

Making Connections for Community Change



THE STATEN ISLAND FOUNDATION



The Staten Island Foundation

Biennial Report: Fiscal Years 2014 and 2015

The Staten Island Foundation Board & Staff

Board of Directors

Allan Weissglass, Chairman
 Kathryn Krause Rooney, Vice Chairman
 Lenore Puleo, Treasurer
 Jill O'Donnell-Tormey, Secretary
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 Alice Diamond
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 Daniel L. Master, Jr. (inset)
 Dolores N. Morris



Staff

Laura Jean Watters, Program Officer;
 Elizabeth Dubovsky, Executive Director;
 Marie Payne, Grants Manager

Fiscal Years 2014 and 2015 | Grants by Program Area

Total \$7,190,659

**Health:
\$1,262,700**

**Arts & Culture:
\$973,500**

**Community
Recovery:
\$1,813,332**

**Education:
\$1,834,477**

**Community Services:
\$1,306,650**



MISSION STATEMENT

The Staten Island Foundation was established in 1997. Our mission is to improve the quality of life on Staten Island, particularly for the least advantaged, with a focus on improving education, health, community services and the arts.

Message from the Chairman | LOOKING BACK

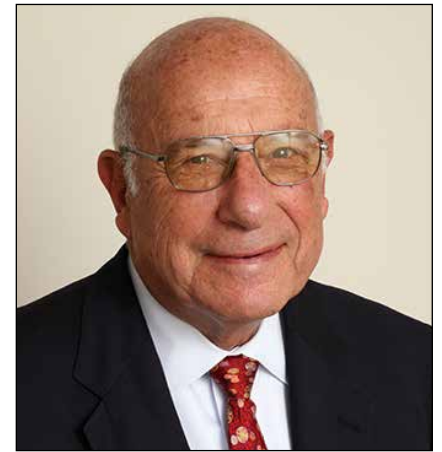
This Biennial Report gives me a chance to take a look back at our activities over the past 18 years and also envision the Foundation's productive future. I am enormously proud of all that we have accomplished together, for, and with Staten Island.

As with all living things, organizations go through periods of growth and change as they develop from start-up to maturity. For boards, the constant essentials of good governance throughout these life-cycle changes are: providing leadership, articulating the vision for the organization, and ensuring a mission-driven focus.

For The Staten Island Foundation's board, the passing of our founding Chairman Harry P. Doherty, was especially sad. Harry, retired Chairman and CEO of SI Bank & Trust, a father of three, and father figure to thousands, died in 2008. Those of you who knew Harry, know that this life-long Staten Islander felt strongly that a bank's role was to support its home community. Under his leadership, the Bank Board established The Staten Island Foundation in late 1997, when the Staten Island Savings Bank became publicly owned. Because of this, the Foundation has been able to contribute more than \$58 million to help local



The Board of Directors of the Staten Island Foundation celebrates the 15th anniversary of Executive Director Betsy Dubovsky.



Allan Weissglass, Chairman of the Board

institutions thrive, and is one of the Island's major sources of philanthropy. Its support of hundreds of Island charities and institutions has brought the borough sustenance, prosperity and flavor.

After Harry's death, I succeeded him in the role of Chairman. It was an emotional, difficult time but we moved ahead re-affirming the vision for the organization and ensuring its lasting purpose, values and effectiveness.

Working closely with my founding board colleagues and with the support of Executive Director, Betsy Dubovsky, we instituted many changes. We brought on new board members. We refined the Foundation's goals and program areas of focus, deciding to do more to address this borough's education and health issues. We committed to an outcomes orientation and results-based approach—because as Yogi Berra put it, "If you don't know where you're going, you won't know when you get there." Over many years, we invested long term capital to build the capacity of local organizations to meet their missions, raise revenue and achieve sustainability.

With a laser mission-focus, we continued to build our own capacity as a Foundation to provide catalytic leadership and to support emerging collaborations through a collective impact approach. The centerpiece of our collective impact work is the Tackling Youth Substance Abuse initiative, which is described later in this report. TYSA brings together participants around a common agenda, sharing data, mutually reinforcing activities and continuous

The Staten Island Foundation

communication. Through TYSA, we are demonstrating both the power of alignment within this community, and Staten Island's leadership and influence well beyond this community.

Over the years as an organization and as a community, we also faced significant new challenges including 9/11, the subsequent market downturn and Hurricane Sandy. At these critical times, the Foundation's board and staff worked to step up our support, to more deeply engage a wide range of community stakeholders and to help raise and leverage support from other sources – including off-Island funders who previously had little or no experience with Staten Island.

Looking back, it all seems seamless: the willingness of our Founders to stay on the board and to invest in new people with the shared vision and deep mission alignment at every level of the Foundation. We came together – board, staff and community – we worked exceptionally well together, we supported

each other in tough times, and we celebrated our successes together.

Like Staten Island itself, this Foundation has a strong culture. That culture extends from our founding members to our new board members, from the Foundation's excellent staff to the many members of this community, who every day are doing the toughest and most rewarding work of creating change, with and in this vibrant community.

It has been an honor to work with all of you. From a base of real strength, engagement and commitment, I know the Foundation is poised to accomplish even more in the future.



Allan Weissglass
Chairman



The Staten Island Foundation's Board and Staff celebrate Chairman Allan Weissglass' 80th Birthday with Bobby Weissglass (center).

Message from the Executive Director | LOOKING AHEAD

The Staten Island Foundation has been deeply engaged with our growing, changing and ever-adapting community through triumph and tragedy over the past several years. We have seen the best and the worst of human behavior, and are profoundly hopeful about the capacity of the people and the institutions of Staten Island to come together and create a shared future where each one of us can become our highest and best self. For all of us, that means making connections: partnering in relationships of trust to create transformational change for our community's benefit.

It seems like yesterday that, as an early adopter of collective impact thinking, we began to partner across the borough to address a complex, life-and-death health issue: helping our kids make healthy choices and reduce use of alcohol and drugs. There's been much to celebrate in the growth and development of the Tackling Youth Substance Abuse (TYSA) initiative of the Staten Island Partnership for Community Wellness, which is now recognized and supported at the city, state and federal levels. Imagine the sadness of a departing Steering Committee member who had never seen such an effective coalition in her 20-plus years in the substance abuse field. She truly felt she was going to "miss something amazing happening!" We're proud to be working with outstanding, dedicated professionals from multiple sectors in the TYSA effort.

Our collective impact efforts became a model for other emerging youth-focused initiatives here—such as improving educational success, improving childhood health and fitness and improving birth outcomes—just as new administrations at the city and borough level focused anew on strengthening public-private partnerships.

We are pleased to be working with the intermediary JobsFirstNYC, to help establish a Staten

Island youth workforce employment partnership which meets the needs of our youth and businesses, and connects this borough with city resources for opportunity youth.



Betsy Dubovsky, Executive Director

Also exciting is our work with national thought leaders in population level change efforts such as John Kania of FSG, Inc. and Jeff Edmondson of StriveTogether. We will be looking to them as well as other partners experienced in results-based leadership, facilitation and accountability as we work relentlessly to bring the resources, frameworks and tools our community partners need to develop themselves to do the work of change.

Our community-based leadership development support continues for Community Resource Exchange's high-performing manager training, New York Cares volunteer management and for the professional development of teachers.

We are excited about the new spirit of open-



Participants of Community Resource Exchange's High Performing Managers Initiative celebrate their graduation, Spring 2015. (Photo courtesy of Jadlyn Tacaronte)

The Staten Island Foundation

ness and cooperation in the offices of the District Superintendent and the new Borough Office of Field Support for our schools. We have connected with the current Director of Community Schools at the Department of Education. The thinking at the city and state level about the value of community schools is the same we saw locally through the Staten Island Vision Project we supported through 2009. In fact, Curtis High School has told us they became a community school as a direct result of their participation in that project's education discussion.



Betsy welcomes members of the Staten Island Community of Opportunity to a planning session with StriveTogether to improve education outcomes for our children, Spring 2015. (Photo Vinnie Amesse)

Through these and other efforts, The Staten Island Foundation has patiently cultivated the capacity for collective work over many years.

The importance of the combined support and work of every member of our board and staff, each of whom is a deeply caring and well-respected member of this community, cannot be overstated. Chairman Allan Weissglass has inspired and encouraged us to catalyze big efforts for Staten Island. Philanthropy consultant Dara Major, originally brought to us by the generosity of the New York State Health Foundation, has helped us to connect with the broader philanthropic world as well as raise, distribute and account for disaster relief funds approaching \$2 million, most notably \$1,250,000 from American Red Cross.

Moving forward, we will have to address challenges inherent in aligning multiple collective impact efforts with each other, with critically-needed funding and with the ever-present limits of one foundation's financial resources. We look to and welcome new partnerships with our philanthropic colleagues, as we now have with the Peter and Carmen Lucia Buck Foundation on collective impact for improved birth outcomes.

The Foundation's work continues to shed light on the strengths and challenges of this borough often thought of as a remote "outer borough." Our intention and our attention is focused on combining efforts to help Staten Island thrive. From education and life-long learning to the healthy habits of mind, body and spirit, together we can create the conditions that enable all our children to be well and succeed in school and in life.

I hope you enjoy this report and the story of our many efforts to help a community succeed and the many organizations here that are successfully making our future every day.

Our cover images of the seedling emerging through the crack in the asphalt and our Goodhue Center campers putting their heads together are meant to tell us something. We need to widen the cracks in outmoded thinking, old-school leadership styles and personalities on power trips. New leadership of a different sort is emerging. We see a strong connection between empowering the growth of collective leadership and the success of the diverse, complex whole community that is Staten Island.

Finally, the shirts of two of the circle of campers send us extraordinary messages. Imagine if we heeded their calls to "Trust Me" and to "Follow Love!" Haven't these always been seeds of transformation?

I look forward to the journey together to the best future we can bring about.

Betsy Dubovsky
Executive Director



Donors attend the ground-breaking ceremony for the new Meals on Wheels facilities at Sea View Hospital Rehabilitation Center & Home, Spring 2015. (Photo courtesy of Kiawana Rich, SI Advance)



Dignitaries cut the ribbon to open Community Health Center of Richmond's expanded facilities in Port Richmond, Fall 2014. (Photo courtesy of Community Health Center of Richmond)

MAKING CONNECTIONS | Engaging the Community

The Staten Island Foundation is the only independent private foundation exclusively focused on results for the Staten Island community. It is proud to operate from a position of long-term commitment in assisting local organizations and residents to reach their goals and realize their dreams.



Young Playwright shares her work in a Sundog Theatre after school program. (photo courtesy of Sundog Theatre)



Betsy Dubovsky delivers tribute to Elizabeth Egbert.



Tribute to Staten Island Museum President and former CEO Elizabeth Egbert.

ARTS EDUCATION

The Foundation has made a strong commitment to expanding access to quality arts education opportunities for Staten Island students and their families. For example, in the past two years we have made 18 grants totaling \$350,000 to 13 cultural organizations and 23 schools to provide over 6,000 children with programs in theater and the performing arts, photography, dance, music, puppetry, visual arts and creative writing. Sundog Theatre's 3-D Literacy Program works with about 400 low-performing students, using theater techniques to boost literacy achievement. Their results have been remarkable: 97% of the participants tested, using Teachers College and Fountas & Pinnell assessments, increased reading levels by at least one level with most students increasing their literacy achievement by 2, 3 and 4 levels (with some by as many as 8, 9 and 10 levels)! IlluminArt Productions received a capacity building grant to train more teaching artists to meet the growing demand for their theater programs; they worked with over 400 students to develop plays that address issues such as substance abuse, bullying and date violence that were presented to almost 4,000 youth and adults.

CAPITAL PROJECTS

Over the past two years we have made a limited number of strategic investments in capital improvements that would lead to increased efficiency or effectiveness for our grantees. They include: expanded kitchen facilities for Meals on Wheels to meet the needs of Staten Island's booming senior population; an emergency canopy for an arson damaged building at Historic Richmond Town; a renovated pool for exercise and therapeutic programs for On Your Mark's clients; and installation of hardware and software for patients' digital records at the Community Health Center of Richmond. We're especially proud of our significant support to The Staten Island Museum which enabled them to secure other funding to open buildings A and B at Snug Harbor Cultural Center & Botanical Garden. These newly-opened buildings realize the vision of Elizabeth Egbert, the Museum's President and CEO, who passed away on August 30, 2014. Elizabeth embodied the spirit of collaborative leadership as she gathered and synthesized the talents and contributions of many partners to make the new facilities a reality for the community.

LEADER IN ME

With the Foundation’s support, 10 local schools trained teachers and staff in Stephen Covey’s “7 Habits of Highly Effective People” program for young people, The Leader in Me, to help students strengthen their leadership skills and develop habits around responsibility and accountability. Participating schools report that attendance rates and academic achievement improved, while discipline problems decreased. PS 23 reported that the number of students reading at or above grade level increased by 8% and chronic absenteeism was reduced by 4%; the number of school disciplinary incidents decreased by 30% with the number of suspensions decreased from 8 the previous year to 1 for this school year, a reduction of 88%. PS 26 saw strong growth in literacy with data from 2014 NYS ELA exam indicating that PS 26 students had the most growth out of all elementary and middle schools on Staten Island, which they believe directly correlated to the strong data analysis work they completed as part of the Leader In Me process. At PS 26, school disciplinary infractions went from 263 in the 2010-2011 school year before implementing Leader in Me to 24 infractions during the 2013-2014 school year after implementing Leader in Me. The Covey “7 Habits” training was also provided to College of Staten Island leadership, including SEEK/Strategies for Success Program staff members. Subsequently, at least 40 students in the program each year received “7 Habits” training and mentored over 300 K-12 students in Stapleton at PS 78, IS 49 and the JCC Cornerstone Program at the Gerard Carter Center.

PASS AFTER-SCHOOL AND COLLEGE PREP

The Foundation supports a number of efforts to optimize college success among least advantaged students. One of those efforts is the Forward PASS (Preparing to Achieve and Sustain Success) after-school program at Curtis High School, where students work with “Success Coaches” to develop and implement individual plans that include personal, academic and career goals. Sessions include coach/client planning sessions, homework help, tutoring, SAT prep and parent meetings. Partner organizations that provide additional resources include Children’s Aid Society, Staten Island University Hospital Teen Pregnancy Prevention Program, Global Kids, Edumakate College2Career Initiative, NY Center for Interpersonal Development, NY Cares, Citizen’s Committee for New York, CUNY Service Corps Program and College of Staten Island SEEK Program. Program leaders report that nearly 200 Curtis students achieved four projected results: 89% of the participating students achieved a GPA of over 70%; 89% had a school attendance rate of over 90%; 92% articulated a post-secondary education plan and 97% acquired sufficient credits for promotion to their next grade level.



Leader in Me signage in participating local schools help remind students about goals.



From the Leader in Me program, The Seven Habits: Be Pro-Active, Begin With the End in Mind, Put First Things First, Think Win-Win, Seek to Understand Then to Be Understood, Synergize, and Sharpen the Saw.



Curtis High School students participating in Global Kids program, one of the enrichment opportunities available to students in the schools Forward PASS after-school program, Winter 2014. (Photo courtesy of Global Kids)



Ranti Ogunleye, senior trainer for Global Kids (and himself a graduate of the program), works with local youth so that they succeed in school, participate in the democratic process, and will be future leaders, Winter 2015. (Photo courtesy of Global Kids)



Fun and learning for children participating in Sundog Theatre's Program, Summer 2015. (Photo courtesy Sundog Theater)



Goodhue Center campers. (Photo courtesy Children's Aid Society)

MAKING CONNECTIONS | Cultivating Leadership for an Emerging Future

As a respected and trusted community leader, The Staten Island Foundation provides grants and deeply engages with a wide range of community stakeholders to set shared goals and align efforts for significant population-level results. The Foundation is a catalyst for community-wide collective impact efforts and a champion of programs on Staten Island serving youth, families and the least advantaged.



COLLECTIVE IMPACT

Our island community has countless networks, partnerships and coalitions. In fact, the Foundation started one – an immigrant service provider network – in 2006, in response to the needs of our growing immigrant population. Several years later, we funded a community-wide visioning project which, at its conclusion, established task forces to act on the many great ideas generated. In 2011, the Foundation was wrestling with how to best help all sorts of collaborative groups move from talk to action and impact when Betsy Dubovsky read the first article on collective impact by John Kania and Mark Kramer of the consulting firm, FSG, in the Stanford Social Innovation Review. The catalytic position of the Foundation combined with a local culture that pulls together to solve problems, led us to reach out to John Kania to help us introduce this approach to Staten Island.

As an early adopter of collective impact, the Foundation works to leverage our relationships, respected position, conference space and financial resources to connect and enable extraordinary, dedicated professionals across multiple sectors, to help our youth make healthy choices.

In 2011, we convened and provided seed funding for the Tackling Youth Substance Abuse initiative of The Staten Island Partnership for Community Wellness. It has flourished and is now recognized and supported at the federal, state and city levels. Today, the Foundation is also supporting collective impact initiatives in education and employment for opportunity youth, as well as an emerging exploration in childhood wellness.

Substance Abuse

Staten Island has the highest proportion of youth who binge drink in NYC: 37% of Staten Island youth report consuming at least one drink of alcohol in the past 30 days. Staten Island also has NYC's highest proportion of youth who have ever used a prescription pain reliever without a prescription. The effects of youth substance abuse are devastating for our youth, parents, families and community. The need for action is urgent. The well-being and future of our community is at stake.



Staten Island Partnership for Community Wellness Executive Director Adrienne Abbate shares a collective impact message, Winter 2014. (photo Anthony DePrimo)

The Staten Island Foundation



TYSA Founding Executive Committee (L. to R.): Carol Pisapia, Fern Zagor, Adrienne Abbate, Betsy Dubovsky, Diane Arneith, Sara Gardner, Winter 2014. (Photo Anthony DePrimo)

Tackling Youth Substance Abuse is a cross-sector coalition aimed at driving major improvements in youth substance abuse on Staten Island, with the ultimate goals of decreased use of alcohol and prescription drugs and youth making healthy choices overall. It has adopted a high-level strategic framework with a common agenda and blueprint for implementation. TYSA Project Director, Adrienne Abbate, leads in-depth action planning through workgroups to develop strategies and related performance measures. To date, TYSA has made significant progress in aligning and developing new resources, and in promoting changes at the marketplace, treatment and policy levels (e.g., promoted passage of I-STOP legislation to limit misuse of prescription drugs; supported a change in New York State policy to allow possession of naloxone by non-prescribers and first responders).



Youth Council of the Tackling Youth Substance Abuse Initiative meet for training, Winter 2014. (Photo courtesy of Staten Island Partnership for Community Wellness)

“This is the only collaboration I’ve worked with that makes a difference. It has saved lives.”

“In over 30 years of working across New York, I’ve never seen this kind of collaboration.”

“I hear hope when I’m talking to parents and grandparents on Staten Island, I don’t hear despair—and that is because of TYSA.”

—TYSA Members



Jeff Edmondson of StriveTogether leads a discussion about a collective impact approach to improving local education outcomes, Spring 2015. (Photo courtesy of Vinnie Amesse)

Education

The Staten Island Foundation brought together a cross-section of leaders for a series of planning sessions to explore new ways of working together to strengthen student outcomes and opportunities. The sessions were facilitated by Jeff Edmondson of StriveTogether, a nonprofit that works with communities to create local education ecosystems that support children and youth, from cradle to career, through a nationally-recognized collective impact approach. Participants from a cross-section of Staten Island public, private and nonprofit organizations voiced their concern that young people in our communities are experiencing increased needs, even as the North Shore is attracting higher levels of development and investment; together, they noted, we must ensure this development benefits the community.

Participants took a deep dive into key concepts and methodologies that underpin collective impact and, together, committed to developing a collective impact for education project focused on the North Shore. The Foundation has provided support to the Staten Island NFP Association to serve as the initiative’s backbone organization and develop a blueprint for action over the coming year.



Bobby Digi, Executive Director of Island Voice, attends a Staten Island Community of Opportunity meeting, Spring 2015. (Photo Vinnie Amesse)

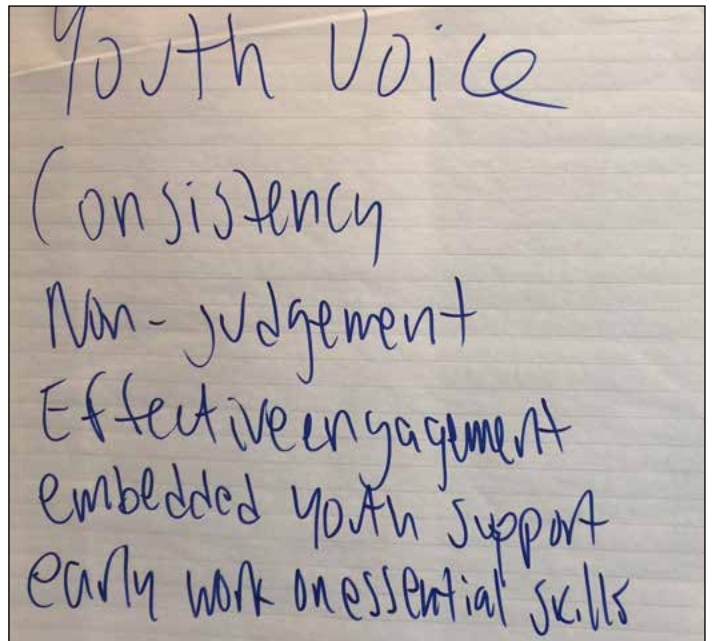
The Staten Island Young Adult Workforce Partnership

The study Barriers to Entry found, “In New York City, despite over a decade of public policies intended to support out-of-school and out-of-work young adults...20 percent of New Yorkers between the ages of 18 and 24—in other words, 172,000 young people—have remained on the fringes of the labor market, unable to substantially participate in the city’s economic life.”

The Foundation is partnering with JobsFirstNYC, a nonprofit intermediary that identifies specific problems young people face in the labor market and implements innovative strategies to help them reach their full economic potential. The Foundation has supported the discovery phase of this emerging initiative, convening service providers, agencies and community leadership to develop a demand-side workforce partnership that will serve non-college bound high school graduates and high school dropouts from low-income areas of Staten Island.



Lou Micelli, Executive Director of JobsFirstNYC, leads a discussion about improving outcomes for out-of-school, out-of-work youth, Spring 2015. (Photo Betsy Dubovsky)



Participants in the JobsFirstNYC discussion set priorities around youth job development, Spring 2015. (Photo Betsy Dubovsky)




CATALYTIC CONNECTIONS | Extending Our Reach

The Staten Island Foundation serves as a convener of local community leaders exploring new ways to strengthen their organizations and work together. Since its founding, the Foundation has worked to build the capacity of its non-profit grantees – providing funds for leadership development, technical assistance and management consulting.

To better serve its grantees, The Staten Island Foundation is also in touch with and contributes to current issues and practices in the field of philanthropy. The Foundation is a member of Philanthropy New York, the Association of Small Foundations, Grantmakers in Education and Grantmakers in Health. Through the Collective Impact Forum, it is a member of a national funders' community of practice. Over the past two years, the Foundation's thought leadership has been featured by Philanthropy New York and the Stanford Social Innovation Review.

In addition, the Foundation actively cultivates and raises awareness among new supporters to the community, and serves as a link to other funding sources. For instance, post-Hurricane Sandy, the Foundation raised over \$1.8 million which, combined with the Foundation's match of \$518,000, delivered a total of approximately \$2.3 million for the longer term recovery needs of Staten Island nonprofits. The Foundation also connected a number of off-Island funders with local organizations to leverage support available to critical nonprofits.



**philanthropy
new york**
A Regional Association of Grantmakers with Global Impact

Frontier Thinking: Staten Island as Innovation Lab



**Stanford SOCIAL
INNOVATION Review**
Informing and inspiring leaders of social change

Redefining Disaster, Preparedness, and Resilience



Chris Allen, Assistant Principal of PS 16, participates in the StriveTogether discussion to improve local academic outcomes, Spring 2015. (Photo Vinnie Amesse)



David Sorkin, CEO of the Jewish Community Center of Staten Island, at the StriveTogether planning session 2015. (Photo Vinnie Amesse)

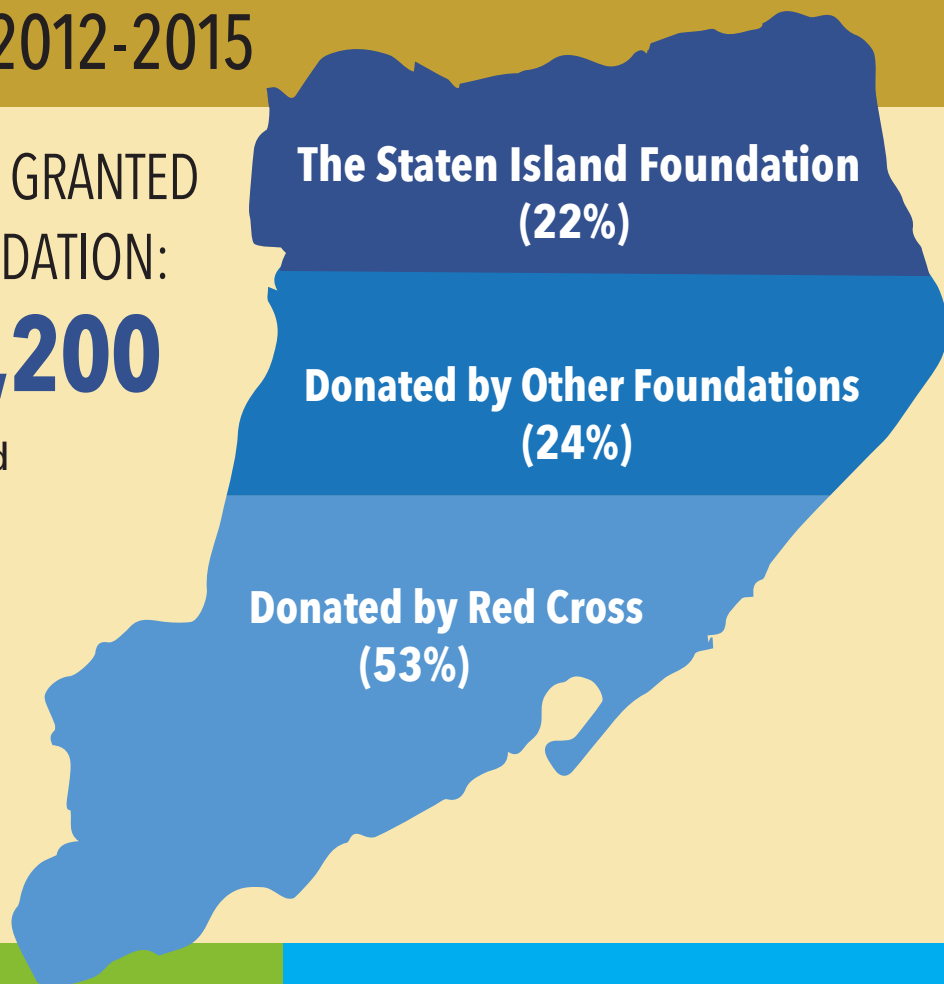
THE STATEN ISLAND FOUNDATION NONPROFIT RECOVERY FUND

Report | 2012-2015

TOTAL FUNDS GRANTED
BY THE FOUNDATION:

\$2,339,200

The Staten Island Foundation was among the Top Five largest independent funders of Hurricane Sandy response by total giving.



Number of Households Served:

2,914 +



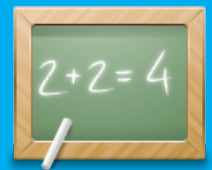
SERVICES FUNDED:



Medical & Counseling



Home Repairs



Tutoring

MAKING CONNECTIONS | Partnership Opportunities

As this vibrant community cultivates the seeds of change, we welcome the support of additional funding partners with a long-term vision – and the stamina to sustain the important research, facilitation, evaluation and backbone staffing that Staten Island’s nonprofit and collective impact successes will require over many years.



NYC First Lady Charlaine McCray cites the success of a collective impact approach and the Tackling Youth Substance Abuse Initiative in her remarks to the Staten Island Mental Health Council at its annual breakfast, Spring 2015. (Photo courtesy of the Staten Island Advance)

The Staten Island Foundation makes grants to support education, arts and culture, health, community services and community recovery—as well as collective impact initiatives ranging from Tackling Youth Substance Abuse to education, employment for opportunity youth and emerging efforts childhood wellness.

What works in Staten Island is increasingly recognized and taking root across the city, state and region. As an outgrowth of our Tackling Youth Substance Abuse work, FSG was invited to train the entire staff of New York City’s Center for Health Equity in collective impact approaches. At the annual Staten Island Mental Health Council community and legislative priorities breakfast in March 2015, New York City’s First Lady Chirlane McCray singled out the borough’s collective impact work on substance abuse as a model for New York City.

We seek to raise awareness and attract new funders to support all of these efforts. Along with federal support to the Community Health Center of Richmond, we are funding partners with the Peter and Carmen Lucia Buck Foundation in the Center’s new effort to reduce infant mortality.

We are so proud of this community and grateful for the partnership of so many across this borough. Moving ahead together in close partnering relationships isn’t just one way to go to make significant change happen. We believe it’s the only way. We invite you to join us.



“As a result of our partnership with The Staten Island Foundation, the American Red Cross—from local regional chapters to our national headquarters in Washington DC—has learned the value and the tremendous benefits that flow from partnering with a foundation with deep community networks.”

—Josh Lockwood, CEO
American Red Cross Greater
New York Region

A volunteer works with a Sandy-impacted resident at the Sandy Resource Center with funding to Richmond Senior Services from the American Red Cross through The Staten Island Foundation.



MAKING CONNECTIONS | Fiscal Years 2014 and 2015 Grants

ARTS & CULTURE GRANTS TOTAL: \$973,500

Organization	Project Description	Amount
Improvements in effectiveness and efficiency of arts organizations that leads to their enhanced sustainability		
Friends of Alice Austen House	2014 Fundraising Implementation Program	\$30,000
Friends of Alice Austen House	30th Anniversary Fundraising Initiative	\$15,000
Friends of Blue Heron Park	Nature related programs	\$5,000
Greenbelt Conservancy	Constituent Outreach and Development Initiative	\$15,000
Harbor Lights Theater Company	Strategic Planning	\$10,000
IlluminArt Productions	Making Our Voices Heard Project	\$5,000
IlluminArt Productions	Teaching Artist Training Program	\$18,000
Richmond Choral Society	Increased Capacity and Sustainability Initiative	\$5,000
Snug Harbor Cultural Center & Botanical Garden	Resource Development Initiative	\$50,000
St. George Theatre Restoration	Getting Our Ducks in a Row: A Strategic Planning Project	\$50,000
Staten Island Arts	Reporting out of "Count Yourself In"	\$5,000
Staten Island Arts	Professional development for SI Arts' Board of Directors	\$5,000
Staten Island Children's Museum	STEP (Skills, Training & Employment Program)	\$41,500
Staten Island Children's Museum	Marketing Through Technology Project	\$50,000
Staten Island Historical Society	Kruser-Finley House Protective Canopy Construction Project	\$10,000
Staten Island Historical Society	Historic Richmond Town Site Plan Initiative Phase I	\$125,000
The Staten Island Museum	For SI3D, a short film	\$5,000
The Staten Island Museum	Exhibition infrastructure & endowment initiative	\$50,000
The Staten Island Museum	Building the Fundraising Capacity	\$150,000
Increases in meaningful and lasting participation by emerging ethnic groups and historically underserved populations in our area's existing arts and cultural offerings		
Theatre Rehabilitation for Youth	Getting To Know You Program	\$3,500
Increases in number of individuals participating in SI art and culture offerings		
Freshkills Park Alliance	Field notebooks from Freshkills Park invasive species program	\$5,000
Freshkills Park Alliance	Art installation at the St. George Ferry Terminal	\$5,000
The Noble Maritime Collection	Daily Life at Sailors' Snug Harbor Exhibition Project	\$35,000
Increases in number of schools and community organizations that offer strong arts education		
Philharmonic-Symphony Society of New York	Philharmonic Program for SI Schools: PS 50 and PS 78	\$50,000
Public School 59	Early Childhood Visual Arts and Teacher Development Program	\$10,000
Public School 6	PS 6 Arts Residency Program	\$10,000
Staten Island Arts	Arts Investment Re-grants for Schools	\$100,000
Increases in number of youth that participate in the arts in or out of school through multiple experiences		
Christ Church	Community after school arts enrichment program	\$30,000
Public School 1	Music and Dance Initiative	\$20,000
Public School 52	Dancing Classrooms Project 2013-2014	\$10,000
St. Adalbert School	Music To My Ears Program	\$20,000
Staten Island School of Civic Leadership PS/IS 861	Staten Island Ballet Dance Residency	\$20,000
Teachers and Writers Collaborative	Transitions to the World of Work Program	\$10,000
Director/Employee Matching Gift		
Friends of Alice Austen House	Director/Employee Matching Gift	\$100
Staten Island Ballet Theater	Director/Employee Matching Gift	\$200
Staten Island Historical Society	Director/Employee Matching Gift	\$200

The Staten Island Foundation

COMMUNITY RECOVERY GRANTS TOTAL: \$1,813,332

Organization	Project Description	Amount
Collaborations with another organization(s) after Hurricane Sandy (eg. To collect data, set shared "collective impact" goals, coordinate inter-agency service provision).		
The Foundation Center	A report on the philanthropic response to Hurricane Sandy	\$5,000
Katrina Reconstruction Resource Center	Staten Island Neighborhood Recovery Project	\$40,000
Staten Island NFP Association	Consultant training support for the Staten Island COAD	\$9,000
Stephen Siller Tunnel to Towers Foundation	Support of Yellow Boots and their SI Recovery Project	\$60,000
Expansion of your organization's services to address needs of Hurricane Sandy-impacted residents (eg., disaster case management, outreach to vulnerable populations, housing, health/medical services, mental health services, financial/other counseling).		
Neighborhood Housing Services of SI	Assist 20 - 25 residents with home repairs or safety mitigation	\$50,000
Project Hospitality	For support of El Centro Hurricane Relief	\$50,000
Richmond Senior Services	Repair of Homes	\$200,000
Staten Island Mental Health Society	Building of a Playground for Hurricane Sandy children	\$3,000
Staten Island YMCA	Free programming to those affected by Hurricane Sandy	\$150,000
Increases in the number of Superstorm Sandy-impacted residents served (eg., individuals, families)		
Community Health Action of SI	Mobile Health Unit	\$285,000
Jewish Community Center of SI	Psychosocial support for victims of Hurricane Sandy	\$285,000
Legal Services for New York City SI	Disaster Recovery Project	\$20,000
Meals on Wheels of Staten Island	Preparation and delivery of food in response to Hurricane Sandy	\$6,332
Project Hospitality	Support of El Centro Hurricane Relief	\$50,000
Staten Island Mental Health Society	Safety Net Sandy Program	\$250,000
Staten Island Mental Health Society	Mental Health Services	\$80,000
Increases in the number of volunteers providing direct and/or indirect service (eg., outreach services, disaster recovery planning, pro-bono professional services).		
Habitat for Humanity–New York	Carter Work Project Superstorm Sandy Rebuilding Initiative	\$5,000
Strengthening of your organizational capacity–personnel and infrastructure support–to provide new or sustain existing services and/or implement disaster		
Legal Services for New York City SI	Disaster Recovery Project	\$50,000
Northfield Community Local Development Corp	Staten Island ROCK Initiative	\$60,000
Port Richmond Community Emergency Response Team & Rescue	CERT First on Scene Augmentation Radio & Recon Project	\$5,000
Project Hospitality	Director of Community Initiative Project	\$100,000
Staten Island Help	Homeowner Site Survey & Design Program	\$50,000



Hurricane Sandy left Staten Island with loss of life, homes and livelihoods." (Photo courtesy of Neal Dubovsky)



The Foundation continues to fund recovery and emergency preparedness programs. (Photo courtesy of Sean Sweeney)

COMMUNITY SERVICES GRANTS TOTAL: \$1,306,650

Organization	Project Description	Amount
Improvements in human services, community-based service organizations or schools effectiveness and efficiency that lead to improved results for those they serve		
Community Resources	Cafeteria/Independent Living Suite Renovation and Expansion	\$50,000
Community Resource Exchange	Staten Island High Performing Managers Initiative	\$47,850
Eden II School for Autistic Children	Eden II Strategic Planning program	\$60,000
Friends of Blue Heron Park	New Sprinkler System	\$5,000
Korean American Senior Citizens Association	Sarambang Program	\$5,000
Lawyers Alliance for New York	Staten Island Community-Based Outreach Project	\$10,000
Meals on Wheels of Staten Island	Meals on Wheels of Staten Island New Facility Project	\$250,000
Mission of the Immaculate Virgin	MIV Vocational Agriculture Project	\$15,000
Neighborhood Housing Services of SI	Green and Healthy Homes Initiative	\$50,000
New York Cares	Staten Island Volunteer Impact Program	\$30,000
On Your Mark	Inclusive Community Center Pool/Locker Room Restoration	\$100,000
Staten Island NFP Association	Collective Impact Education Initiative Backbone Support	\$110,000
The Foundation Center	General support to build capacity of SI Nonprofit Sector	\$5,000
Increases in availability and use of social services to stabilize the lives of at-risk individuals and families		
Partnership with Children	Open Heart-Open Mind Program (OHOM)	\$100,000
Safe Horizon	Child and Family Traumatic Stress Intervention	\$100,000
Increases in number of individuals and families experiencing poverty that get their basic needs met (food, clothing, shelter) and connect to other needed resources		
Habitat for Humanity, New York	Habitat NYC Home Rehabilitation on Staten Island	\$40,000
Sisters of Charity Housing Development Corporation	Markham Gardens Manor Project	\$25,000
Richmond Senior Services	Housing Assistance Program	\$50,000
Salvation Army in Greater New York	Sally's Kitchen and Community Cupboard at Stapleton Center	\$50,000
Increases in number of residents that volunteer their time and experience to better the community		
Citizens Committee for New York City	Staten Island Initiative	\$40,000
Historic Tappen Park Community Partnership	Peas & Carrots Horticulture Program	\$5,000
Increases in number of residents, particularly youth, that demonstrate their leadership skills in the community, at home, school, or in the workplace		
Jewish Community Center of Staten Island	Island Voice Inc. 9th Annual Youth Empowerment Summit	\$3,000
McKee Vocational/Technical High School	Reality Works: Baby Think It Over Curriculum	\$10,000
SI Chamber of Commerce Foundation	"Chamber Assist" Intern and Job Matching Program	\$60,000
Unity Games	Support of Annual Unity Games	\$15,000
Increases in the number of Staten Island residents getting and keeping jobs at a level that meets their employment goals		
JobsFirstNYC	Staten Island Young Adult Workforce Partnership	\$25,000
Staten Island Technical High School	Career Fair and Career and Technical Education Showcase	\$10,000
Special Opportunity Grant		
Friends of Thirteen	Provide SI educators resources to help students complete both high school and baccalaureate degrees	\$10,000
Research Foundation/City University of NY	Foster development of a community of teacher-bloggers	\$5,000
Director/Employee Matching Gift		
Camp Good Grief of Staten Island	Director/Employee Matching Gift.	\$100
Jewish Community Center of SI	Director/Employee Matching Gift	\$20,000
NYC Junior Golf Club	Director/Employee Matching Gift	\$500
Project Hospitality	Director/Employee Matching Gift	\$200

The Staten Island Foundation

EDUCATION / OUTCOMES TOTAL: \$1,834,477

Organization	Project Description	Amount
Increase the number of least-advantaged students that enter and succeed in college		
College of Staten Island Foundation	SEEK / Strategies for Success Program	\$50,000
Curtis High School	Forward P.A.S.S. After School Program	\$70,000
McCown Expeditionary Learning School	CUNY Application For All Seniors Initiative	\$7,670
KnowledgeWorks Foundation	StriveTogether to help launch an initiative designed to measurably improve the performance of students	\$54,200
Leadership Through Sports	Coach-Mentor Initiative	\$25,000
McKee Vocational/Technical High School	AVID at McKee: Professional Development Initiative	\$16,000
New York Urban League	Absolute Success College Access Program	\$50,000
Port Richmond High School	AVID Elective Course: College Readiness Program	\$24,442

Increases in number of adult English language learners becoming proficient in English at a level that meets their educational or career needs

Make the Road New York	SI Adult Education, Employment and Training Program	\$50,000
New York Public Library	ESOL Program in Two Staten Island Neighborhood Libraries	\$20,000

Education

Council on Foundations	Membership contribution	\$8,190
Grantmakers in Health	Membership support	\$5,375
Grants Managers Network	Membership support	\$3,000
Philanthropy New York	Annual contribution for 2013-2014	\$12,100
Philanthropy New York	The Fund for 2025	\$5,000

Director/Employee Matching Gift

Academy of St. Dorothy	Director/Employee Matching Gift	\$100
Blessed Sacrament School	Director/Employee Matching Gift	\$2,000
Camp Good Grief of Staten Island	Director/Employee Matching Gift	\$100
Eden II School for Autistic Children	Director/Employee Matching Gift	\$20,000
New World Preparatory Charter School	Director/Employee Matching Gift	\$10,000
Notre Dame Academy	Director/Employee Matching Gift	\$11,600
St. Joseph Hill Academy High School	Director/Employee Matching Gift	\$2,000
St. Peter's Boys High School	Director/Employee Matching Gift	\$200
Staten Island Academy	Director/Employee Matching Gift	\$28,500
Wagner College	Director/Employee Matching Gift	\$20,000



Members of Project Hospitality's Eye Openers group work for a brighter future for Staten Island. (Photo courtesy of Project Hospitality)



St. John's University education students boost literacy skills as part of the Books Plus Program, Winter 2015. (Photo courtesy St. John's University)

EDUCATION / OUTCOMES (Continued)

Organization	Project Description	Amount
Increases in number of English language learners or students with special needs that progress at the same academic rate as their peers without those barriers		
Paulo Intermediate School–IS 75	A Comprehensive TC-Based Special Education Initiative	\$20,000
Teachers and Writers Collaborative	Supporting Student Learning through a Creative Writing Program	\$10,000
Increases in number of parents that are actively involved in supporting their child's educational success		
Center for Arts Education	Staten Island Parents As Arts Partners Program	\$100,000
International Rescue Committee	Parent Engagement Project	\$30,000
Reach Out and Read of Greater NY	Preparing Children on Staten Island for Reading Success	\$5,000
St. John's University	Plus Books: A Mathematics and Literature After-School Program	\$50,000
Increases in the number of K-12 students that are improving their academic achievement to at or above grade level		
Archdiocese of NY, Department of Education	The GRACE Initiative	\$55,000
Classroom, Inc.	Support to help close the academic achievement gap	\$50,000
Jewish Community Center of SI	JCC Rising Stars	\$50,000
John W. Lavelle Preparatory Charter School	Targeted Literacy Intervention Program Expansion	\$20,000
New World Preparatory Charter School	Literacy Grant: Literacy Leadership Program	\$17,000
Police Athletic League	After School PAL SMARTS Program at PS 14 and PS 78	\$100,000
Paulo Intermediate School–IS 75	Teaching Literacy Through Content: Integrating a Common Core	\$20,000
Public School 13	Next Steps towards Achieve3000ment	\$15,000
Public School 3	Growing Great Readers Project	\$10,000
Public School 30	Learning Leaders Volunteer Project	\$5,000
Public School 38	TCRWP Schoolwide Literacy Initiative	\$45,000
Public School 4	Sensory-cognitive Instructional Practice Initiative Year 2	\$20,000
Public School 5	Literacy and Technology Integration	\$10,000
Public School 55	Close Reading/Oral Language Initiative	\$15,000
Public School 60	Teacher's College Reading and Writing	\$25,000
Public School 8	"Continuing Our Voyage to Success" Program	\$10,000
Reading Excellence and Discovery Foundation	Staten Island Summer Reading Program	\$100,000
Seamen's Society for Children and Families	Forward through Education Program	\$50,000
Staten Island Academy	Singapore Math Implementation and Professional Development	\$5,000
Staten Island Reading Association	Improving Literacy Through Professional Development Initiative	\$5,000
Sundog Theatre	3-D Literacy Project	\$92,000
Increases in the number of youth that demonstrate their leadership skills at school or in the community and improve their academic performance		
Elias Bernstein Intermediate School–IS 7	The Leader in Me at IS 7	\$65,000
Elias Bernstein Intermediate School–IS 7	7 Habits of Highly Effective Teens	\$30,000
Generation Citizen	Generation Citizen NYC Action Civics Program	\$5,000
Global Kids	Curtis High School Teen Action Program	\$90,000
Hillel at the College of Staten Island	HIPP: The Hillel Initiative for Purpose and Peace	\$10,000
Public School 19	The Leader in Me Program	\$40,000
Public School 23	The Leader In Me Program	\$20,000
Public School 26	The Leader in Me Program	\$40,000
Public School 39	The Leader in Me Program	\$20,000
Public School 53	The Leader In Me Program	\$40,000
Public School 54	The Leader In Me Program	\$20,000
Public School 78	The Leader in Me Program	\$25,000

The Staten Island Foundation

HEALTH GRANTS TOTAL: \$1,262,700

Organization	Project Description	Amount
Improvements in organizational effectiveness and efficiency leading to enhanced delivery of community health services		
Community Health Center of Richmond	Integration of Electronic Dental and Medical Records Project	\$75,000
FSG, Inc.	Support and assessment to Foundation's investments in the community's health	\$169,000
Richmond Medical Center	Richmond University Medical Center Foundation Project	\$150,000
Staten Island Mental Health Society	SIMHS Board Development Training	\$5,000
SI Partnership for Community Wellness	SIPCW Backbone Building Initiative	\$50,000
Increases in available health services for the least advantaged, including mental health services		
Jewish Board of Family & Children's Services	Engaging Treatment-Reluctant Individuals in Mental Health Services	\$50,000
Increases in the number of residents that increase their level of daily physical activity and/or improve their diet with nutritious foods		
City Harvest	Staten Island Mobile Markets	\$100,000
City Parks Foundation	SWIM FOR LIFE Program	\$10,000
St. Christopher School	Fitness and Nutrition Initiative	\$14,000
St. Mary of the Assumption Parish	St. Mary of the Assumption Higher Achievement Program	\$16,000
Increases in the number of residents, particularly youth, that abstain from substance abuse		
African Refuge	Young Entrepreneur Program - (A Drug Prevention Model)	\$25,000
Fund For Public Health	Media campaign to address opioid analgesic misuse	\$25,000
Partnership for a Drug-Free America	Program to help raise awareness around substance abuse	\$20,000
SI Economic Development Corporation	Health & Wellness Expo's TYSA seminar	\$10,000
Staten Island Mental Health Society	South Shore Safety.net Program	\$125,000
SI Partnership for Community Wellness	TYSA Infrastructure Development	\$150,000
SI Partnership for Community Wellness	Support TYSA and Organizational Operating Costs	\$175,000
Staten Island YMCA	Teen Co-Occurring Project	\$75,000
Health		
ALS Association Greater NY Chapter	Donation in honor of Harry P. Doherty	\$1,000
Director/Employee Matching Gift		
Community Health Action of SI	Director/Employee Matching Gift	\$250
Friends of Carmel Richmond	Director/Employee Matching Gift	\$450
Richmond Medical Center	Director/Employee Matching Gift	\$17,000



Members of TYSA Youth Council participate in Retreat, Winter 2014. (Photo courtesy Staten Island Partnership for Community Wellness)



Jackie Fiore Filis, Co-Chair, TYSA Steering Committee, at a TYSA outreach event. (Photo courtesy of SI Partnership for Community Wellness)



(Photos courtesy of Community Health Action of SI)

Community Recovery

“The funding provided for this critical recovery effort has touched the lives of thousands of community members. Not a week has gone by without patients and their family members thanking CHASI staff profusely for improving their health, their sustenance, their connections to the community, and in many cases, saving their lives. Thank you to The Staten Island Foundation and Red Cross, for coming to the rescue of a community in crisis, and thank you for providing me with the most rewarding experience of my entire career.”

*—Kevin Keeley, Nurse Manager,
Community Health Action of Staten Island*

Educational Services

“As Chancellor, I continue to encourage strong partnerships between our schools and local organizations as our students benefit most when the entire community takes an interest in their education. Improving public education is the responsibility of all citizens of our City, and your organization has touched almost every public school on Staten Island. I thank you for your consistent dedication to improving the lives of all Staten Islanders, especially the children of the borough.”

*—Carmen Fariña, Chancellor
NY City Department of Education*



(Photos courtesy of Global Kids)

MAKING CONNECTIONS | Results

The following results were reported to The Foundation from July 1, 2013 – June 30, 2015 based on grants made previously. These results align with the Foundation's stated priorities that support our mission to improve the quality of life on Staten Island, especially for the least advantaged.

EDUCATION

- 1,100 teachers participated in professional development in order to improve their students' academic achievement. Almost 27,000 K-8 students, 5,600 of whom were performing below grade level, were instructed by these teachers using enhanced skills. As a result, 5,300 made significant academic progress.
- Almost 6,000 students and more than 200 teachers participated in leadership building activities at 14 schools from elementary to college levels. Participating schools reported increased academic achievement, decreased incidents requiring disciplinary action, and increased involvement in community service.
- 329 special education students participated in programs that helped them make significant academic progress in order to reach general education benchmarks..
- 455 high school and college students from low-income communities received leadership and skills training in order to enter and succeed in college.
- 370 immigrants completed ESOL instruction and improved their language skills in order to meet educational and career needs.
- 7,600 parents participated in activities that increased their involvement in their child's academic success.
- 17 previously out of school/out of work youth passed their clinical and written state tests and are licensed Certified Nursing Assistants.
- 62 teens were trained as literacy tutors.
- A collective impact effort designed to improve academic outcomes for North Shore youth was launched.

COMMUNITY SERVICE

- More than 30 community based nonprofits took on capital or capacity building efforts in order to improve results for their clients including:
 - Installation of a new kitchen, cafeteria, and independent living suite where up to 45 clients with developmental disabilities learn personal and work skills
 - Creation of a new curriculum for early learners with disabilities;
 - Increased revenue;
 - 110 volunteers engaged;
 - 2,800 more individuals participating in program activities;
 - 5 completed strategic plans;
 - 27 middle managers received leadership training;
 - Opening of senior housing for 90 low income residents.
- 78 grass-roots neighborhood quality of life projects engaged 1,100 residents
- Presentations drew 100 people to a forum on immigrant-owned local small businesses; 300 educators to a forum on the importance of developing "grit" to improve academic outcomes; and 13 teachers to a blogging seminar.
- About 500 Career & Technical Education students attended a conference to learn about internships and career opportunities with local businesses.
- 700 students and their families participated in programs focused on removing social service challenges in order to improve academic outcomes.
- 58 children who were victims of domestic violence successfully completed treatment for PTSD.
- 101 low-income immigrants were helped to achieve legal immigration status.
- 145 families facing foreclosure received mortgage modifications.
- Free tax assistance was provided for 1,500 low-income residents securing a total of \$2.8 million in refunds.

ARTS & CULTURE

- 18,000 more individuals attended Staten Island arts and cultural activities.
- 13 arts and community organizations worked with 23 schools to provide arts instruction for 6,000 students in dance, theater, music, puppetry, creative writing, photography and visual arts.
- 12 cultural organizations undertook capacity building or capital improvement efforts in order to strengthen their sustainability. Results included increased revenue, particularly through grant writing and membership expansion, reduced costs, expanded programming space and marketing, increased Board engagement, and strategic planning.

HEALTH

- Within our focus on decreasing youth substance abuse, a backbone organization was strengthened and expanded to address the community crisis; over \$8 million in media public service announcements, including television, radio, and Ferry ads were secured; 60 young people successfully completed treatment programs, and 88 at-risk youth participated in prevention programs. In addition 5,500 teens, parents, and others participated in trainings to learn strategies to address substance abuse.
- Over 3,000 low-income patients obtained better access to health care through digital medical records.
- 195 children participated in regular exercise.
- 2,400 individuals improved their nutrition.
- 100 at-risk individuals were screened for mental health issues and 34 received treatment.
- One agency strengthened their Board of Directors while another health organization built its capacity by increasing revenue 40%.

COMMUNITY RECOVERY

- 1,800 houses gutted and 150 rebuilt.
- A mobile health unit served 411 residents.
- 42 families were assisted with re-building and to navigate federal assistance.
- More than 1,500 lunches were provided to a Saturday respite program.
- Over 275 volunteers were engaged in recovery efforts including a neighborhood survey project to gather data for the recovery process.
- A playground for children with mental health issues was built.
- Post-Sandy, 20 organizations participated in preparedness training.
- A regional report was released that tracks giving from institutional donors as a result of Hurricane Sandy.



Leadership Through Sports participants build athletic and academic skills, Summer 2014. (Photo courtesy of Leadership Through Sports)



Lou Bruschi, Principal of PS 78, participates in the effort to improve local academic outcomes, Spring 2015. (Photo courtesy of Vinnie Amesse)



Children learn to play ukuleles at Christ Church After-School program. (Photo courtesy of Laura Jean Watters)



Michael DeVito of NY Center for Interpersonal Development and Chris Cruz Calleri of the College of SI participate in a discussion about youth job development, Spring 2015. (Photo courtesy of Betsy Dubovsky)



Students in Curtis HS after-school PASS program aim for college and careers. (Photo courtesy of Tom Hepworth)

Statements of Financial Position (Modified Cash Basis)

ASSETS

YEAR ENDED	JUNE 30	
	2015	2014
Cash and cash equivalents	\$ 2,904,528	\$ 4,264,296
Investments, at fair value	73,423,033	74,526,671
Interest receivable	144,656	91,116
Total Assets	\$ 76,472,217	\$ 78,882,083
Unrestricted Net Assets	\$ 76,472,217	\$ 78,882,083

STATEMENTS OF ACTIVITIES (Modified Cash Basis)

YEAR ENDED	JUNE 30	
	2015	2014
Support and Revenue		
Dividends	\$ 1,535,146	\$ 1,555,522
Interest	195,093	227,588
Donations	100	70,000
Grants	250,000	1,000,000
Total Support and Revenue	1,980,339	2,853,110
Expenses		
Grants	3,501,137	3,474,190
Administrative and General		
Office Expenses	405,984	403,936
Professional Fees	69,113	87,107
Insurance	8,872	11,326
Dues and Subscriptions	1,475	2,023
Rent	88,476	88,476
Other	17,031	13,982
Total Administrative and General	590,951	606,850
Total Expenses	4,092,088	4,081,040
(Deficiency) of Revenue to Cover Expenses Before Other Additions (Deductions)	(2,111,749)	(1,227,930)
Other Additions (Deductions)		
Net Realized Gain on Investments	2,055,951	3,528,210
Custodian and Investment Management Fees	(418,913)	(413,895)
Federal Excise Taxes and Filing Fees	(14,668)	(87,158)
Change in Fair Value of Investments	(1,920,487)	5,144,763
Increase (Decrease) in Unrestricted Net Assets	(2,409,866)	6,943,990
Unrestricted Net Assets, Beginning of Year	78,882,083	71,938,093
Unrestricted Net Assets, End of Year	\$ 76,472,217	\$ 78,882,083

About The Staten Island Foundation

MISSION

The mission of The Staten Island Foundation is to improve the quality of life on Staten Island, particularly for the least advantaged, with a focus on improving education, human services and the arts.

VISION

A Staten Island that is a vibrant, diverse community of tolerant, civically engaged neighbors, where all residents—especially the least advantaged—have access to the resources necessary to maximize their potential and enhance the quality of life on the Island.

VALUES

Inherent in the Foundation's role to help improve the quality of life in Staten Island communities is the commitment to:

- **Act with integrity, and serve as leaders on Staten Island**
- **Be an ethical, effective, accountable, approachable and transparent organization**
- **Adhere to and model best practices in philanthropy, and exemplify the highest ethics and business practices**
- **Promote equity, opportunity and civility on the Island**
- **Add value through intelligence, insight, and boldness, taking measured risks and leadership on certain issues**
- **Act with compassion and remain flexible and responsive in addressing emergencies and other critical needs**

In all its operations, the Foundation is guided by a quest for excellence and a commitment to constantly striving to make a positive difference on Staten Island. For additional information on The Staten Island Foundation, please visit www.thestatenislandfoundation.org.

This report was developed by Dara Major Philanthropy Consulting.

Graphic design by Robin Locke Monda.

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