



## **Educational effectiveness of gynaecological teaching associates: a multi-centre randomised controlled trial.**

Duffy, JMN; Chequer, S; Braddy, A; Mylan, S; Royuela, A; Zamora, J; Ip, J; Hayden, S; Showell, M; Kinnersley, P; Chenoy, R; Westwood, OM; Khan, KS; Cushing, A

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1 **Educational effectiveness of gynaecological teaching associates.**  
2 **A multi-centre randomised controlled trial.**

3  
4 Australian New Zealand Clinical Trial Registry: 363283

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33 Running title: Educational effectiveness of gynaecological teaching associates.

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44 **Abstract**

45 **Objective:** To evaluate, among medical students learning the female pelvic  
46 examination, the added benefits of training by gynaecological teaching associates  
47 compared to training involving a manikin only.

48 **Design:** Randomised controlled trial.

49 **Setting:** Seven university teaching hospitals.

50 **Population:** 94 medical students recruited prior to commencing a four-week  
51 obstetrics and gynaecology rotation.

52 **Methods:** The control training consisted of lectures, demonstration of the pelvic  
53 examination on a manikin, and opportunities to practice on this low fidelity simulation  
54 (n=40). The experimental group received additional gynaecological teaching  
55 associate training, delivered by pairs of experienced associates to groups of four  
56 medical students (n=54).

57 **Main Outcome Measure:** Outcomes measured at the end of the rotation included  
58 knowledge of the correct order of examination components (yes/no), and student  
59 comfort (Likert scales anchored between 1 [very uncomfortable] and 4 [very  
60 comfortable] on 4 items) and confidence (Likert scales anchored between 1 [No] and  
61 3 [Yes] on 6 items). The primary outcome, measured at the end of the academic  
62 year, was the objective structured clinical examination of a female pelvis (score  
63 range, 0-54).

64 **Results:** At baseline, the groups were similar in age, gender, and ethnicity. At the  
65 end of the clinical rotation the experimental intervention had an impact on knowledge  
66 (difference 29.9% [95% CI 11.2 to 48.6%]; p=0.002), and student confidence

67 (difference 1 [95% CI 0 to 2];  $p < 0.001$ ) and comfort (difference 1.8 [95% CI 0.6 to  
68 3.0];  $p = 0.004$ ) compared to control. At the end of the academic year, the  
69 experimental intervention had no impact on skills compared to the control (difference  
70 2 [95% CI -1 to 4];  $p = 0.26$ ).

71 **Conclusions:** Among medical students taught the female pelvic examination by low  
72 fidelity simulation, additional training by gynaecology teaching associates improved  
73 knowledge, comfort, and confidence at the end of the clinical rotation, but did not  
74 improve examination skills at end of the academic year.

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76 **Trial Registration:** Australian New Zealand Clinical Trial Registry: 363283  
77 (<https://www.anzctr.org.au/Trial/Registration/TrialReview.aspx?id=363283>)

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79 **Keywords:** Pelvic examination, speculum examination, gynaecological teaching  
80 associates, lay person training, medical examination

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## 88 **Introduction**

89 Pelvic examination is an essential component of the care women receive in primary  
90 and secondary care. Papanicolaou smears alone account for 4% of all healthcare  
91 visits by women in the United States <sup>1</sup>. Learning to perform the pelvic examination is  
92 difficult. Medical students are required to acquire these skills as a core competency.  
93 Typical training strategies involve didactic sessions, audio-visual demonstrations,  
94 and instruction involving low fidelity simulation including manikins. Gynaecological  
95 teaching associates (GTAs) are lay women trained to teach the pelvic examination  
96 with themselves being examined. They usually work in pairs, one acting as an  
97 instructor with the other as a patient. GTAs are trained in providing immediate and  
98 constructive feedback during and after the examination with regards to technical and  
99 interpersonal skills.

100 The vast number of medical schools in Canada, The Netherlands, and The United  
101 States employ GTAs but this approach is not universally adopted. The educational  
102 effectiveness of GTA-delivered training has been evaluated in four single-centre  
103 randomised controlled trials (RCTs) <sup>2-5</sup>. These studies suffered several limitations:  
104 choice of an inferior comparator <sup>2</sup>, limited statistical power <sup>3-5</sup>, lack of assessment of  
105 the retention of learning over time <sup>3,4</sup>, incompleteness of participant follow up through  
106 the study <sup>3,5</sup>, lack of clarity concerning intention to treat analysis <sup>2-5</sup>, attrition and  
107 reporting bias <sup>3-5</sup>, and limited generalisability <sup>2-5</sup>.

108 We conducted a high quality, multi-centre RCT evaluating the educational  
109 effectiveness of GTA delivered training over the short and medium term.

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## 111 **Methods**

### 112 **Ethical Approval and Registration**

113 Approval for the study was obtained from the Queen Mary, University of London's  
114 ethics committee (reference number: QMREC2012/67) and all students provided  
115 informed written consent. The trial was prospectively registered with the Australian  
116 New Zealand Clinical Trial Registry (reference number: 363283).

### 117 **Participants**

118 Medical students scheduled to undertake the standard female pelvic examination  
119 training before commencing a four week obstetrics and gynaecology rotation were  
120 recruited from seven hospitals during the 2012-13 academic year. Students who had  
121 previously undertaken female pelvic examination training were excluded. Enrolled  
122 participants completed a questionnaire recording demographic information including  
123 age, gender, ethnicity, and their additional academic achievements.

### 124 **Interventions**

125 All participants received the standard (control) training consisting of lectures,  
126 demonstration of the pelvic examination on a manikin, and the opportunity to practice  
127 on it. Each teaching session lasted three hours and was facilitated by an  
128 experienced gynaecologist. Computer-generated randomisation (1.4 experiment to  
129 control allocation ratio), with concealment using consecutively numbered, opaque  
130 sealed envelopes allocated enrolled students to receive additional GTA delivered  
131 training (experiment). Sixty GTA training opportunities were available. The control to  
132 experimental ratio ensured these opportunities were maximally utilised.  
133 Randomisation and allocation concealment was performed by a third party.

134 GTAs delivering the experimental intervention had undertaken 28 hours of structured  
135 training and were certified competent by the medical school faculty before delivering  
136 student training. The participant training sessions lasted two and a half hours and  
137 were conducted by two experienced GTAs who taught a group of four participants.  
138 Participants observed an associate undertaking a gynaecological consultation,  
139 requesting informed verbal consent, and pelvic examination on another associate.  
140 The associates then guided each participant through a gynaecological consultation  
141 and examination, giving each participant the opportunity to practice and receive  
142 individualised feedback. All participants subsequently attended a four-week  
143 obstetrics and gynaecology rotation.

#### 144 **Outcomes**

145 At recruitment, participants were asked to complete baseline measurements  
146 including knowledge of the pelvic examination components (yes/no) and self-rated  
147 comfort at the prospect of performing a pelvic examination on a conscious patient,  
148 using a response to four items on a Likert scale anchored between 1 [very  
149 uncomfortable] and 4 [very comfortable] (score range: 4-16). At the end of their  
150 clinical rotation participants were asked to re-score these measures and their  
151 confidence in performing a female pelvic examination, using a response to six items  
152 on Likert scale anchored between 1 [No] and 3 [Yes] (score range: 6-18). The  
153 comfort and confidence measures were adapted from existing validated tools <sup>6,7</sup>. At  
154 the end of the academic year the participants undertook a summative objective  
155 structured clinical examination (OSCE), which included a female pelvic examination  
156 station. This station involved a simulated patient (an associate not involved in the  
157 trial) lying on a couch with a manikin placed strategically <sup>8</sup>. The participant was  
158 asked to interact with the patient and examine the manikin. Technical and

159 interpersonal skills were assessed using a 54 item standard assessment tool scored  
160 by a trained gynaecologist and the simulated patient, blinded to the student's  
161 allocation. Twenty-eight items contributed to technical skills score and the remaining  
162 26 items contributed to the interpersonal skills score. Quality assurance included  
163 outcome assessor training, an independent invigilator observing, and formal  
164 assessment conditions. The OSCE score served as the primary outcome measure.

### 165 **Statistical Analysis**

166 The sample size calculation employed the assumption that there would be a 15%  
167 improvement, equating to a moderate effect on Cohen's scale, in technical skill  
168 scores in the experimental intervention compared to the control (score 23 vs 20 with  
169 standard deviation estimated to be 5.2 in the 2012 student cohort) <sup>7</sup>. The power was  
170 set at 80% and significance level at 5%. We used a 1.4 experiment to control  
171 allocation ratio in the randomisation process to optimise the use of the available GTA  
172 training slots. We planned to recruit 101 participants (59 and 42 in experimental and  
173 control groups respectively) with complete data. To allow for a 10% drop out or loss  
174 to follow-up, 112 participants were sought.

175 Descriptive statistics (frequencies, means and standard deviations, or medians and  
176 25<sup>th</sup> and 75<sup>th</sup> percentiles) were used to describe the participant demographics.

177 Technical and communication skills were assessed during the summative OSCE and  
178 compared by means of non-parametric Mann-Whitney test in light of non-normal  
179 distribution. In order to estimate the effect of the intervention for self-reported  
180 knowledge and student comfort, we fitted two generalised estimating equations  
181 models, with the overall score as dependent variable and time of observation  
182 (baseline or after intervention), group (control or experimental) and the product of



183 time x group as independent variables. We defined an independent covariance  
184 structure. For self-reported knowledge, binomial family was used with the logit link  
185 function. For self-reported student comfort, Gaussian family was used with an  
186 identity link function. GEE models use all information available consistently with the  
187 intention to treat principle making imputation strategies unnecessary. Self-reported  
188 student confidence scores were compared by means of non-parametric Mann-  
189 Whitney test. We determined the importance of the size of educational effect using  
190 Cohen's standardised effect size for measures on continuous scales and for  
191 proportions<sup>9</sup>. An effect of 0.2 is considered small, 0.5 moderate, and 0.8 large. All  
192 analyses were performed using Stata v 13.0 (StataCorp, College Station, Texas) and  
193  $p < 0.05$  was considered statistically significant.

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## 206 **Results**

207 We approached 130 eligible medical students, of whom 94 (72%) were randomised  
208 (Figure 1). At baseline the characteristics of the randomised participants, including  
209 age, gender, ethnicity, knowledge and comfort were similar between groups (Table  
210 1).

211 At the end of the clinical rotation, when compared to the control intervention, the  
212 experimental intervention had a moderate effect on knowledge (21.1% in the control  
213 group vs 50.9% in the experimental group; difference 29.9% [95% CI 11.2 to 48.6%];  
214  $p=0.002$ ; effect size=0.63) and participant confidence (median 17 in the control  
215 group vs 18 in the experimental group; difference 1 [95% CI 0 to 2];  $p<0.001$ ; effect  
216 size =0.51), and a large effect on participant comfort (12.7 in the control group vs  
217 14.6 in the experimental group; difference 1.8 [95% CI 0.6 to 3.0];  $p=0.004$ ; effect  
218 size = 1.2) (Table 2 & 3).

219 At the end of the academic year, after an average follow up of 5.3 months in the  
220 experimental group and 5.6 months in the control group, the experimental  
221 intervention had a small effect on technical and interpersonal skills when compared  
222 to the control intervention (effect size = 0.30 and 0.25 respectively). Median values  
223 were 24 (IQR 21 -27) and 20 (IQR 17-24) in the experimental group compared with  
224 24 (IQR 20-26) and 19 (IQR 17-22) in the control group respectively (Table 3).

225 Overall, the experimental intervention had no impact on skills compared to the  
226 control (median 43 in the control group vs 44 in the experimental group; difference 2  
227 [95% CI -1 to 4];  $p=0.26$ ; effect size 0.3).

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## 230 **Discussion**

### 231 Main Findings

232 Among medical students taught the female pelvic examination by low fidelity  
233 simulation, additional training by GTAs improved knowledge and student comfort and  
234 confidence at the end of the clinical rotation, but it did not improve examination skills  
235 at end of the academic year.

### 236 Strengths and Limitations

237 The strengths of this prospectively registered study include its robust methodological  
238 design with rigorous random sequence generation and allocation concealment  
239 methods. Previous RCTs were associated with several limitations outlined in the  
240 introduction. This is, to our knowledge, the first multi-centre RCT evaluating the  
241 effectiveness of GTA delivered training, enhancing the generalisability of its findings.  
242 The validity of the study was also enhanced by robust measurement of technical and  
243 interpersonal skills. Unlike previous studies measurement occurred five months  
244 following the intervention, and deployed a 54 item standard assessment tool scored  
245 by a trained outcome assessors blinded to the student's allocation. Further quality  
246 assurance included formal assessment conditions supervised by an external  
247 invigilator. The use of a range of outcomes including knowledge, skills, and student  
248 reported confidence and comfort measures informed a more complete evaluation of  
249 the experimental intervention.

250 Multi-centre RCTs are not without limitations. We approached 130 eligible medical  
251 students, of whom 94 (72%) were randomised. This student non-participation rate  
252 could introduce non-response bias. The 28% non-participation rate is not

253 uncommon in educational research where participation is entirely voluntary.  
254 Students were reluctant to explain their justification for non-participation. Several  
255 students considered the GTA training sessions, which were scheduled during the  
256 evening, to be inconvenient. It would have been interesting to explore if the decision  
257 not to participate within the trial was influenced by academic performance or  
258 perceived psychosocial difficulties with the female pelvic examination. Furthermore,  
259 although several outcome measures have been reported in other trials, some skills  
260 learned may not have been assessed in sufficient detail, especially in the areas of  
261 professionalism and patient satisfaction.

## 262 Interpretation

263 Our primary outcome measure was assessed at the end of the academic year,  
264 approximately five months following the intervention. The experimental intervention  
265 had a small effect on skills when compared to the control intervention. We can  
266 speculate students trained by low fidelity methods acquired additional skills during  
267 the subsequent obstetrics and gynaecology rotation. We are aware that formal  
268 summative examinations are strong motivators for learning. Students may have  
269 equipped themselves with the skills needed regardless of prior training and skills  
270 gained during their clinical rotations <sup>10</sup>.

## 271 **Conclusion**

272 Medical schools considering new or continuing investment in GTA delivered training  
273 should carefully consider its cost effectiveness as it did not appear to produce any  
274 gains in summative assessments.

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277 We thank Mr David J. Mills for administrative and logistical support during the  
278 randomisation process.

279

280 **Disclosure of Interests**

281 All authors have completed and submitted the ICMJE Form for Disclosure of  
282 Potential Conflicts of Interest and none were reported.

283

284 **Contribution to Authorship**

285 Prof Westwood and Dr Zamora had full access to all of the data in the study and take  
286 responsibility for the integrity of the data and the accuracy of the data analysis.

287 Study concept and design: Miss Chenoy, Prof Cushing, Dr Duffy, Prof Khan, Prof  
288 Kinnersley, and Mrs Showell.

289 Acquisition of data: Dr Braddy, Mr Chequer, Mrs Hayden, Dr Ip, and Dr Mylan.

290 Analysis and interpretation of data: Dr Duffy, Prof Khan, Dr Royuela, Prof Westwood,  
291 and Dr Zamora.

292 Drafting of the manuscript: Dr Duffy, Prof Khan, and Dr Zamora.

293 Critical revision of the manuscript for important intellectual content: Dr Braddy, Mr  
294 Chequer, Prof Cushing, Mrs Hayden, Dr Ip, Dr Mylan, Dr Royuela, and Prof  
295 Westwood.

296 Statistical analysis: Dr Royuela and Dr Zamora.

297 Obtained funding: Dr Chenoy, Prof Cushing, Dr Duffy, Mrs Hayden, Prof Khan, and  
298 Prof Westwood.

299 Administrative, technical, or material support: Mrs Showell and Dr Mylan.

300 Study supervision: Prof Cushing, Dr Duffy, and Prof Khan.

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## 302 **Details of Ethics Approval**

303 Approval for the study was obtained from the Queen Mary, University of London's  
304 ethics committee (reference number: QMREC2012/67) and all students provided  
305 informed written consent.

306

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309 (reference number: 8368137). The funding sources had no role in the design and  
310 conduct of the study; the collection, management, analysis, or interpretation of the  
311 data; or the preparation, review, or approval of the manuscript.

312

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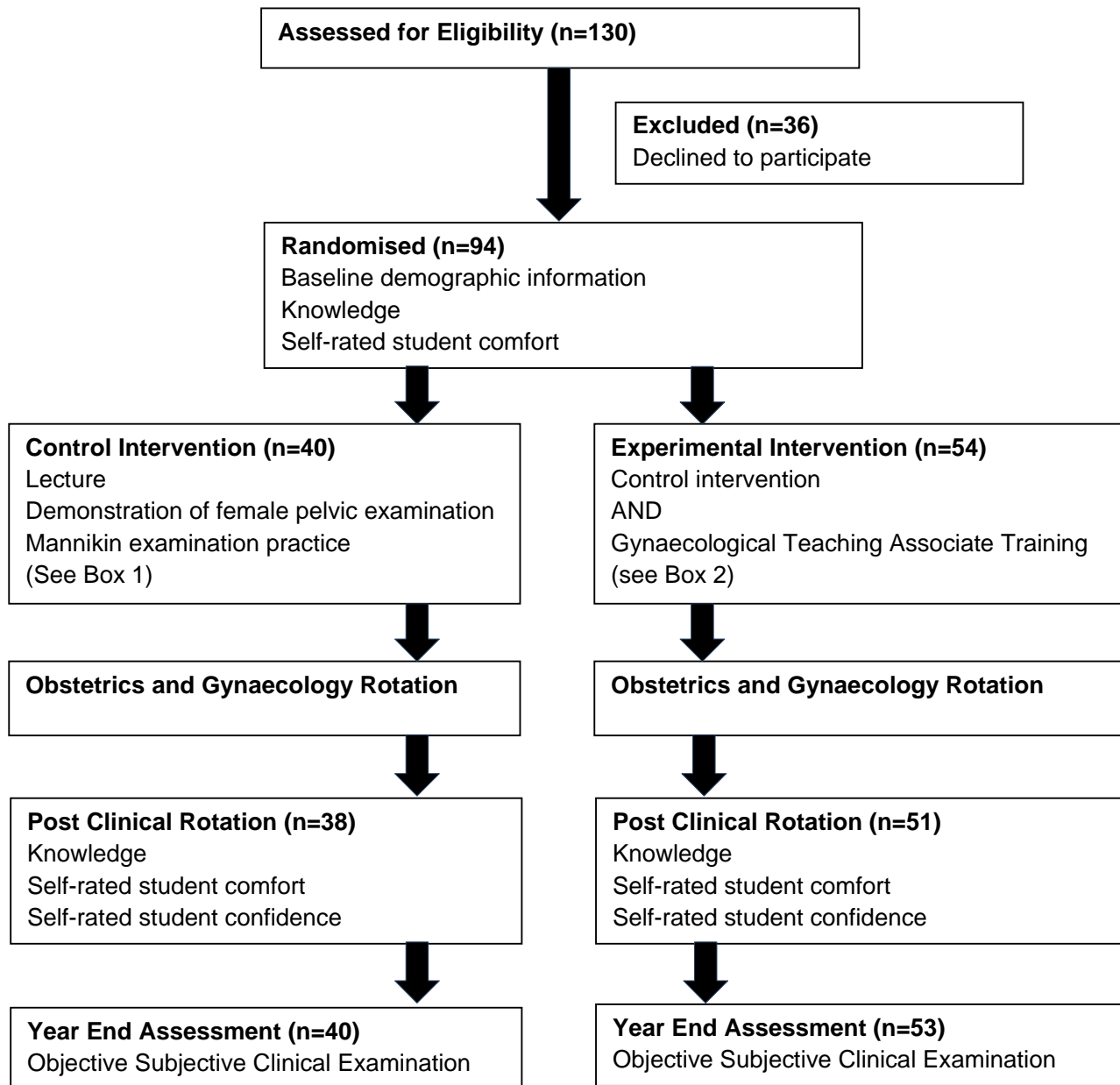
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**Figure 1. Study Flow**





**Table 1.** Baseline Characteristics of Participants

<b>Characteristic</b>	<b>Control Intervention  (n = 40)</b>	<b>Experimental intervention  (n = 54)</b>
<b>Age, median (IQR)</b>	24 (22; 26)	23 (22; 26)
<b>Women, n (%)</b>	24 (60)	29 (53.7)
<b>Ethnicity, n (%)</b>		
<b>White</b>	21 (52.5)	27 (50.0)
<b>Asian</b>	17 (42.5)	27 (50.0)
<b>Black</b>	2 (5.0)	0 (0.0)
<b>Additional graduate degree (Yes), n (%)</b>	15 (37.5)	25 (46.9)
<b>Failed a Course Component (Yes), n (%)</b>	4 (10.0)	5 (9.3)
<b>International Student (Yes), n (%)</b>	3 (7.5)	4 (7.4)
<b>English First Language (Yes), n (%)</b>	33 (82.5)	42 (77.8)
<b>Time from intervention to primary outcome assessment (months), mean (SD)</b>	5.6 (1.0)	5.3 (1.3)

Abbreviations: IQR: interquartile range; SD: standard deviation.

**Table 2.** Effect of gynaecological teaching associate delivered training on knowledge and student comfort.

	Control Intervention (n=38)		Experimental intervention (n=51)		Difference (95% CI)	p-value
	Baseline	Post- Placement	Baseline	Post- Placement		
<b>Knowledge (Yes)<sup>a</sup></b>						
n (%)	3 (7.5)	8 (21.1)	2 (3.7)	27 (50.9)	29.9 (11.2; 48.6)	0.002
<b>Student Comfort<sup>b</sup></b>						
Overall	10.6 (2.5)	12.7 (1.6)	10.7 (2.4)	14.6 (1.4)	1.8 (0.6; 3.0)	0.004
Q1	3.5 (0.7)	3.6 (0.5)	3.6 (0.7)	3.9 (0.3)		
Q2	2.5 (0.9)	3.2 (0.5)	2.6 (0.6)	3.7 (0.5)		
Q3	2.1 (0.9)	3.0 (0.7)	2.1 (0.8)	3.6 (0.5)		
Q4	2.5 (0.7)	2.8 (0.7)	2.4 (0.9)	3.4 (0.6)		

Abbreviations: CI, confidence intervals.

<sup>a</sup> Knowledge (see methods for details) was scored as yes if the student correctly ordered the components of the pelvic examination. It is summarised as n (%). Difference in knowledge is estimated as the between group absolute difference in these proportions.

<sup>b</sup> Student comfort (see methods for details): Q1: Palpating the abdomen; Q2: Inspecting the external female genitalia; Q3: Separating the labia majora and inserting fingers into the vagina; Q4: Talking to a patient while performing the examination. Student responded to these questions on a 4 point Likert scale from 1: very uncomfortable, 2: uncomfortable, 3: comfortable, and 4: very comfortable. Data expressed as means (standard deviation).

**Table 3.** Effect of gynaecological teaching associate delivered training on skills and student confidence

Questionnaire	Control Intervention (n= 40)	Experimental Intervention (n=53)	Median difference (95% CI)	p-value*
<b>Skills<sup>a</sup></b>				
Overall	43 (37; 46)	44 (40; 48)	2 ( -1; 4)	0.260
Technical	22 (20; 26)	24 (21; 27)	1 (-1; 3)	0.290
Communication	19 (17; 22)	20 (17; 24)	1 (-1; 3)	0.353
<b>Confidence<sup>b</sup></b>				
	(n=38)	(n=51)		
Overall	17 (15;18)	18 (18; 18)	1 (0; 2)	<0.001
Q1	3 (2; 3)	3 (3; 3)		
Q2	3 (2; 3)	3 (3; 3)		
Q3	3 (3; 3)	3 (3; 3)		
Q4	3 (2; 3)	3 (3; 3)		
Q5	3 (3; 3)	3 (3; 3)		
Q6	3 (3; 3)	3 (3; 3)		

Abbreviations: CI, confidence intervals.

<sup>a</sup>Skills (see methods for details): measured by objective structured clinical examination scored by two trained blinded observers. Overall skill score (0-54), technical skills (0-28), and interpersonal skills (0-26). Median difference and 95% confidence intervals calculated and analysed by the Mann-Whitney test \*.

<sup>b</sup>Student comfort (see methods for details):Q1: Were you adequately prepared to perform a pelvic examination?; Q2: Were you confident that you would not hurt the patient?; Q3: Were you confident explaining the pelvic examination?; Q4: Did you have the necessary communication skills for pelvic examination?; Q5: Were you confident that you could make her feel comfortable and at ease?; Q6: Were you confident in requesting consent from the patient?. Student responded to these questions on a 3 point Likert scale from 1: No, 2: Unsure, and 3: Yes. Median difference and 95% confidence intervals calculated and analysed by the Mann-Whitney test \*.