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Contact CEH NORA team at  
[noraceh@ceh.ac.uk](mailto:noraceh@ceh.ac.uk)

1 Cereal density and N-fertiliser effects on the flora and biodiversity value of arable headlands

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3 Markus Wagner\*, James, M. Bullock, Lucy Hulmes, Sarah Hulmes, Richard F. Pywell

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5 NERC Centre for Ecology & Hydrology, Benson Lane, Wallingford, Oxfordshire OX10 8BB, UK

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7 \*Corresponding author (email: [mwagner@ceh.ac.uk](mailto:mwagner@ceh.ac.uk))

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27 Abstract:

28 Modern intensive farming caused pronounced changes to the European arable flora. Many species  
29 adapted to less intensive traditional farming declined severely, as did the potential of unsown arable  
30 vegetation to support higher trophic levels. To reverse these trends, various agri-environment  
31 measures were introduced. One such measure is to manage cereal headlands as conservation  
32 headlands, involving strict restrictions on pesticide and fertiliser use. An additional modification to  
33 management which could reduce crop competition and thus deliver benefits to arable plants is  
34 cereal sowing at reduced rates. However, little is known about its benefits to rare and declining  
35 arable plants, or to species of value to higher trophic levels, and whether it can be implemented  
36 without concomitant increase in undesirable weeds.

37 We set up identical two-factorial experiments in winter wheat and spring barley, combining a  
38 nitrogen fertiliser vs. no fertiliser treatment with cereal sowing at economic rates vs. sowing at rates  
39 reduced by 75%, with added sowing of a mixture of rare arable species. Both experiments also  
40 included an uncropped but cultivated control equivalent to another agri-environment measure.  
41 Our results show that reduced cereal sowing in conservation headlands can benefit rare and  
42 declining species, as well as arable plant diversity, without necessarily resulting in a concomitant  
43 increase in undesirable weeds. While such benefits tended to be larger in uncropped cultivated  
44 controls, conservation headlands have the advantage of not requiring land being taken out of  
45 production. Moreover, as shown in this study, their benefits to arable plants can be maximised by  
46 reduced sowing.

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50 Keywords: agri-environment schemes; agro-ecology; conservation headlands; crop competition; rare  
51 arable plants; weed management

52

53 Introduction

54 From the late 1940s onwards, intensive methods of arable farming were rapidly adopted both in the  
55 UK (Robinson and Sutherland 2002) and in continental Europe (Stoate et al. 2001). Continued  
56 mechanisation, along with a substantial increase in the use of herbicides and fertilisers, facilitated a  
57 shift away from traditional mixed arable and livestock farming practices. These changes included a  
58 move towards simplified crop rotations which no longer included fallow periods, a shift from spring-  
59 sown to autumn-sown cereals (Stoate et al. 2001; Robinson and Sutherland 2002), and a shift from  
60 ploughing to non-inversion tillage (Chancellor et al. 1984; Cannell 1985; Morris et al. 2010). These in-  
61 field changes were accompanied by a reduction in non-productive landscape features and a trend of  
62 increasing farm size (Stoate et al. 2001; Robinson and Sutherland 2002).

63 In their entirety, these developments had profound effects on the non-crop arable flora.  
64 Many non-crop species characteristic of traditional arable management declined dramatically, both  
65 in the UK (Sutcliffe and Kay 2000; Potts et al. 2010) and across Europe (Hilbig and Bachthaler 1992a,  
66 Richner et al. 2015), and trait-based analyses (Storkey et al. 2010; Pinke and Gunton 2014) have  
67 provided insights in the underlying mechanisms of decline. At the same time, other species  
68 benefited from arable intensification, e.g. through their abilities to evolve herbicide resistance, to  
69 efficiently exploit high levels of nutrient availability, and to fit in with simplified cultivation and  
70 cropping regimes (Froud-Williams et al. 1983; Hilbig and Bachthaler 1992b; Hald 1999; Sutcliffe and  
71 Kay 2000), many of them becoming weeds. The net result of arable intensification was a steep  
72 decline in overall abundance and species diversity of non-crop plants, both in the UK (Sutcliffe and  
73 Kay 2000; Potts et al. 2010) and across Europe (Richner et al. 2015; Albrecht et al. in press). This is  
74 not only relevant in terms of the arable flora *per se*, with many traditional non-crop arable species  
75 now being threatened (Albrecht et al. in press), but also because of the important role that non-crop  
76 arable plants play as a food resource for higher trophic levels, including pollinating insects, other  
77 farmland invertebrates, and farmland birds (Wilson et al. 1999; Marshall et al. 2003; Franke et al.

78 2009; Bretagnolle and Gaba 2015). This role has also been demonstrated experimentally in studies  
79 showing that rigorous weed control adversely affects such higher trophic levels (Hawes et al. 2003).

80 The potential benefits of restrictions on agrochemical inputs into cropped field margins to  
81 arable plant diversity in general and to rare and threatened species in particular have been  
82 recognized since experiments investigating the benefits of reducing pesticide inputs to field  
83 headlands were done in the late 1970s and early 1980s, e.g. in Germany (Schumacher 1980) and in  
84 the UK (Boatman and Wilson 1988; Sotherton 1990). Similar experiments were subsequently carried  
85 out in Sweden (Chiverton 1994; Fischer and Milberg 1997) and in the Netherlands (de Snoo 1995;  
86 Kleijn and van der Voort 1997).

87 In England, in response to the findings of these early studies, conservation headlands were  
88 first made available as agri-environment scheme (AES) options as part of the Arable Stewardship  
89 Pilot Scheme launched in two regions in 1998 (MAFF 1998). In 2002, these options were extended  
90 nationwide as part of the Countryside Stewardship Scheme (Defra 2002). In both schemes, two kinds  
91 of cereal headland option were offered, both with similar restrictions on herbicide use, and one with  
92 an additional ban on fertiliser application. Assessments of both schemes indicated that non-fertilised  
93 conservation headlands tended to be characterised by higher non-crop plant cover and species  
94 richness than their fertilised counterparts (Critchley et al. 2004; Walker et al. 2007). However,  
95 compared to uncropped cultivated margins, another arable AES option designed to promote arable  
96 plants, conservation headlands, even when unfertilised, tended to deliver relatively small benefits  
97 for arable plant diversity and rare arable species, when compared against conventionally-managed  
98 cereal margins with no restrictions on agrochemical or fertiliser inputs (Critchley et al. 2004; Walker  
99 et al. 2007).

100 One further potential modification to the management of cereal headlands that might  
101 positively affect the size of benefit to arable biodiversity offered by conservation headlands is  
102 reduction in cereal sowing density, which is currently not promoted by the AES in Britain. Growth of  
103 uncompetitive rare arable species in cereal stands is positively related to light penetration levels,

104 and these levels continuously decline while cereals grow, and form an increasingly dense canopy.  
105 Accordingly, the primary reason why rare arable weed species perform better in unfertilised cereal  
106 stands than in fertilised ones appears to be that a decline to critical threshold light penetration levels  
107 below which growth of rare arable species is restricted may occur more rapidly in fertilised stands,  
108 resulting in a reduced temporal window for growth of these species (Kleijn and van der Voort 1997).  
109 By potentially extending this temporal window, reduced cereal sowing densities may promote both  
110 rare as well as more common arable species. On the other hand, sowing of cereal at reduced  
111 densities means that more resources become available to individual cereal plants, and we do not  
112 know to what extent increased tillering (Kirby 1967; Champion et al. 1998), particularly at high levels  
113 of nutrient availability (Aspinall 1961), may counteract the effects of reduced sowing, and thus limit  
114 any expected benefit to rare arable species. Moreover, if such benefits can be achieved, it is  
115 important that they can be delivered without simultaneously boosting populations of agronomically  
116 undesirable species, i.e. weeds (Jones and Smith 2007). This is even more important given farmers'  
117 concerns regarding potential infestations by such undesirable weeds (Still and Byfield 2007), which  
118 may in fact be at least partly responsible for the low uptake of UK AES options targeted at boosting  
119 rare arable plants (Clothier 2013).

120 Sowing cereals at reduced density has also recently been advocated in the context of  
121 reintroducing rare species by means of sowing (Epperlein et al. 2014). In many instances, such active  
122 reintroduction may be required, as natural recolonization may be highly unlikely, due to the fact that  
123 after extended periods of intensive management, rare species often are also no longer present in  
124 the local soil seed bank after having been lost from the vegetation, and due to many rare species  
125 lacking adaptations for dispersal (Albrecht et al. in press). A recent field study by Lang et al. (2016)  
126 showed that rare arable species can be reintroduced into cereal crops, provided the crop is managed  
127 sympathetically with respect to the needs of these species. Results from such studies also indicate  
128 that, as expected, yield losses due to reintroduction of uncompetitive rare species tend to be  
129 negligible (Epperlein et al. 2014; Lang et al. 2016).

130 High rates of establishment in the first year after reintroduction may be crucial for long-term  
131 persistence, and at the same time would help bring down the cost of sowing rare species, which can  
132 be significant, given that few such species are as yet commercially available (Albrecht et al. in press).  
133 Nonetheless, few studies have so far investigated whether using reduced cereal sowing rates could  
134 boost rare species establishment (but see Albrecht et al. 2014).

135 Furthermore, previous studies investigating the effects of reduced cereal sowing density  
136 have tended to ignore the potential effects of such a practice on species beneficial to arable faunal  
137 biodiversity and on agronomically undesirable species. In particular the latter aspect is important  
138 with respect to farmers' acceptance of reduced sowing rates in cereal headlands to deliver benefits  
139 for biodiversity.

140 In this study, we use experimental manipulation in conventionally-managed cereal fields to address  
141 the following questions:

142 (1) How do sowing rate of major winter and spring cereal crops and application of nitrogen fertiliser  
143 affect species richness and overall abundance of desirable and undesirable arable plant species in  
144 arable headlands managed for conservation?

145 (2) What are the effects on establishment of sown rare arable species?

146 (3) In terms of impacts on the arable flora, how do experimental cereal headlands compare with  
147 field margins managed as uncropped cultivated land?

148

## 149 Materials and Methods

### 150 Experimental design

151 Our study was carried out at Roundwood Estate, in the Hampshire Downs, England (51°12'N,  
152 1°17'W), in a typical arable landscape characterised by large arable fields with scattered woodland  
153 blocks and low hedgerows, with free-draining, thin chalky loams being the predominant soil type  
154 (Natural England 2014). A survey of arable plants carried out in 2009 confirmed a rich arable flora  
155 containing a large number of rare and declining arable species (Wilson 2010), making the estate a

156 site of international importance for its arable flora according to Plantlife's Important Arable Plant  
157 Area (IAPA) system (Byfield and Wilson 2005). Preliminary inspection of fields revealed low  
158 abundances of undesirable weed species, indicating high suitability for AES measures aimed at  
159 boosting rare and declining arable species.

160 To determine the effects of cereal sowing density and of N fertilisation on arable plant  
161 species in cereal headlands, separate randomised block experiments were set up in different fields  
162 for winter wheat and for spring barley. Accordingly, in the following, these experiments will be  
163 referred to as the winter wheat experiment and the spring barley experiment. Both experiments  
164 were set up along headlands 12 m wide, and each experiment consisted of four replicate blocks with  
165 five treatments. Of these treatments, four corresponded to a 2x2 factorial design, with the two  
166 factors being cereal sowing density (sown at a standard density falling within the range of  
167 recommended densities for achieving optimum yield vs sown at 25% of this standard density) and N  
168 fertilisation (liquid N fertiliser applied at rates typically used for these two respective crops on this  
169 type of soil vs no N fertiliser). As shown by crop trials, compared to sowing at a standard density,  
170 sowing at 25% of that density can be carried out with minimal yield loss, provided timely sowing is  
171 ensured (Kirby 1967; Spink et al. 2000). The fifth treatment was an uncropped control with no cereal  
172 sowing and no fertilisation conforming to the cultivated, uncropped field margin management  
173 prescription of the English agri-environment scheme. The length of experimental plots was 10 m for  
174 treatments not receiving N fertiliser, and, due to operational requirements for fertiliser spreading,  
175 20 m for treatments receiving N fertiliser.

176 In the winter wheat experiment, on 27 September 2013, seeds of winter wheat var. Horatio were  
177 drilled to a depth of 2.5 cm, using rates of 320 seeds m<sup>-2</sup> and of 80 seeds m<sup>-2</sup>, respectively, on  
178 standard-density and quarter-density plots. In the spring barley experiment, on 14 March 2014,  
179 spring barley var. Concerto was drilled to a depth of 2.5 cm, using rates of 350 seeds m<sup>-2</sup> and of 88  
180 seeds m<sup>-2</sup>, respectively, on standard-density and quarter-density plots.



181 Pre-drilling, all treatment plots were cultivated using a Knight triple press, and phosphorus  
182 and potassium fertiliser was applied at fixed rates of 50 kg P ha<sup>-1</sup> and 60 kg K ha<sup>-1</sup>. On the same day  
183 as the cereals were drilled, seed mixtures containing five rare arable annual species – *Kickxia spuria*,  
184 *Lithospermum arvense*, *Papaver argemone*, *Scandix pecten-veneris*, and *Silene noctiflora*  
185 (nomenclature follows Stace 2010) – were sown into the central 5 m × 5 m area of each plot. Sowing  
186 rates varied among species, ranging between 30 seeds m<sup>-2</sup> for the largest-seeded species, *S. pecten-*  
187 *veneris*, and 285 seeds m<sup>-2</sup> for the smallest-seeded species, *P. argemone*, with the remaining species  
188 sown at 150 seeds m<sup>-2</sup>. A similar rationale, based on the assumption of a positive correlation  
189 between seed size and establishment probability, has also been applied by e.g. Lang et al (2016). All  
190 of these species have been reported to occur at the estate, albeit generally only locally and at low  
191 densities (Wilson 2010). Liquid fertiliser was applied to the growing cereal crop to treatment plots  
192 designated to receive N fertiliser, at rates of 240 kg ha<sup>-1</sup> N and 48 kg ha<sup>-1</sup> S to winter wheat, and of  
193 130 kg ha<sup>-1</sup> N and 22 kg ha<sup>-1</sup> S to spring barley respectively, in line with regular practice at the estate  
194 when growing these crops.

195

#### 196 Data collection

197 A single count of all sown rare arable species, combined with a vegetation survey of all arable plants,  
198 was carried out between 28 July and 30 July 2014, just before the harvest of winter wheat and spring  
199 barley. Recording was carried out in the central 5 m × 5m area of each treatment plot in five 0.5 m ×  
200 0.5 m quadrats that were placed in a regular pattern, one in the centre of the plot, and the other  
201 four in the centres of each of four 2.5 m x 2.5 quadrants.

202 In each quadrat, the following parameters were recorded: (1) numbers of individuals of each sown  
203 species; (2) total number of cereal tillers; (3) vegetation height, using the drop disc method (Stewart  
204 et al. 2001); and (4) vegetation composition, by estimating percent visual cover of all species rooting  
205 in the quadrat and of bare ground.

206

207 Species classification

208 The herbaceous non-crop species encountered during vegetation recording were classified into four  
209 mutually exclusive groups: (1) common species that are of potential value to the fauna of arable  
210 habitats and that are not considered undesirable by farmers; (2) common species considered  
211 undesirable, irrespective of their potential value to the fauna; (3) specifically arable species that are  
212 rare and/or declining, irrespective of their potential value to the fauna; and (4) common species  
213 thought to be of only limited benefit to the fauna and that are not considered undesirable  
214 (= 'neutral' species). Regarding the group of undesirable species, we mostly followed the list of  
215 common pernicious weeds by Storkey and Westbury (2007), but added two competitive species  
216 encountered in our experiments, *Dactylis glomerata* and *Urtica dioica*. Some of the species  
217 considered undesirable – in particular *Cirsium arvense*, *Cirsium vulgare*, *Rumex crispus*, *Senecio*  
218 *jacobaea*, and *Urtica dioica* – can deliver considerable potential benefit to farmland birds and  
219 invertebrates. Nonetheless, for two reasons, a classification into mutually exclusive groups appeared  
220 preferable over assigning these species to multiple groups. Firstly, as the aforementioned species  
221 are tall-growing and do not flower in the first year after establishment, any benefits specifically to  
222 pollinating insects (via nectar and pollen) and to farmland birds (mostly via seeds) are highly unlikely  
223 to materialize within a single year after cereal sowing, even in the case of overwintering stubble.  
224 Secondly, as this study is concerned specifically with the management of arable headlands in  
225 keeping with AES options whose uptake by the farming community is noticeably affected by farmers'  
226 concerns over infestations by undesirable weeds (Clothier 2013), it appeared expedient to focus  
227 specifically on the potential benefits to arable fauna brought about by those species other than  
228 undesirable weeds.

229         Regarding the plant species potentially benefitting faunal biodiversity, we considered three  
230 different aspects of potential value: (1) to phytophagous insects; (2) to farmland birds; and (3) to  
231 insect pollinators. Value to phytophagous insects was assessed on the basis of numbers of unique  
232 species-level interactions in the Database of British Insects and their Foodplants (DBIF; available

233 online at <http://www.brc.ac.uk/dbif/> and accessed on 8 April 2016; see Smith and Roy 2008). Value  
234 to farmland birds was assessed at the genus level, based on information in the review by Holland et  
235 al. (2006). Value to insect pollinators was primarily assessed on the basis of a recently published  
236 nectar database (Baude et al. 2016), under additional consideration of a plant species' ability to  
237 provide nutritionally valuable pollen collected by insect pollinators, based on the literature (Carvell  
238 et al. 2006; Hanley et al. 2008; Kleijn and Raemakers 2008). Rare and declining species were  
239 identified on the basis of their IAPA score according to Byfield and Wilson (2005), including all  
240 species that had received a rating on the scale from 1 (= of local concern) to 9 (= critically  
241 endangered according to Cheffings and Farrell 2005).

242 Results of the classification of 61 non-crop herbaceous species encountered in the winter wheat and  
243 spring barley experiments are summarised in Table 1. For a more detailed description of  
244 classification criteria and species-level ratings see Table S1. While these ratings suggest that none of  
245 the species classified as rare or declining are of notable benefit to faunal biodiversity. This may, to  
246 some extent, reflect the paucity of evidence available for rarer species, as e.g. numbers of  
247 interactions in the DBIF tend to be positively correlated with the commonness of species (Smith and  
248 Roy 2008).

249

## 250 Statistical analyses

251 Prior to analyses, count data was summed up at plot level across the five sampled 0.5 m × 0.5 m  
252 quadrats, and cover and vegetation height data was averaged. Average cover values were arcsine-  
253 transformed (Crawley 2007). Average vegetation height was Box-Cox-transformed, with optimal  
254 coefficients for transformation being estimated using spread-level plots as provided in the 'car'  
255 package v 2.0-12 (Fox and Weisberg 2011) within R v 2.15.1 (R Foundation for Statistical Computing,  
256 Vienna, Austria).

257 Disregarding the control treatment, both experiments conformed to a two-factorial design of cereal  
258 sowing density vs. nitrogen fertiliser application. Accordingly, we analysed data from each

259 experiment in two ways, (1) as two-factorial design including only treatments involving cereal  
260 sowing, and (2) as one-way design including the uncropped cultivated control treatment. For two-  
261 factorial analyses, cereal sowing density and nitrogen fertiliser application, along with their two-way  
262 interaction, were specified as fixed factors, and block was included as random effect. For one-way  
263 analyses, treatment, consisting of five levels, was specified as the sole fixed factor, and block as a  
264 random effect. In one-way analyses, in case of a significant treatment effect, pairwise comparisons  
265 were carried out using Dunnett tests with Dunnett-Hsu adjustment to investigate differences  
266 between the control treatment and each of the four other treatments.

267 Depending on the type of data, one of two kinds of statistical model was used. Total cover of all  
268 non-crop vegetation, summed cover of undesirable species, summed cover of species beneficial for  
269 faunal biodiversity, summed cover of rare and declining species, vegetation height and bare ground  
270 cover were analysed with linear mixed models (LMM), using Proc Mixed in SAS 9.3 for Windows  
271 (SAS Institute Inc., Cary, NC, USA). In contrast, count parameters – including cereal tiller density,  
272 total species richness, richness of rare and declining species with an IAPA score  $\geq 1$ , and numbers of  
273 established plants of sown rare arable species – were analysed with generalized linear mixed models  
274 (GLMM) and Poisson errors, using Proc GLIMMIX in SAS 9.3 for Windows (SAS Institute Inc., Cary, NC,  
275 USA). Regarding the numbers of established plants of sown species, analyses were carried out for  
276 aggregate numbers of plants across all sown species, and individually for those species for which  
277 establishment was sufficiently high for allowing successful convergence of the iterative GLMM  
278 modelling approach.

279

## 280 Results

281 Detailed results of two-factorial analyses of the effects of N fertilisation and cereal sowing density  
282 are presented in Table S2, with significant results presented below. Results of one-factorial analyses  
283 are indicated by asterisks in Figures 1 to 4, showing which individual cereal headland treatments  
284 differ significantly from uncropped controls.

285

286 Summed cover and species richness

287 N fertilisation had a negative effect on summed cover of arable plant species in the spring barley  
288 experiment ( $F_{1,9} = 5.24$ ;  $p = 0.048$ ; see trend in Fig. 1b), but not in the winter wheat experiment  
289 (Table S2). However, negative effects of fertilisation on arable plant species richness were manifest  
290 in both experiments, but were more pronounced in spring barley ( $F_{1,9} = 40.59$ ;  $p < 0.001$ ; see trend in  
291 Fig. 2b) than in winter wheat ( $F_{1,9} = 11.54$ ;  $p = 0.008$ ; see trend in Fig. 2a). For spring barley, there  
292 was a significant interaction with sowing density ( $F_{1,9} = 9.04$ ;  $p = 0.015$ ), in that the negative effect of  
293 fertilisation was more pronounced at the standard rate of sowing than at the reduced rate (see  
294 trend in Fig. 2b). In contrast, in winter wheat, sowing density affected species richness  
295 independently of fertiliser application, as indicated by a significant main effect ( $F_{1,9} = 5.52$ ;  $p =$   
296  $0.043$ ), with slightly higher richness at reduced sowing density (see trend in Fig. 2a).

297 No significant treatment effects were detected regarding summed cover of species of faunal  
298 value (Table S2). However, in spring barley, species richness of this group was highly significantly  
299 affected by N fertilisation ( $F_{1,9} = 14.99$ ;  $p = 0.004$ ), with a significant interaction ( $F_{1,9} = 5.85$ ;  $p = 0.039$ )  
300 indicating that that this effect was more pronounced at the standard rate of sowing than at the  
301 reduced rate (see trend in Fig. 2d). In contrast, in winter wheat, N fertilisation fell short of affecting  
302 species richness of this group ( $F_{1,9} = 5.10$ ;  $p = 0.050$ ).

303 In winter wheat, rare and declining arable species benefited from reduced cereal sowing  
304 rates both in terms of summed cover ( $F_{1,9} = 5.64$ ;  $p = 0.042$ ; see trend in Fig. 1e) as well as species  
305 richness ( $F_{1,9} = 10.21$ ;  $p = 0.011$ ; Fig. see trend in 2e), whereas in spring barley, such an effect was  
306 only observed for rare species richness ( $F_{1,9} = 6.89$ ;  $p = 0.028$ ; see trend in Fig. 2f). N application, on  
307 the other hand, had a strong negative effect on rare species in spring barley, both in terms of their  
308 summed cover ( $F_{1,9} = 11.71$ ;  $p = 0.008$ ; see trend in Fig. 1f) and species richness ( $F_{1,9} = 14.08$ ;  $p =$   
309  $0.004$ ; see trend in Fig. 2f), but had no significant effect on either parameter in winter wheat.

310 Summed cover of undesirable weeds was very low in both experiments, and was not  
311 significantly affected by experimental treatments regardless of cereal sown (Table S2; see also Figs.  
312 1g and 1h).

313

314 Establishment of sown rare species

315 Numbers of established plants pooled across sown species were not affected by the experimental  
316 treatments in winter wheat (Table S2), where establishment was generally low. However, in spring  
317 barley, where overall establishment was somewhat higher, a significant negative effect of N  
318 application was found ( $F_{1,9} = 9.14$ ;  $p = 0.014$ ; see trend in Fig. 3b). For individual species,  
319 establishment was generally poor, with the exception of *Kickxia spuria*, whose plants made up about  
320 2/3 of all recorded individuals (226 out of a total of 343). However, no significant treatment effects  
321 were found for this species (Table S2). *Papaver argemone* was characterised by sporadic  
322 establishment, with higher establishment in the spring barley experiment, and the three remaining  
323 species, *Scandix pecten-veneris*, *Silene noctiflora* and *Lithospermum arvense*, had very low  
324 establishment. For all four species, establishment was too low to allow statistical analysis. For a  
325 more detailed breakdown of establishment at species level see Table S3.

326

327 Vegetation structure

328 Effects of experimental treatments on bare ground cover were only observed in the winter wheat  
329 experiment, where levels were strongly reduced by N fertilisation ( $F_{1,9} = 18.36$ ;  $p = 0.002$ ; see trend  
330 in Fig. 4a). Effects of cereal sowing rate on wheat tiller density were still detectable just before  
331 harvest, i.e. lower tiller densities were observed in plots sown at the reduced rate ( $F_{1,9} = 20.13$ ;  $p =$   
332  $0.002$ ). In contrast, no such differences were detectable in spring barley ( $F_{1,9} = 0.09$ ;  $p = 0.769$ ). N  
333 application, on the other hand, had a much more pronounced effect on tiller density in spring barley  
334 ( $F_{1,9} = 16.15$ ;  $p = 0.003$ ; see trend in Fig. 4d) than in winter wheat ( $F_{1,9} = 5.48$ ;  $p = 0.044$ ; see trend in  
335 Fig. 4c). Vegetation height was strongly increased in both crops by N application (winter wheat:  $F_{1,9} =$

336 37.77;  $p < 0.001$ ; spring barley:  $F_{1,9} = 348.60$ ;  $p < 0.001$ ; see trends in Figs. 4e and 4f). Reduction of  
337 cereal sowing rate was associated with a small but nonetheless significant increase in vegetation  
338 height in spring barley ( $F_{1,9} = 6.83$ ;  $p = 0.028$ ; see trend in Fig. 4f).

339

340 Comparison of cereal headland treatments with the uncropped cultivated treatment

341 In the spring barley experiment, summed cover of all arable plant species and of rare and declining  
342 species was generally higher in uncropped cultivated control plots than in either of the cereal  
343 headland treatments, with significant differences being highlighted in Figs. 1b and 1f. With the  
344 exception of the cereal headland treatment involving cereal sowing at the standard rate in the  
345 absence of N application, this was also the case for species of faunal value, as highlighted in Fig. 1d.  
346 Generally, many fewer significant pairwise differences between the uncropped cultivated treatment  
347 and individual cereal headland treatments were found in the winter wheat experiment (left-hand  
348 side of Fig. 1), where, compared to the spring barley experiment (right-hand side of Fig. 1), summed  
349 cover generally tended to be higher in cereal-sown plots, particularly in the case of arable species in  
350 general and of species of faunal value, as shown in the top two rows of Fig. 1.

351 Species richness not just of non-crop species in general, but also of species of faunal value  
352 and of rare and declining species, was generally not higher on uncropped cultivated plots than on  
353 cereal-sown plots, with the exception of spring barley plots sown at the standard rate and receiving  
354 N fertiliser, as highlighted for each respective group in Figs. 2b, 2d, and 2f.

355 Similarly, a comparison of sown species establishment pooled across all sown species,  
356 between uncropped cultivated treatment and the cereal headland treatments, yielded only a single  
357 pairwise difference between a headland treatment and the uncropped treatment, again for spring  
358 barley sown at the standard rate and receiving N fertiliser, as highlighted in Fig. 3b.

359 Structurally, uncropped cultivated control plots differed markedly from cereal headland plots, with  
360 vegetation height and, for obvious reasons, cereal tiller density, being markedly lower in the former,  
361 as highlighted in Figs. 4c to 4f. On the other hand, as highlighted in Figs. 4a and 4b, levels of bare

362 ground just before harvest tended to be roughly similar between uncropped controls and cereal-  
363 sown headland treatments.

364

365 Discussion

366 Conservation headlands involving restrictions to agrochemical and fertiliser inputs have the  
367 distinctive advantage of providing ecosystem services and supporting rare and declining arable  
368 plants without requiring land being taken out of food production (Albrecht et al. in press). This study  
369 shows that reduced rates of cereal sowing in such headlands can help boost extant populations of  
370 rare and declining arable species, both in terms of total cover as well as in terms of species richness,  
371 without necessarily resulting in a pronounced increase in undesirable weeds, if levels of the latter  
372 are low to begin with.

373         These positive effects of a reduction in cereal sowing density on extant rare arable species  
374 appeared to be more pronounced in winter wheat. In contrast, fertilisation had pronounced  
375 negative effects in spring barley, but not in winter wheat. As evidenced by treatment effects on tiller  
376 density, these crop-specific differences in treatment effect on rare species may at least partly have  
377 been the result of intrinsic differences between the tested cereals crops in terms of their ability to  
378 respond to higher resource availability at the level of individual plants - brought about either by  
379 reduced sowing or by added nitrogen - with increased tillering. Such a tillering response was  
380 generally more pronounced in the spring barley experiment than in the winter wheat experiment.  
381 Unlike the wheat crop, the barley crop compensated perfectly for reduced sowing by increased  
382 tillering. Similarly, the tiller density increase in response to N application was more pronounced in  
383 barley than in wheat.

384         On the other hand, while the observed differences between cereals in tillering thus appear  
385 to support an explanation of crop-specific responses to treatments, seasonal differences in the  
386 timing of cultivation between the two crops may have also have contributed to our results. Many  
387 rare arable species show seasonal preferences in terms of emergence (Wilson 1994; Pywell et al.



388 2010), and the same applies to common species, resulting in marked effects of cultivation season on  
389 floristic composition (Hald 1999; Critchley et al. 2006).

390           Nonetheless, in the case of N fertilisation, similar crop-specific effects on the weed flora to  
391 the ones found by us were found by Bischoff and Mahn (2000). In their three-year study on a long-  
392 term crop-rotation experiment, peak weed densities were significantly lower on plots receiving N  
393 fertiliser than on plots not receiving N in the year when spring barley was planted, whereas in the  
394 year when winter wheat was planted, the opposite was the case, indicating that weed densities in  
395 spring barley, but not in winter wheat, were suppressed by N application.

396

397 Management for rare and declining species

398 Few insights were possible based on the sowing component of our experiments due to the sporadic  
399 establishment of all but one sown rare species, although we found that, pooled across species, in  
400 spring barley, establishment was significantly reduced by N application. However, potentially due to  
401 this sporadic establishment, we failed to establish any potential effects of reduced cereal sowing  
402 density. Recent work by Albrecht et al. (2014) has shown that establishment of rare arable species  
403 can indeed be bolstered by sowing cereals at reduced rate, although they tested other cereals in  
404 their study, i.e. rye and spelt. The results of previous studies suggest that reduced cereal sowing can  
405 also boost size (Svensson and Wigren 1982; Kleijn and van der Voort 1997; Albrecht et al. 2014) and  
406 per capita seed production (Peters and Gerowitt 2014) of rare arable plant individuals. In the present  
407 study, additional insights regarding the effects of cereal sowing rate on rare and declining species  
408 were obtained from analyses of summed cover and species richness of the group of rare and  
409 declining arable species found in the experiment, including both unsown and sown species. These  
410 analyses demonstrated that reduced cereal sowing rate increased both summed cover and species  
411 richness of rare and declining arable species in winter wheat, but only species richness in spring  
412 barley.

413           Regarding the effects of N application, in line with the observed reduction in establishment  
414 of sown rare species, analyses both of summed cover and species richness of rare and declining  
415 species in spring barley also indicated a strong negative effect of N fertilisation. However, no such  
416 effects were detected in the winter wheat experiment.

417 Taken together, these findings appear to suggest that N application may affect rare and declining  
418 species more strongly in spring barley than in winter wheat. However, it is important to keep in mind  
419 that these were two separate experiments carried out in different fields. As indicated by the  
420 uncropped control treatments in both experiments, which provide an indication of potential  
421 maximum values of summed cover and species richness of rare and declining species as well as of  
422 sown species establishment, higher maxima for all three variables occurred in spring barley than in  
423 winter wheat. This suggests that it may have been more difficult to detect significant N application  
424 effects on rare and declining species in winter wheat than in spring barley. Moreover, negative  
425 effects on N application on rare species establishment in winter wheat have been demonstrated by  
426 previous studies (e.g. Wilson 1999), and our results should thus not be interpreted as a challenge to  
427 the perceived wisdom of N application negatively affecting populations of rare arable species in  
428 cereal crops.

429

#### 430 Management for plant and faunal diversity

431 Our study failed to demonstrate evidence from our study for reduced rates of cereal sowing to result  
432 in increased cover of common arable species of faunal value that are expected to support higher  
433 trophic groups, although reduced sowing of winter wheat resulted in slightly more species-rich  
434 arable vegetation, which could mean resource provision for a wider range of fauna (Meek et al.  
435 2002; Asteraki et al. 2004).

436           There was however strong evidence for beneficial effects of not applying N fertiliser on non-  
437 crop plant diversity, both in terms of overall species richness, as well as in terms of richness of those  
438 species known to be of faunal value. Both in the winter wheat experiment and in the spring barley

439 experiment, and in agreement with findings from a comparative study of arable options in a  
440 previous English AES (Walker et al. 2007), non-crop species richness was much higher in cereal  
441 stands not receiving N fertiliser than in those with N application. The same clearly applied to species  
442 of faunal value in spring barley, and a similar effect in winter wheat bordered on significance. Again,  
443 such positive treatment effects on plant species richness may be indicative of an increased ability of  
444 the plant cover to support higher faunal diversity (Meek et al. 2002; Asteraki et al. 2004). Matching  
445 these findings for species richness, N application resulted in reduced summed cover of non-crop  
446 species in the spring barley experiment, but not in the winter wheat experiment.

447           In agreement with our findings, Kleijn and van der Voort (1997) demonstrated a clear  
448 negative relationship between N application and light penetration beneath the canopy of barley  
449 stands, whereas previous studies carried out in wheat crops have shown that N fertilisation can  
450 boost both establishment (Bischoff and Mahn 2000) and total biomass of weeds (Rial-Lovera et al.  
451 2016). Together with these findings by other authors, our results suggest that effects of N  
452 application on the arable flora may vary between different types of cereal, e.g. being potentially  
453 more detrimental in spring barley than in winter wheat.

454           Summed cover of species of biodiversity value remained unaffected by N application,  
455 irrespective of cereal sown. While, due to comparatively low replication, our ability to detect such  
456 effects may have been somewhat limited, our findings indicate that restricting N application does  
457 not necessarily lead to marked increases in resource provision to arable fauna. In fact, e.g. in wheat  
458 crops, certain potentially beneficial species may respond positively to N fertilisation (Rial-Lovera et  
459 al. 2016).

460

461 Comparison of cereal headlands with uncropped cultivated controls

462 In spring barley, summed cover of arable species, as well as of species of faunal value and of rare  
463 and declining species, tended to be higher in uncropped cultivated controls treatment than in the  
464 various cereal headland treatments. However, no such effects was found for overall species richness

465 or for richness of rare and declining species, except for comparing uncropped controls with the most  
466 intensively-managed type of headland which received N fertiliser and was sown at standard density.  
467 In contrast, in winter wheat, there were hardly any differences between control plots and the  
468 various types of cereal headland treatments, suggesting that cereal exerted much stronger  
469 competitive effects on the non-crop vegetation in the spring barley experiment than in the winter  
470 wheat experiment. While these results also fit with the observation of higher compensatory tillering  
471 in spring barley, providing an explanation in terms of more intense competition, it is again important  
472 to keep in mind that timing of cultivation may also have affected species composition, e.g. due to  
473 seasonal preferences for emergence.

474

#### 475 Conclusions

476 In this study, we have demonstrated the potential benefits to rare and declining arable species in  
477 conservation headlands of reduced cereal sowing densities, and we have confirmed similar benefits  
478 from restrictions in N fertiliser application. However, as suggested by the crop-specific results both  
479 in the winter wheat and spring barley experiments, the relative extent of such benefits may vary  
480 between different types of cereal, e.g. in relation to attributes such as tillering capacity or crop  
481 height (Andrew et al. 2015), or e.g. depending on season of sowing. Thus, building on the findings of  
482 this study, further experiments investigating these aspects of managing conservation headlands  
483 should focus on establishing under which conditions such management modifications may deliver  
484 the greatest benefit to rare and declining arable plants.

485

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493

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691 Table 1. Results of the classification of herbaceous non-crop species recorded in the winter wheat  
 692 and spring barley experiments into (A) common species with known faunal value, (B) common  
 693 'neutral' species with no or just minor faunal value, (C) rare and declining arable species, and (D)  
 694 undesirable weed species. For further explanation, see text.

(A) With faunal value	(B) Neutral	(C) Rare and declining	(D) Undesirable weeds
<i>Capsella bursa-pastoris</i>	<i>Aethusa cynapium</i>	<i>Anthemis cotula</i>	<i>Alopecurus myosuroides</i>
<i>Cerastium fontanum</i>	<i>Anagallis arvensis</i>	<i>Chaenorhinum minus</i>	<i>Avena fatua</i>
<i>Chenopodium album</i>	<i>Arenaria serpyllifolia</i>	<i>Euphorbia exigua</i>	<i>Cirsium arvense</i>
<i>Echium vulgare</i>	<i>Epilobium montanum</i>	<i>Fumaria densiflora</i>	<i>Cirsium vulgare</i>
<i>Euphorbia helioscopia</i>	<i>Epilobium obscurum</i>	<i>Fumaria parviflora</i>	<i>Dactylis glomerata</i>
<i>Fumaria officinalis</i>	<i>Epilobium parviflorum</i>	<i>Kickxia elatine</i>	<i>Elytrigia repens</i>
<i>Fallopia convolvulus</i>	<i>Epilobium tetragonum</i>	<i>Kickxia spuria</i>	<i>Galium aparine</i>
<i>Galium verum</i>	<i>Lapsana communis</i>	<i>Lamium amplexicaule</i>	<i>Rumex crispus</i>
<i>Medicago lupulina</i>	<i>Maricaria discoidea</i>	<i>Legousia hybrida</i>	<i>Senecio jacobaea</i>
<i>Myosotis arvensis</i>	<i>Papaver dubium</i>	<i>Papaver argemone</i>	<i>Urtica dioica</i>
<i>Papaver rhoeas</i>	<i>Plantago major</i>	<i>Papaver hybridum</i>	
<i>Plantago lanceolata</i>	<i>Sisymbrium officinale</i>	<i>Scandix pecten-veneris</i>	
<i>Poa annua</i>	<i>Veronica arvensis</i>	<i>Sherardia arvensis</i>	
<i>Poa pratensis</i>	<i>Veronica persica</i>	<i>Silene noctiflora</i>	
<i>Polygonum aviculare</i>	<i>Vulpia bromoides</i>		
<i>Senecio vulgaris</i>			
<i>Silene latifolia</i>			
<i>Sonchus asper</i>			
<i>Stellaria media</i>			
<i>Taraxacum officinale</i> agg.			
<i>Trifolium repens</i>			
<i>Tripleurospermum inodorum</i>			
<i>Viola arvensis</i>			

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701 Figure captions:

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703 Figure 1. Summed percent cover of (a, b) all non-crop species, (c, d) species of faunal value, (e, f)  
704 rare and declining arable species, and (g, h) undesirable weeds. Left panel: winter wheat  
705 experiment; right panel: spring barley experiment. Back-transformed means  $\pm$  SE shown for different  
706 combinations of cereal sowing at standard ('1/1') vs. one-quarter of standard ('1/4') densities and N  
707 application at typical rates ('+N') vs. no N ('-N'), and also for an uncropped cultivated control  
708 treatment ('Control'). Asterisks indicate significant pairwise differences between individual cereal-  
709 sown treatments and the uncropped control (Dunnett tests: \*:  $0.01 \leq P < 0.05$ ; \*\*:  $0.001 \leq P < 0.01$   
710 \*\*\*:  $P < 0.001$ ).

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712 Figure 2. Species richness per 1.25 m<sup>2</sup> of (a, b) all non-crop species, (c, d) species of faunal value, and  
713 (e, f) rare and declining arable species. Means  $\pm$  SE shown. See also caption and legend of Fig. 1.

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715 Figure 3. Establishment of sown rare arable species in terms of numbers of plants per m<sup>2</sup> of (a, b) all  
716 sown species pooled together and (c, d) *K. spuria*. Means  $\pm$  SE shown. See also caption and legend of  
717 Fig. 1.

718

719 Figure 4. Vegetation structural parameters, including (a, b) percentage bare ground, (c, d) cereal  
720 tiller density, as number of tillers per m<sup>2</sup>, and (e, f) vegetation height in metres. Means  $\pm$  SE shown.

721 See also caption and legend of Fig. 1.

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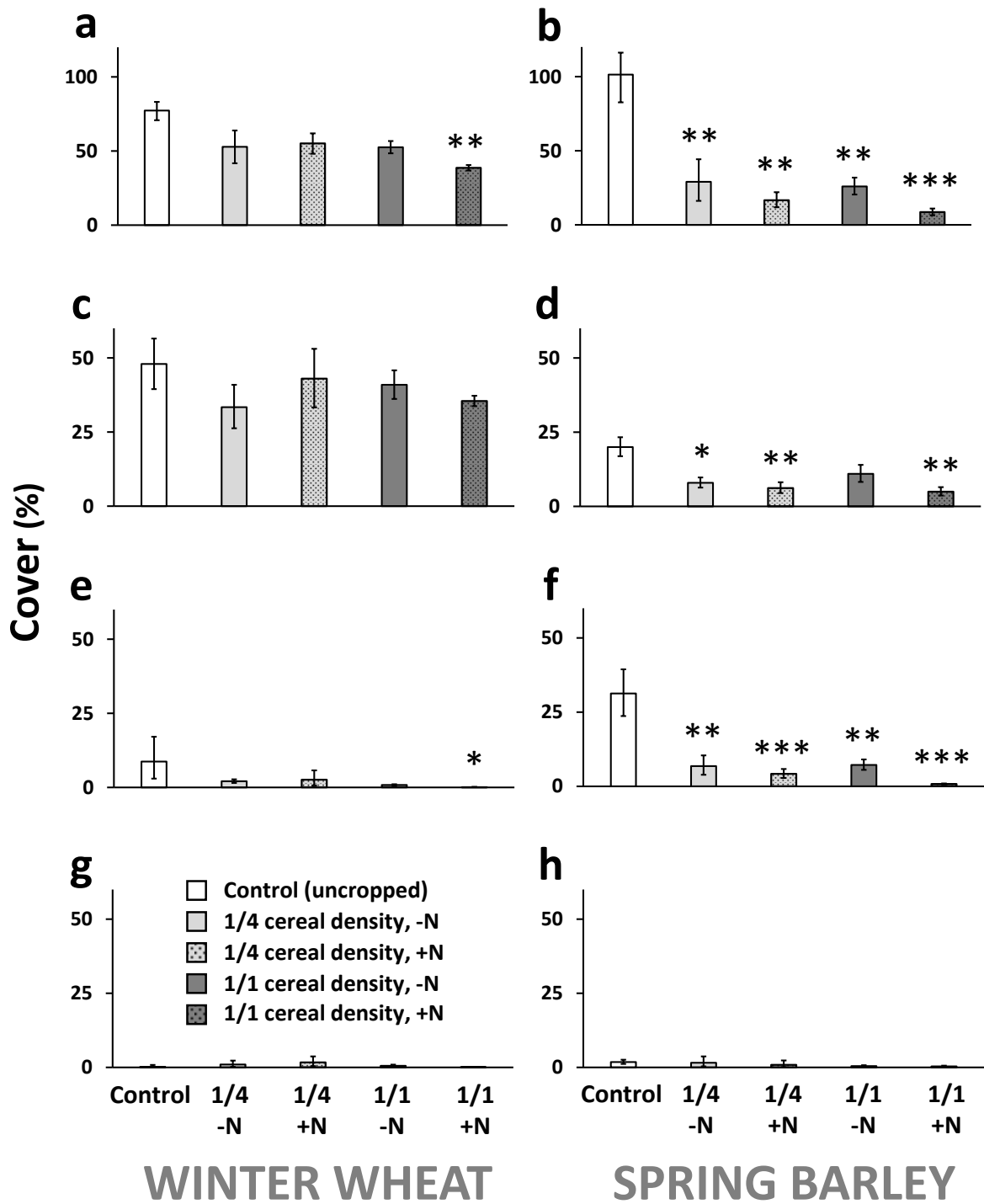
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727 (Figure 1)

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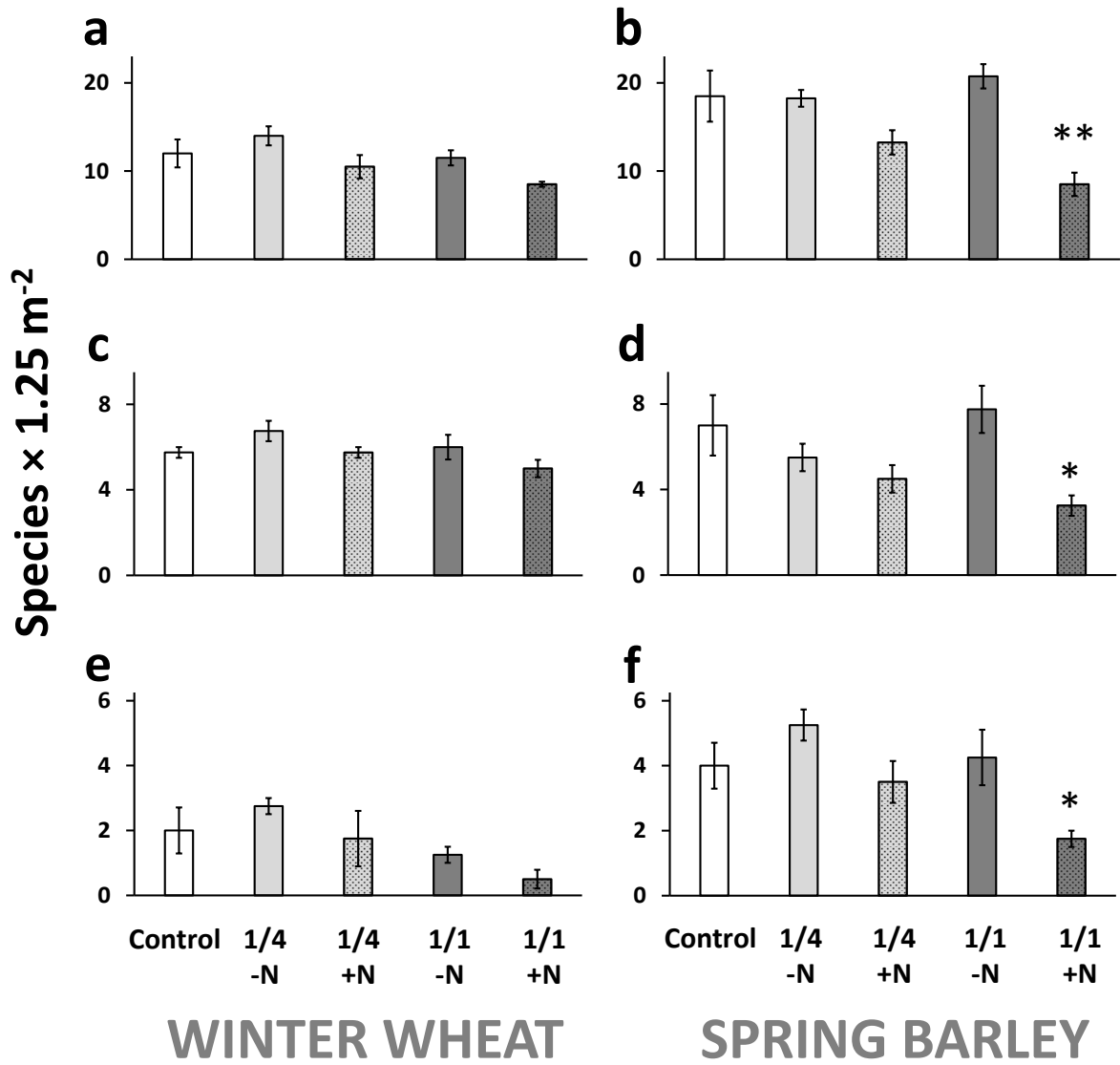
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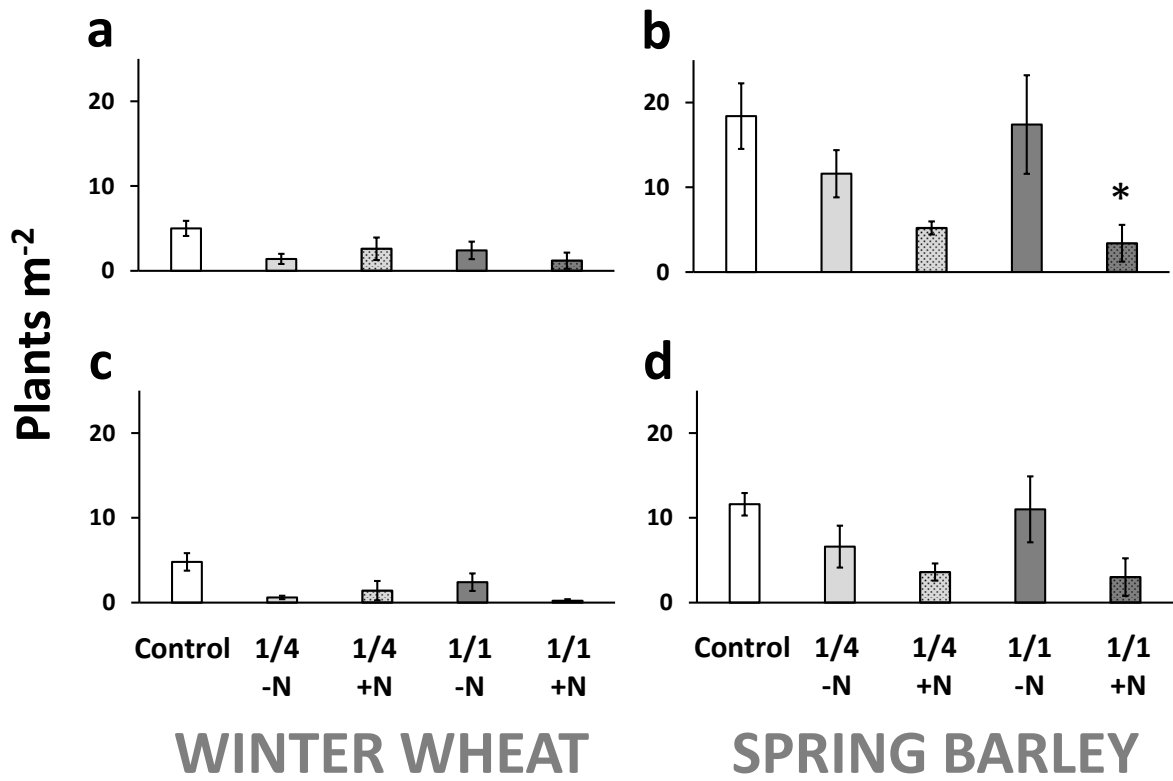
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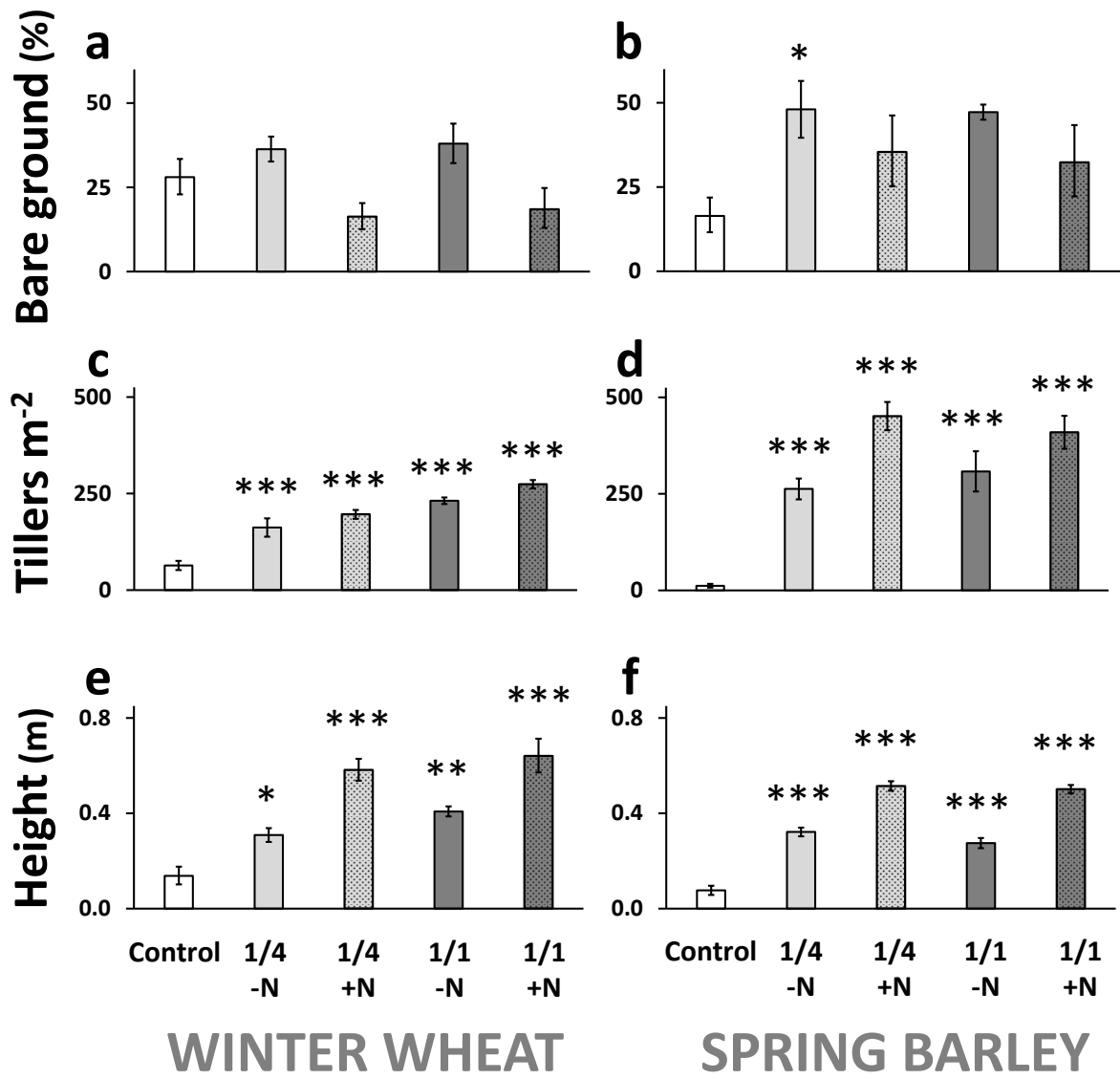
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Table S1. Classification of species recorded in the winter wheat and spring barley experiments. Faunal value was assessed using three criteria, including (1) importance for insect herbivores, (2) value for insect pollinators, and (3) importance for farmland birds. Each criterion was assessed on a four-point scale: (-) = not important; (+) = of limited importance; (++) = fairly important; and (+++) = of considerable importance. Importance for insect herbivores was based on number of unique interactions in the Database of British Insects and their Foodplants (DBIF; available online at <http://www.brc.ac.uk/dbif/> and accessed on 8 April 2016; see Smith and Roy 2008), with +: 6 to 20; ++: 21 to 60; and +++:  $\geq 61$  documented interactions. Value for insect pollinators was primarily based on nectar productivity in kg/ ha cover/ year, as reported by Baude et al. (2016), with nectar productivities of +: >20 to 80 kg/ ha cover/ year; ++: >80 to 400 kg/ ha cover/ year; and +++: > 400 kg/ ha cover/ year. When no value was reported, an *ad hoc* assessment was based on values for congeneric species. In addition, we looked at production of nutritionally valuable pollen and its utilization by various pollinators, according to a range of literature sources (Carvell et al. 2006; Hanley et al. 2008; Kleijn and Raemakers 2008). These additional pollen ratings are indicated by the superscript letter P. Importance for farmland birds was based on genus-level information collated by Holland et al. (2006), with +: genus representing >2% of the diet of at least one species in at least one life stage; ++: genus representing >10% of the diet of at least one Red-List species in at least one life stage; and +++: genus representing >10% of the diet of at least two Red-List species in at least one life stage. In addition, the genus *Fallopia*, which was not reviewed by Holland et al. (2006), was rated as fairly important (=++), as it is incorporated in farmland bird diet where locally available (Robinson 2004). Important Arable Plant Area (IAPA) species scores according to Byfield and Wilson (2005).

Species	IAPA score	Importance for insect herbivores	Value for insect pollinators	Importance for farmland birds
<u>Species of biodiversity value:</u>				
<i>Capsella bursa-pastoris</i>		++	-	+++
<i>Cerastium fontanum</i>		+	+	++
<i>Chenopodium album</i>		++	-	+++
<i>Echium vulgare</i>		++	+++/ <sup>P</sup>	
<i>Euphorbia helioscopia</i>		+	n/a	++
<i>Fallopia convolvulus</i>		+	-	++
<i>Fumaria officinalis</i>		+	-	++
<i>Galium verum</i>		++	++	-
<i>Medicago lupulina</i>		++	+	-
<i>Myosotis arvensis</i>		+	+++	+
<i>Papaver rhoeas</i>		+	+++ <sup>P</sup>	-
<i>Plantago lanceolata</i>		+++	+ <sup>P</sup>	-
<i>Poa annua</i>		+++	-	+++
<i>Poa pratensis</i>		++	-	+++
<i>Polygonum aviculare</i>		+++	-	+++
<i>Senecio vulgaris</i>		+++	+	++
<i>Silene latifolia</i>		+	++	-
<i>Sonchus asper</i>		+	-	++
<i>Stellaria media</i>		+++	-	+++
<i>Taraxacum officinale</i> agg.		+++	+++	++
<i>Trifolium repens</i>		+++	+++/ <sup>P</sup>	++
<i>Tripleurospermum inodorum</i>		++	++	-
<i>Viola arvensis</i>		-	+	+++

Species	IAPA score	Importance for insect herbivores	Value for insect pollinators	Importance for farmland birds
<u>Common neutral species:</u>				
<i>Aethusa cynapium</i>		+	+	-
<i>Anagallis arvensis</i>		-	-	-
<i>Arenaria serpyllifolia</i>		-	-	-
<i>Epilobium montanum</i>		+	-	-
<i>Epilobium obscurum</i>		-	-	-
<i>Epilobium parviflorum</i>		+	-	-
<i>Epilobium tetragonum</i>		-	-	-
<i>Lapsana communis</i>		+	-	-
<i>Matricaria discoidea</i>		-	+	+
<i>Papaver dubium</i>		-	++ <sup>P</sup>	-
<i>Plantago major</i>		++	-	-
<i>Sisymbrium officinale</i>		++	-	-
<i>Veronica arvensis</i>		-	-	-
<i>Veronica persica</i>		-	+	-
<i>Vulpia bromoides</i>		-	-	-
<u>Undesirable species:</u>				
<i>Alopecurus myosuroides</i>		+	-	-
<i>Avena fatua</i>		+	-	-
<i>Cirsium arvense</i>		+++	++/+ <sup>P</sup>	++
<i>Cirsium vulgare</i>		++	+++/+ <sup>P</sup>	++
<i>Dactylis glomerata</i>		+++	-	-
<i>Elytrigia repens</i>		+++	-	-
<i>Galium aparine</i>		++	-	-
<i>Rumex crispus</i>		++	-	+++
<i>Senecio jacobaea</i>		+++	+++	++
<i>Urtica dioica</i>		+++	-	+++
<u>Rare species:</u>				
<i>Anthemis cotula</i>	7	+	n/a	-
<i>Chaenorhinum minus</i>	1	-	n/a	-
<i>Euphorbia exigua</i>	6	-	n/a	++
<i>Fumaria densiflora</i>	3	-	n/a	++
<i>Fumaria parviflora</i>	7	-	n/a	++
<i>Kickxia elatine</i>	2	-	n/a	-
<i>Kickxia spuria</i>	3	-	n/a	-
<i>Lamium amplexicaule</i>	1	-	(+)	+
<i>Legousia hybrida</i>	3	-	n/a	-
<i>Papaver argemone</i>	7	-	++ <sup>P</sup>	-
<i>Papaver hybridum</i>	3	-	+ <sup>P</sup>	-
<i>Scandix pecten-veneris</i>	9	-	n/a	+
<i>Sherardia arvensis</i>	1	-	-	-
<i>Silene noctiflora</i>	7	-	+	-

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Table S2. Treatment effects on non-crop vegetative cover and species richness, on establishment of sown rare species, and on vegetation structural parameters in winter wheat and in spring barley. Parameters were analysed using linear mixed models (LMM) or generalized linear mixed models (GLMM). F-values and significance levels given, significant ( $P < 0.05$ ) model terms shown in bold.

Parameter	Method	Cereal sowing rate		N fertilisation		Cereal sowing × N fertilisation	
		F <sub>1,9</sub>	P	F <sub>1,9</sub>	P	F <sub>1,9</sub>	P
<b>A. Winter wheat experiment</b>							
<u>Non-crop vegetative cover</u>							
All spp.	LMM	1.81	0.212	0.89	0.371	1.70	0.225
Spp. of faunal value	LMM	0.00	0.996	0.17	0.688	2.25	0.168
Rare and declining spp.	LMM	<b>5.64</b>	<b>0.042</b>	0.37	0.560	1.04	0.334
Undesirable weeds	LMM	2.95	0.120	0.12	0.741	1.20	0.302
<u>Non-crop species richness</u>							
All spp.	GLMM	<b>5.52</b>	<b>0.043</b>	<b>11.54</b>	<b>0.008</b>	0.01	0.935
Spp. of faunal value	GLMM	2.88	0.124	5.10	0.050	0.02	0.888
Rare and declining spp.	GLMM	<b>10.21</b>	<b>0.011</b>	4.59	0.061	0.53	0.486
<u>Sown species establishment</u>							
Pooled rare spp.	GLMM	0.05	0.835	0.00	0.947	1.45	0.260
<i>Kickxia spuria</i>	GLMM	0.10	0.762	0.83	0.386	3.44	0.096
<u>Vegetation structure</u>							
Bare ground	LMM	0.20	0.668	<b>18.36</b>	<b>0.002</b>	0.01	0.908
Cereal tiller density	GLMM	<b>20.13</b>	<b>0.002</b>	<b>5.48</b>	<b>0.044</b>	0.02	0.896
Vegetation height	LMM	4.96	0.053	<b>37.77</b>	<b>&lt; 0.001</b>	1.80	0.212
<b>B. Spring barley experiment</b>							
<u>Non-crop vegetative cover</u>							
All spp.	LMM	0.93	0.360	<b>5.24</b>	<b>0.048</b>	0.21	0.660
Spp. of faunal value	LMM	0.11	0.752	3.86	0.081	1.07	0.327
Rare and declining spp.	LMM	2.42	0.154	<b>11.71</b>	<b>0.008</b>	3.16	0.109
Undesirable weeds	LMM	1.04	0.335	0.18	0.684	0.07	0.902
<u>Non-crop species richness</u>							
All spp.	GLMM	2.75	0.132	<b>40.59</b>	<b>&lt; 0.001</b>	<b>9.04</b>	<b>0.015</b>
Spp. of faunal value	GLMM	0.00	0.951	<b>14.99</b>	<b>0.004</b>	<b>5.85</b>	<b>0.039</b>
Rare and declining spp.	GLMM	<b>6.89</b>	<b>0.028</b>	<b>14.08</b>	<b>0.004</b>	1.96	0.195
<u>Sown species establishment</u>							
Pooled rare spp.	GLMM	0.00	0.981	<b>9.14</b>	<b>0.014</b>	1.06	0.329
<i>Kickxia spuria</i>	GLMM	0.12	0.737	4.02	0.076	0.53	0.484
<u>Vegetation structure</u>							
Bare ground	LMM	0.05	0.830	2.40	0.156	0.02	0.898
Cereal tiller density	GLMM	0.09	0.769	<b>16.15</b>	<b>0.003</b>	1.56	0.243
Vegetation height	LMM	<b>6.83</b>	<b>0.028</b>	<b>348.60</b>	<b>&lt; 0.001</b>	1.87	0.204

Table S3. Establishment of five sown rare arable species in the winter wheat and spring barley experiments. Means  $\pm$  SE given for established plants per m<sup>2</sup>.

	Treatment				
	Control	1/4 sown, no N	1/4 sown, with N	1/1 sown, no N	1/1 sown, with N
<b>Winter wheat</b>					
<i>Kickxia spuria</i>	4.8 $\pm$ 1.0	0.6 $\pm$ 0.2	1.4 $\pm$ 1.1	2.4 $\pm$ 1.0	0.2 $\pm$ 0.2
<i>Lithospermum arvense</i>	0	0	0	0	0
<i>Papaver argemone</i>	0	0.8 $\pm$ 0.8	0	0	0
<i>Scandix pecten-veneris</i>	0.2 $\pm$ 0.2	0	0.2 $\pm$ 0.2	0	0
<i>Silene noctiflora</i>	0	0	1.0 $\pm$ 1.0	0	1.0 $\pm$ 1.0
<b>Total</b>	<b>5.0 <math>\pm</math> 0.9</b>	<b>1.4 <math>\pm</math> 0.6</b>	<b>2.6 <math>\pm</math> 1.3</b>	<b>2.4 <math>\pm</math> 1.0</b>	<b>1.2 <math>\pm</math> 1.0</b>
<b>Spring barley</b>					
<i>Kickxia spuria</i>	11.6 $\pm$ 1.3	6.6 $\pm$ 2.5	3.6 $\pm$ 1.0	11.0 $\pm$ 3.9	3.0 $\pm$ 2.2
<i>Lithospermum arvense</i>	0	0	0	0	0
<i>Papaver argemone</i>	6.2 $\pm$ 2.9	4.4 $\pm$ 1.0	1.0 $\pm$ 0.4	5.4 $\pm$ 1.5	0
<i>Scandix pecten-veneris</i>	0	0.6 $\pm$ 0.4	0.2 $\pm$ 0.2	0.4 $\pm$ 0.2	0.2 $\pm$ 0.2
<i>Silene noctiflora</i>	0.6 $\pm$ 0.6	0	0.4 $\pm$ 0.4	0.6 $\pm$ 0.6	0.2 $\pm$ 0.2
<b>Total</b>	<b>18.4 <math>\pm</math> 3.9</b>	<b>11.6 <math>\pm</math> 2.8</b>	<b>5.2 <math>\pm</math> 0.8</b>	<b>17.4 <math>\pm</math> 5.8</b>	<b>3.4 <math>\pm</math> 2.2</b>