

A Comparative Analysis of Job Quality among Immigrant Workers in Europe: Who is accessing to better jobs?

Maude Boulet

Mariona Lozano – mariona.lozano@mail.mcgill.ca

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Introduction

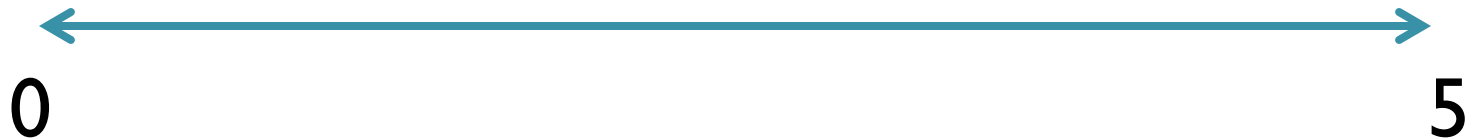
- Five countries.... ? Let's start with two
- Why Job Quality?
 - Occupational Segregation
 - Immigrants' adjustment
 - Attitudes towards migration

Background

- Theoretical perspectives to understand immigrants' access to better jobs
 - Human capital
 - Labor-market segmentation and ethnic penalty
 - Gender perspectives: double disadvantage
- Spain and Germany

Data and Method

- EU-LFS 2012
- Job quality index (JQI)
 - Working time
 - Work schedule
 - Job contract
 - Income decile
 - Education-Occupation adjustment

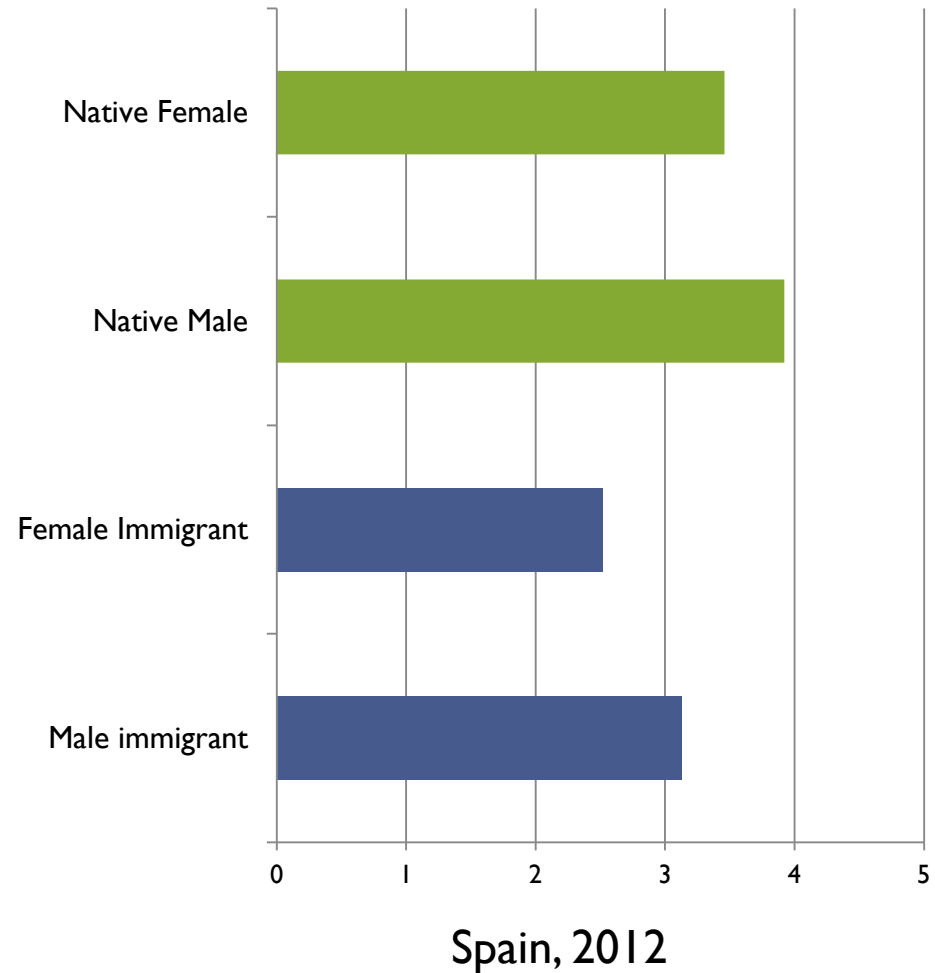
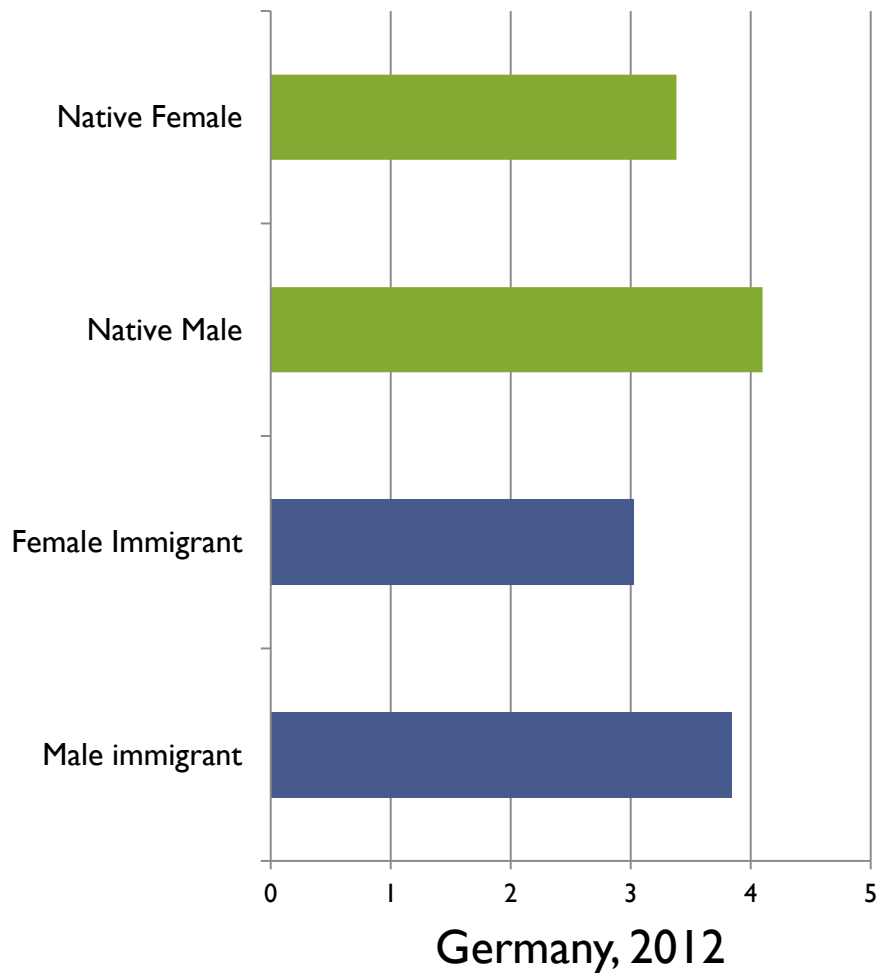


Data and Method (II)

- IV: Sex and origin (1st generation of migrants)
 - Male non-immigrant
 - Male immigrant
 - Female non-immigrant
 - Female immigrant
- One-way Anova & Pairwise comparison
- Ordered logistic regression (with full controls)

Results

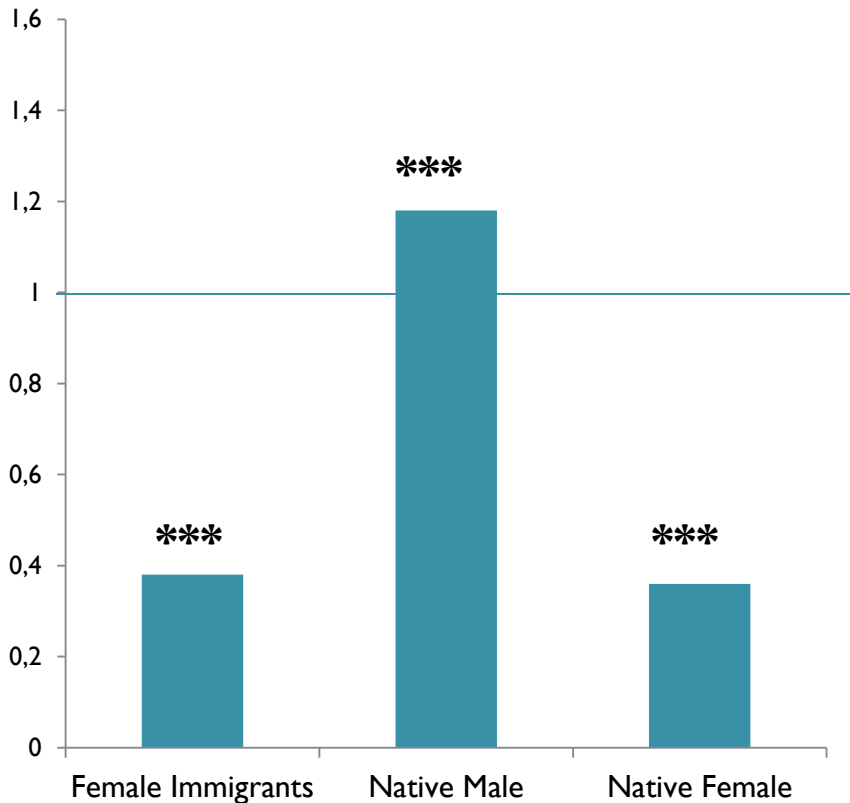
Mean scores of JQI (0-5)



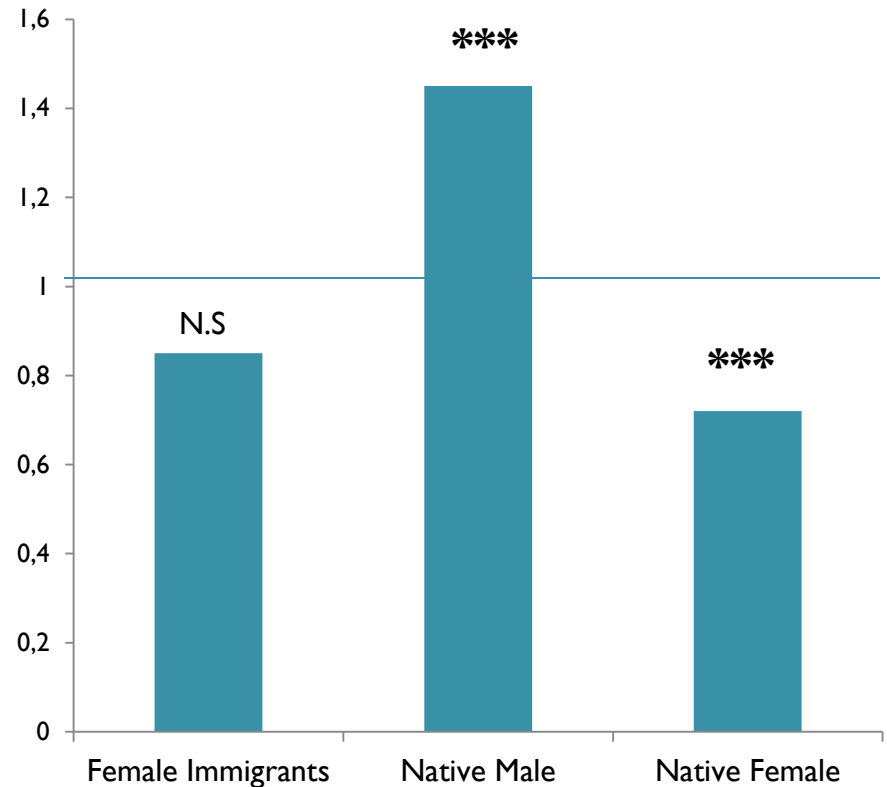
Results (II)

DV: Job Quality Index, Odds ratio

Ref: Male Immigrant (net of controls)



Germany, 2012



Spain, 2012

Preliminary conclusions

- Who is accessing to better jobs?
 - In **Germany**: Native men, immigrant men, native women, immigrant women
 - In **Spain**: Native men, native women, immigrant men, immigrant women

Future plans

- Disaggregate results by region of origin
- Interaction effects with Industry
- Other countries
- 2014 ad-hoc module on migration
(microdata still not available)

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