

We need
to talk.

OUR MISSION

Chicago Foundation for Women is a grantmaking organization dedicated to increasing resources and opportunities for women and girls in the greater Chicago area. To support our philanthropy, the Foundation promotes increased investment in women and girls, raises awareness about their issues and potential, and develops them as leaders and philanthropists.


OUR VISION

Chicago Foundation for Women envisions a community and world in which all women and girls have the opportunity to achieve their full potential and live in safe, just, and healthy communities.

IT'S HAPPENING NOW IN CHICAGO



nearly 40%
of single
mothers earn
less than
\$22,314
per year.



about 1/3
of all crimes
reported are
domestic
violence related.



as many as 25,000
women and
girls are
involved in
the sex trade.



yet, only 7.3%
of all grants
are directed
toward women
and girls.

we're
working
right now
to change
all that.

DEAR FRIENDS,

WE HAVE A LOT TO DO. Chicago women and girls face difficult and inter-related issues of economic security, access to education, domestic violence, immigration, and access to health care. Every day, our grantees tackle these complicated, controversial, sometimes life threatening problems with shoestring budgets so women and girls can meet their full potential. Given the escalating needs in our community, Chicago Foundation for Women takes a comprehensive, systemic approach in the support we provide, looking at multiple issues affecting Chicago area women and girls through their whole lives.

Nearly 27 years ago, our founders Marjorie Craig Benton, Sunny Fischer, Iris Krieg, and Lucia Woods Lindley, understood it was unjust that only 3% of funds went to support women and girls. They created Chicago Foundation for Women (CFW) to connect need, money and solutions. Since 1985,

CFW has given over \$20 million through nearly 3,000 grants to organizations that serve the needs of women and girls by addressing our three focus areas: expanding economic security, ensuring freedom from violence, and enhancing access to health services and information.

Our work consists not just of grantmaking, but also providing other necessary support for building strong, sustainable grantee organizations that build healthy communities. We provide training, technical assistance, and consultation to our grantees and promote advocacy efforts.

This year, we have exciting news for CFW. We created a strategic alliance with the Eleanor Foundation, a public grant making organization that focused on helping female-heads of household achieve economic self-sufficiency. CFW is now in a unique place to have greater



Andrea S. Kramer



K. Sujata

impact on the lives and security of more Chicago women and their families. As the report will detail, this is just one of many significant achievements of CFW from the past year.

Chicago Foundation for Women is dedicated to meeting all challenges that women and girls face with innovative solutions, and the money to fund them. And thanks to your help and commitment to our mission, we will help women and girls thrive. Let's continue to talk about the best ways to develop strong, healthy and secure communities. Let's build our support for Chicago women and girls.

LET'S GET TO WORK.

K. Sujata
President/CEO

Andrea S. Kramer
Board Chair

here's how:

THE WORK WE'RE DOING

expanding

WITH SO MANY FAMILIES LIVING BELOW THE POVERTY LINE, Chicago Foundation for Women aims to expand opportunities for mothers and their children. That's why we support Chicago Women in Trades (CWIT). CWIT is committed to eliminating the barriers that keep women from entering and succeeding in jobs traditionally held by men. CWIT offers pre-apprenticeship programs that prepare and connect women to high wage occupations, such as plumbing and welding. CFW believes that once a woman has a job where she is secure, she can provide better opportunities for her family.

CFW also seeks to expand horizons for girls through organizations like Alternatives, Inc. and the Girl World program. Participants of the Girl World program are "hired" after an extensive application and interview process and then trained on academic success, career-planning, philanthropy, and life skills. The end result: a cohort of leaders who make healthy life decisions. Chicago Foundation for Women's grantees are helping women and girls attain secure and self-sufficient lives--and inspiring them to reimagine their futures.

ECONOMIC SECURITY GRANTEEES

Access Living of Metropolitan Chicago
Affinity Community Services
Alternatives, Inc.
Chicago Women in Trades
Community Organizing and Family Issues
Deborah's Place
Ellen Stone Belic Institute for the Study of
Women and Gender in the Arts and Media
GirlForward
Girls 4 Science
Illinois Action for Children
Jane Addams Resource Corporation
Jane Addams Senior Caucus
Latino Union of Chicago
Literature for All of Us
Project Exploration
Rivendell Theatre Ensemble
Sargent Shriver National Center on Poverty Law
The Night Ministry
Women & Children First Bookstore
Women Employed Institute
Woodstock Institute
Youth Job Center of Evanston
YWCA of Evanston/North Shore

FREEDOM FROM VIOLENCE GRANTEEES (CONT.)

Mujeres Latinas en Acción
National Immigrant Justice Center
PAVE: Promoting Awareness
Victim Empowerment
Pritzker Military Library
Rainbow House
Rape Victim Advocates
Sarah's Inn
UCAN
Youth Outlook
YWCA of Metropolitan Chicago

Still, many more women refuse to seek immediate care and remain silent for fear of losing their children, their home, or their communities. The National Immigrant Justice Center (NIJC), another CFW grantee, is a voice for these women. The NIJC has a proven track record of seeking justice for immigrant women and advancing policy changes that support their fundamental protection. From their advocacy on the inhumane use of solitary confinement in immigrant detention systems, to their work on the Violence Against Women Act (VAWA), NIJC is changing the lives of women, one policy at a time.

connecting

WHEN IMMIGRANT WOMEN COME TO CHICAGO, THEY ARE OFTEN FACED WITH SEEMINGLY INSURMOUNTABLE OBSTACLES: language barriers, cultural taboos and fears of deportation. Chicago Foundation for Women is committed to addressing the needs of this population and ensuring that all women and girls--regardless of race, ethnicity or socioeconomic status--are free from violence. That is why CFW funds groundbreaking organizations like Apna Ghar, which addresses domestic violence for low-income women and children from South Asia and other immigrant communities. For over 20 years, CFW's support has provided a safe haven for more than 5,400 domestic violence survivors.

FREEDOM FROM VIOLENCE GRANTEEES

Apna Ghar
Arab American Family Services
Centro Romero
Chicago Alliance Against Sexual Exploitation
Delta Sigma Theta Sorority, Inc., Chicago
Alumnae Chapter
Human Rights Watch
Illinois Safe Schools Alliance
Korean American Community Services
Korean American Women in Need
Latinos Progresando

HEALTH ACCESS GRANTEEES

Affinity Community Services
Amigas Latinas Association
Chicago Abortion Fund
Chicago Legal Advocacy for
Incarcerated Mothers
Chicago Women's Health Center, Inc.
CommunityHealth
Crossroads Fund
Demoiselle 2 Femme Nfp
Girls in the Game
HEART Women & Girls Project
Heartwood Foundation
Illinois Caucus for Adolescent Health
Illinois Maternal & Child Health Coalition
Metropolitan Chicago Breast Cancer Task Force
Midwest Access Project
National Asian Pacific American Women's
Forum-Chicago Chapter
Planned Parenthood of Illinois
Roger Baldwin Foundation of the ACLU, Inc.
Teen Parent Connection
Young Women's Empowerment Project

empowering

CHICAGO FOUNDATION FOR WOMEN BELIEVES ALL WOMEN AND GIRLS HAVE THE RIGHT TO AFFORDABLE AND COMPREHENSIVE HEALTH CARE. This includes one of Chicago's most at-risk populations: women and girls working in the sex trade. In Chicago, an estimated 16,000 - 25,000 women and girls are currently involved in the sex trade, over half of them entering before the age of 18. Many social service providers do not understand the unique and complex health needs of these young women. That is why CFW is sure to fund innovative organizations that provide access to health care and health information for ALL women and girls. The Young Women's Empowerment Project (YWEP) is an example. YWEP offers a respectful, judgment-free space where current and former sex workers support each other. The participants connect and educate one another about their reproductive rights and health care needs.

These young women can also turn to another CFW grantee to receive the direct care they need. Chicago Women's Health Center (CWHC) is the longest operating women's health collective in the U.S. for women and transgender individuals. Their holistic programs provide quality health care, regardless of an individual's ability to pay. Through CFW's support of progressive organizations like YWEP and CWHC, CFW is addressing the health care needs of all women.

IT'S HAPPENING RIGHT NOW AT CHICAGO FOUNDATION FOR WOMEN

This past year,
CFW awarded
\$750,446 in
grants to 62
organizations.

CFW
provided 100
organizations
capacity building
opportunities
in 2012

Since 1985, CFW
has provided
seed funding to
110 emerging
organizations and
73 are still
thriving today.

THE WORK WE'RE DOING

advocating

THROUGHOUT OUR HISTORY, CFW HAS UNDERSTOOD THAT DIRECT SERVICES TO WOMEN AND GIRLS MUST BE ACCOMPANIED BY ADVOCACY. Advocacy fosters systemic change. That's why in 2012, approximately 50% of CFW grant dollars were dedicated to supporting policy and social change efforts. With CFW's funding, grantee Chicago Legal Advocacy for Incarcerated Mothers (CLAIM) successfully backed a bill to protect pregnant women against shackling while in custody. They were also part of the coalition that resulted in a \$4.1 million settlement for pregnant prisoners. This is just one example. Another victory was won by Chicago Alliance Against Sexual Exploitation (CAASE). CAASE's activism in the End Demand Illinois campaign led to the passing of three legislative laws that offer protections for survivors of the sex trade. CAASE's successes come after only two years of advocacy and we are pleased to be one of their first funders. We are proud to be one of a few institutional funders that support advocacy work happening here in Chicago.

educating

CHICAGO FOUNDATION FOR WOMEN IS MORE THAN A FUNDER. One third of CFW's grantees are grassroots organizations with a budget size of less than \$500,000. These organizations are rarely able to access necessary and valuable professional development and capacity building opportunities. CFW is filling that gap by providing capacity-building and technical assistance programs to hundreds of Chicago organizations. For example, CFW's Core Concepts is a series of skill-building workshops in areas like budgeting, communications, fundraising, and succession planning.

2012 CAPACITY BUILDING TRAININGS

Advocacy for Systems Change
Boards That Work: Lessons from the Field
Budgeting in Times of Economic Uncertainty
Fiduciary Responsibilities of Nonprofit Board Members
How to be an Effective Spokesperson for Your Organization
Board Member Boot Camp
Board Member "Reboot" - Advanced Course

2012 ADVOCACY ACADEMY SESSIONS

The Rules of the Road: Advocacy Basics for 501(c) (3) Organizations
It isn't Just Spin: Values Based Messaging
Writing for Impact: Press Releases, Op-eds, and Letters to the Editor
It Really Isn't All About You: Coalition Building
Sausage Making: Understanding State and City Budget Processes
TweetBookingIn: Making Social Media Work for You

Chicago Foundation for Women is also committed to building the individual professional development of grantee staff through free trainings, educational opportunities and networking events. In February 2012, Chicago Foundation for Women launched the Advocacy Academy with 20 participants. The program's mission is to train key staff members of nonprofit organizations that serve women and girls. The Advocacy Academy helps advance core advocacy skills for participants while strengthening the capacity of individual organizations. Through this innovative program, CFW is creating new and stronger coalitions among grantees and building a stronger women's movement in Chicago.

investing

LIST OF LEADERSHIP COUNCIL 2012 GRANTEES

Lavender Fund of the Lesbian Leadership Council
Affinity Community Services
Chicago Women's Health Center
Illinois Safe Schools Alliance
Women & Children First Bookstore
UCAN

Maria Mangual Fund of the Latina Leadership Council
Rainbow House

Silk Fund of the Asian American Leadership Council
Arab American Family Services
Korean American Women in Need
National Asian Pacific American Women's Forum- Chicago Chapter

Sojourner Fund of the African American Leadership Council
Demoiselle 2 Femme Nfp
Girls 4 Science

Young Women's Leadership Fund of the Young Women's Leadership Council
Alternatives, Inc.
GirlForward

CHICAGO FOUNDATION FOR WOMEN IS THE FIRST WOMEN'S FUND IN THE UNITED STATES TO DEVELOP AFFINITY GROUPS OF DIVERSE WOMEN TO LEAD COMMUNITY OUTREACH EFFORTS, SETTING A NATIONAL PRECEDENT. Since then, the African American, Asian American, Latina, Lesbian and Young Women's Leadership Councils have awarded 78 grants totaling \$237,026. The Councils are comprised of local women leaders who serve as ambassadors to their communities. The Leadership Councils have a collective mission to promote and expand women's philanthropy and leadership across diverse communities. The councils accomplish the mission by: supporting programs through dedicated grantmaking, raising funds through events, personal solicitations and membership fees, promoting and cultivating leadership among underrepresented women and engaging their communities through events and collaborative partnerships.

Chicago's women and girls need you right now.

OVER THE PAST YEAR, CFW has supported over 60 groundbreaking organizations which are changing the lives of Chicago women and girls. But, we are only able to fund 1 out of 5 requests we receive. We need your help right now so that we can continue this work. We will do more — with your support.

DONOR LIST

THANKS TO OUR 2012 DONORS FOR YOUR GENEROUS SUPPORT. It is thanks to contributions and grants made by individuals, corporations and foundations that Chicago Foundation for Women continues to improve the lives of women and girls throughout the Chicago area.

THE FOLLOWING IS A LIST OF OUR DONORS FROM JULY 1, 2011 THROUGH JUNE 30, 2012.

INDIVIDUAL DONORS

\$100,000+

Lucia Woods Lindley

\$20,000 - \$99,999

Anonymous
Fay Clayton and Lowell Sachnoff
Ginny Holt
Nancy Juda and Jens Brasch
Marcena W. and Norris Love
Gail and Harry Ludewig
Anita and Prabhakant Sinha
Frances K. Zemans

\$10,000 - \$19,999

Jeannie Affelder
Marjorie Craig Benton
Conant Family Foundation
Helen R. Friedli
Elizabeth S. Guenzel
Grace Allen Newton and
David Weinberg
Debra Pizer
Sandra K. Rusnak
Edna J. Schade
Gabrielle Sigel
Anita K. Sinha
Donna M. and Thomas H. Stone
Laura A. Tucker
Paula Wolff

\$5,000-\$9,999

Anonymous
Jean Allard
Virginia T. Bartholomay
Ron and Queta Rodriguez Bauer
Ellen Benjamin and
Frederick Bates
Ruth Dunbar Davee
Catharine Edwardson
Isa Ellis
Donald and Martha Farley
Mary Winton Green
Susan S. Hassan
Millicent Holmes

D. Clifford Jensen
Kate and Michael Kennedy
Andrea S. Kramer
Susan and Phillip Marineau
Patricia and Robert Moore
Susan E. Morrison
Gail Morse and Lauren Verdich
Suzanne Musikantow/
Upstart Foundation
H. Gael Neeson
Nancy M. Olson
Cheryl I. Procter-Rogers
Laura M. Ricketts
Janice E. Rodgers
Ellen A. Rosen
Leora and Mort Rosen
Margot Levin Schiff and
Harold Schiff
Carleen Schreder and
Ralph Musicant
Heather A. Steans
Sharmila Rao Thakkar
Aylice M. Toohey and Eric Gorman
Wendy K. White Eagle/Native
Capital Investment, Inc.

\$2,500 - \$4,999

Anonymous (3)
Lucy and Peter Ascoli
Jennifer Aubrey
Maria Bechily and Scott Hodes
Prudence and Francis Beidler
Kemery Bloom
Catherine and Addison Braendel
Judy and Bill Cottle
Bernadette Chopra
Sondra Berman Epstein and
Sidney Epstein
Trina M. Fresco
Nancy Gidwitz
Walter and Karla
Goldschmidt Foundation
Amy Gordon and Keith Kudla
James and Brenda Grusecki
Marjorie Halperin
Friends of Debbie Halvorson

Irene M. Holmen
Kristine Johnson
Carol and Ed Kaplan
LeFort-Martin Family Donor-
Advised Fund of The DuPage
Community Foundation
Robert Lifton and Carol Rosofsky
Nina and Philip Martin
Mary Morse and Jim McBride
Abby O'Neil and Carroll Joynes
Jean Pogge
Kathleen Johnson Pope
Carol Prins and John Hart/
The Jessica Fund
Margot L. Pritzker
Eleanor Revelle
Barbara Rose and Neil Peck
Nancy A. Ross
Esther S. Saks
Parminder Sawhney
Peggy Sullivan
Elizabeth Beidler Tisdahl
Marie Todd
Linda L. Wagner and Janine L. Hoft
Mary L. Winburn
Nannette V. Zander

\$1,000 - \$2,499

Anonymous
Anuradha Aggarwal
Neelum Aggarwal
Karim H. Ahamed
Bobbi Allen and Barbara Bostian
L. Ann Allison
Ellen Stone Belic
Ellen Benninghoven
Susan Berman
Carol Levin Bernick
Dean L. and Rosemarie Buntrock
Foundation
Barbara Burrell
Evette Cardona and Mona Noriega
Carla Carter
Marilyn T. Cohen
Marge and Lew Collens
Josephine C. Conlon

Leah Missbach Day
Lisa Dinwiddie
Vickie Dorgan
Peg Duncan
Edith H. Falk
Leslie G. Fenton and Mark Pera
Sylvia Fergus
Sunny and Paul Fischer
Jean and James Foley
Susan and Paul Freehling
Meredith Conant George
Nancy Gerrie
Jacqueline Gilbert
Rita M. Glass, Ed.D.
Sapna Gupta
Mrs. Charles Haffner
Catherine Head and Joe Ferguson
Mae P. Hong
Karen J. Hunt
Kim R. Jenson
Loretta and Allan Kaplan
Rachel Kaplan and Robert Riesman
Barbara and Kenneth Kaufman
Polly B. Kawalek
Miriam J. Kelm
Greg and Lynda Kolb
Sally Meyers Kovler and Jon Kovler
Rachel E. Kraft
Roberta and Sam Kramer
Suzanne M. Kraus
Fred and Kay Krehbiel
Laura M. Linger
Lois Lipton and Richard Carey
Rocco and Roxanne Martino
Sara and Richard Mesirov
Dana M. Mikstay
Susan Berman
Jo and Art Moore
Clare Muñana
Sylvia Neil
Jenni Neri
Radha Singh Parekh
Jamie Phillippe
Rima D. Ports
Eva Jenzen Powell and
Smith T. Powell IV

DONOR LIST

INDIVIDUAL DONORS

\$1,000 - \$2,499

Patricia Reynes
Kathleen Roseborough and Al Lipton
Shirley and Patrick Ryan
Thomas M. Schroeder
Steven W. Schwab
Joan and Jim Shapiro
Ronna Stamm and Paul Lehman
Jennifer W. Steans
Barbara L. Stewart
Mary M. Stowell
Judith Becker Thomas
Patty Walsh
Vanessa J. Weathersby
Rachel B. Weinstein and Jason Pizer
Blair Wellensiek
Judy Wise
Iris S. Witkowsky
Mary Wondolowski

\$500 - \$999

Anonymous
Suzanne M. Kraus
Valerie Adegbite-Calloway
Susan Alberts
Anita Alvarez
Susan Anderson
Doreen G. Baker
Donna E. Barrows
Prudence Beidler
Ruth K. Belzer
Patricia Berman
Katrina M. Bockus
Robert C. Boldridge
Consuella L. Brown
Kathleen Brown
Monique Brunson
Renée Caputo
Christina W. Chodos
Nancy L. Clark
Barbara Currie
Michaela M. D'Arrigo
Eliza Earle
Karen Ehlers
Barbara Engel and Jesse Hall
S. C. Engle
Deborah Epstein
Elizabeth R. Foster
Miriam and Bud Frankel
Jill M. Garling

Christine C. George
Margaret Gerber
Laura Glickman
Joan Goldstein
Clare Golla
Mary and Richard Gray
Laura Grisolano
Anjali Gurnani
Dorothy V. Haase
Arshia Hasnain
Janet W. Helman
Margaret E. Herman
Vicki Heyman
Mary P. Hines
Kaethe Hoffer
Sarai L. Hoffman
David H. Hoffman
Charlene Holtz
Keri Hotaling
Caroline T. Huebner
Lorraine Jaffe
Shirley H. Jaffee
Laura L. Jordahl
Lynn Kamenitsa
Dolores Kohl Kaplan and Morris A. Kaplan
Michelle F. Kavooosi
Leticia Kees
Barbara W. Kessler
Jeanne Kracher
Lucile and Henry Krasnow
Paula J. Krasny
Jill W. Landsberg
Jenny Mandell
Vida and Daniel Marks
Evan May
Kathleen McDonald
Judith McGuire
Anjali Mehta
Barbara Melcher
Joy Messinger
Heather L. Moore
Thomas G. Morrissey
Clare Muñana
Christian Murphy
Dawn Netsch
Virginia F. Ojeda
Kate O'Malley/K.O. Strategies LLC
Audrey Peeples
Caryle Perlman
Susan Petersen
Kalpana Plomin
Sylvia J. Pozarnsky

Marjorie Reed
Melissa M. Robbins
Jill and Ron Rohde
Lisa Ryan
Louise P. Saltzman
Debra Sasse
Judith Feigon Schiffman and David Schiffman
Susan H. Schwartz
Catherine M. Siegel
Pamela Simon
Simmi Singh
Jamie Smith
Toni Smith
Carollina Song
Bonnie L. Spurlock
Talmage Steele
Joanne Steinback
Paul A. Svoboda
Kathy Tisdahl
Rekha S. Tobaccowala
Anne Coulter Tobey
Michael and Lynn Todman
Maria Valukas
Carmen Velasquez
Barbara A. Weiner
Charles N. Wheatley
Samantha Whitney
Jenny Willcox
Robin Wold/Robin's Food Distribution, Inc.
Rhyan M. Zweifler

\$250 - \$499

Anonymous (2)
Susan Allen-Stears
Susan Altfeld
Kulsum Ameji
Doris and Larry Ashkin
Donna M. Avery
Ann Ballard
Brooke Bartlow
Aleen Bayard
Irene Bayrach
Anuradha Behari
Howard Berk
Jacqueline L. Berry
Stella Black
Lesley M. Bloch
Jessica C. Boelter
Sarah Borgeson
Noelle Brennan
Elizabeth Brill

Carole R. Brite
Rebecca Cacayuran
Marion A. Cameron
Velaine V. Carnall
Michelle S. Carr
Jessica Carrillo
Norma G. Castrejon
Judy M. Chernick
Amy Cihak
Renee Citera
Janice L. Clark
Eileen Clune
Monika Collins
Colleen K. Connell
Dolores Connolly
Ann Courter
Marilyn Crawford
Sheryl Curcio
Michelle Damico
Lilly A. Danielson
John Davidoff
Candace P. Davis
Gertrude and Milton Davis
Karina DeHayes
Teju Deshpande
Jane S. Dewey
Ritu Dhingra
Regina B. Dickinson
Leonora Dickson
Gregory J. Didomenico
Victoria DiProva
Angela Dixon
Laurinda Dodgen
Alice DuBose
Joy DuPuis
Rachel Durchslag
Joan M. Eagle
Deborah V. Edidin
Elissa Efromyson
Harlene Ellin
Rebecca Estrada
Patricia G. Ewert
Nancy Felton-Elkins
Vanessa Figueroa
Sally A. Filan
Nicole Finitzo
Joan M. Flanagan
Brenikki R. Floyd
Adam Fotos
Helen R. Friedli
Roxane C. Friedman
Susan and Sy Frolichstein
Adrienne and Bob Furniss

Robyn Gabel
Omayra Garcia
Linda Garcia Merchant
Judith and Mickey Gaynor
Madhuvanti Ghose
MaryEllen Giger
Gail C. Ginsberg
Deidra D. Gold
Bohdanna Golovan
Debrah Goodman
Ruth Goran
Joan and Guy Gunzberg
Ruchi Gupta
Donna Gutman
Brandon Haase-Findlay
Maria Elena Hanson
Tracy Heilman
Joyce Hirsch
Megan G. Hobson
Natalie Hock
Kimberly L. Holley
Suzanne Holmes
Nicole R. Ingram
Mary Ittelson
Anne L. Jacobson
Shaquita M. Jarrett
Nancy W. Johnson
Carol Johnson
Mary Ann Johnson
Gladys Jossell
Dana Kelly
Margie Kelly
Mary Lou Kennedy
Adrienne C. King
Ruth B. Kleiman
Bill Kling
Laura Kofoid
Ellen Kollar
Sherry L. Koppel
Vivian and Loren Kramer
Melinda Kramer
Kathryn Hart Lansing and Robert Lansing
Carolyn S. Levin
Dana Levinson
Juju Lien and Robert Cross
Janice E. Linn
Al Lipton
Linda Listrom
Janice Liten
Rosemarie Lizarraga
Patricia Locke
Gina Lopez

Katherine M. Lorenz
Maureen Loughnane
Linda Loving
Heidi K. Lynch
Suzanne J. Lynch
Lynae Maciel
Barbara Macnider
Bertha G. Magaña
Katrina L. Malone
Sheila Maloney
Matthew Manning
Melissa Manning
Katherine Mark
Susan K. Marr
Rachael Marusarz
Alicia K. Matthews
Anthony McClellon
Robin McConney
Judith W. McCue
Susan McGee
Cody McSellers-McCray
Deborah Mead
Ambar Mentor
Sheila M. Merry
Kelsey Mesher
Elaine Milsap-Parker
Melissa Mizel and Michael Edwards/Honeybee Foundation
Sherida Morrison
Mary F. Morten
Maureen Mosh
Joan Mudd
Mulryan and York
Myra Musicant
Sameena Mustafa Basit
Sally R. Myers
Donna Myers
Susan Nash
Barbara Netter
Emily Koenig Neuberger and Henry Neuberger
Rachel Niewoehner
Mona Noriega
Joan S. Nowicki
Beth Pagnotta
Thania Panopoulos
Swetal Patel
Jennifer Payne
Jean Marie Pechette
Felicia Perlman
Celene Peurye-Hissong
Elizabeth Phillips
Elizabeth Postell

Gaye E. Preston
Lucia Prochnow
Rambha Radhakrishnan
Katherine Rahill
Praptika Raina
Sharon Repka
Marlene and Harold Richman
Silvia Rivera
Kianna Robinson
Jean Hardy Robinson and Bill Robinson
Sheila Roche
Victoria E. Rock
Beth C. Rodriguez
Melba Rodriguez
Julie A. Roin
Denise Rosemon
Lori Rubin
Betsy Rubinstein
Audrey Rubinstein
Jean Rudd and Lionel Bolen
Jagriti Ruparel
Anne and Anthony Ruzicka
Susan Sacks
Elsa T. Saeta
Jane M. Saks
Avis Sampson
Kathryn L. Schaeffer
Cynthia S. Schilsky
Bonnie Jo Sclamberg
Shilpi Shah
Mita D. Shah
Aparna Sharma
Sarah Shirk
Rose L. Shure
Mary Simon
Mary B. Singh
Vibha Singh
Rebecca Sive
Gail T. Smith
Sallie Smylie
Kathryn D. Sowle
Brian B. and Kathleen Kelly Spear
Karen Spring
Susan A. Star
Kelly A. Starr
Fredric and Nikki Will Stein
Judith E. Stein
Laura Stempel
Kimberly Stephens
Isabel Stewart
Judith Stockdale
Kathryn Sullivan

Mary Szela
Kim Taylor
Tamara Taylor-Holmes
Julie L. Trester
Adrienne Troy-Hamilton
Rhonda L. Tullis
Kerry Tulson
Joan Turk
Mary L. Turk
Michaelle Van Linden
Michelle Vanderlaan
Angela Vasandani
Marta Vassel
Carmita Vaughan
Sarah and Michael Wagner
Elizabeth K. Ware
Julia R. Weertman
Rebecca Wurtz
Carol S. Wyant
Beverly Wyckoff
Doyoung Yong
Allison S. Youngblood
Deborah Zaluda
Lili Ann Zisook

\$100 - \$249

Anonymous (5)
Doris Adelstein
Harriet Adelstein
O. M. Adeyemi
Susan S. Adler
Marcia K. Aduss
Carla M. Agostinelli
Sabina Ahmed Bangash
Alicia L. Aiken
Jean Alan
Gaylon B. Alcaraz
Alba Alexander
Nancy Ali
Karen A. Allen
Kristy L. Allen
M. E. Anderson
Tracie Anderson
Kimberly Anderson
Jayanthi Annadurai
Veronica I. Arreola and Antonio Martinez Jr.
Juan Avila
Liz Aviles
Elizabeth Axtell
Sylvia Babbin
Claudia Baier and Tom Jackson
Arshiya Baig

DONOR LIST

**INDIVIDUAL DONORS
\$100 - \$249**

Katherine Bailey	Pamela Butler	Rochelle Distelheim	Iza E. Ghunim	Sharon Hidalgo	Drew Knobloch	Kathlyn Maguire	Colleen M. Murphy
Jane Bannor	Maggie A. Cain	Jodi Doane	Wendy Giardina	Kathryn Hilbert	Claire Koeneman	Kathleen M. Malinge	Lynn H. Murray
Rachel Baptiste	Carolyn Calcutt	Laleen Doerrer	Pamela A. Gibson	Jennifer Hill	Michelle Kohut	Wendy Manning	Carolyn C. Narasimhan
Barbara and John Baran	Sally Callander	Mary S. Dolan	Linda Glass	Marcia Hill	Christine Kolb	Chandrika Marla	Alka Nayyar
Jane L. Barclay	Olga Camargo	Lynn B. Donaldson	Laurie R. Glenn	Lee Hillman	John D. Kopczyk	Jeanne C. Marsh	Carrie L. Newton
Terri Baron	George Cardenas	Brady Donaldson	Carol J. Godwin	Susan Himmelfarb	Philip and Nancy Kotler Family	Mary A. Martin	Phyllis Nickel
Judith Bauer	Patricia Carman	Joyce L. Donaly	Ethel and William Gofen	Laura Hohnhold	Foundation of Gulf Coast	Sonja Martinez	Kenneth E. Nopar
Shilpa Bavikatte	Elizabeth W. Carothers	Jeanne Doran	Diane Golan	Virginia Holbert	Community Foundation	Ruth Masters	Sessy Nyman
Elizabeth A. Bayston	Vicki Carpenter	Helen C. Doria	Janet Goldberg	Doris B. Holleb	Laura Kramer	Linda M. Mayer	Colleen M. O'Leary
Eve R. Becker	Sarah B. Carton	Teresa L. Drews	Robyn L. Golden	Martha Holman	Sarah Kreamsner	Anne S. Maziak	Melissa O'Malley
Laura Beebe	Donni Case	Tammy Duckworth	Nicole Gotthelf	Ruth M. Holst	Iris J. Krieg and James Hardy	Laura McAlpine	Bonnie Oberman
Diane and Michael Beemer	Madhuri Chadha	Deborah Duffy	Jean S. Gottlieb	Carol Honigberg	Sandhya Krishnan	Julia A. McBratney	Linda and Mark Odegard
Laurel G. Bellows	Anita Chandra-Puri	Sheila Dugan	Hilary Gould	Kimberly Hoopingarner	Ruth Krugly	Mary M. McCarthy	Camille Odeh
Cristina Benitez	Kathleen Cheevers	Nicole Dunnavant	Kathleen A. Graffam	Marilee K. Hopkins	Al and Dottie Kugel	Christina McClain	Shashi Ohri
Janice L. Benson	Michele Childers	Laura Durham	Marilynn Grais	Mary Lou Horwat	Nora Kyger	Melissa McClayton	Gail Okin
Kathy L. Berger	Brittanie S. Chin	James Durkan	Karen Granda	Virginia A. Hotaling	Tara Lamkin	James McColl	Sarah A. Oliver
Cynthia A. Bergmann	Ann Christophersen	Velma P. Dysart	Jennifer Grau	James and Nancy Hotchkiss	Leslie Landis	Rosemary C. McDonnell	N. McGhee Osse
Robin Berkson	Arianna Cisneros	Sheila Dzurik	Catherine Gray	Denise Houser	Janine Landow-Esser	Jana L. McIlroy	Margaret A. Ostrom
Joan and Julian Berman	Mary Clark	Loraine E. Edwalds	Delta A. Greene	Beverly B. Huckman	Carolyn Landwehr	Erin McInerney	Varsha Pancholi
Lieselotte N. Betterman	Virginia A. Clarke	Sara Eisenbaum	Barbara Greis	Margaret L. Hudgins	Susan Lane	Jacqueline L. McKay	Ketki Parikh
Scott Bieber	Shelley and Mike Clayton	Susan Eleuterio	Margaret E. Grinnell	Peter Huften	Beth M. Lange	Diane M. McKeever	Barbara Parson
Allegra E. Biery	Jeannine Cleary	Kelly Epstein	Linda Groetzinger	Talana Hughes	Marcella L. Lape	Paula H. McMenamain	Simrit Patel
Margaret C. Bisberg	Tamara L. Cmunt	Merri Ex	Ellen S. Gussin	Bonnie Humphrey	Deborah Hunn Larker	Patricia R. McMillen	Jyoti Patel
William J. Bleecker	Paula Cofresi-Silverstein	Kaitlin Fahey	Julie Gustafson	Marcia Hundt	Tracy Larrison	Cindy McSherry	Robin Patinkin
Lexis Blitstein	Marilyn Cohen	Elizabeth A. Fama	Sharon Haar	Sarah Hurwit	Katherine Lauterbach	Jamie McTavish-Perez	Ranjana Patnaik
Dorothy F. Borders	Lisa Colpoys	Beth Fawver McCormack	Joyce Hafron	Debra C. Jackson	Victoria Lautman	Bela Mehta	Nancy and Thomas Patterson
Christine Bork	Joan E. Coogan	Susan G. Feibus	Barb Hage	Janice Jacobs	Diane Laux	Susan W. Melczer	Dana M. Pearl
Nancy J. Bothne	Carol L. Cory	Nina Feinberg	Jane A. Haldiman	Betty Jacobs	Winfred M. Leaf	Yvette Meltzer	Audrey Peiper
Diane Botica	Terry Cosgrove	Bette Feinerman	Krista Haley	Jagjit Jain	Howard A. Learner	Dina Merrell	Janet and Stephen Penley
Elizabeth E. Brackett	Cathleen Costello	Ellen and Matt Feldman	Marla Hand	Laura Jaskierski	Susan M. Leinwohl	Jill M. Metz	Jona Y. Penner
Susanne F. Brady	Suzanne Courtheoux	Joan Fencik	Dolores K. Hanna	Lois Jeruss	Nancy Lerner	Pamela M. Meyerson	Shari Pergricht
Laura Bravo	Kathleen Keegan Cowie and	Abbey Fishman Romanek	Monique Hanson	Joan B. Johnson	Winnie Levin	Jane Miller	David Pesqueira
Ann Breen-Greco	James Cowie	Linda Fitzgerald	Lori Hardiman	Norah Jones	Megan E. Levin	Maggie Miller	Paige M. Pfenninger
Belinda Bremner Dickens	Charina A. Cox	Janet and William Flapan	James J. Hardy	Patricia Joseph	Carole and Martin Levine	Baila Miller	Marianne Philbin and Lloyd Sachs
Jonathan Breneton	Kellie Cozza	Kenneth N. Flaxman	Nancy C. Harney	Carol Jungman	Ann Liston	Tina Milligan	Nivedita Pidaparty
Julie P. Brett	Thomas Crawford	Patrice Fletcher	Jacqueline Harper	Ann Kalayil	Susanne Lodgen	Judith E. Mitchell	Joan B. Pikas
Patricia Bridges	Andrea Cross	Karen Flude	Cristy Harris	Terry Kass	Shelia Lodhia	Nicole L. Mitchell	Irene Pillars
Matthew Brody	Margaret A. Daley	Elaine Foss	Betty Harris	Laura Kaufman and David Levine	Christine Lopez	Roopa Modur	Joan Polacheck
Barbara Bronner	Lisa K. Danielson	Jennifer Franklin	Karen Harrison	Jen Kauper-Brown	Danielle Lovallo Vermeer	Honor B. Mogul	Lauren Polite
Deane B. Brown	Paula Danoff	Gabriela Freese	Julianne Hartzell	Clarmarie Keenan	Tiffany Love-Mosley	Deborah Moline	Sheila Pont
Karen E. Brown	Deborah L. Danson	Lynn Freitag	Debra A. Hass	Colleen Keleher	Mary B. Lubertozzi	Gerry Monteiro	Krista Pospisil
Paula J. Brown	Shelley A. Davis	A. K. Frerichs	Lois F. Hauselman	Alice Kelley	Colette Lueck	Lisa Montez	Ashley Prasad
Dorothy Brown	Fern C. Davis	Stacy F. Friedland	Harriet Hausman	Maureen Kenney	Connie M. Luecke	Deborah Moore	Deborah L. Puntenney
Lyn Bruner	Pamela Dean	Madelon R. Fross	Jeoffry L. Hayden	Helen J. Kessler	Kristen Lukaszak	Donna L. Moore	Vicky W. Purnell
Erin Buechler	Wanda DeCwikiel-Avila	Cassandra A. Gaddo	Irene Hayes	Mona Khanna	Shalini Lulla	Patricia A. Morrell	Theresa Quattrochi
Kathleen D. Buffington	Leslie DeMonte	Bryna Gamson	Kathryn J. Hayley	Neeno Khosla	Sandra S. Lund	Claudia Mosier	Chris Raab
Karin J. Bull	Steven M. Derks	Ramon Gardenhire	Rachel Hayman	Elizabeth F. Kieff	Vicky Lynch	Sarah Moskowitz	Diane E. Ratekin
Amy L. Buonassisi	Lilliana DeSantiago-Cardenas	Sandra Gates	Emily Heisley-Stoeckel	Stephanie Kiesling	Sheila Lyne	Jeanette M. Moulthrop	Prabah Ravi
Sharon Burns	Ashley Devick	Lynn Gendleman	Toni Henle	Sally King	Nancy J. Lynn	Laura Mudd	Tanisha Reed
Sharon Bush	Carrie Di Santo	Audrey George	Guadalupe Herrera	Jacqueline P. Kirley	Judy Maas	Judith and Lester Munson	Andie Reich
	Erika Dillon	Patricia Gerbie	Julie Hesse	Soudary Kittivong-Greenbaum	Deborah and David MacKenzie	Romell Murden-Woldu	Jill Reid
	Laurie Dimakos	Lorraine Getz	Katherine Hickman	Kelly Kleiman	Katherine R. Maehr	Colleen Murphy	Kendra Reinshagen

DONOR LIST

INDIVIDUAL DONORS

\$100 - \$249

Beatriz Reyes
Ann R. Reynes
Barbara Reynolds
Alison M. Rhoten
Shawnelle Richie
Marilyn Richman
Amy J. Robbins
Rebecca Roberts
Ellen Rogin
Tricia A. Rooney
Mary Rowland
Amy Rubin
Karin A. Ruetzel
Rhonda M. Rush
Beth E. Saks
Kate Salerno
Natalie Saltiel
Juanita Salvador-Burris
Nufhin Samii
Nina D. Sanchez
Lisa Sartorio
Katy Schafer
Julie Schmidt
Sara K. Schneider
Karen M. Schneider
Ruth Schoenmeyer
Lyn M. Schollett
Diane Sciacca
Diana Scott
Phoebe B. Scott
Lisa T. Scruggs
Nancy Scullion
Ronald A. Semerdjian
Bertha Serrano
Soniya Shah
Elizabeth A. Shanahan
Kate M. Sheehy
Deborah Shefrin
Joan Sherman
Debra Shore
Edward Shurna
Elizabeth Siegel
Elyssa Siegel
Lynn Siegel
Anna H. Siegler
Eliana Sigel-Epstein
Nanette Silva
Maria Simon
Karen Singer
Namrata Singh
Colleen Sjoström
Ada Skyles
Michelle Slatka
Patricia Slovak

Mairita Smiltars
Cathy Smith
Shani Smith
Louise K. Smith
Janet Carl Smith and
Mel Smith
Ian Solomon
Cathy Song
Sondra Sonneborn
Ellen Soren
Sendy L. Soto
Carrie E. Spittler
Lisa Sromek
Kathleen St. Louis
Trimble H. Stamell
Jamie Stanesa
Anita E. Stauffer
Catherine L. Steege
Molly A. Stewart
Carole David Stone
Deborah Stone
Deborah D. Strauss
Susan D. Struve
Lawrence J. Suffredin
Lauren Sugerman
Aleca Sullivan
Emily Sweet
Linda Swift
Jennifer Tani
Kai Tao
Alysia Tate
Wendy Taube
Taylor-Made Cuisine/
Willa J. Taylor
Christina M. Tchen
Lucy Tebbetts
Lisa Temkin
Robin Tennant
Jim Terman
Jennifer Thatcher
Kathy Tholin
Karen Thomson and
Doug Thomson
Scheherazade Tillet
Deborah Trujillo
Rachael Trummel
Janet M. Trzaska
Padma Tumuluri
Barbara Turf
Richard B. Turner
Elizabeth A. Uihlein
Reven Uihlein-Fellars
Eva and Larry Unikel
Kristina Valaitis
Susan Van Dusartz
Linda Vander Weeie

Alicia Vega
Annabelle Volgman
Pooja Vukosavich
Mr. and Mrs. Richard
A. Waichler
Deborah Walters
Kelly and Andrew Warner
Robert J. Washlow
Andrea Wassel
Monica Weed
Catherine S. Weidner
Sara E. West
Laurie Wharton
Florence F. Wheeler
Diana C. White
Sally Wildman
Rachel Williams
Cynthia A. Wilson
Kimberly Wilson
Anita Wilson
Susan J. Winer
Carolyn K. Winick
Joycelyn Winnecke
Melanie L. Witt
Beth Wittbrodt
Sarah L. Wolf
Gretchen Wolf
Claudia Wolf
Ann S. Wolff
Regina Wootton
Melinda Yachnin
Angela H. Yorath
Deborah Young
Jaime D. Ziegler

THE LEGACY CIRCLE

The Legacy Circle is a special group of supporters who have made a commitment to Chicago Foundation for Women's vision by choosing to include the Foundation in their estate plans.

Anonymous (6)
The Estate of Irene Bayrach
Ellen J. Benjamin and
Frederick N. Bates
Marjorie Craig Benton
Fay Clayton
Marge and Lew Collens
Jane S. Dewey
Edith H. Falk
Sunny and Paul Fischer
Joan Goldstein
Millicent and Thomas Holmes
Nancy Juda
Polly B. Kawalek
Lucia Woods Lindley
Lois J. Lipton
Marcena W. Love
Norris "Mike" Love
Gail J. Ludewig
Jo and Art Moore
Sally Myers
Beverly Nachtrieb
Elizabeth B. Phillips
The Estate of Sylvia M. Radov
Hedy M. Ratner
Janice E. Rodgers
Barbara Rose
Leora Rosen
The Estate of Miriam E. Wirt

CORPORATIONS AND FOUNDATIONS DONORS

\$100,000+

The Catalyst Fund for Reproductive Justice of the Groundswell Fund
Searle Funds at The Chicago Community Trust

\$50,000 - \$99,999

The Libra Foundation
Polk Bros. Foundation
Women's Funding Network

\$25,000 - \$49,999

Alphawood Foundation
Crown Family Philanthropies
Full Circle Family Foundation
McDermott, Will & Emery LLP
Pierce Family Foundation
United Airlines

\$10,000 - \$24,999

The Allstate Corporation
Allstate Foundation
The Boeing Company
CNA Foundation
Conant Family Foundation
The Richard H. Driehaus Foundation
Eileen Fisher
Irving Harris Foundation
Mondelēz International
Lakshmi Foundation
Leo S. Guthman Fund
Macy's Foundation
Prince Charitable Trusts
Thomas H. and Donna M. Stone Foundation
UBS
Zemans Homes and Neighborhoods

\$5,000 - \$9,999

ABC 7 Chicago
Aon Corporation
The Chicago Community Trust
CVS Caremark
The Dave Foundation
DiMeo Schneider & Associates, LLC
The Duchossois Family Foundation
ComEd Exelon
Edlis/Neeson Foundation, NFP
Goldman, Sachs & Co.
Henry Crown & Company
Ho-Chunk Nation
Humana Inc.

Imagination Publishing
Jenner & Block LLP
Jewel-Osco
The Johnson Foundation
Levin Schreder & Carey Ltd.
Navigant Consulting, Inc.
The Nielsen Company
Peoples Gas
Schiff Hardin LLP
Sidley Austin LLP
Skadden, Arps, Slate, Meagher & Flom LLP
The Strategy Group, Inc.
STS Foundation
Thanksgiving Fund
Upstart Foundation
Weinberg/Newton Family Foundation

\$2,500 - \$4,999

Anonymous
Azteca Foods, Inc.
Baker & McKenzie LLP
Beermann Pritikin Mirabelli Swerdlove LLP
BMO Harris Bank
Brinks Hofer Gilson & Lione
Columbia College Chicago
DLA Piper USA LLP
The Dupage Community Foundation/LeFort-Martin Donor Advised Fund
Francis Beidler Foundation
Friends of Debbie Halvorson
Greenberg Traurig LLP
Walter and Karla Goldschmidt Foundation
High Ridge Partners, Inc.
Hodes Family Foundation
The Jessica Fund
JP Morgan Chase
Kaplan Foundation Fund
The Kenrich Group LLC
KPMG LLP
Meckler Bulger Tilson Marick & Pearson LLP
New Horizon Foundation/The Revelle Fund
Quarles & Brady LLP
Robinson Curley & Clayton, P.C.
Rush University Medical Center
Sahara Enterprises, Inc.
TotalWorks, Inc.
United Way of Metro Chicago
Urban Partnership Bank
William Blair & Company, LLC
WomenOnCall.org Foundation

\$1,000 - \$2,499

James K. Ferguson Foundation
Foley Family Foundation
Group Benefit Associates
Health Care Services Corp
Heartland Alliance For Human Needs & Human Rights
The Lehman-Stamm Family Fund
The John D. & Catherine T. MacArthur Foundation
The Joyce Foundation
McDonald's Corporation
Mesirow Family Charitable Foundation
Northern Trust Company
The PNC Financial Services Group
The Walsh Foundation
Jerome H. Stone Family Foundation

MATCHING GIFT COMPANIES DONORS

Anonymous (1)
BP America, Inc.
The Chicago Community Trust
Gaylord & Dorothy Donnelley Foundation
Henry Crown & Company
Mondelēz International
Kraft Foods Foundation Matching Gifts Program
Peoples Gas
Polk Bros. Foundation
Sara Lee Foundation
Thomson Reuters
UBS

IN-KIND DONORS

A'More Faboulous U! Accessory Boutique
Nancy Ali/ Metropolitan Group
American Heart Association
Baker & McKenzie LLP
Ellen Benjamin and Frederick Bates
Bloom Yoga Studio
Nicolas Brunick/Applegate & Thorne-Thomsen, P.C.
Renée Caputo
Caribou Coffee
C.C. Carter
Anjal Chande
Chang's Martial Arts
Cheetah Gym
Chitrahra Cultural Academy

Costco
Crème Crafted Parties & Catering
CVS Caremark
Leslie DeMonte
Ruchik Desai
Edible Arrangements
Eli's Cheesecake
Fairpointe Capital
Gooch Too Photography
Sara Gove
Maria Cristina Magalhaes Grieco
Heka Coaching and Communications, Inc.
Jenner & Block LLP
Kristine Johnson
Lisa Kaderabek
Andrea S. Kramer
Linea Duo
Marcena W. and Norris Love
Gail and Harry Ludewig
Marion Street Cheese Market
McDermott, Will & Emery LLP
Mondelēz International
Romell Murden-Woldu Nike
Organizing for You
Oak Park and River Forest High School/Tau Gamma
Hiran Patel and Sahil Singh
POW-WOW, Inc.
Prairie Grass Cafe
Michelle Damico Raemont
Reuter's Bakery
Ridgewood Gardens
Melba Rodriguez
Roger Beck Potraits
Leora and Mort Rosen
Schiff Hardin LLP
Anita Sinha
Skadden, Arps, Slate, Meagher & Flom LLP
Ruzanna Tantushyan
Sharmila Rao Thakkar
The National Association of Women Lawyers
TotalWorks, Inc.
Triton College
Tulip Toy Gallery
United Airlines
Angela Vasandani
Wilde Bar & Restaurant
Sarah Wynn
Xuntas, LLC

FUNDS AT CHICAGO FOUNDATION FOR WOMEN**THE SOPHIA FUND FOR ADVOCACY**

From 1983 to 1991, The Sophia Fund was an independent foundation. It made more than 400 grants totaling \$1.8 million to organizations addressing reproductive rights, violence against women and economic justice. In 1992, Sophia's founder turned over part of the fund's work to Chicago Foundation for Women to continue its support of advocacy and social policy efforts to allow women and girls to live to their full potential.

THE GENERAL FUND

General Fund grants focus on Chicago Foundation for Women's three key issue areas: economic security, freedom from violence, and access to health services and information for women and girls.

THE IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND

The Bayrach Fund, thanks to a donation from the estate of Irene Bayrach, supports services and advocacy projects that address family violence in all its forms: domestic violence between partners in an intimate relationship, girls' exposure to violence at home, child abuse and elder women abuse.

THE CATALYST FUND FOR REPRODUCTIVE JUSTICE OF THE GROUNDSWELL FUND

For the fourth year in a row, CFW received a \$100,000 matching grant from the Catalyst Fund at Groundswell to support reproductive justice advocacy organizations led by women of color. The reproductive justice movement addresses a full spectrum of issues that disproportionately affect communities of color, particularly in low-income neighborhoods, including the right to access reproductive health information and care; bear and parent children; access a safe and legal abortion; live free from violence; and live and work in a healthy environment.

THE POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS

The Polk Bros. Foundation Fund for Emerging Organizations fosters early growth in promising nonprofits with annual operating budgets below \$75,000.

DONOR ADVISED FUNDS

Donor advised funds can be established when a person or family donates \$5,000 or more to the fund. Chicago Foundation for Women assists the donor in awarding grants from that fund to support organizations helping women and girls.

CHAUNCEY AND MARION D. MCCORMICK FAMILY FOUNDATION HEALTH SERIES

Since January 2009, the Chauncey and Marion D. McCormick Family Foundation has provided funding to Chicago Foundation for Women to host events focused on the health needs and disparities of women of color.

LEADERSHIP COUNCIL FUNDS

Through our five Leadership Councils, Chicago Foundation for Women fosters a network of diverse leaders who raise funds for their communities. Each council's fund awarded grants this past year to organizations which work in the communities they represent.

GRANTS AWARDED FALL 2011 AND SPRING 2012**THE SOPHIA FUND FOR ADVOCACY GRANTEES****CHICAGO ALLIANCE AGAINST SEXUAL ASSAULT \$20,000**

End Demand Illinois is a grassroots campaign advocating that the most effective way to reduce violence against women and eliminate the sexual exploitation of prostituted and trafficked people is to address its root cause: the demand for the sex trade.

COMMUNITY ORGANIZING AND FAMILY ISSUES (COFI), \$15,000

Parents Organized to Win, Educate and Renew – Policy Action Council (POWER-PAC) is COFI's cross-neighborhood leadership program which is a group of grassroots women who address the root causes of family poverty and strengthens economic security for low-income women and their children.

LATINO UNION OF CHICAGO, \$15,000

The Latino Union collaborates with women day laborers, domestic workers, and other women workers to create just conditions in the workplace, home, and community. Its mission is accomplished by developing leadership from within the immigrant worker community, advancing feasible alternatives to the injustices immigrant workers face, and building the larger movement for immigrant worker rights.

NATIONAL IMMIGRANT JUSTICE CENTER: \$25,000

The Gender Justice Initiative is a program that seeks fundamental human rights protections for immigrant women, especially survivors of gender-based violence, persecution and trafficking, and detainees at risk of sexual abuse.

ROGER BALDWIN FOUNDATION OF THE ACLU, INC., \$20,000

The Reproductive Rights Project defends and advances the rights of all women to decide freely, without government interference, whether and when to have a child.

SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW, \$20,000

The Women's Law and Policy Project creates and advocates for public policies that advance economic justice and personal security for women and girls, particularly those living in poverty in Illinois.

THE GENERAL FUND GRANTEES**CENTRO ROMERO, \$15,000**

The Domestic Violence Project serves Latina survivors in the refugee immigrant population on Chicago's northeast side, offering individual counseling, support groups, court advocacy and case management as well as training on finances and job skills.

CHICAGO WOMEN'S HEALTH CENTER, INC. \$20,000

Women and transgender people receive gynecological care, alternative insemination, health education, acupuncture and counseling services in a respectful environment. The Center also engages in community outreach and education on women's health in diverse communities.

CHICAGO WOMEN IN TRADES (CWIT), \$15,000

Chicago Women in Trades is committed to improving women's economic equity by increasing their participation in well paid, skilled trade jobs traditionally held by men and by eliminating the barriers that prohibit women from entering and succeeding in these fields. (Partial funding provided by the Eleanor Peterson Legacy Fund)

DEBORAH'S PLACE: \$15,000

Teresa's Interim Housing uses a continuum of housing options and comprehensive support services to prevent women's return to homelessness.

GIRLS IN THE GAME, \$15,000

Girls in the Game's comprehensive, evidence-based programs address the health and developmental needs of girls ages 7 to 18, and equip girls with the knowledge, confidence and safe spaces they need to become healthy, successful young women.

JANE ADDAMS RESOURCE CORPORATION: \$20,000

The Women in Manufacturing Welding Program trains low-income single head of household women to compete in high-paying but male-dominated trades through job training, workplace readiness, benefits screening, financial counseling and case management.

KOREAN AMERICAN COMMUNITY SERVICES, \$15,000

The Domestic Violence Prevention and Family Support Program provides survivors with crisis intervention and emergency assistance as well as skill-building to ensure long-term economic security. The organization also works to prevent abuse by conducting education and outreach efforts within immigrant communities, particularly Latino and Korean American.

KOREAN AMERICAN WOMEN IN NEED (KAN-WIN): \$20,000

The Bilingual Domestic Violence Services program responds to Chicago-area Korean American and Asian American women and children experiencing domestic violence by offering comprehensive services and engaging in organizing, community outreach and education.

GRANTS AWARDED FALL 2011 AND SPRING 2012**MIDWEST ACCESS PROJECT, \$15,000**

Midwest Access Project seeks to expand women's access to a full range of reproductive health services by training health care providers on abortion care, working to expand the network of trainers across the Midwest and educating the health care community and the general public.

PROJECT EXPLORATION, \$15,000

The Services for Girls projects are science education programs designed specifically for girls. They merge research-based best practices for both youth development and science education into a model that engages girls and builds their capacity to pursue careers in science.

RAPE VICTIM ADVOCATES, \$20,000

Rape Victim Advocates provides non-judgmental crisis intervention counseling, individual and group counseling, medical and legal advocacy, and public education and institutional advocacy on sexual violence.

TEEN PARENT CONNECTION: \$15,000

The Doula Program empowers and supports pregnant teenage women in DuPage County through weekly home visits, education on pregnancy and childbirth, labor and postpartum support and connections to essential resources such as food, housing and medical care.

YOUTH JOB CENTER OF EVANSTON, \$20,000

The Women Invested in Learning and Livelihoods program provides job training and placement for women ages 18-25, mostly single mothers, who are trapped in 'working poor' jobs without the means or support to advance to economic self-sufficiency.

YOUTH OUTLOOK, \$15,000

Youth Outlook's mission is to provide a safe, supportive, and respectful environment for adolescents, whether they identify as lesbian, gay, bisexual, transgender, or questioning (LGBTQ). Youth Outlook is the only agency in the DuPage, Kane, and DeKalb counties dedicated to serving LGBTQ youth and improving the hostile institutional environments that they navigate daily.

YWCA EVANSTON/NORTH SHORE: \$15,000

The Financial Literacy for Women program provides women who are domestic abuse survivors, homeless, seniors and young mothers with a foundation of basic money management skills and an understanding of what is required to become a successful member of the workforce.

IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND**APNA GHAR, \$20,000**

Apna Ghar (Our Home) provides culturally appropriate, multilingual services, including emergency shelter, to survivors of domestic violence with a primary focus on the South Asian and other immigrant communities. (Partial funding provided by the General Fund)

SARAH'S INN, \$15,000

The Supportive Services program provides comprehensive domestic violence services, in English and Spanish, to women in the western suburbs of Chicago. The services are also offered at a new satellite location in the Illinois Welcoming Center to reach Latina immigrant survivors. (Partial funding provided by the General Fund)

CATALYST FUND GRANTEES**CHICAGO ABORTION FUND (CAF), \$35,000**

The My Voice, My Choice Leadership Group engages and mobilizes the women CAF serves. By facilitating leadership development for low-income women, CAF involves women of color in grassroots organizing that improves community systems.

CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS (CLAIM), \$25,000

The Reproductive Justice Initiative and Visible Voices leadership group empowers formerly incarcerated women to advocate for policy change on reproductive health care for women in prison; strengthening the Illinois ban on shackling inmates during labor; and reducing the termination of incarcerated mothers' parental rights.

ILLINOIS CAUCUS FOR ADOLESCENT HEALTH, \$25,000

ICAH is a youth-led group that advocates for sound policies and practices that promote a positive, medically accurate and comprehensive approach to adolescent sexual health and parenting.

ILLINOIS MATERNAL & CHILD HEALTH COALITION: \$35,000

The Englewood Women's Empowerment Project seeks to create accessible health care resources and services for women and girls in Englewood, as well as engage them in statewide reproductive justice advocacy.

METROPOLITAN CHICAGO BREAST CANCER TASK FORCE: \$30,000

Driven by racial health disparities, the Task Force engages in research, administrative policy change and legislative advocacy so that low-income African American women have equal access to quality breast cancer care.

YOUNG WOMEN'S EMPOWERMENT PROJECT (YWEP): \$30,000

YWEP responds to the strengths, needs and concerns of young women in the sex trade by building their self-care skills and engaging them as leaders in advocacy campaigns that directly address the institutions that affect their lives.

THE POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS

GirlForward: \$2,750
Girls 4 Science: \$1,250
HEART Women & Girls Project: \$2,500 (Partial funding provided by the General Fund)
Heartwood Foundation: \$2,000
PAVE: Promoting Awareness, Victim Empowerment: \$3,000
Women & Children First Bookstore: \$750

THE POLK BROS. CAPACITY BUILDING SCHOLARSHIPS, SPRING 2012

Affinity Community Services \$345
Amigas Latinas Association \$55
Arab American Family Services \$1,500
Chicago Alliance Against Sexual Exploitation \$495
Chicago Women's Health Center, Inc. \$495
CommunityHealth \$300
Illinois Caucus for Adolescent Health \$1,050
Illinois Safe Schools Alliance \$600
Korean American Women in Need \$1,500
Latinos Progresando \$1,336
Literature for All of Us \$1,320
Metropolitan Chicago Breast Cancer Task Force \$1,000
National Asian Pacific American Women's Forum, Chicago Chapter \$200

DONOR ADVISED FUNDS**JESSICA EVE PATT MEMORIAL FUND**

Chicago Foundation for Women Programs and Grantmaking Intern

ELICK AND CHARLOTTE LINDON FUND**ACCESS LIVING OF METROPOLITAN CHICAGO**

Taking Back Our Power: Advocacy & Leadership for Young Women with Disabilities

ELEANOR PETERSEN LEGACY FUND**CHICAGO WOMEN IN TRADES**

Policy and Advocacy

FAY CLAYTON DONOR ADVISED FUND**HUMAN RIGHTS WATCH**

Women's Rights Division

MUJERES LATINAS EN ACCIÓN

General Operating Support

PLANNED PARENTHOOD OF ILLINOIS

General Operating Support

ROGER BALDWIN FOUNDATION OF THE ACLU, INC.

Reproductive Rights Project, in honor of Marcia Liss

WOMEN EMPLOYED INSTITUTE

General Operating Support

JO AND ART MOORE FAMILY DONOR ADVISED FUND**CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION**

General Operating Support

LITERATURE FOR ALL OF US

General Operating Support

MUJERES LATINAS EN ACCIÓN

Maria Mangual Memorial Effort

NATIONAL IMMIGRANT JUSTICE CENTER

Counter-Trafficking Project

RIVENDELL THEATRE ENSEMBLE

General Operating Support

SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW

Women's Law & Policy Project

NANCY C. GOODMAN DONOR ADVISED FUND**COMMUNITYHEALTH**

Well Women Health Initiative

GRANTS AWARDED FALL 2011 AND SPRING 2012**WOMEN'S SELF WORTH FOUNDATION****ACCIÓN CHICAGO**

Loans to Women in Chicago

CHAUNCEY AND MARION D. MCCORMICK FAMILY FOUNDATION HEALTH SERIES

Physical and Mental Health - Domestic Violence Awareness/S.A.V.E., \$2,500
Mother-Daughter Health Challenge, \$1,000

STRATEGIC RESPONSE FUND GRANTEES

Chicago Legal Advocacy for Incarcerated Mothers, \$1,100
Women of Color Collaborative Capacity Building Project, \$5,000
Ellen Stone Belic Institute for the Study of Women and Gender in the Arts and Media, \$1,400
Illinois Action for Children, \$3,500
Jane Addams Senior Caucus, \$2,000
Pritzker Military Library, \$2,000
Project Exploration, \$4,000
The Night Ministry, \$2,800
Woodstock Institute, \$6,000
YWCA Metropolitan Chicago, \$2,200

LEADERSHIP COUNCIL FUNDS**LAVENDER FUND OF THE LESBIAN LEADERSHIP COUNCIL****AFFINITY COMMUNITY SERVICES, \$2,000**

Affinity's Healthy Choices, Healthy Beings program encompasses a broad view of health, including the physical, mental, and spiritual and the choices women make about health.

CHICAGO WOMEN'S HEALTH CENTER, \$2,000

The Trans Greater Access Project (TGAP) is a cross-program initiative of the Chicago Women's Health Center focusing on increasing access to affirming, respectful health care services to trans-identified individuals regardless of their ability to pay.

ILLINOIS SAFE SCHOOLS ALLIANCE, \$1,500

The Illinois Safe Schools Alliance (the Alliance) promotes safety, support and healthy development for lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth, in Illinois schools and communities, through advocacy, education, youth organizing and research.

UCAN, \$5,000

UCAN's LGBTQ Host Home Program (HHP) is an intentionally small and non-institutionalized program that connects homeless LGBTQ youth, ages 18-24, to supportive volunteer mentors and a stable home.

WOMEN & CHILDREN FIRST BOOKSTORE, \$1,500

Women & Children First Bookstore promotes the work of women writers and create a place in which all women would find books reflecting their lives and interests.

MARIA MANGUAL FUND OF THE LATINA LEADERSHIP COUNCIL**RAINBOW HOUSE, \$5,000**

Rainbow House's Domestic Violence Prevention and Education Program (Outreach) is designed to provide women experiencing family violence with the education and resources they need to successfully seek help for their situation. The program also works to break the cycle of violence by educating children, specifically girls, about the characteristics of a healthy relationship.

SILK FUND OF THE ASIAN AMERICAN LEADERSHIP COUNCIL**ARAB AMERICAN FAMILY SERVICES, \$2,000**

The Domestic Violence Prevention and Intervention program serves Arab and Muslim women who are survivors of domestic violence and trains other service providers on best practices in working with Arab and Muslim women.

KOREAN AMERICAN WOMEN IN NEED, \$2,000

Korean American Women in Need is committed to building safe and healthy communities by providing comprehensive services to women and children affected by domestic violence and works within the larger community towards women's empowerment and social change.

NATIONAL ASIAN PACIFIC AMERICAN WOMEN'S FORUM- CHICAGO CHAPTER, \$2,000

The National Asian Pacific American Women's Forum (NAPAWF) is the only national, progressive, multi-issue Asian and Pacific Islander (API) women's organization in the U.S. Its mission is to build a movement to advance social justice and human rights for API women and girls through grassroots organizing, leadership development, research, strategic collaborations and policy advocacy.

SOJOURNER FUND OF THE AFRICAN AMERICAN LEADERSHIP COUNCIL**DEMOISELLE 2 FEMME NFP, \$5,000**

The D2F P.H.I.T. Club (Pursuing health through Intense Training) utilizes the Body Works Curriculum published through the Office of Women's Health and targets 50 mothers and 50 daughters each year. Participants attend weekly sessions which include curriculum instruction, nutrition information, a 45-minute workout, cooking demonstrations and field trips.

GIRLS 4 SCIENCE, \$2,500

Girls 4 Science is dedicated to exposing girls in Chicago ages 10-18 years old to science, technology, engineering and math.

YOUNG WOMEN'S LEADERSHIP FUND OF THE YOUNG WOMEN'S LEADERSHIP COUNCIL**ALTERNATIVES, INC., \$5,500**

The Girl World project supports academic success, career-planning and the development of practical life skills to help break the cycle of poverty and prepare girls for self-sufficient futures.

GIRLFORWARD, \$5,500

GirlFoward provides adolescent refugee Chicago girls with individual mentorship, educational programs and leadership opportunities.

FINANCIAL STATEMENTS

STATEMENT OF ACTIVITIES

(for the fiscal year ended June 30, 2012)

REVENUE

Individual Donations	\$ 664,469
Corporate and Foundation Grants	\$ 523,000
Special Events (net of direct benefit to donors)	\$ 585,223
Investment Return	\$ 35,982
In-kind Donations	\$ 111,405
Other Income	\$ 527
Total Support and Revenue	\$ 1,920,606

EXPENSES

Program Services	\$ 1,513,096
Fundraising	\$ 336,420
Management and General	\$ 55,020
Total Expenses	\$ 1,904,536

Change in Net Assets before Donor Advised Funds Activity	\$ 16,070
Donor Advised Funds Activity	\$ (65,469)
Total Change in Net Assets	\$ (49,399)
Net Assets Beginning of the Year	\$ 6,236,754
Net Assets End of Year	\$ 6,187,355

STATEMENT OF FINANCIAL POSITION

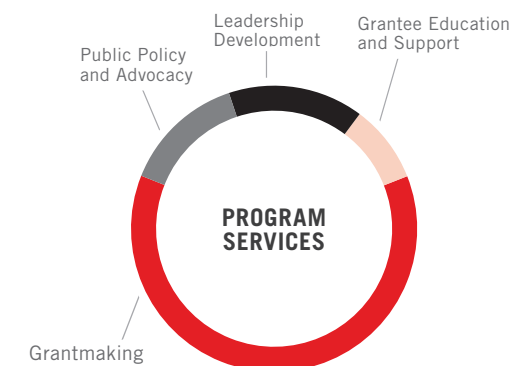
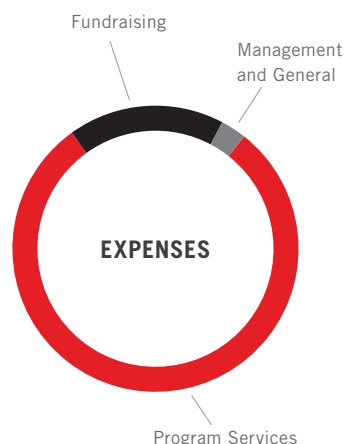
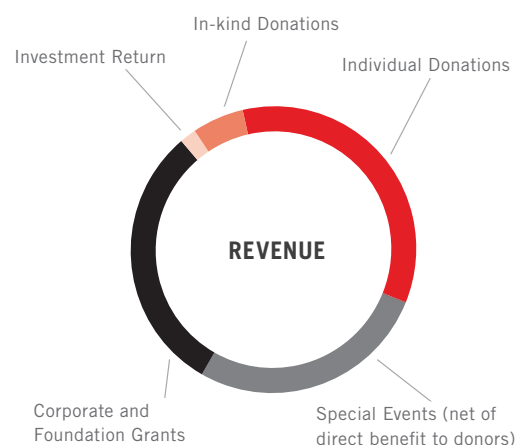
(as of June 30, 2012)

ASSETS

Cash	\$ 255,412
Investments	\$ 6,008,171
Receivables	\$ 75,000
Prepaid Expenses	\$ 44,123
Fixed Assets (net)	\$ 26,124
Total Assets	\$ 6,408,830

LIABILITIES AND NET ASSETS

Accounts Payable	\$ 6,058
Accrued Expenses	\$ 12,453
Deferred Revenue	\$ 202,964
Net Assets	\$ 6,187,355
Total Liabilities and Net Assets	\$ 6,408,830



BOARD OF DIRECTORS

Andrea S. Kramer
CHAIR

Wendy A. Manning
CHAIR-ELECT

Wendy K. White Eagle
SECRETARY

Kathryn G. Kennedy
TREASURER

Nancy Juda
VICE CHAIR OF PROGRAMS

Catherine Braendel
VICE CHAIR OF RESOURCE DEVELOPMENT

Leslie G. Fenton
VICE CHAIR OF GOVERNANCE

Marj Halperin
VICE CHAIR OF COMMUNICATIONS

Queta Rodriguez Bauer
Nicholas J. Brunick
Harlene Ellin
Trina M. Fresco
Kelly Smith-Haley
Virginia R. Holt
Nancy M. Olson
Kathleen Johnson Pope
Rima D. Ports
Nicole R. Robinson
Leora Rosen
Patricia L. Rowland
Gabrielle Sigel
Patricia C. Slovak
Jennifer Steans
Sharmila Rao Thakkar
Aylice M. Toohey
Courtney VanLonkhuyzen
Debra Warner
Robin Wolkoff
Nannette V. Zander
Frances K. Zemans

STAFF
K. Sujata
PRESIDENT/CEO

Monique Brunson
SENIOR PROGRAM OFFICER

Emily Dreke
DIRECTOR OF DEVELOPMENT AND COMMUNICATIONS

Sharonda A. Glover
MANAGER OF COMMUNICATIONS

Elizabeth Hartig
PROGRAM OFFICER

Ashley Marine
PROGRAMS AND GRANTMAKING INTERN

Ilda Lagunas
MANAGER OF SPECIAL EVENTS AND ANNUAL GIVING

Elizabeth Rivera
DEVELOPMENT ASSISTANT

Rhiannon Rossi
PHILANTHROPIC EDUCATION OFFICER

Linda Wagner
VICE PRESIDENT OF FINANCE AND ADMINISTRATION

Bernadine Wims
EXECUTIVE COORDINATOR

Lora York
FOUNDATION MANAGER

FOUNDERS
Marjorie Craig Benton
Sunny Fischer
Iris J. Krieg
Lucia Woods Lindley

LEADERSHIP COUNCIL CO-CHAIRS
AFRICAN AMERICAN
Robin McConney
Elaine Millsap-Parker

ASIAN AMERICAN
Munira Patel
Pinky Raina

LATINA
Carla Agostinelli
Omayra Garcia

LESBIAN
Betsy Rubinstein
Laura Stempel

YOUNG WOMEN'S
Natalie Hock
Dana Kelly
Christine Kolb

PROFESSIONAL ADVISORY COUNCIL CO-CHAIRS:
Janice E. Rodgers
Chad A. Tischer, CFP

Karim HK Ahamed, CFA

Patricia H. Besser
Betsy Brill
David Butts
Terri Cable
Michelle S. Carr
Debra M. Doyle
Clare Golla
Marguerite H. Griffin
James R. Hellige
Tiffany Irving
Benetta Jenson
Christine Jordan
Neil T. Kawashima
Kathryn G. Kennedy
James F. Kinoshita, CFA
H. Debra Levin
Kathleen McDonald
Jeanine Meola
Tina Davis Milligan
Anita Mital
Deborah Moline
Donna E. Morgan
John Newlin
Abosede Odunsi
Rima D. Ports
Jeff Rode
Tom Schroeder
Christine Sibrava
Paul A. Svoboda
Mary Lee Turk
Sally L. Venverloh
Kristin Carlson Vogen
Melanie L. Witt
Deborah Lust Zaluda, J.D.

ALUMNAE COUNCIL CO-CHAIRS:
Audrey Rone Peeples
Carleen L. Schreder

Zully JF Alvarado
Toni Bailey
Coni Battle
María C. Bechily
Ruth K. Belzer
Ellen Benjamin
Marjorie Craig Benton
Ida Bialik
Allegra E. Biery
Saundra Bishop
Norma L. Polanco-Boyd
Jeanne M. Branson
Betsy Brill
Leontyne Brown
Juanita Salvador-Burris
Mattie Butler
Dorian K. Carter
Gerri Cicchinelli
Dee Clancy
Fay Clayton
Carrie Cochran
Vickii Coffey
Gwen Gilbert Cohen
Marge Collens

Doris Conant
Judith S. Cottle
Susan Crown
Susan E. Davis
Barbara Dillard
Isa Ellis
Barbara Engel
Marlanda English
Sondra Berman Epstein
Edith H. Falk
Sunny Fischer
Polly A. Flinn
Rita M. Glass, Ed.D.
Judy Gold
Ann E. Goldman
Mary Gonzales
Radhika Sharma Gordon
Sandra B. Grear
Marguerite H. Griffin
Suzanne Gylfe
Trudy A. Hardin
Deborah Minor Harvey
Susan S. Hassan
Celene Peurye-Hissong
Millicent Holmes
Mae P. Hong
Barbara Howard
Karen J. Howell
Elizabeth Huesemann
Kathy Hurley
Heather T. Hutchison, CFRE
Alejandra L. Ibañez
Angela Im
Katherine James
Laura A. Jibben
Jetta N. Jones
Polly B. Kawalek
Arlisha Kennedy
Kanta Khipple
Barbara Levy Kipper
Sally Meyers Kovler
Rachel E. Kraft
Iris J. Krieg
Leslie Landis
Judy Langford
Bobbie Craddock Lawrie
Suzanne B. Leonard
Juju Lien
Lucia Woods Lindley
Lois J. Lipton
Marcena W. Love
Challis M. Lowe
Gail Ludewig
Bertha G. Magaña
Susan Graf Marineau
Patricia R. McMillen
Cheryl Pearson-McNeil
Karen Meyer
Dana M. Mikstay
Jo Moore
Patty McDermott Moore
Joyce E. Moran
Susan E. Morrison

Mary F. Morten
Andrea Murphy
Suzanne Musikantow
Tamara L. Nelson
Grace Allen Newton
Achy Obejas
Darlene M. Oliver
Lisa C. Page
Diana Palomar
Marianne Philbin
Jamie Phillippe
Anita Pluta
Carmen Prieto
Gaye E. Preston
Carol Prins
Susan Pritzker
Sylvia Puente
Carrie Pugh
Yvonne Murray-Ramos
Christine Redcloud
Tipawan Truong-Quan Reed
Beth E. Richie
Amalia S. Rioja
Janice E. Rodgers
Virginia H. Rogers
Barbara Rose
Sheli Z. Rosenberg
Ruth M. Rothstein
Susan Rubenstein
Patricia Yuzawa-Rubin
Jane M. Saks
Pat Pulido Sanchez
Terry Rose Saunders
Edna J. Schade
Margot Levin Schiff
Jace Schinderman
Lisa T. Scruggs
Mita D. Shah
Gerry Moss Silverstein
Anita Sinha
Rebecca Sive
Joan F. Small
Deirdre Joy Smith
Muriel F. Smith
Ana Maria Soto
Barbara Stewart
Donna M. Stone
Jann Stulberg
Tina Tchen
Donna J. Thompson
Linda E. Traeger
Sarah Triano
Laura Tucker
Mary E. Tudela
Susana Vasquez
Gertie Washington
Vanessa J. Weathersby
Cynthia Williams

Lists are current as of November 12, 2012.

To receive a copy of the audited financial statements, please visit www.cfw.org/publications or call Chicago Foundation for Women at 312.577.2801, TTY 312.577.2803.

**“DON'T THINK ABOUT MAKING WOMEN FIT THE WORLD --
THINK ABOUT MAKING THE WORLD FIT WOMEN.”**

Gloria Steinem

WWW.CFW.ORG



