

*85th ANNUAL  
PURDUE  
ROAD SCHOOL*

PRESENTATION BY  
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INDOT - HIGHWAY OPERATIONS  
MARCH 24, 1999

*PROUDLY MOVING  
INDIANA INTO THE  
21ST CENTURY*

INDIANA DEPARTMENT OF TRANSPORTATION  
1999

## INDOT STRATEGIC PLAN

- A LIMITED NUMBER OF DECISIONS ABOUT WHERE INDOT IS GOING IN THE FUTURE.
- REALITY BASED DECISIONS
- DEFINES OUR PURPOSE
- 2 TO 4 YEAR PLAN

## CONTENT

- VISION
- MISSION
- STRATEGIC GOALS
- STRATEGIC OBJECTIVES
- SPECIFIC OBJECTIVES
- ACCOMPLISHMENTS

## VISION

*PROUDLY MOVING  
INDIANA INTO THE  
21ST CENTURY*

## MISSION

*We provide our customers the best transportation system that enhances mobility, stimulates economic growth, and integrates safety, efficiency and environmental sensitivity.*

## STRATEGIC GOALS

*MOBILITY*

*ECONOMIC GROWTH*

*SAFETY*

*WORKFORCE*

*CUSTOMER SERVICE*

*RESOURCE MANAGEMENT*

*TECHNOLOGY & RESEARCH*

*ENVIRONMENT*

## HIGHLIGHTING SUCCESS

*ENGINEER RECRUITMENT*

*SAFETY REPORTING*

*EDUCATIONAL ASSISTANCE*

*TRAFFIC SIGNAL SYSTEMS*

## ACCOMPLISHMENT

### ENGINEER RECRUITMENT DIFFERENTIAL

*\* Established increase in engineer salary recruitment differential designed to retain current engineering cadre and attract additional engineering cadre to INDOT.*

LEAD: *INDOT Human Resources Division*

## ACCOMPLISHMENT

### AUTOMATED SAFETY REPORTING SYSTEM

*\* Established new automated safety and accident reporting system for INDOT offices.*

LEAD: *INDOT Safety Office - Calvin Lee*

## ACCOMPLISHMENT

### EDUCATIONAL ASSISTANCE PROGRAM

*\* Conducted a review and established a revised INDOT educational assistance policy for INDOT employees.*

LEAD: *INDOT Human Resources Division*

## ACCOMPLISHMENT

### TRAFFIC SIGNAL INTERCONNECTS

*\* Identified and prioritized traffic signal systems for interconnectivity. Implementing system modifications for identified traffic signal systems across the state.*

LEAD: *INDOT Operations Support Division - Carl Tuttle*

## A LOOK TO THE FUTURE

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*TRAINING NEEDS ASSESSMENT*

*ITS INITIATIVES*

*S/PMS SYSTEM*

## A LOOK TO THE FUTURE

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*SMOOTH PAVEMENTS*

*EMPLOYEE SURVEY*

*IMPROVE WORKPLACE QUALITY*

A LOOK TO THE FUTURE

*EMPLOYEE RECOGNITION*

*INDOT LONG RANGE PLAN*

*INFORMATION TECHNOLOGY*

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