





This is an electronic reprint of the original article. This reprint may differ from the original in pagination and typographic detail.

Author(s): Lahti, Lauri

- Title: Supplement to Lauri Lahti s conference article "Educational concept mapping method based on high-frequency words and Wikipedia linkage"
- Year: 2015

Version: Pre-print

Please cite the original version:

Lahti, Lauri. 2015. Supplement to Lauri Lahti s conference article "Educational concept mapping method based on high-frequency words and Wikipedia linkage".

All material supplied via Aaltodoc is protected by copyright and other intellectual property rights, and duplication or sale of all or part of any of the repository collections is not permitted, except that material may be duplicated by you for your research use or educational purposes in electronic or print form. You must obtain permission for any other use. Electronic or print copies may not be offered, whether for sale or otherwise to anyone who is not an authorised user.

Supplement to Lauri Lahti's conference article "Educational concept mapping method based on high-frequency words and Wikipedia linkage"

Lauri Lahti, 20110710 (updated in 20150317) Department of Computer Science, Aalto University School of Science, Finland.

Conference article:

Lahti, L. (2011b). Educational concept mapping method based on high-frequency words and Wikipedia linkage. Proc. 4th International Conference on Internet Technologies and Applications (ITA11), 6–9 September 2011, Wrexham, North Wales, UK (eds. Grout, V. et al.). Glyndwr University, Wrexham, Wales, UK. ISBN 978-0-946881-68-0. http://www.ita11.org/papers.html; http://www.ita11.org/detailedProgramme.html; http://www.lulu.com/shop/vic-grout-andstuart-cunningham-and-denise-oram-and-rich-picking/proceedings-of-the-fourth-international-conference-on-internettechnologies-and-applications-ita-11/ebook/product-17431522.html This supplement has been available online at:

http://www.cs.hut.fi/u/llahti/publ/lahti 2011b data.pdf

Empirical experiment of comparing traversed hyperlinks with conceptual relationships in concept maps

(corresponding to analysis in Subchapter 9.3 of Lauri Lahti's doctoral dissertation "Computerassisted learning based on cumulative vocabularies, conceptual networks and Wikipedia linkage" (Lahti 2015a) and (Lahti 2015b, Appendixes K, N, R, and T))

To verify the suggested pedagogic value of knowledge acquisition with the proposed method we gathered an extensive *collection of concept maps* drawn by 103 students describing their flow of association covering diverse pedagogic topics and containing 1827 conceptual relationships and compared them to corresponding *automated exploration patterns* in learning concept networks containing 1601 conceptual relationships generated with the proposed method. Here we mean with automated exploration pattern that the student is supplied with a computer-assisted navigation system that automatically retrieves and visualizes available hyperlinks to be traversed next from current concept but however student is expected to actively select the next hyperlink to traverse from provided set of alterative hyperlinks. Therefore we compared *traversed hyperlinks* in exploration patterns with *conceptual relationships in concept maps* drawn by students (n=103) which we consider non-automated exploration patterns. In this current analysis, the set of conceptual relationships in concept maps drawn by students is based on same sample that we introduced in Subchapter 3.9 (it is explained in Subchapter 3.9 how we gathered this sample).

In statistical comparison, we found positive correlation among the highest-ranking conceptual relationships between automated and non-automated exploration patterns in various topics with overlap ranging up to 60–70 percent, thus indicating that automated method can fruitfully guide the learner's exploration along paths that are intuitively preferred in non-automated learning. With resembling positive results, we found convincing overlap even when comparing automated exploration patterns of younger learners to non-automated exploration patterns of older learners thus indicating that the method can enhance maturing of learning process. Similarly, the method seemed to enhance how individual conceptual relationships agglomerated and concept maps matured along the exploration. It thus seems that the method can support learning with recommendations based on traversing hyperlink chains to form the closest mappings between all concepts of the learning concept networks.

Table 9.1 enables comparison of the highest-ranking core relationships¹ in concept maps drawn by students and the highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (full listing is shown in Appendix N). Table 9.2 enables comparison of rankings of the highest-ranking core relationships of concept maps and the highest-ranking traversed hyperlinks that are shared by both listing of core relationships and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N).

Table 9.1. Comparison of the highest-ranking core relationships in concept maps drawn by students (n=103) and the highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (n=49), based on listings of Table 3.9 and Appendix K (full listing is show in Appendix N). Those relationships that exist in both listings are indicated with an asterisk (*). This table is limited to shown only those core relationships having at least 6 occurrences and those traversed hyperlinks departing from Human (i.e. value 19) includes all those traversals that originate from the fact that in the experiment all exploration paths of students had to start always from concept Human, however in parenthesis (i.e. value 2) is shown the number of traversals when excluding those traversed hyperlinks departing from concept Human that were the student's first traversed hyperlink in exploration path.

Concept maps drawn by the stu	dents (n=103)		Exploration paths in the Wi	kipedia (n=49)	
Core relationships (i.e.	Occurrences (at	Ranking	Traversed hyperlinks of	Occurrences (at	Ranking
relationships between 102	most one	-	the Wikipedia in	most one	-
core concepts extended with	occurrence		exploration paths of	occurrence	
concept "brother" that are	counted for each		students (n=49)	counted for each	
mentioned by at least two	student)		. ,	student)	
students in concept maps					
drawn by students) shown so					
that each concept is					
transformed to the closest					
matching entry of Wikipedia					
article (relationships of					
concept maps do not have					
any specified linking direction,					
thus each pair of concepts are					
shown in alphabetical order)					
(n=103)					
Family¤Friendship	15	1	Happiness -> Emotion	29	1
* Birth¤Death	13	2s	* Emotion -> Love	26	2
* Family¤Love	13	2s	Joy -> Happiness	24	3s
Friendship¤School	10	3	* Disease -> Death	24	3s
* Family¤Home	9	4s	Happiness -> Joy	21	4
School¤Work	9	4s	Human -> Diet_(nutrition)	19 (2)	5s
* Animal¤Nature	8	5s	Emotion -> Experience	19	5s
		5s	Experience -> Emotion		6
* Friendship¤Love	8		(only to roll back)	18	
* Child¤Family	7	6s	Organism -> Biology	17	7s
		6s	Adolescence ->		7s
Death¤Living	7		Education	17	
* Family¤Father	7	6s	* Love -> Friendship	16	8
Family¤Living	7	6s	Education -> Learning	14	9s
Joy¤Sorrow	7	6s	Learning -> Education	14	9s
* Family¤Mother	6	7s	Emotion -> Happiness	14	9s
* Father¤Mother	6	7s	* Family -> Mother	13	10s
Food¤Water	6	7s	Diet_(nutrition) -> Health	13	10s
Friendship¤Hobby	6	7s	* Health -> Disease	13	10s
Money¤Work	6	7s			

¹ Please note that a specific meaning for term "core relationship" has been defined in Subchapter 3.10.

In contrast with practice used often elsewhere in this publication, in Table 9.1, Table 9.2 and Appendix N if ranking is based on shared ranking positions we have decided to give to all representatives of this shared position the same ranking value which is a ranking value that would have been used next if there was not need for sharing the position (i.e. we now avoid using an average of all ranking values that would have been used if there was not need for sharing the position and skipping corresponding number of ranking values). We decided to use all ranking values even in case of shared ranking so that our analysis about overlap of listing of corresponding highest-ranking core relationships and highest-ranking traversed hyperlinks could become more intuitive in the following text.

Figure 9.4 enables comparison of rankings of *highest-ranking core relationships of concept maps drawn by students* (34 relationships) and *highest-ranking traversed hyperlinks* in exploration paths of students (51 hyperlinks of which 17 are unidirectional and 34 have a hyperlink going also into opposite direction) that are shared by both listing of core relationships of concept maps and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N).

Based on Table 9.2 we compared listing of highest-ranking core relationships in concept maps drawn by the students (in column 1) and listing of highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (in column 4), this analysis was assisted by a third listing showing traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks (in column 8).

When considering traversed hyperlinks that have a ranking position as high as possible in both listing of corresponding highest-ranking core relationships and highest-ranking traversed hyperlinks based on their average (in column 8) it turned out that four hyperlinks with this kind of highest average ranking positions (Love->Friendship, Disease->Death, Family->Mother and Love->Family) covered four ranking levels of seven first ranking levels for core relationships (based on ranking levels shown in column 3) and four ranking levels of eight first ranking levels for traversed hyperlinks (based on ranking levels shown in column 6). Thus with this sample we concluded that there was an overlap of core relationships and traversed hyperlinks in the range 50–57 percent (4/8=0.50 and $4/7\approx0.57$).

Similarly when considering eight hyperlinks with this kind of highest average ranking positions in column 8 (Love -> Friendship, Disease -> Death, Family -> Mother, Love -> Family, Emotion -> Love, Animal -> Nature, Health -> Disease, Love -> Happiness) these eight hyperlinks covered eight ranking levels of nine first ranking levels for core relationships (based on ranking levels shown in column 3) and eight ranking levels of ten first ranking levels for traversed hyperlinks (based on ranking levels shown in column 6). Thus with this sample we concluded that there was an overlap of core relationships and traversed hyperlinks in the range 80–89 percent (8/10=0.80 and $8/9\approx0.89$).

Table 9.2 part 1 of 3 (starts here and continues on next page). Comparison of rankings of the highestranking core relationships of concept maps and the highest-ranking traversed hyperlinks that are shared by both listing of core relationships and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N). To enable comparison of core relationships and traversed hyperlinks each concept of core relationship is transformed to the closest matching entry of Wikipedia article. Based on Table 9.1 and Appendix N (Appendix N shows full listing) this table shows only those core relationships of concept maps drawn by students and traversed hyperlinks of the Wikipedia in exploration paths of students that are shared by both listing of core relationships and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N). In core relationships concepts are shown so that they are transformed to the closest matching entry of Wikipedia article. In columns 2 and 3 ranking values for core relationships are shown both among all core relationships and among only those core relationships that are shared with traversed hyperlinks of the Wikipedia in exploration paths of students. In columns 5 and 6 ranking values for traversed hyperlinks are shown both among all traversed hyperlinks and among only those traversed hyperlinks that are shared with core relationships. In column 7 ranking values are shown also for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing). In addition, column 9 shows a listing of traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks. This listing of column 9 aims to suggest a ranking of such relationships and hyperlinks that appear among the highest-ranking positions in both listing of core relationships and traversed hyperlinks, relying on average of ranking values for current hyperlink and corresponding relationship (from columns 3 and 6). Please note that listing of core relationships is shorter than listing of traversed hyperlinks.

Highest-ranking cor concept maps draw (n=103)	re relations in by the s	ships in tudents	Highest-ranking traversed hy exploration paths of students	Highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (n=49)						
Core relationships shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order)	Ranking among all core relation ships	Ranking among only those core relation ships that are shared with traverse d hyperlin ks of the Wikiped ia in explorat ion paths of student s	Traversed hyperlinks	Rankin g among all travers ed hyperli nks	Ranking for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing)	Ranking among only those traversed hyperlinks that are shared with core relationships (so that each concept is transformed to the closest matching entry of Wikipedia article)	Traversed hyperlinks	Avera ge of rankin g values for curren t hyperli nk and corres pondin g relatio nship (from third and sixth colum n)		
Birth¤Death	2s	1s	Emotion -> Love	2	12s	1	Love -> Friendship	3		
Family¤Love	2s	1s	Disease -> Death	3	14s	2	Disease -> Death	4.5s		
Family¤Home	4	2	Love -> Friendship	8	20s	3	Family -> Mother	4.5s		
Animal¤Nature	5s	3s	Family -> Mother	10s	21s	4s	Love -> Family	4.5s		
Friendship¤Love	5s	3s	Health -> Disease	10s		4s	Emotion -> Love	5		
Child¤Family	6s	4s	Love -> Happiness	11	18s	5	Animal -> Nature	6.5s		
Family¤Father	6s	4s	Friendship -> Adolescence	12s	not existing	6s	Health -> Disease	6.5s		
Family¤Mother	7s	5s	Love -> Emotion	12s	2	6s	Love -> Happiness	6.5s		
Father¤Mother	7s	5s	Biology -> Nature	13s	not existing	7s	Child -> Family	7s		
Nature¤Plant	8s	6s	Human -> Family	13s	not existing	7s	Family -> Child	7s		
Plant¤Tree	8s	6s	Oxygen -> Water	13s	19s	7s	Human -> Family	7s		
Death¤Disease	9s	7s	Death -> Disease	14s	3	8s	Biology -> Nature	7.5s		
Family¤Human	9s	7s	Death -> War	14s	not existing	8s	Death -> Disease	7.5s		
Human¤Love	9s	7s	Love -> Family	14s	not existing	8s	Friendship -> Adolescence	7.5s		
Human¤Nature	9s	7s	Family -> Sibling	15s	20s	9s	Love -> Emotion	7.5s		

Table 9.2 part 2 of 3 (started on previous page and continues here).

Highest-ranking core rei drawn by the students (i	lationships in c n=103)	concept maps	Highest-ranking Wikipedia in exp	traversec loration p	d hyperlinks paths of stud	of the dents (n=49)	Traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks		
Core relationships shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order)	Ranking among all core relationships	Ranking among only those core relationships that are shared with traversed hyperlinks of the Wikipedia in exploration paths of students	Traversed hyperlinks	Rankin g among all travers ed hyperli nks	Ranking for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing)	Ranking among only those traversed hyperlinks that are shared with core relationships (so that each concept is transformed to the closest matching entry of Wikipedia article)	Traversed hyperlinks	Average of ranking values for current hyperlink and correspon ding relationshi p (from third and sixth column)	
Animal¤Human	10s	8s	Plant -> Tree	15s	not existing	9s	Nature -> Animal	7.5s	
Biology¤Nature	10s	8s	Sea -> Water	15s	15s	9s	Plant -> Tree	7.5s	
Death¤Human	10s	8s	Water -> Sea	15s	15s	9s	Birth -> Death	8s	
Death¤Old_age	10s	8s	Animal -> Human	16s	21s	10s	Death -> War	8s	
Death¤War	10s	8s	Animal -> Nature	16s	18s	10s	Family -> Father	8s	
Education¤School	10s	8s	Child -> Family	16s	16s	10s	Home -> Family	8s	
Food¤Health	10s	8s	Death -> Human	16s	not existing	10s	Oxygen -> Water	8s	
Happiness¤Love	10s	8s	Education -> School	16s	16s	10s	Plant -> Nature	8s	
Home¤House	10s	8s	Family -> Child	16s	16s	10s	Father -> Family	8.5s	
Nature¤Sun	10s	8s	Mother -> Love	16s	not existing	10s	Friendship -> Love	8.5s	
Adolescence¤Friendsh ip	11s	9s	Plant -> Nature	16s	19s	10s	Animal -> Human	9s	
Disease¤Health	11s	9s	School -> Education	16s	16s	10s	Death -> Human	9s	
Emotion¤Love	11s	9s	I eacher -> School	17	18s	11	Education -> School	9s	
Family¤Sibling	11s	9s	Family -> Father	18s	19s	12s	Family -> Sibling	9s	
Leisure¤Television	11s	9s	Happiness -> Love	18s	11	12s	School -> Education	9s	
Love¤Mother	11s	9s	Nature -> Animal	18s	16s	12s	Sea -> Water	9s	
Oxygen¤Water	11s	9s	Nature -> Human	18s	not existing	12s	Water -> Sea	9s	
School¤Teacher	11s	9s	School -> Teacher	18s	17	12s	Father -> Mother	9.5s	
Sea¤Water	11s	9s	Father -> Family	19s	18s	13s	Mother -> Father	9.5s	
			Human -> Love	19s	not existing	13s	Mother -> Love	9.5s	

Table 9.2 part 3 of 3 (started two pages earlier and continues here).

Highest-ranking core re drawn by the students (lationships in c n=103)	oncept maps	Highest-ranking Wikipedia in exp	traversec loration p	of the dents (n=49)	Traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks		
Core relationships shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order)	Ranking among all core relationships	Ranking among only those core relationships that are shared with traversed hyperlinks of the Wikipedia in exploration paths of students	Traversed hyperlinks	Rankin g among all travers ed hyperli nks	Ranking for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing)	Ranking among only those traversed hyperlinks that are shared with core relationships (so that each concept is transformed to the closest matching entry of Wikipedia article)	Traversed hyperlinks	Average of ranking values for current hyperlink and correspon ding relationshi p (from third and sixth column)
			Nature -> Plant	19s	16s	13s	Nature -> Human	9.5s
			Nature -> Sun	19s	not existing	13s	Nature -> Plant	9.5s
			Old_age -> Death	19s	not existing	13s	Happiness -> Love	10s
			Water -> Oxygen	19s	13s	13s	Human -> Love	10s
			Father -> Mother	20s	20s	14s	Mother -> Family	10s
			Friendship -> Love	20s	8	14s	Teacher -> School	10s
			Home -> Family	20s	not existing	14s	Nature -> Sun	10.5s
			House -> Home	20s	not existing	14s	Old_age -> Death	10.5s
			Mother -> Father	20s	20s	14s	School -> Teacher	10.5s
			Sibling -> Family	20s	15s	14s	House -> Home	11s
			Birth -> Death	21s	not existing	15s	Water -> Oxygen	11s
			Health -> Food	21s	not existina	15s	Health -> Food	11.5s
			Human -> Animal	21s	16s	15s	Human -> Animal	11.5s
			Leisure -> Television	21s	21s	15s	Sibling -> Family	11.5s
			Mother -> Family	21s	10s	15s	Leisure -> Television	12s
			Television -> Leisure (only to roll back)	21s	21s	15s	Television -> Leisure (only to roll back)	12s



Figure 9.4. Based on Table 9.2 this figure shows only those core relationships of concept maps drawn by students (n=103) and traversed hyperlinks of the Wikipedia in exploration paths of students (n=49) that are shared by both listing of core relationships of concept maps and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N). Figure contains all 55 concepts that were available for exploration paths of students and concepts written in pink color do not belong to those core relationships of concept maps and traversed hyperlinks that are shared by both listings (each concept is transformed to the closest matching entry of Wikipedia article). Core relationships of concept maps are shown with blue lines and traversed hyperlinks with red lines. Greater width of line indicates higher position in ranking among those core relationships of concept maps and traversed hyperlinks is normalized for both listings to enable direct comparability. If there is a traversed hyperlink in both directions between two concepts the connection is supplied with a solid line and the higher one of two available line widths is shown. If there is a traversed hyperlink in only in one direction between two concepts the connection is supplied with a dotted line that indicates direction with an arrow.

Distinctive exploration patterns in collective concept mapping for different collaborator roles based on Competing Values Framework (corresponding to analysis in Subchapter 4.3 of Lauri Lahti's doctoral dissertation "Computer-assisted learning based on cumulative vocabularies, conceptual networks and Wikipedia linkage")

In publication [1] we have listed some common tasks for the suggested collaborative learning platform that are associated with each quadrant of Competing Values Framework model (see Table 4.1 (modified version of Table 1 originally published in publication [P1])). We think that tracking these tasks can enable generating automatically appropriate personal support for activities of each collaborator role. Our aim was to identify and describe some activities typically for using user interface of a computer application.

 Table 4.1 (modified version of Table 1 originally published in publication [P1]). Suggestion of some typical tasks for collaborator roles based on Competing Values Framework (CVF).

Innovator-broker role (create)	Producer-director role	Coordinator-monitor role	Facilitator-mentor role
	(compete)	(control)	(collaborate)
 submits a lot of ideas explores accordance of ideas and concept map adds nodes to concept map questions constraints 	 sets goals for ideation maintains holistic efficiency comments concept map aims at logic flow 	 comments ideas synthesizes ideas to map edits concept map references to ideas 	 aims at agreement by personal messaging distributes topics from concept map for reconsideration adds arcs to concept map references to concept map

By analysing lists of typical activities identified for each collaborator role ((Quinn & Rohrbaugh 1983); (DeGraff & Quinn 2006); (Carte et al. 2006); (Pounder 2000); (Noypayak & Speece 1998)) we heuristically proposed in publication [P1] coarse frequency distributions for some activities performed with a collaborative learning platform. As we emphasized in publication [P1], the proposed coarse relative activity frequencies tried to loosely indicate how some activities are expected to be performed more by certain collaborator roles than by others. We suggested that empirical testing is needed to acquire actual frequency values. After publication of the publication [P1] we carried out empirical experiments with 66 students having ages in range 15–18 years and representing four roles of Competing Values Framework and we evaluated their collaborative concept map construction process in small groups. For each student we identified which of four major collaborator roles (shown in Table 4.1 (modified version of Table 1 published in publication [P1])) he represents by a questionnaire. Among these 66 students 24 represented Producer-director role (compete), 14 Innovator-broker role (create), 14 Coordinator-monitor role (control) and 14 Facilitator-mentor role (collaborate).

Without revealing in advance what is the purpose of the questionnaire we asked the student to fill in a competing values self-assessment questionnaire that is adapted from Quinn et al. ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23–24)) (shown in Appendix T) and among the six sets of four questions corresponding to each four major collaborator roles that role which received the highest number of points was selected as the role of the student for collaborative concept map construction process in small groups. In the questionnaire questions 1–6 concern having characteristics of innovator-broker role, then questions 7–12 producer-director role, next questions 13–18 coordinator-monitor role and finally then questions 19–24 facilitator-mentor role. Based on activities and dialogue we recorded for the individual

members of groups we gained a collection of statistical data that represents five persons for each of four of collaborator roles of Competing Values Framework, together twenty persons (n=20), shown in Table 4.2. Even if sample sizes remain small we think that this experiment offered useful preliminary results.

We decided to use *one-way analysis of variance (ANOVA)* to test for differences in occurrences of twelve activities among four roles of Competing Values Framework based on values shown in Table 4.2 so that we considered so called F value representing the ratio of variance between groups to variance within groups. Before carrying out analysis of variance, we tested data for homogeneity of variance with Fligner-Killeen test of homogeneity of variance that has been considered robust to data that is not normally distributed and this test has a null hypothesis Hfk that variances for all samples are equal. It turned out that Fligner-Killeen test of homogeneity of variance for occurrences of twelve activities among four roles of Competing Values Framework, when considering occurrences by each role as samples for an activity, produced p-values in range from 0.09226 to 0.9787 thus meaning that the null hypothesis Hfk was not rejected at p<0.05.

According to one-way ANOVA, occurrences did not differ significantly among four roles in respect to following activities (since F values remained below critical value of 3.239 that corresponds to degrees of freedom df_{within_groups}=20-4=16 and df_{between_groups}=4-1=3 at p<0.05): submitting ideas (F(3.16)=2.764; p = 0.0759), adding nodes to concept map (F(3.16)=1.565; p=0.237), adding arcs to concept map (F(3.16)=0.785; p=0.519), making references to ideas (F(3.16)=0.187; P=0.904), making and references to concept map (F(3.16)=0.591; p=0.63), commenting concept map (F(3.16)=1.087; p=0.383), synthesizing ideas to concept map (F(3.16)=0.349; p=0.79), exploring accordance of ideas and concept map (F(3.16)=0.69; p=0.572), and requesting stimulation for creative thinking (F(3.16)=0.139; p=0.935).

On the other hand according to one-way ANOVA, occurrences differed significantly among four roles in respect to following two activities (since F values exceeded critical value of 3.239 that corresponds to degrees of freedom $df_{within_groups}=20-4=16$ and $df_{between_groups}=4-1=3$ at p<0.05): commenting ideas (F(3.16)=6.39; p=0.00472) and sending coordination messages (F(3.16)=5.967; p=0.00626). Thus these two activities both required a *Tukey post-hoc test*.

Concerning activity of commenting ideas, Tukey post-hoc comparison of four roles was carried out and it indicated that role of coordinator-monitor (mean 6.0) had significantly higher occurrences than role of innovator-broker (mean 2.0) at p=0.0064730; and it indicated also that role of facilitator-mentor (mean 5.4) had significantly higher occurrences than role of innovator-broker (mean 2.0) at p=0.0210340; whereas other Tukey post-hoc comparisons were not statistically significant at p<0.05.

Table 4.2. Occurrences of twelve activities among four collaborator roles of Competing Values Framework so that each role represented by five persons (n=20).

Groups of Competin g Values Framewor k collaborat or roles and their	Submi ts ideas	Adds nodes to conce pt map	Adds arcs to conce pt map	Makes refere nces to ideas	Makes refere nces to conce pt map	Comm ents ideas	Comm ents conce pt map	Sends coordi nation messa ges	Synthe sizes ideas to conce pt map	Distribut es topics from concept map for reconsi deration	Explor es accord ance of ideas and conce	Reque sts stimul ation for creativ e thinkin
members											pt map	g
Innovator- broker (create)	Occur rence s	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurre nces	Occurr ences	Occurr ences
Person1	4	6	9	3	1	2	1	5	15	0	0	1
Person2 Person3	8	5	5	2	2	2	4	12	10	0	2	4
Person4	4	4	5	0	2	1	3	6	9	0	2	2
Person5	7	9	13	5	4	2	4	8	22	2	1	2
Average	5.8	6.2	8	2.2	2.4	2	3	8.4	14.2	0.4	1.2	2
Proportion	3.2	3.7	0.2325	3.7	1.3	0.5	1.5	9.3	26.7	0.8	0.7	1.5
of group	097	3	58	86	18	48	71	0.100	7	2	48	78
Producer- director	Occur rence	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurre nces	Occurr ences	Occurr ences
Person6	3	4	4	2	2	2	4	5	8	0	0	1
Person7	5	10	13	0	6	2	7	11	23	2	3	3
Person8	5	6	5	5	3	5	4	12	11	0	23	2
Person9	6	7	8	0	4	4	6	13	15	0	2	0
Average	8	3	5	2	2	4	4	14	8 13	0.6	1 5.8	3
Variance	3.3	7.5	13.5	4.2	2.8	1.8	2	12.5	39.5	0.8	93.7	1.7
Proportion of group	0.174 194	0.2222 22	0.2034 88	0.2571 43	0.2575 76	0.2023 81	0.2941 18	0.22	0.2117 26	0.33333 3	0.5	0.25
Coordinat or-monitor	Occur rence	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurre nces	Occurr ences	Occurr ences
Person11	2	6	6	1	1	6	3	10	12	0	1	0
Pesron12	14	7	7	2	1	8	1	25	14	1	2	6
Person13	18	6	16	1	8	3	8	21	22	1	1	0
Person14	7	9	12	2	6	9	8	17	21	0	0	0
Person15	13	4	/	1	4	4	4	1/	11	1	/	1
Variance	39.7	3.3	9.0	0.3	4 95	65	4.0 9.7	31	26.5	0.6	2.2	1.4 6.8
Proportion of group	0.348 387	0.2370 37	0.2790 7	0.2	0.3030 3	0.3571 43	0.2823 53	0.36	0.2605 86	0.33333 3	0.1896 55	0.1944 44
Facilitator -mentor (collabora te)	Occur rence s	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurr ences	Occurre nces	Occurr ences	Occurr ences
Person16	8	10	8	5	3	4	5	12	18	0	1	2
Person17	11	7	9	1	2	7	2	12	16	0	0	1
Person18	9	8	11	2	5	6	5	15	19	0	9	4
Person19	10	9	12	0	3	4	4	13	21	0	2	2
	7 9	0 8/	9	16	4 3./	51	5	12.6	18.2	0.2	21	2
Variance	2.5	1.3	2.7	4.3	1.3	1.8	1.7	2.3	3.7	0.2	14.3	1.5
Proportion of group	0.290 323	0.3111 11	0.2848 84	0.2285 71	0.2575 76	0.3214 29	0.2470 59	0.252	0.2964 17	0.11111 1	0.2068 97	0.2777 78
All groups												
Sum of occurrenc	155	135	172	35	66	84	85	250	307	9	58	36
F values of ANOVA	2.764	1.565	0.7853	0.1867	0.5906	6.390	1.087	5.967	1.064	0.3492	0.6896	0.1391

Concerning activity of sending coordination messages, Tukey post-hoc comparison of four roles was carried out and it indicated that role of coordinator-monitor (mean value 18.0) had significantly higher occurrences than role of innovator-broker (mean value 8.4) at p=0.0042674; and it indicated also that role of coordinator-monitor (mean value 18.0) had significantly higher occurrences than role of producer-director (mean value 11.0) at p=0.0395745; whereas other Tukey post-hoc comparisons were not statistically significant at p<0.05.

These just described results of one-way ANOVA should be considered with some uncertainty, for example due to limited sample sizes, but they offer some insight for modeling activity patterns of four different roles of Competing Values Framework.

Based on Table 4.2 we still wanted to present in compact form the frequency distributions for collaborative activities in respect to each four major collaborator role in Table 4.3 (modified version of Table 2 originally published in publication [P1]). These new empirical values differ from the previous values heuristically suggested in publication [P1] and we suggest that these new frequency distributions should be given priority when implementing an automated monitoring and guidance system for creative collaborative work as suggested in publication [P1]. The more general listing of activities in Table 4.1 (modified version of Table 1 originally published in publication [P1]) is slightly reformulated in Table 4.3 (modified version of Table 2 originally published in publication [P1]) to suit more specific context of the collaborative learning platform implemented with prototype.

As already mentioned, in our proposed method each collaborator is asked to fill in a selfassessment questionnaire adapted from Quinn et al. ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23–24)) to identify her dominant collaborator role in respect to Competing Values Framework. However sometimes it can turn out that the persons available for collaboration do not have a balanced distribution of all four collaborator roles. To address also these situations, we suggest that based on the set of questions of questionnaire receiving the highest number of points the most matching collaborator roles are given to participants but an additional requirement is to ensure that each of the four roles are taken by someone and with less than four persons requires a person being responsible for several roles. Thus sometimes a person needs to take a collaborator role that is not the most dominant for her but anyway she is among the available persons the person who has received the highest number of points in respect to set of questions concerning that role.

We think that each collaborating group benefits from having a freedom to decide itself about practical guidelines for practically performing their creative work together, including sharing responsibilities and agreeing on timing patterns. We think that the complementing efforts from each collaborator should be let to be generated spontaneously without any strict predefined constraints. Anyway, to support exploitation of the specific complementing strengths of each collaborator we propose that a collaborative learning platform monitors activity patterns of each collaborator role and if they differ sufficiently from the expected activity profiles the system asks the representatives of this role to adjust that activity to follow the expected profile. This practise aims to ensure most productive collaboration. For example, the system can measure activity distribution during preceding 5 minutes and if the measured activity of a collaborator differs with a sufficient number of percents from her expected activity profile she will be informed and asked to adjust her activity to more closely match expected activity profile. If the situation does not change after three reminders the system sends a notice also to other collaborators. In publication [P1] we suggested

that if activity departs from expected activity profile over 20 percent the system intervenes but based on later experiments we suggest giving tolerance for variation until the activity frequencies reach a new maximum or a minimum value, as discussed later in this Chapter 4.

Table 4.3 (modified version of Table 2 originally published in publication [P1]). Some empirically gained activity frequencies for 12 activities among four collaborator roles of Competing Values Framework so that each role represented by five persons (n=20). For each activity the highest activity frequency is supplied with an asterisk (*) and if there are more than one activity sharing this highest value all of them are supplied with a double asterisk (**). For example, in a collaborative ideation session a person having Innovator-broker role is expected to contribute about 18.7 percent of all activities dealing with "submitting ideas", Producer-director about 17.4 percent, Coordinator-monitor about 34.8 percent and Facilitator-mentor about 29.0 percent respectively. These empirically gained values can be contrasted with heuristically approximated values that we published in publication [P1] and can be seen in Appendix R.

Type of activity	Innovator-	Producer-	Coordinator-	Facilitator-	Σ
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	broker	director role	monitor	mentor role	
	role (create)	(compete)	role (control)	(collaborate)	
Submits ideas	0.187096774	0.174193548	0.348387097*	0.290322581	1.000
Adds nodes to	0.22962963	0.222222222	0.237037037	0.311111111*	1.000
concept map					
Adds arcs to	0.23255814	0.203488372	0.279069767	0.284883721*	1.000
concept map					
Makes references	0.314285714*	0.257142857	0.20000000	0.228571429	1.000
to ideas					
Makes references	0.181818182	0.257575758	0.303030303*	0.257575758	1.000
to concept map					
Comments ideas	0.119047619	0.202380952	0.357142857*	0.321428571	1.000
Comments concept	0.176470588	0.294117647*	0.282352941	0.247058824	1.000
map					
Sends coordination	0.168000000	0.220000000	0.360000000*	0.252000000	1.000
messages					
Synthesizes ideas	0.231270358	0.211726384	0.260586319	0.296416938*	1.000
to concept map					
Distributes topics	0.222222222	0.333333333**	0.333333333**	0.111111111	1.000
from concept map					
for reconsideration					
Explores	0.103448276	0.500000000*	0.189655172	0.206896552	1.000
accordance of					
ideas and concept					
map					
Requests	0.27777778**	0.250000000	0.19444444	0.27777778**	1.000
stimulation for					
creative thinking					

It needs to be emphasized that we think that useful activity frequency distributions should be measured for also many other types of activities than those shown in Table 4.3 (modified version of Table 2 originally published in publication [P1]). We think that with increasing number of parallel activity measures it could be possible to offer better guidance for each type of collaborative complementing efforts that can be generated by specific strengths belonging to representatives of each possible collaborator role of Competing Values Framework. Besides Competing Values Framework, we think that also for other types of theoretically motivated collaborator roles it could be possible to similarly identify strengths for each collaborator and the system could monitor that expected activity profiles most fertile for collaboration are met and if not the collaborators are asked to reach the expected activity profiles. Anyway, we decided to limit the scope of publication [P1] to cover estimating the activity frequencies only for the model Competing Values Framework.

It is challenging to empirically measure the pedagogical effect coming from automated guidance that aims to keep activity frequencies of collaborators close to the expected values. Anyway after publication of publication [P1] we carried out empirical user tests that seemed to indicate that learners maintaining their activity frequencies most regularly close to expected values could generate more rich contribution to collaborative process of building knowledge structures than learners maintaining their activity frequencies less regularly close to expected values.

We think that more detailed further analysis of correlation and causality about for example timing practices concerning the distribution of different activities of collaborators and following a specific order of performance can reveal new insight about how each individual collaborator role can proceed in collaboration activities most fruitfully and naturally thus offering best benefits both individually and collectively. Thus by getting more understanding about the characteristics and models governing each collaborator's typical fertile activities the system could then support best the learner by intervening fruitfully and supportingly at moments when it seems that the learners would benefit from doing something specific that however she now has not yet figured out to do.

Individual variation among persons having same collaborator role, causes that the suggested activity frequencies should not be seen as strict values but instead indicating approximate tendencies. Our empirical results with Competing Values Framework show that collaborator role of Coordinator-monitor has leading frequency in four types of activity, Facilitator-mentor has in four types of activity, Producer-director has in three types of activity and Innovator-broker in one type of activity. However, this does not necessitate that role Innovator-broker is more passive than other roles in collaboration in respect to all kinds of imaginable activities. If activity frequencies for additional alternative types of activities are measured in future research it may turn out that the number of leading frequencies for each role and balance of them is completely different. An important task for future research is to try to find most expressive way to classify and identify collaborator roles types, their strengths and measurable activities for each role.

We present now here additional findings and how they can be incorporated into our original model and how they affect our previous analysis and conclusion reported in the publication [P1]. It appeared that our heuristically approximated frequencies (see Appendix R) differed from the experimentally gained frequencies with some major features. Firstly, the heuristically approximated frequencies had a general difference that each unique type of performance had a distribution of frequencies that was unrealistically wide. This means that despite some extreme individual variations, the general average difference between different collaborator roles remains in empirical values only in relatively small range. So instead of having several multiples of other frequencies (other frequencies being even 200–400 percent greater than others) typically we observed at most 200 percent greater frequencies.

Also our later experiments showed that we originally defined a too tight and strict threshold (20 percent) for the monitoring system to intervene with encouraging the user to modify the frequency of the activities belonging to their collaborator role. We now consider that the system should not be directly intervening depending on a fixed percentage in the activity level for a certain collaborator role but instead be relative to the broader distribution pattern of activity frequencies of the collaborator roles. We suggest giving tolerance for variation until the activity frequencies reach a new maximum or a minimum value. This means that for each type of activity the system does not intervene as long as the activity role having the highest value in expected activity frequency profile has not yet been passed above by the collaborator representing another role and as the activity role

having the lowest value in expected activity frequency profile has not yet been passed below by the collaborator representing another role.

As briefly mentioned in publication [P6], our later supplementary empirical experiments with a group of 66 students also indicated that persons representing different collaborator roles based on Competing Values Framework produced distinctive exploration patterns in collective concept mapping as suggested in publication [P1].

Table 4.4 shows the conceptual relationships having the highest number of occurrences for each of four collaborator roles of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role (linking direction was not specified in relationships of concept maps). For each collaborator role we have indicated with an asterisk (*) those relationships that do not exist in listings of other collaborator roles in this table. Since among 66 students 24 represented Producer-director role (compete), 14 Innovator-broker role (create), 14 Coordinator-monitor role (control) and 14 Facilitator-mentor role (collaborate) we show for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk (**)) to correspond the same number of students (14) that was the number of students of each of the other roles.

Even if from this small sample strong conclusions cannot be made, in Table 4.4 it seems to us that certain conceptual relationships occurred more frequently in concept mapping by certain collaborator roles of Competing Values Framework, and these promoted relationships can possibly even have same correlations with the characteristics associated with this collaborator role according to Competing Values Framework. Persons representing Innovator-broker role (create) associated with flexibility and readiness promoted for example relationship education¤school. Persons representing Coordinator-monitor role (control) associated with information management and communication promoted for example relationship school¤teacher. Persons representing Producer-director role (compete) associated with planning and goal-setting promoted for example relationship education¤work. Persons representing Facilitator-mentor role (collaborate) associated with cohesion and morale promoted for example relationship animal¤god.

Table 4.4. In exploration patterns in collective concept mapping those conceptual relationships having the highest number of occurrences for each of four collaborator roles of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role (linking direction was not specified in relationships of concept maps). For each collaborator role we have indicated with an asterisk (*) those relationships that do not exist in listings of other collaborator-broker role (create), 14 Coordinator-monitor role (control) and 14 Facilitator-mentor role (collaborate) we show for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk (**)) to correspond the same number of students (14) that was the number of students of each of the other roles.

Facilitator-me	entor role (n=14)	Producer-directo	or role (compe	ete) (n=24)	Coordinator-moni (control) (n=14)	tor role	Innovator-broker (create) (n=14)	r role
relationship	occurrences	relationship	occurrenc es (n=24)	normalized occurrence s ** (estimates correspondi	relationship	occurrenc es	relationship	occurrenc es
family¤hom e	3	family¤love	5	2.92	friend¤school	4	joy¤sorrow	3
family¤love	3	food¤water *	4	2.33	father¤mother *	3	birth¤death	2
birth¤death	2	education¤wor k *	3	1.75	family¤friend *	3	animal¤dog *	2
friend¤love	2	family¤living *	3	1.75	home¤house *	2	friend¤school	2
animal¤god *	2	friend¤love	3	1.75	family¤mother *	2	death¤sorrow *	2
family¤fathe r	2	air¤water *	2	1.17	family¤father	2	death¤living *	2
study¤work *	2	fire¤ground *	2	1.17	child¤wife *	2	cat¤dog	2
death¤natur e *	2	air¤ground *	2	1.17	animal¤family *	2	education¤sch ool *	2
birth¤nature *	2	family¤home	2	1.17	friend¤hobby *	2	family¤happyn ess *	2
living¤purpo se *	2	joy¤sorrow	2	1.17	school¤teacher *	2		
		breathing¤hu man *	2	1.17	school¤work *	2		
		friend¤pet *	2	1.17	birth¤death	2		
					diversity¤nature *	2		
					family¤reproduc tion *	2		
					birth¤reproducti on *	2		
					drink¤food *	2		
					cat¤dog	2		

Based on Table 4.4, Table 4.5 shows the most occurring concepts in conceptual relationships having the highest number of occurrences for each collaborator role of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role. For each collaborator role we have indicated with an asterisk (*) those concepts that do not exist in listings of other collaborator roles in this table. Like in Table 4.4 we show also in Table 4.5 for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk (**)) to correspond the same number of students (14) that was the number of students of each of the other roles.

Similarly as with Table 4.4, even if from this small sample strong conclusions cannot be made, in Table 4.5 it seems to us that certain concepts occurred more frequently in concept mapping by certain collaborator roles of Competing Values Framework, and these promoted concepts can possibly even have same correlations with the characteristics associated with this collaborator role according to Competing Values Framework. Persons representing Innovator-broker role (create) associated with flexibility and readiness promoted for example concept happiness. Persons

representing Coordinator-monitor role (control) associated with information management and communication promoted for example concept diversity. Persons representing Producer-director role (compete) associated with planning and goal-setting promoted for example concept breathing. Persons representing Facilitator-mentor role (collaborate) associated with cohesion and morale promoted for example concept god.

Table 4.5. In exploration patterns in collective concept mapping those most occurring concepts in conceptual relationships having the highest number of occurrences for each collaborator role of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role (based on Table 4.4). For each collaborator role we have indicated with an asterisk (*) those concepts that do not exist in listings of other collaborator roles in this table. Like in Table 4.4 we show also in Table 4.5 for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk (**)) to correspond the same number of students (14) that was the number of students of each of the other roles.

Facilitator	-mentor role	Producer-direct	tor role (compe	te) (n=24)	Coordinator-me	onitor role	Innovator-brok	oker role	
(collabora	te) (n=14)			-	(control) (n=14)	(create) (n=14)	
concept	occurrence	concept	occurrence	normalized	concept	occurrence	concept	occurren	
	S		s (n=24)	occurrences		S		ces	
				** (estimates					
				correspondin					
				g to n=14)					
family	8	family	10	5.83	family	11	death	6	
love	5	love	8	4.67	friend	9	sorrow	5	
birth	4	water *	6	3.5	school	8	dog	4	
death	4	friend	5	2.92	father	5	school	4	
nature	4	air *	4	2.33	mother *	5	јоу	3	
home	3	food	4	2.33	birth	4	animal	2	
animal	2	ground *	4	2.33	reproduction	4	birth	2	
					*				
father	2	education	3	1.75	animal	2	cat	2	
friend	2	living	3	1.75	cat	2	education	2	
god *	2	work	3	1.75	child *	2	family	2	
living	2	breathing *	2	1.17	death	2	friend	2	
purpose	2	fire *	2	1.17	diversity *	2	happyness *	2	
*	-		-			-		-	
study *	2	home	2	1.17	dog	2	living	2	
work	2	human *	2	1.17	drink *	2			
		јоу	2	1.17	food	2			
		pet *	2	1.17	hobby *	2			
		sorrow	2	1.17	home	2			
					house *	2			
					nature	2			
					teacher *	2			
					wife *	2			
					work	2			

Interestingly in both Table 4.4 and Table 4.5 it turned out that collaborator roles Producer-director role (compete) and Facilitator-mentor role (collaborate) seemed to have connectivity for concept love and collaborator roles Innovator-broker role (create) and Coordinator-monitor role (control) seemed to have connectivity for concept school. Thus when considering four quadrants of Competing Values Framework the two roles belonging to opposite quadrants seem to possibly be coupled by prioritizing at least to some extent certain concepts and certain relationships.

References:

Lahti, L. (2015a). Computer-assisted learning based on cumulative vocabularies, conceptual networks and Wikipedia linkage. Doctoral dissertation, Department of Computer Science, Aalto University School of Science, Finland.

Lahti, L. (2015b). Supplement to doctoral dissertation "Computer-assisted learning based on cumulative vocabularies, conceptual networks and Wikipedia linkage. Department of Computer Science, Aalto University School of Science, Finland.

Appendix K

Listing of the highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (n=49), shown for all students and also separtely for male students (n=18) and female students (n=31). Exploration experiment with students was carried out in "hyperlink network of 55 concepts" containing 212 hyperlinks connecting 55 concepts. All 212 hyperlinks of "hyperlink network of 55 concepts" are connecting concepts that are reachable (by traversing one or more intermediate hyperlinks) from concept Human in exploration paths (containing 55 concepts including concept Human). This listing shows the number of traversals for those hyperlinks of 212 hyperlinks that became traversed by students and as well as for additional roll back hyperlinks (shown in Appendix J). Please note that in exploration experiment each student was allowed to traverse each hyperlink belonging to "hyperlink network of 55 concepts" at most once (except in case of roll back hyperlinks).

This listing also shows for all students the number of selectable alternative hyperlinks (average) shown to the student when she selected to traverse a hyperlink that was just before traversing current hyperlink. The number of traversals for hyperlinks departing from Human includes all those traversals that originate from the fact that in the experiment all exploration paths of students had to start always from concept Human, however in parenthesis is shown the number of traversals when excluding hyperlinks departing from concept Human that were the student's first traversed hyperlink in exploration path. Indicated with an asterisk (*), for hyperlinks departing from concept Human the number of selectable alternative hyperlinks (average) is calculated only based on those traversals of hyperliks departing from concept Human that were not the student's first traversed hyperlink in her exploration path. Among 16 alterative hyperlinks departing from concept Human there did not occur any traversals for hyperlinks Human->God and Human->Old_age.

All students participa	ating in exploration task (n =		All male students pa exploration task (n =	rticipating in	All female students p	All female students participating in exploration task $(n = 31)$	
Traversed hyperlink (current hyperlink)	Number of traversals	Number of selectable alternative hyperlinks (average) shown to student when she selected to traverse a <u>hyperlink</u> <u>that was just</u> <u>before</u> traversing current hyperlink	Traversed hyperlink	Number of traversals	Traversed hyperlink	Number of traversals	
Happiness -> Emotion	29	3.758621	Animal -> Nature	4	Happiness -> Emotion	25	
Emotion -> Love	26	1.846154	Joy -> Happiness	4	Emotion -> Love	23	
Joy -> Happiness	24	2.125	Happiness -> Joy	4	Disease -> Death	22	
Disease -> Death	24	4.625	Happiness -> Emotion	4	Joy -> Happiness	20	
Happiness -> Joy	21	4.285714	Sun -> Oxygen	3	Adolescence -> Education	17	
Human -> Diet_(nutrition)	19 (2*)	5.5*	Sun -> Plant	3	Happiness -> Joy	17	
Emotion -> Experience	19	7.263158	Biology -> Animal	3	Human -> Diet_(nutrition)	16	
Experience -> Emotion (only to roll back)	18	3.833333	Organism -> Biology	3	Emotion -> Experience	16	
Organism -> Biology	17	5.176471	Organism -> Plant	3	Experience -> Emotion (only to roll back)	15	
Adolescence -> Education	17	6.764706	Organism -> Heart	3	Organism -> Biology	14	
Love -> Friendship	16	2.75	Oxygen -> Sun	3	Education ->	14	

					Learning	
Education ->	14	3.428571	Oxygen -> Plant	3	Learning ->	14
Learning			,,,		Education	
Learning ->	14	5.642857	Oxygen -> Water	3	Love -> Friendship	14
Education						
Emotion ->	14	3.571429	Human ->	3	Family -> Mother	12
Happiness	10		Diet_(nutrition)			10
Family -> Mother	13	8.384615	Plant -> Nature	3	Health -> Disease	12
Diet_(nutrition) ->	13	14.92308	Plant -> Tree	3	Diet_(nutrition) ->	11
Health Disease	10	10.00400	Eveneriense	0	Health	44
Health -> Disease	13	10.38462	Experience ->	3	Emotion ->	
			Emotion (only to		Happiness	
	11	6 363636		3	Emotion -> lov	10
Love > happiness		0.000000	(only to roll back)	0		10
Emotion -> Jov	11	2 090909	Love -> Happiness	3	Friendship ->	10
	••	2.000000		Ũ	Adolescence	10
Love -> Emotion	10	5.4	Emotion ->	3	Biology -> Nature	9
			Experience		0,	
Friendship ->	10	5.3	Emotion ->	3	Human ->	9
Adolescence			Happiness		Adolescence	
Biology -> Nature	9	3.44444	Emotion -> Love	3	Adolescence ->	9
					Child	
Organism -> Plant	9	4.888889	Automobile ->	2	Love -> Emotion	9
	-		Oxygen	-		-
Oxygen -> Water	9	6.333333	Animal ->	2	Human -> Family	8
	0.(0*)	7*	Organism	0	Lluman Emetion	0
Human ->	9 (2")	1*	Oxygen ->	2	Human -> Emotion	8
	0 (6*)	7 222222*	Dooth >	2	Experience	0
numan -> ranniy	9(0)	7.333333	Organism	2	Experience ->	0
			Olganishi		roll back)	
Human -> Emotion	9 (3*)	6	Nature -> Animal	2	Death -> Disease	8
Adolescence ->	9	9.555556	Nature -> Human	2	Death -> War	8
Child	•			-	Douill' F fru	•
Sun -> Plant	8	5.375	Travel -> Water	2	Learning ->	8
					Experience	
Organism -> Heart	8	5.875	Family -> Father	2	Love -> Happiness	8
Human -> Health	8 (3*)	6.666667*	Tree -> Oxygen	2	War -> Peace	8
Experience ->	8	1.75	Love -> Biology	2	Biology ->	7
Learning (only to					Organism	
roll back)	-					_
Death -> Disease	8	1.75	Love -> Friendship	2	Human -> Health	7
Death -> War	8	1.75	Diet_(nutrition) ->	2	Family -> Sibling	7
L	0	7.075	Organism Dist (sutrition)	0	Laura Eauralla	7
Learning ->	8	7.375	Diet_(nutrition) ->	2	Love -> Family	/
	8	3.5		2	Organism -> Plant	6
War -> Pageo	0	8.5	Sibling -> Lovo	2	Animal -> Human	6
Mother -> Parent	8	4.5	Heart -> Organism	2		6
Biology ->	7	5 857143	Health ->	2	Joy -> Emotion	6
Organism		0.007110	Diet (nutrition)	-	(only to roll back)	Ŭ
Biology -> Animal	7	4.142857	Parent -> Sibling	2	School ->	6
			· ····································		Education	
Oxygen -> Plant	7	6	Water -> Oxygen	2	Education ->	6
					School	
Joy -> Emotion	7	1.142857	Water -> Travel	2	Education ->	6
(only to roll back)					Adolescence	
Plant -> Tree	7	2.571429	Friendship ->	2	Education ->	6
	_		Animal	-	Leisure	-
Sea -> Water	7	7.857143	Mother -> Parent	2	Death -> Human	6
Family -> Sibling	7	9.428571	Biology -> Human	1	Child -> Family	6
Sibling -> Love	/	5.5/1429	Biology -> Plant	1	Sea -> Water	6
vvater -> Sea	1	0.4285/1	Animal -> Oxygen		i eacher ->	р
	6	2.5	Animal . Mater	1		6
Animal > Uumar	0	5.0	Animal -> Water	1		0
Animai -> Human	O	0.00000/			Feace ->	0
Animal -> Nature	6	7 333333	Human -> Ovvgen	1	Water -> See	6
Human ->	6 (5*)	6.6*	Human -> Oxygen	1	Mother -> Parent	6
Happiness	0(0)	0.0	Happiness	'		
Plant -> Nature	6	4.333333	Human -> Family	1	Sun -> Plant	5
Plant -> Light	6	3.5	Human -> War	1	Organism -> Heart	5
School ->	6	3.5	Human -> Health	1	Human ->	5
Education	-				Happiness	-
Education ->	6	2.833333	Human -> Emotion	1	Plant -> Light	5

	1		T	1	l .	1
School					E 1 1	-
Education ->	6	2	Human -> Religion	1	Education ->	5
Adolescence					Human	
Education ->	6	1.833333	Jov -> Emotion	1	Education ->	5
Leisure	-		(only to roll back)		Teacher	•
Dooth - Organiam	6	1	Esther - Family	4	Child	E
Death -> Organishi	0	1	Famer -> Family	1		5
					Adolescence	
Death -> Human	6	1.333333	Father -> Sibling	1	Teacher -> School	5
Child -> Family	6	3.333333	Father -> Mother	1	Sibling -> Love	5
Teacher ->	6	55	God -> Father	1	Health -> Biology	5
Loarning	U	0.0			Ficality Diology	U
Learning						-
Family -> Child	6	6.5	Plant -> Biology	1	Work -> Leisure	5
					(only to roll back)	
Peace ->	6	3	Plant -> Animal	1	Parent -> Human	5
Education						
Diot (nutrition) ->	6	13 83333	Plant -> Light	1	Paront -> Birth	5
	0	13.03333		1		5
Organism						-
Heart -> Organism	6	2.333333	Plant -> Water	1	Leisure -> Work	5
(only to roll back)						
Mother -> Love	6	4.833333	Death -> Heart	1	Mother -> Love	5
Biology -> Human	5	1.8	Nature -> Sup	1		1
Biology -> Human	5	4.0	Nature -> Sun	1	Biology -> Animai	4
Human -> war	5 (3")	5.666667"	Nature ->	1	Biology -> Human	4
			Organism			
God -> Father	5	3	Nature -> Oxygen	1	Oxygen -> Plant	4
Education ->	5	22	Sea -> Water	1	Human -> War	4
Human	-	-·-	500 - TU(0)			
Education	F	0.4	Family, Matter	1	Father Java	4
Education ->	5	2.4	ramily -> Mother		ratner -> Love	4
leacher						
Death -> Heart	5	1.6	Tree -> Water	1	God -> Father	4
Child ->	5	52	Love -> Family	1	Plant -> Tree	4
Adolosconco	0	0.E	Love >1 anny			-
Audiescence	-					
Teacher -> School	5	4.2	Love -> Emotion	1	School -> Teacher	4
Tree -> Oxygen	5	7.4	Diet_(nutrition) ->	1	Death -> Organism	4
			Religion		-	
Love -> Biology	5	16		1	Death -> Heart	1
Love -> blology	5	1.0	Disease ->	1	Dealli -> Healt	4
			Oxygen (only to			
			roll back)			
Heart -> Death	5	6.6	Sibling -> Parent	1	Child -> Parent	4
(only to roll back)			-			
Health -> Biology	5	1	War -> Disease	1		1
Health > Blology	5	-	Wai -> Disease	1		-
	_				Olu_age	
Work -> Leisure	5	4.8	Heart -> Death	1	Family -> Leisure	4
(only to roll back)			(only to roll back)			
Religion -> God	5	2.4	Health -> Disease	1	Diet (nutrition) ->	4
stangen i stat	-				Organism	-
Light Curr	F	6.0	Emetion Law	4	War Deligion	4
Ligni -> Sun	5	6.2	Emotion -> Joy		war -> Religion	4
Parent -> Human	5	6	Religion -> Sun	1	Heart -> Organism	4
Parent -> Birth	5	6.4	Religion -> God	1	Heart -> Death	4
			C C		(only to roll back)	
Leisure -> Work	5	5.2	Light -> Sun	1	Beligion -> God	1
	3	4.05		1		4
Animal ->	4	4.25	Parent -> Mother		Lignt -> Sun	4
Organism						
Father -> Love	4	4.75	Water -> Sun	1	Leisure -> Family	4
School -> Teacher	4	9.5	Water -> Human	1	Sun -> Oxvaen	3
Child -> Parent	1	1 25	Water -> Plant	1	Human -> Lovo	3
	+		Water O-	1		0
INALUTE -> ANIMAI	4	C.0	vvaler -> Sea		riuman -> Clothing	3
Nature -> Human	4	6.25	Mother -> Love	1	Plant -> Organism	3
Adolescence ->	4	9.25			Plant -> Nature	3
Old age						
Hanniness -> Lovo	4	3		1	Nature -> Plant	3
Family - 5-there	+	5			Adalaaaa	0
ramily -> rather	4	5.75			Audiescence ->	3
					I elevision	
Family -> Leisure	4	7.75			Learning ->	3
					Teacher (only to	
					roll back)	
Wor Delinian	4	6.75	1	<u> </u>		2
vvai -> Religion	4	0.75			Thee -> Oxygen	<u></u> з
Health ->	4	7.5			Love -> Biology	3
Diet_(nutrition)					<u> </u>	
Leisure -> Family	4	5.25			Diet (nutrition) ->	3
					Death	
Water - Curr	4	0.75	1	<u> </u>	Dirth Animal	2
vvater -> Sun	4	2./5			birth -> Animai	3
Oxygen -> Sun	3	5			l'elevision ->	3
					Adolescence (only	
					to roll back)	
	3	1 333333	1	t	Religion -> Human	3
Unyyen -> Disease	0 (0*)	7.55				0
⊓uman -> Love	3 (2")	1.5			UID_age -> Death	ა

		1				
Human -> Religion	3 (0*)	not available			Water -> Sun	3
0	. ,	since no				
		other				
		hyperlinks				
		woro				
		were				
		traversed				
		before				
		travoraina				
		liaveising				
		Human ->				
		Religion*				
Liuman Clathing	0 (0*)	C*			Dislamy Llash	0
Human -> Clothing	3 (2")	6"			Biology -> Health	2
Father -> Family	3	3.666667			Animal ->	2
···· ,	-				Organism	
					Olganishi	
Plant -> Organism	3	3			Animal -> Nature	2
Plant -> Water	3	3 333333			Oxygen -> Disease	2
	0	0.000000				2
Nature -> Sun	3	6			Oxygen -> Heart	2
Nature ->	3	6 333333			Human -> House	2
Organiam	Ŭ	0.000000				-
Organism						
Nature -> Oxygen	3	6.666667			Human -> Religion	2
Naturo -> Plant	3	6 333333			Eathor -> Eamily	2
	5	0.000000				2
Travel -> Water	3	7			Father -> Parent	2
Adolescence ->	3	7 333333			Plant -> Oxygen	2
	5	7.000000				2
Television						
Learning ->	3	1.666667			Plant -> Water	2
Topobor (only to	-					_
		1		1		
roll back)						
Diot (nutrition) ->	3	10			Homo -> Family	2
Diet_(nutintion) ->	3	12			Home -> Family	2
Death						
Sibling -> Parent	3	3 666667			Education ->	2
Sibility -> Laterit	5	3.000007				2
					Biology	
War -> Disease	3	12 33333			Death -> Oxygen	2
	0	12.00000				2
Birth -> Animal	3	6			Nature -> Sun	2
Television ->	3	3.333333			Nature ->	2
Adelessence (only	-				Organism	_
Addiescence (only					Organishi	
to roll back)						
Religion -> Human	3	11 33333			Nature -> Animal	2
	0	11.00000				2
Old_age -> Death	3	4.3333333			Nature -> Oxygen	2
Water -> Oxygen	3	3.333333			Nature -> Human	2
Mater Diant	0	4			Family Fathar	0
Water -> Plant	3				Family -> Father	2
Water -> Travel	3	2			Peace -> War	2
Automobile	0	6			Sibling , Eamily	0
Automobile ->	2	0			Sibiling -> Family	2
Oxygen						
Biology -> Plant	2	2.5			Sibling -> Paront	2
Diology -> 1 Iant	2	2.5				2
Biology -> Health	2	3			War -> Disease	2
Oxygen ->	2	2			House -> Home	2
Automobile	-	-				-
Automobile						
Oxvgen -> Heart	2	3.5			Health ->	2
- ,3-					Dict (nutrition)	
Human -> Oxygen	2 (1*)	7*			Clothing ->	2
					Religion	
Humon	0 (1*)	0*		1	Light Television	0
Human -> House	2(1")	3"			Light -> Television	2
Father -> Parent	2	5			Parent -> Father	2
Father -> Mothor	2	15		t	Parent -> Child	2
	<u> </u>	+.5		+		-
Plant -> Biology	2	6		1	Leisure ->	2
				1	Education	
Diant , Animal	0	5		1	Loiouro - Cibling	0
riani -> Animai	2	3			Leisure -> Sibling	2
Plant -> Oxygen	2	7		1	Water -> Bioloav	2
Home -> Eamily	2	1		t	Water -> Plant	2
	2	7			VValue -> Fidill	<u> </u>
Education ->	2	3		1	Friendship -> Love	2
Biology		1		1		
Death Or	0	0.5		+	Mathew Frit	0
Death -> Oxygen	2	2.5			womer -> Father	2
Tree -> Water	2	6		1	Biology -> Plant	1
Deces Mar	0	0		1		4
reace -> war	2	<u>ن</u>			numan -> Animal	1
Sibling -> Family	2	4.5		1	Human -> Oxygen	1
House -> Homo	2	15 5		1	Human -> Music	1
	<u> </u>	10.0		1		<u> </u>
Religion -> Sun	2	9		1	⊢ather -> Mother	1
Clothing ->	2	85			Plant -> Riology	1
Delining 22	-	0.0		1	i ant > blology	'
Religion						
Light -> Television	2	8			Plant -> Animal	1
	-	7		+		
Parent -> Father	2	/		1	⊏uucation ->	1
1		1		1	Sibling	
Paront > Child	2	5		1	Child - Old and	1
	4	0			oniu -> Oiu_age	
Parent -> Sibling	2	6			Child -> Leisure	1
Leisure ->	2	1		1	Travel -> Water	1
	-	'				'
Education						
Leisure -> Sibling	2	6			Happiness -> Love	1
/ / / / / / / / / / / / / / / / /	. –	-	i I			

[1			(aply to roll book)	
Water Dislami	0	0.5			(Only to foil back)	-
water -> Biology	2	3.5			Education	1
Friendship ->	2	5.5			Tree -> Water	1
Animal	0	F F			Food Llumon	1
Friendsnip -> Love	2	5.5			F000 -> Human	1
Wother -> Father	2	5			Birth -> Death	
Animal -> Oxygen	1	1			Birth -> Mother	1
Animal -> Water	1	7			Television -> Clothing (only to roll back)	1
Human -> Animal	1 (0*)	not available since no other hyperlinks were traversed before traversing Human -> Animal*			Television -> Light (only to roll back)	1
Human -> Music	1 (1*)	9*			Television -> Leisure (only to roll back)	1
Father -> Sibling	1	5			Health -> Food	1
Education -> Sibling	1	2			Religion -> Sun	1
Child -> Old_age	1	4			Clothing -> Television	1
Child -> Leisure	1	5			Old_age -> Adolescence	1
Teacher -> Education	1	2			Leisure -> Television	1
Diet_(nutrition) -> Religion	1	4			Water -> Oxygen	1
Food -> Human	1	3			Water -> Travel	1
Disease -> Oxygen	1	5			Mother -> Family	1
(Only to foll back)	1	6				
Dirth Mether	1	0				
Dirtin -> Mother	1	0				
Clothing (only to roll back)	I	2				
Television -> Light (only to roll back)	1	2				
Television -> Leisure (only to roll back)	1	5				
Health -> Food	1	4				
Clothing -> Television	1	15				
Parent -> Mother	1	7				
Old_age -> Adolescence	1	4				
Leisure -> Television	1	10				
Water -> Human	1	6				
Mother -> Family	1	3	1			

Appendix N

This listing is based on listings of Table 3.9 and Appendix K to enable comparing the highestranking core relationships in concept maps drawn by students (n=103) and traversed hyperlinks of the Wikipedia in exploration paths of students (n=49), and to identify those relationships that exist in both listings, indicated with an asterisk (*).

In columns 1-3 is a list of 145 core relationships that are in fact all those relationships between 102 core concepts extended with concept "brother" that are mentioned by at least two students in concept maps drawn by students (n=103), shown in descending order of occurences in concept maps (based on Table 3.9). However to enable comparison with knowledge structures of the Wikipedia, each concept was transformed to the closest matching entry of Wikipedia articles

according to listing of Appendix F which also explains why Sibling is used to represent concept "brother". Since relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order.

In columns 4-6 is a list of highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (n=49), shown for all students (based on Appendix K). Exploration experiment with students was carried out in "hyperlink network of 55 concepts" containing 212 hyperlinks connecting 55 concepts. The number of traversals for hyperlinks departing from Human (for example for Human -> Diet_(nutrition) value 19) includes all those traversals that originate from the fact that in the experiment all exploration paths of students had to start always from concept Human, however in parenthesis (for example for Human -> Diet_(nutrition) value 2) is shown the number of traversals when excluding hyperlinks departing from concept Human that were the student's first traversed hyperlink in exploration path.

Hyperlinks supplied with notation "only to roll back" belong to 14 hyperlinks (shown in Appendix J) that supplement 212 hyperlinks of "hyperlink network of 55 concepts" and were traversed to roll back to previously visited concept when the student's exploration had lead to a next concept that did not offer any outgoing hyperlinks for further exploration or if all outgoing hyperlinks had been already traversed once earlier during this same exploration.

In contrast with practice used often elsewhere in this publication, in Appendix N as well as in Table 9.1 and Table 9.2 if ranking is based on shared ranking positions we have decided to give to all representatives of this shared position the same ranking value which is a ranking value that would have been used next if there were not need for sharing the position (i.e. we now avoid using an average of all ranking values that would have been used if there were not need for sharing the position and skipping corresponding number of ranking values). We decided to use all ranking values even in case of shared ranking so that our analysis about overlap of listing of corresponding highest-ranking core relationships and highest-ranking traversed hyperlinks discussed in Chapter 9 could become more intuitive.

Conceptual network of concept maps di	Hyperlink network of the Wikipedia				
Core relationships (i.e. relationships between 102 core concepts extended with concept "brother" that are mentioned by at least two students in concept maps drawn by students) shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order) (n=103)	Number of occurrences so that at most one occurrence counted for each student	Ranking	Traversed hyperlinks of the Wikipedia in exploration paths of students (n=49)	Number of occurrences so that at most one occurrence counted for each student	Ranking
Family¤Friendship	15	1	Happiness -> Emotion	29	1
* Birth¤Death	13	2s	* Emotion -> Love	26	2
* Family¤Love	13	2s	Joy -> Happiness	24	3s
Friendship¤School	10	3	* Disease -> Death	24	3s
* Family¤Home	9	4s	Happiness -> Joy	21	4
School¤Work	9	4s	Human -> Diet_(nutrition)	19 (2)	5s
* Animal¤Nature	8	5s	Emotion -> Experience	19	5s
* Friendship¤Love	8	5s	Experience -> Emotion (only to roll back)	18	6
* Child¤Family	7	6s	Organism -> Biology	17	7s
Death¤Living	7	6s	Adolescence -> Education	17	7s
* Family¤Father	7	6s	* Love -> Friendship	16	8
Family¤Living	7	6s	Education -> Learning	14	9s
Joy¤Sorrow	7	6s	Learning -> Education	14	9s
* Family¤Mother	6	7s	Emotion -> Happiness	14	9s
* Father¤Mother	6	7s	* Family -> Mother	13	10s
Food¤Water	6	7s	Diet_(nutrition) -> Health	13	10s

Friendship¤Hobby	6	7s	* Health -> Disease	13	10s
Money¤Work	6	7s	* Love -> Happiness	11	11s
Birthal iving	5	85	Emotion -> .lov	11	115
Education#Work	5	80	* Love -> Emotion	10	120
	5	03	* Eviendabin	10	125
Living¤Nature	Э	85	Friendship ->	10	125
			Adolescence		
* Nature¤Plant	5	8s	* Biology -> Nature	9	13s
* Plant¤Tree	5	8s	Organism -> Plant	9	13s
Study¤Work	5	8s	* Oxygen -> Water	9	13s
AnimaleDog	4	00		0 (2)	120
Attimate Dog	4	95	Addrescence	9(2)	105
Atmosphere_of_Earth¤water	4	95	" Human -> Family	9 (6)	135
Cat¤Dog	4	9s	Human -> Emotion	9 (3)	13s
Computer ^a Television	4	9s	Adolescence -> Child	9	13s
* Death¤Disease	4	9s	Sun -> Plant	8	14s
Death¤Health	4	95	Organism -> Heart	8	145
Eamily#Happinggg	1	00		0 (2)	140
	4	95		0(3)	145
" Family¤Human	4	95	Experience -> Learning	8	14S
			(only to roll back)		
Friendship¤Happiness	4	9s	* Death -> Disease	8	14s
Friendship¤Human	4	9s	* Death -> War	8	14s
Friendshipe.lov	4	9s	Learning -> Experience	8	14s
Homoral lying	1	90	* Lovo -> Family	8	14c
Tiome=Eiving	4	33		0	145
Human¤Living	4	95	vvar -> Peace	8	14S
* Human¤Love	4	9s	Mother -> Parent	8	14s
* Human¤Nature	4	9s	Biology -> Organism	7	15s
Livina¤Work	4	9s	Biology -> Animal	7	15s
Nature¤Water	4	99	Oxygen -> Plant	7	15s
AnimalzEamily	2	100	lov > Emotion (only to	7	150
Animai¤Family	3	105		/	155
			roll back)		
Animal¤Food	3	10s	* Plant -> Tree	7	15s
* Animal¤Human	3	10s	* Sea -> Water	7	15s
* Biology¤Nature	3	10s	* Family -> Sibling	7	15s
Birth¤Health	3	10s	Sibling -> Love	7	155
* Doothrillumon	2	100	* Water > See	7	150
	3	105	Waler -> Sea	7	105
"Death¤Old_age	3	IUS	Sun -> Oxygen	6	Ibs
Death¤Sorrow	3	10s	* Animal -> Human	6	16s
* Death¤War	3	10s	* Animal -> Nature	6	16s
Dog¤Family	3	10s	Human -> Happiness	6 (5)	16s
Dogreet	3	10s	* Plant -> Nature	6	165
* Education#School	2	105		6	160
	3	105	Flant -> Light	0	105
Family¤House	3	10s	* School -> Education	6	16s
Family¤Joy	3	10s	* Education -> School	6	16s
Family¤Work	3	10s	Education ->	6	16s
	-		Adolescence	-	
* Food¤Health	3	10e		6	169
Foodral iving	0	103		6	160
FOOUPLIVING	3	105	Death -> Organism	0	105
Friendship¤Party	3	10s	* Death -> Human	6	16s
Ground¤Water	3	10s	* Child -> Family	6	16s
* Happiness¤Love	3	10s	Teacher -> Learning	6	16s
Hobby¤Leisure	3	10s	* Family -> Child	6	16s
Hobby#School	3	10s	Peace -> Education	6	165
* Homor House	0	103		6	160
	3	105		U U	105
			Organism	-	
Home¤School	3	10s	Heart -> Organism (only	6	16s
			to roll back)		
Home¤Work	3	10s	* Mother -> Love	6	16s
Livina¤Religion	3	10s	Biology -> Human	5	17s
Livingschool	3	10e	Human -> War	5 (3)	17e
	2	105	Cod > Eathor	5 (0)	170
	3	105	Gou -> Fainer	5	175
ivalure¤Sun	3	IUS	Euucation -> Human	5	1/\$
School¤Study	3	10s	Education -> Teacher	5	17s
* Adolescence¤Friendship	2	11s	Death -> Heart	5	17s
Animal¤Environment	2	11s	Child -> Adolescence	5	17s
Animal¤God	2	11e	* Teacher -> School	5	170
	2	110		5	170
	2	115		5	1/5
Aunosphere_or_Earth¤Ground	2	115	Love -> Biology	5	1/\$
Automobile¤Family	2	11s	Heart -> Death (only to	5	17s
			roll back)		
Automobile¤House	2	11s	Health -> Biology	5	17s
Birth¤Child	2	11s	Work -> Leisure (only to	5	17s
	. –			1 -	
	-		roll back)		
Birthacomily	-	110	roll back) Religion > Cod	5	170
Birth¤Family	2	11s	roll back) Religion -> God	5	17s
Birth¤Family Birth¤Growing	2	11s 11s	roll back) Religion -> God Light -> Sun	5	17s 17s
Birth¤Family Birth¤Growing Birth¤Human	2 2 2 2	11s 11s 11s	roll back) Religion -> God Light -> Sun Parent -> Human	5 5 5	17s 17s 17s
Birth¤Family Birth¤Growing Birth¤Human Birth¤Nature	2 2 2 2 2 2	11s 11s 11s 11s 11s	roll back) Religion -> God Light -> Sun Parent -> Human Parent -> Birth	5 5 5 5 5	17s 17s 17s 17s 17s

	1 -	1		-	. –
Book¤School	2	11s	Leisure -> Work	5	17s
Chair¤House	2	11s	Animal -> Organism	4	18s
Child¤Hospital	2	11s	Father -> Love	4	18s
Child¤Human	2	11s	* School -> Teacher	4	185
Clock#Computer	2	110	Child > Parent	1	180
	2	115		4	105
ClockeSchool	2	IIS	Nature -> Animai	4	185
Clothing¤Shoe	2	11s	* Nature -> Human	4	18s
Computer¤Leisure	2	11s	Adolescence ->	4	18s
			Old age		
Death¤Nature	2	11s	* Happiness -> Love	4	185
Diot (nutrition) rW(stor	2	110	* Eamily > Eathor		100
	2	115		4	105
^ Disease¤Health	2	11 S	Family -> Leisure	4	18S
Dream¤Health	2	11s	War -> Religion	4	18s
Education¤Living	2	11s	Health ->	4	18s
-			Diet (nutrition)		
* Emotional ove	2	110	Leisure -> Family	4	189
EnvironmentrEamily	2	110	Water > Sup		190
	2	115	Water -> Sun	4	105
Environment¤Nature	2	lis	Oxygen -> Sun	3	195
Experience¤Work	2	11s	Oxygen -> Disease	3	19s
Family¤Health	2	11s	* Human -> Love	3 (2)	19s
Family¤Hobby	2	11s	Human -> Religion	3 (0)	19s
Family¤Money	2	11s	Human -> Clothing	3 (2)	19s
FamilynPet	2	11e	* Father -> Family	3	190
* Eamily M Cl	2	110	Diant - Organization	0	105
	2	115	Plant -> Organism	3	195
Family¤Study	2	11s	Plant -> Water	3	19s
Family¤Telephone	2	11s	* Nature -> Sun	3	19s
Father¤Home	2	11s	Nature -> Organism	3	19s
FoodgTelevision	2	11s	Nature -> Oxygen	3	195
Friendshipm sigure	2	110	* Naturo > Plant	3	100
Filendship¤Leisure	2	115		3	195
Friendship¤Living	2	11s	I ravel -> Water	3	19s
Friendship¤Pet	2	11s	Adolescence ->	3	19s
			Television		
Friendship¤Sibling	2	11s	Learning -> Teacher	3	19s
· ····································	_		(only to roll back)	-	
FriendehingStudy	2	110	Dict (putrition) > Dooth	2	100
Filendship#Study	2	115	Diet_(nutition) -> Death	3	195
Friendship¤Work	2	115	Sibling -> Parent	3	19s
God¤Organism	2	11s	War -> Disease	3	19s
Ground¤Nature	2	11s	Birth -> Animal	3	19s
Health¤Light	2	11s	Television ->	3	19s
	_		Adolescence (only to	-	
			roll back)		
	0	11.		0	10-
Health¤Old_age	2	IIS	Religion -> Human	3	195
Health¤Physical_fitness	2	11s	* Old_age -> Death	3	19s
Heart¤Love	2	11s	* Water -> Oxygen	3	19s
Hobby¤Work	2	11s	Water -> Plant	3	19s
Holiday¤Party	2	110	Water -> Travel	3	199
Holiday#Work	2	110		0	200
	2	115		2	205
Homenworld	2	TIS	Biology -> Plant	2	20S
House¤Work	2	11s	Biology -> Health	2	20s
Joy¤Living	2	11s	Oxygen -> Automobile	2	20s
Joy¤Love	2	4.4			200
Learning¤Love		11S	Oxygen -> Heart	2	20s
	2	11s 11s	Oxygen -> Heart Human -> Oxygen	2 (1)	20s
	2	115 115 11s	Oxygen -> Heart Human -> Oxygen	2 2 (1) 2 (1)	20s 20s 20s
	2 2 2	11s 11s 11s 11s	Oxygen -> Heart Human -> Oxygen Human -> House	2 2 (1) 2 (1) 2 (1)	20s 20s 20s 20s
Living¤Organism	2 2 2	11s 11s 11s 11s 11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent	2 2 (1) 2 (1) 2 (1) 2	20s 20s 20s 20s 20s
Living¤Peace	2 2 2 2	115 115 115 115 115 115	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother	2 2 (1) 2 (1) 2 2	20s 20s 20s 20s 20s 20s
	2 2 2 2 2 2	115 115 115 115 115 115 115	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology	2 2 (1) 2 (1) 2 2 2 2	20s 20s 20s 20s 20s 20s 20s 20s 20s
Living¤Purpose	2 2 2 2 2 2 2 2	115 11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal	2 2 (1) 2 (1) 2 2 2 2 2 2	20s 20s 20s 20s 20s 20s 20s 20s 20s
Living¤Purpose Living¤Sorrow	2 2 2 2 2 2 2 2 2 2 2 2	115 11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2	20s 20s 20s 20s 20s 20s 20s 20s 20s 20s
Living¤Purpose Living¤Sorrow	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2	20s 20s 20s 20s 20s 20s 20s 20s 20s 20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travol	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Oxygen * Home -> Family Eduption	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel * Love¤Mother	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel * Love¤Mother Love¤Nature	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel * Love¤Mother Love¤Nature Love¤Parent	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel * Love¤Mother Love¤Nature Love¤Parent Nature¤Tree	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Nature Love=Parent Nature=Tree * Oxoen=Water	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	115 11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Nature Love=Parent Nature=Tree * Oxygen=Water * School=Tracehor	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	115 11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home Poliging -> Sum	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Nature Love=Parent Nature=Tree * Oxygen=Water * School=Teacher	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> Water Peace -> Water * House -> Family * House -> Home Religion -> Sun	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Nature Love=Parent Nature=Tree * Oxygen=Water * School=Teacher * Sea=Water	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s 11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Religion	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Parent Nature=Tree * Oxygen=Water * School=Teacher * Sea=Water Summer=Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> Water Peace -> Water Peace -> Water * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Religion Light -> Television	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Nature Love=Parent Nature=Tree * Oxygen=Water * School=Teacher * Sea=Water Summer=Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Religion Light -> Television Parent -> Father	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Nature Love=Parent Nature=Tree * Oxygen=Water * School=Teacher * Sea=Water Summer=Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> Water Peace -> Water Peace -> Water * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Religion Light -> Television Parent -> Father Parent -> Child	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel * Love¤Mother Love¤Nature Love¤Parent Nature¤Tree * Oxygen¤Water * School¤Teacher * Sea¤Water Summer¤Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Parent Plant -> Biology Plant -> Animal Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Religion Light -> Television Parent -> Child Parent -> Child Parent -> Sibling	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Parent Nature=Tree * Oxygen=Water * School=Teacher * Sea=Water Summer=Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> Water Peace -> Water Peace -> Water Peace -> Water Religion -> Sun Clothing -> Religion Light -> Television Parent -> Father Parent -> Child Parent -> Sibling	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Nature Love=Parent Nature=Tree * Oxygen=Water * School=Teacher * Sea=Water Summer=Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Faeligion Light -> Television Parent -> Father Parent -> Child Parent -> Sibling Leisure -> Education	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s 20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel * Love¤Mother Love¤Nature Love¤Parent Nature¤Tree * Oxygen¤Water * School¤Teacher * Sea¤Water Summer¤Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> Water Peace -> Water Peace -> Water Peace -> Water Religion -> Sun Clothing -> Family * House -> Home Religion -> Sun Clothing -> Religion Light -> Television Parent -> Child Parent -> Child Parent -> Sibling Leisure -> Sibling	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living¤Purpose Living¤Sorrow Living¤Sun Living¤Travel * Love¤Mother Love¤Nature Love¤Parent Nature¤Tree * Oxygen¤Water * School¤Teacher * Sea¤Water Summer¤Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Religion Light -> Television Parent -> Father Parent -> Child Parent -> Sibling Leisure -> Sibling Leisure -> Sibling Water -> Biology	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s
Living=Purpose Living=Sorrow Living=Sun Living=Travel * Love=Mother Love=Parent Nature=Tree * Oxygen=Water * School=Teacher * Sea=Water Summer=Sun	2 2 2 2 2 2 2 2 2 2 2 2 2 2	11s	Oxygen -> Heart Human -> Oxygen Human -> House Father -> Parent * Father -> Mother Plant -> Biology Plant -> Animal Plant -> Oxygen * Home -> Family Education -> Biology Death -> Oxygen Tree -> Water Peace -> War * Sibling -> Family * House -> Home Religion -> Sun Clothing -> Religion Light -> Television Parent -> Child Parent -> Child Parent -> Sibling Leisure -> Sibling Water -> Biology Friendship -> Animal	2 2 (1) 2 (1) 2 2 2 2 2 2 2 2 2 2 2 2 2	20s

* Friendship -> Love	2	20s
* Mother -> Father	2	20s
Animal -> Oxygen	1	21s
Animal -> Water	1	21s
* Human -> Animal	1 (0)	21s
Human -> Music	1 (1)	21s
Father -> Sibling	1	21s
Education -> Sibling	1	21s
Child -> Old_age	1	21s
Child -> Leisure	1	21s
Teacher -> Education	1	21s
Diet_(nutrition) ->	1	21s
Religion		
Food -> Human	1	21s
Disease -> Oxygen	1	21s
(only to roll back)		
* Birth -> Death	1	21s
Birth -> Mother	1	21s
Television -> Clothing	1	21s
(only to roll back)		
Television -> Light (only	1	21s
to roll back)		
* Television -> Leisure	1	21s
(only to roll back)		
* Health -> Food	1	21s
Clothing -> Television	1	21s
Parent -> Mother	1	21s
Old_age ->	1	21s
Adolescence		
* Leisure -> Television	1	21s
Water -> Human	1	21s
* Mother -> Family	1	21s

Appendix **R**

This table shows heuristically approximated activity frequencies for four collaborator roles of Competing Values Framework in respect to 12 activities that we published in Table 2 of publication [P1] titled "Some approximated relative activity frequencies for each collaborator role". Please note that in later additional experiments we empirically gained activity frequencies for these activities as show in Table 4.3 in Chapter 4 of current publication and we suggest giving specific attention to those empirically gained values.

Activity	Create role	Compete	Control	Collaborate
		role	role	role
Submits ideas	0.40	0.10	0.20	0.30
Adds nodes to concept map	0.40	0.30	0.10	0.20
Adds arcs to concept map	0.20	0.10	0.30	0.40
Makes references to ideas	0.30	0.10	0.40	0.20
Makes references to concept	0.10	0.30	0.20	0.40
map				
Comments ideas	0.10	0.20	0.40	0.30
Comments concept map	0.30	0.40	0.10	0.20
Sends coordination messages	0.10	0.40	0.20	0.30
Synthesizes ideas to concept	0.20	0.10	0.40	0.30
map				
Distributes topics from concept	0.10	0.20	0.30	0.40
map to reconsideration				
Explores accordance of ideas	0.40	0.30	0.20	0.10
and concept map				
Requests stimulation for creative	0.10	0.40	0.30	0.20
thinking				

Appendix T

After publication of the publication [P1] we carried out empirical experiments of collaborative concept map construction process in small groups containing persons having ages in range of 15-18 years and representing four collaborator roles of Competing Values Framework ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23-24)). Before introducing collaborative concept map construction process to the student, we identified for each student which of four major collaborator roles (shown in Table 4.3 (originally published as Table 2 in publication [P1])) he represents by a questionaire that is shown here in this Appendix T. Without revealing in advance what is the purpose of the questionnaire we asked the student to fill in this competing values self-assessment questionnaire that is adapted from Quinn et al. ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23-24)) and among the six sets of four questions corresponding to each four major collaborator roles the one which recieved highest number of points was selected as the role of the student for collaborative concept map construction process in small groups. In the questionnaire questions 1-6 concern having characteristics of innovator-broker role, then questions 7-12 producer-director role, next questions 13-18 coordinator-monitor role and finally then questions 19-24 facilitator-mentor role. We present here both English version and Finnish version of questionnaire that we used with students (Finnish version translated from English version by Lauri Lahti).

English version of questionnaire:

First name: Last name: Year of	birth:								
All these questions ask about how you work as a member in a group.									
Please think about what is your role/position when working in a group of people.									
For example, think about how you field behave when you have to work in a student group at school or when you									
are doing something together with your friends.	active Bro	ap a							
are doing something together with your mentals.									
Here you have 24 statements. Please answer how much you agree or disagree y	witheac	h sta	tem	ent					
Select one number (1, 2, 3, 4 or 5) that corresponds to your opinion:	- an e ae								
1 = "I strongly AGREE", 2="I quite much AGREE", 3="Neutral opinion"	,								
4 ="I guite much DISACREE" 5 = "I strongly DISACREE"	,								
4 - I quite much DISAGREE ;5 - I strongly DISAGREE									
"When I work as a member in a group"	٢				8				
1) I am flexible to tolerate changes.	1	2	3	4	5				
I am actively thinking creatively.	1	2	3	4	5				
I am active to create changes.	1	2	3	4	5				
					T0				
4) I am active in building and keeping power structures in the group.	1	2	3	4	5				
5) I am active to negotiate (talk) to reach agreement and	1	2	3	4	5				
com mit ment.	00				T-0				
6) I am actively presenting (telling) new ideas to other people.	1	2	3	4	5				
I make big efforts to get people working productively.	1	2	3	4	5				
I actively try to make working environment productive.	1	2	3	4	5				
I am actively thinking how to use time well.	1	2	3	4	5				
.,									
10)I am actively planning and setting goals (targets).	1	2	3	4	5				
11)I am actively designing and organizing things.	1	2	3	4	5				
12)I am efficient in delegating (sharing) work to other people.	1	2	3	4	5				
13)I am actively thinking how people can best work together.	1	2	3	4	5				
14)I am actively designing how work should be done.	1	2	3	4	5				
15)I am actively thinking many different things that belong to current	1	2	3	4	5				
work.		-			T0				
16)I am actively giving attention to my personal performance in	1	2	3	4	5				
group.									
17)I am actively giving attention to the performance of the whole	1	2	3	4	5				
group al together.									
18)I am actively giving attention to the performance of each	1	2	3	4	5				
individual person in the group.									
19) I am actively building (forming) groups and teams.	1	2	3	4	5				
20)I actively want to make decisions so that all people in group can	1	2	3	4	5				
agree.					530				
21) I make big efforts to help people to avoid conflicts in group.	1	2	3	4	5				
22)I actively understand well myself and other people.	1	2	3	4	5				
23) I actively want to communicate effectively.	1	2	3	4	5				
24) I active ly want to give guidance to other people.	1	2	3	4	5				

Finnish version of questionnaire:

Etunir	ni: Sukunimi: Synt	y mäv u	osi:							
Kaikki nämä kysymykset käsittelevät sitä, miten sinä työskentelet ryhmän jäsenenä. A jattele, millainen rooli/asema sinulla on, kun työskentelet ihmisten muodostamassa ryhmässä. Esimerkiksi ajattele, millaisia ovat tuntemuksesi/käyttäytymisesi, kun sinun täytyy työskennellä opiskelijaryhmässä koulussa tai kun olet tekemässä jotain yhdessä ystäviesi kanssa.										
Tässä sinulla on 24 väittämää. Vastaa, kuinka paljon olet samaa tai eri mieltä kustakin väittämästä.										
Valits	Valitse yksi numero (1, 2, 3, 4 tai 5), joka täsmää sinun mielipitee seesi:									
4="0	Den melko paljon ERI mieltä", 5 = "Olen vahvasti ERI mieltä"	, 5 - 1	veu	uaa		nenpide ,				
"Kur	työskentelen ryhmän jäsenenä,"	٢				8				
1)	ole n joustava sietämään muutoksia.	1	2	3	4	5				
2)	olen ahkera ajattelemaan luovasti.	1	2	3	4	5				
3)	olen ahkera luomaan muutoksia.	1	2	3	4	5				
4)	olen ahkera rakentamaan ja ylläpitämään valtarakenteita ryhmässä.	1	2	3	4	5				
5)	olen ahkera neuvottelemaan (puhumaan), jotta yhteisymmäriys ja omistautuminen voitaisiin saavuttaa.	1	2	3	4	5				
6)	olen ahkera esittelemään (kertomaan) uusia ajatuksia toisille ihmisille.	1	2	3	4	5				
7)	teen suuria ponnisteluja, jotta saisin ihmiset työskentele mään tuottavasti.	1	2	3	4	5				
8)	yritän ahkerasti tehdä työskentel y- ym päristöstä tuotta van.	1	2	3	4	5				
9)	ajattele nahkerasti, kuinka ajan voisi käyttää hyvin.	1	2	3	4	5				
10)olen ahkera laatimaan aikatauluja ja asettamaan tavoitteita (päämääriä).	1	2	3	4	5				
11)olen ahkera suunnittelemaan ja järjestämään asioita.	1	2	3	4	5				
12)olen ahkera välittämään (jakamaan) työtä toisille ihmisille.	1	2	3	4	5				
13)ole n ahkera ajattele maan, kuinka ihmiset voisivat parhaiten työskennellä yhdessä.	1	2	3	4	5				
14	olen ahkera suunnittelemaan, miten työ pitäisi tehdä.	1	2	3	4	5				
15)ole n ahkera ajattele maan useita e ni asioita, jotka kuuluvat senhetkiseen työhön.	1	2	3	4	5				
16)ole n ahkera kiinnittämään huomiota henkilökohtaisee n suorituksee ni ryhmässä.	1	2	3	4	5				
17	olen ahkera kiinnittämään huomiota koko ryhmän suoritukseen yhdessä.	1	2	3	4	5				
18)olen ahkera kiinnittämään huomiota jokaisen yksittäisen henkilön suoritukseen ryhmässä.	1	2	3	4	5				
19)olen ahkera rakentamaan (muodostamaan) ryhmiä ja joukkueita	1	2	3	4	5				
20)haluan ahkerasti tehdä ratkai suja niin, että kaikki ihmiset ryhmässä	1	2	3	4	5				
21	voivat olla samaa mieltä.)teen suuria ponnisteluja auttaakseni ihmisiä välttämään ristiriitoja ryhmässä.	1	2	3	4	5				
22) olen ahkera ymmörtömöön havin itsaöni is muita ihmisiö	1	2	3	4	5				
23)haluan ahkerasti yiesti ä tavalla, joka vaikuttaa	1	2	3	4	5				
24	haluan ahkerasti antaa opastusta toisille ihmisille.	i	2	3	4	5				