

**TITLE:** Brain Drain in Developing Countries

**AUTHOR:** Huyen Xuan Huynh

**Abstract:** Globalization facilitates the emigration of educated and highly skilled workforce from developing countries to countries offering wealth and opportunities.

As an international student, I conduct the research into reviewing effects of brain drain on both Vietnam and labor-importing countries. Additionally, I put forward some solutions for the issue.

I begin my research by examining the academic and career pathway of grade-12 students in Le Quy Don High school for the Gifted in Danang, Vietnam. The result leads to the conclusion that students with high academic and financial potential prefer studying abroad and settling in somewhere else, not their home country. I then present solutions to alleviate brain drain and minimize loss of educated workforce in Vietnam.

**Keywords:** brain drain, globalization