomes. Achievement of a badge may be seen as evidence that an outcome has also been achieved
6. As a low-cost option	The learner does not have to pay for assessment, nor potentially even study (or pay for) a course to receive the badge	Awarder does not need to mark, moderate, grade or award. This means less to no time spent on assessment and on maintaining the structures that support assessment and award
7. As a low-effort option	The learner does not have to enrol in a course if they have previously done something that demonstrates they meet the badge criteria.	Courses are repeatable with less effort from the awarder (less to no time required for assessment)
8. As a valuer	In a similar way to a qualification or certificate, a badge can help the learner to value what is being learnt	Both the existence of a badge and uptake of it by learners, can help confer value to something that is clearly import to the

		awarder (otherwise why create the badge)
9. As a symbol of identity / 10. As a means of association	A shorthand to represent achievement, effort or skills and a way of associating with, and simultaneously distinguishing oneself from others	Helps ties the learner to the awarder and in so doing deepens the association between them and others holding the badge. For social or political groups for whom the goal of a qualification/award is not the primary purpose, badges can provide shared goals (or other foci) around which badge-seekers and badge-achievers can associate.
11. As an empower	Enables learner to gain status within a group by achieving badges deemed of value to the group.	Awarder gains status by being seen as an awarder and, potentially, this may help challenge and shift the authority/power to recognise achievement/skills. The awarder does not need to have formal qualification granting powers to create badges. May also allow individuals to attempt to determine the identify of a group.
12. As an entrencher	Those learners who can gain badges sooner (e.g. who already have the skills) place themselves at a competitive advantage over those who cannot. Rather than empower, this may simply entrench an existing hierarchy or social/professional structure.	Institutions, individuals or groups with established authority, status, wealth or power may use badges to entrench or even extend this. This privileges 'super-players' at the detriment of smal

Table 2: Roles of badges. Reproduced from Cross and Galley (2012)

Achievements are related to the social indicator "reputation", which we will now turn to discuss.

5.2.7 REPUTATION AND RATINGS

Reputation is the socially awarded rating of a user's activities by peers in the same environment. These are displayed publicly within a social software environment, and act as a social feedback mechanism. They are found in social environments such as Facebook to indicate likes or dislikes and approval of posts, to indicate trustworthiness in marketplace tools like eBay, and as a social feedback mechanism in learning environments (the quality of a learners' contributions. These can be used as social motivators, and to offer affective

feedback. Within the MASELTOV environment, they might be used to offer encouragement to other learners, and to rate the quality of contributions or the help that volunteers provide. Such 'ratings' models can also be extended to artefacts, for example, users might be given the opportunity to rate the quality of information articles (see Figure 15). Furthermore, this can be useful to enable content providers to identify which articles are considered low quality, and so should be worked on, and also the popular and well received articles, which might indicate an interest from the users for more articles in the same area.

Figure 15: Wire frame mock-up of a potential MASELTOV information page with feedback tool to enable users to rate the quality of an article

5.2.8   VIRTUAL CURRENCIES

Virtual currencies are currencies accrued within a virtual environment. They are often awarded by the system for participants' achievements, though they may also be transferred between participants. Virtual currencies are used for purchasing rewards within the environment that may be cosmetic, affect performance, or allow access to previously locked content and resources and can increase reported levels of immersion by participants (Nojima, 2007). Virtual currencies can in some cases be displayed publicly to other participants in the same environment, indicating one's progress or comparative achievement, introducing an element of competition and social interaction (Hamari & Lehdonvirta, 2010). Virtual currencies are used in games, but also in virtual learning environments, such as the busuu.com web based learning environment's use of "busuu berries" (see Figure 16). Busuu berries can be used in the busuu.com language learning environment to purchase virtual goods, can be displayed to other participants, transferred to friends, and won or lost in competitions with other learners.

Figure 16: Virtual currency indicator within the busuu.com language learning website, indicating current value of learner's reserve of 'busuu berries'

Virtual currency has the potential to change real-world behaviour (Wang & Mainwaring, 2008), for example, motivating continued participation in a game or language learning service, and in MASELTOV we have the opportunity to explore how virtual currencies might be used across a range of tools and services. One potential avenue of exploration might be to investigate how currency awarded in one service might benefit use of another service by the same participant, or whether earned currency could be exchanged between participants.

5.2.9 IN-GAME HINTS

In-game hints are an efficient strategy for providing players with guidance while they are using a tool or service, to help correct misconceptions or mistakes they have made and are likely to encounter again during the completion of a current task. Players may get in-game hints in appropriate moments, such as after losing points, or completing a sub-task. For example the World of Warcraft provides in-game hints after completing a quest or through creating a new character. These messages provide information about the current status of the challenge, and remind the player of what functions they have available or options they can take (so in a game, ths might be the properties and characteristics of the chosen character and the tasks they still have to complete, or what errors they have made).

Figure 17: In-Game hint indicating the characteristics of an avatar in the World of WarCraft game

By providing this kind of mini-feedback, designers can be encouraged to reflect on what the player or learner needs to know in order to achieve a specific learning goal using the tools or service, and at what times such hints will be appropriate, therefore helping structuring the feedback and support they provide during tool or service use. Providing timely feedback can make use of contextual information aware to the device (e.g. GPS sensor providing location based information, forum software understanding who else is online and may be able to support the learner with a task). In-game hints can be seen as a specific example of 'prompts' to which we now turn.

5.2.10 PROMPTS

A powerful type of feedback that systems can provide to encourage participation, learning and reflection is a prompt to the user. Prompts can notify users that action is required, a change in status, or a request for social interaction. They are widely used in social media, games software, and learning environments. They make take the form of an active prompt, such as a message on screen or notification sent via a different medium like SMS or email. busuu.com, for example, will send users an email if they have not logged in to the language learning website, and they have found 14% of users will log in to the website immediately after receiving an email prompt (personal communication May 2013). However, it is important not to overwhelm users with too many prompts, and more passive modes of prompting that require user interaction might be more successful at engaging users, particularly when considering mobile services: audio alerts on mobile phones in the middle of the night are not popular (Vihavainen & Väänänen-Vainio-Mattila, 2013). Furthermore, there is evidence that delayed feedback can help learning in some circumstances (Schroth, 1992). User configuration settings are important to enable users to decide how they will be prompted. Figure 18 shows the Facebook notification icons that 'passively' indicate a number of prompts that the user can choose to act upon.

Figure 18: Facebook prompts: friend requests from others, notification of messages, and participation in a thread

Question prompts are common practice in traditional learning environments and are now being used in online environments(Ge & Land, 2003), identified as "an effective way to elicit reflection since they provide cognitively complex ways learners think about, feel about, and make connections in experience" (Wu & Looi, 2012, p. 319). By encouraging reflection, question prompts can support learners' planning and evaluation activities (Ge & Land, 2004). Prompts can be initiated by the system, more advanced learners, or peers.

5.3   REVIEW OF FPI'S USED IN LANGUAGE LEARNING

To inform MASELTOV's exploration of persuasive learning services (WP7), an expert evaluator at the Open University has been undertaking a review of two web based learning environments (busuu.com and duolingo.com). This work focuses on usability, however it has enabled us to identify the range and categories of feedback and progress indicators employed within these environments, and provides the MASELTOV project with examples of feedback and progress indicators in practice. This is an ongoing work, however it has informed the current document, providing examples of both the range of FPIs and their interaction in a large scale, informal learning environment. We therefore include as Appendix A an overview of this work, mapping functionalities across to categories and types of feedback and progress indicators. The research is not complete and hence this table should be considered a work in progress.

6. CHALLENGES

There will be challenges to overcome if the MASELTOV project is to provide effective feedback and progress indicators to the users of the systems. In this section, we describe a number of the key issues to be addressed and propose responses.

6.1 ASSESSMENT OF SKILL LEVELS

To provide targeted learner support, it is necessary to understand the software users' competency levels. This may be achieved through self-assessment, where the learner estimates their own abilities, or an externally examined objective test, where the learner undertakes a test that is marked by another (e.g. software system, mentor, domain expert or educator). Monitoring of user activity by the software by collecting data on how the users are engaging with the tools can also provide feedback that can be employed to both prompt feedback and guided support, and provide data that can be analysed to improve the tools themselves (described in Section 4.5, Learner Analytics and FPI's).

An alternative and often employed approach is to assume the users of the software are novices, and they are required to start as a novice, at the beginning of the process, supported with help guides and other prompting, which may be 'scaffolded' to fade into the background as the user progresses. Short cuts may allow users who are confident of their abilities to progress more rapidly. This approach (assuming no prior knowledge) is the approach taken by language learning websites such as busuu.com and duolingo, where the learner is required to start at absolute beginner level and work through all the elementary content, even if they have some knowledge of the language. The assumption is that learners will progress rapidly through the activities they are already competent at, and quickly move to the level which is appropriate for their learning. This has a disadvantage for advanced learners as they will need to cover potentially large amounts of material they are already capable of completing, and hence be seen as demotivating. However, in the MASELTOV situation where we expect learners to be at lower levels of competency this reviewing process may be seen as a confidence building exercise, revealing their levels of existing competence (and often displaying as achievements such as badges).

If assessment is used to direct learners to the appropriate content and activities, it is likely to be employed at the initial stages of learner engagement. However, it may be used during the ongoing use of the software to enable continued monitoring and feedback on user competencies (providing cognitive feedback) and to understand how the learners affective state (anxious, confident, happy, etc.). Assessment can happen at the completion of content ("summative assessment") to identify final levels of competency in engaging with specific activities, and potentially trigger the awarding of achievements such as badges or certificates.

Assessment can be achieved via an objective test of skills, or self-assessment and we now describe these in more detail

6.1.1 OBJECTIVE TEST OF SKILLS

An objective test of a learner's skills is one that is an assessment marked by an external body (e.g. an educator or software system). This will enable the software system and educators who may be supporting the learning process to identify which material or content is appropriate for

the learner. Tests may be devised by the developers of the specific software system, or may draw on an externally created assessment tools and measures. In language learning, a well-known assessment framework is the Common European Framework for Languages: the "CEFR" (Council of Europe, 2001). The framework is a practical framework for describing "what language learners/users can do at different stages of language acquisition, in a range of situations, contexts and fields of language use" (English Australia, 2013). Language ability is measured at six levels, from beginner (A1) through to high levels of proficiency (C2). Assessment of learner's ability can be matched against these recognised scales, for example an A1 beginner is said to be able to *"understand and use familiar everyday expressions and very basic phrases aimed at the satisfaction of needs of a concrete type"* while a C2 highly proficient language student is said to *"understand with ease virtually everything heard or read. Can summarise information from different spoken and written sources, reconstructing arguments and accounts in a coherent presentation"* (Council of Europe, 2001, p. 24). These are further broken down into key skill categories such as understanding, speaking and writing, and aspects such as range, accuracy, fluency and coherence.

An analysis of the CEFR framework suggests that the MASELTOV target audience may have language skills that could be considered "pre-A1": more in limited their abilities than the competencies expected of an A1 learner. Hence it will be important to consider how to offer activities, support, and appropriate feedback for such an audience. This challenge has been recognised by other researchers, for example Alajärvi and Anttila (2012), exploring immigrants in Finnish vocational education, and Farinati et al. investigating the learning of Italian to enable the cultural integration of immigrants (Farinati, Masseroni, & Vimercati, 2012).

An alternative approach to an objective test of ability is to invite the learner to offer their own opinions about their abilities and capacities: self assessment.

6.1.2 SELF ASSESSMENT

This approach invites the learner undertake a self-assessment of their skills, abilities and goals as a means of judging the appropriate level of content and activities for their needs. Using this approach, the learner will be given prompts to elicit:

- Their self-assessment of ability
- What their learning goals are
- What learning they hope to achieve

As with objective assessment, this is likely to be carried out at the beginning of their engagement with a new tool or service, but could be prompted periodically to encourage reflection and re-assessment of goals and planning, as well as providing updates that could be used by educators/mentors and the system to ensure the correct activities are offered at an appropriate level.

This assessment may be aligned with existing measures for indicating competency, so for the MASELTOV project the EurLIFE Quality of Life Indicators (http://www.eurofound.europa.eu/areas/qualityoflife/eurlife/index.php), presented in the MASELTOV Description of Work, Table 17, may be appropriate when considering broad scale social inclusion indicators.Tools for ongoing self-reflection and self-assessment of learning and capacity have been considered in learning analytics, for example the Effective

Lifelong Learning Inventory (Buckingham Shum & Crick, 2012; Crick et al., 2004), and these may be useful for developing the basis of such tools within MASELTOV.

6.1.3 RECOMMENDATION

The simplest solution for the MASELTOV project is to consider all users of services have no experience of the tools or services, and provide appropriate support for novice users. In this model all users are treated as a novice and need to progress through the use of the service to more advanced usage through the same set of steps. It is therefore important to make feedback on use optional to allow users to choose whether to receive response on their activities, so as not to slow down their usage.

For services where it is appropriate to offer differentiated levels of service (e.g. beginner/ expert, or CEFR aligned levels of language materials) it may be appropriate to either ask the user which level of content they require or to set a test that can guide them to the appropriate level of use. For language learning content, we propose that content is aligned with CEFR levels.

6.2 ETHICAL ISSUES

The collection of user data to generate feedback and progress indicators raises ethical challenges particularly when considering the MASELTOV target audience. *"In the context of education, analytics are likely to include sensitive information about identity, status, background and achievements. Ethical use therefore involves making users aware of the data that is being collected, how it is being used and who has access to it"* (Ferguson & Buckingham Shum, 2012, p. 31). To offer detailed, targeted recommendations and feedback will require users to agree to some data being collected, therefore it will be important to foster trust and have mechanisms in place to give users confidence about how it is being safeguarded (Dunwell, 2012).

MASELTOV is addressing ethical challenges within Work Package 2. With respect to feedback and progress indicators, MASELTOV will need to be sensitive towards:
- what is collected, and why
- who has access to the data, and
- allowing users to choose what they share

The challenge of storing user data will be considered closely in Work Package 5, where it is anticipated that the practical implementation of the feedback systems will be operationalized (through the User Profile and Recommendation systems). We will have to find a good solution for storing the data, and the options made available for MASELTOV service users.

6.3 INFORMATION PRIORITISATION

A key pedagogical and user design challenge faced when developing feedback and progress indicators is to consider how best to present such information to ensure it is effective, rather than distracting or detrimental to the overall experience. While feedback and progress indicators are intended to motivate, learners can be "*overwhelmed and discouraged by the amount of information presented to them, confused by being presented with too many*

visualizations" (Ferguson & Buckingham Shum, 2012). Feedback and progress indicators need to be presented at meaningful points in a learner's journey, and a decision has to be made as to what represents a significant change and the appropriate time for this to be indicated. Timely feedback allows learning in context, however feedback may not be welcomed during critical incidents, or at inconvenient times (Vihavainen & Väänänen-Vainio-Mattila, 2013).

6.4 FPI'S FOR MOBILE LEARNING

The challenges of learning on mobile devices have been well described elsewhere, by authors such as Kukulska-Hulme (2005). These will need to be considered when designing and implementing feedback and progress indicators for the MASELTOV services, which also bring in the additional challenge of supporting mobile incidental learning. Key challenges to be noted are:

- Small screen size, limiting the amount of information that can be provided, and hence affecting the visualisations that can be provided
- Connectivity with central services may be sporadic, affecting when feedback can be provided
- Mobility and embedded sensors offer the opportunity for highly contextual feedback: which may however become outdated as the user moves on
- Learning activities might be shorter in length, and more sporadic, carried out between other daily activities.

These challenges must be considered by pedagogical and user interface designers, as well as software developers.

7. FEEDBACK AND PROGRESS INDICATORS: OUR RECOMMENDATIONS

In this document we have described cognitive, affective, social and motivational outcome measures suitable for the MASELTOV tools and services. Through an exploration of feedback and progress indicators in current practice, we note the following:
- Feedback and progress indicators are required for learners (end users), mentors, and the system.
- FPIs should be timely, but not overwhelm the user: "passive" indicators may be more effective than interrupting presentation, and in some cases delayed feedback may also be beneficial
- FPIs should be considered to support the aspects of learning indicated as potentially lacking in an incidental learning mode of acquiring knowledge (for more detail on incidental learning, see deliverables D7.1.1 and D7.1.2), and encourage not only specific instrumental task completion but reflection on broader social inclusion goals. We therefore recommend that FPI's should be integrated into software systems to support:
  o Goal setting
  o Planning
  o Reflection

o Structured social learning

- We recommend that, where possible, the user profile (collection of data on the user's progress) is made as transparent as possible to the user, which means representing the data collected through a user profile including a summary of actions undertaken and goals achieved. This should be presented in a mode suitable for the target MASELTOV audience. Considerations must be given according to their information presentation requirements (e.g. an option to present all feedback in their preferred language, not assuming high levels of computer competency).

- User profiles could be shared with other MASELTOV community members, with users having the option to configure the level of information that they share. Work carried out in learning analytics suggests this may be socially beneficial: to gain support, to motivate others and to build self-esteem (Ferguson & Buckingham Shum, 2012)

8. SUMMARY/ CONCLUSIONS

In this deliverable we described cognitive, affective, social and motivational outcome measures suitable for the MASELTOV tools and services. We provided an overview of key literature in the field, and explained key categories and types of feedback and progress indicators. We gave examples of these strategies in practice, in informal learning, language learning and gaming, and identified challenges that the MASELTOV developers should consider.

This document has provided a level review, identifying significant literature and key examples of FPIs in practice. The document offers recommendations therefore in general terms. Decisions about specific FPIs to be implemented will be made in coordination with technical partners to identify which MASELTOV services and tools will support which specific feedback and progress indicators, and how they will be implemented within the system.

Our research has established the importance of learner self-reflection, social and community interaction, and diverse mechanisms for monitoring progress, all of which can help encourage continuity of learning and sustained engagement throughout immigrants' journeys towards social inclusion. Short-term learning gains and achievements are steps towards social integration, which is a gradual process but one that we believe can be accelerated through well designed learning experiences, in which FPI's play a significant role. Data analytics approaches offer promising ways to monitor learner activity with a view to shedding light on its effectiveness.

Key FPIs that should be considered by MASELTOV partners for inclusion in the MASELTOV tools and services are those that encourage:
- Goal setting
- Planning
- Reflection
- Structured social learning

Learners will benefit from being able to review their progress periodically, and work carried out in learning analytics has indicated a 'dashboard' summarising progress may be a valuable progress indicator.

MASELTOV services will contribute to the development of their users by providing learning experiences that should make them more able to self-regulate their learning. It is recognized that informal, incidental learning requires a good deal of self-motivation and self-direction. The structuring provided by FPIs should help develop the user's confidence and support their transition from a being a learner who is strongly dependent on formal, teacher-led activity to becoming someone who is capable of recognising a wide range of learning opportunities and using available feedback and progress indicators to take full advantage of them. This process is aided by the fortuitous cross-overs between gaming and informal learning, particularly elements of fun and competition, as well as light-touch rewards such as visually attractive badges.

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MASELTOV

Mobile Assistance for Social Inclusion and Empowerment
of Immigrants with Persuasive Learning Technologies and Social Network Services

APPENDIX A: REVIEW OF TWO WEB BASED LEARNING ENVIRONMENTS: BUSUU.COM AND DUOLINGO

To inform MASELTOV's exploration of persuasive learning services (WP7), an expert evaluator at the Open University has been undertaking a review of web based learning environments. This research has enabled us to identify the range and categories of feedback and progress indicators employed within these environments, and is therefore included as examples of current practice. The research is not complete and hence this table should be considered a work in progress.

Function	Form in www.busuu.com	Domain(s)	Type of FPI	Form in Duo Lingo (http://www.duolingo.com)	Domain(s)	Type of FPI
Getting started	All new users are sent a welcome email with links to key aspects of the website and encouraging them to take a tour of the website.	Cognitive Affective Social	Prompt	No welcome email received when users 'sign up with email' (i.e. the evaluator) The login area of the website has usability/accessibility issues which are problematic.		
	The website uses colour to make usage appealing. It looks like it will be fun to interact with.	Affective		The website is clearly laid out. The landing page makes effective use of colour, i.e. green for growth and the bright blue sky. The tree growing concept is used throughout the language learning process. It is easy to see how you can sign up either with Facebook or email and it is easy to see which languages you can learn with Duolingo.	Affective	Prompt, Learning guide
				It is easy to see where to start learning. The lesson to be studied is clearly highlighted in a bright colour	Affective	Prompt, Learning guide

| Encourages continued learning | The concept of a language garden and growth. Right from the start of language learning users are informed they will earn gifts for their garden as they progress.

The longer term Premium Membership costs are far more cost effective than short terms Memberships.

New users, who may not wish to become a Premium Member straight away (Free Members) are not provided with access to the website via a smartphone, cannot be rewarded with a busuu.com Certificate, and cannot access the grammar units. The can only do the vocabulary, reading and writing exercises and the interactive exams (formative assessment).

As learning activities are completed within a learning unit, the colour of the activity changes from red to green.

Language learning is presented in a structured pathway enabling learners to develop language skills in a systematic way

Premium users can select | Affective

Cognitive | Levels of difficulty, Achievements, Virtual currencies

Achievement | The claim that language learning is 'scientifically proven'

3 main progress indicators are used as feedback and progress indicators. These are clearly displayed on a user's home page in the right hand menu

Skill points
Users can earn 'skill points' (which are used to track progress). Users earn skill points every day. They can sign up to a daily reminder email at a specific time to remind them to do learning.

Words
A record is kept of how many words users learn (and what they are) in a separate Word page (see Vocabulary)

One (and more) day streaks.
The learner is praised for committing time to learning on an uninterrupted period of days (learning 20 days in a row would be a "twenty day streak")

The lessons are displayed in a route map or ('French skill tree). Users can watch their tree' growth as lessons completed turn from 'greyed out' to colour.

A positive ring tone can be heard every time a user gets an answer correct (and vice versa) | Cognitive

Cognitive Affective Social (if shared)

Cognitive Affective Social (if shared)

Cognitive, Affective

Affective

Affective

Affective | Reputation

Achievements

Prompt

Achievement

Achievement

Learning guide, Assessment tool |

Encourages continued learning	vocabulary they wish to keep and save it as a .pdf file which they can then print if required. Personalised activity feeds showing the Exercises and Corrections users have done	Social, Cognitive	Assessment tool, Progress indicator (not presented as a progress bar) Levels of difficult, Dashboard		
Reflection	No specific tools could be found for reflection, but the multi-modal approach to language learning would encourage reflection.			Users have to check every answer in each lesson before they can continue to the next question. If an answer is wrong, an explanation is provided. There is no option to re-do the question, but the evaluator thinks that errors are used in subsequent questions to ensure the user learns correctly. The multi-modal approach to learning implicitly encourages reflective thinking, but a reflective tool could be an additional benefit if introduced at various stages in the learning process, for example, at the end of Lesson 5.	Cognitive	Prompt
Goal setting	Users can set their learning goal on their home page. Access to	Affective	Assessment tool	Not found in duolingo		

	this feature is easy via an easily distinguished button in a specific block in the right hand menu. Once set, 'My goal', the no. of units and the number of days that users have left to achieve the goal is displayed in the right hand menu. This allows users to easily track their progress. Users can easily change their goal.	Cognitive	Progress bar			
Study planning	Once a user has set their learning goal they can see how long they have left to achieve their goal and how many units they have to achieve their goal so could use the tool to plan their study. However, no guidance on planning study is provided, it is left to users to work out how to plan their study.	Cognitive Affective	Progress bar	Users can see their progress in their Skill tree, so could use this to plan their study, but no guidance is provided.	Cognitive Affective	Progress indicator Dashboard
Participation	The website is easy to use. It is not intuitive to access the Friend Request (*see Friend Request*) Friend requests that match the language learning needs that users have identified are displayed only as numbers and overlay icons without clear meanings. However, previous	Cognitive Social		The website is easy to use See also *Encouraging continued learning.*		

	experience of Facebook tells me that the red square indicates significance.					
Confidence building	Badges, busuu-berries and star-rating (which displays level of activity on the website) all helps to develop confidence.	Affective	Virtual currencies	Users can see their skill points, Vocabulary development and streaks easily.	Affective	Virtual currencies
	Premium users can practise speaking a language and using the correct pronunciation through voice-recording.	Cognitive, Affective		A positive ring tone can be heard every time a correct answer is given and when a lesson is completed joyful music is played.	Affective	Progress indicator
	Confidence is built where patterns of dialogue interaction are reinforced as higher levels of language learning are accessed.	Cognitive	Levels of difficulty			
Confidence building	At the end of a learning unit users can listen to a podcast of the vocabulary and dialogue introduced.	Cognitive, Affective	Levels of difficulty			
		Cognitive, Affective				
Generating a sense of community	The busuu community is via a network of friends who help one another to develop their language skills. Friend requests are easy to access; to accept or ignore and a good deal of information is provided.about each request, e.g. language they speak and languages they are learning, recognition of	Social	Reputation	Finding friends at the start of learning is fairly easy. There are two options: 1) to invite friends to learn together and 2) to find friends on Facebook.

Inviting friends in Duolingo means personal friends, i.e. friends you have contact with via email and/or through Facebook.   You can only invite one friend at a time. These friends are, not | Social

Social | Reputation |

	achievement in the form of star-rating, blueberries and badges. Users can develop their writing skills by posting a message which is shared with selected others. If another user responds and corrects the message, this encourages wider participation in the community. Users can develop dialogue skills by chatting with other conversation partners within the website	Social, Cognitive, Affective Social, Cognitive, Affective		friends who are already in the Duolingo community, as occurs in busuu.com. Users can 'Join the Duolingo family' by following people on Twitter or by liking Duolingo on Facebook. The indicators suggest there are 41,000 followers on Twitter and 94,000 on Facebook. Duolingo has a competitive element, which was not seen in busuu.com. Clearly visible on the right hand side of the screen is a section where users can 'compete with your friends'. The pedagogy underlining this feature is unclear and would benefit from description.	Social, Affective, (may be cognitive) Social, Affective, Cognitive Social, affective Cognitive, social
				A tab next to the Skill Tree called 'Stream' presents an up-to-date list of a users' communications, their level of study (as it progresses) and the number of skill points they have acquired.	Social
				Users can upload, read and translate documents posted and give feedback	Social, Affective
				Users can share feedback, present ideas in the Discussion area.	Social
Prompts	Email prompts are sent to users who have not accessed the website for X amount of time.	Affective	Prompts	The tutor agent (displayed as a green owl) pops up occasionally to remind users that they can always over a word to see a	Cognitive	Prompts

				translation.		
	Email prompts are sent to users when a friend has posted a message.			Duolingo's algorithm informs users when they need to practice words they have learnt so they transfer to long-term memory	Cognitive	Prompts
Recognition of achievement for self	The badges and busuu-berries demonstrate achievements.	Affective	Virtual currency	Users can easily view their Skill points; their progress in the Skills tree, and the number of words they have learned at various locations on the website	Affective Social	Reputation
	Progress towards 'My goal' is easily visible on a user's home page.	Affective, Cognitive	Reputation			
	In a learning unit review users can self-assess their learning through a series of Q & A. They also receive direct feedback from busuu.com on whether their answers were correct or not.	Cognitive, Affective	Assessment tool			
Shared recognition of achievement	Users badges, busuu-berries and star ratings are all displayed on the profile window that pops up whenever a mouse is over a learner's profile.	Affective	Virtual currency	Users can share their learning goal on Facebook or Tweet about it.	Affective Social	Reputation
	Users can share their learning goal on Facebook or Tweet about it.	Affective Social	Reputation			
Fun/enjoyment	The website is colourful and looks fun to use.	Affective		Multi-media approach to learning The website is appealing	Affective, Cognitive	
	A 'language garden' provides learners with a visual representation and an affective dimension to their learning and	Affective	Learning guide			

development. It can be very rewarding to see things grow in addition to internal recognition. It is a form of extrinsic motivation.		
Drag and drop quizzes and multiple choices questions are presented throughout the learning activities. Fun and motivational.	Affective, cognitive	Assessment tools
Users can practice their writing, speaking and listening skills with native speakers who use the website.	Social, affective, cognitive	Reputation