Finding Families for Children in Care: Perspectives from the US and England

Rudd New Worlds of Adoption and Foster Care Conference
University of Massachusetts at Amherst
May 13, 2016

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About AdoptUSKids

- AdoptUSKids is a service of the U.S. Children's Bureau and has been in operation since 2002 by the Adoption Exchange Association
- The mission of AdoptUSKids is two-fold:
 - To raise public awareness about the need for foster and adoptive families for children and youth in the public child welfare system
 - To assist U.S. states, territories, and tribes to recruit, engage, assess, inform, develop and support foster and adoptive families and connect them with children and youth





How AdoptUSKids accomplishes its mission

- By providing tools & technical assistance to:
 - The general public
 - State, territory, & tribal child welfare agency staff
 - State, territory, & tribal public information officers
 - Private agencies that partner with & assist public agencies
 - Prospective foster, adoptive, & kin care families
 - Current foster, adoptive, & kin care families
- Each aspect of AUSK & NRCDR has a different "customer" focus from the above list





AdoptUSKids Key Activities





Child welfare services, England

- Responsible government dept Education
- Services provided by a range of agencies, public, private and 3rd sector (inc social enterprise)
- Statutory duties for child welfare and protection services* fall to children's services directorates of local authorities (n=152!).
- Almost all LAs operate an adoption service
- Adoption services also provided by voluntary sector



The English Care system

- Major legislation remains the Children Act 1989 (though lots of supplement/amendment leg).
- Entry by voluntary or statutory means
- Stability and permanence key
- Placement options: (most can be kin or non-kin)
 - Residential Care
 - Foster Care
 - Child Arrangement Order
 - Special Guardianship Order
 - Adoption (inc Concurrent and Foster4Adopt).



Supporting Policy & Practice Development in England

- British Association for Adoption and Fostering (BAAF now CoramBAAF)
 - National Adoption Week
 - Operates National Adoption Registers
 - Produces good practice guidance and produces quarterly journal
 - Online resources, training and dissemination
- Active group representing adopters Adoption UK
- Also Adoption Leadership Board
 - And other groups
- First4Adoption: national online recruitment resource
- Supporting linking: Link-Maker (Adoption Link)





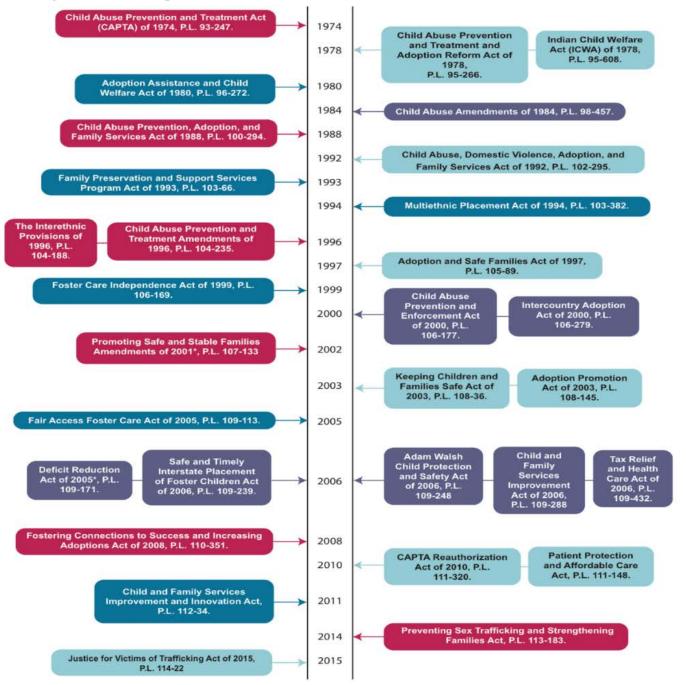
Adoption relevant legislation: England

- First legal basis Adoption of Children Act 1926 (previously unregulated)
- Adoption Act 1976 (fully implemented 1988!)
- Children Act 1989 (major piece of legislation)
- Adoption and Children Act 2002 (imp 12/05)
- Children and Adoption Act 2006
- Children and Families Act 2014
- Education and Adoption Act 2016





Timeline of Major Federal Legislation Concerned with Child Protection, Child Welfare, and Adoption





Key adoption & foster care federal legislation in U.S. 1974 - present

- 1. 1974: Child Abuse Prevention & Treatment Act (CAPTA) & revisions
- 2. 1978: Indian Child Welfare Act (ICWA)
- 3. 1980: Adoption Assistance & Child Welfare Act
- 4. 1992: Child Abuse, Domestic Violence, Adoption & Family Services Act
- 5. 1992: MEPA/1996 IEP
- 6. 1997: Adoption & Safe Families Act (ASFA)
- 7. 1999: Foster Care Independence Act





Key adoption & foster care federal legislation in U.S. 1974 - present

- 8. *2000: Children's Health Act
- 9. (2000: Intercountry Adoption Act)
- 10. 2003: Adoption Promotion Act
- 11. 2006: Safe & Timely Interstate Placement of Foster Children Act
- 12. 2006: Adam Walsh Child Protection & Safety Act
- 13. 2008: Fostering Connections to Success & Increasing Adoptions Act
- 14. 2010: Patient Protection & Affordable Care Act
- 15. 2016: (Currently being proposed: Family First Act)



Key adoption & foster care federal legislation England & US

What impact does legislation have on:

- Adoption policy at the local, county, state/territorial and tribal level?
- Adoption practices?
- Outcomes for children and youth who enter the public child welfare system in the US & England and are unable to return safely and permanently to their families?







What kinds of impact(s) have 30 years of legislation had on adoption policy, practice and outcomes?

- Professional & family "players" & other workforce issues
- Child's itinerary for the journey to adoption: thinking about & planning it, embarking on it with baggage, arriving, unpacking & dealing with the baggage, staying
- How long does it take to get there?
- Who is adopting whom these days, and why?
- What do and don't we tell prospective adopters about the process, about the children? when do we tell them and why?
- Who is and who isn't getting adopted, and why? Then what?
- Adoption in an electronified world: benefits & challenges
 Adopt US Kids

U.S. Foster Care & Adoption By the (AFCARS) Numbers

Numbers At A Gla 1ce						
	2010	2011	2012	2013	2014	
Number in foster care on September 30 of the FY	404,878	398,057	397,153	400,989	415,129	
Number entered foster care during FY	256,092	251,958	251,850	255,080	264,746	
Number exited foster care during FY	257,806	247,607	240,987	240,392	238,230	
Number waiting to be adopted on September 30 of the FY	108,746	106,561	102,058	104,493	107,918	
Number waiting to be adopted whose parental rights (for all living parents) were terminated during FY	65,747	62,852	59,147	59,662	60,898	
Number adopted with public child welfare agency involvement during FY	53,547	50,901	52,046	50,841	50,644	



Numbers (England)

Manchester Metropolitan

- At 31 March 2015, 69,540 children looked after in England
- =60 per 10,000 children under 18.
- Gradual increase in last 5 yrs from 65,510

	Number	% of CIC
Looked after children w PO	7320	11%
Looked after children	3320	5%
placed for adoption	(+270 concurrent or FfA)	

 Recently numbers of children recommended for adoption falling.





Adoption from foster care in the U.S.: The Players

1973

- Child (usually very young)
- Caseworker (generalist)
- Judge
- "Friend of the Court"
- Law enforcement (?)
- Mom's grandma & auntie
- Foster-only parents
- Adoptive couples

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- Older child or youth with consent right; children of color; traumatized
- Press; staff ed; staff turnover
- Back to generalist CW; WWW
- Law enforcement (!)
- Judge + attorneys, CASA, licensers, trainers, ICPC, ICAMA
- Tribes, all relatives, faith communities
- Foster parent adopters
- Recruited couples, singles



Child's itinerary for the journey to adoption: First Leg

1973

- Pendulum in parents' favor; safety second
- Find mom's mom or aunt but apple doesn't fall far from the tree
- "Indians": race, right?
- First available bed; institutions & group care
- To FP: don't get attached; don't even think adoption!

- Prevention; safety is paramount
- Reunification primary plan
- ICWA
- Urgency: 15/22
- Concurrent planning (?)
- M&P relatives first (& alone?)
- Attachment to fp, sibs, life
- Recruitment (DR, child specific, targeted, general)





Child's itinerary for the journey to adoption: Second Leg

1973

- Pendulum in parents' favor
- Apple doesn't fall far from the tree – ever!
- Prospective adopters: nice people, want kids
- Un-adoptability is an immutable trait
- To FP: don't even think adoption even if there's no alternative for child
- Baggage? What baggage?

- ICWA & dad (1 more time!)
- Trauma: what you see may not be what you get!
- No family is an island
- Youth: unpacking the "no"
- Family: separated but connected
- Testing limits
- It's not final 'til we all agree
- Unpacking lasts forever





Who adopts whom, and why?

1973

- Childless married straight couples; closed adoption
- Fostering as backdoor to adoption discouraged
- Apple doesn't fall far from the tree
- Criminals
- Strangers
- Same race
- Same jurisdiction

* Adopt US Kids

- Unmarried & married couples, singles, lesbian, gay, straight, empty nesters; open adoption
- Foster parents; conversion families; recruited families
- Maternal & paternal relatives
- Tribal; traditional adoption
- Case file mining; fictive kin
- Fewer criminals
- Transracial
- Interjurisdictional



What do and don't we tell prospective adopters – about the process, about the children? When do we tell them and why?

1973

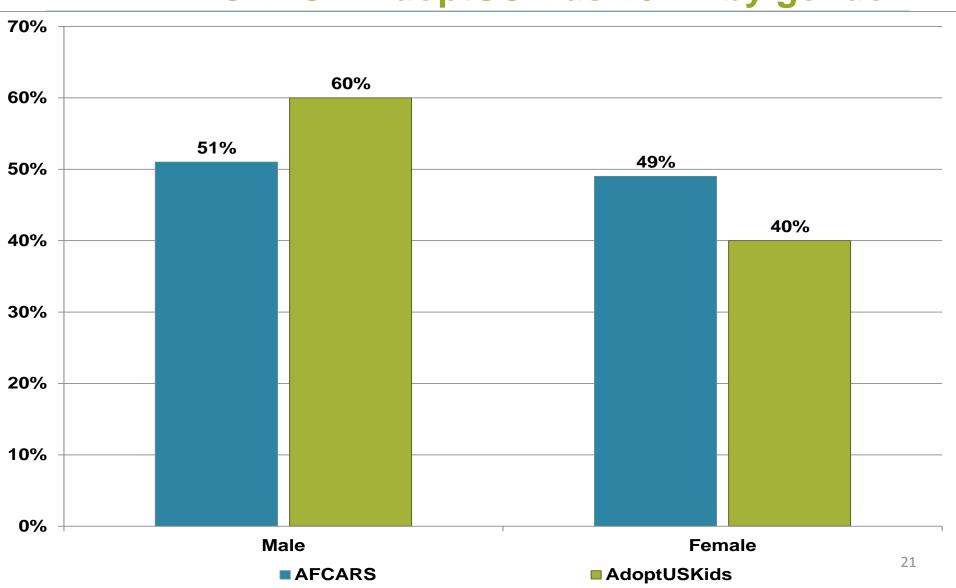
- Effects of substances on fetus unknown
- Long-term effects of child trauma unknown
- Love heals all so ongoing support not so important
- Okay to split sibs
- Clean house=good home
- No dad



- Pathologized & labeled trauma-related behaviors
- Over-medication
- Full disclosure but when?
- Continuum of recruitengage-develop-support
- AUSK READIS model from first inquiry
- Photolisting narrative standards
- Financial supports

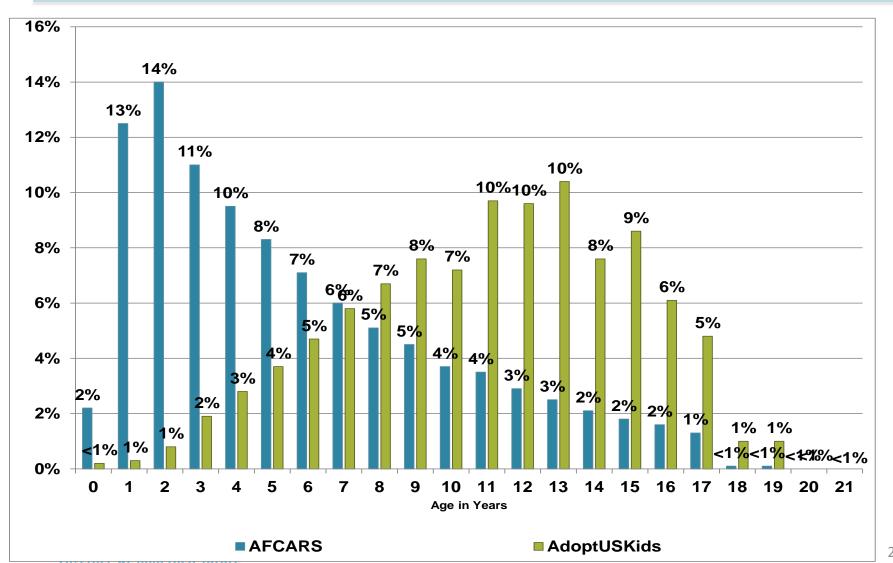


Who is getting adopted from U.S. foster care? AFCARS v AdoptUSKids 2014: by gender



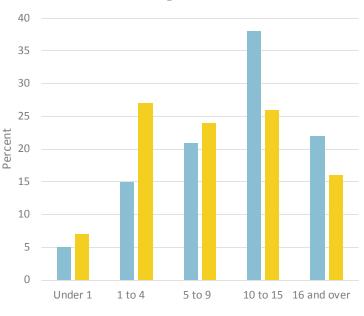


Who gets adopted from foster care? AFCARS v AdoptUSKids 2014: by age



2014England/US kids 2014 in care by age & adopted from care by age

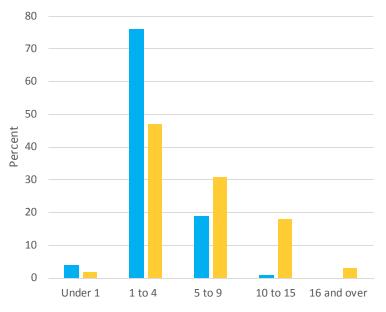
Children in care by age group: US and England



 \blacksquare England: Children in care by age group % (n=69,540) 2014-15

■ US Children in care by age group % (n=415,129) 2014

Children adopted from care by age group: US and England



■ Children adopted from care by age group % (n=5,330) 2014-15

■ US Children adopted from care by age group % (n=50,634) 2014

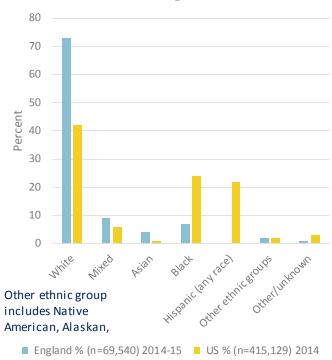




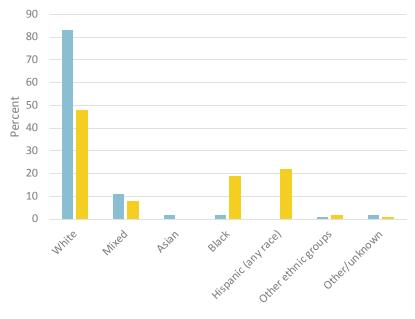


2014 England/US 2014 children in care by race & children adopted from care by race

Children in care by Ethnic Group US and England



Children adopted from care by ethnic group: **US** and England



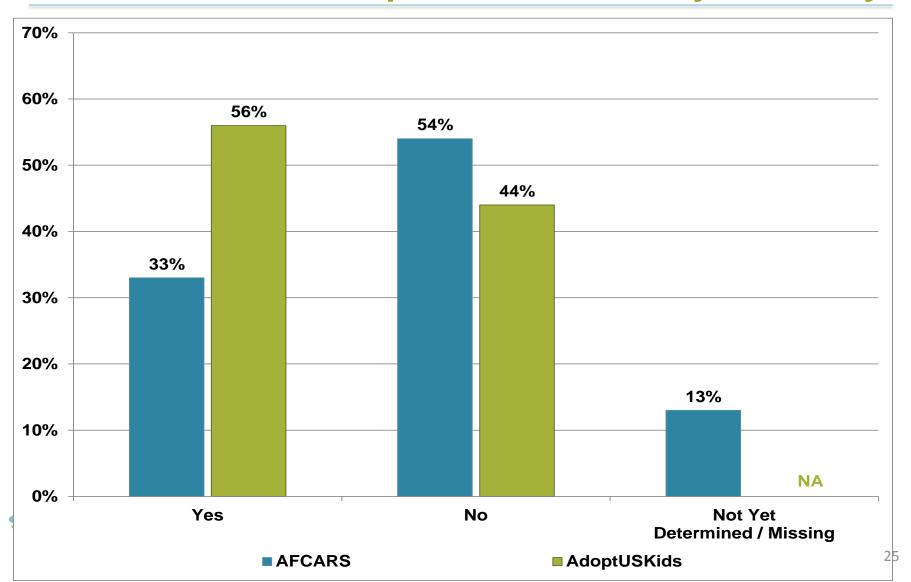
- Children adopted from care by ethnic group: England % (n=5,330) 2014-15
- US Children adopted from care by age group % (n=50,634) 2014







Who gets adopted from foster care? AFCARS v AdoptUSKids 2014: by disability





Who <u>isn't</u> getting adopted, and why? Then what?

1973

- Adoption=healthy newborn white baby
- Children of color, esp
 African American
- Attached to fp who won't adopt (permanent fc)
- "Handicapped," "mentally retarded" & mentally ill" kids in institutions
- Siblings together
- Interjurisdictional

2016

- Adoption=healthy newborn white baby, right?
- National Adoption
 Recruitment Campaign
- Older youth
- Kids of color, esp older
 African American males
- Siblings together
- Multiple special needs
- Interjurisdictional
- Option: support to 21, Medicaid to 24
- Guardianship option

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Adoption in an electronified world: benefits & challenges

Benefits

- Can speed things up, e.g.
 NEICE
- Skype pre-placement visits, family connections
- Expansion of family resources for child
- Virtual matching events
- One button family inquiry on child

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Challenges

- Inquiring families may benefit from
- Privacy of sensitive child information
- Predators
- Indirect disclosure of birth parent info via child info
- Openness whether sanctioned or not
- Can't un-ring a bell





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National Adoption Recruitment Campaign

What it is:

- Multi-media campaign to raise public awareness
- Each year focuses on recruiting families for different segment of waiting population
- Support by social media campaign & speakers bureau
- Campaign localization
- Who it serves:
 - General public; jurisdictions
 - Localization
- Results since 2002: \$50 million/year donated media







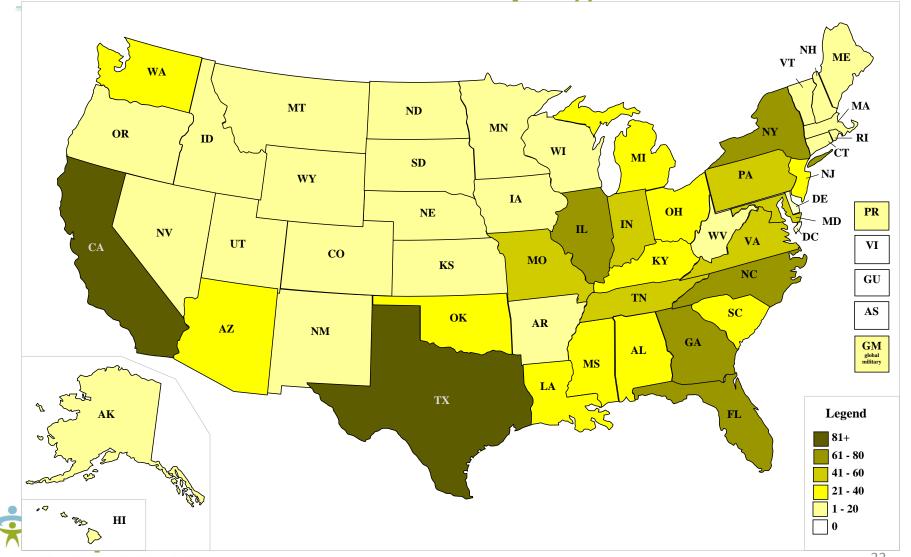
National Foster Care & Adoption Resource Exchange System (NAFCIES)

- What it is:
 - Exchange of exchanges; phone, email, web, chat
 - READIS (Recruit, Engage, Assess, Develop, inform, Support)
 - Family Tracking Database
- Who it serves: families, jurisdictions
- Results since 2002: 25K+ families/year





Families Contacting AdoptUSKids in January 2016 for Information about the Process of Fostering or Adopting from Foster Care



AdoptUSKids & NRCDR websites

What it is:

- The go-to resource for families (ausk.org) & professionals (ausk.org & nrcdr.org)
- State-specific information on fostering & adopting from foster care
- Multiple two-way links with Gateway
- Who it serves:
 - Prospective & approved families; CW professionals; media
- Results since 2002:
 - Adoptuskids.org: nearly 20 million daily unique visitors in CY



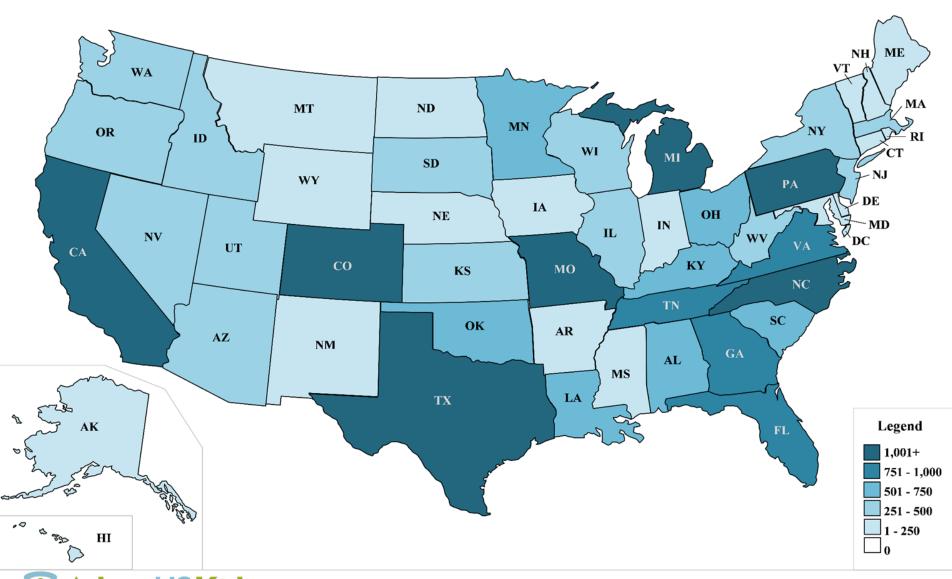
National Adoption Photolisting Website www.adoptuskids.org

What it is:

- Congressionally-mandated tool to increase pool of families available to children & youth waiting adoption "in and across state lines"
- Used by all states & territories
- Matching tool; Find a Family enhancements
- Who it serves:
 - Homestudy-approved families seeking to adopt & their workers
 - Children's workers looking for adoptive families
- Results since 2002:
 - Children: 51K registered/26K placed; 38K families; 1600 agencies



National Adoption Photolisting Website







AdoptUSKids Social Media

What it is:

- Facebook, Twitter, YouTube, others
- Facebook & Twitter events
- Monthly e-communications

Who it serves:

- Families & professionals
- Results since 2002:
 - Over 180,000 Facebook followers; weekly reach of 150,000
 - Twitter: 4,000 new followers in CY 2015; Event reach 1M



Research & Evaluation

What it is:

- Congressionally- commissioned Barriers & Success Factors study with supplemental studies
- Rigorous independent look at reach & effectiveness of all AUSK
 & NRCDR services
- Used for continuous quality improvement in own and states' services & outcomes
- Who it serves:
 - Primarily internal & for funder



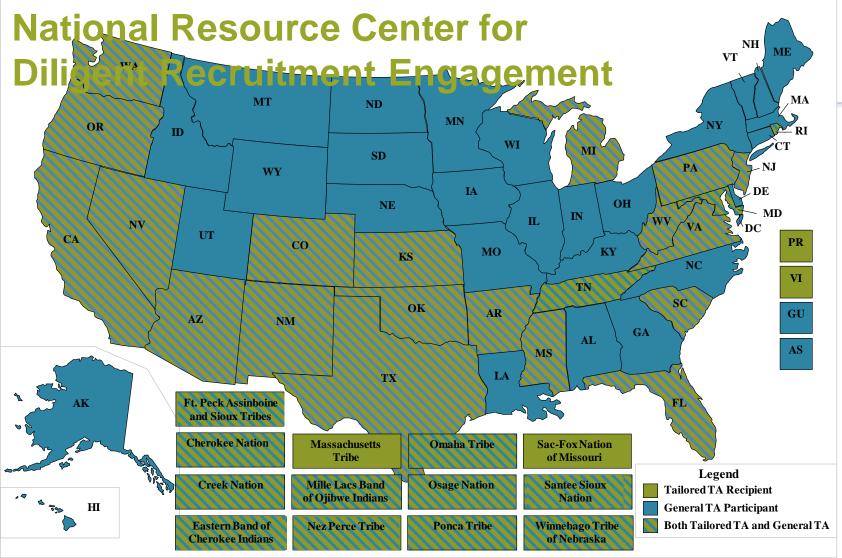
National Resource Center for Diligent Recruitment at AdoptUSKids

What it is:

- Provides capacity building technical assistance to states, territories & tribes re recruitment, engagement, development & support of foster, adoptive & kinship care families, including:
 - Capacity building services: diligent recruitment development, customer service, market segmentation, diligent recruitment navigator, data materials, family support
 - Tribal program development
 - Product development
 - Webinars
 - Peer to peer opportunities
- Who it serves:
 - Organizational & programmatic leadership







Alabama Coushatta; Acoma; Aleutian Pribilof Island Association; Assoc Vil Coun Pres; Blackfeet; Chickasaw; Citizen Potawatomi; Confederated Tribe of Grand Ronde; Confederated Tribes of Siletz Indians; Confederated Tribe of Warm Springs; Crow Tribe; Eastern Shoshone Tribe; Forest County Potawatomi Community; Isleta; Kawerak; Keweenaw Bay Indian Community; Kickapoo Tribe of Oklahoma; Lac Du Flambeau; Makah; Maniilaq; Match E Be Nash She Wish Band Gun Lake Tribe; Navajo; Northern Arapaho Business Council; Northern Cheyenne; Orutsaramuit; Paiute; Pascua Yaqui; Prairie Band Potawatomi Nation; Penobscot; Poarch Creek Tribe; Port Gamble Sklallam Tribe; Ponca Tribe of Indians; Quileute Tribe; Salt River; Sandia Pueblo; Sault Ste Marie Chippewa; Seminole; Seneca Cayuga; Shashole Bannock Tribes; Sitka Tribe; Standing Rock Sioux Tribe North Dakota Portion; Standing Rock Sioux Tribe South Dakota Portion; Tanana Chiefs; Tlingit Haida; Tonkawa Tribe of Oklahoma; Tulalip Tribes; Turtle Mountain; Wampanoag of Gay Head; White Mt Apache; Yahama