

**invest  
in the  
other  
half**



**mothers**  
**daughters**  
**caretakers**  
**students**  
**workers**  
**artists**  
**historians**  
**role models**  
**mentors**  
**leaders**  
**innovators**  
**writers**  
**visionaries**  
**change makers**  
**philanthropists**  
**women**





**Less than 8¢  
of every  
philanthropic  
\$1 spent in  
the U.S. today  
goes to help  
women & girls.**



**Together, we're  
changing that.**

Thirty years ago four women came together because they recognized the complexities of women's lives, bridging the gap between need and hope and between hope and achievement. Chicago Foundation for Women was founded on the principle that our lives are a balancing act: we are far more than one 'something' at a time.

Women are mothers and caretakers, students and workers. We are also preservationists, historians, role models, mentors, leaders, visionaries, and innovators.

Investing in the other half—that which makes us whole—is at the core of our mission and of our work. We believe in a region and a world where women and girls are supported, protected, and empowered to be their full complete selves.

Since inception, Chicago Foundation for Women has been committed to finding power in adversity and strength in diversity. Through the years our grant making, partnerships, and programs have made us a champion for women and girls. Simply put, our reach spans across cultures and communities. We are here for every woman and every girl, in every circumstance and at every stage of her life.

We thank you. Our ability to serve over these thirty years has been a direct result of this community that we have the privilege to be a part of. Our success, our ability to move the needle, and our ability to help change the tide for women and girls in metropolitan Chicago is because of you. We were founded on a collective vision, and we stand strong today because of our collective action with you—as donors, grantees, partners, and stakeholders. We remain honored.

As Chicago Foundation for Women moves into the next thirty years, we are committed to honoring the legacies and work upon which we stand. We are also committed to cultivating a new generation of philanthropists and change makers.

With highest hopes for the future,

  
**K. SUJATA**  
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**WENDY WHITE EAGLE**  
BOARD CHAIR





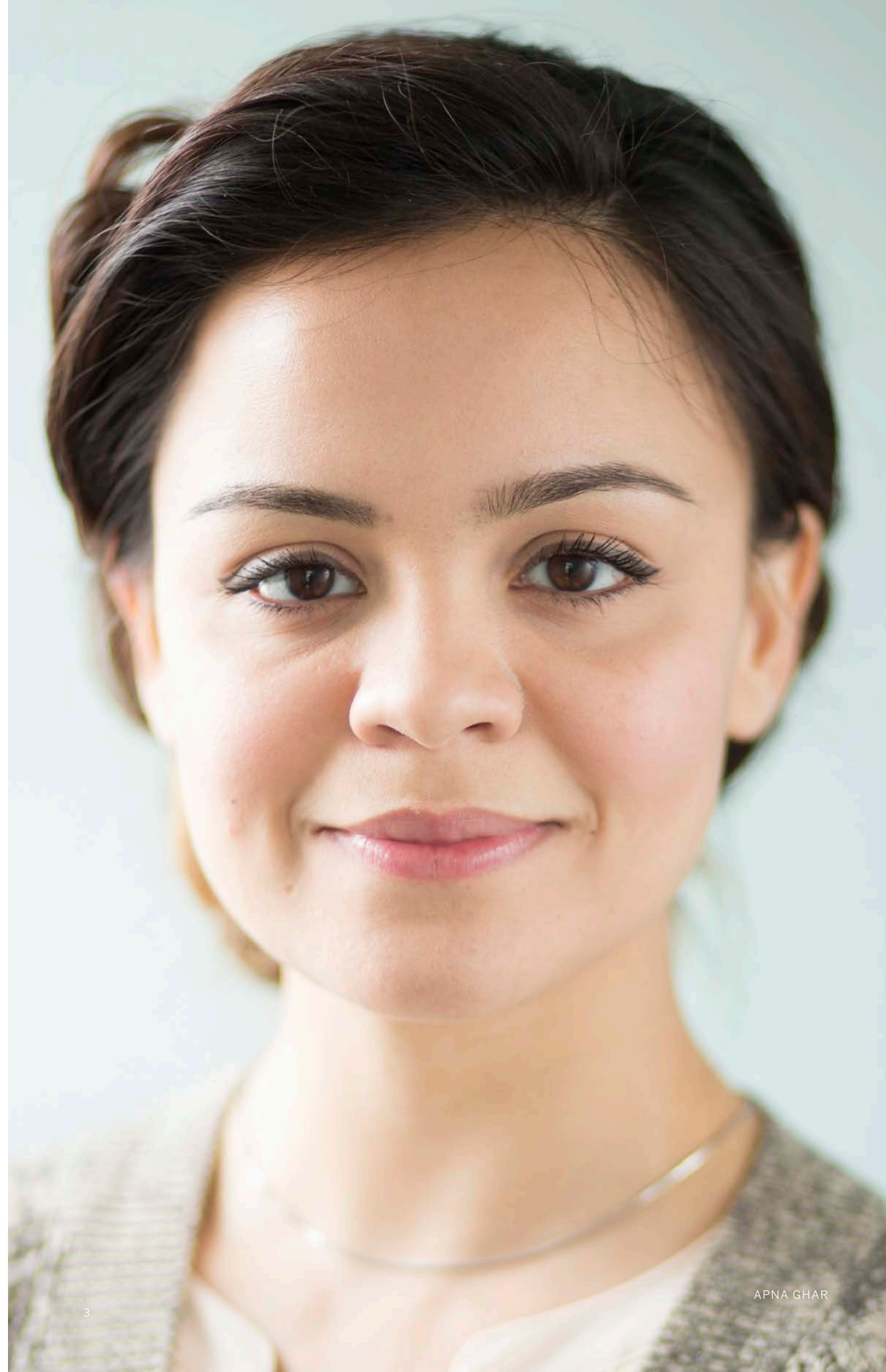
**Give a  
woman  
half a  
chance,**







**and  
she will  
find the  
strength  
to build  
a whole  
new life.**







**“Our goal is to give our client the support she needs, whatever that is, for as long as she needs it.”**

NEHA GILL EXECUTIVE DIRECTOR, APNA GHAR

**Imagine you are new to this country. You don't speak the language of the people around you, and no one speaks yours.**

Signs, product labels, the voices you hear while waiting for the crossing signal, the nightly news—all are incomprehensible. Everything you see is strange, from the school you walk your children to in the morning, to the grocery store you pass on the way, to the streets themselves, busy with buses, cabs, cars, and people going on about their lives.

You go nowhere without permission. You have no friends, no one to talk to or confide in. Apart from your children, you have no family, except the one who keeps your passport and your documents, the one who controls the money and the phone, who knows how things work in this country and who decides everything, including what you wear, what you eat, and when you sleep.

He beats you. He subjects you to sexual violence. He threatens you. He tells you that if you complain or call the police, you will be deported and lose your children. It will be you, not him, who pays the price.

The fact that most of us can't imagine such a scenario doesn't mean that women in our own neighborhoods aren't living it. Language, cultural and social isolation, and lack of knowledge don't cause gender violence. They complicate it. And they can pose nearly insurmountable barriers to escaping it.

Armed with that insight, a little more than 25 years ago five Asian American women decided to do something about it. They knew that a woman who was capable of leaving everything behind to give her children a better life doesn't lack for courage. She just needed a chance, a lifeline to someone who could speak her language and understand her situation.

Chicago Foundation for Women's first grant to Apna Ghar—the name means “our home” in Hindi/Urdu—helped fund that lifeline: a 24-hour domestic violence hotline. Subsequent grants have helped the agency grow and fulfill the promise of its name for more than 600 women each year.

They come from more than 50 countries, including the U.S., and they find at Apna Ghar the refuge, friendship, support, and assistance they need to build a new life. Agency staff speak 20 languages; to the hotline have been added a shelter, emergency and transitional housing, legal advocacy, counseling, employment services, training in skills such as financial literacy, and case management.

“Our goal is to give our client the support she needs, whatever that is, for as long as she needs it,” says executive director Neha Gill. “We had a client in our shelter who was pregnant. She had no other family, no other support, so our staff went to the hospital with her when her daughter was born. The daughter is now 10 years old, and she brings her to the office to visit us. She's proud to tell her, ‘You were born at Apna Ghar. This is your family.’”

“CFW understands that this work is complex. Change happens for one person, one family at a time. But it does happen. It can be as simple as calling the hotline and learning about 911. Can you imagine what that information means to a woman?”

“Each step, big or small, is a success. A woman starts with nothing, and four or five years later she is a citizen, speaks the language, is working and living independently, has friends. That's impact. That's change. And whenever there are changes for a woman, there will be even bigger, more meaningful changes for her children.”





AILEEN KIM WOMEN UNITED GIVING COUNCIL

**When  
gender  
is only  
half the  
story,**



JOYCE DONALY WOMEN UNITED GIVING COUNCIL





**you  
empower  
women to  
change  
their com-  
munities.**



AILEEN KIM WOMEN UNITED GIVING COUNCIL

JOYCE DONALY WOMEN UNITED GIVING COUNCIL





**“Communities of color are used to being played off against each other. It's exciting that we're coming together.”**

SANDHYA KRISHNAN WOMEN UNITED GIVING COUNCIL

**“We’re not waiting for Superman to save us. We’re doing it ourselves.”**

Joyce Donaly, a member of CFW's Women United Giving Council, knows why women step up to make a difference in the lives of other women.

First, women can make a difference. And second, whatever their individual circumstances—their status, education, wealth, or well-being—women realize that they are part of an “us.”

Recognizing the common concerns and uncommon strengths of that “us” is the genesis of CFW. The Women United Giving Council (WUGC) applies that insight to an important subset of CFW’s work: meeting the needs of women of color.

As its name suggest, Women United is a coalition. On the council, women from across racial and ethnic backgrounds join forces, using their culturally specific knowledge and insights to channel funds to organizations that are based in and working on the issues most important to their communities. Since 2007, the council has funded 37 such organizations with grants totaling more than \$170,000.

“The whole coalition-building idea, dealing with issues specific to minority women as a whole instead of a particular racial or ethnic group, appealed to me,” says Aileen Kim, who joined the council in April 2015. “A united voice is a stronger voice.”

Sandhya Krishnan, a council cochair, agrees. “Communities of color are used to being played off against each other. It’s exciting that we’re coming together.”

“With respect to the Asian American community in particular, the council is a direct challenge to two key parts of the ‘model minority’ myth—that everything’s fine, we’re doing great and there are no challenges, and that whatever needs we might have we can handle on our own.”

Council members’ ability to prioritize the issues, identify effective solutions, and raise funds to help implement changes has become increasingly critical. Payment delays from state agencies and funding cuts disproportionately affect organizations that serve minority women, which can be lethal to the kind of small, grassroots efforts that the council frequently funds.

“We don’t focus on a single issue area, but we do try to look at emerging organizations, to give them an opportunity to grow and build and become what they’re looking to become,” says Donaly. Among the most recent council grantees were Centro Comunitario Juan Diego, which provides a variety of educational and advocacy services to immigrant communities in South Chicago; Deborah’s Place, offering housing options and support services to homeless women; Dreamcatcher Foundation, which gives girls and young women a path out of sexual exploitation; and Apna Ghar, a domestic violence agency.

While such active philanthropy can be challenging—most members of Women United work full time—it’s also deeply rewarding. “Everyone is there because they want to be,” says Kim. “There’s no one who’s just building a resume or doing it as a favor for a friend.”

“I’m not going to spend my time with an organization or group of people who aren’t looking to achieve the goals,” agrees Donaly. “In terms of personal satisfaction, though, there’s something else. As a woman of color, at least in my case, we are minorities in our workplace, so our voices often get lost or they’re misinterpreted.

“On the council, my voice matters. Someone cares that I am a woman of color—it’s not just something on the side, it’s who I am. And I can help other women have a voice as well.”





**Let a  
woman  
earn a  
measure  
of success,**



EVELYN APPELL LIPKIN DONOR





**and  
she will  
share it.**



EVELYN APPELL LIPKIN DONOR





**Evelyn Appell Lipkin knew that we all come into the world with a different set of circumstances. That life can be complicated, and we don't all have the same advantages.**

Born on a boat in New York Harbor, Evelyn had a not unfamiliar early 20th century American immigrant story. Her family left Eastern Europe in the 1920s for greater opportunity in the United States. For Evelyn, the circumstances of her birth would mean coming of age at the right place, New York; and at the right time: schools were filled with brilliant academic refugees who had left Europe before the war and settled in the city. Coming from a family of few resources, this gave her access to an extraordinary education, and at a time when many of the city's colleges and universities were free.

At the age of twenty, Evelyn moved to Chicago during World War II, and enrolled in the University of Chicago's School of Social Service Administration master's program. She became part of a community of feminist and activist women who remained life-long friends. Together they discovered their political voices and advocated for civil rights, established child care centers and tutoring programs, marched against the Viet Nam war, and believed in a woman's right to control her own body. Evelyn quietly supported an underground network established to help women access abortions before Roe v. Wade.

She was always interested in investing in people and programs, including Chicago Foundation for Women. CFW's annual luncheon became a yearly tradition with her daughter Laurel—attending each year together and inviting friends to join them to learn about CFW's critical work. "Many professional women now have more resources than ever before and they can make a difference through philanthropy. They should provide a network of support for generations of women to follow," was Evelyn's philosophy, and according to Laurel, "she wanted people to understand that resources can change the trajectory of lives and communities."

As Evelyn's health declined in 2015, Laurel worked with her mother in the weeks before her passing to plan for the establishment of the **Evelyn Appell Lipkin Endowed Fund** at CFW. The fund will continue Evelyn's legacy of supporting social justice and equity for women and girls—values that defined her and that shape Laurel's memories of her mother. The fund at CFW also begins a new tradition between Laurel and her mother. Each year Laurel will work with CFW staff to select a grantee of the fund that embodies Evelyn's spirit.

Laurel says, "This keeps her alive—who she was, and what she valued."

**"She wanted people to understand that resources can change the trajectory of lives and communities."**

LAUREL LIPKIN DAUGHTER



# Understanding is half the battle.

When it comes to a complex social problem, half the battle is drawing attention to it—and building a network of support to solve it. CFW was founded 30 years ago to do that and together, we've done a remarkable job.

**\$2,182,712** GRANTED IN FY 2015

**892**  
NEW INVESTORS

**70**  
GRANTS

**3**  
ISSUE AREAS

**\$1.1M**  
ECONOMIC SECURITY

**\$581k**  
HEALTH

**\$478k**  
VIOLENCE

» **93,907** PEOPLE IMPACTED

» **64,957** WOMEN

» **28,142** MEN

» **808** GENDER NON CONFORMING

**Invest in the other half.**

[CFW.ORG/DONATE](http://CFW.ORG/DONATE)



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It is thanks to contributions and grants made by individuals, corporations and foundations that Chicago Foundation for Women continues to improve the lives of women and girls throughout the Chicago area.

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 Wells Fargo Private Bank

**\$1,000-\$2,499**  
 Anonymous  
 Alliance Bernstein  
 Wealth Management  
 Applegate &  
 Thorne-Thomsen, P.C.  
 Ariel Capital Management  
 Blum-Kovler Foundation  
 Citizens for John Cullerton  
 Deutsche Bank Securities Inc.  
 First Eagle Bank  
 The Harold Melcher and  
 Marilyn Melcher Foundation  
 Mesirow Family  
 Charitable Foundation  
 Prairie Capital  
 Prairie Political  
 Action Committee

Reva and David Logan  
 Foundation  
 Rose L. Shure  
 The Vitale Family Foundation Inc.  
 Women’s Council of Realtors  
 Woods Fund of Chicago

### MATCHING GIFT COMPANIES

Anonymous  
 Bank of America  
 BP America, Inc.  
 BP Foundation  
 The Chicago Community Trust  
 CNA Financial Corp.  
 Exelon Corporation  
 Helen Brach Foundation  
 Henry Crown & Company  
 JPMorgan Chase Foundation  
 McCormick Foundation  
 Mondelez International  
 Mondelez International  
 Foundation Matching  
 Gifts Program  
 Retirement Research Foundation  
 The Joyce Foundation  
 UBS

### IN-KIND DONORS

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 Starship Salon  
 Linda Wagner and Janine Hoft  
 Robert R. Williams  
 Shyvette Williams  
 Weinberg/Newton Gallery  
 Wirtz Beverage Group  
 Arthur Wright

## FUNDS AT CFW

### CATALYST FUND: RESOURCES FOR WOMEN OF COLOR IN REPRODUCTIVE JUSTICE

Chicago Foundation for Women raises dollars to match funds provided by the Groundswell Fund’s core program, the Catalyst Fund, a national initiative to bring new funding to women of color-led reproductive justice work. Through this partnership, the Foundation will be able to provide funds for grants and technical assistance to Chicago-area reproductive justice projects led by women of color. This fund will amplify efforts to expand the reproductive justice platform and diversify voices of communities of color on these issues.

### DONOR ADVISED FUNDS\*

Donor Advised funds can be established when a person or family donates \$5,000 or more to the fund. Chicago Foundation for Women assists the donor in awarding grants from that fund to support organizations helping women and girls.

Our DAFs include:

- Fay Clayton Fund
- The Patty Crowley Fund
- Nancy M. Goodman Memorial Fund
- Elick and Charlotte Lindon Fund
- The Evelyn Appell Lipkin Endowed Fund
- Jo and Art Moore Family Fund
- Lueavery Partee Fund
- Jessica Eve Patt Memorial Fund
- Eleanor Petersen Legacy Fund
- Hedy and Rose Ratner Fund
- Berta Waese Endowed Fund

\*As of 12/31/15

### DORIS & HOWARD CONANT FUND FOR WOMEN’S RIGHTS

The Doris & Howard Conant Fund supports organizations and programs committed to women’s rights, with a focus on advocacy efforts. The Conant Fund also provides an opportunity to award multi-year grants, demonstrating both the Foundation’s and the donor’s commitment to long-term, systemic change.

### THE ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN

Eleanor Network at Chicago Foundation for Women supports an array of economic security strategies, bringing together the former Eleanor Foundation’s targeted approach and CFW’s broader support of direct service and advocacy.

### THE ENTERPRISE FUND

Based on our commitment to nurturing innovative efforts and to supporting smart collaborations, we have established The Enterprise Fund. The Enterprise Fund is specifically designed to meet the next wave of economic, social, and educational challenges facing women and girls by recognizing that not all programs and ideas need to be housed in separate, unique organizations. Through the Fund, applicant organizations have the support to consider a range of organizational structures and pathways to collaborative programming. From combining complementary ideas to co-locating services to formally joining with a nonprofit partner, the Enterprise Fund allows organizations the flexibility to consider new iterations of their work.

### THE GENERAL FUND

Grants from the General Fund focus on Chicago Foundation for Women’s three key issue areas: economic security, freedom from violence, and access to health services and information for women and girls.

### GIVING COUNCIL FUNDS

Through our three Giving Councils, Chicago Foundation for Women fosters a network of diverse leaders who raise funds for their communities. Each council’s fund awarded grants this past year to organizations which work in the communities they represent.

### IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND

The Irene Bayrach Anti-Violence Legacy Fund supports advocacy and services to address family violence. Through this fund, the Foundation seeks to address the following types of violence:

- Domestic abuse or violence between partners in an intimate relationship including physical, emotional, and sexual abuse,
- Girls’ exposure to family violence and child abuse, including physical maltreatment and neglect by a parent or other caregiver, and
- Elder women abuse (including physical maltreatment, financial exploitation, and neglect) where the victim of maltreatment is over 60 years of age and the perpetrator is a caregiver.

### THE NORTH SHORE GIVING CIRCLE

The North Shore Giving Circle of Chicago Foundation for Women aims to increase awareness about the Foundation within the northern suburbs and to make use of the knowledge and skills of community leaders and members. The purpose of the giving circle is to provide a bridge between the Foundation and women leaders in Chicagoland communities, and to provide specialized fundraising and grantmaking mechanisms for these communities through Chicago Foundation for Women.

### THE POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS

The Polk Bros. Foundation Fund for Emerging Organizations fosters early growth in promising nonprofits with annual operating budgets below \$75,000.

### THE SOPHIA FUND FOR ADVOCACY

From 1983 to 1991, the Sophia Fund was an independent foundation, making more than 400 grants totaling \$1.8 million dollars to organizations addressing reproductive rights, violence against women, and economic justice. In 1992, the founder of the Sophia Fund transferred part of the fund’s assets to Chicago Foundation for Women to enable the support of advocacy and social policy efforts that ensure that women reach their full potential. The Sophia Fund focuses on the same three key issues as the General Fund does; its application process is also the same.

### EVA JANZEN POWELL AND SMITH T. POWELL HEALTH SERIES

As a part of Chicago Foundation for Women’s effort to enhance access to health services and information for underserved and uninsured women and girls, the Foundation provides funding for public outreach symposiums through the Eva Janzen Powell and Smith T. Powell Health Series. Each symposium highlights a unique issue or health concern facing low-income women and women of color.

### STRATEGIC RESPONSE FUND

The Strategic Response Fund allows the Foundation to provide immediate support for projects that are outside of the Foundation’s spring and fall grant cycles. Grants of up to \$7,500 are awarded on a rolling basis to local organizations addressing critical issues and concerns of women and girls. These grants are intended to be small, discrete, and timely. Thus, grants from this pool are “exceptional” and out of the ordinary course of business. This fund is competitive, and an organization is limited to one Strategic Response Fund grant per year.

### THE WESTERN SUBURBS GIVING CIRCLE

The Western Suburbs Giving Circle (WSGC) is a group of Chicago-area women who combine their funds to address the needs of women and girls in the western suburbs with a special focus on economic security and freedom from violence. By leveraging the power of collective gifts, their grants create meaningful impact and improve lives.



## GRANTS LIST

### CATALYST FUND FOR REPRODUCTIVE JUSTICE

#### **BLACK ON BOTH SIDES \$20,000**

Black on Both Sides trains young women on topics including Issue choice and root cause, democracy and accountability, power analysis, effective outreach and advocacy, networking and coalition building, direct action campaigns, and media and direct advocacy.

#### **CABRINI GREEN LEGAL AID \$57,500**

The Reproductive Justice Initiative and Visible Voices leadership group empowers formerly incarcerated women to advocate for policy change on reproductive health care for women in prison; strengthening the Illinois ban on shackling inmates during labor; and reducing the termination of incarcerated mothers' parental rights.

#### **EVERTHRIVE ILLINOIS \$57,500**

Through comprehensive education, mobilization, and advocacy on women's health issues, EverThrive IL works to improve women's health, promote reproductive justice, and reduce the racial and ethnic disparities in birth outcomes in Englewood.

#### **ILLINOIS CAUCUS FOR ADOLESCENT HEALTH \$57,500**

ICAH is a youth-led group that advocates for sound policies and practices that promote a positive, medically accurate, and comprehensive approach to adolescent sexual health and parenting.

#### **METROPOLITAN CHICAGO BREAST CANCER TASK FORCE \$57,500**

Driven by racial health disparities, the Task Force engages in research, administrative policy change, and legislative advocacy so that low-income African American women have equal access to quality breast cancer care.

#### **WAREHOUSE WORKERS FOR JUSTICE \$20,000**

WWJ Women's Committee conducts trainings and leadership development to women and men on how to identify and stop sexual harassment and discrimination against women.

### DORIS & HOWARD CONANT FUND FOR WOMEN'S RIGHTS

#### **A SAFE PLACE \$15,000**

As the leading advocate for eliminating domestic violence in northern Illinois, A Safe Place offers comprehensive domestic violence services that provide a safety net to assist victims and their children.

#### **ARAB AMERICAN FAMILY SERVICES \$15,000**

AAFS' Domestic Violence Prevention and Intervention (DV) Program has made inroads into the Arab American community, both in advocacy and direct service. AAFS' services to Domestic Violence victims includes safety planning; culturally sensitive and linguistically appropriate counseling services for both women and children; court advocacy; referral to local shelters; monthly financial literacy workshops; finding housing and providing rental assistance and assistance for someone who is in a forced marriage and wants to get out, among other services.

#### **CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION \$20,000**

End Demand Illinois is a grassroots campaign advocating that the most effective way to reduce violence against women and eliminate the sexual exploitation of prostituted and trafficked people is to address its root cause: the demand for the sex trade.

#### **DOMESTIC VIOLENCE LEGAL CLINIC \$15,000**

The Pro Bono Project is a unique collaboration designed to meet the legal needs of unrepresented victims of domestic violence. It seeks to engage the private bar, recruiting attorneys from law firms and corporations to staff shifts at the courthouse and represent victims in their petition for Orders of Protection.

#### **FAMILY DEFENSE CENTER \$20,000**

The Mothers' Defense Project seeks to end discriminatory practices and policies in the child welfare system. The Project identifies, analyzes, publicizes, and educates the public as well as secures legal and policy remedies in cases where mothers are wrongfully targeted by gender-discriminatory policies and practices in the child welfare system.

#### **ROGER BALDWIN FOUNDATION OF THE ACLU, INC. \$25,000**

The Reproductive Rights Project defends and advances the rights of all women to decide freely, without government interference, whether and when to have a child.

#### **RUSH UNIVERSITY MEDICAL CENTER \$15,000**

The Rush Road Home Program leverages years of experience by individual faculty members and a commitment from the highest levels of the institution to care for the area's returning soldiers. A critical component of services will be the Military Sexual Trauma Program, programming for women veterans who have suffered sexual trauma while in service.

### ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN

#### **CHICAGO HOUSE AND SOCIAL SERVICE AGENCY, INC. \$20,000**

Chicago House's iFour Employment Program increases independence for transgender individuals through the provision of job readiness workshops, food service training leading to certification, career counseling, a computer lab, and support groups. TransWorks is adapted from the evidence-based supported employment model that focuses on helping people get back to work while giving them the supports they need to stay employed.

#### **CHICAGO WOMEN IN TRADES \$70,000**

Chicago Women in Trades is committed to improving women's economic equity by increasing their participation in well paid, skilled trade jobs traditionally held by men and by eliminating the barriers that prohibit women from entering and succeeding in these fields.

#### **COMMUNITY ORGANIZING AND FAMILY ISSUES \$25,000**

Parents Organized to Win, Educate and Renew – Policy Action Council (POWER-PAC) is COFI's cross-neighborhood grassroots leadership program which is a group of women who address the root causes of family poverty and strengthens economic security for low-income women and their children.

#### **DEBORAH'S PLACE \$20,000**

Teresa's Interim Housing uses a continuum of housing options and comprehensive support services to prevent women's return to homelessness.

#### **EMERGENCY FUND \$50,000**

The Emergency Fund provides flexible financial assistance distributed (between \$1,000 and \$3,000) to participants in the Pathways to Economic Self-Sufficiency training programs. Some examples of financial assistance includes rent, utility payments, security deposits, CTA passes, uniforms, and state IDs.

#### **FACING FORWARD TO END HOMELESSNESS \$20,000**

Housing First provides permanent housing and comprehensive case management to homeless women and children. The program relies on collaboration within the interdisciplinary team of case managers, nurse practitioners and supervisory staff as well as an outside referral network of service professionals, and organizations.

#### **FUND FOR JUSTICE DBA CHICAGO APPLESEED FUND FOR JUSTICE \$15,000**

Chicago Appleseed has been working with the Circuit Court of Cook County to develop and implement a community courts model in the Domestic Relations Division to make child support adjudication more effective—and thereby bring needed additional resources to women and their children.

#### **GIRLFORWARD \$15,000**

GirlForward's Mentorship Program matches refugee girls in grades 9–12 with women volunteers who commit to one year of mentoring, meeting weekly with girls to set and achieve short and long-term goals and build crucial assets like financial literacy, leadership development, academic support, and building a positive identity.

#### **GROW YOUR OWN ILLINOIS \$50,000**

GYO is a teacher training program designed to help low-income community members become teachers in their neighborhood schools. GYO works closely with partners to ensure participants secure quality student teaching placements and, ultimately, job placements.

#### **HEARTLAND HUMAN CARE SERVICES \$50,000**

Imagine, Dedicate, Earn, Achieve (IDEA) is HHCS' established asset building and financial literacy program for low-wage working women. Participants will have access to individual consultations as well as workshops throughout the year.

#### **ILLINOIS ACTION FOR CHILDREN \$30,000**

Illinois Action for Children provides enhanced child care referral services to women enrolled in programs offered by the Eleanor Network at CFW grantees.

#### **JANE ADDAMS RESOURCE CORPORATION \$85,000**

The Women in Manufacturing Welding Program trains single low-income female heads of household to compete in high-paying, male-dominated trades through job training, workplace readiness, benefits screening, financial counseling, and case management.

#### **JANE ADDAMS SENIOR CAUCUS \$15,000**

JASC brings together women of all ages and cultures to develop and implement the Strengthen and Protect Retirement Security and Economic Justice Campaign. The work is rooted in gender analysis to organize and educate the public as well as elected officials about the need to protect and strengthen Social Security, Medicare, and Medicaid so that older and younger women can continue to thrive.

#### **KINZIE INDUSTRIAL DEVELOPMENT CORPORATION \$90,000**

Kinzie Industrial Development Corporation provides an EMT training program with career pathways in the EMT/Paramedic/other medical fields through its relationship with Superior Ambulance Services. The primary focus of the EMT training program is to provide skills training, support during training, and job placement assistance.

#### **LATINO UNION OF CHICAGO \$25,000**

The Chicago Coalition of Household Workers is a transformative program for domestic workers and other low-wage women workers to create just conditions in the workplace, home, and community. The members are housekeepers, nannies, and caregivers for the elderly and people with disabilities who work in private homes. Together with their allies they are leading the Illinois Domestic Worker Bill of Rights advocacy campaign.

#### **LITERATURE FOR ALL OF US \$15,000**

For 17 years, Literature for All of Us has delivered award-winning, trauma-informed book groups to youth in Chicago's most underserved neighborhoods and communities. In 2013, the organization expanded its target populations to include women participating in job-readiness training programs.

#### **METROPOLITAN TENANTS ORGANIZATION \$25,000**

MTO's Stabilizing Rental Housing for Women and Children (SRHWC) project is part of the Affordable Housing Preservation Program. Based upon an understanding that housing is integral to any effort to stabilize a person's life, the primary goal through the SRHWC project is to stabilize women renters in their homes.

#### **MIDWEST ACADEMY \$20,000**

The Women's Legislative Leadership Project is a yearlong intensive policy training program that will equip older women, their allies, and their organizations with the capacity to advocate successfully for policies that allow older women to age in place with dignity, economic security, and access to affordable health care.

#### **NEW MOMS, INC. \$15,000**

The Academy of Professional Development equips young mothers (aged 16–24) with the skills and resources necessary to obtain and retain quality employment.

#### **PROJECT EXPLORATION \$15,000**

The Services for Girls projects are science education programs designed specifically for girls. They merge research-based best practices for both youth development and science education into a model that engages girls and builds their capacity to pursue careers in science.

#### **SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW \$30,000**

The Women's Law and Policy Project creates and advocates for public policies that advance economic justice and personal security for women and girls, particularly those living in poverty in Illinois.

#### **THE CARA PROGRAM \$60,000**

The Eleanor Career Advancement Program (ECAP) is a program designed to meet the needs of low-income, low-skilled women who are heads of households focusing intensely on four growing industries: healthcare, administrative, manufacturing, and customer service to connect women to the opportunities necessary to advance their careers and increase earnings.

#### **THE NIGHT MINISTRY \$15,000**

Each year, the Response-Ability Pregnant and Parenting Program (RAPPP) provides safe shelter to eight youth at a time, and their infants, and offers nonjudgmental support services, including health care, domestic violence prevention, and reproductive justice education and resources.

#### **UPWARDLY GLOBAL (CHICAGO) \$40,000**

Upwardly Global helps skilled, work-authorized immigrants and refugees to rebuild careers in the U.S. Through their women focused program, Upwardly Global will address the specific needs of female participants and increase the representation of women working in STEM roles in Chicago.

#### **WOMEN EMPLOYED INSTITUTE \$90,000**

WE is a recognized leader on postsecondary educational access for low-income individuals and effective workforce development strategies. Complete the Degree is a collaborative effort to increase the number of low-income adults who have college credentials.

#### **WOMEN'S BUSINESS DEVELOPMENT CENTER \$20,000**

The Women's Vetrepreneurship Program (WVP) was recently launched to meet the needs of women veterans who want to pursue self-employment or business ownership as a pathway to economic security and independence.

#### **YOUTH JOB CENTER OF EVANSTON \$75,000**

The WILL program is a comprehensive, holistic approach to supporting young, working women move forward on their career path to economic self-sufficiency. The participants work with current employers and a WILL job counselor to develop individualized employment plans.

### GENERAL FUND

#### **APNA GHAR \$20,000**

Apna Ghar (Our Home) provides culturally appropriate, multilingual services, including emergency shelter, to survivors of domestic violence with a primary focus on the South Asian and other immigrant communities.

#### **BETWEEN FRIENDS \$20,000**

Between Friends provides counseling, court advocacy, a crisis line, a financial literacy program, case management, child care, and direct assistance to survivors of domestic violence to help them rebuild their lives and move into safer and healthier situations.

#### **CHICAGO WOMEN'S HEALTH CENTER, INC. \$25,000**

Women and transgender people receive gynecological care, alternative insemination, health education, acupuncture, and counseling services in a respectful environment. The Center also engages in community outreach and education on women's health in diverse communities.

#### **CROSSROADS FUND \$5,000**

Women of color led-collaboration for leaders of advocacy organizations.

#### **FAMILY RESCUE, INC. \$15,000**

Family Rescue is dedicated to providing programs and services that benefit women and women with children who are victims of domestic violence.

#### **GIRLS IN THE GAME \$15,000**

The Teen Squad was initiated by high school girls who wanted leadership roles in their communities. The Teen Squad provides exemplary teen leaders the opportunity to earn money for college while improving their self-esteem and leadership skills. Members of the Teen Squad lead healthy lifestyle workshops for younger girls in the community, focusing on fitness, health, and leadership activities.

#### **HEARTLAND ALLIANCE - RESEARCH AND POLICY DIVISION \$15,000**

Through its Research & Policy Division, Heartland Alliance for Human Needs & Human Rights supports CFW's efforts to develop a Women's Civic Agenda for Chicago, that is now The 100% Project.

#### **KAN-WIN \$25,000**

The Bilingual Domestic Violence Services program responds to Chicago-area Korean American and Asian American women and children experiencing domestic violence by offering comprehensive services and engaging in organizing, community outreach and education.

#### **KOREAN AMERICAN COMMUNITY SERVICES \$15,000**

The Domestic Violence Prevention and Family Support Program provides survivors with crisis intervention and emergency assistance as well as skill-building to ensure long-term economic security. The organization also works to prevent abuse by conducting education and outreach efforts within immigrant communities, targeting Latina and Korean American women.

#### **LATINOS PROGRESANDO \$20,000**

The Violence Against Women Act (VAWA) Project is part of Latinos Progresando's flagship legal services program and focuses on immigrant victims of domestic violence, a population facing both unique and significant challenges.

#### **MCDERMOTT CENTER \$10,000**

The Haymarket Center seeks to provide culturally competent health services to medically underserved pregnant and postpartum women and their children in residential and recovery home programs.

#### **MIDWEST ACCESS PROJECT \$20,000**

Midwest Access Project seeks to expand women's access to a full range of reproductive health services by training health care providers on abortion care, working to expand the network of trainers across the Midwest, and educating the health care community and the general public.

#### **OPTIONS FOR YOUTH \$20,000**

The Subsequent Pregnancy Program focuses specifically on delaying a second pregnancy among teenage mothers. The program model connects young mothers with a home visitor and provides intensive health education and training.

#### **PEDIATRIC AIDS CHICAGO PREVENTION INITIATIVE (PACPI) \$15,000**

The perinatal enhanced case management (PECM) program provides access to vital obstetric, gynecological, infectious disease, and pediatric services for women and infants who need a strong level of support navigating the healthcare system. PECM services also address other conditions that complicate pregnancy and motherhood including mental illness, substance use, homelessness, poverty, domestic violence, refugee or asylee status, current or previous incarceration, child welfare involvement, and other illnesses.

#### **PLANNED PARENTHOOD OF ILLINOIS \$15,000**

Health center staff at each of the five PPIL sites that provide abortion services will be trained on best practices in educating patients about Long-Acting Reversible Contraceptives (LARCs); the efficacy of LARCs in preventing subsequent pregnancy and paving the way for improved health outcomes for women and their families; and new protocols for ensuring that all abortion patients unable to cover the full cost of the device and insertion receive a subsidy.

#### **REFUGEEONE \$15,000**

RefugeeOne's in-house Wellness Program provides critical therapy and psychiatric care that is uniquely sensitive to the needs of trauma-exposed refugees.



**SOUTH SUBURBAN FAMILY SHELTER \$15,000**

South Suburban Family Shelter provides the services that will help to ensure that victims of domestic violence are safe. These services include: emergency shelter, a 24-hour hotline, transportation, group and individual counseling for adult victims, group and individual counseling for child victims/witnesses, court advocacy, medical advocacy, parenting groups, transitional housing, community education, and abuser intervention groups.

**STORYCATCHERS THEATRE \$20,000**

The Fabulous Females Program at the Illinois Youth Center (IYC)-Warrenville uses the performing arts to help incarcerated girls increase their capacity to make thoughtful life choices. The program serves as a gateway to therapy and has played an instrumental role in a gradual cultural shift at Warrenville.

**TEEN PARENT CONNECTION \$15,000**

The Doula Program empowers and supports pregnant teenage women in DuPage County through weekly home visits, education on pregnancy and childbirth, labor and postpartum support, and connections to essential resources such as food, housing, and medical care.

**THRESHOLDS \$15,000**

The Domestic Violence (DV) Courthouse engages individuals who show signs of serious mental illness (SMI), according to representatives from the Circuit Courts of Cook County. DV courthouse staff have long struggled with providing triage and linkage services to these highly vulnerable individuals, the vast majority of whom are women, who struggle with schizophrenia, bipolar, severe PTSD, and/or depression.

**YOUTH OUTLOOK \$10,000**

Youth Outlook's "Y Link" Program addresses partner violence among the LGBTQ youth. There are programs that deal with partner violence among LGBTQ adults, and programs that deal with dating violence among heterosexual youth, but very few that address the specific concerns and needs of sexual minority youth in regards to this topic—and none in the far western suburbs and rural northern Illinois, where Youth Outlook is located.

**YWCA OF EVANSTON/NORTH SHORE \$15,000**

The YWCA Evanston/North Shore's continuum of direct services empower women and children who are survivors of domestic violence to break free of the violence, heal, and move forward toward independent lives free from the abuser.

**IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND****CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN \$15,000**

Through the Hospital Crisis Intervention Project (HCIP) patients are screened as part of the routine medical intake to determine if they are victims of domestic violence. Once identified, HCIP staff is called to offer assistance to the patient

**ZACHARIAS SEXUAL ABUSE CENTER \$15,000**

The sexual assault prevention education programs provides free, age-appropriate safety workshops for students of all ages to teach them about recognizing the warning signs of sexual abuse and dating violence.

**SOPHIA FUND FOR ADVOCACY****CHICAGO METROPOLITAN BATTERED WOMEN'S NETWORK \$15,000**

The Network, the leading voice in Chicago for ending domestic violence, advocates for survivors' rights, supports a comprehensive system of services, and works to reduce and ultimately end the violence.

**HEALTHCONNECT ONE \$15,000**

HealthConnect One's multi-year advocacy strategy is designed to promote the sustainability of the Illinois workforce of perinatal community health workers by advancing the establishment of Medicaid reimbursement for these women.

**LIFE SPAN, INC. \$15,000**

Life Span provides legal information, advice, and representation to one of the most underserved communities in our state: Arab American and Middle Eastern immigrant victims of domestic violence and/or sexual assault, many of whom are Muslim.

**MUJERES LATINAS EN ACCIÓN \$15,000**

Mujeres' Domestic Violence and Sexual Assault Programs provides assessment, individual and group counseling, children's therapy, legal advocacy, a 24-hour bilingual hotline, case management, community education, transportation, and respite child care as well as referrals to temporary housing and economic supports. In addition, Mujeres engages in local and statewide advocacy initiatives to promote victims' rights and ensure equal treatment under the law.

**NATIONAL IMMIGRANT JUSTICE CENTER \$25,000**

The Gender Justice Initiative is a program that seeks fundamental human rights protections for immigrant women, especially survivors of gender-based violence, persecution, and trafficking and detainees at risk of sexual abuse.

**RAPE VICTIM ADVOCATES \$25,000**

Rape Victim Advocates provides non-judgmental crisis intervention counseling, individual and group counseling, medical and legal advocacy, and public education and institutional advocacy on sexual violence.

**EVA JANZEN POWELL AND SMITH T. POWELL HEALTH SERIES****EVERTHRIVE ILLINOIS \$5,000**

The Englewood Women's Empowerment Project seeks to create accessible health care resources and services for women and girls in Englewood, as well as engage them in statewide reproductive justice advocacy.

**INNER-CITY MUSLIM ACTION NETWORK (IMAN) \$2,000**

IMAN's Young Women's Support Group provides a safe space for young women to seek emotional support, peer-mentorship, and access to behavioral health resources.

**WOMEN'S HEALTH FOUNDATION \$2,000**

WHF programs increase the knowledge of the three key muscles of the pelvic pyramid, and demonstrate their importance both in traditional exercise routines and functional living; to increase knowledge about bladder and pelvic organs in general, as well as the medical conditions that can affect women; risk factors, prevention measures, and treatment options available; and to expand our outreach to community organizations on the South side of Chicago, and to the women living in these communities.

**ENTERPRISE FUND****CHICAGO METROPOLITAN BATTERED WOMEN'S NETWORK \$5,000**

The Network created the Medical Response Collaborative (MRC), which brings domestic violence service providers together with healthcare providers to work collaboratively in improving healthcare system response to domestic violence.

**POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS****CHICAGO VOLUNTEER DOULAS, INC. \$2,750****DREAMCATCHER FOUNDATION \$1,500****MANUFACTURING NEXT \$2,750****SHE CREW \$1,500****TEST400K \$2,750****THE VIOLA PROJECT \$4,500****YOUTH EMPOWERMENT PERFORMANCE PROJECT (YEPP) \$2,000****POLK BROS CAPACITY BUILDING SCHOLARSHIPS****CHICAGO METROPOLITAN BATTERED WOMEN'S NETWORK \$750****CHICAGO WOMEN'S HEALTH CENTER, INC. \$1,200****GIRLFORWARD \$1,200****ILLINOIS CAUCUS FOR ADOLESCENT HEALTH \$200****JANE ADDAMS SENIOR CAUCUS \$1,400****LATINO UNION OF CHICAGO (4) \$800****LITERATURE FOR ALL OF US \$635****METROPOLITAN CHICAGO BREAST CANCER TASK FORCE \$200****NATIONAL IMMIGRANT JUSTICE CENTER \$1,327****NEW MOMS, INC. \$200****PROJECT EXPLORATION \$200****RAPE VICTIM ADVOCATES \$200****RIVENDELL THEATRE ENSEMBLE \$200****SAINT ANTHONY HOSPITAL (3) \$600****SARAH'S CIRCLE \$200****TEEN PARENT CONNECTION \$750****DONOR ADVISED FUNDS****ELICK AND CHARLOTTE LINDON FUND****ACCESS LIVING OF METROPOLITAN CHICAGO \$25,000****FAY CLAYTON DONOR ADVISED FUND****HUMAN RIGHTS WATCH \$5,000****NARAL PRO-CHOICE AMERICA FOUNDATION \$1,000****PLANNED PARENTHOOD OF ILLINOIS \$12,500****ROGER BALDWIN FOUNDATION OF THE ACLU, INC. \$5,000****WOMEN EMPLOYED INSTITUTE \$5,000****JO AND ART MOORE FAMILY DONOR ADVISED FUND****CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION \$1,000****CABRINI GREEN LEGAL AID FOR INCARCERATED MOTHERS (CGLA) \$1,000****LITERATURE FOR ALL OF US \$2,000****MUJERES LATINAS EN ACCIÓN \$1,000****NATIONAL IMMIGRANT JUSTICE CENTER \$2,000****RIVENDELL THEATRE ENSEMBLE \$1,000****SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW \$2,000****ELEANOR PETERSEN LEGACY FUND****AFFINITY COMMUNITY SERVICES \$15,000****THE BERTA WAESE ENDOWED FUND****INNER-CITY MUSLIM ACTION NETWORK (IMAN) \$10,000****JESSICA EVE PATT MEMORIAL FUND**

**Sponsor of Program intern Claire Vincent**

**OTHER FUNDS****STRATEGIC RESPONSE FUND****A SAFE PLACE \$3,000****AFFINITY COMMUNITY SERVICES \$7,500****AMERICAN INDIAN CENTER \$7,400****NORTHLIGHT THEATRE \$2,500****PRIMO CENTER FOR WOMEN & CHILDREN \$3,500****PROGRESSIVE INC \$10,000****RIVENDELL THEATRE ENSEMBLE \$2,800****SILK ROAD RISING \$4,000****WASHINGTON AREA WOMENS FOUNDATION INC \$5,000****YWCA OF EVANSTON/NORTH SHORE \$4,200****LAVENDER FUND OF THE LBTQ GIVING COUNCIL****DEBORAH'S PLACE \$3,000****THE NIGHT MINISTRY \$3,000****YOUTH EMPOWERMENT PERFORMANCE PROJECT (YEPP) \$4,000****YOUTH OUTLOOK \$4,000****NORTH SHORE GIVING CIRCLE FUND****ANGLES \$12,000****CURT'S CAFE SOUTH \$15,000****ERIE FAMILY HEALTH CENTER \$10,000****HABITAT FOR HUMANITY LAKE COUNTY \$13,000****OMNI YOUTH SERVICES \$10,000****YWCA OF LAKE COUNTY \$10,000****WOMEN UNITED GIVING COUNCIL****APNA GHAR \$2,500****CENTRO COMUNITARIO JUAN DIEGO \$2,500****DEBORAH'S PLACE \$2,500****DREAMCATCHER FOUNDATION \$3,000****YOUNG WOMEN'S LEADERSHIP FUND OF****THE YOUNG WOMEN'S GIVING COUNCIL****CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN \$5,000****SHE CREW \$3,000****UCAN \$5,000**



**FINANCIAL STATEMENTS**

**Statement Of Activities**

(for the fiscal year ended June 30, 2015)

**REVENUE**

Individual Donations .....	1,785,187
Corporate and Foundation Grants .....	627,500
Special Events (net of direct benefit to donors) .....	1,152,895
Fee for Service .....	20,000
Investment Return .....	22,593
In-kind Donations .....	37,171
Other Income .....	518
Total Support and Revenue .....	3,645,864

**EXPENSES**

Program Services .....	3,390,641
Fundraising .....	495,526
Management and General .....	129,516
Total Expenses .....	4,015,683
Change in Net Assets .....	(369,819)
Net Assets Beginning of the Year .....	13,821,534
Net Assets End of Year .....	13,451,715

**Statement of Financial Position**

(as of June 30, 2015)

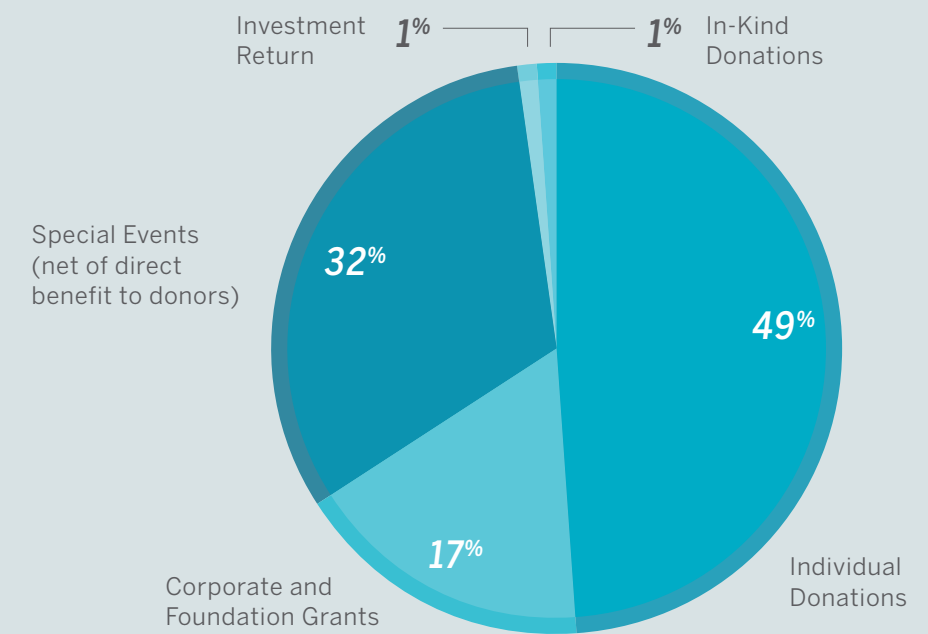
**ASSETS**

Cash and Cash Equivalents .....	375,426
Investments .....	13,256,162
Receivables .....	102,321
Prepaid Expenses .....	70,827
Fixed Assets (net) .....	16,858
Total Assets .....	13,821,594

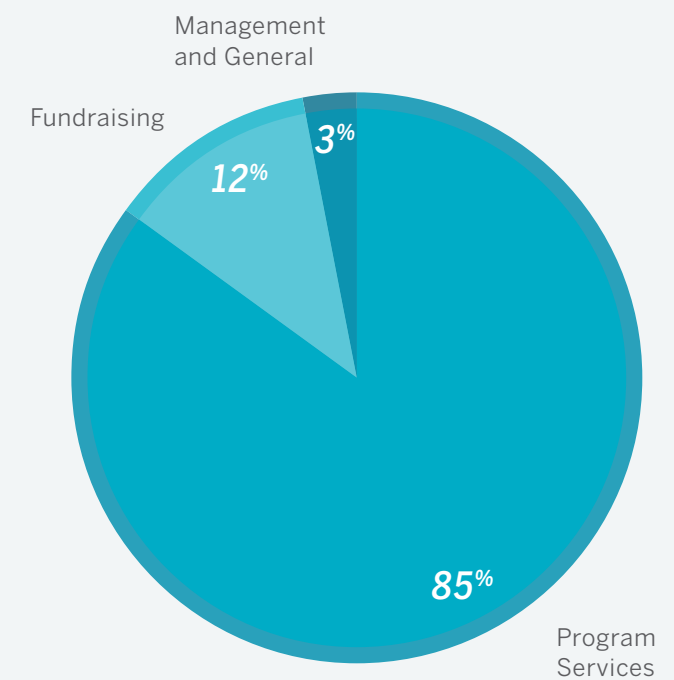
**LIABILITIES AND NET ASSETS**

Accounts Payable .....	38,877
Accrued Expenses .....	17,932
Deferred Revenue .....	313,070
Net Assets .....	13,451,715
Total Liabilities and Net Assets .....	13,821,594

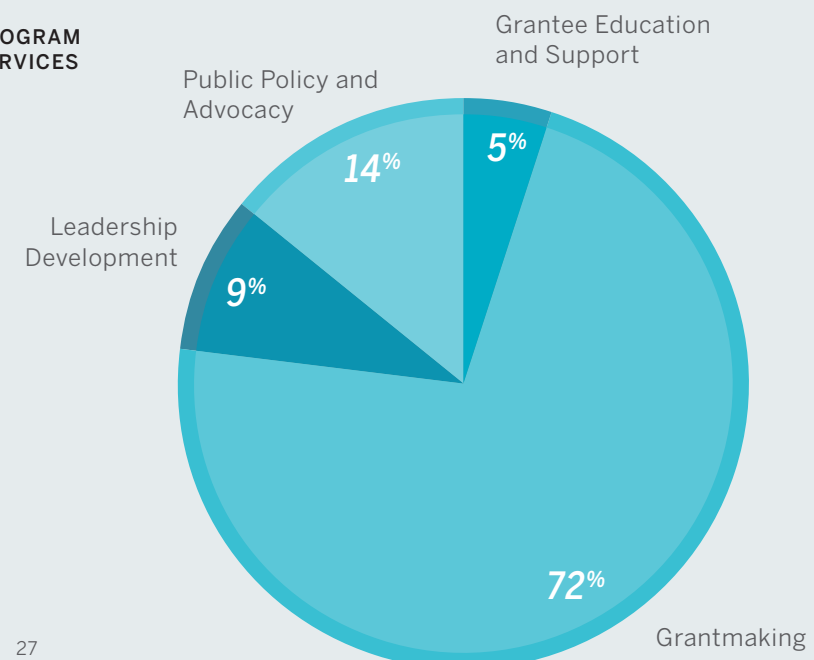
**REVENUE**



**EXPENSES**



**PROGRAM SERVICES**





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