## NORTHERN ILLINOIS UNIVERSITY

An Argument for Recording Stock Options as Stockholders Equity

A Thesis Submitted to the

.

University Honors Program

In Partial Fulfillment of the

Requirements of the Baccalaureate Degree

With Upper Division Honors

Department of

Accountancy

by

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May 13, 1995

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<u>December 9, 1994</u>

### HONORS THESIS ABSTRACT THESIS SUBMISSION FORM

AUTHOR: Richard David Schefke THESIS TITLE: An Argument for Recording Stock Options as Stockholders Equity ADVISOR: Dr. Curt Norton ADVISOR'S DEPT: Accountancy DISCIPLINE: Accounting YEAR: 1994 PAGE LENGTH: 51 BIBLIOGRAPHY: Yes ILLUSTRATED: No PUBLISHED: No COPIES AVAILABLE: Hard Copy, Diskette ABSTRACT:

Disclosing the hidden executive compensation known as stock options has been the goal of the Financial Accounting Standards Board (FASB) since 1984. This initiative has been met with great resistance from the corporate world who would like to keep this compensation off of the books. The purpose of this paper is to explore the basic arguments of each side, and then come up with a compromise plan. The 100 page exposure draft by the FASB was my first source, and then further research from articles was researched for the opposing viewpoints. An appendix is included highlighting 13 various companies current footnote and/or financial statement disclosure of stock options. Neither the FASB nor the opponents discussed a willingness to compromise, which I propose they consider in this paper. My compromise entails recording the stock options, but not taking the amount out of earnings. This will allow for the disclosure the FASB wants without the negative impact on the income statement that would prevent many companies from issuing stock options and attracting good personnel.

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#### Introduction

Stock options are an important part of benefit plans for some employees. In fact, stock options are offered to employees by over 90 percent of US publicly held corporations (Goodwin 22). Up to now, companies have not had to record these stock options on the financial statements. By not recording the stock options, stakeholders can be mislead as to the potential impact that may occur when stock options are exercised. This paper will argue that employee stock options should be recorded on employers' financial statements, not as an expense, but as a component of stockholders' equity.

## The FASB Initiative

Changes in the way companies handle employee stock options have been under consideration from the Financial Accounting Standards Board (FASB) since 1984. An invitation to comment on stock options was added to the FASB's agenda in May of 1994 after numerous requests for clarifications of APB Opinion No. 25, "Accounting for Stock Issued to Employees" (Status 8). The FASB decided in 1988 that stock options should be accounted for as compensation expense, but in order to further the process a measurement and valuation device must be in place. In 1990, the FASB took up the issue of whether the stock options should be classified as liabilities or equity, and decided the options should be equity (Status 8). In June 1993, the FASB issued a 100 page exposure draft entitled "Accounting for Stock Based

Compensation" proposing a method of accounting for the options as compensation expense. Currently, the plan is to issue a statement in the first quarter of 1995, almost eleven years after the initial inquiry (Status 8). Unfortunately, this proposed statement has many flaws and is being opposed by a large majority of firms because of measurement issues and the negative impact on the earnings of companies. This paper proposes a compromise alternative between what industry wants, the status quo, and what the FASB wants, immediate recognition as an expense.

## Industry's Response

Up to and including the financial statements of 1994, companies do not have to record any employee stock options as an expense as long as market price equals option price on the date of grant. This has given industry an effective tool in recruiting and retaining quality professionals without the encumbrance on the financial statements. If these options were included as proposed by the FASB as compensation expense, companies would have to report drastically lower earnings, perhaps leading to a less desirable company to invest in, and an eventual dismissal of superstar personnel because of their high price.

The FASB has decided to measure the compensation expense of the stock option price on the day the employee and employer agree to terms. The question is how to estimate the fair value of a volatile stock. The FASB Exposure Draft discusses some pricing

models to help estimate the cost, including the Black-Scholes, and binomial, but FASB does not recommend one particular model, and even admits that these are estimates that are imprecise (Exposure 36). One of the biggest problems with applying the proposed statement is the variation caused by the alternative models. If one company in an industry uses one model, and another company uses another, can they be adequately compared? While there are flaws with most valuation model estimates, a standardized one would be best for comparability purposes.

The economic consequences of the FASB Exposure Draft are much more pronounced in a world where companies must not only compete nationally, but against international companies and investors as well. With more people investing in the best companies worldwide, regardless of the nation that company is situated in, any FASB statement that affects American companies in a negative way may lead investors to look to other nations. Also, this estimate of stock options could cause a wide volatility in earnings, depending on the whims of the stock market. Investors may jump to foreign companies without the volatility in the financial statements. Ultimately, it could lead to a depressed United States economy, because of the inconsistencies in the world accounting rules.

## Startup Companies

Companies in their early stages believe that they would be hurt by the FASB proposal because management, creditors, and investors might not want to have a stake in the company. The

experienced management most companies need in the early years will not be attracted to these companies because of the potential phenomenal growth they may help bring to a company without a guaranteed reward. In fact, in a survey of 500 startup companies, 90% said they would stop issuing stock options to all employees if the FASB proposal is passed (Berton A3.) Many startup companies rely on debt financing from creditors. If the startup companies statements are hit with large stock option expense, creditors may avoid giving the company the break it needs to start. A lot of investors are considered casual, who are not aware of the intricacies of reading financial statements. They will probably be less inclined to invest in a potentially high return startup company because of the low net income figures, and be more likely to invest in larger corporations, who can absorb the expense easier, The three important groups -management, creditors, and investors -- all combine to make the FASB proposal unacceptable to small business, because without these groups, companies will not be able to get the financial resources and management expertise the companies need to get off to a good start.

## Generally Accepted?

The FASB stock option plan probably has more opponents than any other plan in their history. What is scary about this plan is not the widespread business opposition, since business usually opposes additional disclosure measures, but the opposition of many in the investor community, the interest the FASB is supposed

to protect. When the FASB starts to alienate them, they begin to lose focus of their ultimate customer, and the customer can go to the higher ups, in this case Congress and the executive branch's Securities and Exchange Commission (SEC). The Congress is run by representatives elected by the people to help modernize the country by peoples' changing values over time. The laws basically are generally accepted, which means that they are widespread beliefs, not necessarily academically or technically correct. The FASB says it cannot weigh national goals, or even worry about the popularity of a decision when making standards, but this attitude by the board is leading them down a path to government intervention.

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If the FASB refuses to compromise, the government is prepared to negate the statement on stock options, which would be a dangerous precedent. A bipartisan bill called the Equity Expansion Act supported by Senators Joseph Lieberman (D-Connecticut), Richard Shelby (D-Alabama), and Phil Gramm (R-Texas) would overrule the FASB if their exposure draft became the standard (Buckstein 4). The SEC would be directed to ignore the FASB rule, and with Treasury Secretary Lloyd Bentsen, and Commerce Secretary Ronald Brown against the FASB, it is likely the bill would be enacted. If the FASB does not compromise, they could eventually lose their authority because they forgot who they were protecting. Having accounting rules determined by mostly lawyers, who basically know less about accounting than the FASB does, is a scary proposition.

### The Stock Option King

Michael Eisner, chairman of Disney Corporation, is one of the brightest chief executives in the business world, therefore a reasonably high compensation would be expected from stakeholders. In 1988, when he earned in excess of 32 million dollars from stock options, this raised a few eyebrows, but in no way gave a hint as to what was coming in December of 1992 (Shriver D1). On December 1, 1992, Mr. Eisner cashed in \$197.5 million in stock options (Bates A1). Although Mr. Eisner has done a good job, was it good enough to take almost \$203 million dollars total for the year out of a Disney profit of about \$300 million (Annual Report). In fact, if the Disney President, Mr. Wells is included with almost \$60 million in stock options, Disney has essentially broke even for fiscal year 1993, if you consider stock options as expense (Bates A1). This was a surprise to most industry observers and to many of Disney's stockholders, giving Disney a negative public relations image that could have been prevented had the stock options been disclosed originally. This example clearly illustrates that the current reporting of stock options is not adequate. While companies may favor the status quo, it does not meet the public's needs. FASB must act to provide a greater disclosure of stock options.

### When to Record

Stock options can be recorded either on the grant, issue, or exercise date. Each method has a basic tenant of accounting to

support the recording of stock options on their date. Understanding these arguments help in determining a compromise plan.

The FASB is proposing recognition on the grant date using valuation models. They believe that on the day stock options are granted, and agreement is reached giving stock option compensation in return for future and possible past services (Exposure 27.) The principle of matching the revenues during a period with the expenses incurred is used in the FASB argument. This way compensation expense can be allocated as services are rendered.

Other people believe that stock options should be booked when issued. They believe that an exchange takes place on this day, and under the historical exchange price principle, the exchange price established at the time a transaction occurs is the basis for initially recording assets and liabilities. When a cost is not incurred at the exchange date, like stock options, the historical exchange price is determined by reference to the fair market value of what is received or given, whichever is more clearly determinable.

Predicting future stock value is the most difficult and controversial part of recording at the grant date. Because of the uncertainty of this prediction, many people support just recording at the exercise date. The supporters argue the stock options number will be less volatile from year to year by removing the sometimes unreliable price option models proposed by

the FASB. This would avoid the penalties startup companies get by estimates. In fact, Susan Eichen, Principal at William P. Mercer, states "These companies suffer from the dual curse of no dividends and high volatility, a deadly combination that yield Black-Scholes values as high as 80% or more of the stock's face value (as opposed to the average 33% for the S&P 500)" (Rodgers 27.) Even established companies have divergent results. For example, the options granted to Kodak's CEO, Mr. Fisher, are valued between \$13 million and \$17 million, a 30 percent range. This discrepancy would not exist if options were just recorded at the exercise date.

### The Equity Compromise

The FASE has proposed that stock options are an expense at the day of grant. Industry wants to recognize the option until the exercise date, this leaves a big gap for a compromise. Because this is such a significant financial commitment when the stock options are exercised, estimating the cost today can help contain the future shock on future financial statements. An illustration of this concept is the nuclear reactor decommissioning costs being spread out before the reactor goes offline to reduce a sudden expense. To avoid this kind of a surprise, like the \$197 million dollar day by Mr. Eisner in 1992, the FASE is correct in its insistence on disclosure on the financial statements. Unfortunately, not enough stakeholders take footnotes as seriously as hard numbers, so it would be in

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the best interest of the whole to estimate the option as an equity item. The FASB's proposal considers the option as an equity item, but runs it through the income statement, causing controversial extra expenses that raises red flags in almost every chief executive as an attack on their bottom line.

The best way to lower these red flags and still show the estimate on the financial statement is to have the stock option estimate as a cost in the equity section of the balance sheet. This avoids the negative impact of the stock options on the income of companies, and negates the volatility of the stock on the earnings reports. This would make companies more comparable with earnings worldwide, and still give more incentive to offer options to employees than if they would hurt income. This would allow employers to retain and recruit top notch management, who will not have to worry about the paradox of having too much success to bring a bigger stock price and less earnings, or performing poorly.

This method also should please the FASB and potential investors by disclosing the stock option information in the balance sheet. For investors, this means there will probably be no surprises, like Disney stockholders found out. FASB will get to retain most of its original intent by keeping the ultimate effect on stockholders' equity the same.

### Equity Precedent

The equity method would not be a radical departure from FASB precedent. Several other items are already recorded directly to the equity category. First, foreign currency translation adjustments have been dealt with as a non-income statement item and are recorded directly to the stockholders' equity section of the balance sheet. Second, with statement 115, the FASB has shown there is merit in recording the change in market value of certain investments on the balance sheet. Third, perhaps the closest analogy is of pensions. The FASB has allowed the minimum liability provision of pensions to be recorded to the equity category in some cases. Because pensions are estimated future employee benefits that are on the balance sheet, but not run through the income statement, other future estimable employee benefits such as stock options should also be recorded in this way.

### <u>Conclusion</u>

Companies have had a nice free ride in giving excessive compensation in the form of stock options with no stakeholder knowledge for many years. To avoid surprises like pensions and the Disney cashing spree, the FASB has correctly concluded that this free ride has to stop. But, the FASB is proposing to deduct the estimated value of stock options from earnings in the income statement. This is not only inconsistent with previous statements, but the proposal could substantially lower the amount of executive pay to the point where good executives could leave the country to more lucrative foreign firms. The equity method avoids the temptation to get rid of stock options, but also gives stakeholders a more honest knowledge of future cash flows, and a greater confidence in executives and companies as a whole.

## APPENDIX A: COMPANY DESCRIPTIONS

CITICORP INCORPORATION: DE EXCHANGE: NYS TICKER SYMBOL: CCI PRIMARY SIC CODE: 6712 Bank Holding Companies DESCRIPTION OF BUSINESS: BANK AND SAVINGS AND LOAN HOLDING COMPANY WITH UBSIDIARIES WHICH PERFORM COMMERCIAL BANKING OPERATIONS, SAVINGS BANK PPERATIONS, INTERNATIONAL BANKING SERVICES, CREDIT CARD SERVICES AND OTHER RELATED FINANCIAL ACTIVITIES. CURRENT OUTSTANDING SHARES:389,280,028(SOURCE:SHARES HELD BY OFF & DIR:7,778,528(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:60,000(SOURCE: 10-K)NUMBER OF EMPLOYEES:81,500(SOURCE: 10-K) 03/31/94) 389,280,028 (SOURCE: 10-Q FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 COBRA ELECTRONICS CORP INCORPORATION: DE EXCHANGE: NMS TICKER SYMBOL: COBR PRIMARY SIC CODE: 5064 Electrical Appliances, TV and Radios DESCRIPTION OF BUSINESS: DESIGNS AND MARKETS CONSUMER ELECTRONICS, SUCH AS ASER DETECTORS, CORDLESS TELEPHONES AND ANSWERING SYSTEMS, AUDIO RECORDING QUIPMENT, CLOCK RADIOS AND OTHER RELATED PRODUCTS. CURRENT OUTSTANDING SHARES:6,226,648(SOURCE:SHARES HELD BY OFF & DIR:1,068,957(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:1,400(SOURCE: 10-K)NUMBER OF FMPLOYEES:146(SOURCE: 10-K) (SOURCE: 10-Q 05/06/94) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 CONTINENTAL CORP INCORPORATION: NY EXCHANGE: NYS TICKER SYMBOL: CIC PRIMARY SIC CODE: 6411 Insurance Agents, Brokers, and Service DESCRIPTION OF BUSINESS: HOLDING COMPANY WITH SUBSIDIARIES WHICH PROVIDE ROPERTY AND CASUALTY INSURANCE, INVESTMENT MANAGEMENT, CLAIMS ADJUSTING, RISK MANAGEMENT AND PREMIUM FINANCING. CURRENT OUTSTANDING SHARES: 55,414,151 (SOURCE: 10-Q 05/12/94)

SHARES HELD BY OFF & DIR: 2,837,251 (SOURCE: PROXY) NUMBER OF SHAREHOLDERS: NA NUMBER OF EMPLOYEES: 6 (SOURCE: 10-K) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 4. DUN & BRADSTREET CORP INCORPORATION: DE EXCHANGE: NYS TICKER SYMBOL: DNB PRIMARY SIC CODE: Commercial Nonphysical Research 8732 DESCRIPTION OF BUSINESS: HOLDING COMPANY WITH SUBSIDIARIES WHICH PROVIDE DATABASE INFORMATION VIA REFERENCE BOOKS, ON-LINE SERVICES, VALUE-ADDED OLUTIONS AND BY TELEPHONE; PROVIDE CREDIT INFORMATION, ACCOUNTS RECEIVABLE MANAGEMENT AND CREDIT RISK MANAGEMENT SERVICES; COMPILE, PUBLISH AND SERVE AS SALES REPRESENTATIVES OF YELLOW PAGES AND OTHER DIRECTORIES; PROVIDE MARKETING INFORMATION SERVICES, INCLUDING SERVICES THAT HELP CONSUMER-GOODS MANUFACTURERS CREEN, PLAN, TEST AND EVALUATE INDIVIDUAL MARKET PROGRAMS; ASSIGN RATINGS TO FIXED INCOME SECURITIES; MARKET AND ADMINISTER GROUP LIFE, HEALTH, DENTAL AND DISABILITY PROGRAMS FOR INSURANCE COMPANIES; OPERATE PRIVATE TELECOMMUNICATIONS NETWORK; PUBLISH BUSINESS AND FINANCIAL INFORMATION; INSURE MANUFACTURERS, HOLESALERS AND OTHER BUSINESSES AGAINST EXCESSIVE LOSS FROM COMMERCIAL ACCOUNTS; AND PROVIDE BUSINESS-APPLICATION SOFTWARE AND SERVICES. CURRENT OUTSTANDING SHARES: 170,042,876 (SOURCE: 10-Q 04/29/94) SHARES HELD BY OFF & DIR: 1,203,354 (SOURCE: PROXY) NUMBER OF SHAREHOLDERS: NA NUMBER OF EMPLOYEES: 50,400 (SOURCE: 10-K) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 DUSA PHARMACEUTICALS INC INCORPORATION: NJ EXCHANGE: NMS TICKER SYMBOL: DUSA PRIMARY SIC CODE: Pharmaceutical Preparations 2834 DESCRIPTION OF BUSINESS: DEVELOPS PRESCRIPTION PHARMACEUTICAL PRODUCTS FOR LL MARKETS, PRIMARILY PHOTODYNAMIC THERAPY, WHICH COMBINES PHARMACEUTICAL RODUCTS WITH EXPOSURE TO LIGHT. CURRENT OUTSTANDING SHARES: 5,438,500 (SOURCE: 10-Q 05/11/94) 481,499 (SOURCE: PROXY) SHARES HELD BY OFF & DIR: NUMBER OF SHAREHOLDERS: NA NUMBER OF EMPLOYEES: 5 (SOURCE: 10-K)

FISCAL YEAR END: 12/31

LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 HASBRO INC 6. INCORPORATION: RI EXCHANGE: AMS TICKER SYMBOL: HAS PRIMARY SIC CODE: 3944 Games, Toys, and Children's Vehicles DESCRIPTION OF BUSINESS: DESIGNS, MANUFACTURES AND MARKETS A DIVERSE LINE OF TOYS, GAMES, DOLLS AND INFANT PRODUCTS, INCLUDING INFANT APPAREL; AND LICENSES VARIOUS TRADENAMES, CHARACTERS AND OTHER PROPERTY RIGHTS FOR USE IN CONNECTION WITH THE SALE BY OTHERS OF NONCOMPETING TOYS AND NON-TOY PRODUCTS. CURRENT OUTSTANDING SHARES: (SOURCE: 10-Q 88,051,294 04/29/94)SHARES HELD BY OFF & DIR:9,219,827(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:6,000(SOURCE: 10-K)NUMBER OF EMPLOYEES:12,500(SOURCE: 10-K) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/26/93 LATEST QUARTERLY FINANCIAL DATE: 03/27/94 7. KAISER RESOURCES INC INCORPORATION: DE EXCHANGE: NMS TICKER SYMBOL: KRSC PRIMARY SIC CODE: 4953 Refuse Systems DESCRIPTION OF BUSINESS: OPERATES WASTE MANAGEMENT, WATER RESOURCE AND LAND REMEDIATION AND DEVELOPMENT SERVICES. CURRENT OUTSTANDING SHARES: 10,438,682 (SOURCE: 10-Q 04/30/94)SHARES HELD BY OFF & DIR: NA NUMBER OF SHAREHOLDERS: 2,421 (SOURCE: 10-K) NUMBER OF EMPLOYEES: 46 (SOURCE: 10-K) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 MICROFLUIDICS INTERNATIONAL CORP INCORPORATION: DE EXCHANGE: NMS TICKER SYMBOL: MFIC PRIMARY SIC CODE: 3821 Laboratory Apparatus and Furniture DESCRIPTION OF BUSINESS: PRODUCES AND MARKETS MICROFLUIDIZER DEVICES, WHICH

REATE MICROPROPLETS IN LIQUID STREAMS FOR APPLICATION IN THE PREPARATION OF TIME EMULSIONS, MICRO-EMULSIONS, DISPERSIONS, AND FOR CELL DISRUPTION AND

REATION OF LIPOSOMES. CURRENT OUTSTANDING SHARES:4,873,234(SOURCE:SHARES HELD BY OFF & DIR:945,235(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:560(SOURCE: 10-K)NUMBER OF EMPLOYEES:41(SOURCE: 10-K) **4,873,234** (SOURCE: 10-Q 05/06/94) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 Þ. PENEDERM INC INCORPORATION: CA EXCHANGE: NMS TICKER SYMBOL: DERM PRIMARY SIC CODE: 2899 Chemical Preparations, nec. DESCRIPTION OF BUSINESS: DEVELOPS AND COMMERCIALIZES UNIQUE TOPICAL ELIVERY TECHNOLOGIES THAT ENHANCE THE DELIVERY OF DRUGS AND SKIN CARE AGENTS N AND IN THE SKIN. CURRENT OUTSTANDING SHARES:6,990,926(SOURCE:SHARES HELD BY OFF & DIR:1,984,325(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:91(SOURCE: 10-K)NUMBER OF EMPLOYEES:41(SOURCE: 10-K) 6,990,926 (SOURCE: 10-Q 03/31/94) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 LO. PHOTRONICS INC INCORPORATION: CT EXCHANGE: NMS TICKER SYMBOL: PLAB PRIMARY SIC CODE: 3229 Pressed and Blown Glass, nec DESCRIPTION OF BUSINESS: MANUFACTURES PHOTOMASKS, SELLS AND SERVICES USED MANUFACTURING EQUIPMENT AND REPLACEMENT PARTS; AND PROVIDES RELATED DESIGN AND RECISION PHOTOGRAPHIC SERVICES. 6,479,830 (SOURCE: 10-Q 04/30/94) CURRENT OUTSTANDING SHARES: CURRENT OUTSTANDING SHARES:6,479,830(SOURCE:SHARES HELD BY OFF & DIR:2,798,412(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:305(SOURCE: 10-K)NUMBER OF EMPLOYEES:475(SOURCE: 10-K) FISCAL YEAR END: 10/31 LATEST ANNUAL FINANCIAL DATE: 10/31/93 LATEST QUARTERLY FINANCIAL DATE: 04/30/94 1. RODMAN & RENSHAW CAPITAL GROUP INC INCORPORATION: DE EXCHANGE: NYS

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TICKER SYMBOL: RR PRIMARY SIC CODE: 6211 Security Brokers and Dealers DESCRIPTION OF BUSINESS: HOLDING COMPANY WITH SUBSIDIARIES WHICH PERFORM FULL-SERVICE SECURITIES BROKER/DEALER AND COMMODITIES FUTURES COMMISSION \_MERCHANT SERVICES. CURRENT OUTSTANDING SHARES:4,576,837(SOURCE:SHARES HELD BY OFF & DIR:188,924(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:399(SOURCE: 10-K)NUMBER OF EMPLOYEES:495(SOURCE: 10-K) 4,576,837 (SOURCE: 10-Q 04/29/94) 495 (SOURCE: 10-K) FISCAL YEAR END: 06/30 LATEST ANNUAL FINANCIAL DATE: 06/25/93 LATEST QUARTERLY FINANCIAL DATE: 03/25/94 TELOR OPHTHALMIC PHARMACEUTICALS INC INCORPORATION: DE EXCHANGE: NMS TICKER SYMBOL: TELR PRIMARY SIC CODE: 2834 Pharmaceutical Preparations DESCRIPTION OF BUSINESS: DEVELOPS AND MARKETS INNOVATIVE PRESCRIPTION PHARMACEUTICALS FOR USE IN TREATMENT OF AGE-RELATED EYE DISEASES AND IN OPHTHALMIC SURGERY. CURRENT OUTSTANDING SHARES:7,630,959(SOUSHARES HELD BY OFF & DIR:3,567,282(SOURCE: PNUMBER OF SHAREHOLDERS:59(SOURCE: 10-K)WINDED OF EMPLOYEES:40(SOURCE: 10-K) 7,630,959 (SOURCE: 10-Q 04/30/94) (SOURCE: PROXY) FISCAL YEAR END: 12/31 LATEST ANNUAL FINANCIAL DATE: 12/31/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94 13. WALT DISNEY CO INCORPORATION: DE EXCHANGE: NYS TICKER SYMBOL: DIS PRIMARY SIC CODE: Motion Picture and Video Production 7812 DESCRIPTION OF BUSINESS: OPERATES AMUSEMENT PARKS AND RESORTS; PRODUCES FILMED ENTERTAINMENT, SUCH AS LIVE ACTION MOTION PICTURES, ANIMATED MOTION PICTURES AND ORIGINAL TELEVISION PROGRAMS; PERFORMS REAL ESTATE DEVELOPMENT FOR COMMERCIAL AND INDUSTRIAL PROPERTIES; PERFORMS GENERAL REAL ESTATE BROKERAGE, FINANCING AND RESORT AND PROPERTY MANAGEMENT SERVICES; PRODUCES CONSUMER PRODUCTS, SUCH AS COMPUTER SOFTWARE PRODUCTS FOR EDUCATIONAL MARKET; PUBLISHES OOKS, MAGAZINES AND COMICS; OPERATES TELEVISION STATION; MARKETS AND DISTRIBUTES MAINSTREAM MUSIC; OWNS AND OPERATES "DISNEY" STORES CARRYING DISNEY MERCHANDISE; AND MARKETS CHILDREN'S EDUCATIONAL TOYS, PLAY EQUIPMENT, CLASSROOM

FURNITURE AND ACTIVEWEAR APPAREL.

CURRENT OUTSTANDING SHARES:537,263,487(SOURCE: 10-Q05/06/94)SHARES HELD BY OFF & DIR:9,862,035(SOURCE: PROXY)NUMBER OF SHAREHOLDERS:408,000(SOURCE: 10-K) NUMBER OF EMPLOYEES: 62,000 (SOURCE: 10-K)

FISCAL YEAR END: 09/30 LATEST ANNUAL FINANCIAL DATE: 09/30/93 LATEST QUARTERLY FINANCIAL DATE: 03/31/94

APPENDIX B: SELECTED COMPANY FIN	ANCIAL AND ST	OCK OPTION D	ISCLOSURES
FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93			
Citicorp and Subsidiaries CONSOLIDATED BALANCE SHEET In Millions of Dollars			
Assets	Dec 31 1993	Dec 31 1992	
Cash and Due from Banks Deposits at Interest with Banks Investment Securities (Note 1)	<b>4</b> ,836 6,749	5,138 6,550	
At Cost (Market Value \$5,666 in 1993 and \$6,504 in 1992) At Lower of Aggregate Cost or Market Value (Market Value \$9,088 in 1993			
and \$7,574 in 1992) At Fair Value Trading Account Assets	8,705 1,489 18,117	7,213 1,328 17,085	
Federal Funds Sold and Securities Purchased Under Resale Agreements Loans, Net (Note 1)			
Consumer Commercial Loans, Net of Unearned Income Allowance for Credit Losses Total Loans, Net Customers' Acceptance Liability Premises and Equipment, Net (Note 2) Interest and Fees Receivable Other Assets (Notes 1, 3, 7, and 8) Total	84,354 54,613 138,967 -4,379 134,588 1,512 3,842 2,552 21,208 216,574	83,453 56,257 139,710 -3,859 135,851 1,802 3,819 2,721 19,298	
Iotal	210,574	213,701 Dec 31 1992	
Liabilities Non-Interest-Bearing Deposits in U.S. Offices Interest-Bearing Deposits in U.S.			
Offices Non-Interest-Bearing Deposits in	38,347	44,175	
Offices Outside the U.S. Interest-Bearing Deposits in Offices	6,644	5,243	
Outside the U.S. Total Deposits Securities Sold, Not Yet Purchased Purchased Funds 175 31 Interest on Other Borrowed Money	86,656 145,089 2,352 5		
(Note 1) Interest on Long-Term Debt and	4,155	3,414	3,438
Net Interest Revenue Provision for Credit Losses (Note 1)	16,121 7,690	2,280 16,327 7,456	2,220 17,089 7,265
Net Interest Revenue After Provision for Credit Losses	2,600 5,090	4,146 3,310	3,890 3,375
Fees, Commissions, and Other Revenue Fees and Commissions (Note 6) Trading Account	5,057 939	5,084 326	4,815 457
Foreign Exchange	995	1,005	709

Investment Securities Transactions (Notes 1 and 8) Other Revenue	94 1,300	12 1,738	330 1,174
Other Operating Expense	8,385	8,165	7,485
Salaries	3,817	3,683	3,873
Employee Benefits (Note 7)	1,028	965	938
Total Employee Expense Net Premises and Equipment Expense	4,845	4,648	4,811
(Notes 2 and 11)	1,601	1,680	1,807
Restructuring Charges	425	227	750
Other Expense	3,744	3,502	3,729
	10,615	10,057	11,097
Income (Loss) Before Taxes and			
Cumulative Effects of Accounting Changes	0.000		
Income Taxes (Note 8)	2,860	1,418	-237
Income (Loss) Before Cumulative	941	696	677
Effects of Accounting Changes	1 010	700	014
Cumulative Effects of Accounting Changes:	1,919	722	-914
Accounting for Income Taxes (Note 8)	300	NA	NA
Venture Capital (2) (Note 1)	NA	NA	457
Net Income (Loss)	2,219	722	-457
Income (Loss) Applicable to Common	2,219	144	-407
Stock	1,900	497	-649
Earnings (Loss) Per Share (Note 9	,	107	015
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FINANCIAL FOOTNOTES:

(SOURCE 10-K)

NOTES TO FINANCIAL STATEMENTS Stock Incentive Plan

The 1988 Stock Incentive Plan (the "1988 Plan") provides for the issuance of options to purchase shares of Citicorp common stock or shares of Class B common stock at prices not less than 50% of the market value at the date of grant, incentive stock options, stock appreciation rights, restricted stock, or performance unit awards, any of which may be granted singly, in combination or in tandem.

In tandem. Pursuant to the 1988 Plan, 45,000 shares of restricted stock, with an aggregate market value of \$1.2 million at the date of grant, were awarded in 1993; 25,000 shares of restricted stock, with an aggregate market value of \$0.4 million at the date of grant, were awarded in 1992; and 620,000 shares of restricted stock, with an aggregate market value of approximately \$9 million at the date of grant, were awarded in 1991. These shares were awarded to key rescutives contingent upon their continued employment over periods of up to nine years.

In addition, pursuant to the 1988 Plan, 1,479,594 shares of restricted stock and 477,040 restricted stock units, with an aggregate market value of happroximately \$27 million at the date of grant, were awarded during 1991 in lieu of cash compensation. Restricted stock units are a type of performance unit award granted pursuant to the 1988 Plan. These shares and units were awarded in 1991 to a broad group of management employees contingent upon frontinued employment over periods of up to two years. In addition, 501,820 shares of unrestricted stock, which were not covered by the terms of the 1988 Plan, with an aggregate market value of approximately \$7 million at the date of grant, were awarded to a broad group of management employees during 1991. These funrestricted shares were issued out of treasury stock and were recognized as expense on the date of grant.

The value of the restricted shares at the date of grant is recorded as a reduction of surplus and amortized to expense over the restriction period. The value of restricted stock units at the date of grant is accreted to surplus, with a corresponding charge to expense, over the restriction period and

recorded as common stock at the end of the restriction period. The expense recognized for all awards amounted to \$4.4 million in 1993, \$17.8 million in 1992, and \$15.9 million in 1991.

1992, and \$15.9 million in 1991. Under the 1988 Plan and the two predecessor plans--the 1983 Stock Option Plan (the "1983 Plan") and the 1973 Stock Option Plan, as extended and amended (the "1973 Plan")--options have been granted to key employees for terms up to 10 years to purchase common stock at not less than the fair market value of the shares at the date of grant. While options previously granted under the 1983 Plan do not fully expire until 1997, all options previously granted under the 1973 Plan had expired by the end of 1992. No further options may be granted under the 1983 and 1973 Plans. Based on the terms of the options granted under the 1988 Plan, the 1983 Plan, and the 1973 Plan, generally 50% of the options granted are exercisable beginning on the first anniversary and 50% beginning on the second anniversary of the date of grant.

In addition, the 1983 Plan and 1973 Plan provided for the granting of tandem of options to purchase market value shares at not less than the market value at the date of grant or a proportionate number of book value shares at not less than the book value per share at the date of grant. Such a proportionate number of book value per share at the date of grant. Such a proportionate number of book value per share at the date of grant. market value to book value per share at the date of grant.

In July 1993 Citicorp provided a key group of its managers with a special supplemental grant of five-year performance-based options to purchase 7,070,000 shares of Citicorp stock at \$31.75 per share, which was equal to the market brice on grant date. Fifty percent of the options are exercisable when Citicorp's common stock reaches a market price of \$50 per share, another 25% are exercisable when the stock reaches \$55 and the remaining 25% are exercisable when the stock reaches \$50 per share that the stock exercisable when the stock reaches \$60, provided in each case that the stock brice remains at or above the specified level for at least twenty of thirty consecutive trading days. Citicorp measures the cost of these options as the difference between the exercise price and market price in the period in which the shares become exercisable. This cost is being recognized over the vesting beriod. Expense in 1993 totaled \$23 million relating to the period from grant date through year-end.

At December 31, 1993 and 1992, options to purchase 29,869,609, and 25,238,709 shares, respectively, were exercisable, options to purchase 11,872,289, and 8,735,500 shares, respectively, were granted but not yet exercisable, and 32,762,440, and 24,357,047 authorized but not issued shares, respectively, were available for the granting of options to purchase market value shares or for other forms of stock-related awards. Additional shares may become available for grant under the 1988 Plan to the extent that presently outstanding options under the 1983 Plan terminate or

expire unexercised.

Changes in Options and Shares Under Option

Shares Under Option (1)	Number of Shares	Option Price per Share
December 31, 1993 December 31, 1992 Options Granted (1)	41,741,898 33,974,209	\$9 to \$36 \$9 to \$33
1993 1992 1991	14,554,800 6,496,450 5,364,700	\$24 to \$36 \$14 to \$21 \$9 to \$17
Options Exercised 1993 1992 1991	6,140,953 569,135 619,234	\$14 to \$32 \$13 to \$20 \$13 to \$24
Options Expired or Terminated 1993 1992 1991	928,606 1,679,963 2,359,940	\$14 to \$32 \$14 to \$32 \$12 to \$32

(1) Options granted in tandem are included on the basis that represents the economically preferable alternative to the employee.

FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93

Cobra Electronics Corporation Consolidated Balance Sheets At December 31 (dollars in thousands)

ASSETS	1993	1992
Current assets: Cash and cash equivalents Receivables, less allowance for	176	558
doubtful accounts of \$795 in 1993 and \$4,235 in 1992 Inventories, primarily finished	15,657	20,013
goods Prepaid taxes and expenses Total current assets Property, plant and equipment, at cost:	16,128 5,449 37,410	18,974 8,107 47,652
Land Building and improvements Equipment	593 6,815 12,717 20,125	593 6,716 11,489 18,798
Accumulated depreciation and amortization Net property, plant and equipment Other assets Total assets	-12,738 7,387 4,929 49,726	-11,455 7,343 5,249
LIABILITIES AND SHAREHOLDERS' EQUITY:	1993	1992
Current liabilities: Accounts payable Accrued salaries and commissions Accrued advertising and sales	3,442 2,043	4,292 2,176
promotion costs Accrued product warranty costs Other accrued liabilities Short-term debt Total current liabilities Deferred taxes Long-term debt	1,000 3,421 1,825 13,689 25,420 3,346 NA	1,538 3,610 2,146 NA 13,762 5,967 15,038
Total liabilities Shareholders' equity:	28,766	
Preferred stock, \$1 par value, shares authorized-1,000,000; none issued Common stock, \$.33 1/3 par value, 12,000,000 shares authorized; 7,039,100 issued for 1993 and 1992; 5,226,648 outstanding for 1993 and	NA	NA
Paid-in capital Retained earnings Treasury stock, at cost	2,345 22,118 3,639 28,102 -5,545	2,345 22,118 8,031 32,494 -5,545
Note receivable from officer's exercise of stock options	-1,597	-1,472

Total shareholders' equ Total liabilities and s	ity shareholders	s′	20,960	25,477	
, equity		4	9,726	60,244	
The accompanying notes part of these financial s	to consolid statements.	lated finar	ncial st	atements are	an integral
Cobra Electronics Corpo Consolidated Statements Years Ended December 31 (in thousands, except p	s of Income	nounts)			
Net sales		c	1993 98,844	1992 117,733	1991
Cost of sales		2 R	34,941	102,788	135,901 115,043
Gross profit		1	3,903	14,945	20,858
Selling, general and ad	Aministrativ	ve			
expense Restructuring costs		1	5,741	19,433	22,206
Restructuring costs Write-off of excess of	cost over r	net	1,076	NA	3,500
assets of business ac	cquired		NA	1,195	NA
Operating loss	<b>_</b>	-	2,914	-5,683	-4,848
Other expense:				·	
Interest expense Other, net		-	1,258	-1,312	-1,866
Loss before taxes			-220 4,392	-1,684 -8,679	-266 -6,980
Benefit for taxes			NA	-8,879 NA	-1,324
Loss before cumulative					
change in accounting	principle	-	4,392	-8,679	-5,656
Cumulative effect of a accounting principle	cnange in		እተፖ	0.2 5	***
Net loss		_	NA 4,392	-835 -9,514	NA -5,656
Loss per common share:			-, , , , 2	-9,014	-5,050
Loss before cumulative	effect of a	L			
change in accounting	principle		-0.70	-1.39	-0.90
Cumulative effect of a accounting principle	cnange in		እተ እ	0 1 7	272
Net loss			NA -0.70	-0.13 -1.52	NA -0.90
The accompanying notes part of these financial s	to consolid statements.	lated finar	ncial sta	atements are	an integral
FINANCIAL FOOTNOTES:					
(SOURCE 10-K) NOTES TO CONSOLIDATED	FINANCIAL	STATEMENTS	3		
6. STOCK OPTION PLANS The company has five		n Planc	1000 1	007 1006 10	0E and 1001
("the Plans"). A summary follows:	of certain	provisions	and amo	ounts related	to the Plans
T	1988	1987	1980	د ۱۵۵۲	1001
	PLAN	PLAN	PLA		1981 PL <b>AN</b>
Authorized, unissued	1				T TIE77A
shares available for					
grant Non-qualified options	500,000	150,000	225,00	0 525,000	368,963
granted at not less					
than 80% of fair					
value at date of			х.		
grant Incentive stock	x	x	2	x x	-
Incentive Stock					

Ì

options granted at 100% of fair value					
at date of grant Shares exercisable	x	х	x	-	x
at December 31, 1993	192,600	-	36,624	3,750	73,500
Activity under the Plans	is summariz	ed as fol.			-
		SHARES AILABLE R GRANT	UNDER		OPTION CE PER SHARE
December 31, 1990 Grants Cancellations and		440,939	795,875 (21,000)	\$3.875-\$ \$3.625-\$	8.790
Expirations December 31, 1991 Grants Exercises Cancellations and		16,811 436,750 (63,000) -	(54,250) 762,625 63,000 (6,469)	\$3.875-\$ \$3.625-\$ \$3.250-\$ \$3.875	5.500
Expirations December 31, 1992 Grants Cancellations and		135,000 508,750 204,500)	(197,906) 621,250 204,500	\$3.375-\$ \$3.250-\$ \$2.250-\$	5.500
Expirations December 31, 1993		110,750 415,000	(141,750) 684,000	\$3.000-\$ \$2.250-\$	

Under the terms of the Plans, the consideration received by the company upon exercise of the options may be paid in cash or by check or by the surrender and delivery to the company of shares of its common stock, or by any combination thereof. The optionee is credited with the fair market value of any stock surrendered and delivered as of the exercise date. Options granted under the 1985 non-qualified plan may include provisions

Options granted under the 1985 non-qualified plan may include provisions that are similar to stock appreciation rights in that they entitle the holder to additional compensation at the date of exercise or, if later, at the date when the exercise transaction becomes taxable. The anticipated cost is recognized over the vesting period of the options, which ranges from one to five years. Currently there are no options outstanding that include these brovisions. However, approximately \$385,000 of such additional compensation had been charged to expense in 1991.

FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93

Continental Corporation Consolidated Balance Sheets DECEMBER 31 (MILLIONS, EXCEPT PAR VALUES AND SHARE AMOUNTS)

ASSETS:	1993	1992
Cash and Cash Equivalents	58.5	111.5
Premiums Receivable	1,021.0	947.0
Accrued Interest and Dividends	160.7	124.6
Reinsurance Receivables	3,152.9	3,259.7
Prepaid Reinsurance Premiums	321.5	339.8
Reinsurance Recoverable	329.0	387.1
Deferred Policy Acquisition Costs	494.0	467.5
Property and Equipment, Net	463.5	450.2
Deferred Tax Asset Other Assets	41.7	_ 98.9
Net Assets of Discontinued Operations	950.8	585.6
Total Assets	84.6 16,220.6	310.5 15,573.9
iocai iibbeeb	10,220.0	10,073.9

	1993	1992	
LIABILITIES: Outstanding Losses and Loss Expenses Unearned Premiums Short-Term Debt Long-Term Debt Accounts Payable and Accrued Expenses Accrued Employee Benefits Other Liabilities Total Liabilities Commitments and Contingencies Redeemable Preferred Stocks at	9,068.7 2,409.7 229.1 774.4	9,066.2 2,306.2 567.7 624.1 96.4 280.9 701.3 13,642.8	
Redemption Value SHAREHOLDERS' EQUITY:	NA	20.5	
Preferred Stock \$4 Par Value Common Stock \$1 Par Value Authorized Shares: 100,000,000; Issued Shares: 65,720,419; 1992 65,716,409; Outstanding Shares:	0.3	0.3	
55,331,060; 1992 54,925,639 Paid-in capital Retained Earnings Net Unrealized Appreciation of	65.7 613.2 1,612.5	616 2	
Investments Cumulative Foreign Currency	322.1	202.0	
Translation Adjustment Common Stock in Treasury at Cost (10,389,359 shares; 1992	-61.1	-52.4	
10,790,770 shares) Total Shareholders' Equity Total Liabilities, Commitments and Contingencies, Redeemable Preferred	2,183.1	-383.1 1,910.6	
Stocks and Shareholders' Equity Consolidated Statements of Income Year Ended December 31 (millions, except share and per share	16,220.6	15,573.9	
Powonuog	1993	1992	1991
Revenues: Premiums Net Investment Income Realized Capital Gains Other Revenues Total Revenues Expenses:	4,416.1 542.3 124.5 90.8 5,173.7	589.9 215.6 93.5	3,872.5 637.2 111.2 100.1 4,721.0
Losses and Loss Expenses Insurance Operating Expenses Other Expenses Interest on Corporate Borrowings Total Expenses Income from Continuing Operations	3,414.1 1,407.4 125.7 48.6 4,995.8	49.5	3,083.0 1,357.1 141.0 43.8 4,625.5
before Income Taxes Income Taxes (Benefits):	177.9	130.7	95.5
Current Deferred Total Income Taxes (Benefits) Income from Continuing Operations Income (Loss) from Discontinued Operat	20.6 -2.4 18.2 159.7		-16.4 1.3 -15.1 110.6
Net of Income Taxes Gain (Loss) on Disposal of	-12.7	-161.7	-54.9

Discontinued Operations, Net of			
Income Taxes	36.0	-13.0	NA
Total Income (Loss) from Discontinued			
Operations, Net of Income Taxes	48.7	-174.7	-54.9
Income (Loss) before Extraordinary			
Item and Net Cumulative Effect of			
Changes in Accounting Principles	208.4	-72.7	55.7
Extraordinary Item Utilization of			
Net Operating Loss Carryforwards Net Cumulative Effect of Changes in	NA	NA	0.7
Net Cumulative Effect of Changes in			
Accounting Principles	1.6	-11.0	NA
Net Income (Loss)	210.0	-83.7	56.4

FINANCIAL FOOTNOTES:

(SOURCE 10-K) NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

LONG-TERM INCENTIVE PLANS

Continental has a long-term incentive plan under which it issues stock ptions and grants performance awards to key employees. Continental has granted oth incentive stock options and nonqualified stock options under the plan. Sine million shares of common stock, the maximum number of shares that may be issued under the plan, have been reserved for issuance. No employee stock ptions have been granted below the market price of Continental's common stock t the time of grant.

Stock option become exercisable beginning one year after the day of grant. enerally, 50% can be exercised at that time, and the remaining 50% become xercisable the following year. All options expire on the tenth anniversary of he day of grant.

Stock option activity during 1992 and 1993 was as follows:

<b>1</b> 991	OPTIONS FOR COMMON SHARES	WEIGHTED AVERAGE EXERCISE PRICE PER SHARE
Outstanding at Year-End 1992 Granted	4,373,878	\$ 31.49
Exercised Canceled Outstanding at Year-End	902,450 144,750 339,435 4,792,143	25.52 26.90 32.28 30.45
1993 Granted Exercised Canceled	780,950 308,800	26.90 25.42
Outstanding at Year-End	582,800 4,681,493	33.73 29.78

Options exercisable and weighted average exercise price per share at year-pd 1993 and 1992 were 3,532,518 (\$30.88 per share) and 3,502,593 (\$32.39 per hare), respectively.

Performance awards are payable in either cash or shares of The Continental orporation's common stock in amounts determined on the basis of review, by the ompensation Committee of the Board of Directors, of Continental's performance pr four-year cycles. As of December 31, 1993, there were 481,458 common shares eserved for possible payment of such awards.

FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93

The Dun & Bradstreet Corporation and S Consolidated Statement of Financial Po December 31	sition	
Dollar amounts in millions, except per	share data	
Assets Current Assets	1993	1992
Cash and Cash Equivalents Marketable Securities Accounts Receivable - Net Other Current Assets Total Current Assets Investments	650.9 17.7 1,078.9 374.9 2,122.4	280.7
Marketable Securities, interest-bearing, at cost which approximates market Other Investments and Notes	106.2	140.4
Receivable Total Investments Property, Plant and Equipment - Net Other Assets-Net	310.6 416.8 861.1	387.9 528.3 864.8
Deferred Charges Computer Software Other Intangibles Goodwill Total Other Assets - Net Total Assets	318.5 294.5 214.7 942.4 1,770.1 5,170.4	283.1 246.8 228.1 833.4 1,591.4 4,914.9
Liabilities and Shareowners' Equity Current Liabilities	1993	1992
Accounts and Notes Payable Accrued and Other Current Liabilities Accrued Income Taxes Total Current Liabilities Unearned Subscription Income Postretirement and Postemployment	371.8 1,561.5 110.8 2,044.1 263.7	473.7 980.5 190.4 1,644.6 262.5
Benefits Deferred Income Taxes Other Liabilities and Minority	545.7 85.9	
Interests Total Liabilities Shareowners' Equity	1,119.7 4,059.1	568.3 2,758.9
Preferred Stock, par value \$1 per share, authorized - 10,000,000 shares; outstanding - none Common Stock, par value \$1 per share, authorized - 400,000,000 shares; issued-188,406,813 and	NA NA	NA
188,401,399 shares for 1993 and 1992, respectively Capital in Excess of Par Value Retained Earnings Treasury Stock, at cost, 18,124,514 and 10,166,186 shares for 1993	188.4 64.2 2,135.7	188.4 59.4 2,520.6
and 1992, respectively Cumulative Translation Adjustment Total Shareowners' Equity Total Liabilities and Shareowners'	-1,036.5 -240.5 1,111.3	-472.0 -140.4 2,156.0

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1			
Equity	5,170.4	4,914.9	
The Dun & Bradstreet Corporation and Consolidated Statement of Income Years Ended December 31			
Dollar amounts in millions, except pe	r share data		
	1002	1000	1001
Operating Revenue	1993 4.710.4	1992 4,750.7	1991 4,651.0
Administrative Expenses Depreciation and Amortization Restructuring Expense - Net Operating Income Interest Income Interest Expense Gain on Sale of Gartner Group Stock Other (Expense) Income - Net Non-Operating Income (Expense) - Net Income Before Provision for Income	3,506.7	3,585.9	3,540.8
Restructuring Expense - Net	373.7	378.9	350.9
Operating Income	277.5	785 9	15.0
Interest Income	51.6	44.1	30.8
Interest Expense	-24.7	-32.8	-40.9
Gain on Sale of Gartner Group Stock	21.0	0	0
Non-Operating Income (Expense) - Net	-12.4	-2.0	3.1
	55.5	9.3	-7.0
Taxes and Cumulative Effect of			
Changes in Accounting Principles	588.0	795.2 241.7	737.3
Provision for Income Taxes Income Before Cumulative Effect of	159.3	241.7	230.8
Changes in Accounting Principles	428 7	553.5	506.5
Cumulative Effect to January 1, 1993,	of Changes in	Accounting	Principles:
SFAS NO. 106, "Employers' Accounting	<b>.</b>	j	
for Postretirement Benefits Other			
Than Pensions," Net of Income Tax Benefits of \$93.7	-140.6	<b>NT 7</b>	373
Benefits of \$93.7 -SFAS No. 112, "Employers' Accounting	-140.0	NA	NA
for Postemployment Benefits," Net			
of Income Tax Benefits of \$150.0	-250.0	NA 553.5	NA
Net Income Earnings Per Share of Common Stock:	38.1	553.5	506.5
Before Cumulative Effect of Changes			
in Accounting Principles	2.42	3.10	2.84
Cumulative Effect to January 1, 1993,	of Changes in	Accounting	Principles:
-SFAS No. 106, "Employers' Accounting for Postretirement Benefits Other		-	-
Than Pensions,"	-0.79	NA	<b>NT</b> 7
-SFAS No. 112, "Employers' Accounting	0.75	INA	NA
for Postemployment Benefits"	-1.40	NA	NA
Net Earnings Per Share of Common Stock	• •	• • • •	
Average Number of Shares Outstanding	.23	3.10	2.84
The accompanying notes are an integra	177,101,000 $17$	ronsolidated	18,556,000 financial
tatements	- Fund of outo d		
FINANCIAL FOOTNOTES:			
(SOURCE 10-K)			
Notes to Consolidated Financial Statements			
Note 7. Employee Stock Plans			
The Company has granted options to certain associates, under its Key Employees Stock Option Plans, to purchase shares of its common stock at the			
arket price on the date of the grant. Options outstanding at December 31, 1993			
rele glanced duling the years 1984 thro	uan iyyy and ar	e everciesh	le over
periods ending not later than 2003. At December 31, 1993, 1992 and 1991,			

periods ending not later than 2003. At December 31, 1993, 1992 and 1991, options for 3,556,944, 3,285,149 and 2,878,564 shares of common stock were exercisable and 3,467,164, 5,097,281 and 6,731,003 shares were available for future grants under the plans. Changes in stock options for the three years ended December 31, 1993 are summarized as follows:

Options outstanding, January 1, 1991 Granted Exercised Surrendered or Expired Options outstanding, December 31, 1991 Granted Exercised Surrendered or Expired Options outstanding, December 31, 1992 Granted Exercised Surrendered or Expired Options outstanding, December 31, 1993 Options which became exercisable during:	Shares 4,948,698 1,621,173 (358,064) (261,441) 5,950,366 1,646,652 (575,960) (172,859) 6,848,199 1,757,578 (951,936) (209,675) 7,444,166	7.57 to 67.00 44.63 to 50.63 7.57 to 55.38 32.38 to 62.50 11.16 to 67.00 51.88 to 57.75 11.16 to 55.38 41.50 to 67.00 11.16 to 62.50 56.75 to 62.25
1991 1992 1993 (TABLE CONTINUED)	814,462 1,047,869 1,231,406	41.50 to 67.00 41.50 to 58.38 41.50 to 58.38
Options outstanding, January 1, 1991 Granted Exercised Surrendered or Expired Options outstanding, December 31, 1991 Granted Exercised Surrendered or Expired Options outstanding, December 31, 1992 Granted Exercised Surrendered or Expired Options outstanding, December 31, 1993 Options which became exercisable during: 1991 1992 1993	Total \$216.7 81.9 (11.8) (12.4) 274.4 95.1 (23.5) (8.6) 337.4 109.0 (42.7) (11.2) \$392.5 \$37.6 \$49.2 \$61.0	

All proceeds from options exercised are credited to treasury stock. Any tax menefit to the Company resulting from the exercise of options is credited to apital in excess of par value. There have been no charges to income with respect to any stock options.

The plans also provide for the granting of stock appreciation rights and imited stock appreciation rights in tandem with stock options to certain key ssociates. At December 31, 1993, there were no stock appreciation rights ttached to stock options; however, 1,456,595 limited stock appreciation rights ere outstanding, which are exercisable only if, and to the extent that, the elated option is exercisable and only upon the occurrence of specified ontingent events.

In 1991, Dun & Bradstreet Software (DBS), a wholly owned subsidiary of the ompany, adopted a stock option plan which granted options for 5% of the uthorized shares of DBS to its key associates. The options are exercisable at he fair market value of DBS common stock at the date of grant, and may be xercised only on the fourth anniversary of the grant.

xercised only on the fourth anniversary of the grant. Under the 1989 Key Employees Restricted Stock Plan, key associates may be ranted restricted shares of the Company's stock. The plan provides for the ranting of up to 1,800,000 shares of the Company's common stock prior to December 31, 1998. During 1993, 1992 and 1991, 102,540, 72,713 and 51,300 restricted shares, respectively, were awarded under the plan. Forfeitures in 1993, 1992 and 1991 totaled 8,652, 829 and 11,204, respectively. The restrictions on the majority of such shares lapse over a period of three years from the date of the grant and compensation expense is charged to operations over a service period of six years. FINANCIAL STATEMENT TEXT:

SOURCE: 10-K 12/31/93

DUSA PHARMACEUTICALS, INC. (a development stage company) BALANCE SHEETS (Stated in U.S. dollars)

ASSETS	1993	1992
Current Assets Cash (interest bearing) U.S. government securities held for sale (cost 1993 - \$13,091,220	270,327	702,198
market 1992 - \$14,600,219) (Note 3) Accrued interest receivable Other current assets (Note 11i)	13,028,388 314,246 97,743	14,271,363 53,937 7,500
Fixed Assets (Note 4) Intangible Assets (Note 5) Other Asset (Note 11i)	13,710,704 25,316 9,425 18,750	15,034,998 20,631 395,329 NA
	13,764,195	15,450,958
LIABILITIES AND SHAREHOLDERS' EQUITY Current Liabilities	1993	1992
Accounts payable Accrued charges Amounts due to Deprenyl Research	223,795 125,305	145,334 20,906
Limited (Note 6) License agreement obligations (Note	12,811	98,427
7) License Agreement Obligations -	37,727 399,638	39,330 303,997
Long-Term (Note 7) Shareholders' Equity (Note 9) Common stock, no par, 20,000,000 shares authorized, 5,188,500 and 5,075,000 shares issued and	NA	39,330
outstanding, respectively Deficit accumulated during the	17,025,787	16,452,353
development stage Note receivable from director	-3,593,183 -68,047	-1,344,772 NA
	13,364,557 13,764,195	15,107,631 15,450,958

See the accompanying notes to the Financial Statements.

DUSA PHARMACEUTICALS, INC. (a development stage company) STATEMENTS OF OPERATIONS (Stated in U.S. dollars)

> Period from Feb 21 1991

REVENUE	Year ended Dec 31 1993	(d Year ended Dec 31 1992	late of incorpo- ration) to Dec 31 1991
Interest income Gain on foreign currency exchange Gain on sale of securities held for	754,308 2,874	864,154 20,160	32,691 NA
sale Unrealized loss of securities held	725,932	3,640	NA
for sale	-62,832 1,420,282	NA 887,954	NA 32,691
RESEARCH AND DEVELOPMENT COSTS OPERATING EXPENSES	2,671,302		188,302
General and administrative Depreciation and amortization	988,241 9,200	5,947	36,938 743
NET LOSS NET LOSS PER COMMON SHARE WEIGHTED AVERAGE NUMBER OF COMMON	997,441 -2,248,461 -0.44		37,681 -193,292 -0.09
SHARES OUTSTANDING	5,096,458	4,949,317	2,200,000

See the accompanying notes to the Financial Statements

FINANCIAL FOOTNOTES:

(SOURCE 10-K)

DUSA PHARMACEUTICALS, INC.

(a development stage company) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 1993 AND 992 AND THE PERIOD FROM FEBRUARY 21, 1991 (DATE OF INCORPORATION) TO DECEMBER 31, 1991

10. STOCK OPTIONS AND WARRANTS

a. Restricted Stock Options - The Company has granted individual options to purchase shares of common stock to certain directors, officers, employees, consultants and others. These restricted stock options have not been granted pursuant to a plan. The exercise price was determined by the public offering price for options issued in 1991 and the closing stock market price on the day prior to the grant for options issued thereafter. These options are exercisable for a period of five years from the date of grant, provided that options shall become exercisable at the rate of one quarter of the total granted on each of the first, second, third and fourth anniversaries of the day immediately preceding the date of the grant, subject to satisfaction of certain conditions involving continuous periods of service or engagement. Shares issued pursuant to the exercise of such options are restricted shares and may not be sold in the United States without registration or exemption from registration under the Securities Act of 1993. Changes during the years ended December 31, 1993 and 1992 and the period from February 21, 1991 (date of incorporation) to December 31, 1991 were as follows:

Options outstanding.	1993	1992
Options outstanding, beginning of year Options granted Options exercised	367,500 65,000 (13,500)	337,500 30,000
Options canceled Options outstanding, end of	(10,000)	-
year Shares exercisable, end of	409,000	367,500
vear	88,500	84,375
Options prices per share: Exercised during the year Granted during the year	CDN.\$6.79 \$8.375 and	- \$13.375 and

CDN.\$10.875 1991	CDN.\$12.835
-	
337,500	
-	
· -	
337,500	
·· <b>,</b> ··	
-	
_	
\$6.00 and	
CDN.\$6.79	
	1991

b. Incentive Stock Option Plan - Under the Company's incentive stock option plan (the "Plan"), the Company's Board of Directors may grant options to selected employees to purchase common stock of the Company. The option price may not be less than the fair market value of the options on the date of the grant, may have a term of up to ten years and will become exercisable at the rate of one quarter of the total granted on each of the first, second, third and fourth anniversaries of the date of the grant, subject to satisfaction of certain conditions involving continuous periods of service. A total of 420,000 shares of common stock have been reserved for issuance under the Plan. All options granted to date are exercisable within ten years from the date of the grant. Changes during the years ended December 31, 1993 and 1992 were as follows:

	1993	1992
Options outstanding, beginning of the year Options granted Options outstanding, end of	5,000 40,000	5,000
year	45,000	5,000
Shares exercisable, end of	1 250	
year Options prices per share:	1,250	-
Options prices per share: Granted during the year	\$6.375	CDN.\$8.125

c. Other Options - In 1991, in consideration of the efforts made on behalf of the Company by key employees of DRL in connection with negotiating the License and Development Agreements (Notes 7, 11a and 11b), the Company granted in option to DRL to purchase 2,000,000 shares of common stock of the Company at 9.00 per share. The option expires on September 29, 2000. In conjunction with its initial public offering (Note 10), the Company granted Unit Purchase Options to the underwriters to purchase up to 125,000

In conjunction with its initial public offering (Note 10), the Company granted Unit Purchase Options to the underwriters to purchase up to 125,000 nits (250,000 shares of common stock and 125,000 warrants) at an exercise rice of \$18.00 per Unit. The Unit Purchase Options are exercisable from two to four years from the date of the prospectus, January 17, 1992. The cash consideration for such options was \$.0008 per Unit or \$100, in the aggregate.

FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/26/93

HASBRO, INC. AND SUBSIDIARIES Consolidated Balance Sheets December 26, 1993 and December 27, 1992 (Thousands of Dollars Except Share Data)

Nacota	1993	1992	
Assets Current assets Cash and cash equivalents Accounts receivable, less allowance	186,254	125,953	
for doubtful accounts of \$54,200 in 1993 and \$52,200 in 1992 Inventories Prepaid expenses and other current	720,442 250,067	638,282 217,918	
assets Total current assets Property, plant and equipment, net Other assets	144,372 1,301,135 279,803	134,776 1,116,929 251,340	
Cost in excess of acquired net assets, less accumulated amortization of \$68,122 in 1993 and \$53,514 in 1992 Other intangibles, less accumulated amortization of \$85,290 in 1993 and	475,607	484,278	
\$65,497 in 1992 Other Total other assets Total assets	185,953 50,520 712,080 2,293,018	714,497	
Liabilities and Shareholders' Equity	1993	1992	
Current liabilities Short-term borrowings Trade payables Accrued liabilities Income taxes Total current liabilities	62,242 173,545 420,476 92,051 748,314	367,666 85,958	
Long-term debt, excluding current installments Deferred liabilities Total liabilities Shareholders' equity	200,510 67,511 1,016,335	69,613	
Preference stock of \$2.50 par value. Authorized 5,000,000 shares; none issued Common stock of \$.50 par value.	NA	NA	
Authorized 300,000,000 shares; issued 87,795,251 shares in 1993 and 87,176,079 shares in 1992 Additional paid-in capital Retained earnings Cumulative translation adjustments Total shareholders' equity Total liabilities and shareholders' equity	43,898 296,823 920,956 15,006 1,276,683 2,293,018	43,588 287,478 741,987 32,568 1,105,621 2,082,766	
See accompanying notes to consolidated	financial s	tatements.	
HASBRO, INC. AND SUBSIDIARIES Consolidated Statements of Earnings Fiscal Years Ended in December (Thousands of Dollars Except Share Data	a)		
Net revenues Cost of sales	1993 2,747,176 1,182,567	1992 2,541,055 1,094,031	1991 2,141,096 967,359

Gross profit	1,564,609	1,447,024	1,173,737
Expenses Amortization Royalties, research and development Advertising	35,366 280,571 383,918	33,528 249,851 377,219	29,330 192,451 325,282
Selling, distribution and administrative Restructuring charges Total expenses Operating profit	498,066 15,500 1,213,421 351,188	461,888 NA 1,122,486 324,538	389,301 NA 936,364 237,373
Nonoperating (income) expense Interest expense Acquisition restructuring costs Other (income), net Total nonoperating expense Earnings before income taxes Income taxes Net earnings	29,814 NA -3,836 25,978 325,210 125,206 200,004	35,891 NA -3,729 32,162 292,376 113,212 179,164	42,597 59,000 -9,775 91,822 145,551 63,897 81,654
Per common share Earnings Cash dividends declared	2.22 .24	2.01 .20	.94 .16

See accompanying notes to consolidated financial statements.

FINANCIAL FOOTNOTES:

(SOURCE 10-K)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (THOUSANDS OF DOLLARS EXCEPT SHARE DATA)

(10) EMPLOYEE STOCK OPTIONS AND WARRANTS

(10) EMPLOYEE STOCK OPTIONS AND WARRANTS The Company has a Non-Qualified Stock Option Plan, an Incentive Stock ption Plan and a 1992 Stock Incentive Plan (the plans). The Company has reserved 7,579,423 shares of its common stock for issuance pon exercise of options granted or to be granted under the plans. These ptions generally vest in equal annual amounts over three to five years ptions generally vest in equal annual amounts over three to five years ptions generally vest in equal annual amounts over three to five years ptions generally the grant. The plans provide that options be granted at eginning one year after grant. The plans provide that options be granted at matching one year after grant of the grant of the date the option is granted and options are adjusted for such changes as stock splits and stock dividends. No options are exercisable for periods of more than ten years after date of rant. Although the plans may permit the granting of awards in the form of tock options, stock appreciation rights, stock awards and cash awards, to ate, only stock options have been granted. Additionally, the Company has reserved 1,461,112 shares of its common stock

ate, ONLY STOCK OPTIONS nave been granted. Additionally, the Company has reserved 1,461,112 shares of its common stock or issuance upon exercise of 5,844,448 outstanding warrants. The warrants xpire on July 12, 1994 and carry an exercise price of \$18.92 per share. The ompany, at its option, may pay the exercise warrantholder an amount in cash qual to the closing price of the common stock on the date prior to exercise in ieu of issuing any shares of common stock. The changes in outstanding options and warrants for the three years ended ecember 26, 1993 follow:

ecember 26, 1993 follow:

	SHARES EXERCISE PRICE (IN THOUSANDS) PER SHARE
Outstanding at December 30, 1990	6,704 \$ 1.48 - \$ 18.92 103 19.00 - 53.88
Granted (a)	$(1, \overline{616})$ $1.48 - 18.92$
Exercised	(247) $7.58 - 43.49$
Expired and cancelled	4,944 1.48 - 53.88
Outstanding at December 29, 1991	1.333 25.00 - 31.88
Granted	(1,012) $1.48 - 25.00$
Exercised	(61) $7.58 - 53.88$
Expired and cancelled Outstanding at December 27, 1992	5,204 7.58 - 43.49

Granted Exercised Expired and cancelled OUTSTANDING AT DECEMBER 26, 1993 (a) 1991 grants principally represen those of the Company, computed at the the merger agreement.	nt conversion of Tonka options into	
2,919,654, 2,813,801 and 3,073,824, res	the end of 1993, 1992, and 1991 were spectively. The prices at which these n for outstanding options and warrants	in
FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93		
KAISER RESOURCES INC. AND SUBSIDIARIE CONSOLIDATED BALANCE SHEET	ES	
	Dec 31 1993 Dec 31 1992	
ASSETS	+	
Current Assets Cash and cash equivalents Short-term investments (Notes 3) Accounts receivable, net of allowances for doubtful accounts of, \$313,700 and \$67,500,	5,880,224 8,110,100 10,041,619 NA	
respectively Accounts receivable, other Total current assets Property, Plant and Equipment (Note 3 Land and land improvements		
Buildings and structures Machinery and equipment	32,710,319 34,659,298 2,348,059 2,298,439 1,438,981 876,060 36,497,359 37,833,797 -1,235,211 -916,140	
Less accumulated depreciation Net property, plant and equipment Other Assets	35,262,148 36,917,657	
Investments in Fontana Union (Notes 2 and 4)	2 16,045,604 16,045,604	
Investments in real estate joint ventures (Note 2) Other assets	3,341,498 443,090	
Total other assets	794,129 671,405 20,181,231 17,160,099	
Tota Assets	74,676,043 66,162,352	
LIABILITIES AND STOCKHOLDERS' EQUITY Current Liabilities	Dec 31 1993 Dec 31 1992	
Accounts payable Accrued liabilities (Note 5)	1,220,539 1,349,766 4,992,506 1,055,477	
Total current liabilities Long-term groundwater remediation	6,213,045 2,405,243	
reserve (Note 8) Total liabilities Commitments and Contingencies (Notes Stockholders' Equity (Note 6) Common stock, par value \$.03 per share, authorized 13,333,333	1,799,189 6,006,189 8,012,234 8,411,432 8 and 9)	
shares; issued and outstanding		

10,427,962 and 9,909,596, respectively 312,839 297,288 Capital in excess of par value 59,671,970 52,473,255 Retained earnings from November 15, 1988 6,679,000 4,987,377 Treasury stock, at cost Total stockholders' equity -7,000 NA 66,663,809 57,750,920 Total Liabilities and Stockholders' Equity 74,676,043 66,162,352 See Notes to Consolidated Financial Statements. KAISER RESOURCES INC. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF INCOME Years Ended December 31 1993 1992 1991 Resource Revenues Ongoing Operations Waste management 1,300,000 1,200,000 571,432 1,381,867 973,380 Water resource 4,262,582 3,412,181 Property redevelopment payments 920,550 1,013,575 Total ongoing operations 6,483,132 5,625,756 2,926,679 Interim Activities Lease and royalty 1,025,367 1,111,339 1,566,084 Service 2,675,643 2,476,480 2,510,901 Miscellaneous 407,230 730,190 1,631,276 Total interim activities 4,108,240 4,318,009 9,943,765 5,708,261 Total resource revenues 10,591,372 8,634,940 Resource Operating Costs Operations and maintenance 2,159,667 2,167,013 2,508,248 Administrative support expenses 2,524,331 1,912,642 2,372,356 Total resource operating costs 4,691,344 4,072,309 4,880,604 Income from Resources 5,900,028 5,871,456 3,754,336 Corporate general and administrative expenses 3,453,752 3,716,651 2,486,344 Income from Operations Interest income (net) 2,446,276 2,154,805 1,267,992 466,347 341,078 494,413 Income before Income Tax Provision 2,912,623 2,495,883 1,762,405 Income tax provision (Note 7) Currently payable Deferred tax expense credited to 50,000 NA NA equity 1,171,000 1,027,125 NA Not payable or accruable, benefit to capital in excess of par value NA NA 677,000 1,085,405 Net Income 1,691,623 1,468,758 Earnings Per Share Weighted Average Number of Shares .16 .14 .11 Outstanding 10,604,122 10,176,367 10,109,450 See Notes to Consolidated Financial Statements. FINANCIAL FOOTNOTES: (SOURCE 10-K)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS STOCK OPTION AND STOCK GRANT PROGRAMS

In October 1990, the Company's stockholders approved the Amended, Restated nd Substituted Kaiser Resources, Inc. 1989 Stock Plan (1989 Stock Plan). The 989 Stock Plan provides for the grant of incentive stock options, nonualified stock options, stock appreciation rights, restricted stock or leferred stock awards.

leferred stock awards. The 1989 Stock Plan is administered by the Board of Directors and provides for a total of 250,000 shares of common stock to be available for distribution. Frants are generally established at fair market value of the Company's common stock on the date of the grant and may extend for up to 10 years with varying vesting schedules. All employees and nonemployee directors are eligible for participation in the 1989 Stock Plan. The Company reorganized compensation cost of \$342,330 related to options issued under the 1989 Stock Plan during 1993. This amount is included in employee compensation and benefits. In July 1992, the Company's stockholders approved the 1992 Stock Plan. The 1992 Stock Plan provides for the grant of incentive stock options and non-pualified stock options. The 1992 Stock Option Plan is administered by the Board of Directors. The 1992 Plan is a three-year Plan with years running from July 1 to June 30. Each July 1, an amount equal to 2% of the Company's shares outstanding becomes available to support grants of stock options to employees luring that year. At the end of each plan year, reserved plan shares not made subject to stock options revert to normal unissued share status. Grants are generally established at fair market value of the Company's common stock on the date of the grant and may extend for up to 10 years with varying vesting achedules. schedules.

In addition, under the 1992 Stock Plan each director when first elected to the Board shall automatically be granted stock options of 5,000 common stock shares. Each nonemployee director who is re-elected or serving an unexpired erm as a member of the Board at an annual meeting of holders of stock of the Company will be automatically granted an additional 1,500 stock options. These grants are established at fair market value of the Company's Common Stock on the date of the grant. This part of the Plan also expires in mid-1995. The following is a summary of the Stock Plans' activities:

	OUTSTANDING OPTIONS		
	RESERVED		PRICE PER
Balance at December 31, 1990	SHARES	NUMBER	SHARE
Granted	187,334 (168,667)	50,999 168,667	\$ 3.00- 5.63
Exercised	(100,007)	(12,500)	5.06-17.58 3.00- 9.13
Balance at December 31, 1991	18,667	207,166	\$ 3.00-17.58
Additional shares reserved	252,780		-
Granted	(90,500)	90,500	9.20-17.58
Exercised	-	(18, 430)	\$ 3.00- 9.13
Balance at December 31, 1992 Additional shares reserved	180,947	279,236	\$ 3.00-17.58
Granted	226,107 (291,200)	201 200	
Exercised	(291,200)	291,200 (10,699)	12.55-13.63 12.70-13.63
Balance at December 31, 1993	115,854	559,737	\$ 3.00-17.58

As of December 31, 1993, 214,365 options granted under the 1989 and 1992 stock plans remain vested and unexercised.

In 1988, the Company granted stock options totaling 533,333 shares with a ominal exercise price to certain of its officers as part of the emergence from ankruptcy reorganization. These options became 50% vested at the date of grant with the remaining options ratably vested through June 1, 1991. As of December 1, 1993, 186,666 options remain vested and unexercised.

FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93

MICROFLUIDICS INTERNATIONAL CORPORATION CONSOLIDATED BALANCE SHEETS December 31

ASSETS	1993	1992	
Cash and cash equivalents Accounts receivable (less	3,197,043	522,080	
allowance of \$12,000 and \$10,000 in 1993 and 1992, respectively) Inventory Prepaid expenses (Note M) Total current assets Equipment and leasehold improvements.	1,616,208 1,812,335 121,673 6,747,259	1,441,316 80,562	
at cost Furniture, fixtures and office equipment Laboratory and scientific equipment Leasehold improvements	175,107 191,579 110,403 477,089	182,979 88,226	
Less: Accumulated depreciation and amortization	-392,385	-370,487	
Patents, licenses and other intangible assets (net of accumulated amortization of \$315,200 in 1993 and \$260,924 in 1992) (Notes E and F) Deferred tax asset (Note D) Total assets	84,704 283,338 340,609 7,455,910	337,614	
LIABILITIES AND STOCKHOLDERS' EQUITY	1993	1992	
Accounts payable and accrued expenses Accrued compensation Accrued vacation pay Income taxes payable (Note D) Customer advance Total current liabilities Commitments and contingencies (Notes C Stockholders' equity (Notes C, F, G, H Common Stock, par value \$.01 per	751,348 78,859 52,445 26,230 79,614 988,496 and L) and N)	802,720 23,500 38,084 22,883 91,650 978,837	
share, 20,000,000 shares authorized; 4,871,423 and 3,830,630 shares issued and outstanding in 1993 and 1992 respectively Additional paid-in capital Accumulated deficit Less: Treasury Stock, at cost, 91,839 and 9,195 shares at December 31, 1993 and 1992 (Note G)	48,713 10,000,989 -3,189,286 -393,002	7,097,123 -4,362,246	
Total stockholders' equity Total liabilities and stockholders'	6,467,414	-37,355 2,735,827	
equity	7,455,910	3,714,664	
The accompanying notes are an integral	part of the	financial st	atements.
MICROFLUIDICS INTERNATIONAL CORPORATION CONSOLIDATED STATEMENTS Years ended December 31	N		
Revenues Cost of goods sold Research and development Selling, general and administrative	1993 6,778,098 2,922,298 427,568 2,547,703	1992 4,496,645 1,787,562 335,864 1,961,583	1991 2,766,102 1,008,360 343,277 1,894,112

Total cost and expenses Income (loss) from operations	5,897,569 880,529	4,085,009 411,636	-479,647
Interest income Interest expense	23,705		
Gain on sale of investments (Note I) Minority interest in net income of	NA 34,096	-9,820 94,599	
consolidated subsidiary (Note A) Income (loss) before income taxes and	NA	NA	-1,216
extraordinary item Income tax benefit (provision) (Note	938,330	513,212	-495,689
D) Income (loss) before extraordinary	-55,979	-211,058	21,649
item and cumulative effect of an accounting change Cumulative effect of change in	882,351	302,154	-474,040
accounting for income taxes (Note D)			
Extraordinary item: Utilization of net operating loss	290,609	NA	NA
carryforwards (Note D)	NA	186,807	NA
Net income (loss)	1,172,960	488,961	
Income (loss) per Common Share Primary:		-	
Average shares outstanding Income (loss) before extraordinary item and cumulative effect of an	4,363,322	3,881,915	3,119,977
accounting change Cumulative effect of change in	.20	.08	15
accounting for income taxes	.07	NA	NA
Extraordinary item	NA	.05	NA
Net income (loss) per Common Share Fully diluted:	.27	.13	15
Average shares outstanding	4,363,359	3,915,828	3,119,977
Income (loss) before extraordinary item and cumulative effect of an	-,,	0,910,020	3,119,977
accounting change	.20	.08	15
Cumulative effect of change in accounting for income taxes	.07	NT 7	272
Extraordinary item	· NA	NA .04	NA NA
Net income (loss) per Common Shares	.27	.12	15
The accompanying notes are an integral	part of the	financial st	catements.
FINANCIAL FOOTNOTES:			
(SOURCE 10-K) NOTES TO CONSOLIDATED FINANCIAL STATE G OPTIONS			
In December of 1988, the Company term he 1988 Stock Plan which authorizes the 750,000 shares of Common Stock (amended)	grant of Sto	987 Stock P ock Rights fo	lan and adopted or up to
ncrease the humber of authorized Stock H	lahts trom 1	000 000 gha	ares to
(150,00 snares) and the 1989 Non-Employe	e Director S	Stock Plan wi	hich ag
mended at the 1991 shareholders' meeting tock options for up to 240,000 shares of tock option are as follows:	1. authorizes	s the grant o	of nonqualified
December 31,	1993	1992	1991
Outstanding at beginning			

December 31, Outstanding, at beginning	1993	1992	1991
of year Option shares: Granted	975,650	938,975	947,300
Granted	169,500	211,800	225,650

Exercised	290,725	124,375	20,100
Cancelled	86,400	50,750	213,875
Outstanding, at end of year Price range of outstanding	768,025	975,650	938,975
options at year end	\$1.16- \$6.56	\$1.16- \$4.63	\$1.16- \$4.25

There were 312,251 shares of Common Stock subject to exercisable options at cember 31, 1993, with a price range of \$1.16- \$4.63. In 1993, options to urchase 290,725 shares were exercised at prices ranging from \$1.16- \$3.13 per hare. In 1992, options to purchase 124,375 shares were exercised at prices anging from \$1.16- \$2.82 per share. In 1991, options to purchase 20,100 shares are exercised at prices ranging from \$1.16 to \$1.50 per share. On January 3, 1994, the Company issued options for an additional 22,500

ares at a price of \$7.44 per share under the 1989 Non-Employee Director Stock

Treasury stock was acquired upon employees' exercise of stock options, as yment for the shares purchased. On April 16, 1992, 9,195 shares were livered to the Company at an average of the closing bid and asked prices for at day of \$4,0625, for a total value of \$37,355. In 1993, on three separate casions, employees delivered shares to the Company in payment for shares they re purchasing upon exercise of the stock options they held. The aggregate ount of shares received were 82,644 for a market value of \$355,647.

FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93

BALANCE SHEETS (dollar amounts in thousands) December 31

	1993	1992
ASSETS		
Current assets: Cash and cash equivalents	3,789	4,692
Short-term investments	20,621	4,092
Employee note receivable	125	125
Prepaid expenses and other		
current assets Total current assets	680	329
Investments	25,215 2,006	9,149 NA
Fixed assets, at cost, less	2,000	INA
accumulated depreciation and		
amortization	265	429
Other assets Total assets	12	68
AUCAI ASSELS	27,498	9,646
	1993	1992
LIABILITIES	·	
urrent liabilities:	265	0.4.1
ccounts payable ccrued liabilities	365 813	241 434
urrent portion of long-term debt	65	434
otal current liabilities	1,213	763
ong-term debt, less current portion	70	135
eferred rent otal liabilities	25	47
commitments (Note 5)	1,338	945
HAREHOLDERS' EQUITY		
onvertible preferred stock, no par		
-		

Authorized: 10,000,000 ; Issued and outstanding: in 1993 and 8,509,094 shares	۸۲۸	22 051	
stock, no par value: cized: 30,000,000 shares; and outstanding: 6,973,040 in 1993 and 397,827 shares	NA	23,851	
92 ated deficit during the	46,881	32	
ppment stage hareholders' equity labilities and shareholders'	-20,721 26,160	-15,182 8,701	
	27,498	9,646	
mpanying notes.			
NTS OF OPERATIONS Isands except per share data)	Dog 21 1992	Dec 31 1992	Dec. 21, 1001
and research contract			
sales evenues id expenses:	171 1,207 1,378		169 259 428
sales and development and administrative osts and expenses om operations income, net income item	502 3,691 1,536 1,418 7,147 -5,769 230 NA -5,539	1,601 6,574 -6,080 568 1,800	3,229 1,756 1,063 6,178 -5,750 570 NA
per share-primary f shares used in computing	-3.85	-3,712 -5.49	
ss per share-primary	1,440	676	660
per share-fully ed of shares used in	-1.07	NA	NA
ing net loss per fully diluted	5,163	NA	NA

mpanying notes.

L FOOTNOTES:

10-K)

TO FINANCIAL STATEMENTS

Option Plan

Option Plan ober 1987, the Company adopted an Employee Stock Option Plan, under entive stock options or nonqualified options may be granted to and the Consultant Stock Option Plan, under which nonqualified by be granted to consultants of the Company. As of December 31, 1993, by has reserved for issuance under these plans 912,500 shares of ock. Under the plans, options may be granted at prices not less than a fair market value at the date of grant in the case of nonqualified d not less than fair market value in the case of incentive options air market value in certain instances). as determined by the Board o air market value in certain instances), as determined by the Board of Under the Employee Stock Option Plan, options are generally e upon grant, expire ten years from date of grant (five years in

ertain instances) and the shares issued upon exercise of the options may be ubject to a right of repurchase by the Company upon termination of employment ith the Company. At December 31, 1993, no shares of outstanding common stock ere subject to repurchase.

ere subject to repurchase. Under the Consultant Stock Option Plan, options are generally exercisable pon grant and expire ten years from date of grant. In addition, the shares ssued upon exercise of the options under this plan may be subject to a right f repurchase by the Company (at the option exercise price) with respect to any onsultant whose consultancy to the Company is terminated. At December 31, 93, 3,333 shares of common stock were subject to repurchase. In 1991, as part of the total shares reserved for issuance under the mployee Stock Option Plan and the Consultant Stock Option Plan, the Company warded incentive options to purchase 50,000 shares of Company Common Stock to ompany executives and certain other personnel. The options were immediately kercisable, but shares issued thereunder are subject to a right of repurchase y the Company, which lapses upon the earlier of ten years or achievement of pecified performance goals approved by the Board of Directors. (in thousands except for price per share)

(in thousands except for price per share)

## Outstanding Options Shares Available Number of Price Per Share For Grant Shares Total Shares reserved for plan 136 Options granted (38) 38 \$.20 \$8 Balances, December 31, 1987 98 38 \$.20 8 Additional shares reserved 177 \_ \_ \_ Options granted Options exercised (16) 16 \$.35 6 \$.35 (2) (1)Balances, December 31, 1988 Additional shares 259 52 \$.20-\$.35 13 reserved 125 \$.35 \$.20-\$.35 \$.35 **D**ptions granted 185 (185) 65 (38) **D**ptions exercised (11)ptions canceled 6 (6) (3) alances, December 205 (30) 31, 1989 \$.20-\$.35 193 64 \$.55 \$.35-\$.55 \$.35 \$.35 ptions granted 30 16 ptions exercised (5) (2)ptions canceled 8 (8) (2)alances, December 31, 1990 183 210 \$.20-\$.55 76 dditional shares reserved 225 \$.55-\$2.40 \$.35-\$.80 \$.35-\$.80 ptions granted (162)162 115 ptions exercised (15) (12)8 ptions canceled (8) (3) alances, December 31, 1991 254 349 \$.20.-\$2.40 176 ptions granted ptions exercised (14)14 \$1.60-\$8.00 44 \$.35-\$.80 \$.35-\$8.00 (13)(6) otions canceled 40 (40)(53)lances, December 31, 1992 \$.20-\$1.60 280 310 161 ditional shares reserved 250 tions granted (317) 317 \$.80-\$10.75 534

Options exercised Options canceled Balances, December 31, 1993	11 224	(21) (11) 595	\$.35-\$1.60 \$.55-\$1.60 \$.20-\$10.75	(14) (17) \$664
FINANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93				
PHOTONICS CORPORATION (A Development Stage Compa Balance Sheet December 31	ny)			
Assets Current assets:		1:	993	
Cash and cash equivalents Short-term investments Accounts receivable Inventories Deposits and prepaid expen Total current assets Furniture and equipment, no Total assets		12,130,0 1,016,0 385,0 188,0 14,063,0 298,0 14,361,0	000 000 000 000 000 000	
See accompanying notes to	financial st	atements		
SOURCE: 10-K 12/31/93				
PHOTONICS CORPORATION (A Development Stage Compar Balance Sheet December 31	ny)			
Liabilities and Shareholde:	ra Fauity	19	993	
Current liabilities: Accounts payable	La Edurch	400		
Accrued liabilities Total current liabilities Commitments and contingenc: Shareholders equity:	ies	429,( 333,( 762,(	000	
Common stock par value \$.00 per share; 20,000,000 sha authorized; 4,423,233 sha	ares			
and outstanding Deficit accumulated during		23,202,0	000	
development stage Total liabilities and share		-9,603,0	000	
equity		14,361,0	000	
See accompanying notes to a	financial st	atements.		
SOURCE: 10-K 12/31/93				
PHOTONICS CORPORATION (A Development Stage Compar Statements of Operations	ıy)			

Period from

	Year ended	Year ended	Mar 18 1985 (inception) to
Revenues:		Dec 31 1993	
Product sales Engineering contract revenue from	NA	636,000	866,000
related party Engineering contract revenue	243,000 241,000	NA 237,000	1,604,000 675,000
License fees	2,500,000 2,984,000	750,000 1,623,000	3,500,000 6,645,000
Costs and expenses: Product sales and manufacturing			
start-up Engineering contracts with related	NA	909,000	2,710,000
party Engineering contracts Research and development	196,000 433,000 1,840,000	NA 473,000 777,000	743,000 1,124,000 5,718,000
Marketing and selling General and administrative	696,000 676,000 3,841,000	274,000 741,000 3,174,000	2,893,000 3,081,000 16,269,000
Loss from operations Interest expense, principally	-857,000	-1,551,000	-9,624,000
shareholders Other income Net loss Net loss per share	-109,000 12,000 -954,000 042	-192,000 56,000 -1,687,000 -0.56	-419,000 440,000 -9,603,000 NA
Weighted average common shares and equivalents Net loss Accretion of Series A-1, A-2, and B	2,013,506 -954,000	2,765,065 -1,687,000	NA -9,603,000
mandatorily redeemable convertible preferred stock redemption value Net loss applicable to holders of	-625,000	-469,000	-3,093,000
common stock	-1,579,000	-2,156,000	12,696,000

See accompanying notes to financial statements.

FINANCIAL FOOTNOTES: (SOURCE 10-K)

PHOTONICS CORPORATION

(A Development Stage Company) NOTES TO FINANCIAL STATEMENTS December 31, 1993

In 1988, the Company adopted a stock option plan (the Plan) that allows for he issuance of incentive and nonqualified stock options to employees and onsultants of the Company. Options granted under the Plan are generally for eriods not to exceed 10 years, and generally must be at prices not less than 00% and 85%, for incentive and nonqualified stock options, respectively, of he estimated fair value of the stock on the date of grant as determined by the part of Directors. Options granted to shareholders who own greater than 10% of bard of Directors. Options granted to shareholders who own greater than 10% of he outstanding stock are for periods not to exceed 5 years, and must be ranted at prices not less than 110% of the estimated fair value of the stock The following table summarizes activity under the Plan:

Balances as of December 31,	Shares	Options	Option
	available	outstanding	price
Additional options authorized Options granted	19,967 183,428 (162,841)	259,898 	\$0.35 - 0.71 0.71

Balances as of December 31.	-	-	0.35 - 0.71
1992 Additional options authorized 5	86,269	377,024	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$
Options granted (3	60,707)	360,707	0.71 - 7.09
Options exercised Options canceled 1	08.085	(5,584) (108,085)	0.71 0.35 - 4.78
Balances as of December 31,			
Options granted under the Plan genera	llv vest 25	% after th	\$0.35 - 7.09 e first vear
and then ratably each month over the December 31, 1993, options for 235,44	remaining 3	6-month pe	riod. As of
FINANCIAL STATEMENT TEXT: SOURCE: 10-K 06/25/93			
RODMAN & RENSHAW CAPITAL GROUP, INC. CONSOLIDATED STATEMENTS OF FINANCIAL JUNE 25, 1993 AND JUNE 26, 1992	AND SUBSIDI. CONDITION	ARIES	
ASSETS	199	3 1	992
CASH AND CASH EQUIVALENTS CASH AND SHORT-TERM INVESTMENTS	1,121,00	0 1,469,	000
REQUIRED TO BE SEGREGATED UNDER FEDERAL REGULATIONS (including			
resale agreements: 1993 -	62 700 00	0 42 100	000
\$52,241,000; 1992 - \$38,500,000) RECEIVABLES:			
Customers Brokers, dealers, and clearing	56,097,00	0 63,121,	000
organizations	130,378,00		
Miscellaneous SECURITIES OWNED – At market	7,417,00 41,011,00	0    2,455, 0   33,979,	000
MEMBERSHIPS IN SECURITY AND COMMODITY EXCHANGES - At cost			
(market value: 1993 - \$5,735,000;			
1992 - \$5,112,000) FURNITURE, FIXTURES, AND LEASEHOLD	5,149,00	0 5,353,	000
IMPROVEMENTS - At cost, less			
accumulated depreciation and amortization (1993 - \$5,770,000;			
1992 - \$4,907,000) PREPAID EXPENSES AND OTHER ASSETS	3,609,00	0    3,400, 0    5,066,	000
RECOVERABLE INCOME TAXES	329,00	0 256,	000
DEFERRED INCOME TAXES TOTAL ASSETS	407,00 310,198,00	0 0 321,890,	NA 000
	199		992
LIABILITIES AND STOCKHOLDERS' EQUITY			
SHORT-TERM NOTES PAYABLE TO BANKS PAYABLES:		0 30,250,	
Customers Brokers, dealers, and clearing	121,696,00	0 170,082,	000
organizations	83,127,00		
Miscellaneous SECURITIES SOLD BUT NOT YET PURCHASED			000
- At market ACCRUED COMMISSIONS	15,751,00 2,394,00		
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	6,660,00	0 4,975,	000
DEFERRED INCOME TAXES	N.	A 279,	000

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IABILITIES SUBORDINATED TO THE	271,288,000	282,772,000	
CLAIMS OF GENERAL CREDITORS TOCKHOLDERS' EQUITY:	8,000,000	8,500,000	
onvoting preferred stock, \$.01 par value; 5,000,000 shares authorized; none issued; Common stock, \$.09 par value; 20,000,000 shares			
authorized; 4,372,000 and 4,365,000		202 000	
issued dditional paid-in capital etained earnings	393,000 14,774,000 15,743,000 30,910,000	14,738,000 15,487,000	
OTAL LIABILITIES AND STOCKHOLDERS' EQUITY	310,198,000	321,890,000	
ee notes to consolidated financial st	atements.		
ODMAN & RENSHAW CAPITAL GROUP, INC. A	ND SUBSIDIA	RIES	
ONSOLIDATED STATEMENTS OF OPERATIONS ISCAL YEARS ENDED JUNE 25, 1993, JUNE	E 26, 1992, A	AND JUNE 30,	1991
	1993	1992	1991
EVENUES: ommissions	38,718,000	41,241,000	40,678,000
rincipal	32,216,000	25,640,000	17,149,000
nterest	10,558,000	10,848,000	13,419,000
ee income ther	3,145,000 2,672,000	4,728,000 1,921,000	3,784,000 1,560,000
btal revenues	87,309,000	84,378,000	
XPENSES:			
mployee compensation and benefits commissions, floor brokerage, and	50,088,000	47,366,000	43,039,000
clearing	8,721,000	8,372,000	7,674,000
nterest communications	7,135,000 6,803,000	6,965,000	8,901,000
cupancy and equipment	6,461,000	6,357,000 6,076,000	6,681,000 6,344,000
ther operating expenses	7,553,000	6,039,000	6,323,000
btal expenses	86,761,000	81,175,000	78,962,000
NCOME (LOSS) BEFORE INCOME TAXES AND CUMULATIVE EFFECT OF CHANGE IN			
ACCOUNTING FOR INCOME TAXES	548,000	3,203,000	-2,372,000
NCOME TAX EXPENSE (BENEFIT)	310,000	1,214,000	-777,000
NCOME (LOSS) BEFORE CUMULATIVE EFFECT OF CHANGE IN ACCOUNTING FOR			
INCOME TAXES	238,000	1,989,000	-1,595,000
UMULATIVE EFFECT OF CHANGE IN ACCOUNTING FOR INCOME TAXES	18,000	NA	<b>NT N</b>
ET INCOME (LOSS)	256,000	1,989,000	
ARNINGS (LOSS) PER SHARE DATA:	,		, <b>,</b>
NCOME (LOSS) BEFORE CUMULATIVE EFFECT OF CHANGE IN ACCOUNTING FOR			
INCOME TAXES	.06	.46	37
UMULATIVE EFFECT OF CHANGE IN			
ACCOUNTING FOR INCOME TAXES ET INCOME (LOSS) PER COMMON SHARE	NA .06		
EIGHTED AVERAGE COMMON SHARES			
OUTSTANDING	4,366,000	4,365,000	4,296,000

ee notes to consolidated financial statements.

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FINANCIAL FOOTNOTES: (SOURCE 10-K) RODMAN & RENSHAW CAPITAL GROUP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FISCAL YEARS ENDED JUNE 25, 1993, JUNE 26, 1992, AND JUNE 30, 1991

10. STOCK OPTION PLAN Under the Company's qualified incentive stock option plan, options are granted for terms of up to five years at prices not less than fair market value It the date of grant. Prior to June 24, 1993, the Company had also granted nonqualified options. Stock option activity was as follows:

Outstanding at	Number of Services	ified Per Share Option Price	Nonqua Number of Shares	alified Per Share Option Price
June 30, 1990 Granted Canceled Outstanding at June 30,	1,099,150 354.480 (500,750)	\$ 6.13 - 10.50 5.00 - 7.00 5.00 - 8.00	15,000 16,800 (1,600)	\$ 6.13 5.00 5.00
1991 Granted Canceled Outstanding at June 26, 1992	952,880 111,950 (67,390)	5.00 - 10.50 5.00 - 6.00 5.00 - 10.50	,35,800	5.00 - 6.13 5.00 - 7.50 5.00 - 7.50
Granted Canceled Exercised Outstanding at June	997,440 311,775 (194,300) (7,200)	5.00 - 8.00 5.00 - 6.38 5.00 - 8.00 5.00	42,800 71,275 (37,400)	5.00 - 7.50 5.00 - 6.38 5.00 - 7.50
25, 1993	1,107,715	5.00 - 7.00	76,675	5.00 - 6.38

Options outstanding at June 25, 1993 are exercisable at an average price of

The Company's Board of Directors has approved the qualified Rodman & nshaw Capital Group, Inc. Incentive Stock Option Plan as of June 24, 1993. Is plan is subject to the approval of the stockholders of the Company at its nual stockholders' meeting. There were no stock options granted under this an for the fiscal year ended June 25, 1993. Unoptioned shares reserved and ailable for grant under this qualified incentive stock option plan are

INANCIAL STATEMENT TEXT: SOURCE: 10-K 12/31/93

ELOR OPHTHALMIC PHARMACEUTICALS, INC. A Development Stage Company) ALANCE SHEETS ecember 31

SSETS urrent assets:	1992	1993
ash and cash equivalents hort-term investments nterest receivable repaid expenses and deposits tal current assets roperty and equipment at cost.	7,027,937 NA NA 48,264 7,076,201	5,617,000 15,061,204 123,525 302,024 21,103,753
boratory equipment	326,019	515,544

Computer equipment Furniture and fixtures Less - accumulated depreciation Other assets	124,035 94,908 544,962 95,293 449,669 18,800 7,544,670	116,363 783,548 217,876 565,672 NA	
LIABILITIES AND STOCKHOLDERS' EQUITY	1992	1993	
Current liabilities: Accounts payable Accrued expenses Total current liabilities Commitments (Note 7) Stockholders' equity:	260,381 347,882 608,263	606,074	
<pre>Preferred stock, \$.001 par value; 5,000,000 shares authorized; none issued Convertible preferred stock, \$.001 par value; Series A - Authorized, issued and outstanding 1,875,000</pre>	NA	NA	
shares in 1992 and no shares in 1993 Series B - Authorized, issued and	1,875	NA	
outstanding 8,594,568 shares in 1992 and no shares in 1993 Series C - Authorized - 9,550,000 shares; Issued and outstanding - 8,800,000 shares in 1992 and	8,595	NA	
no shares in 1993 Common stock, \$.001 par value - Authorized - 25,000,000 shares Issued and outstanding - 893,642 shares in 1992 and 7,626,417 shares	8,800	NA	
in 1993 Additional paid-in capital Deferred compensation Deficit accumulated during the	894 15,124,404 -457,000	7,626 35,723,899 -344,128	
development stage Total stockholders' equity	-7,751,161 6,936,407 7,544,670	-14,552,512 20,834,885 21,669,425	
The accompanying notes are an integra	l part of the	ese financial	statements.
TELOR OPHTHALMIC PHARMACEUTICALS, INC (A Development Stage Company) STATEMENTS OF OPERATIONS	•		
Revenues Operating expenses: Research and development General and administrative Marketing Total operating expenses Interest income, net Net loss	Nine Months Ended Dec 31 1991 NA 1,312,530 570,344 NA 1,882,874 -114,943 -1,767,931	1,007,231 219,727 4,129,398	Dec 31 1993 NA 5,501,041 1,452,416 317,884 7,271,314

4.2

Pro forma net loss per common shareNA-.80-1.03Pro forma weighted average number of<br/>common shares outstandingNA4,909,6466,575,774

The accompanying notes are an integral part of these financial statements.

FINANCIAL FOOTNOTES:

(SOURCE 10-K) NOTES TO FINANCIAL STATEMENTS

(d) 1988 Stock Plan and 1993 Stock Plan

Pursuant to the 1988 Stock Plan, the Company may grant incentive stock ptions, non-qualified stock options and common stock purchase rights. The ompany has reserved 484,537 shares of common stock for issuance under this plan.

During 1993, the Company's Board of Directors and Stockholders approved the 993 Stock Plan pursuant to which the Company may grant incentive and nonualified options to purchase up to 600,000 shares of the Company's common tock.

The following table summarizes option activity under both plans:

			Number of shares	Exercise Price
Outstanding a Granted	t March 31,	1991	233,730 62,286	\$.25 .25
Exercised			(5,000)	.25
Terminated			(22,000)	.25
Outstanding a	t December :	31, 1991	269,016	.25
Granted		-	207,220	.25-5.00
Exercised			(5,700)	.25
Terminated			(8,300)	.25
Outstanding a	t December 1	31, 1992	462,236	.25-5.00
Granted			191,153	5.00-8.50
Exercised			(3,867)	.25-1.25
Terminated			(25,791)	.25-8.00
Outstanding a	t December 1	31, 1993	623,731	\$.25-\$8.50
Exercisable a			266,824	\$.25-\$8.00

During 1992, the Company recorded deferred compensation of \$512,000, which represented the excess of the fair market value per share on the option grant late as estimated for financial reporting purposes, over the exercise price of rertain options granted under the 1988 Stock Plan. The Company's Board of irectors granted such stock options at per share exercise prices which it believed to be at or above the fair market value of the underlying common stock it the time of grant. In light of the initial public offering of the Company's common stock, the Company utilized per share market prices in excess of such exercise prices in computing deferred compensation for financial reporting purposes. During 1993, the Company reversed \$34,749 of the deferred compensation relating to options forfeited by terminated employees. Compensation expense will be recognized ratably over the vesting period of the ptions. During the years ended December 31, 1992 and 1993, the results of perations include compensation expense of \$55,000 and \$78,123, respectively, elated to the amortization of deferred compensation.

FINANCIAL STATEMENT TEXT: SOURCE: 10-K 09/30/93

CONSOLIDATED BALANCE SHEET (In millions) September 30

ASSETS Cash and cash equivalents Investments Receivables Merchandise inventories Film and television costs Theme parks, resorts and other property, at cost Attractions, buildings	363.0 1,888.5 1,390.3 1,608.9 1,360.9	1,407.0 1,179.3 462.8	
buildings and equipment Accumulated depreciation Projects in progress Land	6,732.1 -2,286.4 4,445.7 688.2 94.3 5,228.2	-1 000 C	
Investment in and advances to Euro Disney Other assets	NA 911.3	659.1 829.5	
LIABILITIES AND STOCKHOLDERS' EQUITY	11,751.1 1993	10,861.7	
liabilities Income taxes payable Borrowings Unearned royalty and other advances Deferred income taxes Stockholders' equity Preferred stock. S 10 par values	2,530.1 291.0 2,385.8 840.7 673.0	1,791.9 381.0 2,222.4 872.8 889.0	
Issuednone Common stock, \$.025 par value; Athorized1.2 billion shares Issued564.6 million shares and 552.2 million shares	NA 876.4	NA	
Retained earnings Cumulative translation adjustments	4,833.1 36.7 5,746.2	619.9 4,661.9 86.9 5,368.7	
Less treasury stock, at cost29.1 million shares and 27.8 million shares	715.7		
	5,030.5 11,751.1	664.1 4,704.6 10,861.7	
See Notes to Consolidated Financial Stat	ements		
CONSOLIDATED STATEMENT OF INCOME (In millions, except per share data) Year ended September 30			
REVENUES	1993	1992	1991
Theme parks and resorts Filmed entertainment Consumer products	3,440.7 3,673.4 1,415.1 8,529.2	3,306.9 3,115.2 1,081.9	2,794.3 2,593.7 724.0
COSTS AND EXPENSES Theme parks and resorts Filmed entertainment	2,693.8 3,051.2	7,504.0	6,112.0 2,247.7
Consumer products	1,059.7 6,804.7	2,606.9 798.9 6,068.7	2,275.6 494.2 5,017.5

OPERATING INCOME			
Theme parks and resorts	746.9	644.0	546.6
Filmed entertainment	622.2		318.1
Consumer products		283.0	
	1,724.5	1,435.3	1,094.5
CORPORATE ACTIVITIES			
General and administrative expenses	164.2	148.2	160.8
Interest expense	157.7	126.8	105.0
Investment and interest income	-186.1		
INCOME (LOCC) EDOM INTEGENENT IN EURO	135.8	144.7	146.4
INCOME (LOSS) FROM INVESTMENT IN EURO			
DISNEY INCOME BEFORE INCOME TAXES AND	-514.7	11.2	63.8
CUMULATIVE EFFECT OF ACCOUNTING			
CHANGES	1 074 0	1 201 0	1 011 0
Income taxes	1,074.0		
INCOME BEFORE CUMULATIVE EFFECT OF	402.7	485.1	375.3
ACCOUNTING CHANGES	C 71 2	016 7	
CUMULATIVE EFFECT OF ACCOUNTING CHANGES	671.3	816.7	636.6
Pre-opening costs	-271.2	NT 7	377
Postretirement benefits	-130.3		NA
Income taxes	30.0	NA NA	NA
NET INCOME	299.8	816.7	NA 636.6
AMOUNTS PER COMMON SHARE	299.0	010./	030.0
EARNINGS BEFORE CUMULATIVE EFFECT OF			
ACCOUNTING CHANGES	1.23	1.52	1.20
CUMULATIVE EFFECT OF ACCOUNTING CHANGES	1.23	1.52	1.20
Pre-opening costs	50	NA	NA
Postretirement benefits	24		NA NA
Income taxes	.06		NA
EARNINGS PER SHARE	.55	1.52	1.20
AVERAGE NUMBER OF COMMON AND COMMON		1.54	1.20
EQUIVALENT SHARES OUTSTANDING	544.5	536.8	532.7
	011.0	220.0	552.7

See Notes to Consolidated Financial Statements.

FINANCIAL FOOTNOTES:

(SOURCE 10-K) NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular dollars in millions, except per share amounts) NOTE 10 STOCK INCENTIVE PLANS-Under various plans, the Company may grant tock option and other awards to key executive, management and creative ersonnel. Transactions under the various stock option and incentive plans

Outstanding at beginning of year 44.3 44.8 43.2   Awards cancelled (1.1) (1.2) (0.7)   Awards granted 5.6 4.3 4.0   Awards exercised (12.4) (3.6) (1.7)   Outstanding at September 30 36.4 44.3 44.8	(Shares in millions)	1993	1992	1991
1 1010 1110	Outstanding at beginning of year Awards cancelled Awards granted Awards exercised	(1.1) 5.6 (12.4)	(1.2) 4.3 (3.6)	(0.7) 4.0 (1.7)

Stock option awards are granted at prices equal to at least market price on he date of grant. Options outstanding at September 30, 1993 and 1992 ranged in rice from \$3.23 to \$44.06 and \$3.23 to \$37.39 per share, respectively. Options xercised during the period ranged in price from \$3.23 to \$33.35 per share in 993, from \$3.23 to \$32.66 per share in 1992, and from \$3.14 to \$30.75 per hare in 1991. Shares available for future option grants at September 30, 1993 ere 24.0 million.

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