CHICAGO FOUNDATION FOR WOMEN 2014 ANNUAL REPORT

Knowledge+ Wisdom+ Depth+ **Breadth+** Determination+ Energy+

The problems women face economic insecurity, violence, lack of access to health don't exist in isolation.

To solve them, neither can we.



So we don't just invest in projects that provide opportunity and remove barriers for women and girls. We use the knowledge we have gained over nearly 30 years in the field—along with the trust we have earned from those who work on the ground and those who work at the level of policy—to bring together actions, ideas, and resources.

We look for women and men who share a common vision, and connect them to each other.

We build bridges between silos of interest, thought, expertise, and effort. We create common spaces where ideas can be exchanged, innovations tried, and progress accelerated.

And we join in the collaboration, knowing that success depends not on the abilities of one person or one organization but on the ability of many to work together toward common goals.

It's something that workers, leaders, pragmatists, and visionaries in every field have always known.

We're stronger together.

Nendy Manning

WENDY MANNING BOARD CHAIR

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Young Women's Giving Council + Polished Pebbles

DETERMINATION + ENERGY

Giving Councils link grassroots organizations to funding and the Foundation to new issues, new leaders, and new ideas.

Five years ago, Kelly Fair stepped away from corporate success to focus on a different part of the American dream.

She wanted to open doors for young women from the hardscrabble neighborhoods of Chicago's South Side, and to do it, she needed to find a group of women who had made it themselves and were willing to reach back and help a new generation.

"We all have answers," Fair says with conviction. "We can all have an impact on young people. We just need to activate that capacity." Polished Pebbles does just that. Since its founding, it has paired nearly 1,000 girls with about 400 mentors and volunteers, the kind of strong, smart women who motivated and guided Fair herself when she was a young teen.

The program's hook is to give girls a close-up look at the workplace, from high-end retailers such as Bloomingdales to high-profile corporations such as Blue Cross Blue Shield. "There was one girl in the program who would never get to school before 9 or 9:30, if she came at all," says Fair. "Well, the day we took them to Microsoft, she was there at 7:45.

"Kids want to be successful, and they get that you have to be employed to get there. Through job shadowing, we get kids' buy-in. They begin to understand why it's important to work on how they present themselves, their verbal and nonverbal communication."

Fair's mission, as well as her approach, struck a chord with Dawn Reese, who co-chairs CFW's Young Women's Giving Council.

"Young minority women find it difficult gaining access to professional mentors. Seasoned guidance can be the difference between healthy decisions and ones that might result in unforgiving career setbacks. Polished Pebbles serves as facilitator to introduce and cultivate relationships."

"The Young Women's Giving Council understands the importance of organizations like these and strives to foster impactful relationships for our community. Our job is to identify organizations making a difference and support them to the extent that we can."

Reese and her peers may have been first to spot Fair's work, but they won't be the last. In October, Polished Pebbles was selected by University of Chicago's Community Programs Accelerator, which moves promising organizations up the ladder and to the next stage in their growth.

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Alphawood Foundation

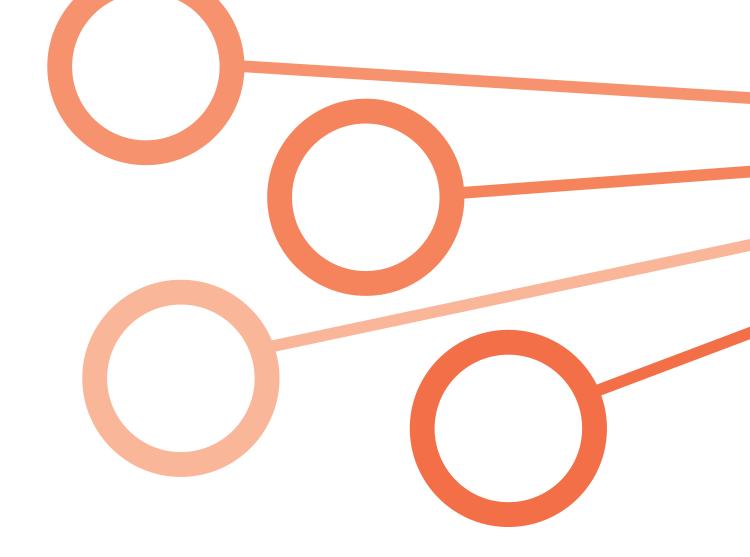
+ CFW

When foundations share knowledge and work together, we can dream bigger, work faster, and achieve more.

"It's not enough to advocate for more money for domestic violence. We have to be open and adaptive to change—reframing the issues, finding other vehicles to move the work forward. And one of those other vehicles may be to collaborate with others."

Like program officers across the country, Agnes Meneses, of Chicago's Alphawood Foundation, encourages partnerships that can enhance grantees' operations and increase their effectiveness. What sets Meneses—and the foundation she represents—apart is that they are not afraid to follow their own advice.

Alphawood has been participating in Chicago Foundation for Women's quarterly meetings for domestic violence program funders for several years. More recently, it joined forces with CFW to launch a cross-sector collaboration to bring the issue of domestic violence to the forefront with other stakeholders, including health care advocacy organizations, and to explore new funding opportunities to support survivors under the Affordable Care Act.



"Both managed care and Medicaid may yield income for domestic violence services, especially counseling and screening," says CFW president and CEO K. Sujata. "Our work is still in the early stages, but by collaborating together at the level of policy, we have the potential to bring new dollars into the mix."

Funders often keep an eye on changes in the field and how others' grantmaking complements or overlaps with their own. But in 2013, Alphawood decided to go one step further. It decided to take a closer look at its own domestic violence portfolio through the eyes of Chicago Foundation for Women.

"We want to become better at supporting the work of our grantees," says Meneses. "We were looking for a different set of perspectives, not just on our grantees but on the field as a whole. CFW was a logical choice."

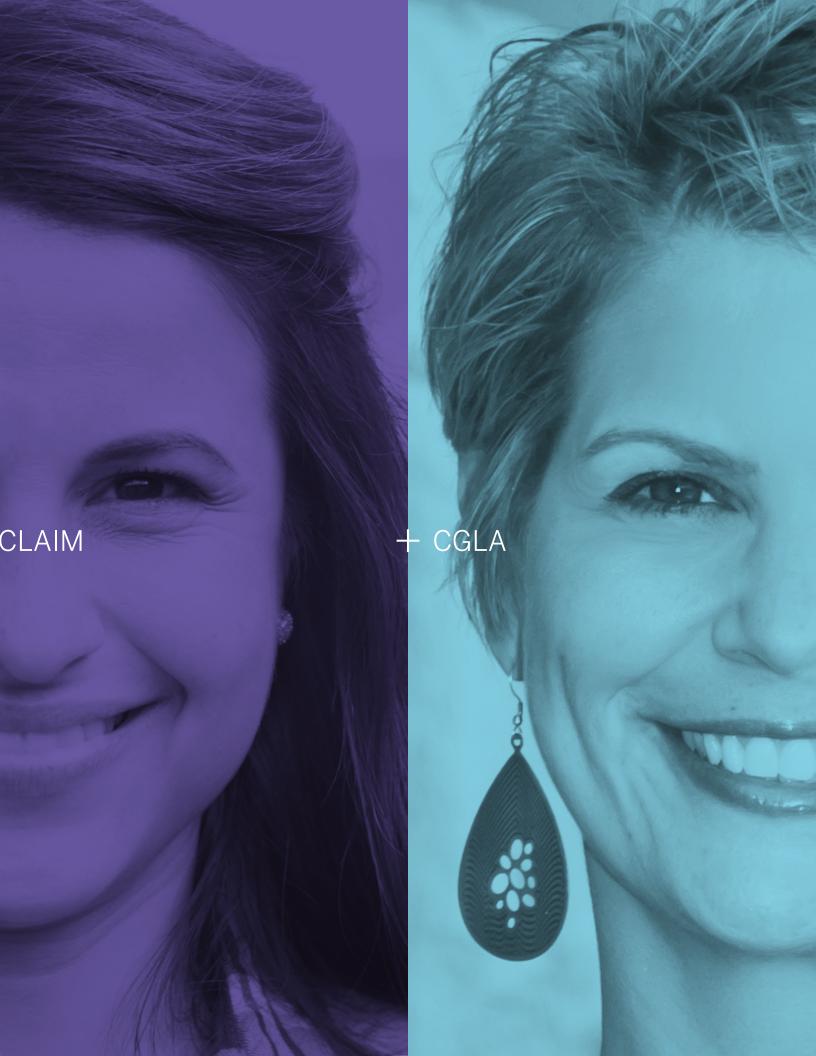
For Alphawood, the goal of the ongoing partnership is to gain useful insights and identify potential synergies, not to make wholesale changes

As generalists, we see how those areas housing, workforce, health, social justice intersect with domestic violence and the need for a more collective approach to support survivors.

to program funding. To that end, CFW is now reviewing Alphawood's docket of grant applications and conducting site visits. As part of the initial engagement, CFW staff also prepared a formal scan of the sector, overall: public and private funding, existing services, unmet needs and challenges, and potential opportunities.

Alphawood's 15 domestic violence grantee organizations can benefit from the partnership, as well. All 15 now have access to CFW's capacity building services, such as boot camp and advocacy training, along with an opportunity to make connections with agencies outside their sector.

"We fund in a range of issue areas," says Meneses. "As generalists, we see how those areas—housing, workforce, health, social justice intersect with domestic violence and the need for a more collective approach to support survivors. Part of what we hope to do is to help grantees take a step back and see that bigger picture, too, then bring back those insights to their organizations."



The Enterprise Fund gives organizations doing good work the support they need to explore the options for restructuring or collaboration.

When Chicago Legal Advocacy for Incarcerated Mothers (CLAIM) a small agency with an outsize reputation in the field—found itself struggling to manage the day-to-day business of being a nonprofit, its board made an unusual decision. With support from Chicago Foundation for Women's Enterprise Fund, the independent 501(c)(3) became part of Cabrini Green Legal Aid (CGLA).

CLAIM and CGLA's missions were complementary. The cultural "fit" seemed right; the two agencies had long known and respected each other's work. And everyone realized that in the long run, the merger would save costs, money that could be better employed providing services.

Few suspected that in the short run—the very short run, as it happens the merger would also save lives. "Noel," a mother of six, had contacted CLAIM a few days before she was due to be released from prison. She knew that the Illinois Department of Corrections website would list her address when she was released. Now, she was afraid that her husband would use that information to find her and kill her.

He had been convicted of sexually assaulting her, and of home invasion with unlawful restraint. He had molested their 13-year-old daughter. Over and over, he had made it clear that she and the children "belonged" to him. And in just 10 days, he would know where to find them.

On its own, CLAIM might have been powerless to help. One by one, representatives from corrections, the office of the attorney general, and the governor's office insisted that their "hands were tied." As part of CGLA, however, CLAIM had a new reserve of assets to tap: longstanding contacts at Chicago's most powerful law firms.

A call was made, and the very next day two pro bono attorneys from Dentons began drafting a federal injunction. On July 2, the day after the merger between CGLA and CLAIM became official, IDOC agreed to withhold Noel's address.

"CLAIM has really opened our eyes to the effects that involvement with the criminal justice system has on a woman's life and on the life of her children," says CGLA executive director Gretchen Slusser. "So we couldn't be more pleased with the way things are turning out, in terms of the success that we're seeing.

"We're continuing our advocacy work, but at the same time we are giving more women the opportunity to connect with an attorney, particularly in central Illinois, and we can offer more direct representation in court."

"The net result is this: vulnerable families—women and their children are getting more of the resources they need to make it through." Vulnerable women and their children are getting more of the resources they need to make it through.

P 2014 CHICAGO FOUNDATION FOR WOMEN GRANTED OUT

\$2,113,731 >99 ORGANIZATIONS





OUR GRANTMAKING IN 2014 HAS DIRECTLY IMPACTED AN ESTIMATED 28,819 + GIRLS



SINCE 1985 WE HAVE GIVEN MORE THAN 3,000 GRANTS \$24 MILLON



New investors in women and girls created



12 CFW grantees mobilized more than 355 community members to advocate for 26 policy efforts

100=\$94,750

100 women enriched to be philanthropists granted \$94,750



number of Women Leadership Initiative participants over the year in Core Concepts, Women of Color Collaborative, Advocacy academy and Board Boot Camp



Committee volunteers, including staff and board



Join us and invest in women and girls– put your time, talent, and treasure where it is most needed and has the greatest potential return.





We are stronger together.

WWW.CFW.ORG/DONATE

Thanks to our donors

It is thanks to contributions and grants made by individuals, corporations and foundations that Chicago Foundation for Women continues to improve the lives of women and girls throughout the Chicago area.

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THE LEGACY CIRCLE

The Legacy Circle is a special group of supporters who have made a commitment to Chicago Foundation for Women's vision by choosing to include the Foundation in their estate plans.

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\$100,000+

The Chicago Community Trust Doris and Howard Conant Family Foundation Groundswell's Catalyst Fund for Reproductive Justice W.K. Kellogg Foundation The Libra Foundation

\$50,000-\$99,999

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\$25,000-\$49,999

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CHICAGO FOUNDATION FOR WOMEN FUNDS

CATALYST FUND: RESOURCES FOR WOMEN OF COLOR IN REPRODUCTIVE JUSTICE

Chicago Foundation for Women raises dollars to match funds provided by the Groundswell Fund's core program, the Catalyst Fund, a national initiative to bring new funding to women of color-led reproductive justice work. Through this partnership, the Foundation will be able to provide funds for grants and technical assistance to Chicago-area reproductive justice projects led by women of color. This fund will amplify efforts to expand the reproductive justice platform and diversify voices of communities of color on these issues.

DONOR ADVISED FUNDS

Donor Advised funds can be established when a person or family donates \$5,000 or more to the fund. Chicago Foundation for Women assists the donor in awarding grants from that fund to support organizations helping women and girls.

Our DAFs include:

- Fay Clayton Fund
- Patty Crowley Fund
- Nancy M. Goodman Memorial Fund
- Elick and Charlotte Lindon Fund
- Jo and Art Moore Family fund
- Lueavery Partee Fund
- Jessica Eve Patt Memorial Fund
- Eleanor Petersen Fund
- Berta Waese Endowed Fund

DORIS & HOWARD CONANT FUND FOR WOMEN'S RIGHTS

The Doris & Howard Conant Fund supports organizations and programs committed to women's rights, with a focus on advocacy efforts. The Conant Fund also provides an opportunity to award multi-year grants, demonstrating both the Foundation's and the donor's commitment to long-term, systemic change.

THE ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN*

The Eleanor Network at the Chicago Foundation for Women supports an array of economic security strategies, bringing together the former Eleanor Foundation's targeted approach and the Chicago Foundation for Women's broader support of direct service and advocacy.

THE ENTERPRISE FUND

Based on our commitment to nurturing innovative efforts and to supporting smart collaborations, we have established The Enterprise Fund. The Enterprise Fund is specifically designed to meet the next wave of economic, social and educational challenges facing women and girls by recognizing that not all programs and ideas need to be housed in separate, unique organizations. Through the Fund, applicant organizations have the support to consider a range of organizational structures and pathways to collaborative programming. From combining complementary ideas to co-locating services to formally joining with a nonprofit partner, the Enterprise Fund allows organizations the flexibility to consider new iterations of their work.

THE GENERAL FUND

Grants from the General Fund focus on our issue areas freedom from violence, and access to health services and information for women and girls.

*A portion of the funds that support housing and wraparound services for lowincome working women in Chicago are provided by the Ava Farewell Trust.

GIVING COUNCIL FUNDS

Through our three Giving Councils, Chicago Foundation for Women fosters a network of diverse leaders who raise funds for their communities. Each council's fund awarded grants this past year to organizations which work in the communities they represent.

IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND

The Irene Bayrach Anti-Violence Legacy Fund supports advocacy and services to address family violence. Through this fund, the Foundation seeks to address the following types of violence:

- Domestic abuse or violence between partners in an intimate relationship including physical, emotional, and sexual abuse,
- Girls' exposure to family violence and child abuse, including physical maltreatment and neglect by a parent or other caregiver, and
- Elder women abuse (including physical maltreatment, financial exploitation, and neglect) where the victim of maltreatment is over 60 years of age and the perpetrator is a caregiver.

THE NORTH SHORE GIVING CIRCLE

The North Shore Giving Circle of the Chicago Foundation for Women aims to increase awareness about the Foundation within the northern suburbs and to make use of the knowledge and skills of community leaders and members. The purpose of the giving circles is to provide a bridge between the Foundation and women leaders in Chicagoland communities, and to provide specialized fundraising and grantmaking mechanisms for these communities through Chicago Foundation for Women.

THE POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS

The Polk Bros. Foundation Fund for Emerging Organizations fosters early growth in promising nonprofits with annual operating budgets below \$75,000.

THE SOPHIA FUND FOR ADVOCACY

From 1983 to 1991, the Sophia Fund was an independent foundation, making more than 400 grants totaling \$1.8 million dollars to organizations addressing reproductive rights, violence against women, and economic justice. In 1992, the founder of the Sophia Fund transferred part of the fund's assets to Chicago Foundation for Women to enable the support of advocacy and social policy efforts that ensure that women reach their full potential. The Sophia Fund focuses on the same issues as the General Fund does; its application process is also the same.

EVA JANZEN POWELL AND SMITH T. POWELL HEALTH SERIES

As a part of Chicago Foundation for Women's effort to enhance access to health services and information for underserved and uninsured women and girls, the Foundation provides funding for public outreach symposiums through the Eva Janzen Powell and Smith T. Powell Health Series. Each symposium highlights a unique issue or health concern facing low-income women and women of color.

STRATEGIC RESPONSE FUND

The Strategic Response Fund allows the Foundation to provide immediate support for projects that are outside of the Foundation's spring and fall grant cycles. Grants of up to \$7,500 are awarded on a rolling basis to local organizations addressing critical issues and concerns of women and girls. These grants are intended to be small, discrete, and timely. Thus, grants from this pool are "exceptional" and out of the ordinary course of business. This fund is competitive, and an organization is limited to one Strategic Response Fund

GRANTS LIST

CATALYST FUND FOR REPRODUCTIVE JUSTICE

AFFINITY COMMUNITY SERVICES

\$20,000

Affinity is a social justice organization that works with and on behalf of Black LGBT communities, queer youth, and allies to identify emergent needs, create safe spaces, develop leaders, and bridge communities through collective analysis and action for social justice, freedom, and human rights. The focus areas for Affinity's work are civic engagement, health and wellness, and leadership development.

CHICAGO ABORTION FUND

\$49,000

The My Voice, My Choice Leadership Group engages and mobilizes the women CAF serves. By facilitating leadership development for low-income women, CAF involves women of color in grassroots organizing that improves community systems.

CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS \$49,000

The Reproductive Justice Initiative and Visible Voices leadership group empowers formerly incarcerated women to advocate for policy change on reproductive health care for women in prison; strengthening the Illinois ban on shackling inmates during labor; and reducing the termination of incarcerated mothers' parental rights.

EVERTHRIVE ILLINOIS

\$49,000

The Englewood Women's Empowerment Project seeks to create accessible health care resources and services for women and girls in Englewood, as well as engage them in statewide reproductive justice advocacy.

ILLINOIS CAUCUS FOR ADOLESCENT HEALTH \$49,000

ICAH is a youth-led group that advocates for sound policies and practices that promote a positive, medically accurate and comprehensive approach to adolescent sexual health and parenting.

METROPOLITAN CHICAGO BREAST CANCER TASK FORCE \$49,000

Driven by racial health disparities, the Task Force engages in research, administrative policy change and legislative advocacy so that low-income African American women have equal access to quality breast cancer care.

DORIS & HOWARD CONANT FUND FOR WOMEN'S RIGHTS

CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION \$20,000

End Demand Illinois is a grassroots campaign advocating that the most effective way to reduce violence against women and eliminate the sexual exploitation of prostituted and trafficked people is to address its root cause: the demand for the sex trade.

FAMILY DEFENSE CENTER

\$20,000

The Mothers' Defense Project seeks to end discriminatory practices and policies in the child welfare system. The Project identifies, analyzes, publicizes, and educates the public as well as secures legal and policy remedies in cases where mothers are wrongfully targeted by gender-discriminatory policies and practices in the child welfare system.

HEALTH AND DISABILITY ADVOCATES \$20.000

The Veterns Programs educates service providers and advocates through an ongoing series of six full-day Military Sexual Trauma (MST) training events. Health & Disability Advocates also works to identify and engage stakeholders to begin to build a coalition to tackle MST and other issues affecting a largely underserved female Veteran population.

HEALTHCONNECT ONE

\$20,000

HealthConnect One's multi-year advocacy strategy is designed to promote the sustainability of the Illinois workforce of perinatal community health workers by advancing the establishment of Medicaid reimbursement for these women.

OPTIONS FOR YOUTH

\$20,000

The Subsequent Pregnancy Program focuses specifically on delaying a second pregnancy among teenage mothers. The program model connects young mothers with a Home Visitor and provides intensive health education and training.

ROGER BALDWIN FOUNDATION OF THE ACLU, INC.

\$25,000

The Reproductive Rights Project defends and advances the rights of all women to decide freely, without government interference, whether and when to have a child.

ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN

CHICAGO HOUSE AND SOCIAL SERVICE AGENCY, INC. \$20.000

Chicago House's iFour Employment Program increases independence for transgender individuals through the provision of job readiness workshops, food service training leading to certification, career counseling, a computer lab, and support groups. TransWorks is adapted from the evidence-based Supported Employment model that focuses on helping people get back to work while giving them the supports they need to stay employed.

CHICAGO WOMEN IN TRADES \$65.000

Chicago Women in Trades is committed to improving women's economic equity by increasing their participation in well paid, skilled trade jobs traditionally held by men and by eliminating the barriers that prohibit women from entering and succeeding in these fields

COMMUNITY ORGANIZING AND FAMILY ISSUES \$22,500

Parents Organized to Win, Educate and Renew – Policy Action Council (POWER-PAC) is COFI's cross-neighborhood grassroots leadership program which is a group of women who address the root causes of family poverty and strengthens economic security for low-income women and their children.

DEBORAH'S PLACE

\$20,000

Teresa's Interim Housing uses a continuum of housing options and comprehensive support services to prevent women's return to homelessness.

EMERGENCY FUND

\$50,000

The Emergency Fund provides flexible financial assistance distributed (between \$1,000 and \$3,000) to participants in the Pathways to Economic Self-Sufficiency training programs. Some examples of financial assistance includes rent, utility payments, security deposits, CTA passes, uniforms, and state IDs.

FACING FORWARD TO END HOMELESSNESS

\$15,000

Housing First provides permanent housing and comprehensive case management to homeless women and children. The program relies on collaboration within the interdisciplinary team of case managers, nurse practitioners and supervisory staff as well as an outside referral network of service professionals and organizations.

HEARTLAND HUMAN CARE SERVICES \$50,000

Imagine, Dedicate, Earn, Achieve (IDEA) is HHCS' established asset building and financial literacy program for low-wage working women. Participants will have access to individual consultations as well as workshops throughout the year.

ILLINOIS ACTION FOR CHILDREN

\$30,000

Illinois Action for Children provides enhanced child care referral services to women enrolled in programs offered by the Eleanor Network at CFW grantees.

INSTITUTO DEL PROGRESO LATINO \$106.667

Mujer Avanzando provides a comprehensive system of integrated services in Career Development, Wealth Creation, Leadership, and Social Support Services to working Latinas in Chicago through a partnership between Instituto del Progreso Latino and Mujeres Latinas en Acción.

JANE ADDAMS RESOURCE CORPORATION \$85,000

The Women in Manufacturing Welding Program trains single low-income female heads of household to compete in high-paying, male-dominated trades through job training, workplace readiness, benefits screening, financial counseling and case management.

JANE ADDAMS SENIOR CAUCUS \$15.000

JASC will bring together women of all ages and cultures to develop and implement the Strengthen and Protect Retirement Security and Economic Justice Campaign. The work will be rooted in gender analysis to organize and educate the public as well as elected officials about the need to protect and strengthen Social Security, Medicare and Medicaid so that older and younger women can continue to thrive.

KINZIE INDUSTRIAL DEVELOPMENT CORPORATION \$100,000

Kinzie Industrial Development Corporation provides an EMT training program with career pathways in the EMT/Paramedic/other medical fields through its relationship with Superior Ambulance Services. The primary focus of the EMT training program is to provide skills training, support during training and job placement assistance.

LATINO UNION OF CHICAGO \$25.000

The Latino Union collaborates with women day laborers, domestic workers, and other women workers to create just conditions in the workplace, home, and community. Its mission is accomplished by developing leadership from within the immigrant worker community, advancing feasible alternatives to the injustices immigrant workers face, and building the larger movement for immigrant worker rights.

METROPOLITAN TENANTS ORGANIZATION \$25,000

MTO's Stabilizing Rental Housing for Women and Children (SRHWC) project is part of the Affordable Housing Preservation Program. Based upon an understanding that housing is integral to any effort to stabilize a person's life, the primary goal through the SRHWC project is to stabilize women renters in their homes.

MIDWEST ACADEMY

\$20,000

The Aging Justice Project is a yearlong intensive policy training program that will equip older women, their allies, and their organizations with the capacity to advocate successfully for policies that allow older women to age in place with dignity, economic security, and access to affordable health care.

PROJECT EXPLORATION

\$15,000

The Services for Girls projects are science education programs designed specifically for girls. They merge research-based best practices for both youth development and science education into a model that engages girls and builds their capacity to pursue careers in science.

SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW \$30,000

The Women's Law and Policy Project creates and advocates for public policies that advance economic justice and personal security for women and girls, particularly those living in poverty in Illinois.

THE CARA PROGRAM

\$60,000

The Eleanor Career Advancement Program (ECAP) is a program designed to meet the needs of low-income, low-skilled women who are heads of households focusing intensely on four growing industries: healthcare, administrative, manufacturing and customer service to connect women to the opportunities necessary to advance their careers and increase earnings.

THE NIGHT MINISTRY

\$15,000

Each year, the Response-Ability Pregnant and Parenting Program (RAPPP) serves approximately 65 pregnant and parenting youth and their children. The program provides safe shelter to eight youth, and their infants at a time and offers nonjudgmental support services, including health care, domestic violence prevention, and reproductive justice education and resources.

UPWARDLY GLOBAL (CHICAGO) \$50.000

Upwardly Global helps skilled, work-authorized immigrants and refugees to rebuild careers in the U.S. Through their women focused program, Upwardly Global will address the specific needs of female participants and increase the representation of women working in STEM roles in Chicago.

WOMEN EMPLOYED INSTITUTE

\$90,000

WE is a recognized leader on postsecondary educational access for low-income individuals and effective workforce development strategies. Complete the Degree is a collaborative effort to increase the number of low-income adults who have college credentials.

WOMEN'S BUSINESS DEVELOPMENT CENTER \$25,000

The Women's Vetrepreneurship Program (WVP) was recently launched to meet the needs of women veterans who want to pursue self-employment or business ownership as a pathway to economic security and independence.

YOUTH JOB CENTER OF EVANSTON

\$75,000

The WILL program is a comprehensive, holistic approach to supporting young, working women move forward on their career path to economic self-sufficiency. The participants work with current employers and WILL job counselor to develop individualized employment plans.

THE GENERAL FUND GRANTEES

BETWEEN FRIENDS

\$27,500

Between Friends provides counseling, court advocacy, a crisis line, a financial literacy program, case management, child care, and direct assistance to surviviors of domestic violence to help them rebuild their lives and move into safer and healthier situations.

CENTRO ROMERO

\$10,000

The Domestic Violence Project serves Latina survivors in the refugee immigrant population on Chicago's northeast side, offering individual counseling, support groups, court advocacy and case management as well as training on finances and job skills.

CHICAGO WOMEN'S HEALTH CENTER, INC.

\$25,000

\$5.000

Women and transgender people receive gynecological care, alternative insemination, health education, acupuncture and counseling services in a respectful environment. The Center also engages in community outreach and education on women's health in diverse communities.

CROSSROADS FUND

Women of Color Led Colloboration for leaders of advocacy organizations.

DOMESTIC VIOLENCE LEGAL CLINIC

The Pro Bono Project is a unique collaboration designed to meet the legal needs of unrepresented victims of domestic violence. It seeks to engage the private bar, recruiting attorneys from law firms and corporations to staff shifts at the courthouse and represent victims in their petition for Orders of Protection.

KOREAN AMERICAN COMMUNITY SERVICES \$15,000

The Domestic Violence Prevention and Family Support Program provides survivors with crisis intervention and emergency assistance as well as skill-building to ensure long-term economic security. The organization also works to prevent abuse by conducting education and outreach efforts within immigrant communities, targeting Latina and Korean American women.

KAN-WIN

\$37,500

The Bilingual Domestic Violence Services program responds to Chicago-area Korean American and Asian American women and children experiencing domestic violence by offering comprehensive services and engaging in organizing, community outreach and education.

LATINOS PROGRESANDO

\$27,000

The VAWA Project is part of Latinos Progresando's flagship legal services program and focuses on immigrant victims of domestic violence, a population facing both unique and significant challenges.

MCDERMOTT CENTER

\$20,000

The Haymarket Center seeks to provide culturally competent health services to medically underserved pregnant and postpartum women and their children in residential and recovery home programs.

MIDWEST ACCESS PROJECT

\$20,000

Midwest Access Project seeks to expand women's access to a full range of reproductive health services by training health care providers on abortion care, working to expand the network of trainers across the Midwest and educating the health care community and the general public.

PLANNED PARENTHOOD OF ILLINOIS \$15,000

Health center staff at each of the five PPIL sites that provide abortion services will be trained on: best practices in educating patients about LARCs; the efficacy of LARCs in preventing subsequent pregnancy and paving the way for improved health outcomes for women and their families; and new protocols for ensuring that all abortion patients unable to cover the full cost of the device and insertion receive a subsidy.

RUSH UNIVERSITY MEDICAL CENTER

\$20,000

The Rush Road Home Program leverages years of experience by individual faculty members and a commitment from the highest levels of the institution to care for the area's returning soldiers. A critical component of services will be the Military Sexual Trauma Program, programming for women veterans who have suffered sexual trauma while in service.

STORYCATCHERS THEATRE

\$20,000

The Fabulous Females Program at the Illinois Youth Center (IYC)-Warrenville uses the performing arts to help incarcerated girls increase their capacity to make thoughtful life choices. The program serves as a gateway to therapy and has played an instrumental role in a gradual cultural shift at Warrenville.

TEEN PARENT CONNECTION

\$22,500

The Doula Program empowers and supports pregnant teenage women in DuPage County through weekly home visits, education on pregnancy and childbirth, labor and postpartum support and connections to essential resources such as food, housing and medical care.

ZACHARIAS SEXUAL ABUSE CENTER \$15.000

The sexual assault prevention education programs provides free, age-appropriate safety workshops for students of all ages to teach them about recognizing the warning signs of sexual abuse and dating violence.

IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND

AAPNA GHAR

\$20,000

Apna Ghar (Our Home) provides culturally appropriate, multilingual services, including emergency shelter, to survivors of domestic violence with a primary focus on the South Asian and other immigrant communities.

CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN \$15,000

Through the Hospital Crisis Intervention Project (HCIP) patients are screened as part of the routine medical intake to determine if they are victims of domestic violence. Once identified, HCIP staff is called to offer assistance to the patient (Partial funding provided by the General Fund).

SOPHIA FUND FOR ADVOCACY

ACCESS LIVING OF METROPOLITAN CHICAGO

\$15,000

The New Empowered Fe Fe's program strives to empower women and girls with disabilities to make decisions and become passionate, effective agents for systems change. Using hands-on advocacy training and creative expression, the program builds a sense of disability identity and pride.

ILLINOIS SAFE SCHOOLS ALLIANCE

\$10,000

The Alliance's Youth Organizing & Leadership promotes the safety, support and healthy development of lesbian, gay, bisexual and transgender youth in Illinois schools and communities through advocacy, education, youth organizing and research. The programing strives to create systemic changes in schools/districts.

MUJERES LATINAS EN ACCIÓN

\$25,000

Mujeres' Domestic Violence and Sexual Assault Programs provides assessment, individual and group counseling, children's therapy, legal advocacy, a 24-hour bilingual hotline, case management, community education, transportation and respite child care as well as referrals to temporary housing and economic supports. In addition, Mujeres engages in local and statewide advocacy initiatives to promote victims' rights and ensure equal treatment under the law.

NATIONAL IMMIGRANT JUSTICE CENTER \$37500

The Gender Justice Initiative is a program that seeks fundamental human rights protections for immigrant women, especially survivors of gender-based violence, persecution and trafficking, and detainees at risk of sexual abuse.

RAPE VICTIM ADVOCATES

\$25,000

Rape Victim Advocates provides non-judgmental crisis intervention counseling, individual and group counseling, medical and legal advocacy, and public education and institutional advocacy on sexual violence.

YOUTH OUTLOOK

\$15,000

Youth Outlook's mission is to provide a safe, supportive, and respectful environment for adolescents, whether they identify as lesbian, gay, bisexual, transgender, or questioning (LGBTQ). Youth Outlook is the only agency in the DuPage, Kane, and DeKalb counties dedicated to serving LGBTQ youth and improving the hostile institutional environments that they navigate daily (Partial funding provided by the General Fund).

EVA JANZEN POWELL AND SMITH T. POWELL HEALTH SERIES

FOUNDATION FOR WOMEN'S CANCER \$4,000 GIRLS IN THE GAME \$3,000 METROPOLITAN CHICAGO BREAST CANCER TASK FORCE \$2,000 WOMEN'S HEALTH FOUNDATION \$1,000 YWCA OF METROPOLITAN CHICAGO \$2,500

ENTERPRISE FUND

CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS \$5,000 CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS \$7,500 WOMEN'S HEALTH FOUNDATION \$5,000

POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS

CHICAGO DESI YOUTH RISING \$1,250 DREAMCATCHER FOUNDATION \$1,500 GIRLFORWARD \$3,000 PROJECT FIERCE CHICAGO, INC \$500 THE TRANSFORMATIVE JUSTICE LAW PROJECT OF ILLINOIS \$2,000 THE VIOLA PROJECT \$4,000 WOMEN'S MEDIA GROUP \$1,000 YOGA FOR RECOVERY \$1,000

POLK BROS CAPACITY BUILDING SCHOLARSHIPS

ACCESS LIVING OF METROPOLITAN CHICAGO \$1.350 **BETWEEN FRIENDS \$475** CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS \$200 **EMERGENCY FUND \$500** FAMILY DEFENSE CENTER \$400 **HEALTHCONNECT ONE \$700** HEARTLAND ALLIANCE FOR HUMAN NEEDS & HUMAN RIGHTS \$200 ILLINOIS CAUCUS FOR ADOLESCENT HEALTH \$900 ILLINOIS SAFE SCHOOLS ALLIANCE \$200 LATINOS PROGRESANDO \$650 LITERATURE FOR ALL OF US \$570 NEW MOMS \$200 **PROJECT EXPLORATION \$200 PROJECT EXPLORATION \$1,000 RAINBOW HOUSE \$200** TEEN PARENT CONNECTION \$225 THE NIGHT MINISTRY \$200 VOICES AND FACES PROJECT \$395

DONOR ADVISED FUNDS

ELICK AND CHARLOTTE LINDON FUND

ACCESS LIVING OF METROPOLITAN CHICAGO \$2,500 New Empowered Fe-Fe's Program

MIDWEST CENTER ON LAW AND THE DEAF \$2,500 Access to Healthcare for Deaf and Hard of Hearing Victims of Domestic Violence

FAY CLAYTON DONOR ADVISED FUND

CHICAGO ABORTION FUND \$2,000 General Operating Support

CHICAGO ABORTION FUND \$1,000 General Operating Support

HUMAN RIGHTS WATCH \$5,000 Women's Rights Division

MUJERES LATINAS EN ACCIÓN \$1,000 General Operating Support

NEW COLLEGE FOUNDATION \$5,000 Education for Change Initiative

PLANNED PARENTHOOD OF ILLINOIS \$5,000 General Operating Support – Fourth Annual Generations Celebration

PLANNED PARENTHOOD OF ILLINOIS \$1,500 General Operating Support

ROGER BALDWIN FOUNDATION OF THE ACLU, INC. \$5,000 Reproductive Rights Project

WOMEN EMPLOYED INSTITUTE \$5,000 General Operating Support

NANCY M. GOODMAN DONOR ADVISED FUND

CHICAGO ACADEMY FOR THE ARTS \$1,500 The Nancy Goodman Fund

COMMUNITYHEALTH \$1,500 Well Women Health Initiative

LAWYERS' COMMITTEE FOR BETTER HOUSING \$1,500 General Operating Support

ROGER BALDWIN FOUNDATION OF THE ACLU, INC. \$500 Reproductive Rights Project

JO AND ART MOORE FAMILY DONOR ADVISED FUND

CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION \$1,000 General Operating Support

CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS \$1,000 General Operating Support – in honor of Mary Morten

LITERATURE FOR ALL OF US \$2,000 General Operating Support

MUJERES LATINAS EN ACCIÓN \$1,000 Maria Mangual Memorial Effort

NATIONAL IMMIGRANT JUSTICE CENTER \$2,000 Counter-Trafficking Project

RIVENDELL THEATRE ENSEMBLE \$1,000 General Operating Support – in honor of Sunny Fischer

SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW \$2,000 Women's Law & Policy Project

THE BERTA WAESE ENDOWED FUND

DEMOISELLE 2 FEMME NFP \$3,000 General Operating Support

STEP UP WOMEN'S NETWORK \$3,000 Teen Empowerment Programs

STORYCATCHERS THEATRE \$3,000 Fabulous Females

JESSICA EVE PATT MEMORIAL FUND

Sponsor of Program Intern Maggie Woznicki

STRATEGIC RESPONSE FUND

CHICAGO METROPOLITAN BATTERED WOMEN'S NETWORK \$20,000 CROSSROADS FUND \$5,000 KAN-WIN \$3,000 NORTH LAWNDALE EMPLOYMENT NETWORK \$6,000 PROGRESSIVE INC. \$5,000 RIVENDELL THEATRE ENSEMBLE \$2,000 SARAH'S CIRCLE \$5,500 YWCA OF EVANSTON/NORTH SHORE \$3,500

LBTQ GIVING COUNCIL

ABOUT FACE THEATRE COLLECTIVE

\$5,000

AFT's Educational programs include free weekly workshops for the youth ensemble, the Youth Task Force - made up of five youth who craft a deeper relationship with AFT and step into positions of leadership, and School Tours and Residencies, the youth outreach team performs IT'S FOR REAL, and facilitates talkbacks afterward with students.

AFFINITY COMMUNITY SERVICES

\$250

Grant in memory of Vernita Gray.

PROJECT FIERCE CHICAGO INC \$1,000

\$1,000

The Fierce Youth Leadership Council is aimed at engaging LGBTQ young people who are currently homeless, or who were formerly homeless. This is a program through which street based young people can build professional and leadership skills in the areas of outreach and recruitment, community organizing, and communications, while earning a monthly stipend.

THE TRANSFORMATIVE JUSTICE LAW PROJECT OF ILLINOIS \$4,000

The Transformative Justice Law Project of Illinois (TJLP) is a collective of radical lawyers, activists, and community organizers providing free, zealous, life-affirming, and gender-affirming holistic criminal legal services to low-income and street based transgender and gender non-conforming people targeted by the criminal legal system.

YOUTH OUTLOOK

\$3,000

Youth Outlook's mission is to provide a safe, supportive, and respectful environment for adolescents, whether they identify as lesbian, gay, bisexual, transgender, or questioning (LGBTQ). Youth Outlook is the only agency in the DuPage, Kane, and DeKalb counties dedicated to serving LGBTQ youth and improving the hostile institutional environments that they navigate daily.

WOMEN OF COLOR GIVING COUNCIL

ARAB AMERICAN FAMILY SERVICES

\$3,000

AAFS' mission is to change and impact the quality of life by serving and building stronger and healthier generations of Arab Americans in communities.

CHICAGO DESI YOUTH RISING

\$2,500

CDYR is the first summer leadership retreat in the Midwest for youth ages 15-21 who trace their heritage to South Asia and the diaspora, and who identify themselves as change-makers. CDYR aims to equip Desi youth with the skills and tools to analyze social problems and take action to address the issues facing their communities.

DREAMCATCHER FOUNDATION

\$3,000

Reach for the Stars Outreach Project targets at-risk female youths who are practicing high risk behaviors regarding sexual exploitation and human trafficking. TDF provides snacks, safety kits, education, training and mentorship.

GIRLS 4 SCIENCE

\$3,000

Girls 4 Science seeks to empower girls, ages 10 through 18, to pursue careers in the sciences through exposure to scientific discovery, mentorship and science literacy.

YOUNG WOMEN'S LEADERSHIP FUND OF THE YOUNG WOMEN'S GIVING COUNCIL

FAMILY RESCUE, INC.

\$6,000

Family Rescue is dedicated to alleviating domestic violence in Chicago by providing comprehensive support services and shelter to victims of domestic violence, particularly to abused women and their children.

POLISHED PEBBLES

\$6,000

Polished Pebbles offers a combination of school-based and community-based programming serving elementary, middle, and high school students. They work with girls in U of C Charter Schools and CPS Chicago Housing Authority Communities. The foundation of the program is based on the three C's: Communication, Career and Community.

NORTH SHORE GIVING CIRCLE FUND

A SAFE PLACE

\$10,000

A Safe Place's residential program provides secure emergency shelter, food, clothing and other necessary items that families may need when they flee abuse within their homes.

CONNECTIONS FOR THE HOMELESS, INC. \$5,000

Connections will provide 20 women in Family Housing programming to empower them as leaders in their families.

HARBOUR

\$10,000

The Harbour's programs provide safe housing, wraparound case management, and life skills training to nurture youth along the path to self-sufficiency.

INFANT WELFARE SOCIETY OF EVANSTON

\$10,000

IWSE provides comprehensive early childhood and parenting services to one of our community's most vulnerable populations - teen mothers and their children.

REFUGEEONE \$10.000

RefugeeOne has created a holistic approach to help women and girls across

their life spans. RefugeeOne provides a robust mental health program for women survivors of violence, including individual counseling, therapy groups, and psychiatric care.

YWCA OF EVANSTON/NORTH SHORE

\$10,000

The YWCA Evanston/North Shore operates the only comprehensive domestic violence service program serving the northeastern Cook County.

FINANCIAL STATEMENTS

STATEMENT OF ACTIVITIES

(for the fiscal year ended June 30, 2014)

REVENUE	
Individual Donations	947,676
Corporate and Foundation Grants	920,650
Transfer from Eleanor Foundation	
Special Events (net of direct benefit to donors)	887,285
Fee for Service	
Investment Return	
In-kind Donations	
Other Income	3,023
Total Support and Revenue	4,744,965
EXPENSES	
Program Services	3,049,038
Fundraising	
Management and General	
Total Expenses	3,616,692
Change in Net Assets	1,128,273
Net Assets Beginning of the Year	12,693,261
Net Assets End of Year	13,821,534

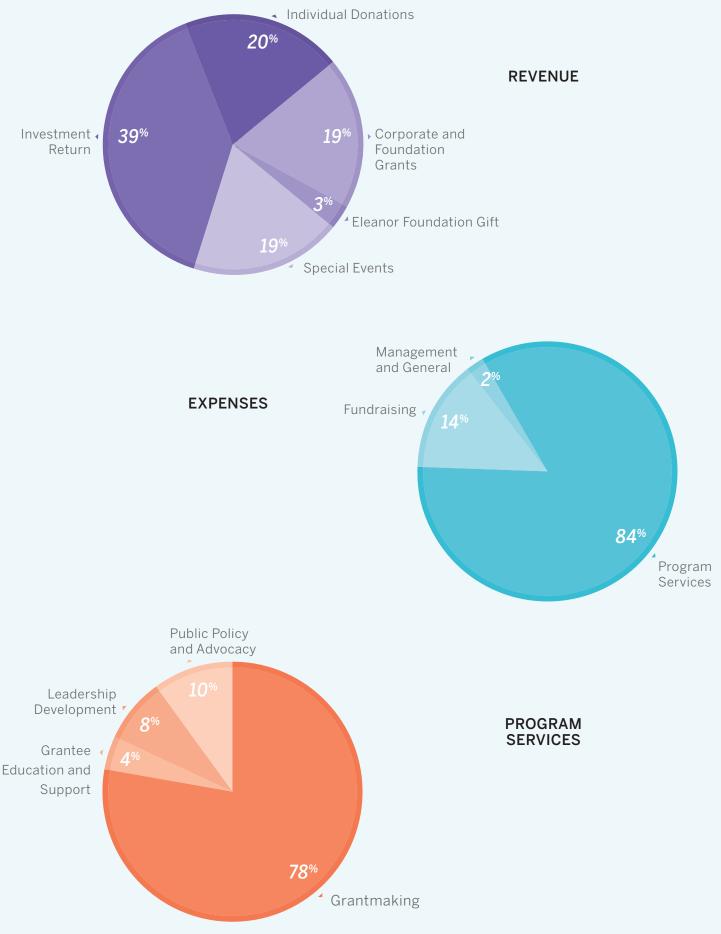
STATEMENT OF FINANCIAL POSITION

(as of June 30, 2014)

ASSETS	
Cash and Cash Equivalents	1,024,057
Investments	13,081,148
Receivables	95,000
Prepaid Expenses	42,760
Fixed Assets (net)	19,099
Total Assets	14,262,064

LIABILITIES AND NET ASSETS

Accounts Payable	25,240
Accrued Expenses	18,253
Deferred Revenue	397,037
Net Assets	13,821,534
Total Liabilities and Net Assets	14,262,064



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