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## Supplement to Lauri Lahti's conference article "Educational concept mapping method based on high-frequency words and Wikipedia linkage"

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## This supplement has been available online at:

http://www.cs.hut.fi/u/llahti/publ/lahti_2011b_data.pdf

## Empirical experiment of comparing traversed hyperlinks with conceptual relationships in concept maps

(corresponding to analysis in Subchapter 9.3 of Lauri Lahti's doctoral dissertation "Computerassisted learning based on cumulative vocabularies, conceptual networks and Wikipedia linkage" (Lahti 2015a) and (Lahti 2015b, Appendixes K, N, R, and T))

To verify the suggested pedagogic value of knowledge acquisition with the proposed method we gathered an extensive collection of concept maps drawn by 103 students describing their flow of association covering diverse pedagogic topics and containing 1827 conceptual relationships and compared them to corresponding automated exploration patterns in learning concept networks containing 1601 conceptual relationships generated with the proposed method. Here we mean with automated exploration pattern that the student is supplied with a computer-assisted navigation system that automatically retrieves and visualizes available hyperlinks to be traversed next from current concept but however student is expected to actively select the next hyperlink to traverse from provided set of alterative hyperlinks. Therefore we compared traversed hyperlinks in exploration paths in "hyperlink network of 55 concepts" ( $\mathrm{n}=49$ ) which we consider automated exploration patterns with conceptual relationships in concept maps drawn by students ( $\mathrm{n}=103$ ) which we consider non-automated exploration patterns. In this current analysis, the set of conceptual relationships in concept maps drawn by students is based on same sample that we introduced in Subchapter 3.9 (it is explained in Subchapter 3.9 how we gathered this sample).

In statistical comparison, we found positive correlation among the highest-ranking conceptual relationships between automated and non-automated exploration patterns in various topics with overlap ranging up to 60-70 percent, thus indicating that automated method can fruitfully guide the learner's exploration along paths that are intuitively preferred in non-automated learning. With resembling positive results, we found convincing overlap even when comparing automated exploration patterns of younger learners to non-automated exploration patterns of older learners thus indicating that the method can enhance maturing of learning process. Similarly, the method seemed to enhance how individual conceptual relationships agglomerated and concept maps matured along the exploration. It thus seems that the method can support learning with recommendations based on traversing hyperlink chains to form the closest mappings between all concepts of the learning concept networks.

Table 9.1 enables comparison of the highest-ranking core relationships ${ }^{1}$ in concept maps drawn by students and the highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (full listing is shown in Appendix N). Table 9.2 enables comparison of rankings of the highest-ranking core relationships of concept maps and the highest-ranking traversed hyperlinks that are shared by both listing of core relationships and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N).

Table 9.1. Comparison of the highest-ranking core relationships in concept maps drawn by students ( $\mathrm{n}=103$ ) and the highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students ( $\mathrm{n}=49$ ), based on listings of Table 3.9 and Appendix K (full listing is show in Appendix N ). Those relationships that exist in both listings are indicated with an asterisk (*). This table is limited to shown only those core relationships having at least 6 occurrences and those traversed hyperlinks having at least 13 occurrences, for full listing see Appendix N. The number of traversals for hyperlinks departing from Human (i.e. value 19) includes all those traversals that originate from the fact that in the experiment all exploration paths of students had to start always from concept Human, however in parenthesis (i.e. value 2 ) is shown the number of traversals when excluding those traversed hyperlinks departing from concept Human that were the student's first traversed hyperlink in exploration path.

| Concept maps drawn by the students ( $n=103$ ) |  |  | Exploration paths in the Wikipedia ( $n=49$ ) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Core relationships (i.e. relationships between 102 core concepts extended with concept "brother" that are mentioned by at least two students in concept maps drawn by students) shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, thus each pair of concepts are shown in alphabetical order) ( $n=103$ ) | Occurrences (at most one occurrence counted for each student) | Ranking | Traversed hyperlinks of the Wikipedia in exploration paths of students ( $n=49$ ) | Occurrences (at most one occurrence counted for each student) | Ranking |
| FamilyaFriendship | 15 | 1 | Happiness -> Emotion | 29 | 1 |
| * BirthaDeath | 13 | 2s | * Emotion -> Love | 26 | 2 |
| * FamilyaLove | 13 | 2s | Joy -> Happiness | 24 | 3s |
| FriendshipaSchool | 10 | 3 | * Disease -> Death | 24 | 3s |
| * FamilyaHome | 9 | 4s | Happiness -> Joy | 21 | 4 |
| SchoolaWork | 9 | 4s | Human -> Diet_(nutrition) | 19 (2) | 5s |
| * AnimalaNature | 8 | 5s | Emotion -> Experience | 19 | 5s |
| * FriendshipaLove | 8 | 5s | Experience -> Emotion (only to roll back) | 18 | 6 |
| * ChildaFamily | 7 | 6 s | Organism -> Biology | 17 | 7s |
| DeathaLiving | 7 | 6s | Adolescence -> Education | 17 | 7s |
| * FamilyaFather | 7 | 6 s | * Love -> Friendship | 16 | 8 |
| FamilyaLiving | 7 | 6 s | Education -> Learning | 14 | 9s |
| JoyaSorrow | 7 | 6s | Learning $->$ Education | 14 | 9s |
| * FamilyaMother | 6 | 7s | Emotion -> Happiness | 14 | 9s |
| * FatheraMother | 6 | 7s | * Family -> Mother | 13 | 10s |
| FoodxWater | 6 | 7s | Diet_(nutrition) -> Health | 13 | 10s |
| FriendshipaHobby | 6 | 7s | * Health -> Disease | 13 | 10s |
| MoneyaWork | 6 | 7s |  |  |  |

[^1]In contrast with practice used often elsewhere in this publication, in Table 9.1, Table 9.2 and Appendix N if ranking is based on shared ranking positions we have decided to give to all representatives of this shared position the same ranking value which is a ranking value that would have been used next if there was not need for sharing the position (i.e. we now avoid using an average of all ranking values that would have been used if there was not need for sharing the position and skipping corresponding number of ranking values). We decided to use all ranking values even in case of shared ranking so that our analysis about overlap of listing of corresponding highest-ranking core relationships and highest-ranking traversed hyperlinks could become more intuitive in the following text.

Figure 9.4 enables comparison of rankings of highest-ranking core relationships of concept maps drawn by students ( 34 relationships) and highest-ranking traversed hyperlinks in exploration paths of students ( 51 hyperlinks of which 17 are unidirectional and 34 have a hyperlink going also into opposite direction) that are shared by both listing of core relationships of concept maps and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N).

Based on Table 9.2 we compared listing of highest-ranking core relationships in concept maps drawn by the students (in column 1) and listing of highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students (in column 4), this analysis was assisted by a third listing showing traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks (in column 8).

When considering traversed hyperlinks that have a ranking position as high as possible in both listing of corresponding highest-ranking core relationships and highest-ranking traversed hyperlinks based on their average (in column 8) it turned out that four hyperlinks with this kind of highest average ranking positions (Love->Friendship, Disease->Death, Family->Mother and Love->Family) covered four ranking levels of seven first ranking levels for core relationships (based on ranking levels shown in column 3) and four ranking levels of eight first ranking levels for traversed hyperlinks (based on ranking levels shown in column 6). Thus with this sample we concluded that there was an overlap of core relationships and traversed hyperlinks in the range 5057 percent ( $4 / 8=0.50$ and $4 / 7 \approx 0.57$ ).

Similarly when considering eight hyperlinks with this kind of highest average ranking positions in column 8 (Love -> Friendship, Disease -> Death, Family -> Mother, Love -> Family, Emotion -> Love, Animal -> Nature, Health -> Disease, Love -> Happiness) these eight hyperlinks covered eight ranking levels of nine first ranking levels for core relationships (based on ranking levels shown in column 3) and eight ranking levels of ten first ranking levels for traversed hyperlinks (based on ranking levels shown in column 6). Thus with this sample we concluded that there was an overlap of core relationships and traversed hyperlinks in the range $80-89$ percent ( $8 / 10=0.80$ and $8 / 9 \approx 0.89$ ).

Table 9.2 part 1 of 3 (starts here and continues on next page). Comparison of rankings of the highestranking core relationships of concept maps and the highest-ranking traversed hyperlinks that are shared by both listing of core relationships and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N). To enable comparison of core relationships and traversed hyperlinks each concept of core relationship is transformed to the closest matching entry of Wikipedia article. Based on Table 9.1 and Appendix N (Appendix N shows full listing) this table shows only those core relationships of concept maps drawn by students and traversed hyperlinks of the Wikipedia in exploration paths of students that are shared by both listing of core relationships and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N ). In core relationships concepts are shown so that they are transformed to the closest matching entry of Wikipedia article. In columns 2 and 3 ranking values for core relationships are shown both among all core relationships and among only those core relationships that are shared with traversed hyperlinks of the Wikipedia in exploration paths of students. In columns 5 and 6 ranking values for traversed hyperlinks are shown both among all traversed hyperlinks and among only those traversed hyperlinks that are shared with core relationships. In column 7 ranking values are shown also for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing). In addition, column 9 shows a listing of traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks. This listing of column 9 aims to suggest a ranking of such relationships and hyperlinks that appear among the highest-ranking positions in both listing of core relationships and traversed hyperlinks, relying on average of ranking values for current hyperlink and corresponding relationship (from columns 3 and 6). Please note that listing of core relationships is shorter than listing of traversed hyperlinks.

| Highest-ranking core relationships in concept maps drawn by the students ( $n=103$ ) |  |  | Highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students ( $n=49$ ) |  |  |  | Traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Core relationships shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order) | Ranking among all core relation ships | Ranking among only those core relation ships that are shared with traverse d hyperlin ks of the Wikiped ia in explorat ion paths of student s | Traversed hyperlinks | Rankin g <br> among all travers ed hyperli nks | Ranking for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing) | Ranking among only those traversed hyperlinks that are shared with core relationships (so that each concept is transformed to the closest matching entry of Wikipedia article) | Traversed hyperlinks | Avera ge of rankin $g$ values for curren t hyperli nk and corres pondin $g$ relatio nship (from third and sixth colum n) |
| BirthaDeath | 2s | 1s | Emotion -> Love | 2 | 12s | 1 | Love -> Friendship | 3 |
| FamilyaLove | 2s | 1s | Disease -> Death | 3 | 14s | 2 | Disease -> Death | 4.5s |
| FamilyaHome | 4 | 2 | Love -> Friendship | 8 | 20s | 3 | Family $->$ Mother | 4.5 s |
| AnimalaNature | 5s | 3s | Family $\rightarrow$ M Mother | 10s | 21s | 4s | Love -> Family | 4.5 s |
| FriendshipaLove | 5s | 3s | Health -> Disease | 10s |  | 4s | Emotion -> Love | 5 |
| ChildaFamily | 6s | 4s | Love -> Happiness | 11 | 18s | 5 | Animal -> Nature | 6.5s |
| FamilyaFather | 6s | 4s | Friendship -> Adolescence | 12s | not existing | 6 s | Health -> Disease | 6.5s |
| FamilyaMother | 7s | 5s | Love -> Emotion | 12s | 2 | 6s | Love -> Happiness | 6.5 s |
| FatheraMother | 7s | 5s | Biology -> Nature | 13s | not existing | 7s | Child -> Family | 7s |
| NatureaPlant | 8s | 6s | Human -> Family | 13s | not existing | 7s | Family -> Child | 7s |
| PlantaTree | 8s | 6s | Oxygen -> Water | 13s | 19s | 7s | Human -> Family | 7s |
| DeathaDisease | 9s | 7s | Death -> Disease | 14s | 3 | 8 s | Biology -> Nature | 7.5s |
| FamilyaHuman | 9s | 7s | Death -> War | 14s | not existing | 8 s | Death -> Disease | 7.5s |
| HumanaLove | 9s | 7s | Love -> Family | 14s | not existing | 8s | Friendship -> Adolescence | 7.5s |
| HumanaNature | 9s | 7s | Family -> Sibling | 15s | 20s | 9s | Love -> Emotion | 7.5s |

Table 9.2 part 2 of 3 (started on previous page and continues here).

| Highest-ranking core r drawn by the students | tionships in $=103 \text { ) }$ | cept maps | Highest-ranking Wikipedia in ex | raverse ration | hyperlinks ths of stud | the ts $(n=49)$ | Traversed hype Wikipedia in exp paths of studen decreasing orde of ranking value core relationships traversed hyper | rlinks of the loration s in <br> r of average <br> based on <br> s and <br> inks |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Core relationships shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order) | Ranking among all core relationships | Ranking among only those core relationships that are shared with traversed hyperlinks of the Wikipedia in exploration paths of students | Traversed hyperlinks | $\begin{array}{\|l\|} \hline \text { Rankin } \\ \text { g } \\ \text { among } \\ \text { all } \\ \text { travers } \\ \text { ed } \\ \text { hyperli } \\ \text { nks } \end{array}$ | Ranking for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing) | Ranking among only those traversed hyperlinks that are shared with core relationships (so that each concept is transformed to the closest matching entry of Wikipedia article) | Traversed hyperlinks | Average of ranking values for current hyperlink and correspon ding relationshi p from third and sixth column) |
| AnimalaHuman | 10s | 8s | Plant -> Tree | 15s | not existing | 9s | Nature -> <br> Animal | 7.5s |
| Biology ${ }^{\text {Nature }}$ | 10s | 8s | Sea -> Water | 15s | 15s | 9s | Plant -> Tree | 7.5s |
| DeathaHuman | 10s | 8s | Water -> Sea | 15s | 15s | 9s | Birth $->$ Death | 8s |
| DeathaOld_age | 10s | 8s | Animal -> Human | 16s | 21s | 10s | Death -> War | 8s |
| DeathaWar | 10s | 8s | Animal -> Nature | 16s | 18s | 10s | Family -> Father | 8s |
| EducationaSchool | 10s | 8s | Child -> Family | 16s | 16s | 10s | Home -> Family | 8s |
| FoodxHealth | 10s | 8s | Death -> Human | 16s | not existing | 10s | Oxygen -> <br> Water | 8s |
| HappinessaLove | 10s | 8s | Education -> School | 16s | 16s | 10s | Plant -> Nature | 8s |
| HomeaHouse | 10s | 8s | Family -> Child | 16s | 16s | 10s | Father -> Family | 8.5s |
| NatureaSun | 10s | 8s | Mother -> Love | 16s | not existing | 10s | Friendship -> Love | 8.5s |
| AdolescenceaFriendsh ip | 11s | 9s | Plant -> Nature | 16s | 19s | 10s | Animal -> Human | 9s |
| DiseaseaHealth | 11s | 9s | School -> Education | 16s | 16s | 10s | Death -> Human | 9s |
| EmotionaLove | 11s | 9s | Teacher -> School | 17 | 18s | 11 | Education -> School | 9s |
| Family ${ }^{\text {a }}$ Sibling | 11s | 9s | Family -> Father | 18s | 19s | 12s | Family -> Sibling | 9s |
| LeisureaTelevision | 11s | 9s | Happiness -> Love | 18s | 11 | 12s | School -> Education | 9s |
| LoveaMother | 11s | 9s | Nature -> <br> Animal | 18s | 16s | 12s | Sea -> Water | 9s |
| OxygenaWater | 11s | 9s | Nature -> Human | 18s | not existing | 12s | Water -> Sea | 9s |
| SchoolaTeacher | 11s | 9s | School -> <br> Teacher | 18s | 17 | 12s | Father -> Mother | 9.5s |
| SeaaWater | 11s | 9s | Father -> Family | 19s | 18s | 13s | Mother -> Father | 9.5s |
|  |  |  | Human -> Love | 19s | not existing | 13s | Mother -> Love | 9.5s |

Table 9.2 part 3 of 3 (started two pages earlier and continues here).

| Highest-ranking core relationships in concept maps drawn by the students ( $n=103$ ) |  |  | Highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students $(n=49)$ |  |  |  | Traversed hyperlinks of the Wikipedia in exploration paths of students in decreasing order of average of ranking values based on core relationships and traversed hyperlinks |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Core relationships shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order) | Ranking among all core relationships | Ranking among only those core relationships that are shared with traversed hyperlinks of the Wikipedia in exploration paths of students | Traversed hyperlinks | Rankin <br> g <br> among <br> all <br> travers <br> ed <br> hyperli <br> nks | Ranking for a traversed hyperlink going into opposite direction than current traversed hyperlink (if existing) | Ranking among only those traversed hyperlinks that are shared with core relationships (so that each concept is transformed to the closest matching entry of Wikipedia article) | Traversed hyperlinks | Average of ranking values for current hyperlink and correspon ding relationshi p (from third and sixth column) |
|  |  |  | Nature -> Plant | 19s | 16s | 13s | Nature -> Human | 9.5s |
|  |  |  | Nature -> Sun | 19s | not existing | 13s | Nature -> Plant | 9.5s |
|  |  |  | Old_age -> Death | 19s | not existing | 13s | Happiness -> Love | 10s |
|  |  |  | Water -> Oxygen | 19s | 13s | 13s | Human -> Love | 10s |
|  |  |  | Father -> Mother | 20s | 20s | 14s | Mother -> Family | 10s |
|  |  |  | Friendship -> Love | 20s | 8 | 14s | Teacher -> School | 10s |
|  |  |  | Home -> Family | 20s | not existing | 14s | Nature -> Sun | 10.5s |
|  |  |  | House -> Home | 20s | not existing | 14s | Old_age -> Death | 10.5s |
|  |  |  | Mother -> Father | 20s | 20s | 14s | School -> Teacher | 10.5s |
|  |  |  | Sibling -> Family | 20s | 15s | 14s | House -> Home | 11s |
|  |  |  | Birth -> Death | 21s | not existing | 15s | Water -> Oxygen | 11s |
|  |  |  | Health -> Food | 21s | not existing | 15s | Health -> Food | 11.5s |
|  |  |  | Human -> Animal | 21s | 16s | 15s | Human -> <br> Animal | 11.5s |
|  |  |  | Leisure -> Television | 21s | 21s | 15s | Sibling -> <br> Family | 11.5s |
|  |  |  | Mother -> Family | 21s | 10s | 15s | Leisure -> Television | 12s |
|  |  |  | Television -> Leisure (only to roll back) | 21s | 21s | 15s | Television -> Leisure (only to roll back) | 12s |



Figure 9.4. Based on Table 9.2 this figure shows only those core relationships of concept maps drawn by students ( $n=103$ ) and traversed hyperlinks of the Wikipedia in exploration paths of students ( $n=49$ ) that are shared by both listing of core relationships of concept maps and listing of traversed hyperlinks (thus showing here all those relationships and hyperlinks indicated with an asterisk (*) in Appendix N). Figure contains all 55 concepts that were available for exploration paths of students and concepts written in pink color do not belong to those core relationships of concept maps and traversed hyperlinks that are shared by both listings (each concept is transformed to the closest matching entry of Wikipedia article). Core relationships of concept maps are shown with blue lines and traversed hyperlinks with red lines. Greater width of line indicates higher position in ranking among those core relationships of concept maps and traversed hyperlinks that are shared by both listings, and the range of line widths is normalized for both listings to enable direct comparability. If there is a traversed hyperlink in both directions between two concepts the connection is supplied with a solid line and the higher one of two available line widths is shown. If there is a traversed hyperlink in only in one direction between two concepts the connection is supplied with a dotted line that indicates direction with an arrow.

Distinctive exploration patterns in collective concept mapping for different collaborator roles based on Competing Values Framework (corresponding to analysis in Subchapter 4.3 of Lauri Lahti's doctoral dissertation "Computer-assisted learning based on cumulative vocabularies, conceptual networks and Wikipedia linkage")

In publication [1] we have listed some common tasks for the suggested collaborative learning platform that are associated with each quadrant of Competing Values Framework model (see Table 4.1 (modified version of Table 1 originally published in publication [P1])). We think that tracking these tasks can enable generating automatically appropriate personal support for activities of each collaborator role. Our aim was to identify and describe some activities typically for using user interface of a computer application.

Table 4.1 (modified version of Table 1 originally published in publication [P1]). Suggestion of some typical tasks for collaborator roles based on Competing Values Framework (CVF).

| Innovator-broker role (create) | Producer-director role <br> (compete) | Coordinator-monitor role <br> (control) | Facilitator-mentor role <br> (collaborate) |
| :--- | :--- | :--- | :--- |
| - submits a lot of ideas | -sets goals for ideation | - comments ideas | - aims at agreement by <br> personal messaging |
| - explores accordance of ideas | - maintains holistic | - synthesizes ideas | - distributes topics from <br> and concept map |
| efficiency | - map | - edits concept map |  |
| concept map to | concept map | -references to ideas | map for reconsideration <br> - questions constraints |
| - adds arcs to concept map |  |  |  |
| - references to concept map |  |  |  |

By analysing lists of typical activities identified for each collaborator role ((Quinn \& Rohrbaugh 1983); (DeGraff \& Quinn 2006); (Carte et al. 2006); (Pounder 2000); (Noypayak \& Speece 1998)) we heuristically proposed in publication [P1] coarse frequency distributions for some activities performed with a collaborative learning platform. As we emphasized in publication [P1], the proposed coarse relative activity frequencies tried to loosely indicate how some activities are expected to be performed more by certain collaborator roles than by others. We suggested that empirical testing is needed to acquire actual frequency values. After publication of the publication [P1] we carried out empirical experiments with 66 students having ages in range 15-18 years and representing four roles of Competing Values Framework and we evaluated their collaborative concept map construction process in small groups. For each student we identified which of four major collaborator roles (shown in Table 4.1 (modified version of Table 1 published in publication [P1])) he represents by a questionnaire. Among these 66 students 24 represented Producer-director role (compete), 14 Innovator-broker role (create), 14 Coordinator-monitor role (control) and 14 Facilitator-mentor role (collaborate).

Without revealing in advance what is the purpose of the questionnaire we asked the student to fill in a competing values self-assessment questionnaire that is adapted from Quinn et al. ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23-24)) (shown in Appendix T) and among the six sets of four questions corresponding to each four major collaborator roles that role which received the highest number of points was selected as the role of the student for collaborative concept map construction process in small groups. In the questionnaire questions 1-6 concern having characteristics of innovator-broker role, then questions 7-12 producer-director role, next questions 13-18 coordinator-monitor role and finally then questions 19-24 facilitator-mentor role. Based on activities and dialogue we recorded for the individual
members of groups we gained a collection of statistical data that represents five persons for each of four of collaborator roles of Competing Values Framework, together twenty persons ( $\mathrm{n}=20$ ), shown in Table 4.2. Even if sample sizes remain small we think that this experiment offered useful preliminary results.

We decided to use one-way analysis of variance (ANOVA) to test for differences in occurrences of twelve activities among four roles of Competing Values Framework based on values shown in Table 4.2 so that we considered so called F value representing the ratio of variance between groups to variance within groups. Before carrying out analysis of variance, we tested data for homogeneity of variance with Fligner-Killeen test of homogeneity of variance that has been considered robust to data that is not normally distributed and this test has a null hypothesis Hfk that variances for all samples are equal. It turned out that Fligner-Killeen test of homogeneity of variance for occurrences of twelve activities among four roles of Competing Values Framework, when considering occurrences by each role as samples for an activity, produced p-values in range from 0.09226 to 0.9787 thus meaning that the null hypothesis Hfk was not rejected at $\mathrm{p}<0.05$.

According to one-way ANOVA, occurrences did not differ significantly among four roles in respect to following activities (since F values remained below critical value of 3.239 that corresponds to degrees of freedom $\mathrm{df}_{\text {within_groups }}=20-4=16$ and $\mathrm{df}_{\text {between_groups }}=4-1=3$ at $\mathrm{p}<0.05$ ): submiting ideas $(\mathrm{F}(3.16)=2.764 ; \mathrm{p}=0.0759)$, adding nodes to concept map $(\mathrm{F}(3.16)=1.565$; $\mathrm{p}=0.237$ ), adding arcs to concept map ( $\mathrm{F}(3.16)=0.785 ; \mathrm{p}=0.519$ ), making references to ideas $(\mathrm{F}(3.16)=0.187 ; \mathrm{P}=0.904)$, making and references to concept map $(\mathrm{F}(3.16)=0.591 ; \mathrm{p}=0.63)$, commenting concept map $(\mathrm{F}(3.16)=1.087 ; \mathrm{p}=0.383$ ), synthesizing ideas to concept map $(\mathrm{F}(3.16)=1.064 ; \mathrm{p}=0.392)$, distributing topics from concept map for reconsideration $(\mathrm{F}(3.16)=0.349$; $\mathrm{p}=0.79$ ), exploring accordance of ideas and concept map $(\mathrm{F}(3.16)=0.69 ; \mathrm{p}=0.572$ ), and requesting stimulation for creative thinking $(F(3.16)=0.139 ; p=0.935)$.

On the other hand according to one-way ANOVA, occurrences differed significantly among four roles in respect to following two activities (since F values exceeded critical value of 3.239 that corresponds to degrees of freedom $\mathrm{df}_{\text {within_groups }}=20-4=16$ and $\mathrm{df}_{\text {between_groups }}=4-1=3$ at $\mathrm{p}<0.05$ ): commenting ideas $(\mathrm{F}(3.16)=6.39 ; \mathrm{p}=0.00472)$ and sending coordination messages $(\mathrm{F}(3.16)=5.967$; $\mathrm{p}=0.00626$ ). Thus these two activities both required a Tukey post-hoc test.

Concerning activity of commenting ideas, Tukey post-hoc comparison of four roles was carried out and it indicated that role of coordinator-monitor (mean 6.0) had significantly higher occurrences than role of innovator-broker (mean 2.0) at $\mathrm{p}=0.0064730$; and it indicated also that role of facilitator-mentor (mean 5.4) had significantly higher occurrences than role of innovator-broker (mean 2.0) at $\mathrm{p}=0.0210340$; whereas other Tukey post-hoc comparisons were not statistically significant at $\mathrm{p}<0.05$.

Table 4.2. Occurrences of twelve activities among four collaborator roles of Competing Values Framework so that each role represented by five persons ( $n=20$ ).

| Groups of Competin $g$ Values Framewor k collaborat or roles and their members | Submi ts ideas | Adds nodes to conce pt map | Adds arcs to conce pt map | Makes <br> refere <br> nces <br> to <br> ideas | Makes refere nces to conce pt map | Comm ents ideas | Comm ents conce pt map | Sends coordi <br> nation <br> messa <br> ges | Synthe sizes ideas to conce pt map | Distribut es topics from concept map for reconsi deration | Explor es <br> accord <br> ance <br> of <br> ideas <br> and <br> conce <br> pt map | Reque sts <br> stimul <br> ation <br> for <br> creativ <br> e <br> thinkin <br> $g$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Innovatorbroker (create) | $\begin{aligned} & \hline \text { Occur } \\ & \text { rence } \\ & \text { s } \\ & \hline \end{aligned}$ | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurre nces | Occurr ences | Occurr ences |
| Person1 | 4 | 6 | 9 | 3 | 1 | 2 | 1 | 5 | 15 | 0 | 0 | 1 |
| Person2 | 6 | 5 | 5 | 2 | 2 | 2 | 4 | 11 | 10 | 0 | 1 | 4 |
| Person3 | 8 | 7 | 8 | 1 | 3 | 3 | 3 | 12 | 15 | 0 | 2 | 1 |
| Person4 | 4 | 4 | 5 | 0 | 2 | 1 | 3 | 6 | 9 | 0 | 2 | 2 |
| Person5 | 7 | 9 | 13 | 5 | 4 | 2 | 4 | 8 | 22 | 2 | 1 | 2 |
| Average | 5.8 | 6.2 | 8 | 2.2 | 2.4 | 2 | 3 | 8.4 | 14.2 | 0.4 | 1.2 | 2 |
| Variance | 3.2 | 3.7 | 11 | 3.7 | 1.3 | 0.5 | 1.5 | 9.3 | 26.7 | 0.8 | 0.7 | 1.5 |
| Proportion of group | $\begin{aligned} & 0.187 \\ & 097 \end{aligned}$ | $\begin{aligned} & 0.2296 \\ & 3 \end{aligned}$ | $\begin{aligned} & 0.2325 \\ & 58 \end{aligned}$ | $\begin{aligned} & 0.3142 \\ & 86 \end{aligned}$ | $\begin{aligned} & 0.1818 \\ & 18 \end{aligned}$ | $\begin{aligned} & 0.1190 \\ & 48 \end{aligned}$ | $\begin{aligned} & 0.1764 \\ & 71 \\ & \hline \end{aligned}$ | 0.168 | $\begin{aligned} & 0.2312 \\ & 7 \end{aligned}$ | $\begin{aligned} & 0.22222 \\ & 2 \end{aligned}$ | $\begin{aligned} & 0.1034 \\ & 48 \end{aligned}$ | $\begin{aligned} & 0.2777 \\ & 78 \\ & \hline \end{aligned}$ |
| Producerdirector (compete) | Occur rence s | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurre nces | Occurr ences | Occurr ences |
| Person6 | 3 | 4 | 4 | 2 | 2 | 2 | 4 | 5 | 8 | 0 | 0 | 1 |
| Person7 | 5 | 10 | 13 | 0 | 6 | 2 | 7 | 11 | 23 | 2 | 3 | 3 |
| Person8 | 5 | 6 | 5 | 5 | 3 | 5 | 4 | 12 | 11 | 0 | 23 | 2 |
| Person9 | 6 | 7 | 8 | 0 | 4 | 4 | 6 | 13 | 15 | 0 | 2 | 0 |
| Person10 | 8 | 3 | 5 | 2 | 2 | 4 | 4 | 14 | 8 | 1 | 1 | 3 |
| Average | 5.4 | 6 | 7 | 1.8 | 3.4 | 3.4 | 5 | 11 | 13 | 0.6 | 5.8 | 1.8 |
| Variance | 3.3 | 7.5 | 13.5 | 4.2 | 2.8 | 1.8 | 2 | 12.5 | 39.5 | 0.8 | 93.7 | 1.7 |
| Proportion of group | $\begin{aligned} & 0.174 \\ & 194 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2222 \\ & 22 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.2034 \\ & 88 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2571 \\ & 43 \end{aligned}$ | $\begin{aligned} & 0.2575 \\ & 76 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2023 \\ & 81 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2941 \\ & 18 \end{aligned}$ | 0.22 | $\begin{aligned} & 0.2117 \\ & 26 \end{aligned}$ | $\begin{aligned} & 0.33333 \\ & 3 \end{aligned}$ | 0.5 | 0.25 |
| Coordinat or-monitor (control) | Occur rence s | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurre nces | Occurr ences | Occurr ences |
| Person11 | 2 | 6 | 6 | 1 | 1 | 6 | 3 | 10 | 12 | 0 | 1 | 0 |
| Pesron12 | 14 | 7 | 7 | 2 | 1 | 8 | 1 | 25 | 14 | 1 | 2 | 6 |
| Person13 | 18 | 6 | 16 | 1 | 8 | 3 | 8 | 21 | 22 | 1 | 1 | 0 |
| Person14 | 7 | 9 | 12 | 2 | 6 | 9 | 8 | 17 | 21 | 0 | 0 | 0 |
| Person15 | 13 | 4 | 7 | 1 | 4 | 4 | 4 | 17 | 11 | 1 | 7 | 1 |
| Average | 10.8 | 6.4 | 9.6 | 1.4 | 4 | 6 | 4.8 | 18 | 16 | 0.6 | 2.2 | 1.4 |
| Variance | 39.7 | 3.3 | 18.3 | 0.3 | 9.5 | 6.5 | 9.7 | 31 | 26.5 | 0.3 | 7.7 | 6.8 |
| Proportion of group | $\begin{aligned} & \hline 0.348 \\ & 387 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.2370 \\ & 37 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.2790 \\ & 7 \\ & \hline \end{aligned}$ | 0.2 | $\begin{aligned} & 0.3030 \\ & 3 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.3571 \\ & 43 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.2823 \\ & 53 \\ & \hline \end{aligned}$ | 0.36 | $\begin{aligned} & \hline 0.2605 \\ & 86 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.33333 \\ & 3 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.1896 \\ & 55 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.1944 \\ & 44 \\ & \hline \end{aligned}$ |
| Facilitator -mentor (collabora te) | Occur rence s | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurr ences | Occurre nces | Occurr ences | Occurr ences |
| Person16 | 8 | 10 | 8 | 5 | 3 | 4 | 5 | 12 | 18 | 0 | 1 | 2 |
| Person17 | 11 | 7 | 9 | 1 | 2 | 7 | 2 | 12 | 16 | 0 | 0 | 1 |
| Person18 | 9 | 8 | 11 | 2 | 5 | 6 | 5 | 15 | 19 | 0 | 9 | 4 |
| Person19 | 10 | 9 | 12 | 0 | 3 | 4 | 4 | 13 | 21 | 0 | 2 | 2 |
| Person20 | 7 | 8 | 9 | 0 | 4 | 6 | 5 | 11 | 17 | 1 | 0 | 1 |
| Average | 9 | 8.4 | 9.8 | 1.6 | 3.4 | 5.4 | 4.2 | 12.6 | 18.2 | 0.2 | 2.4 | 2 |
| Variance | 2.5 | 1.3 | 2.7 | 4.3 | 1.3 | 1.8 | 1.7 | 2.3 | 3.7 | 0.2 | 14.3 | 1.5 |
| Proportion of group | $\begin{aligned} & 0.290 \\ & 323 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.3111 \\ & 11 \end{aligned}$ | $\begin{aligned} & \hline 0.2848 \\ & 84 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2285 \\ & 71 \end{aligned}$ | $\begin{aligned} & 0.2575 \\ & 76 \end{aligned}$ | $\begin{aligned} & 0.3214 \\ & 29 \end{aligned}$ | $\begin{aligned} & 0.2470 \\ & 59 \\ & \hline \end{aligned}$ | 0.252 | $\begin{aligned} & 0.2964 \\ & 17 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 0.11111 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2068 \\ & 97 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2777 \\ & 78 \\ & \hline \end{aligned}$ |
| All groups |  |  |  |  |  |  |  |  |  |  |  |  |
| Sum of occurrenc es | 155 | 135 | 172 | 35 | 66 | 84 | 85 | 250 | 307 | 9 | 58 | 36 |
| F values <br> of ANOVA | 2.764 | 1.565 | 0.7853 | 0.1867 | 0.5906 | 6.390 | 1.087 | 5.967 | 1.064 | 0.3492 | 0.6896 | 0.1391 |

Concerning activity of sending coordination messages, Tukey post-hoc comparison of four roles was carried out and it indicated that role of coordinator-monitor (mean value 18.0) had significantly higher occurrences than role of innovator-broker (mean value 8.4) at $\mathrm{p}=0.0042674$; and it indicated also that role of coordinator-monitor (mean value 18.0) had significantly higher occurrences than role of producer-director (mean value 11.0) at $\mathrm{p}=0.0395745$; whereas other Tukey post-hoc comparisons were not statistically significant at $\mathrm{p}<0.05$.

These just described results of one-way ANOVA should be considered with some uncertainty, for example due to limited sample sizes, but they offer some insight for modeling activity patterns of four different roles of Competing Values Framework.

Based on Table 4.2 we still wanted to present in compact form the frequency distributions for collaborative activities in respect to each four major collaborator role in Table 4.3 (modified version of Table 2 originally published in publication [P1]). These new empirical values differ from the previous values heuristically suggested in publication $[\mathrm{P} 1]$ and we suggest that these new frequency distributions should be given priority when implementing an automated monitoring and guidance system for creative collaborative work as suggested in publication [P1]. The more general listing of activities in Table 4.1 (modified version of Table 1 originally published in publication [P1]) is slightly reformulated in Table 4.3 (modified version of Table 2 originally published in publication [P1]) to suit more specific context of the collaborative learning platform implemented with prototype.

As already mentioned, in our proposed method each collaborator is asked to fill in a selfassessment questionnaire adapted from Quinn et al. ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23-24)) to identify her dominant collaborator role in respect to Competing Values Framework. However sometimes it can turn out that the persons available for collaboration do not have a balanced distribution of all four collaborator roles. To address also these situations, we suggest that based on the set of questions of questionnaire receiving the highest number of points the most matching collaborator roles are given to participants but an additional requirement is to ensure that each of the four roles are taken by someone and with less than four persons requires a person being responsible for several roles. Thus sometimes a person needs to take a collaborator role that is not the most dominant for her but anyway she is among the available persons the person who has received the highest number of points in respect to set of questions concerning that role.

We think that each collaborating group benefits from having a freedom to decide itself about practical guidelines for practically performing their creative work together, including sharing responsibilities and agreeing on timing patterns. We think that the complementing efforts from each collaborator should be let to be generated spontaneously without any strict predefined constraints. Anyway, to support exploitation of the specific complementing strengths of each collaborator we propose that a collaborative learning platform monitors activity patterns of each collaborator role and if they differ sufficiently from the expected activity profiles the system asks the representatives of this role to adjust that activity to follow the expected profile. This practise aims to ensure most productive collaboration. For example, the system can measure activity distribution during preceding 5 minutes and if the measured activity of a collaborator differs with a sufficient number of percents from her expected activity profile she will be informed and asked to adjust her activity to more closely match expected activity profile. If the situation does not change after three reminders the system sends a notice also to other collaborators. In publication [P1] we suggested
that if activity departs from expected activity profile over 20 percent the system intervenes but based on later experiments we suggest giving tolerance for variation until the activity frequencies reach a new maximum or a minimum value, as discussed later in this Chapter 4.

Table 4.3 (modified version of Table 2 originally published in publication [P1]). Some empirically gained activity frequencies for 12 activities among four collaborator roles of Competing Values Framework so that each role represented by five persons ( $n=20$ ). For each activity the highest activity frequency is supplied with an asterisk (*) and if there are more than one activity sharing this highest value all of them are supplied with a double asterisk ( ${ }^{(* *)}$. For example, in a collaborative ideation session a person having Innovator-broker role is expected to contribute about 18.7 percent of all activities dealing with "submitting ideas", Producer-director about 17.4 percent, Coordinator-monitor about 34.8 percent and Facilitator-mentor about 29.0 percent respectively. These empirically gained values can be contrasted with heuristically approximated values that we published in publication [P1] and can be seen in Appendix R.

| Type of activity | Innovator- <br> broker <br> role (create) | Producer- <br> director role <br> (compete) | Coordinator- <br> monitor <br> role (control) | Facilitator- <br> mentor role <br> (collaborate) | $\Sigma$ |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Submits ideas | 0.187096774 | 0.174193548 | $0.348387097^{*}$ | 0.290322581 | 1.000 |
| Adds nodes to <br> concept map | 0.22962963 | 0.222222222 | 0.237037037 | $0.31111111^{*}$ | 1.000 |
| Adds arcs to <br> concept map | 0.23255814 | 0.203488372 | 0.279069767 | $0.284883721^{*}$ | 1.000 |
| Makes references <br> to ideas | $0.314285714^{*}$ | 0.257142857 | 0.200000000 | 0.228571429 | 1.000 |
| Makes references <br> to concept map | 0.181818182 | 0.257575758 | $0.303030303^{*}$ | 0.257575758 | 1.000 |
| Comments ideas | 0.119047619 | 0.202380952 | $0.357142857^{*}$ | 0.321428571 | 1.000 |
| Comments concept <br> map | 0.176470588 | $0.294117647^{*}$ | 0.282352941 | 0.247058824 | 1.000 |
| Sends coordination <br> messages | 0.168000000 | 0.220000000 | $0.360000000^{*}$ | 0.252000000 | 1.000 |
| Synthesizes ideas <br> to concept map | 0.231270358 | 0.211726384 | 0.260586319 | $0.296416938^{*}$ | 1.000 |
| Distributes topics <br> from concept map <br> for reconsideration | 0.22222222 | $0.333333333^{* *}$ | $0.333333333^{* *}$ | 0.111111111 | 1.000 |
| Explores <br> accordance of <br> ideas and concept <br> map | 0.103448276 | $0.500000000^{*}$ | 0.189655172 | 0.206896552 | 1.000 |
| Requests <br> stimulation for <br> creative thinking | $0.277777778^{* *}$ | 0.250000000 | 0.194444444 | $0.277777778^{* *}$ | 1.000 |

It needs to be emphasized that we think that useful activity frequency distributions should be measured for also many other types of activities than those shown in Table 4.3 (modified version of Table 2 originally published in publication [P1]). We think that with increasing number of parallel activity measures it could be possible to offer better guidance for each type of collaborative complementing efforts that can be generated by specific strengths belonging to representatives of each possible collaborator role of Competing Values Framework. Besides Competing Values Framework, we think that also for other types of theoretically motivated collaborator roles it could be possible to similarly identify strengths for each collaborator and the system could monitor that expected activity profiles most fertile for collaboration are met and if not the collaborators are asked to reach the expected activity profiles. Anyway, we decided to limit the scope of publication [P1] to cover estimating the activity frequencies only for the model Competing Values Framework.

It is challenging to empirically measure the pedagogical effect coming from automated guidance that aims to keep activity frequencies of collaborators close to the expected values. Anyway after publication of publication [P1] we carried out empirical user tests that seemed to indicate that learners maintaining their activity frequencies most regularly close to expected values could generate more rich contribution to collaborative process of building knowledge structures than learners maintaining their activity frequencies less regularly close to expected values.

We think that more detailed further analysis of correlation and causality about for example timing practices concerning the distribution of different activities of collaborators and following a specific order of performance can reveal new insight about how each individual collaborator role can proceed in collaboration activities most fruitfully and naturally thus offering best benefits both individually and collectively. Thus by getting more understanding about the characteristics and models governing each collaborator's typical fertile activities the system could then support best the learner by intervening fruitfully and supportingly at moments when it seems that the learners would benefit from doing something specific that however she now has not yet figured out to do.

Individual variation among persons having same collaborator role, causes that the suggested activity frequencies should not be seen as strict values but instead indicating approximate tendencies. Our empirical results with Competing Values Framework show that collaborator role of Coordinator-monitor has leading frequency in four types of activity, Facilitator-mentor has in four types of activity, Producer-director has in three types of activity and Innovator-broker in one type of activity. However, this does not necessitate that role Innovator-broker is more passive than other roles in collaboration in respect to all kinds of imaginable activities. If activity frequencies for additional alternative types of activities are measured in future research it may turn out that the number of leading frequencies for each role and balance of them is completely different. An important task for future research is to try to find most expressive way to classify and identify collaborator roles types, their strengths and measurable activities for each role.

We present now here additional findings and how they can be incorporated into our original model and how they affect our previous analysis and conclusion reported in the publication [P1]. It appeared that our heuristically approximated frequencies (see Appendix R) differed from the experimentally gained frequencies with some major features. Firstly, the heuristically approximated frequencies had a general difference that each unique type of performance had a distribution of frequencies that was unrealistically wide. This means that despite some extreme individual variations, the general average difference between different collaborator roles remains in empirical values only in relatively small range. So instead of having several multiples of other frequencies (other frequencies being even 200-400 percent greater than others) typically we observed at most 200 percent greater frequencies.

Also our later experiments showed that we originally defined a too tight and strict threshold (20 percent) for the monitoring system to intervene with encouraging the user to modify the frequency of the activities belonging to their collaborator role. We now consider that the system should not be directly intervening depending on a fixed percentage in the activity level for a certain collaborator role but instead be relative to the broader distribution pattern of activity frequencies of the collaborator roles. We suggest giving tolerance for variation until the activity frequencies reach a new maximum or a minimum value. This means that for each type of activity the system does not intervene as long as the activity role having the highest value in expected activity frequency profile has not yet been passed above by the collaborator representing another role and as the activity role
having the lowest value in expected activity frequency profile has not yet been passed below by the collaborator representing another role.

As briefly mentioned in publication [P6], our later supplementary empirical experiments with a group of 66 students also indicated that persons representing different collaborator roles based on Competing Values Framework produced distinctive exploration patterns in collective concept mapping as suggested in publication [P1].

Table 4.4 shows the conceptual relationships having the highest number of occurrences for each of four collaborator roles of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role (linking direction was not specified in relationships of concept maps). For each collaborator role we have indicated with an asterisk (*) those relationships that do not exist in listings of other collaborator roles in this table. Since among 66 students 24 represented Producer-director role (compete), 14 Innovatorbroker role (create), 14 Coordinator-monitor role (control) and 14 Facilitator-mentor role (collaborate) we show for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk $(* *)$ ) to correspond the same number of students (14) that was the number of students of each of the other roles.

Even if from this small sample strong conclusions cannot be made, in Table 4.4 it seems to us that certain conceptual relationships occurred more frequently in concept mapping by certain collaborator roles of Competing Values Framework, and these promoted relationships can possibly even have same correlations with the characteristics associated with this collaborator role according to Competing Values Framework. Persons representing Innovator-broker role (create) associated with flexibility and readiness promoted for example relationship educationaschool. Persons representing Coordinator-monitor role (control) associated with information management and communication promoted for example relationship schoolateacher. Persons representing Producerdirector role (compete) associated with planning and goal-setting promoted for example relationship educationawork. Persons representing Facilitator-mentor role (collaborate) associated with cohesion and morale promoted for example relationship animaldgod.

Table 4.4. In exploration patterns in collective concept mapping those conceptual relationships having the highest number of occurrences for each of four collaborator roles of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role (linking direction was not specified in relationships of concept maps). For each collaborator role we have indicated with an asterisk ( ${ }^{*}$ ) those relationships that do not exist in listings of other collaborator roles in this table. Since among 66 students 24 represented Producer-director role (compete), 14 Innovator-broker role (create), 14 Coordinator-monitor role (control) and 14 Facilitator-mentor role (collaborate) we show for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk $\left(^{* *}\right)$ ) to correspond the same number of students (14) that was the number of students of each of the other roles.

| Facilitator-mentor role (collaborate) ( $\mathrm{n}=14$ ) |  | Producer-director role (compete) ( $\mathrm{n}=24$ ) |  |  | Coordinator-monitor role (control) ( $\mathrm{n}=14$ ) |  | Innovator-broker role (create) ( $\mathrm{n}=14$ ) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| relationship | occurrenc es | relationship | occurrenc es ( $\mathrm{n}=24$ ) | normalized occurrence s** (estimates correspondi ng to $\mathrm{n}=14$ ) | relationship | occurrenc es | relationship | occurrenc es |
| familyahom e | 3 | familyalove | 5 | 2.92 | friendaschool | 4 | joyasorrow | 3 |
| familyalove | 3 | foodawater * | 4 | 2.33 | fatheramother * | 3 | birthadeath | 2 |
| birthadeath | 2 | educationawor k * | 3 | 1.75 | familyafriend* | 3 | animaladog * | 2 |
| friendalove | 2 | familyaliving * | 3 | 1.75 | home ${ }^{\text {a }}$ couse * | 2 | friendaschool | 2 |
| animalagod | 2 | friendalove | 3 | 1.75 | familyamother* | 2 | deathasorrow | 2 |
| familyafathe r | 2 | airawater * | 2 | 1.17 | familyafather | 2 | deathaliving * | 2 |
| studyawork | 2 | fireaground * | 2 | 1.17 | childawife * | 2 | catadog | 2 |
| deathanatur e * | 2 | airaground * | 2 | 1.17 | animalafamily * | 2 | educationasch ool * | 2 |
| birthanature | 2 | familywhome | 2 | 1.17 | friendxhobby * | 2 | familyxhappyn ess * | 2 |
| livingapurpo se * | 2 | joyasorrow | 2 | 1.17 | schoolateacher | 2 |  |  |
|  |  | breathingahu man * | 2 | 1.17 | schoolawork* | 2 |  |  |
|  |  | friendapet * | 2 | 1.17 | birthadeath | 2 |  |  |
|  |  |  |  |  | diversityanature | 2 |  |  |
|  |  |  |  |  | familyareproduc tion * | 2 |  |  |
|  |  |  |  |  | birthareproducti on * | 2 |  |  |
|  |  |  |  |  | drinkafood * | 2 |  |  |
|  |  |  |  |  | catadog | 2 |  |  |

Based on Table 4.4, Table 4.5 shows the most occurring concepts in conceptual relationships having the highest number of occurrences for each collaborator role of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role. For each collaborator role we have indicated with an asterisk (*) those concepts that do not exist in listings of other collaborator roles in this table. Like in Table 4.4 we show also in Table 4.5 for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk $\left({ }^{* *)}\right.$ ) to correspond the same number of students (14) that was the number of students of each of the other roles.

Similarly as with Table 4.4, even if from this small sample strong conclusions cannot be made, in Table 4.5 it seems to us that certain concepts occurred more frequently in concept mapping by certain collaborator roles of Competing Values Framework, and these promoted concepts can possibly even have same correlations with the characteristics associated with this collaborator role according to Competing Values Framework. Persons representing Innovator-broker role (create) associated with flexibility and readiness promoted for example concept happiness. Persons
representing Coordinator-monitor role (control) associated with information management and communication promoted for example concept diversity. Persons representing Producer-director role (compete) associated with planning and goal-setting promoted for example concept breathing. Persons representing Facilitator-mentor role (collaborate) associated with cohesion and morale promoted for example concept god.

Table 4.5. In exploration patterns in collective concept mapping those most occurring concepts in conceptual relationships having the highest number of occurrences for each collaborator role of Competing Values Framework when considering only those relationships mentioned by at least two representatives of this collaborator role (based on Table 4.4). For each collaborator role we have indicated with an asterisk (*) those concepts that do not exist in listings of other collaborator roles in this table. Like in Table 4.4 we show also in Table 4.5 for Producer-director role (compete) also values that have been normalized (indicated with a double asterisk (**)) to correspond the same number of students (14) that was the number of students of each of the other roles.

| Facilitator-mentor role (collaborate) ( $\mathrm{n}=14$ ) |  | Producer-director role (compete) ( $\mathrm{n}=24$ ) |  |  | Coordinator-monitor role (control) ( $n=14$ ) |  | Innovator-broker role (create) ( $n=14$ ) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| concept | occurrence <br> s | concept | occurrence <br> $\mathrm{s}(\mathrm{n}=24)$ | normalized occurrences ** (estimates correspondin g to $\mathrm{n}=14$ ) | concept | $\begin{aligned} & \text { occurrence } \\ & \text { s } \end{aligned}$ | concept | occurren ces |
| family | 8 | family | 10 | 5.83 | family | 11 | death | 6 |
| love | 5 | love | 8 | 4.67 | friend | 9 | sorrow | 5 |
| birth | 4 | water * | 6 | 3.5 | school | 8 | dog | 4 |
| death | 4 | friend | 5 | 2.92 | father | 5 | school | 4 |
| nature | 4 | air * | 4 | 2.33 | mother * | 5 | joy | 3 |
| home | 3 | food | 4 | 2.33 | birth | 4 | animal | 2 |
| animal | 2 | ground * | 4 | 2.33 | reproduction | 4 | birth | 2 |
| father | 2 | education | 3 | 1.75 | animal | 2 | cat | 2 |
| friend | 2 | living | 3 | 1.75 | cat | 2 | education | 2 |
| god * | 2 | work | 3 | 1.75 | child * | 2 | family | 2 |
| living | 2 | breathing * | 2 | 1.17 | death | 2 | friend | 2 |
| purpose | 2 | fire * | 2 | 1.17 | diversity * | 2 | happyness * | 2 |
| study * | 2 | home | 2 | 1.17 | dog | 2 | living | 2 |
| work | 2 | human * | 2 | 1.17 | drink * | 2 |  |  |
|  |  | joy | 2 | 1.17 | food | 2 |  |  |
|  |  | pet * | 2 | 1.17 | hobby * | 2 |  |  |
|  |  | sorrow | 2 | 1.17 | home | 2 |  |  |
|  |  |  |  |  | house * | 2 |  |  |
|  |  |  |  |  | nature | 2 |  |  |
|  |  |  |  |  | teacher* | 2 |  |  |
|  |  |  |  |  | wife * | 2 |  |  |
|  |  |  |  |  | work | 2 |  |  |
|  |  |  |  |  |  |  |  |  |

Interestingly in both Table 4.4 and Table 4.5 it turned out that collaborator roles Producer-director role (compete) and Facilitator-mentor role (collaborate) seemed to have connectivity for concept love and collaborator roles Innovator-broker role (create) and Coordinator-monitor role (control) seemed to have connectivity for concept school. Thus when considering four quadrants of Competing Values Framework the two roles belonging to opposite quadrants seem to possibly be coupled by prioritizing at least to some extent certain concepts and certain relationships.

## References:

Lahti, L. (2015a). Computer-assisted learning based on cumulative vocabularies, conceptual networks and Wikipedia linkage. Doctoral dissertation, Department of Computer Science, Aalto University School of Science, Finland.
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## Appendix K

Listing of the highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students ( $\mathrm{n}=49$ ), shown for all students and also separtely for male students ( $\mathrm{n}=18$ ) and female students ( $\mathrm{n}=31$ ). Exploration experiment with students was carried out in "hyperlink network of 55 concepts" containing 212 hyperlinks connecting 55 concepts. All 212 hyperlinks of "hyperlink network of 55 concepts" are connecting concepts that are reachable (by traversing one or more intermediate hyperlinks) from concept Human in exploration paths (containing 55 concepts including concept Human). This listing shows the number of traversals for those hyperlinks of 212 hyperlinks that became traversed by students and as well as for additional roll back hyperlinks (shown in Appendix J). Please note that in exploration experiment each student was allowed to traverse each hyperlink belonging to "hyperlink network of 55 concepts" at most once (except in case of roll back hyperlinks).

This listing also shows for all students the number of selectable alternative hyperlinks (average) shown to the student when she selected to traverse a hyperlink that was just before traversing current hyperlink. The number of traversals for hyperlinks departing from Human includes all those traversals that originate from the fact that in the experiment all exploration paths of students had to start always from concept Human, however in parenthesis is shown the number of traversals when excluding hyperlinks departing from concept Human that were the student's first traversed hyperlink in exploration path. Indicated with an asterisk (*), for hyperlinks departing from concept Human the number of selectable alternative hyperlinks (average) is calculated only based on those traversals of hyperliks departing from concept Human that were not the student's first traversed hyperlink in her exploration path. Among 16 alterative hyperlinks departing from concept Human there did not occur any traversals for hyperlinks Human->God and Human->Old_age.

| All students participating in exploration task ( $n=$ 49) |  |  | All male students participating in exploration task ( $n=18$ ) |  | All female students participating in exploration task ( $n=31$ ) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Traversed hyperlink (current hyperlink) | Number of traversals | Number of selectable alternative hyperlinks (average) shown to student when she selected to traverse a hyperlink that was just before traversing current hyperlink | Traversed hyperlink | Number of traversals | Traversed hyperlink | Number of traversals |
| Happiness -> Emotion | 29 | 3.758621 | Animal -> Nature | 4 | Happiness -> Emotion | 25 |
| Emotion -> Love | 26 | 1.846154 | Joy -> Happiness | 4 | Emotion -> Love | 23 |
| Joy -> Happiness | 24 | 2.125 | Happiness -> Joy | 4 | Disease -> Death | 22 |
| Disease -> Death | 24 | 4.625 | Happiness -> Emotion | 4 | Joy -> Happiness | 20 |
| Happiness -> Joy | 21 | 4.285714 | Sun -> Oxygen | 3 | Adolescence -> Education | 17 |
| Human -> Diet_(nutrition) | 19 (2*) | 5.5* | Sun -> Plant | 3 | Happiness -> Joy | 17 |
| Emotion -> Experience | 19 | 7.263158 | Biology -> Animal | 3 | Human -> Diet_(nutrition) | 16 |
| Experience -> Emotion (only to roll back) | 18 | 3.833333 | Organism -> Biology | 3 | Emotion -> Experience | 16 |
| Organism -> Biology | 17 | 5.176471 | Organism -> Plant | 3 | Experience -> Emotion (only to roll back) | 15 |
| Adolescence -> Education | 17 | 6.764706 | Organism -> Heart | 3 | Organism -> Biology | 14 |
| Love -> Friendship | 16 | 2.75 | Oxygen -> Sun | 3 | Education -> | 14 |


|  |  |  |  |  | Learning |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Education -> Learning | 14 | 3.428571 | Oxygen -> Plant | 3 | Learning -> Education | 14 |
| Learning -> Education | 14 | 5.642857 | Oxygen -> Water | 3 | Love -> Friendship | 14 |
| Emotion -> Happiness | 14 | 3.571429 | Human -> Diet_(nutrition) | 3 | Family -> Mother | 12 |
| Family -> Mother | 13 | 8.384615 | Plant -> Nature | 3 | Health -> Disease | 12 |
| Diet_(nutrition) -> Health | 13 | 14.92308 | Plant -> Tree | 3 | Diet_(nutrition) -> Health | 11 |
| Health -> Disease | 13 | 10.38462 | Experience -> Emotion (only to roll back) | 3 | Emotion -> Happiness | 11 |
| Love -> Happiness | 11 | 6.363636 | Happiness -> Love (only to roll back) | 3 | Emotion -> Joy | 10 |
| Emotion -> Joy | 11 | 2.090909 | Love -> Happiness | 3 | Friendship -> Adolescence | 10 |
| Love -> Emotion | 10 | 5.4 | Emotion -> Experience | 3 | Biology -> Nature | 9 |
| Friendship -> Adolescence | 10 | 5.3 | Emotion -> Happiness | 3 | Human -> Adolescence | 9 |
| Biology -> Nature | 9 | 3.444444 | Emotion -> Love | 3 | Adolescence -> Child | 9 |
| Organism -> Plant | 9 | 4.888889 | Automobile -> Oxygen | 2 | Love -> Emotion | 9 |
| Oxygen -> Water | 9 | 6.333333 | Animal -> Organism | 2 | Human -> Family | 8 |
| Human -> Adolescence | $9\left(2^{*}\right)$ | 7* | Oxygen -> Automobile | 2 | Human -> Emotion | 8 |
| Human -> Family | $9\left(6^{*}\right)$ | 7.333333* | Death -> Organism | 2 | Experience -> Learning (only to roll back) | 8 |
| Human -> Emotion | $9\left(3^{*}\right)$ | 6 | Nature -> Animal | 2 | Death -> Disease | 8 |
| Adolescence -> Child | 9 | 9.555556 | Nature -> Human | 2 | Death -> War | 8 |
| Sun -> Plant | 8 | 5.375 | Travel -> Water | 2 | Learning -> Experience | 8 |
| Organism -> Heart | 8 | 5.875 | Family -> Father | 2 | Love -> Happiness | 8 |
| Human -> Health | $8\left(3^{*}\right)$ | 6.666667* | Tree -> Oxygen | 2 | War -> Peace | 8 |
| Experience -> Learning (only to roll back) | 8 | 1.75 | Love -> Biology | 2 | Biology -> Organism | 7 |
| Death -> Disease | 8 | 1.75 | Love -> Friendship | 2 | Human -> Health | 7 |
| Death $->$ War | 8 | 1.75 | Diet_(nutrition) -> Organism | 2 | Family -> Sibling | 7 |
| Learning -> Experience | 8 | 7.375 | Diet_(nutrition) -> Health | 2 | Love -> Family | 7 |
| Love -> Family | 8 | 3.5 | Disease -> Death | 2 | Organism -> Plant | 6 |
| War -> Peace | 8 | 8.5 | Sibling $->$ Love | 2 | Animal -> Human | 6 |
| Mother -> Parent | 8 | 4.5 | Heart -> Organism | 2 | Oxygen -> Water | 6 |
| Biology -> Organism | 7 | 5.857143 | Health -> Diet_(nutrition) | 2 | Joy -> Emotion (only to roll back) | 6 |
| Biology -> Animal | 7 | 4.142857 | Parent -> Sibling | 2 | School -> Education | 6 |
| Oxygen -> Plant | 7 | 6 | Water -> Oxygen | 2 | Education -> School | 6 |
| Joy -> Emotion (only to roll back) | 7 | 1.142857 | Water -> Travel | 2 | Education -> Adolescence | 6 |
| Plant -> Tree | 7 | 2.571429 | Friendship -> Animal | 2 | Education -> Leisure | 6 |
| Sea -> Water | 7 | 7.857143 | Mother -> Parent | 2 | Death $->$ Human | 6 |
| Family -> Sibling | 7 | 9.428571 | Biology -> Human | 1 | Child -> Family | 6 |
| Sibling -> Love | 7 | 5.571429 | Biology -> Plant | 1 | Sea -> Water | 6 |
| Water -> Sea | 7 | 6.428571 | Animal -> Oxygen | 1 | Teacher -> Learning | 6 |
| Sun -> Oxygen | 6 | 3.5 | Animal -> Water | 1 | Family -> Child | 6 |
| Animal -> Human | 6 | 5.666667 | $\begin{aligned} & \text { Oxygen -> } \\ & \text { Disease } \end{aligned}$ | 1 | Peace -> Education | 6 |
| Animal -> Nature | 6 | 7.333333 | Human -> Oxygen | 1 | Water -> Sea | 6 |
| Human -> Happiness | 6 (5*) | 6.6* | Human -> Happiness | 1 | Mother -> Parent | 6 |
| Plant -> Nature | 6 | 4.333333 | Human -> Family | 1 | Sun -> Plant | 5 |
| Plant -> Light | 6 | 3.5 | Human -> War | 1 | Organism -> Heart | 5 |
| School -> Education | 6 | 3.5 | Human -> Health | 1 | Human -> Happiness | 5 |
| Education -> | 6 | 2.833333 | Human -> Emotion | 1 | Plant -> Light | 5 |


| School |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Education -> Adolescence | 6 | 2 | Human -> Religion | 1 | Education -> Human | 5 |
| Education -> Leisure | 6 | 1.833333 | Joy -> Emotion (only to roll back) | 1 | Education -> Teacher | 5 |
| Death -> Organism | 6 | 1 | Father -> Family | 1 | Child -> Adolescence | 5 |
| Death $->$ Human | 6 | 1.333333 | Father -> Sibling | 1 | Teacher -> School | 5 |
| Child -> Family | 6 | 3.333333 | Father $\gg$ Mother | 1 | Sibling -> Love | 5 |
| Teacher -> Learning | 6 | 5.5 | God -> Father | 1 | Health -> Biology | 5 |
| Family -> Child | 6 | 6.5 | Plant -> Biology | 1 | Work -> Leisure (only to roll back) | 5 |
| Peace -> Education | 6 | 3 | Plant -> Animal | 1 | Parent -> Human | 5 |
| Diet_(nutrition) -> Organism | 6 | 13.83333 | Plant -> Light | 1 | Parent -> Birth | 5 |
| Heart -> Organism (only to roll back) | 6 | 2.333333 | Plant -> Water | 1 | Leisure -> Work | 5 |
| Mother -> Love | 6 | 4.833333 | Death -> Heart | 1 | Mother -> Love | 5 |
| Biology -> Human | 5 | 4.8 | Nature -> Sun | 1 | Biology -> Animal | 4 |
| Human -> War | 5 (3*) | 5.666667* | Nature -> Organism | 1 | Biology -> Human | 4 |
| God -> Father | 5 | 3 | Nature -> Oxygen | 1 | Oxygen -> Plant | 4 |
| Education -> Human | 5 | 2.2 | Sea -> Water | 1 | Human -> War | 4 |
| Education -> Teacher | 5 | 2.4 | Family -> Mother | 1 | Father -> Love | 4 |
| Death -> Heart | 5 | 1.6 | Tree -> Water | 1 | God -> Father | 4 |
| Child -> Adolescence | 5 | 5.2 | Love -> Family | 1 | Plant -> Tree | 4 |
| Teacher -> School | 5 | 4.2 | Love -> Emotion | 1 | School -> Teacher | 4 |
| Tree -> Oxygen | 5 | 7.4 | Diet_(nutrition) -> Religion | 1 | Death -> Organism | 4 |
| Love -> Biology | 5 | 1.6 | Disease -> Oxygen (only to roll back) | 1 | Death -> Heart | 4 |
| Heart -> Death (only to roll back) | 5 | 6.6 | Sibling -> Parent | 1 | Child -> Parent | 4 |
| Health -> Biology | 5 | 4 | War -> Disease | 1 | Adolescence -> Old_age | 4 |
| Work -> Leisure (only to roll back) | 5 | 4.8 | Heart -> Death (only to roll back) | 1 | Family -> Leisure | 4 |
| Religion -> God | 5 | 2.4 | Health -> Disease | 1 | Diet_(nutrition) -> Organism | 4 |
| Light -> Sun | 5 | 6.2 | Emotion -> Joy | 1 | War -> Religion | 4 |
| Parent -> Human | 5 | 6 | Religion -> Sun | 1 | Heart -> Organism | 4 |
| Parent -> Birth | 5 | 6.4 | Religion -> God | 1 | Heart -> Death (only to roll back) | 4 |
| Leisure -> Work | 5 | 5.2 | Light -> Sun | 1 | Religion -> God | 4 |
| Animal -> Organism | 4 | 4.25 | Parent -> Mother | 1 | Light -> Sun | 4 |
| Father -> Love | 4 | 4.75 | Water -> Sun | 1 | Leisure -> Family | 4 |
| School -> Teacher | 4 | 9.5 | Water -> Human | 1 | Sun -> Oxygen | 3 |
| Child -> Parent | 4 | 4.25 | Water -> Plant | 1 | Human -> Love | 3 |
| Nature -> Animal | 4 | 6.5 | Water $->$ Sea | 1 | Human -> Clothing | 3 |
| Nature -> Human | 4 | 6.25 | Mother -> Love | 1 | Plant -> Organism | 3 |
| Adolescence -> Old_age | 4 | 9.25 |  |  | Plant -> Nature | 3 |
| Happiness -> Love | 4 | 3 |  |  | Nature -> Plant | 3 |
| Family -> Father | 4 | 5.75 |  |  | Adolescence -> Television | 3 |
| Family -> Leisure | 4 | 7.75 |  |  | Learning -> Teacher (only to roll back) | 3 |
| War -> Religion | 4 | 6.75 |  |  | Tree -> Oxygen | 3 |
| Health -> Diet_(nutrition) | 4 | 7.5 |  |  | Love -> Biology | 3 |
| Leisure -> Family | 4 | 5.25 |  |  | Diet_(nutrition) -> Death | 3 |
| Water -> Sun | 4 | 2.75 |  |  | Birth -> Animal | 3 |
| Oxygen -> Sun | 3 | 5 |  |  | Television -> Adolescence (only to roll back) | 3 |
| Oxygen -> Disease | 3 | 1.333333 |  |  | Religion -> Human | 3 |
| Human -> Love | 3 (2*) | 7.5* |  |  | Old_age -> Death | 3 |



|  |  |  |  |  |  | (only to roll back) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Water -> Biology | 2 | 3.5 |  |  |  | Teacher -> Education | 1 |
| Friendship -> Animal | 2 | 5.5 |  |  |  | Tree -> Water | 1 |
| Friendship -> Love | 2 | 5.5 |  |  |  | Food -> Human | 1 |
| Mother -> Father | 2 | 5 |  |  |  | Birth -> Death | 1 |
| Animal -> Oxygen | 1 | 7 |  |  |  | Birth $->$ Mother | 1 |
| Animal -> Water | 1 | 7 |  |  |  | Television -> Clothing (only to roll back) | 1 |
| Human -> Animal | $1\left(0^{*}\right)$ | not available <br> since no <br> other <br> hyperlinks <br> were <br> traversed <br> before <br> traversing <br> Human -> <br> Animal* |  |  |  | Television -> Light (only to roll back) | 1 |
| Human -> Music | 1 (1*) | 9* |  |  |  | Television -> Leisure (only to roll back) | 1 |
| Father -> Sibling | 1 | 5 |  |  |  | Health -> Food | 1 |
| Education -> Sibling | 1 | 2 |  |  |  | Religion -> Sun | 1 |
| Child -> Old_age | 1 | 4 |  |  |  | Clothing -> Television | 1 |
| Child -> Leisure | 1 | 5 |  |  |  | Old_age -> Adolescence | 1 |
| Teacher -> Education | 1 | 2 |  |  |  | Leisure -> Television | 1 |
| Diet_(nutrition) -> Religion | 1 | 4 |  |  |  | Water -> Oxygen | 1 |
| Food -> Human | 1 | 3 |  |  |  | Water -> Travel | 1 |
| Disease -> Oxygen (only to roll back) | 1 | 5 |  |  |  | Mother -> Family | 1 |
| Birth -> Death | 1 | 6 |  |  |  |  |  |
| Birth -> Mother | 1 | 6 |  |  |  |  |  |
| Television -> Clothing (only to roll back) | 1 | 2 |  |  |  |  |  |
| Television -> Light (only to roll back) | 1 | 2 |  |  |  |  |  |
| Television -> Leisure (only to roll back) | 1 | 5 |  |  |  |  |  |
| Health -> Food | 1 | 4 |  |  |  |  |  |
| Clothing -> Television | 1 | 15 |  |  |  |  |  |
| Parent -> Mother | 1 | 7 |  |  |  |  |  |
| Old_age -> Adolescence | 1 | 4 |  |  |  |  |  |
| Leisure -> Television | 1 | 10 |  |  |  |  |  |
| Water -> Human | 1 | 6 |  |  |  |  |  |
| Mother -> Family | 1 | 3 |  |  |  |  |  |

## Appendix $\mathbf{N}$

This listing is based on listings of Table 3.9 and Appendix K to enable comparing the highestranking core relationships in concept maps drawn by students ( $\mathrm{n}=103$ ) and traversed hyperlinks of the Wikipedia in exploration paths of students ( $n=49$ ), and to identify those relationships that exist in both listings, indicated with an asterisk (*).

In columns 1-3 is a list of 145 core relationships that are in fact all those relationships between 102 core concepts extended with concept "brother" that are mentioned by at least two students in concept maps drawn by students ( $\mathrm{n}=103$ ), shown in descending order of occurences in concept maps (based on Table 3.9). However to enable comparison with knowledge structures of the Wikipedia, each concept was transformed to the closest matching entry of Wikipedia articles
according to listing of Appendix F which also explains why Sibling is used to represent concept "brother". Since relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order.

In columns 4-6 is a list of highest-ranking traversed hyperlinks of the Wikipedia in exploration paths of students ( $\mathrm{n}=49$ ), shown for all students (based on Appendix K). Exploration experiment with students was carried out in "hyperlink network of 55 concepts" containing 212 hyperlinks connecting 55 concepts. The number of traversals for hyperlinks departing from Human (for example for Human -> Diet_(nutrition) value 19) includes all those traversals that originate from the fact that in the experiment all exploration paths of students had to start always from concept Human, however in parenthesis (for example for Human -> Diet_(nutrition) value 2) is shown the number of traversals when excluding hyperlinks departing from concept Human that were the student's first traversed hyperlink in exploration path.

Hyperlinks supplied with notation "only to roll back" belong to 14 hyperlinks (shown in Appendix J) that supplement 212 hyperlinks of "hyperlink network of 55 concepts" and were traversed to roll back to previously visited concept when the student's exploration had lead to a next concept that did not offer any outgoing hyperlinks for further exploration or if all outgoing hyperlinks had been already traversed once earlier during this same exploration.

In contrast with practice used often elsewhere in this publication, in Appendix N as well as in Table 9.1 and Table 9.2 if ranking is based on shared ranking positions we have decided to give to all representatives of this shared position the same ranking value which is a ranking value that would have been used next if there were not need for sharing the position (i.e. we now avoid using an average of all ranking values that would have been used if there were not need for sharing the position and skipping corresponding number of ranking values). We decided to use all ranking values even in case of shared ranking so that our analysis about overlap of listing of corresponding highest-ranking core relationships and highest-ranking traversed hyperlinks discussed in Chapter 9 could become more intuitive.

| Conceptual network of concept maps drawn by students |  |  | Hyperlink network of the Wikipedia |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Core relationships (i.e. relationships between 102 core concepts extended with concept "brother" that are mentioned by at least two students in concept maps drawn by students) shown so that each concept is transformed to the closest matching entry of Wikipedia article (relationships of concept maps do not have any specified linking direction, each pair of concepts are shown in alphabetical order) ( $n=103$ ) | Number of occurrences so that at most one occurrence counted for each student | Ranking | Traversed hyperlinks of the Wikipedia in exploration paths of students $(n=49)$ | Number of occurrences so that at most one occurrence counted for each student | Ranking |
| Family ${ }^{\text {a Friendship }}$ | 15 | 1 | Happiness -> Emotion | 29 | 1 |
| * BirthaDeath | 13 | 2s | * Emotion -> Love | 26 | 2 |
| * FamilyaLove | 13 | 2s | Joy -> Happiness | 24 | 3s |
| FriendshipaSchool | 10 | 3 | * Disease -> Death | 24 | 3s |
| * FamilyaHome | 9 | 4s | Happiness -> Joy | 21 | 4 |
| SchoolaWork | 9 | 4s | Human -> Diet_(nutrition) | 19 (2) | 5s |
| * Animala Nature | 8 | 5s | Emotion -> Experience | 19 | 5s |
| * FriendshipaLove | 8 | 5s | Experience -> Emotion (only to roll back) | 18 | 6 |
| * ChildaFamily | 7 | 6 s | Organism -> Biology | 17 | 7s |
| DeathaLiving | 7 | 6s | Adolescence -> Education | 17 | 7s |
| * FamilyaFather | 7 | 6 s | * Love -> Friendship | 16 | 8 |
| FamilyaLiving | 7 | 6s | Education $->$ Learning | 14 | 9s |
| JoyaSorrow | 7 | 6 s | Learning -> Education | 14 | 9s |
| * FamilyaMother | 6 | 7s | Emotion -> Happiness | 14 | 9s |
| * FatheraMother | 6 | 7s | * Family -> Mother | 13 | 10s |
| FoodxWater | 6 | 7s | Diet_(nutrition) -> Health | 13 | 10s |


| FriendshipaHobby | 6 | 7s | * Health -> Disease | 13 | 10s |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MoneyaWork | 6 | 7s | * Love -> Happiness | 11 | 11s |
| BirthaLiving | 5 | 8s | Emotion -> Joy | 11 | 11s |
| EducationaWork | 5 | 8 s | * Love -> Emotion | 10 | 12s |
| Living ${ }^{\text {a }}$ Nature | 5 | 8s | * Friendship -> Adolescence | 10 | 12s |
| * NaturexPlant | 5 | 8s | * Biology -> Nature | 9 | 13s |
| * PlantaTree | 5 | 8s | Organism -> Plant | 9 | 13s |
| StudyaWork | 5 | 8s | * Oxygen -> Water | 9 | 13s |
| AnimalaDog | 4 | 9s | Human -> Adolescence | 9 (2) | 13s |
| Atmosphere_of_EarthaWater | 4 | 9s | * Human -> Family | 9 (6) | 13s |
| CataDog | 4 | 9s | Human -> Emotion | 9 (3) | 13s |
| ComputeraTelevision | 4 | 9s | Adolescence -> Child | 9 | 13s |
| * DeathaDisease | 4 | 9s | Sun -> Plant | 8 | 14s |
| DeathaHealth | 4 | 9s | Organism -> Heart | 8 | 14s |
| FamilyaHappiness | 4 | 9s | Human -> Health | 8 (3) | 14s |
| * FamilyaHuman | 4 | 9s | Experience -> Learning (only to roll back) | 8 | 14s |
| FriendshipaHappiness | 4 | 9s | * Death -> Disease | 8 | 14s |
| FriendshipaHuman | 4 | 9s | * Death $->$ War | 8 | 14s |
| FriendshipaJoy | 4 | 9s | Learning -> Experience | 8 | 14s |
| HomeaLlving | 4 | 9s | * Love -> Family | 8 | 14s |
| HumanaLiving | 4 | 9s | War -> Peace | 8 | 14s |
| * HumanaLove | 4 | 9s | Mother -> Parent | 8 | 14s |
| * HumanaNature | 4 | 9s | Biology -> Organism | 7 | 15 s |
| LivingaWork | 4 | 9s | Biology -> Animal | 7 | 15s |
| NatureaWater | 4 | 9s | Oxygen -> Plant | 7 | 15s |
| AnimalaFamily | 3 | 10s | Joy -> Emotion (only to roll back) | 7 | 15s |
| AnimalaFood | 3 | 10s | * Plant -> Tree | 7 | 15s |
| * AnimalaHuman | 3 | 10s | * Sea -> Water | 7 | 15s |
| * BiologyaNature | 3 | 10s | * Family -> Sibling | 7 | 15s |
| BirthaHealth | 3 | 10s | Sibling -> Love | 7 | 15s |
| * DeathaHuman | 3 | 10s | * Water -> Sea | 7 | 15s |
| * DeathaOld_age | 3 | 10s | Sun -> Oxygen | 6 | 16s |
| DeathaSorrow | 3 | 10s | * Animal -> Human | 6 | 16s |
| * DeathaWar | 3 | 10s | * Animal -> Nature | 6 | 16s |
| Doga Family | 3 | 10s | Human -> Happiness | 6 (5) | 16s |
| DogaPet | 3 | 10s | * Plant -> Nature | 6 | 16s |
| * EducationaSchool | 3 | 10s | Plant -> Light | 6 | 16s |
| FamilyaHouse | 3 | 10s | * School -> Education | 6 | 16s |
| FamilyaJoy | 3 | 10s | * Education -> School | 6 | 16s |
| FamilyaWork | 3 | 10s | Education -> Adolescence | 6 | 16s |
| * FoodaHealth | 3 | 10s | Education -> Leisure | 6 | 16s |
| FoodxLiving | 3 | 10s | Death $->$ Organism | 6 | 16s |
| FriendshipaParty | 3 | 10s | * Death -> Human | 6 | 16s |
| GroundaWater | 3 | 10s | * Child -> Family | 6 | 16s |
| * HappinessaLove | 3 | 10s | Teacher $->$ Learning | 6 | 16s |
| HobbyaLeisure | 3 | 10s | * Family -> Child | 6 | 16s |
| HobbyaSchool | 3 | 10s | Peace -> Education | 6 | 16s |
| * HomeaHouse | 3 | 10s | Diet_(nutrition) -> Organism | 6 | 16s |
| HomeaSchool | 3 | 10s | Heart -> Organism (only to roll back) | 6 | 16s |
| HomeaWork | 3 | 10s | * Mother -> Love | 6 | 16s |
| LivingaReligion | 3 | 10s | Biology -> Human | 5 | 17s |
| LivingaSchool | 3 | 10s | Human -> War | 5 (3) | 17s |
| LivingaWater | 3 | 10s | God -> Father | 5 | 17s |
| * NatureaSun | 3 | 10s | Education -> Human | 5 | 17s |
| SchoolaStudy | 3 | 10s | Education -> Teacher | 5 | 17s |
| ${ }^{*}$ AdolescenceaFriendship | 2 | 11s | Death -> Heart | 5 | 17s |
| AnimalaEnvironment | 2 | 11s | Child -> Adolescence | 5 | 17s |
| Animalagod | 2 | 11s | * Teacher -> School | 5 | 17s |
| AnimalaTree | 2 | 11s | Tree -> Oxygen | 5 | 17s |
| Atmosphere_of_EarthaGround | 2 | 11s | Love -> Biology | 5 | 17s |
| AutomobileaFamily | 2 | 11s | Heart -> Death (only to roll back) | 5 | 17s |
| AutomobileaHouse | 2 | 11s | Health -> Biology | 5 | 17s |
| BirthaChild | 2 | 11s | Work -> Leisure (only to roll back) | 5 | 17s |
| BirthaFamily | 2 | 11s | Religion -> God | 5 | 17s |
| BirthaGrowing | 2 | 11s | Light -> Sun | 5 | 17s |
| BirthaHuman | 2 | 11s | Parent -> Human | 5 | 17s |
| BirthaNature | 2 | 11s | Parent -> Birth | 5 | 17s |


| BookaSchool | 2 | 11s | Leisure -> Work | 5 | 17s |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ChairaHouse | 2 | 11s | Animal $->$ Organism | 4 | 18s |
| ChildaHospital | 2 | 11s | Father -> Love | 4 | 18s |
| ChildaHuman | 2 | 11s | * School -> Teacher | 4 | 18s |
| ClockaComputer | 2 | 11s | Child -> Parent | 4 | 18s |
| ClockaSchool | 2 | 11s | * Nature -> Animal | 4 | 18s |
| Clothingashoe | 2 | 11s | * Nature -> Human | 4 | 18s |
| ComputeraLeisure | 2 | 11s | Adolescence -> Old_age | 4 | 18s |
| DeathaNature | 2 | 11s | * Happiness -> Love | 4 | 18s |
| Diet_(nutrition) aWater | 2 | 11s | * Family -> Father | 4 | 18s |
| * DiseasexHealth | 2 | 11s | Family -> Leisure | 4 | 18s |
| DreamaHealth | 2 | 11s | War -> Religion | 4 | 18s |
| EducationaLiving | 2 | 11s | Health -> <br> Diet_(nutrition) | 4 | 18s |
| * EmotionaLove | 2 | 11s | Leisure -> Family | 4 | 18s |
| EnvironmentaFamily | 2 | 11s | Water -> Sun | 4 | 18s |
| EnvironmentaNature | 2 | 11s | Oxygen -> Sun | 3 | 19s |
| ExperienceaWork | 2 | 11s | Oxygen -> Disease | 3 | 19s |
| FamilyaHealth | 2 | 11s | * Human -> Love | 3 (2) | 19s |
| FamilyaHobby | 2 | 11s | Human -> Religion | 3 (0) | 19s |
| FamilyaMoney | 2 | 11s | Human -> Clothing | 3 (2) | 19s |
| FamilyaPet | 2 | 11s | * Father -> Family | 3 | 19s |
| * FamilyaSibling | 2 | 11s | Plant -> Organism | 3 | 19s |
| FamilyaStudy | 2 | 11s | Plant -> Water | 3 | 19s |
| FamilyaTelephone | 2 | 11s | * Nature -> Sun | 3 | 19s |
| FatheraHome | 2 | 11s | Nature -> Organism | 3 | 19s |
| FoodaTelevision | 2 | 11s | Nature -> Oxygen | 3 | 19s |
| FriendshipaLeisure | 2 | 11s | * Nature -> Plant | 3 | 19s |
| FriendshipaLiving | 2 | 11s | Travel -> Water | 3 | 19s |
| FriendshipaPet | 2 | 11s | Adolescence -> Television | 3 | 19s |
| FriendshipaSibling | 2 | 11s | Learning -> Teacher (only to roll back) | 3 | 19s |
| FriendshipaStudy | 2 | 11s | Diet_(nutrition) -> Death | 3 | 19s |
| FriendshipaWork | 2 | 11s | Sibling -> Parent | 3 | 19s |
| GodaOrganism | 2 | 11s | War -> Disease | 3 | 19s |
| GroundaNature | 2 | 11s | Birth -> Animal | 3 | 19s |
| HealthaLight | 2 | 11s | Television -> Adolescence (only to roll back) | 3 | 19s |
| HealthaOld_age | 2 | 11s | Religion -> Human | 3 | 19s |
| HealthaPhysical_fitness | 2 | 11s | * Old_age -> Death | 3 | 19s |
| HeartaLove | 2 | 11s | * Water -> Oxygen | 3 | 19s |
| HobbyaWork | 2 | 11s | Water -> Plant | 3 | 19s |
| HolidayaParty | 2 | 11s | Water -> Travel | 3 | 19s |
| HolidayaWork | 2 | 11s | Automobile -> Oxygen | 2 | 20s |
| HomeaMother | 2 | 11s | Biology -> Plant | 2 | 20s |
| HouseaWork | 2 | 11s | Biology -> Health | 2 | 20s |
| JoyaLiving | 2 | 11s | Oxygen -> Automobile | 2 | 20s |
| JoyaLove | 2 | 11s | Oxygen -> Heart | 2 | 20s |
| LearningaLove | 2 | 11s | Human -> Oxygen | 2 (1) | 20s |
| * LeisureaTelevision | 2 | 11s | Human -> House | 2 (1) | 20s |
| Living ${ }^{\text {a Music }}$ | 2 | 11s | Father -> Parent | 2 | 20s |
| Living ${ }^{\text {a Organism }}$ | 2 | 11s | * Father -> Mother | 2 | 20s |
| LivingaPeace | 2 | 11s | Plant -> Biology | 2 | 20s |
| LivingaPurpose | 2 | 11s | Plant -> Animal | 2 | 20s |
| LivingaSorrow | 2 | 11s | Plant -> Oxygen | 2 | 20s |
| LivingaSun | 2 | 11s | * Home -> Family | 2 | 20s |
| Livinga Travel | 2 | 11s | Education -> Biology | 2 | 20s |
| * LoveaMother | 2 | 11s | Death -> Oxygen | 2 | 20s |
| LovesNature | 2 | 11s | Tree -> Water | 2 | 20s |
| LovexParent | 2 | 11s | Peace $->$ War | 2 | 20s |
| NatureaTree | 2 | 11s | * Sibling -> Family | 2 | 20s |
| * OxygenaWater | 2 | 11s | * House -> Home | 2 | 20s |
| * SchoolaTeacher | 2 | 11s | Religion $->$ Sun | 2 | 20s |
| * SeasWater | 2 | 11s | Clothing -> Religion | 2 | 20s |
| SummeraSun | 2 | 11s | Light -> Television | 2 | 20s |
|  |  |  | Parent -> Father | 2 | 20s |
|  |  |  | Parent $->$ Child | 2 | 20s |
|  |  |  | Parent $->$ Sibling | 2 | 20s |
|  |  |  | Leisure -> Education | 2 | 20s |
|  |  |  | Leisure -> Sibling | 2 | 20s |
|  |  |  | Water -> Biology | 2 | 20s |
|  |  |  | Friendship -> Animal | 2 | 20s |



## Appendix $R$

This table shows heuristically approximated activity frequencies for four collaborator roles of Competing Values Framework in respect to 12 activities that we published in Table 2 of publication [P1] titled "Some approximated relative activity frequencies for each collaborator role". Please note that in later additional experiments we empirically gained activity frequencies for these activities as show in Table 4.3 in Chapter 4 of current publication and we suggest giving specific attention to those empirically gained values.

| Activity | Create role | Compete <br> role | Control <br> role | Collaborate <br> role |
| :--- | :--- | :--- | :--- | :--- |
| Submits ideas | 0.40 | 0.10 | 0.20 | 0.30 |
| Adds nodes to concept map | 0.40 | 0.30 | 0.10 | 0.20 |
| Adds arcs to concept map | 0.20 | 0.10 | 0.30 | 0.40 |
| Makes references to ideas | 0.30 | 0.10 | 0.40 | 0.20 |
| Makes references to concept <br> map | 0.10 | 0.30 | 0.20 | 0.40 |
| Comments ideas | 0.10 | 0.20 | 0.40 | 0.30 |
| Comments concept map | 0.30 | 0.40 | 0.10 | 0.20 |
| Sends coordination messages | 0.10 | 0.40 | 0.20 | 0.30 |
| Synthesizes ideas to concept <br> map | 0.20 | 0.10 | 0.40 | 0.30 |
| Distributes topics from concept <br> map to reconsideration | 0.10 | 0.20 | 0.30 | 0.40 |
| Explores accordance of ideas <br> and concept map | 0.40 | 0.30 | 0.20 | 0.10 |
| Requests stimulation for creative <br> thinking | 0.10 | 0.40 | 0.30 | 0.20 |

## Appendix T

After publication of the publication [P1] we carried out empirical experiments of collaborative concept map construction process in small groups containing persons having ages in range of 15-18 years and representing four collaborator roles of Competing Values Framework ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23-24)). Before introducing collaborative concept map construction process to the student, we identified for each student which of four major collaborator roles (shown in Table 4.3 (originally published as Table 2 in publication [P1])) he represents by a questionaire that is shown here in this Appendix T. Without revealing in advance what is the purpose of the questionnaire we asked the student to fill in this competing values self-assessment questionnaire that is adapted from Quinn et al. ((Quinn et al. 1990, especially table 1.2 on page 21); (Quinn et al. 1996, especially table 1.2 on pages 23-24)) and among the six sets of four questions corresponding to each four major collaborator roles the one which recieved highest number of points was selected as the role of the student for collaborative concept map construction process in small groups. In the questionnaire questions 1-6 concern having characteristics of innovator-broker role, then questions 7-12 producer-director role, next questions 13-18 coordinator-monitor role and finally then questions 19-24 facilitator-mentor role. We present here both English version and Finnish version of questionnaire that we used with students (Finnish version translated from English version by Lauri Lahti).

English version of questionnaire:

First name: $\qquad$ Last name: $\qquad$ Year of birth: $\qquad$
All these questions ask about how you work as a member in a group.
Please think about what is your role/position when working in a group of people.
For example, think about how you feel/behave when you have to work in a student group at school or when you are doing something together with your friends.

Here you have 24 state ments. Please answer how much you agree or disagree with each statement. Select one number ( $1,2,3,4$ or 5 ) that correspands to your opini on:
1 = "I strongly AGREE", 2="I quite much AGREE", 3="Neutral opinion", $4=$ ='I quite much DISAGREE", $5=$ "I strongly DISAGREE"

## "When I work as a member in a group..."

1) ...I am flexible to tolerate changes
2) ...I am actively thinking creatively.
3) $\ldots \mathrm{I}$ am active to create changes.

| (8) |  |  |  | 8 |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 |  | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| , |  | 3 | 4 |  |
| 1 | 2 | 3 |  |  |

19) ...I am actively building (forming) groups and teams.
20) ...I actively want to make decisions so that all people in group can agree.
21)...I make big efforts to help people to avoid conflicts in group.
21) ..I actively understand well myself and other people.
22) ...I actively want to communicate effectively.
23) ...I actively want to give guidance to other people.

12345

Finnish version of questionnaire:

Etunimi: $\qquad$ Sukunimi: $\qquad$ Sy nty măvuosi: $\qquad$
Kaikki nảmả kysymykset kảsittelevăt sit tả, miten sinả työskentelet ryhmản jäsenenă. A jattele, millainen roollasema sinulla on, kun työskentelet ihmisten muodostamassa ryhmässả. Esimerkiks ajattele, millai sंa ovat tuntemuksesi/käytuäytymisesi, kun sinun täytyy työskennellă opiskelijaryhmässä koulussa tai kun olet tekemässä jotain yhdessï ystäviesi kanssa.

Tässí sinulla on 24 väitä măä. Vastaa, kuinka palion olet samaa tai e ri mie ltä kustakin văittämästă. Valitse yksi numero (1, 2, 3, 4 tai 5), joka täsmäa sinun mielipitee seesi: 1 = "Olen vahvasti SAMAA mielta", 2 = "Olen melko paljon SAMAA mieltä", 3 = "Neutraali mie lipide", $4=$ "Olen melko paljon ERI mieltä", $5=$ "Olen vahvasti ERI mieltä"

1) ...olen joustava sietämään muutoksia.
2) ...olen ahkera ajattelemaan luovasti.
3) ...olen ahkera luomaan muutoksia.

| (2) |  |  |  | 8 |
| :--- | :--- | :--- | :--- | :--- |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 |  |  |  |  |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 |  |  |  |  |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
| 1 | 2 | 3 | 4 | 5 |
|  |  |  |  |  |


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[^1]:    ${ }^{1}$ Please note that a specific meaning for term "core relationship" has been defined in Subchapter 3.10.

