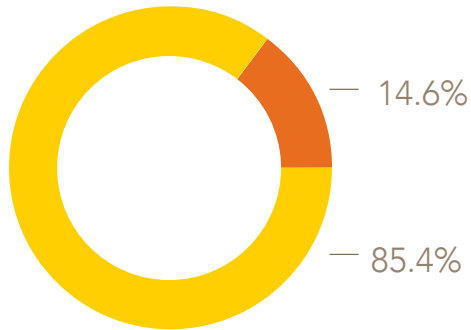




2013 Catalyst Census

Fortune 500¹ Women Executive Officers and Top Earners²

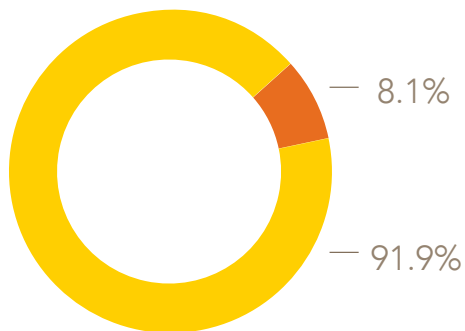
2013 EXECUTIVE OFFICER POSITIONS



In 2012, women held 14.3% of Executive Officer positions.³

Women (N=703/4,823) Men (N=4,120/4,823)

2013 EXECUTIVE OFFICER TOP EARNER POSITIONS



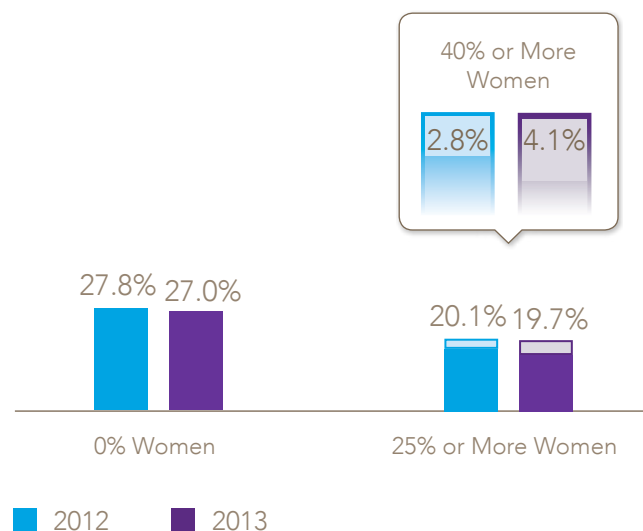
In 2012, women held 8.1% of Executive Officer top earner positions.⁴

Women (N=174/2,144) Men (N=1,970/2,144)



2013 Catalyst Census: Fortune 500 Women Executive Officers and Top Earners

COMPANIES BY PERCENTAGE OF EXECUTIVE OFFICER POSITIONS HELD BY WOMEN



In both 2012 and 2013, one-fifth of companies had 25% or more women Executive Officers, yet more than one-quarter had no women Executive Officers.

Endnotes

1. FORTUNE® and the FORTUNE Database names are trademarks of Time Inc. All rights reserved.
2. The 2012 analysis is based on 497 companies. The 2013 analysis is based on 493 companies unless otherwise noted. See Appendix 1—Methodology for more information. All reasonable steps were taken to ensure the accuracy of the data. None of the changes from 2012 to 2013 are statistically significant.
3. For all 2012 data, see Rachel Soares, Samantha Bonaparte, Sherika Campbell, Victoria Margolin, and Jocelyn Spencer, [2012 Catalyst Census: Fortune 500 Women Executive Officers and Top Earners](#) (Catalyst, 2012).
4. The 2012 and 2013 Executive Officer top earner analysis is based on 482 companies.

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