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Parental stressors in professional youth football academies: A qualitative investigation of specializing stage parents

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$\frac{1}{2}$	Abstract
2 3	In order to improve our understanding of parental experiences in elite youth sport, the present
4	study investigated those stressors specific to parents within the subculture of professional
5	football (i.e., soccer) academies in Great Britain. Focusing specifically upon the specializing
6	stage of athlete development (Côtè & Hay, 2002), a total of 41 parents attended six focus
7	groups targeting those stressors specific to parenting during the early (U9-U12 years) and
8	later (U13-U15 years).phases of the specialising stage. A process of inductive content analysis
9	led to four general dimensions: academy processes and quality of communication; match-
10	related factors; sport-family role conflict; and school support and education issues. Parents
11	across the entire specializing phase identified uncertainty of their son's retention in the
12	academy and quality of communication as significant ongoing stressors. Unfamiliar coaching
13	and match practices emerged as stressors for early stage parents, whereas the management of
14	school and academy demands were most prominent for later stage parents. A follow-up
15	survey of 23 additional sets of parents served as a method triangulation procedure that
16	verified the validity of these general dimensions. The findings support the academic value of
17	studying competitive, organizational and developmental stressors from the perspective of the
18	youth sport parent. Strategic implications for practitioners, coaches and youth sport
19	organisations are presented
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21	Key words: parent, stress, football, development, youth sport
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1 Parental stressors in professional youth football academies: 2 A qualitative investigation of specializing stage parents 3 It is perhaps a sad indictment of today's youth sport culture when we read reports of parental 4 abuse towards young athletes (DeFrancesco & Johnson, 1997), tragic fights between parents, 5 young athletes and referees (CBS, 2006; Wong, 2001), and one tennis father's recent 6 conviction for manslaughter after he drugged his teenage son's opponents causing one of 7 them to be fatally injured (Lichfield, 2006). In a recent survey of 189 US youth sport parents 8 and 803 young athletes, 14% of parents reported having yelled or argued with a referee, with 9 13% disclosing having angrily criticized their child's performance (Shields, Bredemeier, 10 LaVoi, & Power, 2005).. This latter finding was supported by 15% of young athletes 11 reporting parental anger if they hadn't played well at sports. Programs in youth soccer within 12 the United States have inaugurated fan behavior induction seminars for parents and 'Silent Saturdays or Sundays' as a behavioral deterrent against excessive verbal abuse, inappropriate 13 14 coaching from the sidelines and sideline rage (see Wong, 2001). 15 Yet whilst there is an extensive body of popular literature and research on the roles 16 and behaviors of parents from both negative and positive perspectives (Baxter-Jones & 17 Maffuli, 2003; Fish & Magee, 2001; Gould, Lauer, Rolo, Jannes & Pennisi, 2006, 2008; 18 Hellstedt, 1990; Holt, Tamminen, Black, Zehn & Wall, 2008; Hoyle & Leff, 1997; Leff & 19 Hoyle, 1995), there is a limited academic understanding of the stressors and issues 20 experienced by parents as they support their child through the stages of sport development 21 (Côtè, 1999). Stress is widely acknowledged as an inherent part of competitive sport and 22 continues to receive extensive research attention amongst athletes and coaches (Frey, 2007; 23 Giacobbi, Foore & Weinberg., 2004; Hanton, Fletcher & Coughlan, 2005; Holt & Hogg. 24 2004; Thelwell, Weston, Greenlees, & Hutchings, 2008). It is sensible that only by 25 understanding the role that stress plays in the lives of athletes and coaches will their 26 performance and psychological well-being be optimized. Nevertheless, if youth sport

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1 programs and organizations seek to optimize the role of sport parents, then it is equally 2 important to appreciate the inherent stressors that may impact on the quality of their 3 'performance' and role with the child-athlete (see Gould et al., 2006, 2008; Holt et al., 2008). 4 The roles of parent and child in the youth sport environment are clearly very different. 5 Parents serve as provider, interpreter and role model for the young athlete who is effectively a 6 user or consumer of the sport experience (see Green & Chalip, 1997; Fredricks & Eccles 7 2004; Wuerth, Lee & Alfermann, 2004). The provision of logistical opportunities, finance, 8 and transport as organizational demands, are equally matched by the emotional demands of 9 competition and the importance of reacting to all competitive events in adaptive and 10 supportive manners. According to Fredricks and Eccles (2004) the degree to which these 11 roles are fulfilled by parents serves to influence a child's beliefs and values and in turn, their 12 motivated behaviors and performance.

13 In the mainstream literature, parents have identified time pressures, expectations for 14 children to achieve and financial pressures as particularly stressful aspects of parenting 15 (Sidebotham, 2001). Within the sport context, the time commitment required from parents can 16 impede their occupational, social, and family life (Kirk et al., 1997b), causing particular strain if their time and attention becomes centered upon one child-athlete at the expense of non-17 18 sport siblings (Anderson & Anderson, 2000). From a financial perspective, Kirk and 19 colleagues (1997a) concluded that the economic costs of junior sport involvement can 20 negatively affect both a child's sport participation and impact more widely throughout family 21 life. Baxter-Jones and Maffuli (2003) corroborated these findings within a tennis-specific 22 sample identifying that approximately 12% of the family budget was spent on tennis, with 23 16% of parents reporting severe financial hardship as a consequence.

From a conceptual perspective, researchers in the sport domain have made the
distinction between those stressors linked specifically to competition and competitive
performance (i.e., competitive stress) with the stressors associated primarily and directly with

the organization within which the individual is operating (i.e., organizational stress; Hanton, et al., 2005; Hanton & Fletcher, 2005; Woodman & Hardy, 2001). Whilst this research to date has focused exclusively on athletes' perspectives, it is clear that many of these stressors may be shared by parents. Indeed, within the youth sport context, organizational stressors such as finance, travel, sport policies and interpersonal conflict are more likely to frame the parent's experience as opposed to the child-athlete's.

7 In establishing a line of research into stress from a parental perspective, Harwood and 8 Knight (2008a) investigated the stressors articulated by 123 British tennis parents. The wide 9 range of stressors emerging from their open-ended survey coalesced into seven core themes of 10 parental stress. These included stressors associated with attendance at competitive matches 11 and tournaments; coaches behaviors and responsibilities; financial and time demands placed 12 upon the family; sibling resentment and inequality of attention; inefficiencies and inequalities 13 attributed to tennis organizations; and developmental concerns related to educational and 14 future tennis transitions.

An acknowledged limitation of this research was the inability to focus on parental stressors associated with a specific stage of their child's sport development. Côtè (1999) identified four stages of participation: sampling, specializing, investment, and recreation. His model traces sport participation from early childhood to late adolescence and identifies differences in the experiences and requirements of athletes during each stage. The role and requirements of parents have also been noted to change throughout the sampling to investment stages (see Côtè, 1999; Côtè & Hay, 2002).

In the sampling years, the emphasis is on fun and deliberate play with time devoted to a number of sports activities (Durand-Bush, Salmela & Thompson, 2004). Parents are required to be committed to their child's range of sports, leading to altered family routines and increasing emotional and financial support. During the specializing stage, sport-specific skills develop through deliberate practice, and a more intense focus on training and

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competition prevails (Côtè & Hay, 2002). Parents take a growing interest in their child as an
athlete and make an increasing financial, emotional and time commitment (Côtè, 1999;
Durand-Bush et al., 2004). The time commitment is such that other opportunities are often
sacrificed for a child's sport. These demands continue into the investment stage where the
adolescent intensively trains in one single sport with the aim and prospect of reaching an elite,
professional level.

7 Harwood and Knight's (2008a) study was subsequently extended by conducting 8 qualitative interviews with eighteen tennis parents whose children were currently at one of these three stages of participation (Harwood & Knight, 2008b). Their results reinforced the 9 10 prominence of competitive, organizational and developmental stressors identified through the 11 survey. However, stage-specific analyses suggested that the specializing stage parents 12 experienced and shared the greatest range of stressors compared to the other two phases. 13 These prior studies of parental stress targeted a range of parents within an individual 14 sport, serving to assist coaches and relevant tennis organizations in empathizing with parental 15 demands and identifying appropriate organizational strategies and parent-educational needs.

However, these research outcomes do not yet encompass the experience of parents in an organized team sport context. Consequently, in progressing knowledge in this area, the present study investigates parental stressors within a team sport, focusing specifically on parents in the specializing stage of athlete development.

British football (i.e., soccer) parents whose children had signed for a professional football club academy were purposely selected for the project as they represent a rather unique subculture of specializing stage parents. Within British football, talented players are scouted and inaugurated into an academy system at as young as eight years of age with professional coaching offered for up to seven more years before players enter the professional (i.e., investment stage) domain at 16 years of age. Over this period of time, children may still enjoy and compete in other sports but considerable time commitment is required from players

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and parents including three training sessions per week and matches most weekends
 throughout August to May. In this respect, the specializing stage of development is a lengthy
 process, with parents potentially experiencing a variety of different stressors as their child
 progresses through this stage.

5 To summarize, the present study focuses on the experiences of academy football 6 parents across the specializing stage and with appropriate attention to the differing stressors 7 associated with younger and older players within this phase of development. With support 8 from the Football Association of England (the FA), the study aims to provide insights for 9 professional clubs and coaches into the issues facing parents and potential avenues towards 10 enhanced parental support and education.

11

Method

12 The study was conducted in two qualitative stages in order to fully understand the 13 phenomenon and enhance the trustworthiness of the findings through method and data 14 triangulation (Johnson, 1997; Miles & Huberman, 1994). The first and primary stage 15 incorporated a focus-group methodology with parents from three different professional youth 16 academies. Focus groups are well suited to gaining in-depth responses and facilitating a large amount of group interaction on a topic over a small period of time (Morgan, 1998). In this 17 18 case, focus group interviews were particularly useful in gathering the perspectives and shared 19 experiences of parents as well as stimulating new insights into stressors associated with their 20 academy role.

The second, follow-up stage utilized an open-ended survey methodology where a different sample of parents from two further professional academies articulated key stressors in their role. This secondary qualitative survey data was used to verify the emergent themes from stage 1 as well as to consider additional stressors expressed during this developmental phase.

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1 Stage 1: Participants

2 Participants were drawn from three professional football club academies within the 3 north, midlands, and south of England. The criterion for selection was that each participant 4 had a son who had a signed contract with the academy and committed to the full weekly 5 training and playing schedule. In total 41 participants, 25 fathers and 16 mothers, participated 6 in one of six focus groups. In order to investigate whether specific stressors develop or 7 change across the specializing stage, focus groups were conducted with parents from two 8 academy age ranges: The U9's to U12's and the U13's to U15's. 22 parents took part in one 9 of the three U9-to-U12 focus groups and 19 parents participated in one of the three U13-to-10 U15 focus groups. Parents in the U9-U12 groups (labeled as early specializing stage) 11 considered themselves to have been in the role of 'football parent' for an average of 5.25 12 years (SD:1.76). The U13-U15 parents (labeled as later specializing stage) reported an 13 average of 7.26 years (SD:2.38) experience as football parent.

14 Procedure

Following completion of all ethical clearance procedures, Academy Directors from three football academies were approached via logistical assistance from the FA. Each academy showed an interest in allowing parents to participate in the project, and assisted the researchers in recruiting a cross section of parents who were willing to be involved in the focus groups. Participants were sent a letter prior to the focus group, explaining the purpose of the study, as well assuring the confidentiality of their responses. Demographic information was collected along with participants' informed consent.

In line with existing focus group guidelines, each group consisted of between five to eight participants (Morgan, 1997). All focus groups were moderated with a semi-structured questioning route that was designed in line with a process proposed by Krueger and Casey (2000). All participants received a standardized introduction, explaining the aim and format of the focus group and the role of the moderator. Main questions and probes were designed to

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1 facilitate a responsive interview. Interview questions were based on the findings of Harwood 2 and Knight (2008a,b) and explored topics associated with competitive, organizational, and 3 developmental themes. Beyond the two primary investigators, the third author, a research 4 colleague who also possessed qualitative interview experience, reviewed the questions to 5 ensure that they provided a suitable, discussion-friendly structure. An introductory question 6 allowed parents to get to know each other before focusing the interaction on their general 7 experiences of entering the youth academy. Subsequent questions and probes covered topics 8 associated with matches and training, coaches and academy systems, financial and time 9 demands, personal and social demands, and education and development. Closing questions 10 allowed the moderator to check parents' had shared all experiences that they felt were 11 important to them. Each of the focus groups were videoed and recorded, ranging from 53 to 12 65 minutes length (M: 57.5 minutes; SD:4.65).

13 Data analysis

14 Data from the focus groups were transcribed verbatim and analysed inductively using 15 Krueger and Casey's (2000) framework. Field notes and video footage were checked in-16 between groups in order to ensure the moderators' ongoing insight and familiarity with the 17 emerging data. Following data collection, meaningful comments and quotes from the raw data 18 that were interpreted as a stressor were coded as a meaning unit or essence phrase (Maykut & 19 Morehouse, 1994). These essence phrases enabled the development of raw data themes that 20 essentially represented a list of similar quotes emerging from the parents. This analytical 21 process then progressed inductively to a higher thematic level whereby raw data themes were 22 clustered around a common, underlying higher order category. Further hierarchical 23 categorizations that represented these higher order categories and their raw data themes, 24 emerged in the form of general dimensions. These general dimensions represented the 25 phenomenon of parental stress for specializing stage parents. In replicating Gould et al.'s 26 (2008) approach to data presentation, the number of themes at each hierarchical level were

counted alongside identification of the focus groups that contributed to that thematic finding.
 In this study, however, the authors were able to ascertain whether certain reported stressors
 were shared by both early and later specializing stage parents, or specific to either alone (see
 Results section).

5 The trustworthiness of the findings in stage 1 was facilitated by two main methods 6 focused on enhancing credibility and minimizing researcher bias related to the interpretive 7 analysis of the second author (Johnson, 1997; Lincoln & Guba, 1985). Firstly, investigator 8 triangulation processes involved the first and third authors independently coding one separate 9 transcript from each focus group classification (i.e., early and later specializing) as part of an 10 inter-coder consistency check on the initial interpretations of the second author (Lincoln & 11 Guba, 1985). Following satisfactory reliability and agreement at this stage, the first author reviewed the interpretive allocation and labelling of the raw data themes into their higher 12 13 order theme. He repeated this verification process for the allocation of higher order themes 14 into subsequent general dimensions. Interpretations were openly discussed and challenged 15 appropriately with a final consensus achieved. At this end stage, the third author then served 16 in the capacity of a peer-debriefer or 'critical friend' (Cresswell, 1998) by reviewing the emergent framework as a whole and critically probing for explanations of certain decisions 17 18 made by the two other research colleagues.

19 Secondly, a comprehensive member check was conducted in order to gain participant 20 feedback on the interpretive accuracy of the results and emerging framework. Documents 21 were sent out to a randomly selected review panel of participants in each focus group. Parents 22 were asked to verify the accuracy of the transcript and to review quotes and emergent themes 23 so as to attest that the information suitably reflected what was discussed in their specific focus 24 group. They also received an illustration of the finalized hierarchy and an explanatory 25 summary related to all of the focus groups. The entire review panel validated the information

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and interpretations related to their group, and agreed that the final hierarchy was an accurate
 representation of parental stressors across the specializing stage.

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Stage 1: Results

4 Over the six focus groups, 77 raw data themes emerged from the analysis. These themes 5 coalesced into 23 higher order sub-themes which were subsequently categorized into four 6 general dimensions of parental stressor. These were: academy processes and quality of 7 communication; match-related stressors; sport-family role conflict; and school support and 8 education issues. Using the representation recently employed by Gould et al., (2008), Figure 1 9 illustrates the content of these four dimensions, their corresponding themes, and the number 10 of focus groups who raised these particular themes. Each general dimension will be 11 elaborated upon using specific quotes from parents. Each quote is identified by a parent ID 12 number. (e.g., P3), the number of the focus group (e.g., F2) and whether it was a later or early 13 specializing stage group (e.g., P3;F2;Later).

14 Academy processes and quality of communication

All focus groups raised stressors that were inherent to the processes and systems of the academy, particularly with respect to the flow of communication and information to parents related to the security of their child's place. Firstly, a sense of fear and uncertainty about signing their child with the academy emerged for a number of parents. One parent stated:

A parent's natural instinct is to protect their child and make sure they feel confident in themselves. Therefore, anything that may open them up to failure or lowering their selfesteem. you worry about; you want them to have the opportunity, but you want to protect

22 them"(*P1*, *F3*, *Early*).

Fear of signing was inextricably related to the fear of failure and prospect of release from the academy. Parents expressed that their sons' potential reactions to release and the possibility of any long-term effects due to release were particularly stressful. The following extract from focus group 3 (later specializing) captures the essence of the theme here: P1: There were some lads who'd all been together since they were 8 (years old) and
quite a few of them went (i.e., were released). I was stood out there having my cup of
tea and players were coming out [of the meeting] like this (wiping tears) and having
to walk in there [the dressing room] to the rest of the lads.

5 P5: You feel like they've had a big failure and I wonder what knock on effect it'll
6 have in later life.

P2: One of my son's friends was at XX academy from 8 to 16, when he got released he was on valium and all and in a right mess.

9 P6: You know the longer they are in, the harder the fall cos they are in it longer and 10 longer. And as they get older there are so many things going on in their lives which 11 you're worried about...and you really want to prepare them for something that's going to be as devastating as this to these guys. By the time they've been doing it for 12 13 this long they really really do want to do it, they're so keen, and its huge blow. 14 P2 (whose son was in that specific team): My son said to me, 'Dad, if I get released I 15 don't want to go through there [i.e., the door back to the dressing room]'. He didn't 16 want all the people coming to him saying 'sorry'. He wanted to go out of that door [he points to the fire escape]. So if he'd got released we'd have gone out of that door, 17 18 and we'd have gone home.

Parents understood that difficult decisions about player retention had to be made by
coaching staff, yet this did not counteract the feelings of uncertainty concerning decisions about
their own child and the lack of preparation or forewarning that was perceived. Additionally,
parents in later stage focus groups referred to how releases are handled by the academy citing
examples of insensitive comments and processes where players are released prior to training
sessions. Many were concerned about the lack of empathy or due consideration for the future
welfare of their child and the time devoted to the academy. One parent stated:

1 My son was at XX Academy for three months and his coach comes up to us and says 2 'I'm really pleased with this squad and I've got no reason at all to change this for a year' and I said to my son ' well you're fine then'. The following week it was 'you, 3 4 you, you, you and you are finished'. That was a week after they were told they were gonna be there for a year! (P1, F3, Later) 5 6 Early specializing parents in all focus groups referred to difficulties they 7 encountered through the limited information they received from their academy before and 8 on signing their child, and a lack of education about expectations and procedures ("It's the 9 unknown when you join a club like this and the lack of information" (P3, F2, Early). This 10 was also closely aligned to perceptions of poor feedback that caused some parents stress 11 when their son was on trial for the academy: "It was stressful for me not knowing whether 12 he was in or not. I mean it had been that long....three months and no information. As a parent you get stressed and you're thinking 'is it worth it?' " (P3, F1, Early). 13 14 Many parents noted the inadequate communication after their son joined the 15 academy. A consistent theme from each of the six focus groups was the poor quality and 16 regularity of feedback that parents received about their son's progress. A sense of frustration was evident not only in terms of frequency of feedback, but also the validity and 17 18 inconsistency of the feedback One parent challenged feedback quality, targeting the 19 superficiality of their academy's simple grading system: 20 We had a report after every game but he wasn't taking him to one side and saying how to sort a problem out. You can get given a D because you aren't doing it correctly, and 21 22 the next week he is given a B and he hadn't changed anything! And he's not actually 23 told him how to change it either. (P5, F2, Later) 24 Finally, parents cited stressors associated with the inconsistent behavior of coaches and how 25 they sometimes failed to support and appreciate the logistical and personal demands of their 26 family role. One father recalled:

1	We couldn't make a particular Sunday game and I'd seen the coach the week before and
2	he'd said 'don't worry, no problem'. Then the Wednesday game comes along, which is
3	quite important, and he says 'sorry you can't go [i.e., my son can't play] because you
4	never turned up! [on Sunday]. They don't see the other side of it when you're at home
5	trying to console your upset child saying 'don't worry about it!' (P3, F2, Early)
6	Perceptions of limited empathy and understanding when faced with difficult family choices or
7	circumstances was exemplified by three further parents. One stated: "You know I'm dashing to
8	drop one lad off at XX Academy boys training and then shoot off over here with another lad.
9	It's a given really isn't it in this sort of environment, they expect that at 7 o'clock the fairies
10	will drop them off" (P2, F2, Later). The second parent recounted:
11	It was my son's best friends birthday party and he wanted to go so I rang the coach
12	early that week to let them know that he couldn't play. The next time we went to the
13	academy the look we got from the coachit made you feel 'ahhh, may be we shouldn't
14	have said or done that' but at the time we felt it was the right thing to do because our
15	son was only 8 years old. (P4, F3, Early)
16	While the third parent recalled:
17	My son broke his arm in pre-season training this year and I was really upset that we
18	didn't get a phone call from the club. It affected my boy as well because he couldn't
19	understand why the coach or whoever didn't ring to see how he was doing. He's been
20	missing for seven weeks and I think they've got to understand the stress the boys are
21	under. (P3, F2, Early)
22	Match-related stressors
23	All focus group parents shared a number of stressors associated with their son's

participation in competitive matches, although their child's performance [and resultant
anxieties around mistakes] emerged as a theme in only one late specializing focus group:

1 Watching him play – that is stress. I mean it's the most stressful time for me. I mean 2 when they played XX team that was awful – I wanted him to come off in case he made 3 a mistake. He's a defender as well and with the youth team coach coming to watch, I 4 thought if he touches the ball and makes a mistake, then that's it! (P3, F3, Later) 5 Another parent, in the same group, followed up by disclosing how she only watches the game 6 if the other goalkeeper [i.e., not her own son] is playing: 7 It's just a nightmare, I can't even watch.....I'm more relaxed watching the other goal 8 keeper because it's not my son in goal. But when he's actually in goal I'm just scared. 9 I mean I don't know why I put myself through it, I should just sit in the car, I don't 10 know why I bother I really don't. (*P5,F3,Later*) 11 Later specializing parents also discussed the stress around their sons' reactions to losing 12 matches and the negative anticipation of what the after-match mood was going to be like 13 which they felt they had to deal with. 14 A further cluster of match-based stressors revolved around coaching and coaches' 15 decision-making regarding players and tactics in matches. Some early stage parents 16 struggled to resist interfering in matches by coaching or instructing their son from the 17 sidelines, whilst most focus groups raised the issue of coaches rotating players and making 18 incomprehensible substitutions: "As long as I live I will never ever work out coach 19 decisions, when they take people off when they put people on and I'm not alone. We sit 20 there going 'why've they done that?" (P6, F3, Later). Some early stage parents also found 21 the practice of moving their son into different playing positions stressful, and in some 22 cases, with insufficient feedback and explanation to the player and parent as to why. 23 Interestingly, this issue was closely associated with the stress for some parents of match-24 winning situations being sacrificed in favour of achieving developmental goals. A number 25 of parents cited the strain of watching matches where the team were winning, only for the 26 coach to change the team or tactics [for developmental reasons]:

1	I find it straining that they'll put the best team on with the lads playing their
2	positions and then when they are 2 or 3 [goals] up in the last 20 minutes they'll say
3	'right' and put different lads on,,,,,,and then we end up losing the game (P5, F1,
4	Early)
5	Another group of early specializing parents also reacted negatively to the
6	introduction of small sided (5-a-side) mix-in games that had been organized in favour of
7	full competitive fixtures. They viewed these developmental games as just another training
8	session that they felt did not test players competitively and many cited that they would not
9	watch these types of games if they knew in advance that this was the format.
10	Negative encounters with other football parents were reported as
11	infrequent, however, a number of parents disclosed the stress of unpleasant touchline
12	comments directed at their son which they found personally difficult to cope with: "I find
13	it hard to deal sometimes with parent's comments that you can hear if they stand there; it's
14	really hard and I stand there and I'm quite shy so I don't react - so it's really hard."(P5, F3,
15	Later).
16	Finally, stressors associated with injury existed in the experiences of parents
17	supporting both early and late specializing players. Fear of injury appeared to increase in
18	conjunction with the increased physicality of the game and physical development of
19	players. However, due to the pressured competition environment characteristic of later
20	specializing players vying for contracts, the negative compensatory behaviors of
21	overtraining, and masking injuries were cited as stressors by parents of older players. This
22	is illustrated in the quote below:
23	"See that's a stress as well for me - rushing them back from injury; they rush
24	themselves back. This player goes out and plays with an injury he's trying to mask it
25	but you knew his parents weren't there and XX, the coach goes 'what's wrong with
26	X' and then they tell them off for not having said. But the player is thinking 'my

contract's coming up in a few weeks' and so players try to stretch it another month."

2 (*P4*, *F3*, *Late*).

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3 Sport-family role conflict

Six higher order sub-themes reflected components of the overall sport-family role
conflict that emerged in all focus groups due to the demands of academy commitments
impacting on normal family routines and lifestyle. Few, if any, parent resented the demanding
travel routines and the resultant work sacrifices that also impacted financially on the family.
However, the stressful nature of these logistical and time issues were clear across each focus
group:

Getting the lad here is stressful to me, you know – Monday, Tuesday, Thursday and
then the game on Saturday and if you've got work commitments as well. That's the
biggest stress – getting here as I have to drive 60 miles each way (*P5, F2, Late*)
Another parent relayed the same sentiments when disclosing that their travel routine utilized
only public transport:

I've been doing it for 3 years – getting the train from X to here and a taxi from the
station to here and back again. Catching the train at 8.20pm on a Tuesday and
Thursday night and we're not getting home till 11.30pm. And then he's up at 7.30am
next day for school (*P2, F2, Later*).

19 It was evident that having a son or several sons in an academy was a financial strain 20 for nearly all parents. This was particularly true for those parents who had farther distances to 21 travel, due to ensuing petrol costs, and those who worked at weekends resulting in loss of 22 earnings. One single mother stated, "It is a big stress for me – my other kids go without so my 23 son goes here"(*P7, F2, Early*). However, a number of parents agreed that "If they weren't 24 doing football it would be doing something else you'd be funding"(*P5, F1, Early*) suggesting 25 that for some parents the stress identified did not transcend normal family financial demands.

1	Whilst some parents developed relationships with other football parents, many parents
2	discussed how their personal and social lives had become one dimensional and non-existent
3	due to their commitment to football. One early specializing parent stated:
4	It's the lack of time at home and splitting the family, and lack of family time due to
5	being here the whole weekend so you can't have a day out with the family or see
6	relatives. Just everything stops because you are always saying 'Sorry, I'm at football'
7	(P4, F2, Early)
8	To which another early stage parent, concerned for how future involvement would impact on
9	their lives, added:
10	"When it gets to U-16 you have to remember some of those lads in those teams are
11	only 14/15 years old; they are training here everyday in the Summer holidays,
12	everyday in the Easter holidays and if you think your life's messed up now, how are
13	you gonna cope with that? (P7, F2, Early).
14	Finally, parents with other children raised the issue of sibling inequality as a
15	prominent stressor and their resultant experience of guilt associated with perceptions of
16	neglect. Some parents disclosed how they tried to compensate their other children by
17	spending more of their time doing things for them, as one parent reported, "You sometimes
18	try to compensate for that by taking them somewhere else, driving them about where you
19	wouldn't normally."(P3, F1, Late). Another parent echoed this sentiment hinting at the
20	problems of resentment felt by siblings:
21	It's hard to give the other children the attention when you're away Tuesday,
22	Thursday nights and Saturday mornings. We've got two girls aged 7 and they do
23	feel their noses are being pushed past. Then they play up when you do see them and
24	they wind you up even more, so it's a vicious circle (P8, F2, Early).
25	
26	

1 School support and education issues

2	The final dimension of parental stress encompassed specific factors associated with
3	school, school work, and reconciling the demands of education with the demands of academy
4	participation. These issues were almost exclusively related to late specializing parents when
5	academy demands were greatest and general educational pressure was heightening with
6	examinations and homework. Early stage parents had not yet reached this transition and
7	indeed many successfully used completion of homework and good schoolwork as basic,
8	contingent criteria for their young sons attendance at the academy (i.e., fail to do your
9	homework = no football).
10	Two later stage focus groups discussed at length their concerns about their sons
11	physical tiredness from the training and match regime alongside homework and exam
12	pressure. One parent stated:
13	He does all his schoolwork on the Wednesday in between the Tuesday and Thursday
14	night sessions. My wife has to wake him up on the Wednesday morning and he comes
15	in at 3.30pm. The next thing happens is I walk in at 4.45pm and I'm waking him up
16	off his bed because he's just flaked out. (P2, F2, Later).
17	Parents at this later stage also exchanged their problematic experiences of managing pressure
18	for their son to participate in school sport with sometimes the direct conflict of attendance at
19	the academy. A number of parents referred to the behaviour of certain PE teachers towards
20	their son in these circumstances when they could not attend a school fixture. The following
21	quote serves as a good representation of the issue:
22	He (son) plays badminton for the school, does reasonably well at it and he's told
23	he'll never play for school againwhat impression is that making on the kid? And
24	he's (teacher) saying that my son has got an attitude problem! (P3, F1, Later).
25	A number of parents also acknowledged concerns over the treatment of their child from an
26	educational perspective because they attended the football academy. The issue not simply

1	being a lack of school support for football, but a fear of unfair academic treatment by teaching
2	staff. Two fathers whose sons had conflicted with a PE teacher over school football
3	attendance were now concerned with how the teacher would treat their sons as an assessor of
4	their examination in sport:
5	P1: My concern with it now is my son is going to do his GCSE [British examination at
6	16 years old] in Sport
7	P4: Snap
8	P1: Is this teacher gonna hold it against them because a lot of the assessment is done by
9	the teacher watching them play sport?
10	P4: I said to the teacher 'is this gonna affect him next year? Because I certainly hope it
11	doesn't'. So we have one or two issues with the school, yes.
12	Stage 2: Participants and procedure
13	The second stage of the investigation comprised twenty three sets of specializing
14	stage parents whose son(s) trained at two further professional academies in the North of
15	England. They reported being a football parent for an average of 6.1 years (SD:1.8). An
16	open ended survey was developed that asked parents to identify the issues and demands
17	that they experienced through having a son in the academy. In order to help assess the
18	degree to which the results corroborated with Stage 1 themes, a series of open questions
19	focused on detailing any stressors associated with matches, the academy and coaches,
20	personal lives, school/education-related issues and any other important or meaningful
21	areas.
22	Parents were accessed using similar procedures as stage 1 with surveys distributed to
23	parents who were present at an academy training evening for home completion. Twenty
24	three sets of football parents subsequently returned the completed surveys.
25	
26	

1 Data analysis and results:

2 Content analysis of the survey responses utilized both deductive and inductive 3 processes. Firstly, raw data themes were created in a similar manner to stage 1. These 4 themes were then deductively analyzed by filtering relevant themes into the higher order 5 categories that emerged in stage 1. Those themes that did not conceptually fit underwent 6 further inductive analysis leading to new higher order themes that would be additional to 7 stage 1 findings.

8 The results of the survey served to verify the four general dimensions of parental 9 stressor with raw data themes filtering into each of the higher order sub themes that had 10 emerged from the stage 1 focus groups. However, two additional higher order stressors 11 were reported by parents which extended the general dimension associated with *academy* 12 processes and quality of communication. These were labelled as poor quality of 13 communication with child and perceived coaching favoritism. Specifically, seven parents 14 cited issues with the way that coaches communicated with their son either in matches or 15 training. Raw data themes included: conflicting advice from different coaches; confusion 16 when the coach says one thing and then does another; misinterpretations by player due to a lack of clear explanation; and lack of confirming understanding with the child and follow-17 18 up feedback. This theme also included the stress experienced as a result of the coach 19 constantly shouting their son's name in matches and not following a negative comment 20 with positive reinforcement [in both match and training scenarios]. One parent articulated: 21 With my son having ADHD, when he started playing football I panicked when they 22 shouted at him. My heart would race because when they pressure him, he panics 23 and it made him worse. It took him out of the game mentally. 24 With respect to perceived coaching favoritism, four parents cited stress arising from 25 feeling that coaches had their individual favourites who would occupy the favored 26 positions and gain more playing time than others. One of these parents who had cited

frustrations with limited communication from coaches overall, stated; 'I have a feeling
 some players are just making up the numbers so that they [the coaches] can look after the
 ones that they like.'

4

Discussion

5 In extending the developing knowledge base on parental stress in youth sport, the 6 current study targeted the experiences of professional youth academy football parents. This 7 facilitated an understanding of those parental stressors that were specific to a team sport 8 subculture within which the talented player progressed through a lengthy specializing stage of 9 athlete development (Cote, 1999). Previous research into tennis parents (Harwood & Knight, 10 2008b) suggested that the specializing stage of development was the most demanding with 11 respect to the range of competitive, organizational and developmental stressors experienced 12 by parents. By using multiple focus groups, the current study illustrated the range of stressors 13 that are pertinent to specializing stage parents in football, as well as delineating between those 14 stressors that were either prolonged across the stage or specific to early and later phases.

15 Firstly, the findings offer further support to the importance of distinguishing between 16 competitive, organizational and developmental-based stressors when supporting parents in 17 their sport role with their child (Hanton, et al., 2005; Hanton & Fletcher, 2005; Harwood & 18 Knight, 2008b). Competitive stressors emerged through a range of factors associated with 19 matches, some of which appeared to be more pertinent to certain developmental time points. 20 A number of early stage parents making the transition to the academy from local youth 21 football appeared to struggle with certain academy expectations and practices. Professional 22 academies tend to adopt strict policies of parental touchline behavior that appropriately forbid 23 coaching and instruction. It is also common developmental practice in the early stages to 24 move players around different positions to aid their understanding of positional demands and 25 to assess the players 'fit' for the future. Whilst a substantial number of parents across the 26 focus groups understood and praised the developmental focus of the academies, including

shared game time for all squad players, there were parents at each stage who disclosed
stressors associated with certain substitution practices and the lessened focus on winning and
intra-squad competition. These parents almost exclusively believed that winning matches and
having the best team on the pitch served as the greatest source of confidence for their son and
the team.

6 Fear of injury emerged as a stressor across the specializing stage, but was heightened 7 in the later stages due to the increased physical nature of the game and potential consequences 8 regarding career progression. Linked to these consequences, their child's level of performance 9 and the anticipation of their son's negative post-match reactions became more specific 10 stressors discussed within later stage focus groups. This is potentially attributable to the 11 enhanced focus on retaining a place at the academy and the increasing pressure for success 12 and opportunities that are more relevant at 14 and 15 years of age. The results suggested that 13 whilst the majority of parents viewed their son's participation at the academy as a 14 developmental privilege and applauded mastery-oriented coaching approaches (Smoll & 15 Cumming, 2006), a number of parents revealed more normative motives and, with them, an 16 ego-oriented tension to their son's involvement (see White, 1998). The philosophies, 17 behaviors and stressors of these particular parents corresponded with some of the negative 18 parenting practices in tennis identified by Gould et al. (2008).

19 Beyond competitive stressors associated with matchplay, it was organizational 20 stressors that appeared to hold a day-to-day prominence in the lives of academy parents. 21 Adapting the organization-based work of Cooper, Dewe, and O'Driscoll (2001), Hanton and 22 Fletcher (2005) forwarded five dimensions of organizational stressor in sport: factors intrinsic 23 to the sport (e.g., finances, time, travel, training, injury); roles in the sport organization (e.g., 24 role ambiguity; expectations; managing role conflicts); sport relationships and interpersonal 25 demands (e.g., with other parents; coaches; teachers); organizational structure and climate of 26 the sport (e.g., selection policies; autonomy in decision making; match schedules); and

athletic career and performance development issues (e.g., security of position/retention;
 funding support).

3 Until recently, these dimensions had only been applied in research related to the 4 experiences of elite athletes towards their sport organizations. However, the substance of 5 these dimensions resonated with those stress themes in parents specific to academy processes, 6 communication and sport-family role conflict. Firstly, even though academies typically try to 7 maintain a careful and sensitive developmental approach, they still remain as professional 8 businesses that release young players who not attaining the appropriate standard. This model 9 of organised youth sport created uncertainty in parents both before and after signing their 10 child for the football academy.

11 The stress of their son's potential release at the end of a season was a preoccupation 12 for all focus groups. However, this was not aided by parents' perceptions of the limited 13 information, feedback and communication that they received from their relationship with 14 coaches or the academy overall. In some cases, it appeared that the role that parents wanted 15 to play either did not correspond with or was not information-rich enough in respect to the 16 norms of the academies. Early stage parents recalled concerns about the availability of information and education related to themselves and their sons' involvement in the academy. 17 18 All focus groups lamented being somewhat excluded from the communication loop, unable to 19 assist in their son's development, and being treated with a lack of empathy given the personal 20 and social sacrifices that parents were making. This particular finding is an almost exact 21 replication of the stressors emergent in specializing stage parents in tennis with respect to lack 22 of feedback from national governing body training camps (Harwood & Knight, 2008b). Later 23 stage focus groups raised anxieties over the process of release and feared degrees of 24 insensitive conduct on behalf of the academy. Parents cited limited control to help prepare 25 their sons for what might happen yet anticipated the devastating effect that release would have 26 on their child.

1 It appears likely that the impact of release worsens later in the specializing stage 2 because a child is approaching the investment stage (i.e., a professional academy contract) 3 when his career prospects are dealt a severe blow. Release can therefore be likened to 4 involuntary career termination (Taylor, Ogilvie, & Lavallee, 2006) and is recognised as a 5 traumatic experience for athletes. Parents identified with this potential trauma and 6 experienced the policy of release as a prolonging stressor due to chronic uncertainty and lack 7 of control.

8 Heavy time, travel and financial commitments [for some] were organizational 9 stressors intrinsic to the sport that led to greater sport-family role conflict where the role 10 pressures of being a football parent conflicted with other family activities and responsibilities 11 (Greenhaus & Beutell, 1985). The lack of attention to other siblings, resultant guilt and 12 compensatory behavior, corresponded directly with the experiences of tennis parents 13 (Harwood & Knight, 2008a,b; Wolfenden & Holt, 2005). However, many parents maintained 14 a positive view of their time and financial burden by observing that if they weren't funding 15 football then they'd be funding something else that might 'keep their child off the streets'. 16 Beyond isolated concerns about the consequences of injury, the developmental stressors experienced by parents in this subculture were represented within the final 17 18 dimension of school support and education issues. The combination of the physical training 19 regime with school pressures, relationships with the school (including PE teachers) and the 20 management of sport-education conflicts were the main stressors reported. In concert with 21 the perceptions of specializing parents of elite tennis juniors (Harwood & Knight, 2008b), 22 these stressors became prominent in the later specializing stage when demands from academy 23 football, school sport and school work were at their greatest. In two focus groups there were 24 clearly strained relationships between the school, the academy and parents that, as a number 25 of parents voiced, suggested the need for more proactive dialogue between academies and

1 schools in relation to player development and welfare. This included considerations to the 2 training regimen of players during exam periods and the management of player fatigue. 3 From a methodological point of view, the follow-up survey from two further 4 academies served as a means of method (and data) triangulation to enhance the credibility of 5 the four emerging dimensions (Johnson, 1997; Miles & Huberman, 1994). Most qualitative 6 studies within sport psychology rely solely on investigator triangulation procedures whereby 7 multiple researchers are involved in the analytical process with one set of data collected in a 8 particular manner. In this study, the additional survey data from similar populations at 9 different academies served to verify the integrity of stage 1 themes as well adding two further 10 themes related to coach-to-player communication skills and perceived favoritism. 11 Nevertheless, convergent with findings from the subculture of youth tennis, many 12 football parents identified stressors but not all of these were accompanied by a sense of strain 13 and an inability to cope (Lazarus, 2006). A limitation of the current study is that it did not set 14 out to study sources of strain and coping per se. The focus group discussions did offer examples of negative appraisal processes and the disclosure of negative emotions. However, 15 16 there was evidence that parents used emotion-focused coping by selectively-attending to the positive aspects of their situation. Namely, that such stressors (e.g., lack of communication 17 18 and feedback) were acceptable because of the importance they assigned to the opportunity for 19 their son to train at the academy. Whilst it would be remiss of this study not to report the 20 positive tone of many parents about their academy experience, it would be equally negligent 21 to conclude that there was only limited room for improvement in assisting parents in this 22 setting.

Various applied implications can be drawn from this study that are of central
importance to practitioners, coaches, and sporting academies when dealing with the parents of
talented young players. Emergent themes from the four dimensions, reflective of competitive,
organizational and developmental stressors, offer a clear strategic roadmap. Firstly, there is a

1 continued premium placed on the early education of parents in relation to the psychological 2 and emotional demands of the specializing stage of youth sport. This youth sport education policy is important in order to ensure that parents develop the necessary motivation-related 3 4 knowledge and cognitive- behavioral skills both to manage themselves and to optimally 5 influence the development of their child (Gould et al., 2008). For specialist academies this 6 also critically includes induction protocols (perhaps through compulsory interactive 7 workshops) where parents gain honest, transparent information on the philosophy and 8 organizational practices of the academy. It also demands an agreed understanding of the scope 9 of their parental role and associated expectations. Communication, monitoring, school-10 academy relations, and timely feedback pertaining to their child's progress are particularly 11 sensitive areas for academies to consider alongside greater empathy with the inevitable 12 personal demands facing parents. Attention to such strategies and consistent organizational 13 practices are likely to enhance the perceived value, behavioral roles, and well-being of parents 14 as they progress through this demanding stage of athlete development. 15 In conclusion, the results of this study underscore the tremendous psychological, 16 emotional, and social investment that characterizes parents of gifted footballers throughout the early to later specializing phase (Côtè, 1999; Wolfenden & Holt, 2005). The intensive 17

18 journey of the young academy player is paralleled by a similarly demanding journey for their

19 sport parent. Only by understanding and appreciating 'sport parent' stress might applied

20 researchers and youth sport organizations assist in the process of helping parents to enjoy and

21 optimize their role as a key social agent in their child-athlete's development.

22

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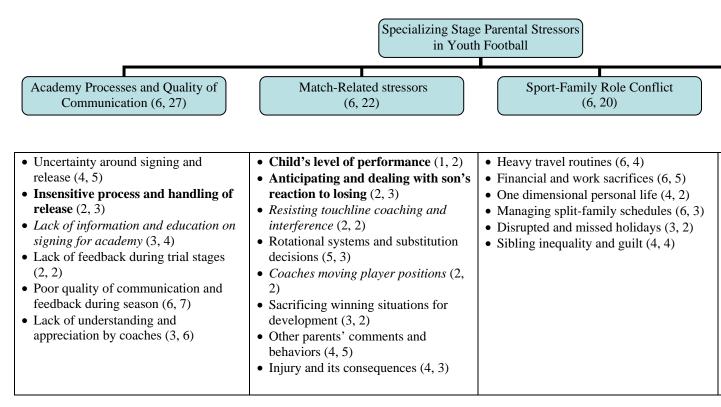
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1	Figure Caption
2	
3	Figure 1: Specializing stage parental stressors in youth football
4	

Figure 1



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(*Note*. Numbers in parentheses indicate the number of focus groups in which the theme was mentioned and the normal text indicates themes emerging from both early and late specializing focus groups; text in **bold** indicates text in *italics* indicates early specializing themes alone.)