



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

11-1-1963

Denver Retail Grocers and Retail Clerks Union Local 7

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

Denver Retail Grocers and Retail Clerks Union Local 7

Location

Denver, CO

Effective Date

11-1-1963

Expiration Date

10-31-1964

Number of Workers

1550

Employer

No employer specified

Union

Retail Clerks Union

Union Local

7

NAICS

44

Sector

P

Item ID

6178-010b039f013_03

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

AMENDMENT TO PRINCIPAL AGREEMENT

assn.
AUG 20 1964

Between

- DENVER RETAIL GROCERS

COPY

and

RETAIL CLERKS UNION, LOCAL NO. 7, CHARTERED BY
THE RETAIL CLERKS INTERNATIONAL ASSOCIATION, AFL-CIO

THIS AMENDMENT TO PRINCIPAL AGREEMENT has been made and entered into by and between the DENVER RETAIL GROCERS, whose signatures appear on this Amendment (hereinafter referred to as the "Employer"), and RETAIL CLERKS UNION, LOCAL NO. 7, Chartered by the RETAIL CLERKS INTERNATIONAL ASSOCIATION, AFL-CIO, Denver, Colorado (hereinafter referred to as the "Union").

WHEREAS, the Employer and the Union are the parties to an Agreement signed by them on December 29, 1961, which Agreement is hereinafter referred to as the "Principal Agreement," and;

WHEREAS, the Union, in accord with Article 22 of said Principal Agreement, opened the scales set forth in Section 11 of Article 3 of said Principal Agreement for the negotiation of rate changes, and;

WHEREAS, the Employer and the Union have now concluded the negotiations resulting from said opening and have agreed to amend Section 11 of Article 3 of said Principal Agreement, as well as Appendix "B" of said Principal Agreement;

NOW, THEREFORE, in consideration of the mutual promises and conditions set forth in said Principal Agreement and in consideration of the mutual promises and conditions set forth herein, the Employer and the Union hereby mutually agree as follows:

Effective November 1, 1963, Section 11 of Article 3 of said Principal Agreement is hereby amended to read as follows:

"Section 11. The minimum wages for the indicated classifications shall be as follows effective November 1, 1963:

	<u>Per Hour</u>	<u>Overtime Hourly Rate</u>	<u>Weekly Rate</u>
ASSISTANT STORE MANAGERS	\$2.78	\$4.17	\$111.20
HEAD CLERKS (When designated by Employer)	2.745	4.12	109.80
REGULAR CLERKS (Males)			
1st 6 mos. with a minimum of 960 hrs. actual work exp. on the job	1.73	2.595	69.20
2nd 6 mos. with a minimum of 960 hrs. actual work exp. on the job	1.985	2.98	79.40
3rd 6 mos. with a minimum of 960 hrs. actual work exp. on the job	2.10	3.15	84.00
4th 6 mos. with a minimum of 960 hrs. actual work exp. on the job	2.235	3.355	89.40
Thereafter	2.605	3.91	104.20
LIGHT CLERKS (Females)			
1st 6 mos. with a minimum of 960 hrs. actual work exp. on the job	1.71	2.565	68.40
2nd 6 mos. with a minimum of 960 hrs. actual work exp. on the job	1.915	2.875	76.60
3rd 6 mos. with a minimum of 960 hrs. actual work exp. on the job	2.03	3.045	81.20
4th 6 mos. with a minimum of 960 hrs. actual work exp. on the job	2.165	3.25	86.60
Thereafter	2.535	3.805	101.40
FEMALE PRODUCE WRAPPER			
1st 6 mos. with a minimum of 960 hrs. actual work exp. on the job	1.765	2.65	70.60
Thereafter	1.84	2.76	73.60"

33
/ 1

37
/ 1

38
/ 1

Effective November 1, 1963, Appendix "B" of said Principal Agreement is hereby amended to read as follows:

"APPENDIX 'B'

CLASSIFICATIONS, WAGES AND SPECIAL CONDITIONS
RELATING TO BAKERY CLERKS ONLY

"The minimum wages for the indicated classifications shall be as follows effective November 1, 1963:

<u>CLASSIFICATION</u>	<u>Per Hour</u>	<u>Overtime Hourly Rate</u>	<u>Weekly Rate</u>
BAKERY CLERK			
<u>1st 520 hours actual work experience on the job</u>	\$1.38	\$2.07	\$55.20
<u>2nd 520 hours actual work experience on the job</u>	1.495	2.245	59.80
<u>2nd 1040 hours actual work experience on the job</u>	1.575	2.365	63.00
<u>3rd 1040 hours actual work experience on the job</u>	1.65	2.475	66.00
<u>After 3120 hours actual work experience on the job</u>	1.755	2.635	70.20
DEPARTMENT MANAGERS	1.97	2.955	78.80

"A Bakery Clerk's duties shall not include the actual mixing of dough, although they may use ovens, do icing, etc. in addition to handling, displaying and selling of bakery products.

"The Department Manager is the employee in each store who is directly responsible to the Employer for the operation of the Bakery Department. This shall not be construed as meaning that the Employer is required to designate a Department Manager for the Bakery Department in each store in which it has a Bakery Department, inasmuch as the Employer may not choose to assign the managerial responsibilities to any employee within the Department, depending on the set-up in the particular store, the size of the Department, etc.

"Bakery Clerks and Department Managers will be considered as a separate group for the purpose of applying the seniority provisions of Article 7.

"No Bakery Clerk who was employed by Safeway Stores, Inc. as of December 13, 1961, shall have their wage rates reduced as a result of the signing of this Agreement, and said employees shall continue to progress upward through the formal wage progression scale. It is specifically agreed, however, that the wage rates set out in this Appendix 'B' shall apply to all Bakery Clerks and Department Managers employed by Safeway Stores, Inc. subsequent to December 13, 1961."

All terms and conditions of said Principal Agreement that are not specifically amended hereby shall remain in full force and effect without modification.

IN WITNESS WHEREOF, the parties above mentioned have signed their names and/or affixed the signatures of their authorized representatives this 11th day of December, 1963.

RETAIL CLERKS UNION, LOCAL NO. 7,
Chartered by the RETAIL CLERKS INTER-
NATIONAL ASSOCIATION, AFL-CIO

By _____

FURR'S, INC.

By _____

KING SOOPERS, INC.

By _____

MILLER'S SUPER MARKETS, INC.

By _____

RED OWL STORES, INC.

By _____

SAFEWAY STORES, INC.

By _____

MSEC
JGH/pjt