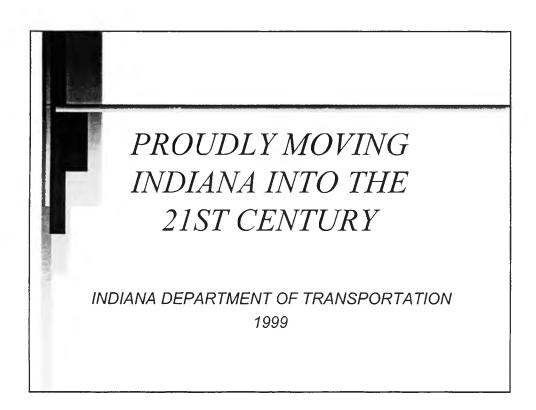


PRESENTATION BY
J. BRYAN NICOL, DEPUTY DIRECTOR
INDOT - HIGHWAY OPERATIONS
MARCH 24, 1999

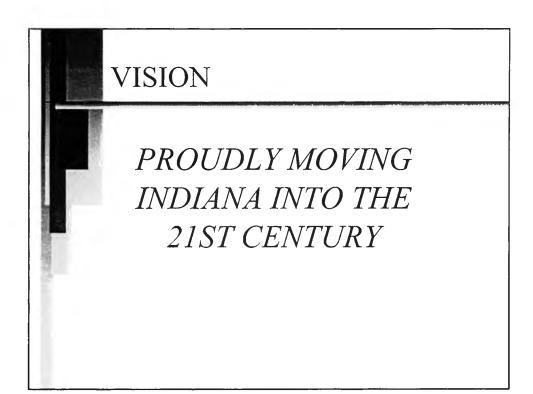


INDOT STRATEGIC PLAN

- A LIMITED NUMBER OF DECISIONS ABOUT WHERE INDOT IS GOING IN THE FUTURE.
- REALITY BASED DECISIONS
- DEFINES OUR PURPOSE
- 2 TO 4 YEAR PLAN

CONTENT

- VISION
- MISSION
- STRATEGIC GOALS
- STRATEGIC OBJECTIVES
- SPECIFIC OBJECTIVES
- ACCOMPLISHMENTS



MISSION

We provide our customers the best transportation system that enhances mobility, stimulates economic growth, and integrates safety, efficiency and environmental sensitivity.

STRATEGIC GOALS

MOBILITY
ECONOMIC GROWTH
SAFETY
WORKFORCE
CUSTOMER SERVICE
RESOURCE MANAGEMENT
TECHNOLOGY & RESEARCH
ENVIRONMENT

HIGHLIGHTING SUCCESS

ENGINEER RECRUITMENT

SAFETY REPORTING

EDUCATIONAL ASSISTANCE

TRAFFIC SIGNAL SYSTEMS

ACCOMPLISHMENT

ENGINEER RECRUITMENT DIFFERENTIAL

* Established increase in engineer salary recruitment differential designed to retain current engineering cadre and attract additional engineering cadre to INDOT.

LEAD: INDOT Human Resources Division

ACCOMPLISHMENT

AUTOMATED SAFETY REPORTING SYSTEM

* Established new automated safety and accident reporting system for INDOT offices.

LEAD: INDOT Safety Office - Calvin Lee

ACCOMPLISHMENT

EDUCATIONAL ASSISTANCE PROGRAM

* Conducted a review and established a revised INDOT educational assistance policy for INDOT employees.

LEAD: INDOT Human Resources Division

ACCOMPLISHMENT

TRAFFIC SIGNAL INTERCONNECTS

* Identified and prioritized traffic signal systems for interconnectivity. Implementing system modifications for identified traffic signal systems across the state.

<u>LEAD:</u> INDOT Operations Support Division - Carl Tuttle

A LOOK TO THE FUTURE

TRAINING NEEDS ASSESSMENT

ITS INITIATIVES

S/PMS SYSTEM

A LOOK TO THE FUTURE

SMOOTH PAVEMENTS

EMPLOYEE SURVEY

IMPROVE WORKPLACE QUALITY

A LOOK TO THE FUTURE

EMPLOYEE RECOGNITION

INDOT LONG RANGE PLAN

INFORMATION TECHNOLOGY

PROUDLY MOVING INDIANA INTO THE 21ST CENTURY

INDIANA DEPARTMENT OF TRANSPORTATION
1999